# Boing Business 2010

Reforming through Difficult Times

**OFC** 

## Doing Business 2010

© 2009 The International Bank for Reconstruction and Development / The World Bank 1818 H Street NW Washington, DC 20433
Telephone 202-473-1000
Internet www.worldbank.org
E-mail feedback@worldbank.org

All rights reserved. 1 2 3 4 08 07 06 05

A copublication of The World Bank, IFC and Palgrave MacMillan.

#### PALGRAVE MACMILLAN

Palgrave MacMillan in the UK is an imprint of MacMillan Publishers Limited, registered in England, company number 785998, of Houndsmills, Basingstoke, Hampshire, RG21 6XS.

Palgrave MacMillan in the US is a division of St Martin's Press LLC, 175 Fifth Avenue, New York, NY, 10010.

Palgrave MacMillan is the global academic imprint of the above companies and has companies and representatives throughout the world.

Palgrave\* and MacMillan\* are registered trademarks in the United States, the United Kingdom, Europe and other countries.

This volume is a product of the staff of the World Bank Group. The findings, interpretations, and conclusions expressed in this volume do not necessarily reflect the views of the Executive Directors of the World Bank or the governments they represent. The World Bank does not guarantee the accuracy of the data included in this work.

#### **Rights and Permissions**

The material in this publication is copyrighted. Copying and/or transmitting portions or all of this work without permission may be a violation of applicable law. The World Bank encourages dissemination of its work and will normally grant permission to reproduce portions of the work promptly.

For permission to photocopy or reprint any part of this work, please send a request with complete information to the Copyright Clearance Center, Inc., 222 Rosewood Drive, Danvers, MA 01923, USA; telephone 978-750-8400; fax 978-750-4470; Internet: www.copyright.com.

All other queries on rights and licenses, including subsidiary rights, should be addressed to the Office of the Publisher, The World Bank, 1818 H Street NW, Washington, DC 20433, USA; fax: 202-522-2422; e-mail: pubrights@worldbank.org.

Additional copies of *Doing Business 2010*: Reforming through Difficult Times, Doing Business 2009, Doing Business 2008, Doing Business 2007: How to Reform, Doing Business in 2006: Creating Jobs, Doing Business in 2005: Removing Obstacles to Growth and Doing Business in 2004: Understanding Regulations may be purchased at www.doingbusiness.org.

ISBN: 978-0-8213-7961-5 E-ISBN: 978-0-8213-7965-3 DOI: 10.1596/978-0-8213-7961-5

ISSN: 1729-2638

Library of Congress Cataloging-in-Publication data has been applied for. Printed in the United States

## **Contents**

Doing Business 2010 is the seventh in a series of annual reports investigating the regulations that enhance business activity and those that constrain it. Doing Business presents quantitative indicators on business regulations and the protection of property rights that can be compared across 183 economies—from Afghanistan to Zimbabwe—and over time.

Regulations affecting 10 stages of the life of a business are measured: starting a business, dealing with construction permits, employing workers, registering property, getting credit, protecting investors, paying taxes, trading across borders, enforcing contracts and closing a business. Data in *Doing Business 2010* are current as of June 1, 2009. The indicators are used to analyze economic outcomes and identify what reforms have worked, where and why.

The methodology for the employing workers indicators changed for *Doing Business 2010*. See Data notes for details. Research is ongoing in 2 new areas: getting electricity and worker protection. Initial results are presented in this report.

About Doing Business	٧
Overview	1
Starting a business	10
Dealing with construction permits	17
Employing workers	22
Registering property	27
Getting credit	33
Protecting investors	38
Paying taxes	43
Trading across borders	49
Enforcing contracts	55
Closing a business	60

## Annex: pilot indicators on getting electricity 65 Annex: worker protection 70

References	/.
Data notes	7:
Ease of doing business	9
Country tables	10

Acknowledgments	1

#### THE DOING BUSINESS WEBSITE

#### **Current features**

News on the *Doing Business* project *http://www.doingbusiness.org* 

#### Rankings

How economies rank—from 1 to 183 http://www.doingbusiness.org/ economyrankings

#### Reformers

Short summaries of DB2010 reforms, lists of reformers since DB2004 and a ranking simulation tool http://www.doingbusiness.org/reformers

#### Historical data

Customized data sets since DB2004 http://www.doingbusiness.org/customquery

#### Methodology and research

The methodology and research papers underlying *Doing Business* http://www.doingbusiness.org/MethodologySurveys

#### **Download reports**

Access to *Doing Business* reports as well as subnational and regional reports, reform case

studies and customized country and regional profiles

http://www.doingbusiness.org/downloads

#### Subnational and regional projects

Differences in business regulations at the subnational and regional level http://www.doingbusiness.org/subnational

#### Law library

Online collection of laws and regulations relating to business and gender issues http://www.doingbusiness.org/lawlibrary http://www.doingbusiness.org/qenderlawlibrary

#### **Local partners**

More than 8,000 specialists in 183 economies who participate in *Doing Business* http://www.doingbusiness.org/LocalPartners

#### Reformers' Club

Celebrating the top 10 *Doing Business* reformers http://www.reformersclub.org

#### **Business Planet**

Interactive map on the ease of doing business http://www.doingbusiness.org/map

## About Doing Business

In 1664 William Petty, an adviser to England's Charles II, compiled the first known national accounts. He made 4 entries. On the expense side, "food, housing, clothes and all other necessaries" were estimated at £40 million. National income was split among 3 sources: £8 million from land, £7 million from other personal estates and £25 million from labor income.

In later centuries estimates of country income, expenditure and material inputs and outputs became more abundant. But it was not until the 1940s that a systematic framework was developed for measuring national income and expenditure, under the direction of British economist John Maynard Keynes. As the methodology became an international standard, comparisons of countries' financial positions became possible. Today the macroeconomic indicators in national accounts are standard in every country.

Governments committed to the economic health of their country and opportunities for its citizens now focus on more than macroeconomic conditions. They also pay attention to the laws, regulations and institutional arrangements that shape daily economic activity.

The global financial crisis has renewed interest in good rules and regulation. In times of recession, effective business regulation and institutions can support economic adjustment. Easy entry and exit of firms, and flexibility in redeploying resources, make it easier to stop doing things for which demand has weakened and to start doing new things. Clarification of property rights and strengthening of market infrastructure (such as credit information and collateral systems) can contribute to confidence as investors and entrepreneurs look to rebuild.

Until very recently, however, there were no globally available indicator sets for monitoring such microeconomic factors and analyzing their relevance. The first efforts, in the 1980s, drew on perceptions data from expert or business surveys. Such surveys are useful gauges of economic and policy conditions. But their reliance on perceptions and their incomplete coverage of poor countries constrain their usefulness for analysis.

The *Doing Business* project, launched 8 years ago, goes one step further. It looks at domestic small and medium-size companies and measures the regulations applying to them through their life cycle. *Doing Business* and the standard cost model initially developed and applied in the Netherlands are, for the present, the only standard tools used across a broad range of jurisdictions to measure the impact of government rule-making on business activity.<sup>1</sup>

The first *Doing Business* report, published in 2003, covered 5 indicator sets in 133 economies. This year's report covers 10 indicator sets in 183 economies. The project has benefited from feedback from governments, academics, practitioners and reviewers.<sup>2</sup> The initial goal remains: to provide an objective basis for understanding and improving the regulatory environment for business.

#### WHAT DOING BUSINESS COVERS

Doing Business provides a quantitative measure of regulations for starting a business, dealing with construction permits, employing workers, registering property, getting credit, protecting investors, paying taxes, trading across borders, enforcing contracts and closing a business—as they apply to domestic

small and medium-size enterprises.

A fundamental premise of Doing Business is that economic activity requires good rules. These include rules that establish and clarify property rights and reduce the costs of resolving disputes, rules that increase the predictability of economic interactions and rules that provide contractual partners with core protections against abuse. The objective: regulations designed to be efficient, to be accessible to all who need to use them and to be simple in their implementation. Accordingly, some Doing Business indicators give a higher score for more regulation, such as stricter disclosure requirements in related-party transactions. Some give a higher score for a simplified way of implementing existing regulation, such as completing business start-up formalities in a one-stop shop.

The Doing Business project encompasses 2 types of data. The first come from readings of laws and regulations. The second are time and motion indicators that measure the efficiency in achieving a regulatory goal (such as granting the legal identity of a business). Within the time and motion indicators, cost estimates are recorded from official fee schedules where applicable. Here, Doing Business builds on Hernando de Soto's pioneering work in applying the time and motion approach first used by Frederick Taylor to revolutionize the production of the Model T Ford. De Soto used the approach in the 1980s to show the obstacles to setting up a garment factory on the outskirts of Lima.3

## WHAT DOING BUSINESS DOES NOT COVER

Just as important as knowing what *Doing Business* does is to know what it does not do—to understand what limitations must be kept in mind in interpreting the data.

#### LIMITED IN SCOPE

Doing Business focuses on 10 topics, with the specific aim of measuring the regulation and red tape relevant to the life cycle of a domestic small to medium-size firm. Accordingly:

- Doing Business does not measure all aspects of the business environment that matter to firms or investors—or all factors that affect competitiveness. It does not, for example, measure security, macroeconomic stability, corruption, the labor skills of the population, the underlying strength of institutions or the quality of infrastructure.<sup>4</sup> Nor does it focus on regulations specific to foreign investment.
- Doing Business does not assess the strength of the financial system or financial market regulations, both important factors in understanding some of the underlying causes of the global financial crisis.
- · Doing Business does not cover all regulations, or all regulatory goals, in any economy. As economies and technology advance, more areas of economic activity are being regulated. For example, the European Union's body of laws (acquis) has now grown to no fewer than 14,500 rule sets. Doing Business measures just 10 phases of a company's life cycle, through 10 specific sets of indicators. The indicator sets also do not cover all aspects of regulation in a particular area. For example, the indicators on starting a business or protecting investors do not cover all aspects of commercial legislation. The employing workers indicators do not cover all aspects of labor regulation. Measures for regulations addressing safety at work or right of collective bargaining, for example, are not included in the current indicator set.

### BASED ON STANDARDIZED CASE SCENARIOS

Doing Business indicators are built on the basis of standardized case scenarios with specific assumptions, such as the business being located in the largest business city of the economy. Economic indicators commonly make limiting assumptions of this kind. Inflation statistics, for example, are often based on prices of con-

sumer goods in a few urban areas.

Such assumptions allow global coverage and enhance comparability. But they come at the expense of generality. Business regulation and its enforcement, particularly in federal states and large economies, differ across the country. And of course the challenges and opportunities of the largest business city—whether Mumbai or São Paulo, Nuku'alofa or Nassau—vary greatly across countries. Recognizing governments' interest in such variation, Doing Business has complemented its global indicators with subnational studies in such countries as Brazil, China, Colombia, the Arab Republic of Egypt, India, Kenya, Mexico, Morocco, Nigeria and the Philippines.<sup>5</sup>

In areas where regulation is complex and highly differentiated, the standardized case used to construct the Doing Business indicator needs to be carefully defined. Where relevant, the standardized case assumes a limited liability company. This choice is in part empirical: private, limited liability companies are the most prevalent business form in most economies around the world. The choice also reflects one focus of Doing Business: expanding opportunities for entrepreneurship. Investors are encouraged to venture into business when potential losses are limited to their capital participation.

#### **FOCUSED ON THE FORMAL SECTOR**

In constructing the indicators, *Doing Business* assumes that entrepreneurs are knowledgeable about all regulations in place and comply with them. In practice, entrepreneurs may spend considerable time finding out where to go and what documents to submit. Or they may avoid legally required procedures altogether—by not registering for social security, for example.

Where regulation is particularly onerous, levels of informality are higher. Informality comes at a cost: firms in the informal sector typically grow more slowly, have poorer access to credit and employ fewer workers—and their workers remain outside the protections of

labor law.<sup>6</sup> *Doing Business* measures one set of factors that help explain the occurrence of informality and give policy makers insights into potential areas of reform. Gaining a fuller understanding of the broader business environment, and a broader perspective on policy challenges, requires combining insights from *Doing Business* with data from other sources, such as the World Bank Enterprise Surveys.<sup>7</sup>

#### WHY THIS FOCUS

Doing Business functions as a kind of cholesterol test for the regulatory environment for domestic businesses. A cholesterol test does not tell us everything about the state of our health. But it does measure something important for our health. And it puts us on watch to change behaviors in ways that will improve not only our cholesterol rating but also our overall health.

One way to test whether Doing Business serves as a proxy for the broader business environment and for competitiveness is to look at correlations between the Doing Business rankings and other major economic benchmarks. The indicator set closest to Doing Business in what it measures is the Organisation for Economic Co-operation and Development's indicators of product market regulation; the correlation here is 0.75. The World Economic Forum's Global Competitiveness Index and IMD's World Competitiveness Yearbook are broader in scope, but these too are strongly correlated with *Doing Business* (0.79 and 0.72, respectively). These correlations suggest that where peace and macroeconomic stability are present, domestic business regulation makes an important difference in economic competitiveness.

A bigger question is whether the issues on which *Doing Business* focuses matter for development and poverty reduction. The World Bank study *Voices of the Poor* asked 60,000 poor people around the world how they thought they might escape poverty.<sup>8</sup> The answers were unequivocal: women and men alike pin

their hopes above all on income from their own business or wages earned in employment. Enabling growth—and ensuring that poor people can participate in its benefits—requires an environment where new entrants with drive and good ideas, regardless of their gender or ethnic origin, can get started in business and where good firms can invest and grow, generating more jobs.

Small and medium-size enterprises are key drivers of competition, growth and job creation, particularly in developing countries. But in these economies up to 80% of economic activity takes place in the informal sector. Firms may be prevented from entering the formal sector by excessive bureaucracy and regulation.

Where regulation is burdensome and competition limited, success tends to depend more on whom you know than on what you can do. But where regulation is transparent, efficient and implemented in a simple way, it becomes easier for any aspiring entrepreneurs, regardless of their connections, to operate within the rule of law and to benefit from the opportunities and protections that the law provides.

In this sense *Doing Business* values good rules as a key to social inclusion. It also provides a basis for studying effects of regulations and their application. For example, *Doing Business 2004* found that faster contract enforcement was associated with perceptions of greater judicial fairness—suggesting that justice delayed is justice denied.<sup>9</sup>

In the current global crisis policy makers face particular challenges. Both developed and developing economies are seeing the impact of the financial crisis flowing through to the real economy, with rising unemployment and income loss. The foremost challenge for many governments is to create new jobs and economic opportunities. But many have limited fiscal space for publicly funded activities such as infrastructure investment or for the provision of publicly funded safety nets and social services. Reforms aimed at creating a better investment climate, including reforms of

business regulation, can be beneficial for several reasons. Flexible regulation and effective institutions, including efficient processes for starting a business and efficient insolvency or bankruptcy systems, can facilitate reallocation of labor and capital. And regulatory institutions and processes that are streamlined and accessible can help ensure that, as businesses rebuild, barriers between the informal and formal sectors are lowered, creating more opportunities for the poor.

## DOING BUSINESS AS A BENCHMARKING EXERCISE

Doing Business, in capturing some key dimensions of regulatory regimes, has been found useful for benchmarking. Any benchmarking—for individuals, firms or economies—is necessarily partial: it is valid and useful if it helps sharpen judgment, less so if it substitutes for judgment.

Doing Business provides 2 takes on the data it collects: it presents "absolute" indicators for each economy for each of the 10 regulatory topics it addresses, and it provides rankings of economies, both by indicator and in aggregate. Judgment is required in interpreting these measures for any economy and in determining a sensible and politically feasible path for reform.

Reviewing the *Doing Business* rankings in isolation may show unexpected results. Some economies may rank unexpectedly high on some indicators. And some economies that have had rapid growth or attracted a great deal of investment may rank lower than others that appear to be less dynamic.

But for reform-minded governments, how much their indicators improve matters more than their absolute ranking. As economies develop, they strengthen and add to regulations to protect investor and property rights. Meanwhile, they find more efficient ways to implement existing regulations and cut outdated ones. One finding of *Doing Business*: dynamic and growing economies continually reform and update their

regulations and their way of implementing them, while many poor economies still work with regulatory systems dating to the late 1800s.

#### DOING BUSINESS— A USER'S GUIDE

Quantitative data and benchmarking can be useful in stimulating debate about policy, both by exposing potential challenges and by identifying where policy makers might look for lessons and good practices. These data also provide a basis for analyzing how different policy approaches—and different policy reforms—contribute to desired outcomes such as competitiveness, growth and greater employment and incomes.

Seven years of *Doing Business* data have enabled a growing body of research on how performance on *Doing Business* indicators—and reforms relevant to those indicators—relate to desired social and economic outcomes. Some 405 articles have been published in peer-reviewed academic journals, and about 1,143 working papers are available through Google Scholar.<sup>10</sup> Among the findings:

- Lower barriers to start-up are associated with a smaller informal sector.<sup>11</sup>
- Lower costs of entry encourage entrepreneurship, enhance firm productivity and reduce corruption.<sup>12</sup>
- Simpler start-up translates into greater employment opportunities.<sup>13</sup>

How do governments use *Doing Business*? A common first reaction is to doubt the quality and relevance of the *Doing Business* data. Yet the debate typically proceeds to a deeper discussion exploring the relevance of the data to the economy and areas where reform might make sense.

Most reformers start out by seeking examples, and *Doing Business* helps in this. For example, Saudi Arabia used the company law of France as a model for revising its own. Many countries in Africa look to Mauritius—the region's strongest performer on *Doing Business* indi-

cators—as a source of good practices for reform. In the words of Luis Guillermo Plata, the minister of commerce, industry and tourism of Colombia,

It's not like baking a cake where you follow the recipe. No. We are all different. But we can take certain things, certain key lessons, and apply those lessons and see how they work in our environment.

Over the past 7 years there has been much activity by governments in reforming the regulatory environment for domestic businesses. Most reforms relating to *Doing Business* topics were nested in broader programs of reform aimed at enhancing economic competitiveness. In structuring their reform programs, governments use multiple data sources and indicators. And reformers respond to many stakeholders and interest groups, all of whom bring important issues and concerns into the reform debate.

World Bank support to these reform processes is designed to encourage critical use of the data, sharpening judgment and avoiding a narrow focus on improving *Doing Business* rankings.

#### **METHODOLOGY AND DATA**

Doing Business covers 183 economies—including small economies and some of the poorest countries, for which little or no data are available in other data sets. The *Doing Business* data are based on domestic laws and regulations as well as administrative requirements. (For a detailed explanation of the *Doing Business* methodology, see Data notes.)

#### **INFORMATION SOURCES FOR THE DATA**

Most of the indicators are based on laws and regulations. In addition, most of the cost indicators are backed by official fee schedules. *Doing Business* respondents both fill out written surveys and provide references to the relevant laws, regulations and fee schedules, aiding data checking and quality assurance.

For some indicators part of the cost component (where fee schedules

are lacking) and the time component are based on actual practice rather than the law on the books. This introduces a degree of subjectivity. The Doing Business approach has therefore been to work with legal practitioners or professionals who regularly undertake the transactions involved. Following the standard methodological approach for time and motion studies, Doing Business breaks down each process or transaction, such as starting and legally operating a business, into separate steps to ensure a better estimate of time. The time estimate for each step is given by practitioners with significant and routine experience in the transaction.

Over the past 7 years more than 11,000 professionals in 183 economies have assisted in providing the data that inform the *Doing Business* indicators. This year's report draws on the inputs of more than 8,000 professionals. Table 14.1 lists the number of respondents per indicator set. The Doing Business website indicates the number of respondents per economy and per indicator. Respondents are professionals or government officials who routinely administer or advise on the legal and regulatory requirements covered in each Doing Business topic. Because of the focus on legal and regulatory arrangements, most of the respondents are lawyers. The credit information survey is answered by officials of the credit registry or bureau. Freight forwarders, accountants, architects and other professionals answer the surveys related to trading across borders, taxes and construction permits.

The *Doing Business* approach to data collection contrasts with that of enterprise or firm surveys, which capture often one-time perceptions and experiences of businesses. A corporate lawyer registering 100–150 businesses a year will be more familiar with the process than an entrepreneur, who will register a business only once or maybe twice. A bankruptcy judge deciding dozens of cases a year will have more insight into bankruptcy than a company that may undergo the process.

#### **DEVELOPMENT OF THE METHODOLOGY**

The methodology for calculating each indicator is transparent, objective and easily replicable. Leading academics collaborate in the development of the indicators, ensuring academic rigor. Seven of the background papers underlying the indicators have been published in leading economic journals. One is at an advanced stage of publication.

Doing Business uses a simple averaging approach for weighting subindicators and calculating rankings. Other approaches were explored, including using principal components and unobserved components. The principal components and unobserved components approaches turn out to yield results nearly identical to those of simple averaging. The tests show that each set of indicators provides new information. The simple averaging approach is therefore robust to such tests.

## IMPROVEMENTS TO THE METHODOLOGY AND DATA REVISIONS

The methodology has undergone continual improvement over the years. Changes have been made mainly in response to country suggestions. For enforcing contracts, for example, the amount of the disputed claim in the case study was increased from 50% to 200% of income per capita after the first year of data collection, as it became clear that smaller claims were unlikely to go to court.

Another change relates to starting a business. The minimum capital requirement can be an obstacle for potential entrepreneurs. Initially, *Doing Business* measured the required minimum capital regardless of whether it had to be paid up front or not. In many economies only part of the minimum capital has to be paid up front. To reflect the actual potential barrier to entry, the paid-in minimum capital has been used since 2004.

This year's report includes changes in the core methodology for one set of indicators, those on employing workers. The assumption for the standardized case study was changed to refer to a small to medium-size company with 60 employees rather than 201. The scope of

the question on night and weekly holiday work has been limited to manufacturing activities in which continuous operation is economically necessary. Legally mandated wage premiums for night and weekly holiday work up to a threshold are no longer considered a restriction. In addition, the calculation of the minimum wage ratio was modified to ensure that an economy would not benefit in the scoring from lowering the minimum wage to below \$1.25 a day, adjusted for purchasing power parity. This level is consistent with recent World Bank adjustments to the absolute poverty line. Finally, the calculation of the redundancy cost was adjusted so that having severance payments or unemployment protections below a certain threshold does not mean a better score for an economy.

All changes in methodology are explained in the Data notes as well as on the *Doing Business* website. In addition, historical data for each indicator and economy are available on the website, beginning with the first year the indicator or economy was included in the report. To provide a comparable time series for research, the data set is back-calculated to adjust for changes in methodology and any revisions in data due to corrections. The website also makes available all original data sets used for background papers.

Information on data corrections is provided in the Data notes and on the website. A transparent complaint procedure allows anyone to challenge the data. If errors are confirmed after a data verification process, they are expeditiously corrected.

#### **NEW THIS YEAR**

This year's report presents initial findings in 2 new areas: the ease of obtaining an electricity connection and the level of adoption in national legislation of aspects of the International Labour Organization's (ILO) core labor standards on child labor. Neither of these pilot indicator sets is included in the *Doing Business* rankings.

### PILOT INDICATORS ON GETTING ELECTRICITY

Where the quality and accessibility of infrastructure services are poor, companies' productivity and growth suffer. According to firm surveys in 89 economies, electricity was one of the biggest constraints to their business. <sup>14</sup> The *Doing Business* pilot data set on getting electricity is the first to compare distribution utilities around the world on how efficiently they respond to customer requests for connections.

The pilot indicators track the process a standardized local private business goes through in obtaining an electricity connection. By applying its methodology to electricity provision, *Doing Business* aims to illustrate some of the real implications of weak infrastructure services for entrepreneurs. The indicators complement existing data that focus on generation capacity, consumption prices and the reliability of electricity supply. <sup>15</sup> And they allow further investigation of the effects of the process of getting an electricity connection on economic outcomes.

#### **WORKER PROTECTION**

The ILO core labor standards consist of freedom of association and recognition of the right to collective bargaining, the elimination of all forms of forced or compulsory labor, the abolition of child labor and equitable treatment in employment practices. The *Doing Business* indicators on employing workers are consistent with these core labor standards but do not measure compliance with them. To complement these indicators, *Doing Business* has launched research on the adoption of core labor standards in national legislation.

The initial research focuses on the national implementation of minimum age provisions included in 2 ILO conventions on child labor: Convention 138, on the minimum age for admission to employment (1973), and Convention 182, on the worst forms of child labor (1999).

This year's report presents initial findings on 102 countries (see annex on worker protection). For each coun-

try *Doing Business* examined whether national laws follow the minimum age threshold for general access to employment (14 or 15 years, depending on the development of the country's economy and educational facilities), for hazardous work (18 years) and for light work (12 or 13 years, depending on the development of the country's economy and educational facilities).

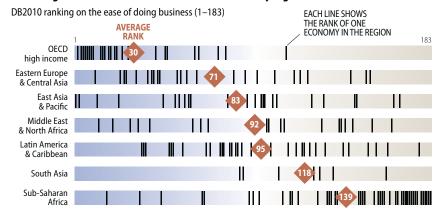
In the future the research will expand to more economies and to more areas covered by the core labor standards. On the basis of this, *Doing Business* plans to develop a worker protection indicator, a process that will benefit from the advice of a consultative group with broad representation of stakeholders. The ILO, which has leadership on the core labor standards, will serve as an essential source of guidance in this process.

- The standard cost model is a quantitative methodology for determining the administrative burdens that regulation imposes on businesses. The method can be used to measure the effect of a single law or of selected areas of legislation or to perform a baseline measurement of all legislation in a country.
- This included a review by the World Bank Independent Evaluation Group (2008).
- 3. De Soto (2000).
- 4. The indicators related to trading across borders and dealing with construction permits and the pilot indicators on getting electricity take into account limited aspects of an economy's infrastructure, including the inland transport of goods and utility connections for businesses.
- 5. http://subnational.doingbusiness.org.
- 6. Schneider (2005).
- 7. http://www.enterprisesurveys.org.
- 8. Narayan and others (2000).
- 9. World Bank (2003).
- 10. http://scholar.google.com.
- For example, Masatlioglu and Rigolini (2008), Kaplan, Piedra and Seira (2008), Ardagna and Lusagi (2009) and Djankov and others (forthcoming).
- 12. For example, Alesina and others (2005), Perotti and Volpin (2004), Klapper,

- Laeven and Rajan (2006), Fisman and Sarria-Allende (2004), Antunes and Cavalcanti (2007), Barseghyan (2008), Djankov and others (forthcoming) and Klapper, Lewin and Quesada Delgado (2009).
- 13. For example, Freund and Bolaky (2008), Chang, Kaltani and Loayza (2009) and Helpman, Melitz and Rubinstein (2008).
- 14. According to World Bank Enterprise Survey data for the 89 economies, 15.6% of managers consider electricity the most serious constraint, while a similar share (15.7%) consider access to finance the most serious constraint (http://www.enterprisesurveys.org).
- 15. See, for example, data of the International Energy Agency or the World Bank Enterprise Surveys (http://www.enterprisesurveys.org).

## **Overview**

## FIGURE 1.1 Which regions have some of the most business-friendly regulations?



Source: Doing Business database.

The past year was a tough one for doing business. Firms around the world had to cope with the effects of a financial crisis that started in rich economies but led to a global economic downturn. Access to finance became more difficult. Demand for many products fell in domestic and international markets, and trade slowed globally. Policy makers and governments also faced big challenges—from stabilizing the financial sector and restoring confidence and trust to countering rising unemployment and providing necessary safety nets as an estimated 50 million people risked losing their jobs as a result of the crisis.1 And all this in the face of rising public debt as fiscal stimulus packages collided with tightening fiscal revenues.

Despite the many challenges, in

2008/09 more governments implemented regulatory reforms aimed at making it easier to do business than in any year since 2004, when *Doing Business* started to track reforms through its indicators. *Doing Business* recorded 287 such reforms in 131 economies between June 2008 and May 2009, 20% more than in the year before. Reformers focused on making it easier to start and operate a business, strengthening property rights and improving the efficiency of commercial dispute resolution and bankruptcy procedures.

Reforming business regulation on its own is not a recipe for recovery from financial or economic distress. Many other factors come into play. The *Doing Business* indicators do not assess market regulation or the strength of the financial

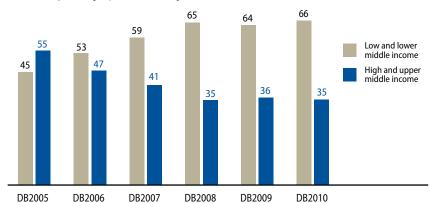
infrastructure, both important factors in understanding some of the underlying causes of the global financial crisis. Nor do they account for other factors important for business at any time, such as macroeconomic conditions, infrastructure, workforce skills or security.

But the regulatory environment for businesses can influence how well firms cope with the crisis and are able to seize opportunities when recovery begins. Where business regulation is transparent and efficient, it is easier for firms to reorient themselves and for new firms to start up. Efficient court and bankruptcy procedures help ensure that assets can be reallocated quickly. And strong property rights and investor protections can help establish the basis for trust when investors start investing again.

Recognizing the importance of firms—especially small and mediumsize enterprises—for creating jobs and revenue, some governments, including those of China, the Republic of Korea, Malaysia and the Russian Federation, have included reforms of business regulation in their economic recovery plans. But most reforms recorded in 2008/09 were part of longer-term efforts to increase competitiveness and encourage firm and job creation by improving the regulatory environment for businesses. And most took place in developing economies (figure 1.2).

FIGURE 1.2 Reforms more likely in low- and lower-middle-income economies

Distribution by income group of reforms making it easier to do business (%)



Source: Doing Business database

TABLE 1.1

The top 10 reformers in 2008/09

Economy	Starting a business	Dealing with construction permits	Employing workers	Registering property	Getting credit	Protecting investors	Paying taxes	Trading across borders	Enforcing contracts	Closing a business
Rwanda	V		V	V	V	V		V		~
Kyrgyz Republic	V	V	V	~	V		~	V		
Macedonia, FYR	V	V	V	V	V	V	~			
Belarus	V	V	V	V			~	V		
United Arab Emirates	V	V						V		
Moldova	V			~			~			
Colombia	V	<b>V</b>		~	~	<b>v</b>	~	~		<b>✓</b>
Tajikistan	V	V			V	V				V
Egypt, Arab Rep.	V	V			V				V	
Liberia	V	V						V		

Note: Economies are ranked on the number and impact of reforms. First, Doing Business selects the economies that implemented reforms making it easier to do business in 3 or more of the Doing Business topics. Second, it ranks these economies on the increase in rank on the ease of doing business from the previous year. The larger the improvement, the higher the ranking as a reformer.

Source: Doing Business database.

## DEVELOPING ECONOMIES SET A FAST PACE—WITH RWANDA IN THE LEAD

Low- and lower-middle-income economies accounted for two-thirds of reforms recorded by *Doing Business* in 2008/09, continuing a trend that started 3 years ago. Indeed, three-quarters of such economies covered by *Doing Business* reformed. And for the first time a Sub-Saharan African economy, Rwanda, led the world in *Doing Business* reforms (table 1.1).

Rwanda has steadily reformed its commercial laws and institutions since 2001. In the past year it introduced a new company law that simplified business start-up and strengthened minority shareholder protections (figure 1.3). Entrepreneurs can now start a business in 2 procedures and 3 days. Related-party transactions are subject to stricter approval and disclosure requirements. Legal provisions determining directors' liability in case of prejudicial transactions between interested parties were also tightened.

Rwanda improved regulations to ease access to credit through 2 new laws. Its new secured transactions act facilitates secured lending by allowing a wider range of assets to be used as collateral. The law also makes out-of-court enforcement of movable collateral available to

secured creditors and gives them absolute priority within bankruptcy. Rwanda's new insolvency law streamlined reorganization procedures.

Reforms also included measures to speed up trade and property registration. Delays at the borders were reduced thanks to longer operating hours and simpler requirements for documents. Reforms removed bottlenecks at the property registry and the revenue authority, reducing the time required to register property by 255 days.

Five other low- or lower-middleincome economies—the Arab Republic of Egypt, Liberia, Moldova, the Kyrgyz Republic and Tajikistan—joined Rwanda on the list of global top reformers. These top 10 reformers are economies that, thanks to reforms in 3 or more of the 10 areas covered by Doing Business, improved the most on the ease of doing business. An economy's ranking on the ease of doing business does not tell the whole story about its business environment. And opportunities for reform remain-Liberia, for example, still ranks 149, and Tajikistan 152. Yet an improvement in this ranking does indicate that the government is taking action to make the local regulatory environment more conducive to doing business.

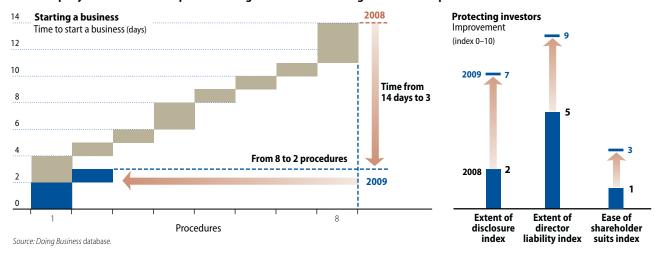
Such reforms are as timely as ever. Many firms in developing economies have been affected by lower demand for their exports and a drop in capital flows and remittances. At the same time businesses in low-income economies on average still face more than twice the regulatory burden that their counterparts in high-income economies do when starting a business, transferring property, filing taxes or resolving a commercial dispute through the courts. Only 2% of adults on average have a credit history in low-income economies, compared with 52% of adults in high-income economies. Developed economies have on average 10 times as many newly registered firms per adult as Africa and the Middle East-and a business density 4 times that in developing economies.2

Regulatory burdens can push firms—and employment—into the informal sector. There, firms are not registered, do not pay taxes and have limited access to formal credit and institutions—and workers do not benefit from the protections that the law provides. The global crisis is expected to further increase informal activity. Almost two-thirds of the world's workers are already estimated to be employed in the informal sector.<sup>3</sup> Most are in low- and lower-middle-income economies. And a disproportionate share are from already vulnerable groups, such as youth and women.<sup>4</sup>

Most *Doing Business* reforms in developing economies still focus on cutting red tape and simplifying bureaucratic

FIGURE 1.3

New company law in Rwanda simplifies starting a business and strengthens investor protections



formalities. Over the past 6 years 80% of reforms in low- and lower-middle-income economies were aimed at reducing the administrative burden for firms, mostly by easing business start-up and trade. This makes sense and addresses important needs. When informal firms were asked in 2008 about obstacles to formally registering their business, 67% in Côte d'Ivoire and 57% in Madagascar cited registration fees as a major or very severe obstacle.<sup>5</sup>

In easing business start-up and trade, much can be achieved through cost-effective administrative reforms. The one-stop shop for starting a business in Burkina Faso cost \$200,000. Azerbaijan's cost \$5 million. And the costs are far outweighed by the estimated savings for businesses—estimated at \$1.7 million a year in Burkina Faso, \$8.4 million in Azerbaijan. Efficient systems also facili-

TABLE 1.2

Top reformers in 2008/09 by indicator set

iop reformers in 2006/09 by indicator se						
Starting a business	Samoa					
Dealing with construction permits	United Kingdom					
Employing workers	Rwanda					
Registering property	Mauritius					
Getting credit	Rwanda					
Protecting investors	Rwanda					
Paying taxes	Timor-Leste					
Trading across borders	Georgia					
Enforcing contracts	Botswana					
Closing a business	Malawi					

Source: Doing Business database.

tate enforcement, a particular challenge in many developing economies where resources are scarce. Risk-based inspection systems at customs or in the construction sector allow public officials to focus their resources and attention where they are most needed.

Some reforming governments have gone further, introducing new legislation to strengthen property rights and increase legal protections for investors. Several postconflict economies, including Afghanistan, Rwanda and Sierra Leone, introduced new company and collateral laws, laying the legal foundations for future markets (table 1.2).

Of course, many challenges remain. Banks in Afghanistan will not increase secured lending tomorrow just because of new legislation on the use of movable collateral. To be effective, new legislation must be well publicized and adopted by both the public and the private sector. Moreover, regulatory reform does not operate in a vacuum. New evidence suggests that an economy's governance structure and natural resources influence the motivation for reform.<sup>6</sup>

But even in difficult circumstances, creating a regulatory environment with efficient administrative processes and strong protection of property rights can set the stage for firms and investors to take opportunities as the economy develops. New research suggests that

given the right conditions, particularly in low-income economies, simple measures can make a difference. Analysis of 6 years of *Doing Business* reforms finds that in relatively poor but well-governed economies, a 10-day reduction in startup time was associated with an increase of 0.4 percentage points in the growth rate and 0.27 percentage points in the investment rate.<sup>7</sup>

## INSPIRED BY NEIGHBORS, REFORMERS PICK UP THE PACE

In 2008/09 *Doing Business* reforms picked up around the world, with at least 60% of economies reforming in every region (table 1.3). Reformers were particularly active in 2 regions, Eastern Europe and Central Asia and the Middle East and North Africa. In both, competition among neighbors played a part in motivating reforms.

Economies in Eastern Europe and Central Asia, the region most affected by the crisis, were the most active reformers for the sixth year in a row. Twenty-six of the region's 27 economies reformed business regulation in at least one area covered by *Doing Business*. In 2004/05 and 2005/06 the 10 European Union accession economies accounted for 84 reforms, 60% of the total in the region. Others followed, with some good results. Since 2004 private credit bureaus have

TABLE 1.3 Rankings on the ease of doing business

2010 RANK	2009 RANK	ECONOMY	2010 REFORMS	2010 RANK	2009 RANK	ECONOMY	2010 REFORMS	2010 RANK	2009 RANK	ECONOMY	2010 REFORMS
1	1	Singapore	3	62	51	Spain	1	123	123	Nepal	1
2	2	New Zealand	0	63	64	Kazakhstan	3	124	122	Paraguay	1
3	3	Hong Kong, China	3	64	53	Luxembourg	1	125	120	Nigeria	1
4	4	United States	0	65	60	Oman	2	126	124	Bhutan	1
5	6	United Kingdom	2	66	54	Namibia	0	127	125	Micronesia, Fed. Sts.	0
6	5	Denmark	0	67	143	Rwanda	7	128	130	Morocco	1
7	7	Ireland	1	68	59	Bahamas, The	0	129	127	Brazil	1
8	8	Canada	0	69	73	Tunisia	2	130	128	Lesotho	0
9	9	Australia	0	70	62	St. Vincent and the Grenadines	5 2	131	126	Tanzania	0
10	10	Norway	1	71	77	Montenegro	4	132	131	Malawi	2
11	16	Georgia	2	72	72	Poland	4	133	132	India	1
12	12	Thailand	1	73	63	Turkey	1	134	144	Madagascar	1
13	15	Saudi Arabia	2	74	66	Czech Republic	3	135	140	Mozambique	2
14	11	Iceland	1	75	67	Jamaica	1	136	134	Algeria	4
15	13	Japan	0	76	70	St. Kitts and Nevis	1	137	142	Iran, Islamic Rep.	4
16	14	Finland	1	77	83	Panama	2	138	133	Ecuador	0
17	24	Mauritius	6	78	74	Italy	0	139	137	West Bank and Gaza	2
18	17	Sweden	0	79	79	Kiribati	0	140	135	Gambia, The	0
19	23	Korea, Rep.	2	80	75	Belize	0	141	136	Honduras	3
20	18	Bahrain	1	81	78	Trinidad and Tobago	0	142	146	Ukraine	1
21	19	Switzerland	0	82	89	Albania	3	143	138	Syrian Arab Republic	1
22	20	Belgium	2	83	76	Dominica	0	144	141	Philippines	3
23	21	Malaysia	2	84	81	El Salvador	0	145	139	Cambodia	0
24	22 27	Estonia	2 2	85 86	85	Pakistan	1	146	147	Cape Verde	2 5
25 26	27 25	Germany Lithuania	1	86 87	102 71	Dominican Republic Maldives	1 0	147 148	155 156	Burkina Faso Sierra Leone	5
20 27	30	Latvia	2	88	90	Serbia	2	149	150 159	Liberia	3
28	26	Austria	0	89	86	China	1	150	145	Uzbekistan	2
29	29	Israel	1	90	99	Zambia	1	151	154	Haiti	2
30	28	Netherlands	1	91	88	Grenada	2	152	164	Tajikistan	5
31	31	France	2	92	87	Ghana	1	153	150	Iraq	0
32	69	Macedonia, FYR	7	93	91	Vietnam	2	154	149	Sudan	2
33	47	United Arab Emirates	3	94	108	Moldova	3	155	148	Suriname	0
34	32	South Africa	1	95	84	Kenya	1	156	162	Mali	5
35	33	Puerto Rico	0	96	94	Brunei Darussalam	1	157	152	Senegal	1
36	34	St. Lucia	1	97	92	Palau	0	158	151	Gabon	0
37	49	Colombia	8	98	93	Marshall Islands	0	159	160	Zimbabwe	1
38	38	Azerbaijan	2	99	103	Yemen, Rep.	3	160	168	Afghanistan	3
39	37	Qatar	0	100	104	Jordan	6	161	158	Bolivia	0
40	36	Cyprus	0	101	98	Guyana	2	162	153	Comoros	0
41	80	Kyrgyz Republic	7	102	95	Papua New Guinea	1	163	157	Djibouti	1
42	35	Slovak Republic	1	103	110	Croatia	1	164	173	Timor-Leste	1
43	50	Armenia	3	104	96	Solomon Islands	0	165	166	Togo	2
44	42	Bulgaria	2	105	97	Sri Lanka	1	166	161	Mauritania	0
45	39	Botswana	2		116	Egypt, Arab Rep.	4	167	165	Lao PDR	1
46	61	Taiwan, China	2		111	Ethiopia	3	168	163	Côte d'Ivoire	0
47	41	Hungary	1	108	101	Lebanon	2	169	170	Angola	3
48	48	Portugal	4	109	100	Greece	1	170	169	Equatorial Guinea	0
49	40 44	Chile Antiqua and Barbuda	0 0	110	117 105	Guatemala Seychelles	4	171	167	Cameroon Benin	3 2
50 51	55	Mexico	2	111 112	105	Uganda	0 1	172 173	172 171	Guinea	0
52	46	Tonga	1	113	107	Kosovo	1	173	174	Niger	1
53	58	Slovenia	2	114	109	Uruguay	1	175	175	Eritrea	0
54	43	Fiji	1	115	114	Swaziland	0	176	177	Burundi	0
55	45 45	Romania	1	116	119	Bosnia and Herzegovina	1	177	177	Venezuela, R.B.	0
56	65	Peru	6	117	113	Nicaragua	0	178	176	Chad	0
57	68	Samoa	2	118	112	Argentina	1	179	179	Congo, Rep.	0
58	82	Belarus	6	119	115	Bangladesh	3	180	180	São Tomé and Principe	0
59	57	Vanuatu	1	120	118	Russian Federation	3	181	181	Guinea-Bissau	1
60	56	Mongolia	0	121	121	Costa Rica	1	182	182	Congo, Dem. Rep.	1
61	52	Kuwait	2	122	129	Indonesia	3	183	183	Central African Republic	1

Note: The rankings for all economies are benchmarked to June 2009 and reported in the country tables. Rankings on the ease of doing business are the average of the economy's rankings on the 10 topics covered in Doing Business 2010. Last year's rankings are presented in italics. These are adjusted for changes in the methodology, data corrections and the addition of 2 new economies. The number of reforms excludes reforms making it more difficult to do business.

opened in 16 of the region's economies. Today 94% of adults in Serbia, 77% in Croatia and 30% in Kazakhstan and Romania have a credit history. Five years ago, none did. Enterprise surveys show that in 2008 fewer than 6% of firms expected to make informal payments to get things done in Estonia, Slovenia and the Slovak Republic—a far cry from the 18%, 14% and 33% in 2005.8 In the past 3 years reforms have been moving eastward from the European Union. Albania, Belarus, the Kyrgyz Republic and the former Yugoslav Republic of Macedonia implemented reforms in several areas for the third year in row. Inspired by their neighbors, Kazakhstan, Montenegro and Tajikistan increased reform efforts this past year.

Governments in the Middle East and North Africa are now reforming at a rate similar to those in Eastern Europe and Central Asia (figure 1.4). Seventeen of 19 economies reformed in 2008/09. Egypt, Jordan and the United Arab Emirates were among the most active reformers. In recent years economies in the region have increasingly picked up reform practices from one another. Eight of the region's economies have reduced or eliminated their minimum capital requirement since 2005. Five of these 8 used to have among the highest requirements in the world up to \$120,000 in Saudi Arabia until 2007. Egypt, Jordan, Morocco, Saudi Arabia, Tunisia, the United Arab Emirates and the Republic of Yemen all operate one-stop shops for starting a business. In 2008/09 reforms also intensified in other areas, simplifying processes for getting construction permits, for trading across borders and for enforcing contracts through the courts.

Reforms in Latin America and the Caribbean also intensified, with 19 of 32 economies reforming. Colombia, Guatemala and Peru each reformed in at least 4 areas. And 3 Caribbean island states reformed for the first time—Grenada, St. Kitts and Nevis and St. Lucia.

In Sub-Saharan Africa 29 of 46 economies reformed in 2008/09, implementing 67 reforms. As in the previous year, nearly half the reforms in the re-

gion focused on making it easier to start a business or trade across borders. In South Asia 6 of 8 economies reformed. In East Asia and the Pacific 17 of 24 did.

Among OECD high-income economies 17 reformed, focusing mostly on easing the corporate tax burden and improving property registration systems. Germany created a new form of limited liability company, doing away with start-up requirements that were more than 100 years old. Germany is no stranger to regulatory competition. In recent years, taking advantage of the common EU market, German limited liability companies increasingly registered in the United Kingdom, where registration was easier and less costly, rather than in Germany. The new law may reverse this trend.

## TIMES OF CRISIS— AN OPPORTUNITY FOR REFORM

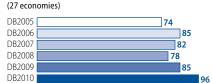
Regulatory reform can be difficult and take time, particularly if legal changes are involved. Some reforms also require difficult political trade-offs. It is not surprising that most reforms recorded by Doing Business in 2008/09 were aimed at reducing administrative burdens. At least 30 economies improved processes for construction permitting, property registration or trading across borders, while 61 eased business start-up. By contrast, only 8 economies amended collateral or secured transactions laws-and only 11 amended labor regulations, 7 making them more flexible, 4 opting for more rigidity (figure 1.5). Outside pressures are often required to push through substantial legislative changes. In this sense the current crisis may represent an opportunity.

Historically, many reforms have been prompted by recession or financial crisis. The East Asian crisis motivated many economies to reengineer their bankruptcy systems. Some, such as Singapore and Thailand, reformed laws to strengthen investor protections. Postcrisis bankruptcy reforms were also carried out in Turkey in 2003/04 FIGURE 1.4

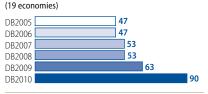
#### Eastern Europe & Central Asia and Middle East & North Africa most active reformers in 2008/09

Share of economies with at least 1 reform making it easier to do business (%) by *Doing Business* report year

#### Eastern Europe & Central Asia



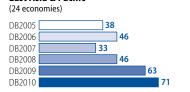
#### Middle East & North Africa



#### South Asia



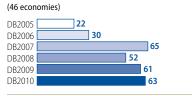
#### East Asia & Pacific



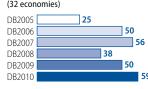
#### **OECD** high income



#### Sub-Saharan Africa



#### Latin America & Caribbean



Note: The Czech Republic, Hungary and the Slovak Republic were reclassified from Eastern Europe and Central Asia to OECD high-income in 2008.

Source: Doing Business database.

FIGURE 1.5

#### 287 reforms in 2008/09 made it easier to do business—27 made it more difficult

Solomon Islands

Sri Lanka

Tanzania

61 Afghanistan Albania Argentina Armenia Bangladesh Belarus Botswana Brazil Bulgaria Burkina Faso Cameroon Cape Verde Central African Republic Colombia Egypt, Arab Rep. Ethiopia Germany Reforms Ghana Guinea-Bissau making it easier to Guyana do business Honduras Hong Kong, China Hungary Indonesia Iran, Islamic Rep. Jordan 34 Kazakhstan Afghanistan Korea, Rep. Algeria Kyrgyz Republic 31 Angola Lebanon Belarus Liberia Algeria Belgium Luxembourg Bahrain Bulgaria Macedonia, FYR Belarus 27 Burkina Faso Madagascar Bosnia and Herzegovina Colombia Afghanistan Malaysia Burkina Faso Czech Republic Colombia Armenia Mali Estonia Mexico Croatia Azerbaijan Ethiopia Moldova Czech Republic Colombia France Egypt, Arab Rep. Montenegro Egypt, Arab Rep. Guatemala Mozambique Georgia Greece Hong Kong, China Niger Guatemala Guatemala Indonesia Haiti Honduras Oman Ireland Honduras Pakistan Hong Kong, China lamaica Kenya Iran, Islamic Rep. Peru Jordan Kyrgyz Republic Poland Jordan Kyrgyz Republic Latvia Rwanda Kazakhstan Kyrgyz Republic Latvia Macedonia, FYR Samoa Macedonia, FYR Mauritius Saudi Arabia Liberia Macedonia, FYR Mauritius Morocco Serbia Moldova Nigeria Mali Sierra Leone Nepal Philippines Montenegro Singapore Panama Poland Netherlands Slovenia Peru Rwanda St. Lucia Panama 7 Portugal Serbia St. Vincent and the Grenadines Portugal Belarus Romania Sierra Leone Syrian Arab Republic Saudi Arabia Russian Federation Kyrgyz Republic Sri Lanka Taiwan, China Singapore Macedonia, FYR Rwanda Tajikistan Tajikistan Slovenia Mauritius Singapore Turkey Thailand Tajikistan United Kingdom Montenearo Vanuatu Togo United Arab Emirates West Bank and Gaza Yemen, Rep. Peru **United Arab Emirates** United Kingdom Zimbabwe Rwanda Zambia Yemen, Rep. Uzbekistan Starting a business Dealing with construction permits Registering Getting **Employing** workers property credit West Bank and Gaza Kenya Argentina Cape Verde Honduras Reforms New Zealand Botswana Luxembourg making it Madagascar Romania Maldives

Portugal

Sierra Leone

Suriname Tajikist<u>an</u>

Uruguay

more difficult

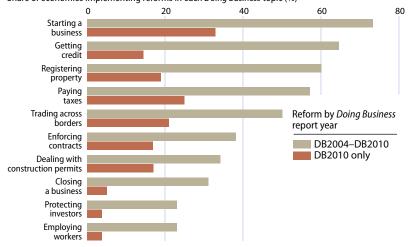
to do business

45 Algeria Angola Bangladesh Belarus Belgium Benin 38 Brunei Darussalam Albania Cameroon Cape Verde Angola Colombia Armenia Czech Republic Azerbaijan Bangladesh Djibouti Fiji Belarus Finland Benin Burkina Faso Guatemala Iceland Cameroon Iran, Islamic Rep. China Colombia Israel Congo, Dem. Rep. Jordan Kazakhstan Georgia Korea, Rep. Grenada Kosovo Guyana Kyrgyz Republic Haiti Lao PDR Iran, Islamic Rep. Lebanon Jordan Macedonia, FYR Kuwait 18 Mexico Kyrgyz Republic Moldova Liberia Albania 16 Montenegro Malawi Colombia Oman Mali Algeria Estonia Mauritius Botswana France Peru Philippines Mozambique Burkina Faso Germany Poland Paraguay Costa Rica India Russian Federation Peru Egypt, Arab Rep. Kuwait 10 Portugal Ethiopia Lithuania Sierra Leone Rwanda Grenada Malawi Colombia South Africa Senegal Jordan Mauritius Dominican Republic Spain Slovak Republic Malaysia Philippines St. Vincent and the Grenadines Indonesia St. Kitts and Nevis Mali Poland Macedonia, FYR Sudan Mauritius Russian Federation Taiwan, China Sudan Mali Tunisia Norway Rwanda Rwanda Timor-Leste Uganda Papua New Guinea Samoa Togo Sierra Leone Peru Sierra Leone **United Arab Emirates** Tonga Tajikistan Tajikistan Portugal Vietnam Uzbekistan Tunisia West Bank and Gaza Uruguay Yemen, Rep. Ukraine Vietnam Trading across borders Protecting **Paying Enforcing** Closing taxes contracts a business investors Romania Cambodia Sierra Leone Congo, Dem. Rep. Lithuania Romania Tunisia

Venezuela, R.B.

FIGURE 1.6
Three-quarters of economies have made it easier to start a business

Share of economies implementing reforms in each Doing Business topic (%)



Note: Not all indicators are covered for the full period. Registering property was introduced in Doing Business 2005, and paying taxes, trading across borders, dealing with construction permits and protecting investors in Doing Business 2006.

Source: Doing Business database.

and in Colombia in 1999. In the United States the Great Depression prompted the country's first comprehensive bankruptcy reform in 50 years. This past year 18 economies reformed their bankruptcy regimes, as measured by *Doing Business*. This number may increase in the future as economies face the need to deal with systemic distress. In times of recession, keeping viable companies operating as a going concern and preserving jobs becomes especially important. And the more quickly the assets of nonviable firms can be freed up, the easier it is to remobilize those assets.

France and Germany were among the first to reform bankruptcy systems in response to the current crisis. In Eastern Europe and Central Asia several economies have recently started to do so. Latvia's new insolvency law became effective in January 2008, Lithuania's in July 2008. And in December 2008 Estonia adopted a new reorganization act that establishes a legal procedure enabling distressed companies on the verge of insolvency to reorganize themselves, restructure their debt and take other measures to restore their financial health and profitability. Such efforts are timely. The region's average recovery rate following bankruptcy is 32%, far lower than the 69% in OECD high-income economies.

## WHAT CONSISTENT REFORMERS DO

As *Doing Business* has tracked regulatory reforms over the past 6 years, some patterns have started to emerge. Regulatory reform tends to pick up when pressure rises. One reason can be increasing competition as economies join a common market or trade agreement, such as the European Union or the U.S.–Central American Free Trade Agreement. Financial crisis and economic downturn are another strong motivation for reform. So is the need to rebuild an economy following conflict, as in Liberia, Rwanda and Sierra Leone.

Whatever the motivation, governments that succeed in sustaining reform programs, as measured by *Doing Business*, tend to have common features. To begin with, they follow a longer-term agenda aimed at increasing the competitiveness of their firms and economy. Colombia, Egypt, Malaysia and Rwanda are all examples of economies incorporating business regulation reforms into a broader competitiveness agenda.

Such reformers continually push forward and stay proactive. Singapore and Hong Kong (China) rank among the top economies on the ease of doing business and are also some of the most consistent reformers. This year Singapore once again tops the rankings on the ease of doing business—for the fourth year in a row. And in the past year it continued with reforms, implementing online and computer-based services to make it easier to start a business, deal with construction permits and transfer property.

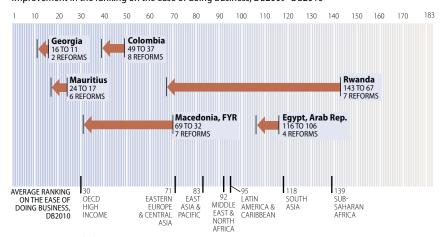
But while successful reformers follow a clear direction in their policy agenda, they do not hesitate to respond to new economic realities. Mauritius, the top-ranked economy in Sub-Saharan Africa, just announced a new insolvency act "to maintain the viability of the commercial system in the country."

Successful Doing Business reformers are comprehensive. Over the past 5 years Colombia, Egypt, Georgia, FYR Macedonia, Mauritius and Rwanda each implemented at least 19 reforms, covering 8 or more of the 10 areas measured by Doing Business (figure 1.7). This broad approach increases the chances of success and impact. Recent research suggests that reforms in different areas tend to be complementary. One study finds that after reforms reducing barriers to entry in India, states with more flexible employment regulations saw a 25% larger decrease in informal firms. 10 Other studies show that when economies open up their product markets to international competition, the benefits are greater if the cost of entry is lower. Lower barriers to entry allow firms to move more easily toward industries that most benefit from trade openness.11

Consistent reformers are inclusive. They involve all relevant public agencies and private sector representatives and institutionalize reform at the highest level. Colombia and Rwanda have formed regulatory reform committees reporting directly to the president or prime minister. More than 20 other economies, including Burkina Faso, India, Liberia, FYR Macedonia, the Syrian Arab Republic and Vietnam, have formed committees at the ministerial level. Reforms in Egypt involved 32 government agencies supported by the parliament.

Successful reformers stay focused

9



Source: Doing Business database.

thanks to a long-term vision supported by specific goals. Malaysia aims to be a fully developed economy by 2020. Colombian President Alvaro Uribe envisions a new Colombia in which, rather than 60% of the population living in poverty, most would be counted as middle class. Rwanda aims to become a technology and trade hub in the region. The Kyrgyz Republic wants to become the center for regional regulatory excellence in Central Asia, Azerbaijan the gateway to the region.

Setting long-term goals and keeping a steady course of reform might help economies recover from shocks, including the current global financial and economic crisis. In the words of Egyptian Minister of Investment Mahmoud Mohieldin,

It is not just a crisis of the economy. It is a crisis of economic thinking. It is a crisis that is confusing many reformers . . . [but] whatever crisis you are facing, you need to make life easier for those who are endeavoring and working hard to create opportunities for jobs, and this is the least that we can be doing.

- Based on estimates by the International Labour Organization. This year Doing Business improved the methodology for the employing workers indicators to ensure that the existence of safety nets is taken into account in the current measures of flexibility. For further details, see About Doing Business and Data notes.
- Klapper, Lewin and Quesada Delgado (2009). Business density is defined as the number of businesses as a percentage of the working-age population (ages 18-65).
- 3. OECD Development Centre (2009).
- Ardagna and Lusagi (2009). 4.
- World Bank Enterprise Surveys (http:// www.enterprisesurveys.org).
- Amin and Djankov (2009a, 2009b).
- Eifert (2008).
- World Bank Enterprise Surveys (http:// www.enterprisesurveys.org).
- Mauritius, Corporate Affairs Division, http://www.gov.mu.
- 10. Sharma (2009).
- 11. Chang, Kaltani and Loayza (2009), Helpman, Melitz and Rubinstein (2008) and Freund and Bolaky (2008).

Overview

## Starting a business

Dealing with construction permits

**Employing workers** 

Registering property

**Getting credit** 

**Protecting investors** 

Paying taxes

**Trading across borders** 

**Enforcing contracts** 

Closing a business

In April 1973, in the midst of the oil crisis, Frederick W. Smith started a new package delivery company. On its first night of operations it delivered 186 packages to 25 cities. Today FedEx handles more than 7.5 million shipments a day worldwide. In the 1980s, during the economic downturn in the United States, a little-known television station struggled to get off the ground. Now 1.5 billion people in 212 economies watch CNN's 24-hour all-news channel.

Entrepreneurs launch new businesses even in times of economic crisis—though most do not become global players. Many start their business out of necessity rather than to be the next global star. In many low- and lowermiddle-income economies poor people have seen starting a business or finding

TABLE 2.1

Where is business start-up easy—
and where not?

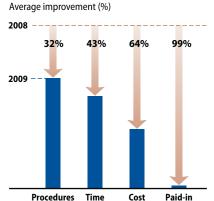
Easiest	RANK	Most difficult	RANK
New Zealand	1	Cameroon	174
Canada	2	Iraq	175
Australia	3	West Bank and Gaza	176
Singapore	4	Djibouti	177
Georgia	5	Equatorial Guinea	178
Macedonia, FYR	6	Guinea	179
Belarus	7	Haiti	180
United States	8	Eritrea	181
Ireland	9	Chad	182
Mauritius	10	Guinea-Bissau	183

*Note*: Rankings are the average of the economy's rankings on the procedures, time, cost and paid-in minimum capital for starting a business. See Data notes for details.

Source: Doing Business database

FIGURE 2.1

Top 10 reformers in starting a business



sta	rting a business	DB2010	DB2009
1.	Samoa	20	131
2.	Belarus	7	98
3.	Taiwan, China	29	119
4.	Korea, Rep.	53	133
5.	<b>United Arab Emirates</b>	44	118
6.	Rwanda	11	64
7.	Madagascar	12	60
8.	Mozambique	96	143
9.	Armenia	21	65
10.	Serbia	73	108

Source: Doing Business database.

a job as the most effective way out of poverty.<sup>1</sup>

minimum

Faced with today's financial and economic crisis, policy makers continue to recognize the importance of private businesses and entrepreneurs in creating jobs and driving growth. Some economies even included specific measures aimed at encouraging formal entrepreneurship in their crisis response. Economies affected by earlier crises, such as Korea and Malaysia, were among the first to do so.2 The European Union Recovery Act of November 2008 outlined measures to make it easier for new businesses to incorporate, especially small ones. This focus is not surprising. The 23 million small and medium-size enterprises in the European Union employ around 75 million people and account for half the new jobs created. In the United States small businesses have created 93.5% of net new jobs since 1989.3

Formal incorporation has several benefits. The legal identities of companies outlive their founders. Resources are often pooled as multiple shareholders join together to form a company. And companies have access to services and institutions ranging from courts to commercial banks. Among 388 informal firms interviewed in the World Bank Enterprise Surveys of 2008 in Côte d'Ivoire, Madagascar and Mauritius, 85% cited better access to finance and 68% better access to markets as main reasons for registration.<sup>4</sup>

Benefits go beyond the firm level. A growing body of empirical research relates easier start-up to greater entrepreneurship and higher productivity among existing firms, particularly in economies open to trade.<sup>5</sup> A recent study using data collected from company registries in 100 economies over 8 years found that simple business start-up is critical for fostering formal entrepreneurship. Economies with efficient business registration have a higher entry rate as well as greater business density.<sup>6</sup>

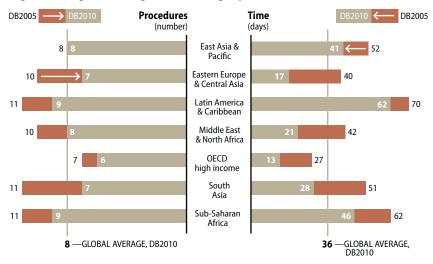
Another study found that in relatively poor but well-governed economies, a 10-day reduction in start-up time was associated with an increase of 0.4 percentage points in the growth rate and 0.27 percentage points in the invest-

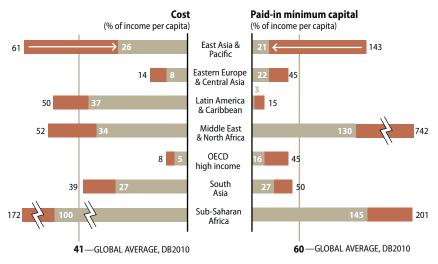


as % of income per capita

Note: See Data notes for details

FIGURE 2.3
Regional averages in starting a business—big improvements since DB2005





Note: Data refer to economies included in Doing Business 2005. Additional economies were added in subsequent years. Source: Doing Business database.

ment rate.<sup>7</sup> Conversely, greater barriers to entry are correlated with higher perceived corruption and a larger informal sector. Vulnerable groups such as youth and women, because they mostly operate in the informal sector, are particularly affected by barriers to entry.<sup>8</sup>

Recognizing the potential gains from making start-up easier, 134 economies have done so since 2004, through 254 reforms recorded by *Doing Business*. Yet in many economies barriers to entry remain high. On average around the world, it still takes 8 procedures and 36 days to start a business (figure 2.3).

With so much evidence of the potential benefits of simple entry regulations, the question is why complicated procedures remain. One argument is that strict entry regulations provide more legal certainty and protection to the public. Yet global practice shows that legal certainty does not require costly and complex procedures. Look at the practice in New Zealand or Canada, both among the top 10 on the ease of starting a business. There, thanks to links between agencies, entrepreneurs can start a business by filing information once. They are free to decide on company capital and need no approval from a judge. Reformers focus on solutions to encourage formal registration by making services accessible, fast, low cost and predictable.

#### WHO REFORMED IN 2008/09?

Sixty-one economies made it easier to start a business in 2008/09 (table 2.2). Sub-Saharan Africa and Eastern Europe and Central Asia had the most reforms.

For the first time a small island state led the way. Samoa's new company act allows entrepreneurs to choose the amount of capital for their company. A flat fee replaced varying stamp duties. And thanks to standard forms, entrepreneurs can now opt not to use professional legal services. The new act also eliminated the antiquated requirement for a company seal.

Belarus and Taiwan (China) were the runner-up reformers. Belarus simplified its registration formalities by merging 4 procedures, abolished the minimum capital requirement, made the use of a notary optional and removed the need for company seal approval. Start-up time was shortened by nearly 4 weeks. Taiwan (China), having cut the minimum capital requirement in half in 2008, this time abolished it altogether. It also did away with the business license, streamlined company and tax registrations and introduced time limits for incorporation and filings with labor authorities. Start-up time was shortened by about 3 weeks.

In addition to Samoa and Taiwan (China), 5 other economies in East Asia and the Pacific reformed. Almost all introduced standard documents and single registration forms. Hong Kong (China) streamlined registration procedures and introduced a new incorporation form, merging 3 procedures into 1. Indonesia introduced standard registration forms, cut the requirement to obtain a certificate of company domicile and made business and tax registration faster. Start-up time was cut by 16 days.

Malaysia set up a one-stop shop hosting the company registry, the Inland Revenue Board, customs, financial institutions and the pension and social security agencies. Singapore combined tax and company registration in a single online form. Thailand merged the approval of the memorandum of association with business registration.

In Eastern Europe and Central Asia, besides Belarus, 12 other economies reformed. Six reduced or eliminated the minimum capital requirement: Albania, Armenia, Bulgaria, the Kyrgyz Republic, Poland and Tajikistan. Albania's electronic registry became operational, cutting the time by 3 days, and registration with chambers of commerce became voluntary. Armenia, the Kyrgyz Republic and Slovenia reformed outdated company seal requirements. The Kyrgyz Republic accelerated registration, reduced the documents required and abolished the fees for statistical and tax registration. Kazakhstan cut registration with the local tax office and simplified document requirements.

In FYR Macedonia starting a business now takes 4 days, because the central registry forwards relevant company information to other institutions. Several documents no longer have to be notarized. Moldova offers an expedited, 24-hour company registration service for an additional fee. Montenegro unified name verification and registration

with the company registry and expedited registrations with pension and health funds and social security and income tax authorities. Poland consolidated registrations with the company registry and statistics, tax and social security authorities. Serbia implemented a one-stop shop combining company and tax registration. Slovenia automated company registration, cutting the time by 13 days. Tajikistan made tax registration faster and now requires municipal licenses only for specific activities such as food and entertainment industries.

Four OECD high-income economies reformed. Germany created a new form of limited liability company, reducing one of the highest minimum capital requirements in Europe from €25,000 to €1. Hungary put company registration online, eliminating paper-based transactions. Korea eliminated its minimum capital requirement and dropped requirements for notarization. Luxembourg replaced a 0.5% capital duty with a fixed registration fee of €75.

In Latin America and the Caribbean 9 economies reformed, mostly

ments. Argentina now offers expedited publication for an additional fee. As part of ongoing efforts to simplify municipal licensing across the country, Brazil no longer requires a fire brigade license and started implementing online services in a number of districts in São Paulo. Colombia established a new public-private health provider where employers and employees can be registered within a week. It also introduced online preenrollment with the social insurance system. Guyana replaced a 6% registration duty with a flat fee and accelerated tax registrations through a single tax identification number for corporate, value added and labor taxes.

by simplifying administrative require-

Honduras accelerated its company and tax registration process. Mexico established an electronic platform for company registration, saving 2 weeks. It also dropped the requirement for companies to register with the statistical office. Peru implemented an electronic system allowing payroll books to be submitted online at no cost. St. Lucia implemented an electronic company registration system, and now name checks can be done online. St. Vincent and the Grenadines abolished the requirement for a company seal.

The Middle East and North Africa saw 9 reforms making start-up easier. Egypt and the United Arab Emirates eliminated the minimum capital requirement. Syria reduced the amount from more than 40 times income per capita to about 10 times—still the highest in the world. It also put registration forms online. But higher publication and incorporation fees almost doubled the total cost. The Islamic Republic of Iran streamlined and computerized internal procedures at the company registry, reducing the time by nearly 3 weeks.

Jordan replaced multiple counters at the one-stop shop with a single one for document filings. Lebanon abolished the requirement to have company books stamped at the commercial registry but reversed earlier reforms combining tax and company registration. Oman simplified name verification and fee payment

TABLE 2.2

#### Simplifying registration formalities—the most popular reform feature in 2008/09

Simplified other registration formalities (seal, publication, notarization, inspection, other requirements)	Albania, Argentina, Armenia, Belarus, Botswana, Bulgaria, Burkina Faso, Ethiopia, Ghana, Guinea- Bissau, Guyana, Honduras, Hong Kong (China), Indonesia, Islamic Republic of Iran, Jordan, Kazakhstan, Republic of Korea, Kyrgyz Republic, Madagascar, Moldova, Pakistan, Samoa, Slovenia, Taiwan (China), Thailand, Republic of Yemen
Cut or simplified postregistration procedures (tax registration, social security registration, licensing)	Albania, Argentina, Belarus, Botswana, Brazil, Cameroon, Colombia, Indonesia, Islamic Republic of Iran, Kazakhstan, Lebanon, Liberia, Mali, Montenegro, Niger, Samoa, Slovenia, St. Vincent and the Grenadines
Abolished or reduced minimum capital requirement	Albania, Armenia, Belarus, Bulgaria, Arab Republic of Egypt, Germany, Kyrgyz Republic, Madagascar, Mozambique, Poland, Samoa, Syrian Arab Republic, Taiwan (China), Tajikistan, United Arab Emirates
Introduced or improved online procedures	Bangladesh, Cape Verde, Hungary, Indonesia, Luxembourg, Mexico, Oman, Pakistan, Peru, Rwanda, Singapore, St. Lucia, Syrian Arab Republic
Created or improved one-stop shop	Afghanistan, Central African Republic, FYR Macedonia, Madagascar, Malaysia, Mali, Rwanda, Saudi Arabia, Serbia, Sierra Leone, Togo

TABLE 2.3 Who makes business start-up easy—and who does not?

**Procedures** (number)

**Fewest** 

rewest			MOST	
Canada	1		Bolivia	15
New Zealand	1		Greece	15
Australia	2		Philippines	15
Madagascar	2		Brazil	16
Rwanda	2		Guinea-Bissau	16
Belgium	3		Venezuela, R.B.	16
Finland	3		Brunei Darussalam	18
Hong Kong, China	3		Uganda	18
Kyrgyz Republic	3		Chad	19
Singapore	3		Equatorial Guinea	20
Time (days)				
Fastest			Slowest	
New Zealand	1		Lao PDR	100
Australia	2		Brunei Darussalam	116
Georgia	3		Brazil	120
Rwanda	3		Equatorial Guinea	136
Singapore	3		Venezuela, R.B.	141
Belgium	4		São Tomé and Principe	144
Hungary	4		Congo, Dem. Rep.	149
Macedonia, FYR	4		Haiti	195
Albania	5		Guinea-Bissau	213
Canada	5		Suriname	694
Cost (% of income per cap	oita)			
Least			Most	
Denmark	0.0		Chad	176.7
Slovenia	0.0		Comoros	182.1
Ireland	0.3		Djibouti	195.4
New Zealand	0.4		Togo	205.0
Canada			C I T	
	0.4		Gambia, The	215.1
Bahrain	0.4 0.5		Gambia, The Haiti	215.1 227.9
Bahrain Sweden				
	0.5		Haiti	227.9
Sweden	0.5 0.6		Haiti Central African Republic	227.9 244.9
Sweden United States	0.5 0.6 0.7		Haiti Central African Republic Guinea-Bissau	227.9 244.9 323.0
Sweden United States Puerto Rico	0.5 0.6 0.7 0.7		Haiti Central African Republic Guinea-Bissau Congo, Dem. Rep.	227.9 244.9 323.0 391.0
Sweden United States Puerto Rico United Kingdom	0.5 0.6 0.7 0.7	US\$	Haiti Central African Republic Guinea-Bissau Congo, Dem. Rep.	227.9 244.9 323.0 391.0
Sweden United States Puerto Rico United Kingdom  Paid-in minimum capita	0.5 0.6 0.7 0.7 0.7	US\$ 2,049	Haiti Central African Republic Guinea-Bissau Congo, Dem. Rep.	227.9 244.9 323.0 391.0
Sweden United States Puerto Rico United Kingdom  Paid-in minimum capita  Most	0.5 0.6 0.7 0.7 0.7 0.7		Haiti Central African Republic Guinea-Bissau Congo, Dem. Rep.	227.9 244.9 323.0 391.0
Sweden United States Puerto Rico United Kingdom  Paid-in minimum capita  Most  Burkina Faso	0.5 0.6 0.7 0.7 0.7 0.7 41 % of income per capita	2,049	Haiti Central African Republic Guinea-Bissau Congo, Dem. Rep.	227.9 244.9 323.0 391.0
Sweden United States Puerto Rico United Kingdom  Paid-in minimum capita  Most  Burkina Faso Mauritania	0.5 0.6 0.7 0.7 0.7 0.7 428 450	2,049 4,082	Haiti Central African Republic Guinea-Bissau Congo, Dem. Rep.	227.9 244.9 323.0 391.0
Sweden United States Puerto Rico United Kingdom  Paid-in minimum capita  Most  Burkina Faso Mauritania Guinea Ethiopia	0.5 0.6 0.7 0.7 0.7 0.7 42 428 450 490 492	2,049 4,082 2,164	Haiti Central African Republic Guinea-Bissau Congo, Dem. Rep.	227.9 244.9 323.0 391.0
Sweden United States Puerto Rico United Kingdom  Paid-in minimum capita  Most  Burkina Faso Mauritania Guinea Ethiopia Djibouti	0.5 0.6 0.7 0.7 0.7 0.7 % of income per capita 428 450 490 492 501	2,049 4,082 2,164 1,387 5,655	Haiti Central African Republic Guinea-Bissau Congo, Dem. Rep.	227.9 244.9 323.0 391.0
Sweden United States Puerto Rico United Kingdom  Paid-in minimum capita  Most  Burkina Faso Mauritania Guinea Ethiopia Djibouti Central African Republic	0.5 0.6 0.7 0.7 0.7 0.7 % of income per capita 428 450 490 492 501 507	2,049 4,082 2,164 1,387 5,655 1,974	Haiti Central African Republic Guinea-Bissau Congo, Dem. Rep.	227.9 244.9 323.0 391.0
Sweden United States Puerto Rico United Kingdom  Paid-in minimum capita  Most  Burkina Faso Mauritania Guinea Ethiopia Djibouti Central African Republic	0.5 0.6 0.7 0.7 0.7 0.7 % of income per capita 428 450 490 492 501 507 514	2,049 4,082 2,164 1,387 5,655 1,974 2,075	Haiti Central African Republic Guinea-Bissau Congo, Dem. Rep.	227.9 244.9 323.0 391.0
Sweden United States Puerto Rico United Kingdom  Paid-in minimum capita  Most  Burkina Faso Mauritania Guinea Ethiopia	0.5 0.6 0.7 0.7 0.7 0.7 % of income per capita 428 450 490 492 501 507	2,049 4,082 2,164 1,387 5,655 1,974	Haiti Central African Republic Guinea-Bissau Congo, Dem. Rep.	227.9 244.9 323.0 391.0

Most

Note: Eighty economies have no paid-in minimum capital requirement.

Source: Doing Business database

at the company registry. Saudi Arabia combined all registration procedures for local limited liability companies. The Republic of Yemen removed the requirement to obtain a bank account certificate for company registration. West Bank and Gaza made it more difficult to start a business by increasing the minimum capital requirement 5-fold.

In South Asia, Afghanistan established a new one-stop shop and introduced a flat registration fee. Bangladesh implemented a modern electronic company registration system, cutting the time by almost a month. In Pakistan, thanks to an e-services project and the introduction of digital signatures, new companies can register and file tax returns online.

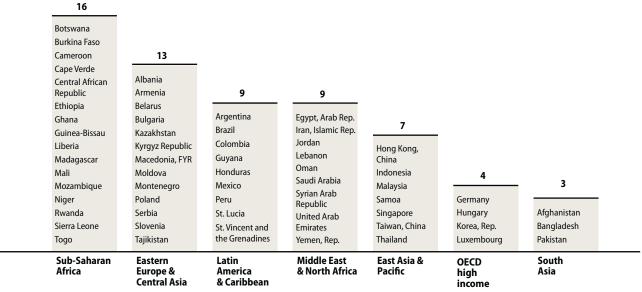
Sub-Saharan Africa had 16 reformers (figure 2.4). Botswana simplified business licensing and tax registration as part of an ongoing computerization effort. Burkina Faso allowed online publication at the time of registration. Cameroon waived the business tax for the first 2 years of a company's operations. Cape Verde implemented an online registration system. The Central African Republic established a one-stop shop with representatives from the entities involved in business registration, merging 4 procedures into 1. Ethiopia and Ghana simplified company registration as part of ongoing administrative reforms. Ghana aims for business registration in 1 day.

Guinea-Bissau made the company name search electronic and reduced registration fees. Liberia adopted a riskbased approach by removing the need for companies engaged in general business to obtain an environmental license. Madagascar and Mozambique abolished the minimum capital requirement. Madagascar also eliminated stamp duties and further streamlined filing requirements at its one-stop shop. Mali established a one-stop shop, merging 4 procedures into 1, and introduced a flat fee for registration. Niger eliminated registrations with the National Center for Transportation Users and the cham-

FIGURE 2.4

#### African countries made starting a business easier

Number of reforms in 2008/09



Source: Doing Business database.

ber of commerce. Rwanda consolidated its name checking, payment, tax registration and company registration into a single procedure. It also made notarization optional. Sierra Leone's one-stop shop became operational. So did Togo's, eliminating 6 procedures.

#### **TOWARD SMART REGULATION**

Making business start-up easier has been the most popular of the Doing Business reforms since 2003. Starting a business need not be complicated. Two procedures—notification of a company's existence and tax registrationsuffice. More economies are finding creative ways to ensure that good rules are implemented in the most efficient way, often learning from one another. Delegations from Botswana, China and Malaysia have visited New Zealand. Reformers in Central America have looked to Colombia and Panama for inspiration. Egypt took Ireland's registration system as a model.

Several reform features have emerged as the most popular and effective. Successful reformers often began by reviewing the need for existing requirements.

#### **GETTING UP TO DATE**

Creating or improving a one-stop shop has been the most popular reform feature since 2004. But combining or expediting procedures that are antiquated or do not fulfill their intended purpose makes little sense. One example is the company seal, still required in 70 economies. Developed in the Middle Ages, the seal is intended to avoid fraudulent use of company documents. But it can easily be forged. Most modern economies have abolished the requirement for a seal. Many allow electronic signatures instead.

Another outdated requirement is publication in legal journals of a notice of company establishment. Such notices can more easily be published electronically, as in Germany, FYR Macedonia and Mozambique, or at the registry, as in Burkina Faso.

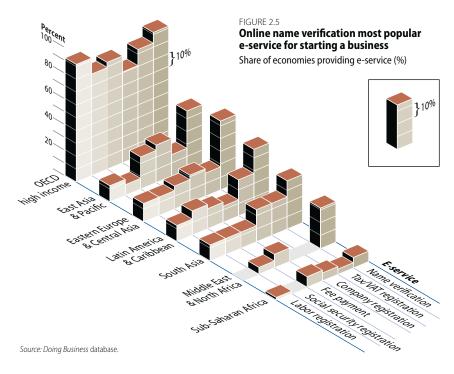
#### **CUTTING MINIMUM CAPITAL**

Minimum capital requirements can be a big obstacle for entrepreneurs. They are often justified as a way to protect investors or prevent unscrupulous entrepreneurs from registering. But this makes little sense in practice. Fixed amounts of capital do not take into account differences in commercial risks. And the capital is often withdrawn immediately after registration—hardly of value in insolvency. Better securities laws and more efficient courts might offer more protection for investors.

Thirty-five economies have reduced or eliminated their minimum capital requirement since 2004. Many of these reformers are in the Middle East and North Africa. Just 5 years ago, 5 of the region's reformers were among the 10 economies with the highest minimum capital requirements in the world. Many of the other reformers are in Eastern Europe and Central Asia.

High minimum capital requirements can discourage companies from registering. In Egypt in 2006, limited liability companies accounted for only 19% of registered firms. In 2008, after reforms, this share rose to 30%. Yet in many low- and lower-middle-income economies requirements remain high, up to 10 times income per capita. Among the 10 economies with the highest requirements today, 9 are in Sub-Saharan Africa.

Where formalities remain ingrained in old company laws, reform can take time and political coordination. Some



reformers found it easier to introduce a new company type. That is what Germany did. The update was needed. Within the European Union companies can register anywhere, regardless of where their main operations are. Before Germany's reform, several thousand of its companies chose to register in the United Kingdom, attracted by their cheaper and simpler start-up processes. In 2006 Japan created the *godo kaisha*, similar to the U.S. limited liability company and with no minimum capital requirement.

### MAKING REGISTRATION ADMINISTRATIVE

Company registration is an administrative process. Yet in 17 economies courts are involved. This takes time and expertise away from resolving commercial disputes. In a few economies even higher-level approval is needed—in Suriname, the president's; in Equatorial Guinea, the prime minister's. As a result, the start-up process takes several months.

Most economies in Eastern Europe and Central Asia have moved registration out of court, including Serbia, the Slovak Republic and, most recently, Bulgaria. Before reform in 2002 Serbian judges spent almost 10% of their time

on company registration. Reform freed up much-needed resources. Montenegro kept registration in the court, but made registrars and administrative officers responsible. In Latin America, Chile, Honduras and Nicaragua have already moved registration out of the court.

#### STANDARDIZING DOCUMENTS

A more efficient way to ensure that incorporation documents are legitimate is to standardize them. The United Kingdom did so in 1856. Standardizing incorporation documents can especially benefit small businesses, because it frees them from the need to consult a lawyer. And simpler documents mean fewer errors and omissions—saving hassle for registries and entrepreneurs alike. In Mauritius, which offers standard documents, the rejection rate is only about 8%. Applications can be processed in hours.

#### **CENTRALIZING REGISTRATIONS**

Legally, a company is formed once incorporated. In most economies the process ends with company registration. But entrepreneurs usually must also complete other procedures, involving multiple agencies. Centralizing registrations can help. Such reforms often go hand-in-hand with introducing a unified registration form or single company identification (ID) number. Malaysia was the first to introduce a single company ID number for all government interactions, in 2001. Singapore just did so. India launched a single tax ID number, inspired by its success in using ID numbers for voters.

Since 2004, 44 economies have centralized registrations. In Ethiopia the company registry automatically forwards information to the license authority. In Zambia the one-stop shop has separate desks for representatives from different agencies. In Denmark, New Zealand and Norway entrepreneurs use a single electronic interface.

Physical one-stop shops can be implemented quickly and at relatively low cost—ranging from \$200,000 in Burkina Faso to \$5 million in Azerbaijan. The reform in Azerbaijan took less than a year—and is saving businesses an estimated \$8.4 million annually. In Belarus the streamlining of registration is expected to yield cost savings for businesses of \$21.5 million a year; in Burkina Faso, \$1.7 million.

#### MAKING SERVICES ELECTRONIC

In 2006 Tonga's company registry burned down. Lesson learned: the registry computerized its records. Making registration records electronic not only improves safety but also aids transparency and information sharing. And it makes it easier to introduce new online services. Online name verification is now common not only among OECD high-income economies but also increasingly so in Eastern Europe and Central Asia and Latin America and the Caribbean (figure 2.5). Better service attracts more customers. In Bangladesh the online registration system increased name clearances by 80% and registrations by 90%.

As a last step, registration itself is made electronic. Around 40 economies offer electronic registration services. Implementation varies. In India, Norway and Singapore registration is fully electronic. In Sweden applications for company, tax and labor registrations can be made online, but most forms must still be printed and signed by hand. In Belgium and Hungary electronic registration is possible only through a notary or lawyer.

Electronic systems in many economies have reduced administrative costs. Malaysia's company registry invested \$12.7 million in a sophisticated registration system over 5 years. The investment was fully covered by fees generated by the registry. In the 3 years after the reform, the number of registered businesses increased by 19%-and the compliance rate for filing annual tax returns rose from 28% to 91%. In the 6 weeks after Slovenia introduced its e-Vem automated system, 5,439 applications were recorded online. Moreover, the new system reduced administrative costs by 71.3%, saving €10.2 million a year.

Some reformers offer incentives to use e-systems. Malaysia and Pakistan offer electronic services free or at a lower cost. Croatia set a 24-hour deadline for responding to online applications, compared with 14 days for paper-based applications. Estonia requires no notarization for documents filed electronically.

New Zealand has one of the most innovative systems to ensure timeliness: any application not processed within a set time (10 minutes for a name application, for example) triggers an alarm for the team leader or senior manager. No wonder New Zealand ranks number 1 on the ease of starting a business.

- 1. Narayan and others (2000).
- Suruhanjaya Syarikat Malaysia (Companies Commission of Malaysia), press release, March 31, 2009. Malaysia reduced company registration fees as part of the government's economic stimulus package, with the expected benefit being the registration of 320,000 new businesses in 2009.
- 3. National Small Business Association (http://www.nsba.biz).
- 4. World Bank Enterprise Surveys (http://www.enterprisesurveys.org).
- 5. For an overview and summary of the literature, see Djankov (2008).
- Klapper, Lewin and Quesada Delgado (2009). Entry rate refers to newly registered firms as a percentage of total registered firms. Business density is defined as the number of businesses as a percentage of the working-age population (ages 18–65).
- 7. Eifert (2008).
- 8. Ardagna and Lusagi (2009).

Overview
Starting a business

# Dealing with construction permits

Employing workers
Registering property
Getting credit
Protecting investors
Paying taxes
Trading across borders
Enforcing contracts
Closing a business

For the construction business, 2008 was a difficult year. Demand for new projects fell as project finance and bank mortgage lending became scarce. All this put the brakes on construction projects around the world. Cities once humming with construction activity fell silent as small companies shut down and large ones downsized operations.

The construction industry accounts for 5–7% of GDP in most economies and for almost a third of gross capital formation globally. This could in part explain why governments are eager to boost spending in the construction sector during economic crises. But resources spent for crisis mitigation may not be efficiently allocated when much of the industry operates informally.

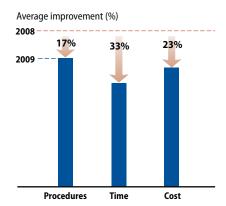
TABLE 3.1 Where is dealing with construction permits easy—and where not?

Easiest	RANK	Most difficult	RANK
Hong Kong, China	1	Serbia	174
Singapore	2	India	175
St. Vincent and the	3	Kosovo	176
Grenadines		Tajikistan	177
Belize	4	Tanzania	178
Marshall Islands	5	Zimbabwe	179
New Zealand	6	China	180
Georgia	7	Ukraine	181
St. Kitts and Nevis	8	Russian Federation	182
Maldives	9	Eritrea <sup>a</sup>	183
Denmark	10		

Note: Rankings are the average of the economy's rankings on the procedures, time and cost to comply with formalities to build a warehouse. See Data notes for details.

FIGURE 3.1

Top 10 reformers in dealing with construction permits



COI	nstruction permits	DB2010	DB2009
1.	United Kingdom	16	61
2.	Liberia	135	180
3.	Burkina Faso	80	122
4.	Kazakhstan	143	178
5.	Croatia	144	172
6.	<b>United Arab Emirates</b>	27	54
7.	Iran, Islamic Rep.	141	163
8.	Hong Kong, China	1	20
9.	Belarus	44	63
0.	Kyrgyz Republic	40	59

Source: Doing Business database.

Building authorities from Lisbon to Guatemala City saw fewer businesses apply for construction permits between the second half of 2008 and the first quarter of 2009. In some cases the slowdown turned out to be a blessing in disguise. With less demand for permits, building authorities could focus resources on completing reform programs launched in previous years. Less demand for permits meant more time for training staff and testing new systems. In Hong Kong (China) the Building Department put the final touches on its full-service onestop center, the culmination of a 2-year reform program. The result? Hong Kong (China) now tops the rankings on the ease of dealing with construction permits (table 3.1).

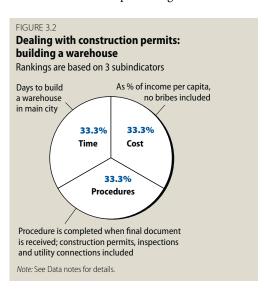
Doing Business measures the procedures, time and cost for a small to medium-size enterprise to obtain all the necessary approvals to build a commercial structure and connect it to electricity, water, sewerage and telecommunications services (figure 3.2).

By some estimates about 60–80% of construction projects in developing economies are undertaken without a building permit because the approval process is too complex or oversight too lax.<sup>2</sup> World Bank Enterprise Surveys found that companies face more issues related to corruption in countries where it is more difficult to deal with construction permits (figure 3.3). In a recent survey of 218 companies in 19 Asia-Pacific

Economic Cooperation member economies, respondents identified the time and procedures for dealing with construction permits as the biggest "regulatory impediment" to doing business.<sup>3</sup>

Reforms that make regulation of construction more efficient and transparent can help reduce corruption and informality in the sector. By encouraging construction companies to go through formal channels, governments can reap the returns on investments made in reforming the sector. Good regulations ensure safety standards that protect the public while making the permitting process efficient, transparent and affordable for both building authorities and the private professionals who use it.

The ultimate beneficiaries of reforms in construction permitting are the



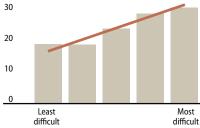
a. No practice

Source: Doing Business database.

PIGURE 3.3

Difficulty dealing with construction permits is associated with corruption

Share of firms that expect to give gifts in exchange for construction permits (%)



Economies ranked by ease of dealing with construction permits, quintiles

Note: Relationships are significant at the 1% level and remain significant when controlling for income per capita. Source: Doing Business database; World Bank Enterprise Survey database.

same businesses hit hard by the recent crisis. "Financing construction projects has become harder and we're under pressure to meet project deadlines. It helps to have a more efficient building authority to work with," says a builder in Dubai. This positive outlook is due in no small part to reforms undertaken by the Dubai Municipality to speed up the process with better electronic application and payment systems.

#### WHO REFORMED IN 2008/09?

Reforms to simplify construction permitting have been on the rise for the past 3 years. In 2008/09 *Doing Business* registered a record 31 reforms making it easier to deal with construction permits (table 3.2). Eleven economies, including 5 of the top 10 reformers, continued the reforms they had started the previous year.

The United Kingdom was the top reformer, the first time for an OECD high-income economy. Wider use of approved inspectors over several years has cut 8 procedures and 49 days from the process of dealing with construction approvals. Approved inspectors now have a 64% share of the commercial market, leaving local authorities to focus on residential projects.<sup>4</sup>

Liberia was the runner-up reformer, implementing a series of reforms to continue a program launched the previous year. Before, the City Corporation of Monrovia levied a hefty fee on new construction projects—3% of the value of the proposed construction—in addition to the building permit fee charged by the Ministry of Public Works. That fee was cut to just 4 cents per square foot of construction. Tax waivers from the Ministry of Finance, once a requirement for obtaining a building permit, are no longer needed. Access to utilities also improved. Liberia Telecommunications Corporation started providing fixed telephone service for the first time since the country's conflict ended, and power generators became less expensive.

Among regions, Eastern Europe and Central Asia had the most reforms for the third year running. Reforms were recorded in Belarus, Bosnia and Herzegovina, Croatia, Georgia, Kazakhstan, the Kyrgyz Republic, FYR Macedonia, Montenegro, Slovenia, Tajikistan and Uzbekistan. The reforms cut procedures by 7%, time by 15% and cost by 26.5% on average.

Kazakhstan reduced the cost to connect new buildings to utilities. Before, builders in Almaty paid the equivalent of \$65,452—almost 13 times income per capita—to connect to electricity. This unusually high fee—the second highest

in the world—was considered a contribution to the development of Almaty's infrastructure. Amendments to the electricity law eliminated the fee altogether. Neighboring Uzbekistan, in an attempt to mitigate the effects of the crisis, reduced the fees for building permit approval procedures by 25%.

Other reformers in the region continued efforts to streamline procedures and introduce more sophisticated permitting processes. The Kyrgyz Republic and Montenegro both introduced riskbased approvals for construction permits. Simpler construction projects now undergo a less cumbersome approval process, and building authorities can focus more on reviewing projects with potential environmental or public safety impacts. Meanwhile, Belarus, Bosnia and Herzegovina, Croatia, Georgia, FYR Macedonia and Slovenia all continued to improve the efficiency of the permitting process by streamlining procedures and cutting approval times.

The Middle East and North Africa saw its first big surge in reforms, with 7 economies making it easier to deal with construction permits—Algeria, Bahrain, Egypt, the Islamic Republic of Iran, Jordan, Saudi Arabia and the United Arab Emirates.

TABLE 3.2

#### Faster processing for permit applications—the most popular reform feature in 2008/09

Reduced time for processing permit applications	Belarus, Bosnia and Herzegovina, Colombia, Czech Republic, Georgia, Guatemala, Honduras, Hong Kong (China), Islamic Republic of Iran, Kazakhstan, Kyrgyz Republic, Liberia, FYR Macedonia, Mali, Montenegro, Panama, Portugal, Saudi Arabia, Slovenia, Tajikistan, United Arab Emirates
Reduced fees	Burkina Faso, Arab Republic of Egypt, Islamic Republic of Iran, Kazakhstan, Kyrgyz Republic, Liberia, Montenegro, Slovenia, Uzbekistan
Introduced or improved one-stop shop	Bahrain, Burkina Faso, Croatia, Arab Republic of Egypt, Hong Kong (China), Jordan, Kyrgyz Republic, Saudi Arabia, United Arab Emirates
Introduced risk-based approvals	Colombia, Georgia, Guatemala, Kyrgyz Republic, Montenegro, Portugal, Singapore, United Kingdom
Adopted new building regulations	Algeria, Arab Republic of Egypt, Guatemala, Montenegro, Netherlands
Improved electronic platforms or online services	Bahrain, Colombia, Islamic Republic of Iran, Saudi Arabia, United Arab Emirates
Improved building control process	Georgia, Kyrgyz Republic, United Kingdom

Source: Doing Business database.

Algeria and Egypt both introduced more comprehensive building codes. The new law in Algeria addresses illegal construction in Algiers and strengthens enforcement mechanisms. In the first few months after the new law entered into force in July 2008, the Algerian authorities recorded 12,607 infractions related to unlawful construction.<sup>5</sup> The new building code introduced in Egypt also took effect. The new regulations eliminated 3 preapproval procedures and reduced the time to obtain a building permit by almost 1 month.

Jordan and Saudi Arabia both centralized approvals in one-stop shops. The one-stop shop at the Greater Amman Municipality began accepting building permit applications for mid size and smaller commercial construction projects. The one-stop shop cut 3 procedures and 20 days. Plans are under way to introduce more one-stop shops in other districts of Amman. The Riyadh Municipality made it easier for builders by merging the location permit with the building permit process. Applicants wanting to build simple structures such as residential villas, workshops or warehouses can obtain a building permit from the Riyadh Municipality in 1 day. Building authorities allow them to begin building immediately and issue a final building permit within a week.

Bahrain, the Islamic Republic of Iran and the United Arab Emirates turned to electronic services to reduce processing times and streamline the approval process. Bahrain incorporated the preliminary approval from the electricity authority into the one-stop shop, eliminating 1 procedure. Bahrain also made it faster to obtain building permits. Rather than having to fill out 9 different forms and provide 15 pieces of supporting documentation, applicants complete a single application form online and upload all their documents and plans through a completely digitized process.

In Tehran builders no longer have to visit multiple government offices to seek approvals or follow up on applications. They can obtain location approvals,

TABLE 3.3 Who makes dealing with construction permits easy—and who does not?

Procedures (number)			
Fewest		Most	
Denmark	6	Azerbaijan	31
Hong Kong, China	7	Brunei Darussalam	32
New Zealand	7	Guinea	32
Vanuatu	7	Tajikistan	32
Sweden	8	El Salvador	34
Chad	9	Czech Republic	36
Maldives	9	China	37
St. Lucia	9	India	37
Georgia	10	Kazakhstan	37
Grenada	10	Russian Federation	54
Time (days)			
Fastest		Slowest	
Singapore	25	Cameroon	426
Korea, Rep.	34	Suriname	431
Finland	38	Ukraine	476
United States	40	Lesotho	601
Bahrain	43	Côte d'Ivoire	629
Colombia	51	Cyprus	677
Vanuatu	51	Russian Federation	704
Marshall Islands	55	Cambodia	709
Solomon Islands	62	Haiti	1,179
United Arab Emirates	64	Zimbabwe	1,426
Cost (% of income per capita)			
Least		Most	
Qatar	0.6	Serbia	1,907
Trinidad and Tobago	4.6	Guinea-Bissau	2,020
St. Kitts and Nevis	4.8	Russian Federation	2,141
Brunei Darussalam	4.9	Niger	2,355
Palau	5.4	India	2,395
St. Vincent and the Grenadines	6.9	Tanzania	3,281
Malaysia	7.1	Burundi	7,968
Hungary	9.8	Afghanistan	12,878
Dominica	11.3	Zimbabwe	24,468
Thailand	12.1	Liberia	28,296

Source: Doing Business database.

building permits and building completion certificates through any of the 70 e-service offices throughout the city. The e-service offices accept applications and payments and track documents sent to the municipality to ensure timely processing. As a result, the time to obtain a construction permit in Tehran fell from 90 days to 30.

The United Arab Emirates also invested in e-services. Builders in Dubai can now apply for "no objection" certificates, building permits and completion certificates online. The continual

streamlining has cut 4 procedures and 33 days from the process of dealing with construction-related approvals.

In Latin America and the Caribbean 4 economies introduced major reforms: Colombia, Guatemala and Honduras—which have been reforming consistently for several years—as well as Panama. In 2008/09 all 4 reformers focused on speeding up the delivery of construction approvals by introducing risk-based approval processes. On average, they trimmed 35 days from the time required to deal with construction permits.

Colombia's new risk-based system shortened the approval time for building permits for buildings between 500 and 2,000 square meters to 25 calendar days. In Guatemala City a new land management plan introduced simpler approval processes for some categories of buildings, reducing the total time to deal with construction permits by 37 days. In Honduras further digitization of zoning maps and the introduction of risk-based mechanisms in the zoning regulations cut the time to obtain a location permit from 2 weeks to just 2 days. Stricter adherence to statutory time limits for approvals of environmental, design and construction permits cut 19 more days from the time required for complying with construction-related formalities. Panama made registration of newly completed buildings easier, saving builders 2 weeks.

Two economies in East Asia and the Pacific introduced significant reforms. Hong Kong (China) completed its "Be the Smart Regulator" reform program. A new one-stop center merged 8 procedures involving 6 local departments and 2 private utility companies, saving 52 days. Singapore introduced new workplace safety and health regulations that allow low-risk industries to submit documents online. Dealing with construction permits now takes less time in Singapore than in any other economy.

Besides the United Kingdom, 3 other OECD high-income economies simplified construction permitting. Portugal introduced a risk-based fire safety approval process, cutting 2 procedures and 41 days. The Netherlands passed a new spatial planning law—the first major overhaul of its planning regulation since 1965. The Czech Republic cut the time to register new buildings from 60 days to 30.

In Sub-Saharan Africa 2 economies besides Liberia reformed in 2008/09. Burkina Faso implemented a one-stop shop, reducing the time to obtain a construction permit by 2 months. Permit fees were reduced by more than half. Efforts by the National Water and Sanitation Office in Ouagadougou cut the time

to obtain a new water connection by 35 days. Mali also improved access to utilities. Obtaining a new water connection now takes 1 month less than before.

Six economies made it more difficult to deal with construction permits in 2008/09. Kenya made it obligatory for certain projects, such as warehouses, to obtain an environmental clearance from the National Environment Management Authority and increased the fees to obtain a building permit by almost 4 times. These changes overshadowed the improvements made by the Rapid Results Initiative reform program, which reduced the time to obtain building permits by 20 days. Following the security threats in 2008 in Colombo, Sri Lanka now requires clearance from the Defense Ministry for all new buildings erected within the city limits. Tanzania made it mandatory for new projects to obtain a geological survey before construction. While the procedure was intended to enhance building safety, there are too few inspectors to match the demand. As a result, dealing with construction permits takes 20 days longer on average. New Zealand, Romania and the Solomon Islands all increased the fees for construction-related approvals.

#### **TOWARD SMART REGULATION**

Construction regulation should provide incentives for compliance, even when times are hard. Good regulation ensures that safety standards are met while encouraging businesses to operate formally. Honduras is one example. In 2007 the municipality of Tegucigalpa streamlined the process for obtaining a building permit. The next year the revenue from construction permits was up by 167% and the area approved for construction by 72%. Impressive results, especially since the growth rate for construction in Honduras was only 3.5% at the time.<sup>6</sup>

Builders are more likely to comply with regulations when time limits are respected, clear guidelines exist and authorities are held accountable. When regulation is predictable, companies spend fewer resources on chasing applications and paying bribes and more on meeting project deadlines and obtaining financing. In Mumbai construction companies regularly employ a design architect to work on the building plans and drawings and either a "consultancy architect" or facilitator whose sole purpose is to keep up with the bureaucracy. This practice is hardly surprising in a city where dealing with construction-related formalities takes 37 procedures and 195 days and costs 2,395% of income per capita.

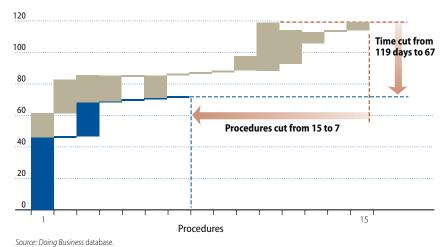
In the past 5 years *Doing Business* has recorded 91 reforms in 62 economies aimed at making construction permitting more efficient and easier to comply with. Governments that regulate construction efficiently often take a systematic approach in their reforms. They identify areas of overlap among agencies, consult widely with stakeholders, opt for risk-based approval systems and introduce internal monitoring systems in their agencies.

## IDENTIFYING AREAS OF OVERLAP AMONG AGENCIES

Dealing with construction permits involves multiple agencies and levels of approval—more than in any other area of regulation studied by *Doing Business*. To obtain all construction-related approvals and connect to utilities, builders around the world deal with 9 different agencies on average. Understanding how these agencies interact with one another and identifying areas of overlap is often the first step toward speeding up approvals while maintaining quality control.

In the Kyrgyz Republic, for example, the Union of Builders in 2007 mapped the approval processes of relevant agencies, identified bottlenecks and proposed pragmatic solutions. Its detailed analysis helped persuade the central government to reform in 2008 even in the face of strong opposition from powerful players such as the Bishkek mayor's office. In Hong Kong (China) 29 government agencies worked with focus groups to develop a comprehensive scheme identifying which procedures could be merged. The

FIGURE 3.4
The "Be the Smart Regulator" program speeds up permitting in Hong Kong, China



authorities now conduct joint inspections once construction is completed. Before, the Building Department and Fire Services Department conducted separate checks. Through this exercise Hong Kong (China) managed to cut the number of procedures from 15 to 7—one of the most successful reforms in construction permitting (figure 3.4).

## COMMUNICATING WITH STAKEHOLDERS

Successful reformers involve all relevant actors from the beginning. In Colombia, for example, the central government, the municipality of Bogotá and the private urban curators in charge of issuing the construction permits all needed to be on board before a new risk-based approval scheme could be approved in May 2009. Once the new system is implemented, all parties—from the implementing officials to the users of the system—have to be kept informed of changes or improvements. Building authorities in Liberia, Rwanda, Saudi Arabia and Sierra Leone publicized reforms through large-scale campaigns in the press and on their websites. Building authorities in Singapore and the United Kingdom organize periodic consultations with private professionals. "We treat them like equals, and rely a great deal on their professionalism," says an official from Singapore's Building and Construction Authority.

#### **PILOTING REFORMS**

Governments that make construction permitting easy are increasingly adopting risk-based approval mechanisms. Many start by piloting reforms to assess their effectiveness before full-scale implementation.

Some economies pilot reforms in specific zones to isolate any potential damage. Building authorities in Bosnia and Herzegovina and Honduras tested the functionality of new regulations by implementing them initially in a few districts. Egypt began piloting one-stop shops in 3 districts of Cairo in 2007. The early trial of the one-stop shops helped pave the way for the new building code passed the following year and the streamlining of procedures in 2009.

Germany and Portugal piloted new building approval processes by focusing only on certain types of projects. In Jordan the Greater Amman Municipality began by processing larger, more complex applications, reasoning that larger companies that had suffered the most from burdensome regulations could provide the best input for improving the system. Conversely, Saudi Arabia adopted the 1-day permitting procedure first for low-risk residential villas before extending the system to riskier projects such as warehouses and workshops.

### USING INTERNAL MONITORING TO MATCH DEMAND

Implementing reforms requires flexibility and continual monitoring of new systems. Authorities in Jakarta have an internal real-time system for monitoring every step of the building permit approval process-from the moment the application is submitted to the time the permit is issued. The system includes the prescribed time limits for each internal procedure and notifies administrators of delays. So, for example, if the officer in charge of verifying the zoning takes more than the 5 days stipulated, the system will warn the supervisor about the delay. When this happens, the officer in charge must enter an explanation into the system.

Monitoring the entire process allows building authorities to identify bottlenecks, ensure better quality and allocate resources more efficiently. In Bahrain the municipal one-stop shop's technical support team prepares daily monitoring reports and posts them on the internal server for review by top management. If a permit is delayed because there are too few structural engineers, for example, managers can assign more to the task. Diligent monitoring of reforms gives policy makers the information they need to match their capacity to the demands of applicants. And it insures that their reform efforts continue to have impact for years to come.

- 1. Kenny (2007).
- 2. Moullier (2009).
- 3. Singapore Business Federation (2009).
- 4. Building Control Alliance (2008).
- 5. Idir (2008).
- 6. World Bank, World Development Indicators database.

Overview
Starting a business
Dealing with construction permits

## Employing workers

Registering property
Getting credit
Protecting investors
Paying taxes
Trading across borders
Enforcing contracts
Closing a business

In Britain during the Industrial Revolution, two-thirds of those working in the newly powered textile factories were children. Working conditions were often perilous. Large steam engines made the heat almost unbearable. Machines were tightly packed, and their moving parts often exposed. Passing between them was difficult—the reason children were preferred. It was also dangerous.

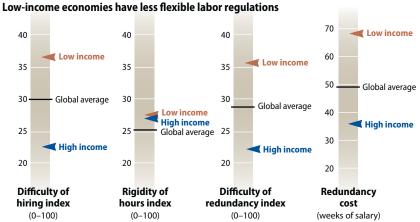
These conditions gave rise to the Health and Morals of Apprentices Act of 1802, a first attempt to prevent such abuse and the first law regulating labor relations in Britain. Its regulations included this: "The master and mistress of the factory must observe the law... every apprentice is to be supplied with two complete suits of clothing with suitable linen, stockings, hats and shoes...

TABLE 4.1
Where is it easy to employ workers—and where not?

Easiest	RANK	Most difficult	RANK
Australia	1	Congo, Dem. Rep.	174
United States	2	Guinea-Bissau	175
Singapore	3	Morocco	176
Brunei Darussalam	4	Panama	177
Marshall Islands	5	Angola	178
Hong Kong, China	6	Paraguay	179
Uganda	7	São Tomé and	180
Palau	8	Principe	101
Denmark	9	Venezuela, R.B.	181
Georgia	10	Equatorial Guinea	182
Georgia	10	Bolivia	183

Note: Rankings are the average of the economy's rankings on the difficulty of hiring, rigidity of hours, difficulty of redundancy and redundancy cost indices. See Data notes for details. Source: Doina Business database.

FIGURE 4.1



Note: Higher values indicate more rigid regulation. Source: Doing Business database.

male and female apprentices are to be provided with separate sleeping apartments, and not more than two to sleep in one bed." A series of labor regulation acts followed.

Employment laws are needed to protect workers from arbitrary or unfair treatment and to ensure efficient contracting between employers and workers. *Doing Business*, in its indicators on employing workers, measures flexibility in the regulation of hiring, working hours and redundancy in a manner consistent with the conventions of the International Labour Organization (ILO). An economy can have the most flexible labor regulations as measured by *Doing Business*-while ratifying and complying with all conventions directly relevant to the areas that *Doing Business* measures.

The ILO core labor standards covering the right to collective bargaining, the elimination of forced labor, the abolition of child labor and equitable treatment in employment practices are fundamental principles. The Doing Business employing workers indicators are fully consistent with the core labor standards but do not measure compliance with them. To complement these indicators, Doing Business has launched research on the adoption of core labor standards in national legislation as the basis for a future indicator on worker protection. Preliminary results on the implementation of minimum working age provisions are presented for a sample

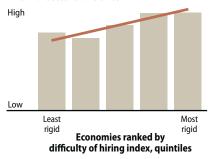
of 102 countries (see annex on worker protection).

Governments all over the world face the challenge of finding the right balance between worker protection and labor market flexibility. The ILO, European Union and Organisation for Economic Co-operation and Development (OECD) have embraced the concept of "flexicurity," combining flexible regulation, safety nets (such as unemployment insurance) and active social policies. With the global financial and economic crisis, unemployment has risen sharply around the world. This makes the need for governments to adopt policies that stimulate job creation even more pressing. At the same time, adequate safety nets have to be in place to protect workers from sudden job loss, help them transition between jobs and



FIGURE 4.3 Rigid labor regulations are associated with a larger informal sector

#### Informal sector share of GDP



Note: Relationships are significant at the 5% level and remain significant when controlling for income per capita.

Source: Doing Business database; Schneider (2007).

prevent more people from slipping into poverty. Both are critical for an economy's competitiveness.

In response to the crisis, many economies reformed unemployment protection schemes in recent months by expanding benefits or lowering eligibility thresholds. Brazil, Canada and the United States extended the period over which unemployment benefits are paid. Italy expanded coverage to those who previously did not qualify. Korea provided aid to vulnerable workers put on temporary unpaid leave. Chile, China, Germany, Japan, Mexico, the Philippines, Thailand and Vietnam similarly extended unemployment benefits.

In economies that cannot afford expensive social security systems, severance pay can serve as a substitute for unemployment benefits. This year *Doing Business* has introduced changes to the employing workers indicators to take account of the existence of safety nets—whether in the form of unemployment benefits or severance pay—for both permanent and temporary workers in cases of redundancy for economic reasons (see Data notes for details).

In many developing economies employers and employees continue to face overly rigid regulations. Faced with excessive restrictions, many firms simply choose to opt out of the regulated formal sector and operate or hire workers in the informal sector (figure 4.3). There, with less access to formal finance, institutions

and markets, firms tend to stay small and create fewer jobs. Workers in the informal sector receive no benefits or social security, lack formal protection from arbitrary or discriminatory treatment and may receive lower wages. According to a recent OECD study, 1.8 billion people are employed in the informal economy worldwide—far more than the 1.2 billion in the formal economy.

Finding that burdensome regulation makes it difficult for workers to move between firms and industries, another study concludes that this probably leads to higher job losses due to external economic shocks.4 Stringent employment regulation also reduces a firm's ability to respond adequately to demand or productivity shocks, according to a study of weekly labor choices in an international fast food chain covering 2,500 outlets in 43 economies.5 And excessively rigid restrictions on hiring and redundancy tend to raise labor costs, reducing opportunities for firms to spend on innovation and adapt to new technologies.6

Labor reform is challenging. Most major developments in labor law have taken place in the context of big political or economic shifts. In Western economies the industrial revolutions of the 19th century brought about regulation to protect workers against abuses incidental to new forms of large-scale mining and manufacturing. Fundamental labor laws were adopted in Latin America following the Mexican Revolution ending in 1917 and in Russia following the October Revolution the same year.

In more recent times the collapse of the Soviet Union and the EU accession movement triggered a new wave of reforms. Since *Doing Business* started tracking reforms in 2004, close to twothirds of Eastern European and Central Asian economies and half of OECD high-income economies have made labor regulation more flexible. Estonia, Hungary and Slovenia introduced new labor laws following the end of the cold war. The prospect of EU accession led several economies to introduce EU labor standards in domestic law, including Latvia,

FYR Macedonia, Poland, and the Slovak Republic.<sup>7</sup>

In contrast, developing economies have made few reforms in aspects of labor regulation covered by Doing Business. Take the 2 regions with the most rigid employment regulation: in Sub-Saharan Africa only 6 of 46 economies made labor regulations more flexible in the past 5 years (Burkina Faso, Mauritius, Mozambique, Namibia, Rwanda and Uganda); in Latin America only 3 did (Argentina, Colombia and Peru). In South Asia only Bhutan and Pakistan increased flexibility. In East Asia and the Pacific, Vietnam was the only developing economy to do so. Some of the economies with the most rigid regulation in the first place made it even more rigidincluding Cape Verde, Djibouti, Fiji, The Gambia, Honduras, Maldives, Moldova, Togo and Zimbabwe.

Reform is challenging, but getting the level of employment regulation right is worth the effort. And it matters for the impact of other reforms. Following reforms to reduce barriers to entry in India, a recent study found that states with more flexible employment regulation saw a 25% larger reduction in the number of informal firms.8 The most vulnerable groups, women and youth, could benefit the most from reforms. While employment protection laws may increase the likelihood that employed workers will stay in their job, for those without a job they reduce the chances of finding employment or reentering the labor market.9 This particularly affects women, who tend to exit from and reenter the labor market more frequently during their career.

#### WHO REFORMED IN 2008/09?

Eleven economies reformed their labor laws in 2008/09 (table 4.2). Seven increased flexibility in employing workers; 4 reduced it. Eastern Europe and Central Asia had the most reforms, with 4 economies introducing more flexible regulation, followed by Sub-Saharan Africa.

Rwanda was the top reformer.

TABLE 4.2

Eliminating requirements relating to redundancy—a popular reform feature in 2008/0	Eliminating requirements relating	g to redundancy—a p	opular reform feature	in 2008/09
--	-----------------------------------	---------------------	-----------------------	------------

Eliminated requirements relating to redundancy	Belarus, Kyrgyz Republic, FYR Macedonia, Mauritius, Montenegro, Rwanda
Made working hours more flexible	Kyrgyz Republic, FYR Macedonia, Rwanda, Peru
Eased restrictions on fixed-term contracts	FYR Macedonia, Montenegro, Rwanda
Reduced dismissal costs	Mauritius, Peru

Source: Doing Business database.

Amendments to the labor code increased flexibility in the use of fixed-term contracts by removing limits on their duration and renewal. Employers and employees now have greater flexibility in choosing the weekly rest day, and workers are entitled to statutory paid annual leave of 21 working days. When faced with the need to downsize and make one or more workers redundant for economic reasons, employers are no longer required to consult beforehand with the employees' representatives or notify the labor inspector. Instead, they inform the labor inspector in writing after the redundancy. The aim is to allow possible abuses to be detected while ensuring that employers are not deterred from hiring workers in the first place.

In Eastern Europe and Central Asia, FYR Macedonia, Montenegro, the Kyrgyz Republic and Belarus reformed. Amendments to their labor codes introduced greater flexibility in the scheduling of working hours and use of employment contracts and streamlined redundancy procedures. In FYR Macedonia fixedterm contracts may now be used for permanent tasks for up to 60 months. When arranging for night shifts, employers can choose the duration for scheduling and frequency of shift rotation. Employer and employees are free to agree on the weekly rest day and on the number of days of paid annual leave beyond the legal minimum of 20 working days. Requirements to retrain or reassign redundant workers and priority rules for reemployment no longer apply.

Montenegro also made the use of fixed-term contracts more flexible, allowing them for permanent tasks and with no limits on their cumulative dura-

tion. When having to make a worker redundant, employers are required to give notice of 15 calendar days and are no longer obliged to give prior notification to a third party.

In the Kyrgyz Republic amendments to the labor code increased flexibility in working hours and simplified procedures for redundancies for economic reasons. Employers and employees are now free to decide on the weekly rest day. Redundancy procedures for one or more workers were eased: notification requirements, priority rules and obligations to retrain or reassign redundant workers no longer apply. Belarus also simplified procedures for individual and collective redundancies.

In Sub-Saharan Africa, besides Rwanda, Mauritius reformed. Its new Employment Rights Act and Employment Relations Act entered into force, making redundancy procedures more flexible. Redundancies of one or more workers for economic reasons no longer require authorization, the notice period for redundancy is now 30 calendar days, and severance pay is mandatory only if the grounds for redundancy are found to be invalid. The new laws also increased mandatory annual leave to 22 working days.

In Latin America, Peru introduced a law easing labor regulations for small businesses. Redundancy pay was reduced to 17 weeks, and mandatory annual leave was set at 13 working days.

A few economies made employment regulation more rigid. Two raised the cost of redundancy—Honduras by 22 weeks and Luxembourg by 13 weeks. Portugal increased the notice period by 2 weeks. Maldives made hiring workers

more difficult by increasing the restrictions on the use of fixed-term contracts. It also tightened restrictions on weekly holiday work and increased mandatory annual leave.

#### **TOWARD SMART REGULATION**

Since 2004 *Doing Business* has recorded 88 reforms affecting the employing workers indicators. Of these, 54 made regulation more flexible, 34 more rigid. In searching for the right balance between flexibility and protection, reformers can look to the experience of economies around the world. The following measures are examples of reforms aimed at increasing flexibility without compromising protection.

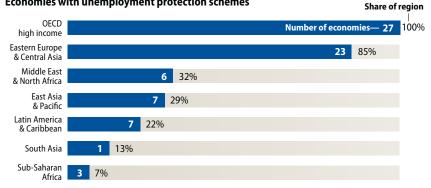
## ALLOWING FLEXIBLE SCHEDULING OF WORKING HOURS

Laws restricting working hours were created to protect employees. But they also limit the ability of firms to adjust for fluctuations in seasonal demand-and can take work away from willing workers. To mitigate this risk, most economies permit greater flexibility in activities in which continuous operation is economically necessary. More than half the economies in the Doing Business sample allow the averaging of hours. The Czech Republic and Finland allow the distribution of hours over 52 weeks; Angola, 6 months; and Australia, a year. Allowing pay premiums for overtime or work on the weekly rest day is another way economies deal with these needs.

#### PROMOTING YOUTH EMPLOYMENT

Young people are disproportionately affected by rigid employment regulation. Lack of training and experience is already an obstacle to finding a first job; burdensome regulation and high redundancy costs can further deter potential employers. One measure used to encourage the hiring of young people is to introduce apprentice wages. These allow businesses to hire first-time employees for a portion—typically 75%—of the mandatory minimum wage for a

FIGURE 4.4
Economies with unemployment protection schemes



Source: Doing Business database.

short period. Germany and the Netherlands have established apprentice wages through law or collective bargaining agreement. So have India and Lesotho. Such countries as Australia and Chile exempt young people and apprentices from the national minimum wage.

Apprentice contracts and trial periods are also used to promote the hiring of young people. First-time workers without experience get an opportunity to receive training while earning an income. Having invested in training these workers, employers have a greater incentive to hire them. Allowing the use of fixed-term contracts for permanent tasks can provide another point of entry and an incentive for employers to create jobs. But if strict regulations on permanent contracts are left in place, a dual system can be created, as in France and Spain, for example. This makes it difficult for fixed-term workers to transition to permanent employment. The low-skilled, the young and immigrants are the most affected. They are also the ones already bearing most of the burden of adjustment in times of crisis.10

### SHIFTING FROM SEVERANCE PAY TO UNEMPLOYMENT INSURANCE

Italy, Norway and Singapore have no statutory minimum for severance payments and aid workers in transition between jobs with well-established unemployment assistance programs. Denmark and New Zealand combine flexible labor regulations with unemployment protection schemes.

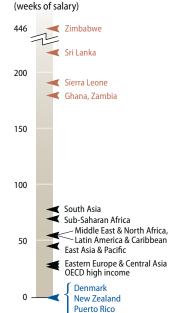
Things can be different in developing economies. Many lack the financial resources and administrative capacity to provide comprehensive unemployment insurance (figure 4.4). Not surprisingly, mandatory severance payments remain the prevalent form of insurance against unemployment.11 But many developing economies may err on the side of excessive rigidity. Severance pay in cases of redundancy sometimes even exceeds the typical unemployment benefits in rich economies (figure 4.5). In addition, many impose strict procedural requirements for redundancy of one or more workers for economic reasons—such as prior approval by the labor authority, as in the Republic of Congo, Gabon and Nepal.

Such requirements are created with good intentions—to protect workers from abuse or to provide a safety net in case of sudden job loss. But when it comes to making employment decisions for economic reasons, these requirements can give the authorities—not employers—the discretion. And excessive costs can deter employers from hiring workers in the first place. Reducing the complexity and costs of dismissals for economic reasons is a first step toward encouraging formal job creation.

Over time, a shift to less rigid employment regulation and greater social protection can also make sense in developing economies. <sup>12</sup> Evidence suggests that unemployment benefits can help reduce poverty. <sup>13</sup> Where social insurance mechanisms are inadequate or lacking

FIGURE 4.5

## Where is the cost of redundancy highest? Average cost to terminate redundant workers



*Note*: Bolivia and República Bolivariana de Venezuela are excluded because redundancy for economic reasons is not possible.

**United States** 

Source: Doing Business database.

altogether, dismissed workers may be forced to accept the first job opportunity, even if it is not formal or productive. One study estimates that lack of access to insurance among poor rural households forces workers to engage in low-risk activities with lower returns. This reduces their potential earnings by 25% in rural Tanzania and by 50% in a sample of rural villages in India.<sup>14</sup>

Some low- and middle-income economies have unemployment schemes, including Algeria, Ecuador, the Kyrgyz Republic, Moldova, Thailand, Uzbekistan and Vietnam. But some of these also still maintain high redundancy costs. Employers in Ecuador face redundancy costs equal to 2.5 years of salary; in Vietnam, 1.5 years. On the other hand, Mauritius, with an unemployment protection scheme in place, has just eliminated severance pay for cases of retrenchment.

Introducing unemployment protection schemes is not straightforward. Such schemes risk prolonging unemployment if incentives for job search are distorted. One promising approach is the use of un-

TABLE 4.3
Who makes employing workers easy—and who does not?

Rigidity of employment index	<b>x</b> (0–100)		
Least		Most	
Australia	0	São Tomé and Principe	59
Hong Kong, China	0	Morocco	60
United States	0	Congo, Rep.	63
Singapore	0	Congo, Dem. Rep.	63
Brunei Darussalam	0	Angola	66
Marshall Islands	0	Equatorial Guinea	66
Uganda	0	Panama	66
St. Lucia	0	Niger	68
Kuwait	0	Venezuela, R.B.	69
Canada	4	Bolivia	77
<b>Redundancy cost</b> (weeks of sa	lary)		
Least		Most	
Denmark	0	Mozambique	134
Denmark New Zealand	0 0	Mozambique Ecuador	134 135
2	-	•	
New Zealand	0	Ecuador	135
New Zealand United States	0	Ecuador Lao PDR	135 162
New Zealand United States Puerto Rico	0 0	Ecuador Lao PDR Zambia	135 162 178
New Zealand United States Puerto Rico Iraq	0 0 0 0	Ecuador Lao PDR Zambia Ghana	135 162 178 178
New Zealand United States Puerto Rico Iraq Marshall Islands	0 0 0 0	Ecuador Lao PDR Zambia Ghana Sierra Leone	135 162 178 178 189
New Zealand United States Puerto Rico Iraq Marshall Islands Micronesia, Fed. Sts.	0 0 0 0 0	Ecuador Lao PDR Zambia Ghana Sierra Leone Sri Lanka	135 162 178 178 189 217
New Zealand United States Puerto Rico Iraq Marshall Islands Micronesia, Fed. Sts. Palau	0 0 0 0 0 0	Ecuador Lao PDR Zambia Ghana Sierra Leone Sri Lanka Zimbabwe	135 162 178 178 189 217 446

Note: Not possible indicates a full ban on dismissing low-paid workers for economic reasons. The rigidity of employment index is the average of the difficulty of hiring index, rigidity of hours index and difficulty of redundancy index. See Data notes for details.

Source: Doing Business database.

employment insurance savings accounts. Workers save a fraction of their earnings in their account and draw unemployment benefits from it. Economies such as Algeria, Belgium and Chile have developed such accounts in conjunction with a solidarity fund, to ensure increased benefits for unemployed workers.

- For a review of research on employment regulation and effects, see Djankov and Ramalho (2009).
- 2. Duryea and others (2006).
- 3. OECD Development Centre (2009).
- 4. Ciccone and Papaioannou (2008).
- 5. Lafontaine and Sivadasan (2007).
- 6. Pierre and Scarpetta (2007) and Kuddo (2009).
- 7. Kuddo (forthcoming) and *Doing Business* database.
- 8. Sharma (2009).
- 9. Montenegro and Pagés (2004).
- 10. Pierre and Scarpetta (2007) and "When Jobs Disappear," *The Economist*, March 14–20, 2009, pp. 71–73.
- 11. Only 9 economies have neither mandatory redundancy payments nor unemployment protection: Brunei Darussalam, Iraq, Jordan, Kiribati, the Marshall Islands, the Federated States of Micronesia, Oman, Palau and Tonga.
- 12. Boeri, Helppie and Macis (2008).
- 13. Vodopivec (2009).
- 14. Pierre and Scarpetta (2007).

Overview
Starting a business
Dealing with construction permits
Employing workers

# Registering property

Protecting investors
Paying taxes
Trading across borders
Enforcing contracts
Closing a business

When Abdulaveh decided to sell his business property in Ouagadougou this year, he checked the encumbrances on the property, had the sale agreement notarized, obtained a property valuation and applied for the property transfer at the newly created one-stop shop. The process took 4 steps and 59 days. Just 2 years ago it would have taken 8 steps and 182 days. Transfer taxes also fell, from 15% of the property value to 8%. The results speak for themselves: over the past 2 years the number of new title registrations in Ouagadougou boomed. And the easier it is to transfer property, the more likely the newly registered titles will stay formal.

Land is a fundamental economic asset in every society. Where property systems are poorly administered or property rights poorly defined, this can prevent land from being turned into produc-

TABLE 5.1

Where is registering property easy—and where not?

Easiest	RANK	Most difficult	RANK
Saudi Arabia	1	Liberia	174
Georgia	2	Sierra Leone	175
New Zealand	3	Bangladesh	176
Lithuania	4	Guinea-Bissau	177
Armenia	5	Nigeria	178
Thailand	6	Brunei Darussalam	179
United Arab Emirates	7	Maldives	180
Norway	8	Marshall Islands	181
Azerbaijan	9	Micronesia, Fed. Sts.	182
Belarus	10	Timor-Leste	183

Note: Rankings are the average of the economy's rankings on the procedures, time and cost to register property. See Data notes for details.

Source: Doing Business database

FIGURE 5.1

Top 10 reformers in registering property



registering property	DB2010	DB2009
1. Mauritius	66	131
2. Burkina Faso	114	163
3. Kyrgyz Republic	19	52
4. Portugal	52	82
5. Macedonia, FYR	63	88
6. Colombia	51	78
7. Latvia	58	79
8. Peru	28	40
9. Afghanistan	164	176
10. Estonia	13	24

Source: Doing Business database

tive capital. Hernando de Soto describes such land as "dead capital," assets whose use is limited or that cannot be used as collateral. Formal titles can ease access to credit. A recent study in Peru suggests that property titles are associated with a 10% increase in approval rates on public sector loans for construction materials.<sup>2</sup>

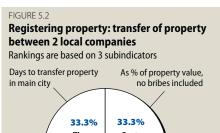
Women and children can particularly benefit from easier access to land. A study in Nepal finds that women who own land are more empowered and their children are healthier.<sup>3</sup> But some countries, such as Cameroon, Chile and the Democratic Republic of Congo, still limit the ability of married women to buy, sell or mortgage land without the authorization of their husband.<sup>4</sup> In others, such as Tanzania, customary inheritance law can restrict landownership by women.<sup>5</sup>

Making property registration simple, fast and cheap allows entrepreneurs to focus on their business. Property owners with formal title invest up to 47% more in their property, a study in Argentina finds.<sup>6</sup> A study in Peru showed that property titles allowed people to work away from the home more—because they had less need to stay home keeping squatters at bay.<sup>7</sup> Another recent study looked at the impact of a program issuing nearly 11 million land titles to rural households in Vietnam. It found a small increase in investment in crops and more time spent in nonfarm activities.<sup>8</sup>

Doing Business records the full sequence of procedures necessary for a busi-

ness to purchase a property from another business and to transfer the property title to the buyer's name so that the purchasing business can securely use it to expand, use it as collateral in taking new loans or, if needed, sell it to another business (figure 5.2).

Streamlining property registration has become a popular reform. Economies keep finding ways to make the process easier and less costly. Reforms include practices common in the 10 economies where property registration is easiest, such as centralizing procedures at the registry, digitizing records, lowering transfer taxes and introducing standard forms (table 5.1). In fact, 9 of the top 10 economies on the ease of registering property reformed over the past 5 years. Some, such as Belarus and Georgia,



Steps to check encumbrances, obtain clearance certificates, prepare deed and transfer title so that the property can be occupied, sold or used as collateral

Note: See Data notes for details.

TABLE 5.2

#### Putting procedures online—the most popular reform feature in 2008/09

Computerized procedures or put procedures online	Angola, Bulgaria, Colombia, Czech Republic, Estonia, France, Hong Kong (China), Indonesia, Panama, Rwanda, Singapore, United Kingdom, West Bank and Gaza
Introduced time limits	Belgium, Burkina Faso, Indonesia, FYR Macedonia, Mauritius, Romania, Russian Federation, Rwanda
Combined and reduced procedures	Algeria, Ethiopia, Guatemala, Kyrgyz Republic, Latvia, Moldova, Peru, Russian Federation
Reduced taxes or fees	Afghanistan, Ireland, Jamaica, Jordan, Nepal, Zimbabwe
Added new branches at land registry	Angola, Czech Republic, Ethiopia, Rwanda
Made the involvement of notaries optional	Belarus, Kyrgyz Republic, Portugal
Introduced fast-track procedures	Romania

Source: Doing Business database.

replaced complicated and costly registration systems. On average among the top 10, it now takes fewer than 3 procedures and, in most cases, 1–4 days and less than 1% of the property value to complete a property transfer. All countries, no matter their size, income level or geography, can make it easier to transfer property. And the benefits can show quickly. Armenia, Burkina Faso, Egypt and Ghana are among those that have seen increases in formal title transfers following reforms that eased property registration.

In the past year *Doing Business* recorded reforms easing property transfer in all regions.

#### WHO REFORMED IN 2008/09?

Thirty-four economies made it easier to register property in 2008/09. The most popular reform feature was to introduce online procedures, done in 11 economies (table 5.2). The second most popular, done in 8 economies, was to speed up procedures at the registry.

Mauritius was the top reformer, moving up 63 places in the rankings on the ease of registering property. The property registry was made fully electronic, and strict statutory time limits now apply to property registration. Six months were cut from the process. Burkina Faso was

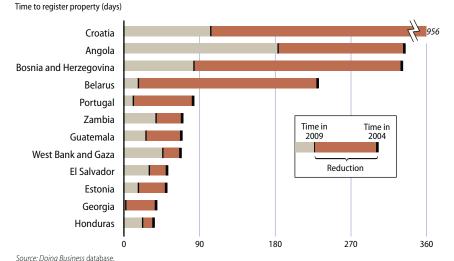
the runner-up reformer, climbing 50 places in the rankings.

In Eastern Europe and Central Asia 9 economies eased property registration. Continuing past reform efforts, Belarus, the Kyrgyz Republic and Moldova simplified the process by cutting procedures. Moldova eliminated the requirement to obtain a cadastral sketch, speeding up the process by 43 days. Now property registration takes only 5 days. The Kyrgyz Republic simplified documentation and notarization requirements, cutting the time required to register a title almost in half-from 8 days to 5. Belarus removed the notarization requirement, reducing the number of steps to register property from 4 to 3. FYR Macedonia and Romania introduced time limits at the registry. This helped reduce the time to register property by 8 days in FYR Macedonia and by 35 in Romania. Estonia completed the computerization of its registry.

Six OECD high-income economies reformed property registration. Ireland lowered the maximum chargeable stamp duty for property transactions from 9% of the property value to 6%. Portugal amended the registry code to allow lawyers to perform notary functions. And computerization of the Portuguese registry reached Lisbon, reducing registration time from 42 days to 12 (figure 5.3). The Czech Republic reorganized its registry, increasing the number of staff and introducing administrative measures aimed at cutting bureaucracy. In the United Kingdom tax returns for land transactions are now processed automatically and electronically by the tax authority, reducing the time to register property from 21 days to 8. In Belgium a new 30day statutory time limit to make property transfers opposable to third parties cut delays. In France, after publication of sales contracts, the registry now returns them in digital form to the notaries, with the registrar's electronic signature.

In Latin America and the Caribbean, Colombia, Guatemala, Jamaica, Panama and Peru were among the reformers. Jamaica reduced the property transfer tax from 6.5% of the property

FIGURE 5.3 Computerizing the property registry—a big time-saver



value to 5%. Panama made the certificate of good standing from the tax agency available online, cutting the time for property registration from 44 days to 32. New online procedures also made it easier to transfer property in Uruguay. But a new law granted preemption rights to the municipality of Montevideo, adding 1 procedure to property transfers. Guatemala centralized procedures at the land registry, reorganized it and introduced greater use of electronic services. This cut 1 procedure and 3 days from property registration. Guatemala remains the region's best performer, with a ranking of 24 on the ease of registering property.

In the Middle East and North Africa, Algeria, Jordan and West Bank and Gaza had reforms. Algeria eliminated 3 procedures with the removal of the capital gains tax. It also made it less costly to register property by reducing notary fees by 0.4% of the property value. In West Bank and Gaza a project computerizing records at the land registry sped property registration by 15 days, cutting the total time to 47 days.

In Sub-Saharan Africa, besides Mauritius, 5 other economies made it easier to register property. Zimbabwe reduced the total cost from 25% of the property value to about 10%. In Burkina Faso new regulations reorganized the land registry and established statutory time limits. Inspections for property valuations were systematized with preestablished tables of values. And transfer taxes can now be paid at the land registry, at a special desk of the tax agency. Ethiopia decentralized administrative tasks to 10 neighborhoods in Addis Ababa and merged procedures at the land registry and municipality. Rwanda reorganized the land registry by establishing statutory time limits, dividing registration into 5 districts and making it possible to obtain the tax clearance certificate online from the revenue authority. Angola digitized the land registry and split it into 2 units, each covering half the land in Luanda, accelerating property transfers.

In East Asia and the Pacific, Indonesia introduced time limits for issuing the

TABLE 5.3 Who makes property registration easy—and who does not?

Timo manes property registratio	cus, u.		
Procedures (number)			
Fewest		Most	
Norway	1	Liberia	10
United Arab Emirates	1	Qatar	10
Bahrain	2	Algeria	11
Georgia	2	Greece	11
Netherlands	2	Swaziland	11
New Zealand	2	Eritrea	12
Oman	2	Uzbekistan	12
Saudi Arabia	2	Nigeria	13
Sweden	2	Uganda	13
Thailand	2	Brazil	14
Time (days)			
Fastest		Slowest	
New Zealand	2	Guinea-Bissau	211
Saudi Arabia	2	Sierra Leone	236
Thailand	2	Bangladesh	245
United Arab Emirates	2	Afghanistan	250
Georgia	3	Togo	295
Lithuania	3	Solomon Islands	297
Norway	3	Gambia, The	371
Armenia	4	Slovenia	391
Iceland	4	Haiti	405
Australia	5	Kiribati	513
Cost (% of property value)			
Least		Most	
Saudi Arabia	0.00	Côte d'Ivoire	13.9
Bhutan	0.01	Guinea	13.9
Belarus	0.02	Cameroon	17.8
Georgia	0.02	Central African Republic	18.6
Kiribati	0.03	Mali	20.0
Slovak Republic	0.05	Senegal	20.6
Kazakhstan	0.06	Comoros	20.8
New Zealand	0.09	Nigeria	20.9
Russian Federation	0.13	Chad	22.7
Azerbaijan	0.22	Syrian Arab Republic	28.0

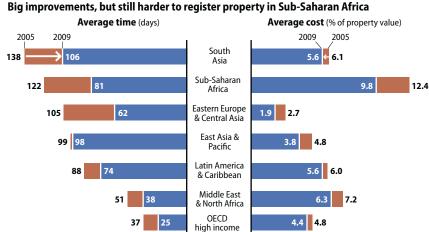
Source: Doing Business database.

ownership certificate and for registration at the land registry. This cut the time to complete a property transfer by 17 days, from 39 to 22. Singapore continued improving its Computerized Systems of Government Agencies. Responses now come faster when conducting due diligence, and the time to register property has dropped from 9 days to 5.

Seven economies made property registration more difficult in 2008/09. To combat tax evasion and property undervaluation, Argentina and Botswana now require entrepreneurs to inform the tax agency before completing registration.

Suriname implemented new valuation requirements to ensure proper tax payments at the land registry, adding to the procedures, cost and time to register property. Madagascar increased the cost of transferring property by 2.7% of the property value by making the use of notaries mandatory. Before, signatures could be legalized at the municipality. In Tajikistan the state duty for property transfer increased 3-fold, raising the cost to register property by 4.5% of the property value. And Sierra Leone reinstated a moratorium on the authorization of property transfers, delaying them by 6 months.

FIGURE 5.4



Note: Data refer to economies included in Doing Business 2005. Additional economies were added in subsequent years. Source: Doing Business database.

#### **TOWARD SMART REGULATION**

In the past 5 years *Doing Business* has recorded 125 reforms in property registration in 93 economies, more than half of them in Africa and Eastern Europe and Central Asia. The largest share, 49 reforms, focused on reducing taxes and fees.

#### SIMPLIFYING AND LOWERING FEES

To register a property transfer, an entrepreneur in Uganda first has to arrange for a government official to inspect the property and assess its value. Then the entrepreneur has to complete an assessment form to pay the stamp duty at a bank and another assessment to pay property registration fees.

Nearly 30 of the 183 economies in the *Doing Business* sample require physical inspections to assess the value of the transferred property. Others impose multiple taxes and fees for property registration. In these economies not only are costs higher; the process is generally more cumbersome. More steps are required because payments must be made to different agencies and tax assessments may have to be obtained. Higher costs encourage informal transactions and underreporting of property values. And cumbersome processes can create incentives for the payment of bribes.

An alternative approach is to charge

fixed fees, independent of the property value. Seventeen economies do so, including Armenia, Azerbaijan, Belarus, Bhutan, Egypt, Estonia, Georgia, Kazakhstan, Kosovo, the Kyrgyz Republic, New Zealand, Russia, Rwanda, Saudi Arabia and the Slovak Republic. "Fixed fees have reduced corruption at the registry," says a representative of the Real Estate Association of Georgia, where reforms introduced a fixed fee of \$30.9

Another alternative is to lower fees charged as a percentage of the property value. Six economies, including Ireland and Nepal, did so in 2008/09, reducing taxes by 2.5% of the property value on average. And 49 economies have reduced percentage-based transfer fees since 2005. In the past 5 years Sub-Saharan Africa reduced taxes by 2.6% of the property value on average (figure 5.4). But more than 40 economies still have transfer taxes of more than 6% of the property value. In Chad, the Comoros, Mali, Nigeria, Senegal and Syria taxes and fees exceed 20% of the property value.

Reducing taxes and fees removes some of the incentives to underreport property values and promotes formal registration of transactions. It can also ease the burden on governments trying to detect cheaters. In 31 economies—including 13 in Africa, 8 in Latin America and 5 in the Middle East and North Africa—the government inspects property

for valuation purposes during transfers. This procedure is costly and time consuming and can foster bribes. Switching to lower or fixed fees makes it faster and easier to transfer property while reducing underreporting of property values. It also means that the capital gains and property taxes collected later will be based on more realistic property values. And reducing taxes does not necessarily mean reducing revenues. Burkina Faso, Egypt, the Indian state of Maharashtra, Mozambique, Pakistan and the Slovak Republic all reduced fees yet saw total revenues stay almost steady or even rise, thanks to an increase in transactions. 10

### SIMPLIFYING AND COMBINING PROCEDURES

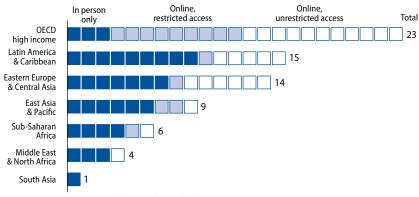
Simple measures such as reducing the number of documents can save entrepreneurs and officials valuable time and resources. More than 20 economies require cadastral certificates, and almost 70 require a proof of tax clearance from different levels of government. Eight economies, including Ethiopia, Gabon and República Bolivariana de Venezuela, go even further: they require certificates of payment from utility companies. Brazil and Greece require certificates of payment of social security or legal fees. And in 15 economies registration at the land registry is not enough: the new owner must register with multiple other institutions—such as the municipality, the tax agency and utility companies. To avoid the extra burden on entrepreneurs, governments can establish one-stop shops to deal with multiple payments and registrations all in one place.

After simplifying and combining procedures, government agencies can go a step further by linking their systems to exchange information. Guatemala is linking the land registry to municipalities to automatically update property values and ownership. Belarus introduced a successful one-stop shop 3 years ago. Entrepreneurs can get their tax payment verified and obtain clearance from the cadastral office at the one-stop shop. They don't even need to worry about the notariza-

FIGURE 5.5

Not all electronic land registries offer online access

Economies with electronic land registries, by type of access



Note: Survey covers 128 economies including 56 with paper-based registries. Source: Doing Business database.

tion requirement; representatives of the land registry have the same legal powers as notaries. Thanks in part to these reforms, Belarus has cut the steps for property registration from 7 in 2007 to 3, and the time from 231 days to 18.

#### **EASING ACCESS TO THE REGISTRY**

Easy access to information in the property registry helps reduce the time spent on lengthy and costly due diligence to verify ownership, encumbrances and other required documentation.

Where the internet is widely available, allowing online access to information is an effective way to reduce the time and cost to obtain documents. Among the 11 economies establishing online procedures in 2008/09, Bulgaria reduced the total time for property transfer by 4 days and Estonia by up to 33. Such reform has the biggest impact on the due diligence procedures typically carried out at the beginning of the transfer process, such as obtaining certificates of ownership, encumbrances, good standing of firms or transfer tax payment. Among a sample of 72 economies having electronic records for encumbrances, 14 of them, including France, make the records available online only to authorized parties such as notaries or lawyers. Thirty-three, including Antigua and Barbuda, Tunisia and Zambia, still require a visit to the land registry, because certificates can be obtained only in person; in some cases computers are available for searches. Only 25, including Australia, Canada and Latvia, make certificates available over the internet without restrictions (figure 5.5).

Where a personal visit to the registry is still necessary, decentralizing offices of the land registry or adding new ones can reduce backlogs and facilitate access to the registry. Angola, the Czech Republic, Ethiopia and Rwanda all decentralized their registry in 2008/09. Increasing administrative efficiency at the registry is another way to reduce delays for entrepreneurs. Belgium, Burkina Faso, Indonesia and 5 other economies did so in 2008/09 by introducing time limits—a necessary benchmark to measure registries' performance. Two more reduced backlogs by hiring more staff. Establishing fast-track procedures at a higher cost helps people who need speedier registration and are willing to pay for it-and allows the registry to prioritize its work. The fast-track option can save 21 days in Argentina, 16 in Azerbaijan, 7 in Armenia and 3 in Romania. Spain has an innovative system: if the delay exceeds 15 days, the registry's fees are cut by 30%.

#### **COMPUTERIZING THE REGISTRY**

Transferring property records from paper to a digital system speeds up processing. The 14 economies that have done so in the past 5 years have cut the time to transfer property in half, by about 4 months on average this year. Angola is

the most striking example: a 5-year computerization effort at the registry reduced the total time to transfer property in Luanda from 334 days to 184.

In economies with computerized registries it takes only half as long to transfer property as it does in those with paper-based systems. Electronic processing can also improve title security, by making it easier to identify errors and overlapping titles. And digital records can be backed up and maintained more easily than paper ones. In Liberia many land books were lost or destroyed during the civil war, making it difficult to identify the rightful owners. <sup>11</sup> This can later lead to land disputes that have to be settled in court.

Going electronic can also increase registrations. Belarus has increased the number of transferred titles 3-fold since it began computerizing its system in 2005. Bosnia and Herzegovina has seen 33% growth in transferred titles since all municipal cadastres started working on computerization a few years ago. Angola, Portugal and West Bank and Gaza are other examples of economies that have started to reap the benefits of years of computerization efforts at their registries.

Switching from a paper-based property registry to an electronic one can take time-from 2 to 5 years-and can cost as much as \$2 million. Reform in Georgia in 2005 cost \$1.2 million. The cost is even higher when surveying and cadastre work is involved. In Croatia work at the land registry and cadastre is expected to cost \$38 million. Technology is not always the ultimate solution. In low-income economies particularly, if paper records are inaccurate, making them electronic will not help. The focus should be first on improving the efficiency of current services and the accuracy of the registry.

- 1. De Soto (2000).
- 2. Field and Torero (2006).
- 3. Allendorf (2007).
- 4. Doing Business Gender Law Library,

http://www.doingbusiness.org/genderlawlibrary.

- 5. World Bank (2008b).
- 6. Galiani and Schargrodsky (2005).
- 7. Field (2007).
- 8. Quy-Toan and Iyer (2008).
- 9. Fidas and McNicholas (2007).
- 10. On the experience in Egypt, see Haidar (2008).
- 11. World Bank (2008d).

Overview
Starting a business
Dealing with construction permits
Employing workers
Registering property

## Getting credit

Protecting investors
Paying taxes
Trading across borders
Enforcing contracts
Closing a business

Tara grew a weaving hobby into a small textile business in the Federated States of Micronesia. Business picked up quickly, and within a year she was already starting to make a profit. With plans to expand, Tara approached Sangozi, a loan officer at her bank, for a line of credit. To find out whether Tara qualified for a low-interest loan program for femaleowned businesses, Sangozi needed to check her credit record. But there was no database that shared information on credit histories.

With no credit report to show Tara's creditworthiness, Sangozi looked at which assets Tara could use as collateral. While Tara rents the premises for her business, she owns all the machinery. To raise the funds for start-up, Tara had created a nonpossessory pledge over these

TABLE 6.1

Where is getting credit easy—
and where not?

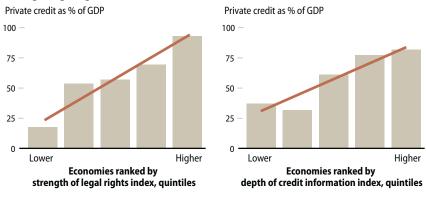
Easiest	RANK	Most difficult	RANK
Malaysia	1	Iraq	174
South Africa	2	Madagascar	175
United Kingdom	3	Tajikistan	176
Australia	4	Bhutan	177
Bulgaria	5	Djibouti	178
Hong Kong, China	6	Eritrea	179
Israel	7	Venezuela, R.B.	180
New Zealand	8	Syrian Arab	181
Singapore	9	Republic	
United States	10	Timor-Leste	182
		Palau	183

Note: Rankings on the ease of getting credit are based on the sum of the strength of legal rights index and the depth of credit information index. See Data notes for details.

Source: Doing Business database.

FIGURE 6.1

Stronger legal rights and more credit information are associated with more credit



Note: Relationships are significant at the 5% level and remain significant when controlling for income per capita. Source: Doing Business database; World Bank, World Development Indicators database (2008).

movable assets and registered it with the electronic collateral registry created 2 years before. Her inventory, machinery and other movable assets, together with the record of her assets from the collateral registry, proved to be enough: Sangozi gave Tara a line of credit. As long as Tara makes her loan payments, she continues to use the machinery securing her loan.

Access to information on credit and on registered assets used as collateral helps creditors assess the creditworthiness of potential future clients. Although a credit history is not a substitute for risk analysis, when banks share credit information, loan officers can assess borrowers' creditworthiness using objective measures. And if lenders are also reassured by strong creditors' rights, it allows them to take greater, well-informed risks.1 This in turn can make access to finance easier, particularly for small and medium-size entrepreneurs. Where collateral laws are effective and credit registries are present, banks are more likely to extend loans (figure 6.1).2

Doing Business measures the legal rights of borrowers and lenders and the scope and quality of credit information systems. The first set of indicators describes how well collateral and bankruptcy laws facilitate lending. The second set measures the scope, quality and accessibility of credit information available through public credit registries and private credit bureaus and provides

information on coverage (figure 6.2).

Many women are not as lucky as Tara. Female entrepreneurs are less likely to have the collateral needed for business loans.<sup>3</sup> This hinders their potential. Recent research in India shows that "given the difficulty that poor women in the rural sector have historically had in gaining access to the formal financial system, it is not surprising that when they are able to secure a loan, their probability of engaging in entrepreneurial activity shows a strong increase."<sup>4</sup>

Women tend to borrow from microfinance institutions, but in small amounts that often fall short of the minimum thresholds required by credit registries to build a credit history. Only 22% of public credit registries and 52% of private credit bureaus around the world

#### Getting credit: collateral rules and credit information Rankings are based on 2 subindicators Regulations on 62.5% nonpossessory Strength of security interests legal rights index in movable (0-10)property 37.5% Depth of credit information index (0-6)Scope, quality and accessibility of credit information through public and private credit registries *Note*: Private bureau coverage and public registry coverage are measured but do not count for the rankings.

See Data notes for details

collect and distribute information from microfinance institutions, according to the *Doing Business* database. And 20% of bureaus and registries surveyed do not capture small loans. But credit bureaus and credit registries are not the only way to do so. Small loans that require collateral can also be recorded in a collateral registry. Yet only 40% of the economies covered by *Doing Business* have an operational collateral registry.

Particularly in developing economies, many small and medium-size companies do not have access to formal credit and have to rely on personal funds and operating profits. Many were hit hard by the financial and economic crisis as demand for their products fell. This makes it even more important to strengthen the regulatory environment to improve access to credit. One way is to encourage the sharing of information through credit registries or bureaus and strengthen the legal framework related to collateral.

Economies that rank high on the ease of getting credit typically have credit bureaus that share information on individuals and firms and include both positive and negative credit information obtained from banks, credit unions, microfinance institutions, retailers and utility providers. They tend to have bureaus that do not limit coverage to large loans and that provide historical information on borrowers. And they generally guarantee the right of borrowers to inspect their data. In addition, these economies have a legal framework that encourages lending by financial institutions to the private sector. Their laws ensure secured creditors' rights through a registration mechanism for secured interests, allow out-of-court enforcement of security rights and protect secured creditors during insolvency processes.

#### WHO REFORMED IN 2008/09?

Twenty-seven economies made it easier to get credit in 2008/09 (table 6.2). Rwanda was the top reformer. The country's new secured transactions law raised its score on the strength of legal rights index from 2 to 8. The new law makes it easier for small and medium-size enterprises to obtain loans. Before, banks would demand that borrowers give up possession of their secured property—or, if they were allowed to keep possession, the law required a specific description of the assets, and any change to the assets

would render the security agreement void. Now any individual or business can offer movable property as security for loans while maintaining possession. The law permits future assets to be used as collateral. It also established a collateral registry, protecting secured creditors against third parties.

Rwanda was not the only economy to reform in Sub-Saharan Africa. Zambia now requires banks and other financial institutions to provide data to the credit bureau and use credit reference reports. Mauritius adopted or amended several laws to allow the creation of a licensed private credit bureau and expanded the bureau's coverage to all credit facilities. Nigeria also adopted regulations to allow the creation of a private credit bureau. Sierra Leone passed a new company act in May 2009 that broadens the range of assets that can be used as collateral. The reform also clarified the legal framework for secured transactions. In Cape Verde the central bank introduced online access to the loan database for financial institutions. The minimum threshold for the loans included, however, was raised from 1,000 escudos to 5,000 (\$61).

Eastern Europe and Central Asia saw the most reforms in getting credit in 2008/09. Seven economies reformed their credit information system. Armenia passed a new law establishing a legal framework for private credit bureaus and regulating credit information collection and credit reports. Latvia's new public credit registry started sharing data on loans from banks and bank subsidiaries on a quarterly basis, increasing its coverage to 47%. FYR Macedonia introduced new software allowing the public credit bureau to receive data on a monthly basis and lowered the threshold for the loans included. Serbia now guarantees borrowers the right to inspect their own data. Turkey's private credit bureau added firms to its database of borrowers and started generating credit ratings. Azerbaijan's public credit registry made it possible for banks to get credit reports for new borrowers online. Tajikistan adopted a new law allowing the creation

TABLE 6.2 Most popular reform features in getting credit in 2008/09

Introduced regulations guaranteeing that borrowers can inspect data in credit registry	Colombia, Guatemala, Serbia, Republic of Yemen
Expanded set of information collected in credit registry	Arab Republic of Egypt, Greece, Latvia, Turkey Zambia
Improved regulatory framework related to sharing credit information	Armenia, Honduras, Kenya, Mauritius, Nigeria, Philippines, Tajikistan
Provided online access to or improved software at credit registry	Azerbaijan, Cape Verde, FYR Macedonia, Sri Lanka
Expanded range of revolving movable assets that can be used as collateral	Haiti, Kyrgyz Republic, Rwanda, Sierra Leone
Allowed maximum rather than specific amounts in debt agreements	Afghanistan, Kyrgyz Republic, Rwanda
Created a unified registry for movable property	Guatemala, Vanuatu
Established new credit bureau	Morocco
Gave priority to secured creditors' claims in bankruptcy procedures	Rwanda
Eliminated restrictions on who can hold or grant a security interest over movable property	Poland

of a credit bureau. The law paves the way for exchanging positive and negative historical information on firms and individuals, making it mandatory for all financial companies and voluntary for utility firms and other creditors. The law also guarantees that all borrowers can check their information once a year free of charge and sets no minimum threshold for loans included in the database.

Two other economies in the region strengthened the legal rights of borrowers and lenders. The Kyrgyz Republic amended its civil code and pledge law to make secured lending more flexible by allowing general descriptions of encumbered assets and of debts and obligations. Poland amended its 1996 Act on Registered Pledges to broaden the category of persons who may hold or grant security interests.

In the Middle East and North Africa 3 economies improved their credit information system. Egypt's private credit bureau expanded the scope of information collected and now also includes retailers. Morocco introduced a private credit bureau, replacing the public registry and increasing coverage. The Republic of Yemen issued circulars removing the minimum threshold for loans included in the database and guaranteeing the right of borrowers to view their credit reports. The country's central bank now has a credit information system—a gift from the central bank of the United Arab Emirates.

In Latin America and the Caribbean 4 economies reformed. Colombia passed a new law regulating data protection, with a special section on credit bureaus and on commercial and credit information. The law guarantees the right of citizens to inspect their information and establishes mechanisms for complaints in case of errors. But the law and subsequent decisions also limit the historical information available. In Guatemala a collateral registry became operational in Guatemala City in February 2009. The registry allows secured creditors to

make their security rights in all types of movable assets opposable to third parties. Guatemala also passed a new law guaranteeing borrowers' right to access their data in any public registry.

Haiti passed a law allowing small and medium-size businesses to create security interests in future assets while ensuring that the creditors' rights will extend to products and proceeds of the secured assets. Plans to create a collateral registry are under way. Honduras helped banks to better manage risks by categorizing borrowers in the public credit bureau. It also plans to adopt a new secured transactions law in the second half of 2009.

Among OECD high-income economies, only Greece reformed. Its private credit bureau now distributes positive as well as negative information in credit reports.

Two economies reformed in South Asia. Sri Lanka was the only reformer in credit information. The country strengthened its private credit bureau by consolidating all data from shareholder lending institutions, with no minimum threshold. Registry data have grown 10-fold since 2007. Afghanistan enacted a modern secured transactions law. The law improves the mechanisms available for businesses to secure a loan. Now companies can use a broad range of movable assets as security. The law also provides for the future implementation of a collateral registry.

In East Asia and the Pacific 2 economies reformed. The Philippines passed a new law establishing a credit information sharing system, and Vanuatu implemented a new collateral registry. Other reforms are on the way in the region. The Solomon Islands enacted a new secured transactions law, which will become effective once the collateral registry becomes operational in the second half of 2009. Tonga is drafting a new law on secured transactions that is expected to establish an electronic collateral registry. The Lao People's Democratic Republic plans to implement a new collateral registry by the end of 2009.

TABLE 6.3
Who has the most credit information and the most legal rights for borrowers and lenders—and who the least?

<b>Legal rights for borrowers and lenders</b> (strength of legal rights index, 0–10)				
Most		Least		
Hong Kong, China	10	Belarus	2	
Kenya	10	Burundi	2	
Kyrgyz Republic	10	Eritrea	2	
Malaysia	10	Madagascar	2	
Singapore	10	Bolivia	1	
Australia	9	Djibouti	1	
Denmark	9	Syrian Arab Republic	1	
Israel	9	Timor-Leste	1	
New Zealand	9	Palau	0	
United Kingdom	9	West Bank and Gaza	0	

Borrowers covered by credit registries (% of adults)			
Most		Least	
Argentina	100	Liberia	0.27
Australia	100	Nepal	0.27
Canada	100	Algeria	0.22
Iceland	100	Yemen, Rep.	0.22
Ireland	100	Djibouti	0.21
New Zealand	100	Chad	0.21
Norway	100	Burundi	0.19
Sweden	100	Mauritania	0.16
United Kingdom	100	Ethiopia	0.13
United States	100	Madagascar	0.07

Note: The rankings on borrower coverage reflected in the table include only economies with public or private credit registries (132 in total). Another 50 economies have no credit registry and therefore no coverage. See Data notes for details.

Source: Doing Business database.

#### **TOWARD SMART REGULATION**

In the past 5 years *Doing Business* has recorded 42 reforms strengthening the legal rights of borrowers and lenders in 32 economies around the world—and 108 reforms improving credit information systems in 70 economies. This count includes 27 new credit bureaus and 11 new collateral registries since 2005. Close to two-thirds of the new credit bureaus were created by economies in Eastern Europe and Central Asia. And the share of the adult population with a credit history in these economies has increased dramatically (figure 6.3).

#### **CREATING A CREDIT BUREAU**

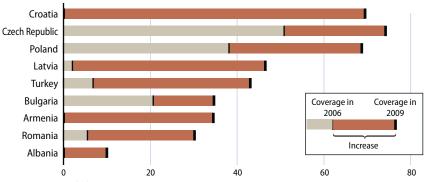
Establishing a credit bureau need not be expensive. Costs range from \$500,000 to \$3 million, depending on the systems already in place and the readiness of the banking sector. Most of the costs can be recovered within a couple of years. But getting started can often take time. According to experts, it takes 12–24 months for a credit bureau to begin operations—from developing a business plan to issuing the first reports.<sup>5</sup>

The Armenian credit bureau, ACRA, cost \$1 million to start up and took 3 years to begin operations. Coverage initially rose from 1.5% of adults to 13.5% and has almost doubled each year since. Efforts to improve the functioning of the bureau continue. In the past year Armenia strengthened the legal framework regulating the activities of credit bureaus and clarified the rules on sharing credit information. Coverage has risen to 35% of adults.

Setting up the credit bureau is only a part of any reform. Reformers need to create the regulatory framework that will allow the sharing of data and foster trust in the system by both banks and borrowers. This often requires adopting a new credit bureau law or amendments to existing banking and data protection laws. Six economies took this step in 2008/09.

In many economies credit bureaus have the capacity to collect more information but lack the legal backing to

FIGURE 6.3 Credit information coverage grew quickly in economies with new credit bureaus Borrowers covered by credit registries (% of adults)



Source: Doing Business database.

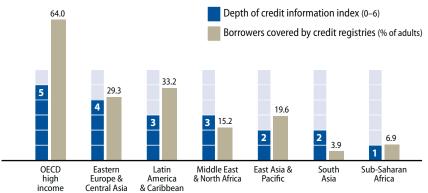
do so. Take the Kyrgyz Republic, where there is no law governing the operations of credit bureaus. Only 6% of adults are covered, because banks are reluctant to share information. Economies in the Middle East and North Africa and those in Latin America and the Caribbean share the same amount of credit information on average, but they have very different coverage rates (figure 6.4). One reason for the difference could be the legal structure affecting the credit bureaus and the information that credit bureaus are allowed to collect and distribute. In Latin America and the Caribbean 59% of economies have credit bureaus that share information from utilities and retailers, for example, while in the Middle East and North Africa only 21% of economies do.

Including credit information from retailers and utility companies such as electricity providers and mobile phone companies is an effective way to increase coverage. But this is among the harder aspects to reform because these companies often are regulated by different institutions than financial companies are. Only 40% of bureaus include information from such sources. Yet positive information on payment of electricity and phone bills can help establish a good credit history for those who need it the most—women and youth, many of whom have had no contact with the banking sector.

### REFORMING SECURED TRANSACTIONS LAWS

Sound secured transactions laws allow businesses to use their assets—including movable assets such as machinery or accounts receivable—as security to generate capital for expansion. The ability to use such assets is particularly important for small and medium-size enterprises,

Coverage of borrowers varies widely across regions



Source: Doing Business database.

which may not own land or buildings. Female entrepreneurs can benefit the most in countries such as Tanzania, where customary inheritance law means that few women have land to use as collateral for business loans.6

Economies as diverse as Cambodia, Guatemala, the Federated States of Micronesia and Rwanda have implemented new legal frameworks in recent years. Such legal changes often do not require large investments. The Dominican Republic, for example, estimates that it will spend about \$68,500 on evaluating its existing secured transactions system and developing a new regulatory framework. Rwanda invested \$55,320 in validation and translation of its new law as well as in the legislative process, excluding technical assistance from donors.

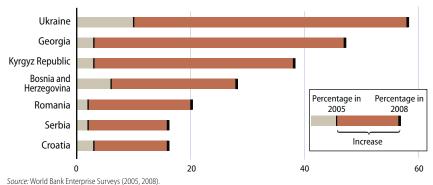
The experience of earlier reformers shows that such reform is well worth the effort. Where the law allows movable goods to be used as collateral, companies take advantage of this possibility. In Eastern Europe and Central Asia, the region with the most reforms in getting credit in the past 5 years, the share of companies using movable assets as collateral has increased significantly since 2005.7 The use of machinery and other tangible movable property as collateral has risen the most (figure 6.5). Revolving movable assets such as inventory and accounts receivable are also used, though to a lesser extent. Financial institutions may still feel more comfortable using assets not susceptible to change over time. Moreover, trust in the use of a collateral registry, rather than possession of the collateral, can take time to develop.

#### **SETTING UP A COLLATERAL REGISTRY**

Where the necessary legal framework is in place, well-functioning collateral registries are needed so that companies can take advantage of the law and get access to credit. Results can show quickly. In Serbia, for example, the Register of Pledges over Movable Property and Rights began operating by mid-2005. It recorded 11,799 registered security interests in 2007, 16,974 in 2008 FIGURE 6.5

#### More borrowers are using movable collateral

Share of companies using machinery and equipment as collateral (%)



and 7,583 between January a nd May 2009. The value of registered pledges is about \$17 billion. In China, 20 months after the Credit Reference Center of the People's Bank of China had created an online registry for receivables in 2007, a total of 74,453 lending transactions using receivables as security had been recorded, for an estimated cumulative amount of more than 5 trillion yuan. More than 52% of these transactions involved small and medium-size enterprises. By now most mid size and large lenders in China have developed accounts receivable financing.8

With the legal framework in place, creating a new collateral registry need not be costly. Some small island states have established one in recent years, including the Federated States of Micronesia. Guatemala recently established a paper-based registry that also functions online. The reform process, which included the adoption of a new secured transactions law, took several years.9 The initial budget to operate the new registry was \$86,500. The total cost of establishing a new legal framework with an online collateral registry—including diagnostic and legal review, software, hardware, hosting and maintenance, along with international consulting during the entire process—can amount to about \$350,000 or more. Reformers in the Dominican Republic expect a cost of \$354,500 for such a comprehensive reform. Many economies have well-functioning paperbased collateral registries. According to

a recent survey of 25 economies with established registries, only 6 had registries allowing online registration.10

Reformers seeking to economize might consider combining reforms of collateral and credit information systems by focusing on what these systems have in common. Data collected by collateral registries are often similar to those used in credit reports. When implementing both reforms simultaneously, the biggest savings can be made on software. The software license and customization for a new credit registry, accounting for about half the total cost, can also be used to start a collateral registry.

- 1. Houston and others (2008).
- 2. Djankov, McLiesh and Shleifer (2007).
- 3. Deininger, Ali and Alemu (2009) and Joireman (2008).
- 4. Menon and van der Meulen Rodgers (2009, p. 14).
- 5. Based on World Bank project experience in Armenia, Bulgaria, Egypt, Nigeria, Romania, Russia, Rwanda, Sri Lanka, Uganda and the United Arab Emirates.
- 6. World Bank (2008b).
- 7. World Bank Enterprise Surveys (http:// www.enterprisesurveys.org).
- 8. Marechal, Tekin and Guliyeva (forthcoming).
- 9. Croci Downes (forthcoming).
- 10. World Bank Group, Investment Climate Advisory Services, Movable Collateral Registry Survey, 2008.

Overview

Starting a business

Dealing with construction permits

**Employing workers** 

Registering property

**Getting credit** 

## Protecting <u>investo</u>rs

Paying taxes
Trading across borders
Enforcing contracts
Closing a business

Serghei, a minority shareholder in the Kyrgyz Republic, made good use of his country's new company law last year. A company in which he had invested was about to enter into a transaction that required pledging a big mortgage to a Kazakhstan financial group. The terms suggested that interests other than the company's were at play. Aided by the new law, Serghei and other minority shareholders forced the board to submit the transaction to an extraordinary shareholders meeting for approval. The new law gave the minority investors the power to block the transaction. This saved the company \$150 million. And it reassured minority investors that their rights were protected.

Companies need capital to be able to grow and expand. For companies seeking to access finance through equity mar-

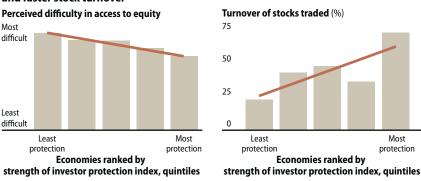
TABLE 7.1 Where are investors protected—and where not?

Most protected	RANK	Least protected	RANK
New Zealand	1	Gambia, The	174
Singapore	2	Micronesia, Fed. Sts.	175
Hong Kong, China	3	Palau	176
Malaysia	4	Vietnam	177
Canada	5	Venezuela, R.B.	178
Colombia	6	Djibouti	179
Ireland	7	Suriname	180
Israel	8	Swaziland	181
United States	9	Lao PDR	182
South Africa	10	Afghanistan	183

*Note*: Rankings are on the strength of investor protection index. See Data notes for details.

Source: Doing Business database.

FIGURE 7.1 More investor protections associated with greater access for firms to equity markets and faster stock turnover



Note: Relationships are significant at the 1% and 5% level respectively and remain significant when controlling for income per capita. Economies are ranked on the perceived difficulty in financing through local equity market, with 134 being the most difficult. Source: Doing Business database; WEF (2008); World Bank, World Development Indicators database.

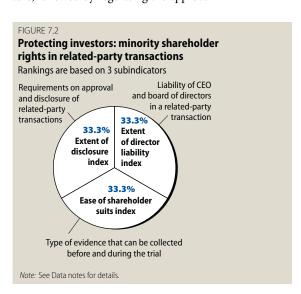
kets, the strength of investor protections is particularly important (figure 7.1). The current crisis has made access to equity markets more challenging. In times of uncertainty, investors become even more concerned about corporate governance risks and look for legal protections. Previous financial crises, such as the East Asian crisis of 1997, and corporate scandals such as those involving Enron and WorldCom have also brought attention to areas where stronger protections are needed. The lessons learned from them have proved to be a source of innovation and reform in investor protections.

Rules governing self-dealing, the use of corporate assets by company insiders for personal gain, are just one area of corporate governance. But they are among the most important, particularly in developing economies, where corporate ownership tends to be highly concentrated. The most common examples of self-dealing are related-party transactions—those between company insiders and other companies they control. These include sales of goods or services to the company at inflated prices or purchases from it at excessively low prices.

Investors typically look for transparency in such corporate dealings, accountability from company directors for improper corporate practices and ability to take part in the major decisions of the company. If a country's laws do not provide these, investors may be reluctant to invest, except to become the controlling shareholder. Doing Business measures the transparency of related-party transactions, the liability of company directors for self-dealing and the ability of shareholders to sue directors for misconduct (figure 7.2). A high ranking on the strength of investor protection index shows that an economy's regulations offer strong investor protections against self-dealing (table 7.1). The indicator is not a measure of the dynamism of capital markets or of protections for foreign investors.

#### WHO REFORMED IN 2008/09?

Ten economies strengthened investor protections in 2008/09 (table 7.2). Increasing disclosure requirements was once again the most popular reform feature, followed by regulating the approval



process for related-party transactions.

Rwanda was the top reformer. In April 2009 its parliament adopted a new company law. The new law regulates conflicts of interest by requiring shareholder approval of related-party transactions involving more than 5% of company assets. The law also introduces extensive requirements for disclosure of related-party transactions to the board of directors and in the company's annual report. And for the first time in Rwanda's legal history, the law sets out a clear catalogue of directors' duties.

Rwanda's new law also makes it easier to sue directors for prejudicial related-party transactions. If directors are found liable, they must compensate the company for the damage caused and repay all profits made from the transaction. And minority shareholders can now gain access to internal corporate documents either directly or through a government inspector.

Two other countries in Sub-Saharan Africa made important efforts to strengthen minority shareholders' rights. Sierra Leone adopted a new company law addressing both disclosure requirements for related-party transactions and the liability of directors in case such a transaction harms the company. Related-party transactions must now be approved by a shareholders meeting, and the interested party is not allowed to vote. Moreover,

judges now have the power to rescind harmful related-party transactions.

Mali amended its civil procedure code in May 2009. The new rules strengthen investor protections by increasing shareholders' ability to access internal corporate information during a trial to establish directors' liability.

The runner-up reformer was the Dominican Republic. One of the top 10 reformers in the previous year, the country targeted investor protections as a priority in 2008/09. The parliament adopted a new company law in December 2008, replacing the outdated commercial code of 1882. The new law requires board approval for related-party transactions representing less than 15% of the company's assets and shareholder approval for those representing more than 15%. The law makes directors liable for all damages caused to the company by transactions involving a conflict of interest. And to increase transparency, the law allows minority investors access to all internal corporate documents.

Colombia, another reformer in Latin America and the Caribbean, amended its company law through Decree 1925. The decree clarifies provisions regulating the liability of directors for prejudicial related-party transactions, making it easier to sue directors in such cases. If directors are found liable, they must pay damages caused to the company

TABLE 7.2

Greater disclosure—the most popular reform feature in 2008/09

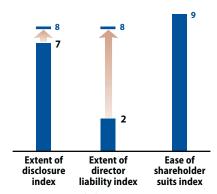
Increased disclosure requirements	Dominican Republic, Indonesia, FYR Macedonia, Rwanda, Sierra Leone, Tajikistan, Tunisia, Ukraine
Regulated approval of related-party transactions	Dominican Republic, FYR Macedonia, Rwanda, Sierra Leone, Tunisia, Ukraine
Passed a new company law	Dominican Republic, Rwanda, Sierra Leone, Ukraine
Made it easier to sue directors	Colombia, Dominican Republic, FYR Macedonia, Rwanda, Tajikistan
Allowed access to internal corporate information	Dominican Republic, Rwanda
Allowed rescission of prejudicial related-party transactions	Colombia, Rwanda, Sierra Leone, Tajikistan
Required an external body to review related-party transactions before they take place	Tajikistan, Tunisia
Allowed direct oral questioning of defendants and witnesses	Mali

Source: Doing Business database.

FIGURE 7.3

Colombia—the road to the top 10 in protecting investors

Total improvement, 2007–2009 (index 0–10)



Source: Doing Business database.

and disgorge the profit made from the transaction. Colombia has now reformed investor protections for 3 years running. This past year's reform brought Colombia into the top 10 on the strength of investor protection index—among the economies that protect minority investors the most from self-dealing (figure 7.3).

Eastern Europe and Central Asia had 3 reforms. In April 2009, after 9 years of parliamentary debate, Ukraine adopted the Law on Joint Stock Companies. The new law considerably strengthens the legal protections for minority shareholders. It requires the supervisory board to approve transactions between interested parties and prohibits those parties from participating in the process. The new law introduces detailed requirements for disclosing conflicts of interest to the supervisory board, increasing the transparency of the company's activities. It also spells out the duties of supervisory board members and their liability in the event that their actions or inactions cause harm to the company.

FYR Macedonia also reformed. In July 2008 the parliament approved amendments to the Trade Enterprise Law of 2004. The amendments increased disclosure obligations and modified the approval process for related-party transactions. Now directors must publish comprehensive information on such transactions in the annual report. Directors who are interested parties in

transactions that harm the company face special liability. In addition, the Macedonian Securities Commission adopted resolutions strengthening the requirements for periodic disclosures by listed companies.

Tajikistan reformed for the second year in a row. Amendments to the Joint Stock Companies Law increased the disclosure requirements for transactions involving a conflict of interest. The new law also makes it easier to sue directors who cause damage to the company and allows shareholders to request the rescission of harmful related-party transactions.

Indonesia was a repeat reformer and the only one in East Asia and the Pacific in 2008/09. The Indonesian Securities Commission, aiming to strengthen its already strong disclosure requirements for related-party transactions, issued a regulation setting out extensive new requirements for internal disclosure. Now a wider range of information must be disclosed to the board of directors and to shareholders meetings.

In Tunisia, increasing the transparency of companies' activities was the main goal of reformers. The parliament amended the Code des Sociétés Commerciales in March 2009. The new provisions require approval of related-party transactions by both the board of directors and a shareholders meeting. Interested parties are no longer allowed to participate in the approval process. In addition, the law requires review of the terms of such transactions by an independent auditor.

#### **TOWARD SMART REGULATION**

Doing Business has recorded 68 reforms to strengthen investor protections in 50 economies over the past 5 years. Economies that rank high on the strength of investor protection index protect minority investors from self-dealing through more disclosure, clear duties for directors and easy access to corporate information (table 7.3).

Examples are New Zealand, Singapore and the United Kingdom. These

TABLE 7.3
Who provides strong minority investor protections—and who does not?

Extent of disclosure index (0-10)			
Most		Least	
Bulgaria	10	Bolivia	1
China	10	Afghanistan	0
France	10	Honduras	0
Hong Kong, China	10	Lao PDR	0
Indonesia	10	Maldives	0
Ireland	10	Micronesia, Fed. Sts.	0
Malaysia	10	Palau	0
New Zealand	10	Sudan	0
Singapore	10	Swaziland	0
Thailand	10	Switzerland	0
Extent of director liability index (0-10)			
Most		Least	
Albania	9	Belarus	1
Cambodia	9	Bulgaria	1
Canada	9	Togo	1
Israel	9	Zimbabwe	1
Malaysia	9	Afghanistan	0
New Zealand	9	Marshall Islands	0
Rwanda	9	Micronesia, Fed. Sts.	0
Singapore	9	Palau	0
Slovenia	9	Suriname	0
Trinidad and Tobago	9	Vietnam	0
Ease of shareholder suits index (0–10)			
Easiest		Most difficult	
Kenya	10	Lao PDR	2
New Zealand	10	Senegal	2
Colombia	9	Syrian Arab Republic	2
Hong Kong, China	9	United Arab Emirates	2
Ireland	9	Venezuela, R.B.	2
Israel	9	Yemen, Rep.	2
Mauritius	9	Guinea	1
Poland	9	Morocco	1
Singapore	9	Djibouti	0
United States	9	Iran, Islamic Rep.	0

Source: Doing Business database.

economies also have efficient, responsive judicial systems—without which good laws would have little impact on investor protections. In Singapore, for example, it takes 150 days on average to enforce a commercial contract in court, the fastest time in the world.

But many economies still offer minority investors only partial protections through the laws or the judicial system. While economies such as Bulgaria have extensive disclosure and approval requirements, for example, they lack clear rules regulating the liability of directors. And while economies like the United Arab Emirates have clear, rigorous rules regulating the liability of directors, they lack such rules for regulating the disclosure of related-party transactions and access to internal corporate information.

How do economies fill the gaps? Reforms over the past 5 years show some common patterns. Reformers in Eastern Europe and Central Asia, the most active globally, focused on increasing disclosure requirements and determining clear duties for directors (figure 7.4). In recent years several low-income economies

took similar measures. Two examples are Rwanda and Sierra Leone, whose new company laws strengthened disclosure requirements and increased directors' liability (figure 7.5). Such reforms put into place much-needed legal protections without costing very much. Rwanda's adoption of its new company law cost \$250,000, including translation services and costs associated with the legislative process. Sierra Leone spent \$150,000 on technical assistance, communications and basic logistics when introducing its new company law.

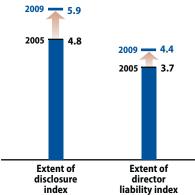
## BROADENING DISCLOSURE REQUIREMENTS

Reforms aimed at increasing market transparency have focused on both internal and external disclosure requirements. Requirements for internal disclosure of related-party transactions call for notifying the company's board of directors (or supervisory board) and its shareholders. Those for external disclosure include disclosure of the transaction to the stock exchange or market regulator within 24–72 hours after the transaction and disclosure in the company's annual report.

Reforming governments have both broadened the scope and improved the quality of the information that must be disclosed. In Indonesia and the Kyrgyz Republic, for example, directors must disclose the nature and amount of the

FIGURE 7.4 Increased disclosure and directors' liability in Eastern Europe and Central Asia

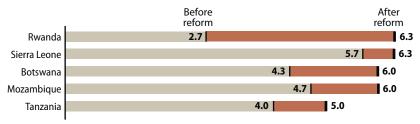
Average improvement (index 0-10)



Source: Doing Business database.

#### FIGURE 7.5 Increased investor protections in Africa as a result of new company laws

Strength of investor protection index (0-10), 2006-09



Source: Doing Business database.

transaction, explain the potential conflict of interest in detail and provide any other relevant information that could help the board or shareholders come to an informed decision.

But reformers need to watch out for potential legal loopholes allowing parties to bypass disclosure requirements. One signal: references in laws to the "ordinary course of business." Economies such as Switzerland require extensive disclosure of related-party transactions. But if a transaction is conducted as part of the company's "day-to-day activities," the disclosure provisions do not apply. Neither legislation nor case law adequately defines the "ordinary course of business." Often, any transaction could fit the exception, so disclosure requirements are of little use.

#### **SPELLING OUT APPROVAL PROCESSES**

Reformers that want to require approval of related-party transactions have 2 options: approval by the board of directors (or supervisory board) or by the shareholders. Either way, interested directors should not be allowed to participate in the process—or should not have their votes counted.

In economies with large corporations, modern legal systems and good communications infrastructure, such as France and Singapore, shareholder approval is the preferred route. But in economies with smaller companies and fewer shareholders, the tendency is to create thresholds for approval of transactions. In Albania and Rwanda, if a related-party transaction—or a group of such transactions—represents less than 5% of the

company's assets, it must be approved by the board of directors. If it represents more than 5% of the assets, it must be approved at a shareholders meeting. This model allows the company flexibility in conducting its day-to-day activities while ensuring that minority investors are involved in major decisions.

Many reforms have focused on the time at which approval of related-party transactions is required. Under Rwanda's new company law, related-party transactions representing more than 5% of the company's assets must be approved by an extraordinary shareholders meeting. In contrast, laws in Cameroon and Senegal require that disinterested investors approve every transaction between a company and its directors. This sounds sufficient. But the laws do not specify when disinterested investors must approve such transactions. In practice, the board of directors authorizes all related-party transactions during the fiscal year and waits for the annual shareholders meeting for the approval. So shareholders may not vote on a transaction until months after it has taken place—and possibly caused serious harm to the company.

#### **BEING CLEAR ABOUT LIABILITY**

Company directors are subject to strict rules and duties because they are fiduciaries. If they manage the business properly, they are rewarded. If they fail to do so, they are responsible for the consequences.

When regulating directors' duties, governments generally follow 1 of 2 paths. Either they set out in the law a detailed catalogue of rights and duties for

company directors—the case in Mexico.<sup>2</sup> Or they create a special regime of liability for directors in case of prejudicial related-party transactions—the case in Georgia and FYR Macedonia. In both approaches directors found liable must compensate the company for damages and repay profits made from the transaction.

Many laws have only transparency provisions without making directors liable for prejudicial related-party transactions. This is the case in Kazakhstan and Moldova: as long as interested parties comply with the requirements for approval and disclosure of a related-party transaction, they are not liable for any damages caused. This deprives minority investors of an important tool for protecting their own interests and those of the company they invest in.

#### **EASING ACCESS TO EVIDENCE**

Minority investors are protected when they can bring a case before the court and expect the court to rule in a reasonable time. But to make their case, they need access to evidence before and during the trial.

Reformers have made it easier for minority investors to gain access to internal corporate information before the trial-either directly or through a government inspector. Indonesia and Japan offer both options. Mozambique and Rwanda allow shareholders access to any internal corporate documents except corporate secrets. And if the management fails to provide sufficient information, shareholders can ask the court to appoint a government inspector with full powers to access all corporate documents. But some economies, such as the Plurinational State of Bolivia and the Democratic Republic of Congo, lack laws allowing shareholders access to corporate information.

Others have facilitated access to evidence during the trial. Mali did so by amending its procedural rules. Now lawyers representing investors can question defendants and witnesses directly, without needing approval from the judge.

- 1. Djankov, La Porta, López-de-Silanes and Shleifer (2008).
- 2. Johns and Lobet (2007).

Overview
Starting a business
Dealing with construction permits
Employing workers
Registering property
Getting credit
Protecting investors

## Paying taxes

Trading across borders
Enforcing contracts
Closing a business

In Egypt during the 18th dynasty the pharaoh sent tax collectors 3 times a year. They were accompanied by a scribe who kept records. The scribe wrote down the names of the peasants and measured the fields. On the second visit the scribe and the tax collectors inspected the new crops. From this they calculated the taxes owed. The tax collectors made the third visit during the harvest to collect the pharaoh's share. The taxes were paid in sacks of grain.<sup>1</sup>

Governments need revenues to provide public services to society. For businesses, these services offer infrastructure, education and other amenities key to achieving a common goal of prosperous, functional and orderly societies. Many services directly affect businesses—from company and land registries to courts.

TABLE 8.1

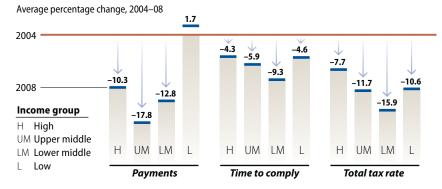
Where is it easy to pay taxes—
and where not?

Easiest	RANK	Most difficult	RANK
Maldives	1	Jamaica	174
Qatar	2	Mauritania	175
Hong Kong, China	3	Gambia, The	176
United Arab	4	Bolivia	177
Emirates	_	Uzbekistan	178
Singapore	5	Central African	179
Ireland	6	Republic	
Saudi Arabia	7	Congo, Rep.	180
Oman	8	Ukraine	181
New Zealand	9	Venezuela, R.B.	182
Kiribati	10	Belarus	183

*Note*: Rankings are the average of the economy's rankings on the number of payments, time and total tax rate. See Data notes for details.

Source: Doing Business database.

FIGURE 8.1 104 economies reformed in paying taxes in 2004–08



Note: The percentage increase in payments in low-income economies is driven by 1 major reform in 1 economy that increased payments by 60% in 2006. Without this outlier, the average percentage decrease would be 1.09%.

Source: Doing Business database.

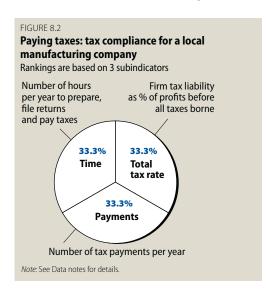
To finance these services, the vast majority of governments must levy taxes. The challenge for governments is to find a way to do so that ensures public revenues while encouraging compliance.

Businesses from around the world have identified taxation as an area in which they would most like to see their governments improve.2 How governments raise revenues can make an important difference to business and growth. And what can be a challenge in good times becomes even more complicated when things become difficult. The global financial and economic crisis has led to rising government debt and unemployment around the world. The question for many governments is how to ensure public revenues while supporting economic recovery by encouraging firm growth and investment.

Doing Business measures the total tax burden borne by a standard small to medium-size business as well as the number of payments and total time spent complying with tax laws in a given year (figure 8.2). Thus it compares tax systems and tracks reforms around the world from the perspective of local small to medium-size businesses. It does not measure the fiscal health of economies, the macroeconomic conditions under which governments collect revenues or the provision of public services supported by taxation.

Over the past year, as the financial and economic crisis affected economies

around the world, governments stayed on course with reform programs to lower the tax burden for businesses, broaden the tax base and make compliance easier. More economies reformed than in any previous year. A few economies, such as Russia and Korea, reduced corporate income tax rates or accelerated previously planned reform programs as part of economic stimulus packages. In several economies small and medium-size businesses benefited from other crisis response measures. Australia, for example, sought to encourage investments in assets by increasing capital allowance rates.3 Twelve other economies introduced similar measures, including the Czech Republic, Korea and Lebanon. Five economies reduced property tax rates: Denmark, the Netherlands, Niger,



Portugal and Singapore.

In the past, tax reforms were often part of government responses to financial or economic crises. During the Asian financial crisis of the late 1990s Singapore was one economy that undertook elaborate tax reforms to combat the economic downturn. It lowered business costs through a series of tax cuts, rebates and exemptions introduced over the course of the crisis. It also reduced the number of payments by removing the stamp duty on almost all documents.<sup>4</sup> Today Singapore is still one of the easiest places in which to pay taxes as measured by *Doing Business*.

The size of the tax burden on businesses matters for investment and growth. Where taxes are high and corresponding gains seem low, the incentive for businesses to opt out of the formal sector increases. A recent study shows that higher tax rates are associated with lower private investment and fewer formal businesses. A 10 percentage point increase in the effective corporate tax rate is associated with a reduction in the ratio of investment to GDP of up to 2 percentage points and a decrease in the business entry rate of about 1 percentage point.5 Other research suggests that a 1 percentage point increase in the statutory corporate tax rate would reduce the local profits of existing investments by 1.31 percentage points on average 6 and lead to an 18 percentage point increase in average debt-to-asset ratios (part of the reason for the lower reported profits).7 A 1 percentage point increase in effective corporate tax rates reduces the likelihood of establishing a subsidiary in an economy by 2.9 percentage points.8

Besides the taxes paid, there are costs of complying with tax laws and of running the revenue authority. Worldwide on average, a standard small to medium-size business still spends 3 working days a month complying with tax obligations as measured by *Doing Business*. Where tax compliance imposes heavy burdens of cost and time, it can create a disincentive to investment and encourage informality.<sup>9</sup> Particularly in

TABLE 8.2

Reducing tax rates—the most popular reform feature in 2008/09

Reduced profit tax rates	Algeria, Bangladesh, Benin, Brunei Darussalam, Cape Verde, Fiji, Iceland, Israel, Kazakhstan, Republic of Korea, Kosovo, Montenegro, Philippines, Russian Federation, Spain, St. Vincent and the Grenadines, Sudan, Timor-Leste, Togo, Vietnam
Simplified process of paying taxes	Angola, Belarus, Belgium, Colombia, Czech Republic, Finland, Guatemala, Jordan, Kyrgyz Republic, Lao PDR, Lebanon, FYR Macedonia, Mexico, Peru, Poland, Sierra Leone, Taiwan (China), Tunisia
Revised tax code	Djibouti, Islamic Republic of Iran, Kazakhstan, Kyrgyz Republic, FYR Macedonia, Oman, Sierra Leone, Sudan, Timor-Leste, Tonga, Uzbekistan, Vietnam
Reduced labor tax or mandatory contribution rates	Belgium, Benin, Czech Republic, Kazakhstan, Kyrgyz Republic, FYR Macedonia, Moldova, Montenegro, Poland
Eliminated one or more taxes	Cameroon, Djibouti, Kyrgyz Republic, South Africa, Sudan, Timor-Leste, Vietnam

Source: Doing Business database.

developing economies, large informal sectors contribute to the creation of an uneven playing field for formal small and medium-size enterprises, squeezed between smaller informal competitors and larger competitors whose greater resources can help win a more effective audience with government and thus greater tax concessions.

Worldwide, economies that make paying taxes easy tend to focus on lower tax rates accompanied by wider tax bases, simpler and more efficient tax administration and one tax per tax base. They also tend to provide electronic filing and payment systems, which reduce the tax burden for firms while lightening their administrative requirements.

#### WHO REFORMED IN 2008/09?

Between June 2, 2008, and June 1, 2009, 45 economies made it easier for businesses to pay taxes—almost 20 more than in the previous year. 10 Reforms over this period both lowered the tax burden on businesses and simplified tax compliance processes. Twenty economies reduced corporate income tax rates, while 9 reduced labor tax rates (table 8.2). A second category of reforms focused on making it easier to file tax returns and pay taxes. Fourteen economies, more than in any previous year, introduced electronic filing and payment systems. Seven reduced the number of taxes paid

by consolidating or eliminating taxes. Twelve adopted new tax laws or substantially revised existing ones to simplify procedures and modernize tax regimes: Djibouti, the Islamic Republic of Iran, Kazakhstan, the Kyrgyz Republic, FYR Macedonia, Oman, Sierra Leone, Sudan, Timor-Leste, Tonga, Uzbekistan and Vietnam.

Timor-Leste was the top reformer in 2008/09. A new tax law came into force in July 2008, transforming the tax regime for businesses. It cut the profit tax rate from 30% to 10%, allowed all depreciable assets to be fully written off in the year of purchase and abolished the alternative minimum tax and the withholding tax on interest (table 8.3). Corporate income tax is now paid in quarterly rather than monthly installments when turnover is less than \$1 million, with simple rules for its calculation. The time required for paying taxes fell by 364 hours a year.

Mexico was the runner-up reformer thanks to its introduction of electronic filing systems for payroll taxes, property taxes and social security. This reduced the number of payments in a year by 21, to 6.

For the third year in a row Eastern Europe and Central Asia had the largest number of reforms, with 10 economies reforming. Kazakhstan cut its corporate income tax rate by 10 percentage points. Kosovo, Montenegro and Russia also reduced their corporate income tax rates. Kazakhstan, the Kyrgyz Republic,

FYR Macedonia, Moldova, Montenegro and Poland reduced the rates for labor taxes and mandatory contributions paid by employers. Regionwide shifts have become evident. Traditionally, employers have borne a significant share of the tax burden through labor taxes. This is gradually reversing, with the region accounting for 55% of labor tax rate reforms in the past 2 years.

Electronic systems are increasingly used in the region. In Belarus the online tax portal has become fully operational for use by all taxpayers, and in FYR Macedonia electronic filing is now mandatory for all taxes. In the past 4 years changes such as these have reduced the average number of tax payments in the region by 4 and the time for tax compliance by almost 6 days. Other reforms also simplified tax compliance. Kazakhstan, FYR Macedonia and Uzbekistan introduced new tax codes. So did the Kyrgyz Republic, and it eliminated some taxes as well.

Sub-Saharan Africa accounted for almost a fifth of the total number of reforms last year. This is timely in a region where businesses still face the highest average tax burden in the world (figure 8.3). On average, African firms must pay 67% of profits in taxes and mandatory contributions and spend 38 days a year complying with 38 tax payments and filings.

Benin, Cape Verde, Sudan and Togo reduced the corporate income tax rate by 8.75 percentage points on average. Benin also reduced its payroll tax, by 4 percentage points. Sudan enacted a new tax code, reduced the capital gains tax by 5 percentage points and abolished an additional tax on labor. South Africa abolished the stamp duty, and Cameroon exempted new companies from the business license tax for 2 years. Electronic filing became more popular across the region. Angola and Kenya introduced electronic systems, making it easier to pay taxes. Sierra Leone eased tax compliance and increased transparency through administrative reforms at the tax authority and publication of a consolidated income tax act, now available online.

TABLE 8.3 Major cuts in corporate income tax rates in 2008/09

Region	Reduction in corporate income tax rate (%)
East Asia & Pacific	Brunei Darussalam from 25.5 to 23.5 Fiji from 31 to 29 Philippines from 35 to 30 Timor-Leste from 30 to 10 Vietnam from 28 to 25
Eastern Europe & Central Asia	Kazakhstan from 30 to 20 Kosovo from 20 to 10 Montenegro from 15 to 9 Russian Federation from 24 to 20
Sub-Saharan Africa	Benin from 38 to 30 Cape Verde from 30 to 25 Sudan from 30 to 15 Togo from 37 to 30
OECD high income	Iceland from 18 to 15 Republic of Korea from 25 to 22 Spain from 32.5 to 30
Middle East & North Africa	Algeria from 25 to 19 Israel from 29 to 27, and further to 26 <sup>a</sup>
Latin America & Caribbean	St. Vincent and the Grenadines from 37.5 to 35, and further to 32.5 <sup>a</sup>
South Asia	Bangladesh from 40 to 37.5

a. The statutory rate changed twice over the period 2008 to 2009. Source: Doing Business database.

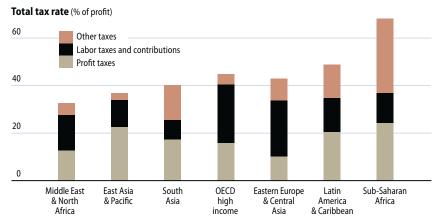
In East Asia and the Pacific, Brunei Darussalam, Fiji, the Philippines and Vietnam joined Timor-Leste in reducing corporate income tax rates. Vietnam cut the rate to 25% and also abolished the surtax on income from the transfer of land. Lao PDR consolidated the filing for 3 taxes in a single tax return and improved the lodgment process and staffing at the tax offices. Taiwan (China) extended electronic filing and payment to the value added tax. In Timor-Leste, Tonga and Vietnam new income tax laws

came into effect.

In the Middle East and North Africa the trend of lowering corporate income tax rates and implementing online systems continued. Jordan simplified tax forms and introduced an online filing and payment system. Lebanon also introduced electronic payment. In Tunisia as of 2009, all companies with a turnover equivalent to at least \$1.5 million must use the *télédeclaration* online tax system. Algeria and Israel reduced corporate income tax rates. Oman introduced a new

FIGURE 8.3

#### Overall tax burden still highest in Sub-Saharan Africa



Source: Doing Business database.

income tax law. Djibouti replaced its sales tax with a new value added tax, as did the Islamic Republic of Iran.

Among OECD high-income economies, Belgium, Finland and Spain made it even easier to file and pay taxes electronically. Iceland, Korea and Spain reduced corporate income tax rates. The Czech Republic mandated electronic filing for all taxes, reducing compliance time by 317 hours, and lowered the rate for social security contributions from 8% to 6.5%.

In Latin America and the Caribbean most major reforms enhanced electronic systems. This is a welcome development, since the region's businesses spend the greatest average time on tax payment and filings (figure 8.4). Aside from Mexico's reforms, Peru made it easier to pay value added tax by providing taxpayers with free software. Colombia's tax authority upgraded its electronic payment system (MUISCA) to allow electronic filing and payment of corporate income tax and value added tax. Guatemala introduced regulations mandating use of electronic systems for tax payments and filings, reducing the number of payments by 14. St. Vincent and the Grenadines lowered the corporate income tax rate from 37.5% to 35% in 2008 and to 32.5% in 2009.

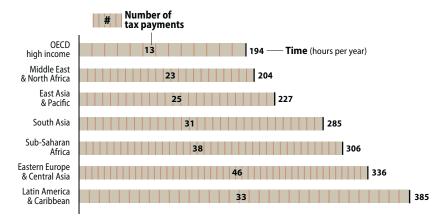
In South Asia, only Bangladesh reformed, reducing the corporate income tax rate from 40% to 37.5%.

Only one economy increased the corporate income tax rate: Lithuania, from 15% to 20% in 2009. The Democratic Republic of Congo increased the sales tax from 13% to 15%. Two economies increased the labor tax and mandatory contribution rates: St. Vincent and the Grenadines by 1 percentage point and Tunisia by 1.07 percentage points. Romania increased the rates of 3 labor taxes.

Three economies introduced new taxes. Brunei Darussalam introduced a 12% building tax on commercial buildings. República Bolivariana de Venezuela had a new antidrug tax come into effect in 2008. Cambodia introduced a new social security contribution.

FIGURE 8.4

Most time consuming in Latin America & Caribbean



Source: Doing Business database.

TABLE 8.4

Who makes paying taxes easy and who does not—and where is the total tax rate highest and lowest?

Fewest		Most	
Maldives	1	Côte d'Ivoire	66
Qatar	1	Serbia	66
Sweden	2	Venezuela, R.B.	71
Hong Kong, China	4	Jamaica	72
Norway	4	Kyrgyz Republic	75
Singapore	5	Montenegro	89
Mexico	6	Uzbekistan	106
Timor-Leste	6	Belarus	107
Kiribati	7	Romania	113
Mauritius	7	Ukraine	147
Time (hours per year)			
Fastest		Slowest	
Maldives	0	Mauritania	696
United Arab Emirates	12	Ukraine	736
Bahrain	36	Venezuela, R.B.	864
Qatar	36	Belarus	900
Bahamas, The	58	Nigeria	938
Luxembourg	59	Armenia	958
Oman	62	Vietnam	1,050
Switzerland	63	Bolivia	1,080
New Zealand	70	Cameroon	1,400
Macedonia, FYR	75	Brazil	2,600
Total tax rate (% of profit)			
Lowest		Highest	
Timor-Leste	0.2	Tajikistan	85.9
Vanuatu	8.4	Mauritania	86.1
Maldives	9.1	Uzbekistan	94.9
Namibia	9.6	Belarus	99.7
Qatar	11.3	Argentina	108.1
United Arab Emirates	14.1	Central African Republic	203.8
Saudi Arabia	14.5	Sierra Leone	235.6
Bahrain	15.0	Burundi	278.6
Georgia	15.3	Gambia, The	292.4
Kuwait	15.5	Congo, Dem. Rep.	322.0

Source: Doing Business database

#### **TOWARD SMART REGULATION**

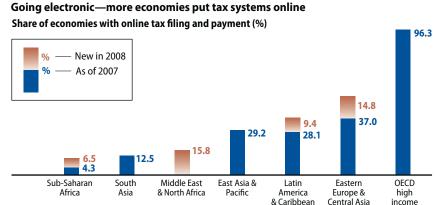
In the past 5 years Doing Business has recorded 171 reforms in paying taxes in 105 economies around the worldreforms aimed at making tax compliance easier and the tax burden lighter for small and medium-size businesses. Reformers in economies as diverse as Egypt, Mauritius and Turkey have underscored the importance of tax reform in enhancing economic growth and investment, increasing competitiveness, combating unemployment and achieving good governance. In reforming their tax systems they have sought to eliminate various exemptions, broaden the tax base and modernize their tax systems.

### EASING COMPLIANCE THROUGH BROAD-BASED REFORMS

Many tax reforms are aimed at simplifying the tax law and making it easier for firms to comply with regulations. A bold step in this direction involves eliminating tax exemptions, tax holidays and other special treatment for different types of businesses, to achieve equal treatment for all businesses. Eliminating tax exemptions can be difficult, because they are often used as tax incentives with specific objectives. Reform experiences in such economies as Egypt, Georgia, Mauritius and Turkey show that it takes political will and buy-in from stakeholders to succeed.

Jamaica also has a lesson to share: during its 1986 flat tax reform it used arguments of fairness to overcome opposition to reform—and eliminated 17 types of credits and 44 allowances.<sup>11</sup> In 2005 Egypt eliminated all tax exemptions and introduced a flat tax of 20% on corporate income, down from 32% or 40%, as well as electronic filing and self-assessment.12 Sales tax revenue rose by 46%, and corporate tax collections by 24.7%. Mauritius shifted from a tiered rate to a single rate with a broader tax base. It also streamlined tax administration and made it electronic. The following year corporate tax collection exceeded projections by 13.5%.13

FIGURE 8.5



Source: Doing Business database.

Georgia's tax reform of 2008 was multifaceted, targeting different taxes simultaneously. It lowered the corporate tax rate, abolished the social tax and introduced online filing, reducing the number of tax payments and the tax burden. Easier compliance also made enforcement less burdensome. Surveys of businesses showed that the average number of visits or required meetings with tax officials fell from 8 in 2005 to only 0.4 in 2008. 14

#### **MAKING SYSTEMS ELECTRONIC**

Almost 70 of the 183 economies covered by *Doing Business* offer electronic tax filing and payment options to businesses (figure 8.5). In 56 economies the electronic systems are used by a significant share of businesses. Not surprisingly, among OECD high-income economies all but one permit firms to file and pay taxes electronically. But the trend is also picking up among developing economies. In the past 5 years 31 have introduced fairly comprehensive electronic systems. Another 14 are introducing electronic filing or payment or have just done so and are encouraging wider use by taxpayers.

Many economies are eager to make use of technology to ease the paying of taxes—and with good reason. If properly implemented, and adopted by businesses, electronic tax systems speed up processing, improve data collection and reduce error rates. In the United States in 2009, the error rate was less than 1% for electronically prepared and filed returns

but about 20% for paper returns.<sup>15</sup> But taxpayers can be slow to take up the new technology. In many developing economies access to the internet remains an obstacle. But adoption of new systems can be slow for reasons that cut across economies at all levels of development.

Most critically, taxpayers need to trust the payment system. This requires high-quality security systems to protect data. Also required are laws addressing data protection and privacy concerns and allowing electronic signatures. Electronic payment can be implemented in several ways, including through the internet. Another way is through automatic bank transfer, popular across all regions and income levels, mainly because taxpayers perceive it as less prone to security risks.

In Lebanon taxpayers can make electronic payments at any post office. In Tunisia the government initially introduced an intermediate option allowing online filers to print a receipt number and make their payment in any tax office. The past year's reform consolidated electronic payment and filing through the télédeclaration online system.

Another issue is access to the system. To encourage use of new technology, Peru and South Africa provide free software that makes the filing process automatic. France eased access while maintaining security by scrapping its electronic verification software. Taxpayers can now verify their identity with the numbers on their annual declaration and their notice of assessment. In Chile

taxpayers can use their universal identification number and a password.

Faster refunds and processing times for online transactions are key incentives to encourage use of new technology. Australia, Ireland, Taiwan (China), the United Kingdom and the United States offer inducements such as these. South Africa waived late penalties for online filers in 2007. France introduced tax credits for individual taxpayers filing their returns electronically, though in the future this will apply only to first-time electronic filers. Sharing gains from administrative efficiency is a way to encourage taxpayers to use the system.

- Oracle Education Foundation, Think-Quest, "Daily Life of the Egyptians," http://thinkquest.org/library.
- 2. PricewaterhouseCoopers (2008).
- 3. Commonwealth of Australia (2009).
- 4. Chew (2009).
- 5. Djankov and others (forthcoming).
- 6. Huizinga and Laeven (2008).
- 7. Huizinga, Laeven and Nicodème (2008).
- 8. Nicodème (2008).
- Everest-Phillips and Sandall (2009) and de Mooij and Nicodème (2008).
- 10. This year's report records all reforms with an impact on the paying taxes indicators between June 2008 and May 2009. Because the case study underlying the paying taxes indicators refers to the financial year ending December 31, 2008, reforms implemented between January 2009 and May 2009 are recorded in this year's report, but the impact will be reflected in the data in next year's report.

- 11. Hadler, Moloi and Wallace (2006).
- 12. World Bank (2006).
- 13. Cuttaree and Trumbic (forthcoming).
- 14. World Bank Enterprise Surveys (http://www.enterprisesurveys.org).
- 15. Kim Dixon, "Electronic Tax Filing Jumps 19 Percent—IRS," Reuters, April 30, 2009, http://uk.reuters.com/article/ idUKN3032076020090430.
- 16. Wongtrakool (1998).

# Overview Starting a business Dealing with construction permits Employing workers

Registering property

Getting credit

**Protecting investors** 

Paying taxes

## Trading across borders

Enforcing contracts Closing a business

Janet has been running a successful company in Rwanda producing and selling baskets and other traditional crafts. Business was going so well that a few years ago she started exporting her products to markets in the United States and Europe. But times have become more difficult. With the global financial and economic crisis, demand fell and new orders stopped coming in.

Janet is not the only one. The World Trade Organization estimates that trade volumes will drop by 10% in 2009, the first fall after 27 years of uninterrupted expansion. In response to political pressures to preserve jobs, import barriers have been rising around the world. But one lesson from the experience of the 1930s is that raising trade barriers can merely compound recessionary forces

TABLE 9.1 Where is trading easy—and where not?

Easiest	RANK	Most difficult	RANK
Singapore	1	Uzbekistan	174
Hong Kong, China	2	Burundi	175
Estonia	3	Burkina Faso	176
Finland	4	Azerbaijan	177
United Arab	5	Congo, Rep.	178
Emirates		Tajikistan	179
Denmark	6	Iraq	180
Sweden	7	Central African	181
Korea, Rep.	8	Republic	
Norway	9	Kazakhstan	182
Panama	10	Afghanistan	183

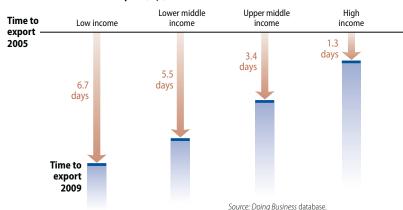
*Note:* Rankings are the average of the economy's rankings on the documents, time and cost required to export and import. See Data notes for details.

Source: Doing Business database

FIGURE 9.1

Speeding up trade—especially in low-income economies

Reduction in the time to export (days)



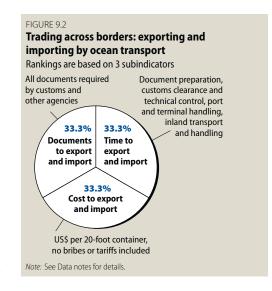
and risks pushing economies into a prolonged contraction. Indeed, as Australian Minister for Trade Simon Crean notes, "international trade is one of the most important arenas in which we must combat the real effects of the crisis. Trade is itself a stimulus."

Where the trade environment is more favorable, businesses are better positioned to take advantage of new opportunities, to grow and to create jobs when the global economy picks up again. Rather than resorting to protectionism, policy makers can help struggling traders by cutting red tape and burdensome procedural requirements to export and import (figure 9.1). Rwanda is one country that did so in the past year—and thanks to its reform, Janet's business can benefit from simpler documentation requirements and speedier border processing.

But in many economies cumbersome trade procedures, long delays and high trading costs continue to stifle trade potential. In Eritrea, for example, an exporter must spend 50 days and \$1,431 to complete all export formalities from the time the sales contract is concluded until the goods are on the vessel. In Cambodia an exporter faces only half that time and cost.

Doing Business measures the procedural requirements, including the number of necessary documents and the associated time and cost (excluding tariffs), for exporting and importing by ocean transport (figure 9.2). The indicators cover documentation requirements and procedures at customs and the port as well as inland transport to the largest business city. The more time consuming and costly it is to export or import, the more difficult it is for traders to be competitive and to reach international markets.

Traders in low-income economies face particular constraints. Recent studies show that manufacturing enterprises in Africa have difficulty exporting because of poor customs administration and restrictive trade and customs regulations.<sup>2</sup> Much attention is paid to tariff cuts. But better customs processes and trade logistics would also benefit African exporters. Take Ethiopia. One recent study shows that if it improved its logis-



tics to half the quality of South Africa's, the benefit would be equivalent to a 7.5% tariff cut.<sup>3</sup> An OECD study finds that reducing delays at borders by 6.3%, or the number of documents required for trading by 11%, could increase trade flows in Africa by 10%.<sup>4</sup>

Another recent study shows that high trade transactions costs constrain the trade performance of African, Caribbean and Pacific economies negotiating Economic Partnership Agreements with the European Union. The study estimates that reducing border delays in these economies by 1 day could increase exports by 1%.<sup>5</sup> And a study using data from 167 countries finds that every \$1 reduction in trade costs could increase exports by more than \$1,000.<sup>6</sup>

The potential benefits from reforms to facilitate trade are not limited to higher exports. The public treasury could be a big winner. Ask Peter Malinga, commissioner of customs in Uganda. The country's reforms to improve customs administration and reduce corruption helped increase customs revenue by 24% between 2007 and 2008. Trade facilitation reforms yield the greatest benefits when matched by reforms to improve the regulatory environment for businesses in other areas—such as start-up or contract enforcement.<sup>7</sup>

Economies that rank high on the ease of trading across borders have found ways to make exporting and importing as efficient as possible. They require fewer documents, so traders spend less time on bureaucratic approvals. They allow traders to submit those documents electronically, often even before the goods arrive at the port. They limit physical inspections to the riskiest cargo. And many have fast-track clearance procedures for selected companies, auditing their shipments only after clearance.

More than 90 economies have adopted such practices over the past 5 years. Korea is one that has continually reformed its trade logistics environment over the past decade. No wonder it is a key player in global supply chains, exporting automobiles, cell phones and

semiconductors around the world. In many low-income economies inefficient practices continue to constrain trade. But many are also reforming.

#### WHO REFORMED IN 2008/09?

Thirty-eight economies made it easier to trade in 2008/09 (table 9.2). Reformers in Sub-Saharan Africa were once again the most active: 14 of the region's economies reformed, thanks in part to greater donor support for aid-for-trade initiatives. Motivated by plans to foster greater regional integration, 7 economies reformed in Latin America and the Caribbean and 6 in Eastern Europe and Central Asia. Economies in the OECD high-income group and East Asia and the Pacific had the fewest reforms, but many of them have already adopted global good practices.

Georgia, one of the most consistent reformers over the past 5 years, was the top reformer in trade in 2008/09. Responding to business complaints about slow processing of paperwork, the government issued new regulations reducing the number of documents required for trading to 4. New job performance measures for customs officers require them to examine customs declarations within 2 hours of receipt. Promotions

depend on it. Before, says Mr. Megrelishvili, a freight forwarder in Georgia, "you could never say which terminal was better or worse. All were the same: a long physical inspection process, poor professionalism, flourishing bribery and a permanent wasting of time and nerves. Today the process is quicker."

Elsewhere in Eastern Europe and Central Asia, Albania, Azerbaijan, Belarus and the Kyrgyz Republic reformed. They made it easier for traders to submit documents to customs electronically or implemented risk-based inspection systems. Albania upgraded its electronic data interchange system, allowing traders to access the system by the internet. Armenia, another top reformer in trade, improved the transparency and efficiency of customs by increasing the number of licensed customs brokers, clarifying valuation rules and inspection requirements and reducing the number of documents required to clear goods.

As part of the East African Customs Union harmonization program, Kenya, Rwanda and Uganda are strengthening their border cooperation with the aim of improving data sharing. Angola, Benin, Mali, Mauritius, Senegal and Sudan are seeing the results of several years of continual efforts to improve customs clearance through better use of electronic

TABLE 9.2
Electronic data interchange—the most popular reform feature in 2008/09

Introduced or improved electronic data interchange system	Albania, Angola, Bangladesh, Benin, Colombia, Guyana, Haiti, Jordan, Kuwait, Mali, Mauritius, Paraguay, Senegal, Slovak Republic, St. Kitts and Nevis, Sudan, Tunisia, Uganda, Republic of Yemen
Introduced or improved risk-based inspections	Albania, Azerbaijan, Belarus, Cameroon, Georgia, Islamic Republic of Iran, Jordan, Kyrgyz Republic, Liberia, Malawi, Mali, Mozambique, Paraguay, Sudan, Republic of Yemen
Improved customs administration	Angola, Armenia, Belarus, Benin, Georgia, Grenada, Islamic Republic of Iran, Kuwait, Mozambique, Portugal, Rwanda, Uganda, Vietnam
Reduced number of trade documents	Angola, Armenia, China, Georgia, Kyrgyz Republic, Mali, Rwanda, United Arab Emirates
Improved procedures at ports	Democratic Republic of Congo, Haiti, Kuwait, Peru, Senegal, United Arab Emirates
Introduced or improved single window	Azerbaijan, Burkina Faso, Cameroon, Liberia
Implemented border cooperation agreements	Rwanda, Uganda
Causea Daina Rusinass databasa	

Source: Doing Business database

data interchange systems. Madagascar and Senegal are benefiting from having privatized the management of their container terminals. In Liberia some inspections are now being carried out jointly by customs and border security authorities, and a single window has opened at the port.

In Latin America and the Caribbean, Colombia, Guyana, Haiti, Paraguay and St. Kitts and Nevis implemented electronic data interchange systems—and traders can now submit their documents electronically. Grenada is improving customs administration by providing additional training to officers and streamlining interdepartmental coordination. Paraguay improved its risk-based inspection system by upgrading to a green, yellow, and red lane system, reducing the share of goods inspected. Peru installed additional cranes at its port, reducing port and terminal handling times.

In the Middle East and North Africa, the Republic of Yemen introduced an electronic data interchange system that has helped reduce the time to clear customs. Jordan and Tunisia made clearance faster by allowing 24-hour online access to the e-trade portal. In Kuwait

manifests can now be submitted electronically to customs. This change, along with better coordination between customs and the port authority, has reduced the time to export and import. The Islamic Republic of Iran reduced inspection delays at the port of Shahid Rajae by installing 2 scanners, and the United Arab Emirates continued to improve its customs and port infrastructure.

In East Asia, China relaxed restrictions on foreign exchange prepayments for exporters and deferred payments for importers, making it easier for smaller companies to carry out international

TABLE 9.3

#### Who makes exporting easy—and who does not?

Fewest		Most	
France	2	Cambodia	11
Estonia	3	Namibia	11
Korea, Rep.	3	Mauritania	11
Panama	3	Angola	11
Canada	3	Malawi	11
Micronesia, Fed. Sts.	3	Burkina Faso	11
Singapore	4	Congo, Rep.	11
Hong Kong, China	4	Kazakhstan	11
Finland	4	Afghanistan	12
United Arab Emirates	4	Fiji	13

Time (days)			
Fastest		Slowest	
Singapore	5	Central African Republic	54
Estonia	5	Niger	59
Denmark	5	Kyrgyz Republic	63
Hong Kong, China	6	Angola	65
Netherlands	6	Uzbekistan	71
United States	6	Afghanistan	74
Luxembourg	6	Chad	75
Norway	7	Tajikistan	82
Germany	7	Kazakhstan	89
Cyprus	7	Iraq	102

<b>Cost</b> (US\$ per container,	)		
Least		Most	
Malaysia	450	Uzbekistan	3,100
Singapore	456	Tajikistan	3,150
China	500	Uganda	3,190
Finland	540	Rwanda	3,275
<b>United Arab Emirates</b>	593	Zimbabwe	3,280
Latvia	600	Afghanistan	3,350
Pakistan	611	Niger	3,545
Hong Kong, China	625	Iraq	3,900
Thailand	625	Central African Republic	5,491
Brunei Darussalam	630	Chad	5,497

#### Who makes importing easy—and who does not?

<b>Documents</b> (number)			
Fewest		Most	
France	2	Uzbekistan	11
Denmark	3	Burkina Faso	11
Sweden	3	Afghanistan	11
Korea, Rep.	3	Congo, Rep.	12
Thailand	3	Fiji	13
Singapore	4	Russian Federation	13
Hong Kong, China	4	Eritrea	13
Estonia	4	Kazakhstan	13
Norway	4	Azerbaijan	14
Panama	4	Central African Republic	17

Fastest		Slowest	
Singapore	3	Venezuela, R.B.	71
Hong Kong, China	5	Burundi	71
Estonia	5	Kyrgyz Republic	72
Denmark	5	Zimbabwe	73
Cyprus	5	Kazakhstan	76
United States	5	Afghanistan	77
Sweden	6	Tajikistan	83
Netherlands	6	Uzbekistan	92
Luxembourg	6	Chad	100
Norway	7	Iraq	101

Cost (US\$ per container)				
Least		Most		
Singapore	439	Niger	3,545	
Malaysia	450	Burkina Faso	3,830	
China	545	Iraq	3,900	
São Tomé and Principe	577	Burundi	4,285	
United Arab Emirates	579	Tajikistan	4,550	
Hong Kong, China	583	Uzbekistan	4,600	
Israel	605	Rwanda	5,070	
Finland	620	Zimbabwe	5,101	
Fiji	630	Central African Republic	5,554	
Qatar	657	Chad	6,150	

Source: Doing Business database.

trade transactions. Vietnam improved the efficiency of its customs clearance by introducing postcustoms clearance audits and installing software that allows traders to determine the duties applicable to goods being cleared. Finally, in South Asia traders in Bangladesh benefited from the introduction of an automated import and export customs clearance system at Chittagong port.

#### **TOWARD SMART REGULATION**

In the past 5 years *Doing Business* has recorded 140 trade facilitation reforms in 92 economies. The most active reformers have been Mauritius, Rwanda and Uganda, in Sub-Saharan Africa; India, in South Asia; Egypt and Morocco, in the Middle East and North Africa; and Brazil and Colombia, in Latin America and the Caribbean. Here are some of the most effective reform features that have been implemented over the years.

#### **GOING ELECTRONIC**

Across economies, regardless of income level, installing electronic data interchange systems for submitting and processing documents remains a popular and effective way to reduce delays in the trading process. In 2008/09, 19 economies implemented or improved such a system, 7 of them in Africa. Thanks in part to systems recently put into place in Benin, Guyana, Haiti, Jordan, Mali and Uganda, traders in those economies saw the time to clear goods cut by at least 2 days.

Such reforms can also boost government revenues. Take Afghanistan. As part of a \$31.2 million World Bank project to modernize customs and facilitate trade, Afghanistan computerized its customs processes at 4 major border crossings. More trade is now passing through official channels. Customs revenues soared from \$50 million in 2004 to more than \$399 million in 2008, a 700% increase. Truckers also gained: the waiting time at the Kabul Inland Clearance Depot is a quarter of what it was before. Challenges remain, with other border crossings yet to be tackled. But the project is increas-

ing government revenues and helping to legitimate trade.

Electronic data interchange systems are an investment. The cost of implementation varies, depending in part on the system's complexity. Off-the-shelf systems tend to be less expensive than customized ones—though customized systems may be better tailored to addressing the specificities of an economy's trade procedures. In Afghanistan the cost was estimated to be \$1.6 million. But in Jamaica it was \$5.5 million—and in Turkey, \$32 million.

Technology is no magic wand. The benefits of electronic data interchange systems can be undercut by many factors. Traders in several African economies that have developed automated customs systems—such as Ghana, Kenya and Tanzania-complain about lack of access to uninterrupted power supply and high-speed internet connections. In Bangladesh technical glitches initially hampered the operation of the electronic system at the Chittagong Customs House. But the problems were overcome, and now most of the traders prefer to use the new system because they believe it provides faster service and limits the scope for bribes.

Lack of legislation on electronic signatures and transactions can also cause problems and lead to duplications in the clearance system. In Tunisia, for example, traders still have to file paper documents even though an electronic system is in place.

For electronic data interchange reforms to succeed, all these concerns need to be addressed.

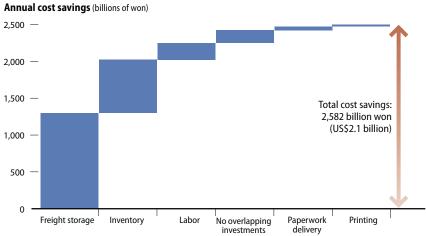
#### **CREATING A SINGLE WINDOW**

Implementing a single window for trade transactions is another way to make it faster and easier to trade. By 2003 Korea Customs Service already had in place an electronic data interchange system that cut firms' costs from trade-related paperwork by 80%. Yet it set its sights higher, embarking on a comprehensive single-window project aimed at making Korea the logistics hub of North Asia. Completed in July 2008, the system allows traders, government agencies and private sector participants—including traders, banks, customs brokers, insurance companies and freight forwarders-to exchange information in real time, speeding up approvals. Firms' savings in labor, printing, paper delivery, storage and inventory costs are estimated at more than 2,582 billion won, or about \$2 billion, a year (figure 9.3).9 And the reform efforts are not over. Korea Customs Service is now working with the customs services of other economies to link their systems as well.

Reforms do not always go smoothly. Because a single window brings together

FIGURE 9.3

The Republic of Korea cuts firms' costs by reforming trade facilitation



Source: Doing Business database

several parties, some of which may have to cede some control, it requires strong political support to succeed. Reformers in Colombia and Senegal, for example, first had to overcome resistance from opposing parties. In Korea the single window succeeded thanks to the priority accorded to trade facilitation reforms at high levels of government. The National e-Trade Committee was chaired by the prime minister and included 10 ministers, the commissioner of customs and the chairs and presidents of leading private industry associations, including those for small and medium-size businesses.

## EASING PRIVATE SECTOR PARTICIPATION IN TRADE SERVICES

Customs formalities are not the only factor affecting the time and cost for trading across borders. Private providers of trade services—such as customs brokers, trucking companies and port service providers—all play an important role. The quality of their services and the fees they charge inevitably affect trade competitiveness. By removing overly burdensome restrictions on their operations, governments can help increase competition and thus improve the quality and lower the cost of service.

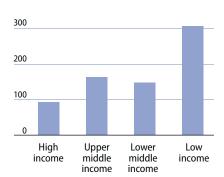
In several developing economies, despite lower wage levels, traders must pay higher fees to customs brokers than their counterparts in developed econo-

FIGURE 9.4

400

## Higher customs-related charges in low-income economies

### Average customs-related charges (US\$ per container)



Source: Doing Business database

mies. In Uganda customs brokers charge clients \$150 on average to clear a 20-foot container. In Germany, where income per capita is more than 100 times as high, customs brokers charge clients \$50 on average for the same service. Traders in Uganda are not alone (figure 9.4). Customs brokers are often regulated by government agencies. But caps on the number of brokers, high license fees, onerous eligibility requirements and infrequent training opportunities restrict entry, limit competition and contribute to higher brokerage fees.

Greater competition makes a difference. After Algeria accelerated the approval of license applications for brokers, customs clearance fees dropped by 40–50%. Armenia saw costs fall after improving training opportunities and licensing new customs brokers. Yet in some economies the high service fees reflect the facilitation payments brokers must pay to navigate the maze of trade procedures. These should be tackled first.

Competition is just as critical in trucking. Transporting a container load from Lusaka (Zambia) to the seaport in Durban (South Africa) costs \$2,100; from Ndjamena (Chad) to the seaport in Yaoundé (Cameroon), it costs \$4,000. What's surprising? Durban is much farther away from Lusaka (1,630 kilometers) than Yaoundé is from Ndjamena (996 kilometers). A recent study concludes that "traders in landlocked developing countries may be confronted with bad infrastructure or long distances, but the main sources of higher cost have to do with rent-seeking, inefficient markets for services such as trucking and inadequate transit procedures."10

This does not have to be the case. The Zambian trucking market can offer relatively competitive rates because several foreign trucking companies, most from South Africa, operate along Zambian trade corridors. In Rwanda greater border cooperation has allowed more trucks from neighboring countries such as Kenya and Uganda to augment the domestic fleet. "Before these reforms many foreign truckers were de-

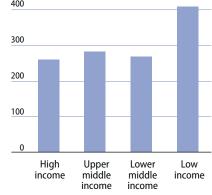
terred from coming to Rwanda because of some of the difficulties in passing through borders," says Eric, a Rwandese freight forwarder. Trade can be boosted by reforms that ease entry restrictions in trucking services within economies and streamline cumbersome transport procedures at borders, allowing trucks to pass through neighboring economies with fewer restrictions.

Maritime transport accounts for some 80% of trade. So access to competitive, efficient ports can provide a big boost to an economy's trade prospects. Low-income economies generally face higher port costs, in part because of poorer infrastructure (figure 9.5). And port infrastructure is costly. The development of an economy's port competitiveness can be hindered by many issues, one of which is unfavorable regulations.

Based on a sample of container terminals around the world, one study finds that private sector participation can improve the efficiency of port operation, which in turn increases port competitiveness. <sup>12</sup> But in many economies regulations restrict or discourage private participation in the provision of port services. And without the right regulatory regime and incentive structure, an inefficient public service provider could simply be replaced by an inefficient private monopoly service provider. Good contractual and regulatory design and oversight—embodied in

FIGURE 9.5

## Higher port and terminal charges in low-income economies Average port and terminal handling charges (US\$ per container)



Source: Doing Business database.

favorable pricing policies, labor regulations and contract duration—can help translate private participation into competitive port services.<sup>13</sup>

Take the port of Dakar. Until recently it lacked critical infrastructure investments even though private companies provided container terminal services. The problem was that the contracts signed with the private participants had such short durations that no one was interested in committing to costly investments that would yield returns only in the long run.

This has changed. The winner of the bid to manage the container terminal was awarded a long-term contract. The company has since invested heavily in gantry cranes and a world-class container management system. With cargo now moving through more quickly, the port of Dakar remains the only one on the west coast of Africa that faces no congestion surcharges. Recent years have seen a similar turnaround in performance at the ports of Djibouti; Aqaba, Jordan; and Toamasina, Madagascar, thanks in part to favorable contractual and regulatory design encouraging investments by some of the world's leading private container terminal operators.

- 1. Crean (2009, p. 13).
- 2. Iwanow and Kirkpatrick (2009) and Clarke (2005).
- 3. Portugal-Perez and Wilson (2008).
- 4. Wilson (2009).
- 5. Person (2008).
- Martinez-Zarzosa and Márquez-Ramos (2008).
- 7. Iwanow and Kirkpatrick (2007) and Ranjan and Lee (2007).
- 8. World Bank (2009a).
- 9. Yang (2009).
- 10. World Bank (2008c, p. 13).
- 11. Raballand, Kunuka and Giersing (2008).
- 12. Tongzon and Heng (2005).
- 13. For comprehensive coverage of issues related to port reform, see World Bank (2007).

Overview

Starting a business

Dealing with construction permits

**Employing workers** 

Registering property

Getting credit

Protecting investors

Paying taxes

Trading across borders

## **Enforcing** contracts

Closing a business

These are busy times for courts. The financial and economic crisis has brought more litigation to courts all over the world. Businesses are collecting debt more actively, because they need the money to keep operating. Debtors are more likely to become insolvent, especially where court proceedings drag on for years. Countries such as Iceland, New Zealand, Ukraine and the United Kingdom have reported greater caseloads due to crisis-related litigation. In Iceland commercial cases rose by 33%, from fewer than 15,000 in 2007 to 20,000 in 2008.<sup>1</sup>

Courts must deliver despite growing caseloads and looming budget problems. Recent research shows that a coun-

Where is enforcing contracts easy—and where not?

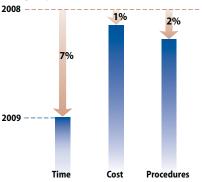
Easiest	RANK	Most difficult	RANK
Luxembourg	1	Cameroon	174
Iceland	2	Honduras	175
Hong Kong, China	3	Syrian Arab Republic	176
Norway	4		
Korea, Rep.	5	Benin	177
France	6	Suriname	178
Germany	7	São Tomé and	179
Finland	8	Principe	
United States	9	Bangladesh	180
New Zealand	10	Angola	181
		India	182
		Timor-Leste	183

*Note*: Rankings are the average of the economy's rankings on the procedures, time and cost to resolve a commercial dispute through the courts. See Data notes for details.

Source: Doing Business database

## FIGURE 10.1 Reformers reduce the time to enforce a contract in 2008/09

Average improvement



Note: Based on average improvement of the 16 reforming economies. Source: Doing Business database.

try's ability to enforce contracts is an important determinant of its comparative advantage in the global economy: among comparable economies, those with good contract enforcement tend to produce and export more customized products than those with poor contract enforcement.<sup>2</sup>

The efficiency of courts varies greatly around the world. Enforcing a contract can take less than a year in Norway or Korea, both among the top 10 on the ease of enforcing contracts, but more than 4 years in Bangladesh or Angola (table 10.1). Worldwide on average, exchanging written and oral arguments, including expert testimony during trial, takes almost two-thirds of the total time. Enforcing the judgment takes about a third of the time. It accounts for 17% of the total cost, and court and expert fees for about the same share. Attorney fees are the biggest driver of cost.

Doing Business measures the time, cost and procedural complexity of resolving a commercial lawsuit between 2 domestic businesses. The dispute involves the breach of a sales contract worth twice the income per capita of the economy. The case study assumes that the court hears an expert on the quality of the goods in dispute. This distinguishes the case from simple debt enforcement.

#### WHO REFORMED IN 2008/09?

Sixteen economies made it faster, cheaper or less cumbersome to enforce a contract through the courts in 2008/09 (figure 10.1). The reforms included comprehensive reviews of civil procedure rules, programs to reduce case backlogs, redistribution of caseloads and the introduction or expansion of computerized case management systems (table 10.2). Introducing specialized commercial courts and making enforcement of judgment more efficient continued to be popular. Sub-Saharan Africa and the Middle East and North Africa saw the most significant reforms in commercial litigation. Eastern European and Central Asian economies continued to build on previous reforms. In South Asia no reforms were recorded.



**TABLE 10.2** 

#### Computerizing case management—the most popular reform feature in 2008/09

Algeria, Botswana, Ethiopia, Jordan, Norway, West Bank and Gaza
Algeria, Botswana, Mali, Norway, Peru
Ethiopia, Grenada, Jordan, Malaysia, West Bank and Gaza
Arab Republic of Egypt, Jordan, Mauritius, Papua New Guinea
Ethiopia, Jordan, Portugal, West Bank and Gaza
Costa Rica, Peru
Burkina Faso

Source: Doing Business database.

Botswana was the top reformer in 2008/09. New rules for its high court, in force since mid-2008, have reduced the average time to resolve a commercial dispute by 30%, from 987 days to 687. The rules introduced pretrial conferences, leading to faster resolution. Judges no longer merely hear cases but actively manage them, setting a timetable and ensuring compliance. A sophisticated new computerized case management system makes it easy to keep close tabs on whether court personnel and litigants are complying with deadlines. The system also allows court officers to dismiss "aged matters"—cases in which litigants have remained inactive for long periods.

Ethiopia was the runner-up reformer. It reduced the average time to resolve a commercial dispute by 10%—and rose 13 places in the rankings on the ease

of enforcing contracts. The Ethiopian courts are implementing a backlog reduction program with a new twist: summer recess is being devoted to disposing of backlogged cases. Two-thirds of judges volunteered to hear cases during special summer sessions.

Like Botswana, Ethiopia now has a computerized case management system that helps to sustain the improvements. Addis Ababa's automated system allows users to search for cases more easily. Anyone can access the court schedule—online, over the telephone or from a touch screen at the court building. The system produces real-time data on the number of cases assigned to each court chamber, making it possible to measure the performance of judges, chambers and courts across the country. Over time these data will help determine which

courts have heavier caseloads and guide the allocation of resources.

Three other Sub-Saharan African countries reformed. Mali amended its procedural rules. Now litigants can file suit without applying and waiting for a judge's order authorizing service—less procedural steps and 7 fewer days to file and serve process. The new rules go beyond contract enforcement. Counsel can now interrogate witnesses directly, without prior approval by the judge, improving Mali's score on the strength of investor protection index. Recruitment of additional judges for Bamako's commercial court reduced the average trial time from 315 days to 240. Between January and June 2009 the court disposed of 344 cases, as against 359 new cases lodged.

Mauritius set up its first specialized commercial court in January 2009, as a division of the supreme court. Two of the 16 supreme court judges are now assigned exclusively to commercial cases. By May 2009, after just 5 months of operation, the commercial division had disposed of 593 cases. That's a big share of its total of 959, of which 657 were old cases transferred to the new division.

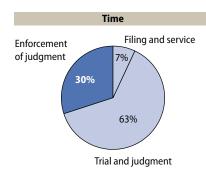
Burkina Faso reduced official court costs by replacing a percentage-based filing fee with a nominal fixed fee of 6,000 CFA francs (about \$12). It also abolished the stamp duty that creditors previously had to pay to register a judgment before enforcement.

In the Middle East and North Africa 4 economies reformed. Egypt and Jordan both introduced specialized courts. Egypt established a separate commercial court to deal with commercial matters. Jordan set up commercial divisions within the existing courts.

Jordan is trying to better distribute caseload by raising the threshold for cases heard by its lowest first-instance civil court, the "conciliation court," from 3,000 Jordanian dinars to 7,000 (about \$10,000). It also introduced a computerized case management system, Mizan II, an improved version of the original used in neighboring West Bank and Gaza. The system adds features such as text mes-

FIGURE 10.3 Enforcement of the judgment takes about a third of the time to enforce a contract

Global distribution of time and cost to enforce a contract





Source: Doing Business database.

TABLE 10.3 Who makes enforcing contracts easy—and who does not?

**Procedures** (number of steps)

**Fewest** 

Ireland	20	Guinea	50
Singapore	21	Kuwait	50
Hong Kong, China	24	Belize	51
Rwanda	24	Iraq	51
Austria	25	Oman	51
Belgium	25	Timor-Leste	51
Netherlands	25	Kosovo	53
Iceland	26	Sudan	53
Luxembourg	26	Syrian Arab Republic	55
Czech Republic	27	Brunei Darussalam	58
Time (days)			
Fastest		Slowest	
Singapore	150	Slovenia	1,290
Uzbekistan	195	Sri Lanka	1,318
New Zealand	216	Trinidad and Tobago	1,340
Belarus	225	Colombia	1,346
Bhutan	225	India	1,420
Korea, Rep.	230	Timor-Leste	1,435
Azerbaijan	237	Bangladesh	1,442
Kyrgyz Republic	260	Guatemala	1,459
Rwanda	260	Afghanistan	1,642
Namibia	270	Suriname	1,715
Cost (% of claim)			
Least		Most	
Bhutan	0.1	Burkina Faso	83.0
Iceland	6.2	Comoros	89.4
Luxembourg	9.7	Cambodia	102.7
Norway	9.9	Papua New Guinea	110.3
Korea, Rep.	10.3	Indonesia	122.7
Finland	10.4	Malawi	142.4
China	11.1	Mozambique	142.5
Poland	12.0	Sierra Leone	149.5
Thailand	12.3	Congo, Dem. Rep.	151.8
Slovenia	12.7	Timor-Leste	163.2
Source: Doing Business database.			

Most

Source: Doing Business database.

sage notification of attorneys, online access to court records for authorized users and the possibility to consult electronic copies of each case file.

West Bank and Gaza is piloting Mizan II. It is also implementing wideranging court reforms. New judges have been recruited and trained. Courts with a substantial caseload, such as the Ramallah magistrates' court, have been assigned an enforcement judge responsible solely for handling issues arising from the execution of judgments. The reforms reduced the average time to resolve a commercial dispute from 700 days to 600.

In Algeria a new civil procedure code came into force in April 2009. The code introduces nonmandatory arbitration and mediation. It also reinforces procedural time limits, setting caps not only on delays but also on the number of hearings (5) to dispose of a case.

In Latin America and the Caribbean, Costa Rica, Grenada and Peru reformed. All 3 reviewed their procedural rules. Costa Rica now allows the use of ordinary mail and e-mail for serving process on defendants. To make this easier, it is setting up a national registry recording the home and business ad-

dresses of all citizens. Those who move must update the register. Costa Rica also allows the first announcement of a public auction of seized assets to include a second and third date, in case the assets are not sold in the initial sale. Eliminating the need to publish second and third announcements saves judgment creditors time and costs.

Peru requires attempts at conciliation even before litigation is initiated. New procedural laws have introduced deadlines to file evidence and dispose of inactive cases. Peru is also moving toward greater use of e-services. The law recognizes notification by electronic means. The justices of the peace, Peru's lowest civil courts, are piloting a system in which judgments are uploaded on their websites as soon as they are delivered. Grenada issued practice notes to bolster its civil procedure code and hired a second judge, doubling the size of the small island state's judiciary.

In East Asia and the Pacific, Malaysia and Papua New Guinea reformed. Malaysia cut filing and service time by 15 days by adding administrative staff to deal with incoming cases and setting stricter deadlines. It also improved caseload allocation by creating a fast track in the commercial division of the Kuala Lumpur high court, to deal exclusively with interlocutory matters. In Papua New Guinea a specialized commercial division of the national court is now fully operational.

Among OECD high-income economies, Norway and Portugal were reformers. Already among the top 10 on enforcing contracts, Norway is enforcing procedural deadlines more strictly. The computer system that tracks incoming cases now requires judges to justify delays in any case not resolved within the prescribed 6 months. This has reduced the time to enforce a contract by 10%. Portugal carried out an extensive review of its law on the execution of judgments. The result: streamlined procedures with less intervention by judges and broader powers for bailiffs. And lawyers fulfilling certain requirements can now apply to be licensed as bailiffs.

#### **TOWARD SMART REGULATION**

In the past 6 years Doing Business has recorded 97 reforms in enforcing contracts. Policy makers often assume that judicial reform takes years and costs millions of dollars. Saudi Arabia, for example, plans to spend almost \$2 billion to upgrade its court system over the coming years. But improving court efficiency can often be achieved through simple, targeted measures. An initial analysis of the entire process of taking a commercial case through the court system, along with collection of court statistics, helps focus reform efforts. Related consultancy fees range from \$80,000 to \$500,000, depending on the size of the judicial system and the quality of the data.

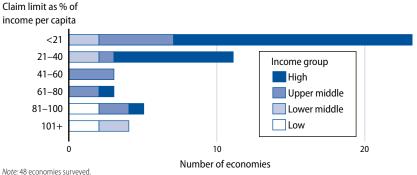
Depending on the caseload of the courts, it can make sense to establish new commercial courts. Uganda did so and invested \$1.5 million. Nigeria and Tanzania each spent \$10 million on setting up new courts. Where a limited number of commercial cases needs to be handled, specialized commercial sections provide a less expensive alternative. In Cairo a onestep filing procedure was introduced in the busiest first-instance court to increase efficiency and reduce opportunities for bribes. The initiative, including relocation and training of staff, the creation of new forms and even building renovations, cost less than \$1 million.

#### **UPDATING CLAIM THRESHOLDS**

Most economies redistribute the responsibilities of first-instance courts to ensure more efficient processing of cases. Of the 183 economies covered by *Doing Business*, 128 operate a 2-tiered civil court system. Depending on the litigation value of the claim and, in some cases, the subject matter, first-instance cases go either to a lower court—often the magistrate's court, city court or justice of the peace—or to the higher court. Some economies further divide lower and higher jurisdictions. Kenya's magistrate's court has 5 different levels.

Where economies draw the line between their lower and higher courts dif-

FIGURE 10.4 Most economies limit small claims filings to equivalent of 20% or less of income per capita



Source: Doing Business database.

fers starkly. The thresholds range from \$240 in Guyana to \$45,000 in Australia—and from one-eighth of income per capita in the Dominican Republic, Germany and the Netherlands to 4 times income per capita in Papua New Guinea. Globally, higher courts deal with cases above 126% of income per capita on average.

Regardless of the level, monetary thresholds have to be updated regularly to ensure that the workload is distributed as initially intended. With economic growth and inflation, thresholds can quickly become outdated, and higher jurisdictions overburdened. Some economies have recently adjusted thresholds. In 2007 Tonga quintupled the threshold for cases assigned to magistrates. In 2009 Jordan more than doubled the threshold for its lower court. The United Kingdom raised the minimum threshold for its high court from £15,000 to £25,000.

#### **RELYING ON SMALL CLAIMS COURTS**

Simple commercial disputes can often be resolved in small claims courts, lessening the burden on higher-instance courts. Simplified procedural rules help speed up trial and judgment. These include the use of standard forms to file claims, oral proceedings and limits on types of evidence and on cross-examination. Small claims courts also oblige judges to issue a decision shortly after concluding a hearing.

Small claims courts exist in 48 of the 183 economies covered by *Doing Business*. They deal with claims ranging from as little as \$200 in India to as much as

\$21,000 in Korea. Most economies with small claims courts fix the threshold at 20% or less of income per capita (figure 10.4). In Korea more than 70% of civil suits are decided under the small claims procedure.<sup>3</sup> The process of resolving a commercial dispute in Seoul is one of the fastest in the world, taking 230 days on average.

Small and medium-size businesses can especially benefit from small claims courts. Recognizing this, in January 2009 the European Union issued a new regulation to create a small claims procedure for cross-border cases of less than €2,000. The measure is aimed at tackling inefficient debt enforcement, one of the "major reasons threatening the survival of businesses, particularly small and medium-sized enterprises, and resulting in numerous job losses."<sup>4</sup>

#### **USING BENCHMARKS AS A GUIDE**

Global comparisons can help determine time limits and assess resource needs. Take the appeals process. In 71% of the economies in the Doing Business sample, a judgment creditor knows within a month after the first judgment whether the debtor is appealing. In 31 economies, mainly in Sub-Saharan Africa and Latin America, the law allows debtors more than a month to appeal. Judgment creditors have their patience particularly tested in Cameroon, The Gambia and Nigeria, where the debtor has 3 months to lodge an appeal. Policy makers in these countries might consider reducing the time to appeal to the global average: 1 month.

A global comparison of the number of judges involved in the standardized case used by *Doing Business* is equally informative. In most economies just 1 judge would be assigned to this simple commercial case. But in roughly 10% of economies, mainly in the Middle East and North Africa, the law requires 3 judges to hear the case. While additional judges can add value to the decision-making process, many commercial cases, particularly routine ones, can be handled by a single judge.

### MAKING LEGAL INFORMATION PUBLIC

Making information readily available on the law, and on the courts' interpretation of the law, benefits both the general public and the courts. Public information makes the law more predictable. It also helps potential parties to a lawsuit more easily find an out-of-court solution—and that helps reduce the workload of the courts.

Today, 104 economies make legal texts and recent court judgments available to the general public. But more than 30 economies, most of them low-income ones in Sub-Saharan Africa, still do not provide access to such information.

- 1. Courts of Iceland, http://www.domstolar.is/.
- 2. Nunn (2007).
- 3. Supreme Court of Korea, "Proceedings," http://eng.scourt.go.kr/.
- 4. Directive 2000/35/EC of the European Parliament and of the Council of 29 June 2000 on Combating Late Payment in Commercial Transactions, http://eur-lex.europa.

Overview

Starting a business

Dealing with construction permits

**Employing workers** 

Registering property

Getting credit

**Protecting investors** 

Paying taxes

Trading across borders

**Enforcing contracts** 

## Closing a business

Perhaps no business regulations have been more tested by the global financial and economic crisis than those relating to insolvency. Bankruptcies have increased sharply, and policy makers around the world are debating whether existing insolvency laws and regulations can adequately respond or whether more needs to be done.

The global financial crisis has had unequal effects across regions. Some numbers for OECD high-income economies are daunting. In Spain 2,902 orders of *concurso* (a type of reorganization procedure) were issued in 2008, 183% more than in the previous year. Spanish courts registered 1,558 insolvency proceedings in the first quarter of 2009 alone, 366% more than in the same

TABLE 11.1

Where is it easy to close a business—and where not?

Easiest	RECOVERY RATE	Most difficult	RECOVERY RATE
Japan	92.5	Liberia	8.3
Singapore	91.3	Suriname	8.1
Norway	89.0	Mauritania	6.7
Canada	88.7	Venezuela, R.B.	6.0
Finland	87.3	Congo, Dem. Rep.	5.4
Ireland	86.6	Philippines	4.4
Denmark	86.5	Micronesia, Fed. Sts	. 3.5
Belgium	86.3	Haiti	2.7
United Kingdom	84.2	Zimbabwe	0.0
Netherlands	82.7	Central African Republic	0.0

Note: Rankings are based on the recovery rate: how many cents on the dollar claimants (creditors, tax authorities and employees) recover from the insolvent firm. See Data notes for details.

Source: Doing Business database.

FIGURE 11.1

In OECD high-income economies viable businesses are more likely to keep running after bankruptcy

Share of economies where companies are sold as a going concern (%)



Note: Sale as a going concern is considered an efficient outcome in the Doing Business case study. Source: Doing Business database.

period of 2008.<sup>1</sup> In Ireland company insolvencies rose by 113% from 2007 to 2008.<sup>2</sup> In the United Kingdom insolvency proceedings increased by 92% in 2008.<sup>3</sup> Canada's bankruptcies increased by 33% between April 2008 and April 2009. In Norway corporate bankruptcies are expected to at least double in 2009. Other regions, such as Latin America and the Caribbean, so far have not experienced a remarkable increase in the number of bankruptcies.

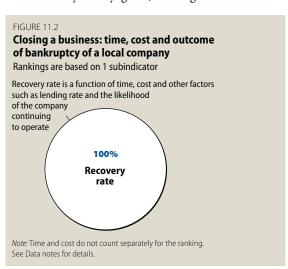
History shows that financial crises provide good opportunities for bankruptcy reforms.4 In times of recession, keeping viable companies operating as a going concern and preserving jobs becomes especially important. The Great Depression prompted the first comprehensive reform of U.S. bankruptcy law in 50 years. Under the Chandler Act of 1938, the predecessor of today's Chapter 11, bankruptcy was no longer synonymous with liquidation. Instead, troubled firms had a chance to reorganize and to survive difficult times. The 1938 reform also established the authority of bankruptcy administrators, vesting them with powers to help effect reorganizations.

The Asian financial crisis spurred efforts across East Asia to restructure national bankruptcy procedures. Before 1998 Korea and Thailand had outdated and inadequate procedures that were rarely used. So the laws were never tested under normal economic circumstances. When illiquidity spread across the re-

gion in 1997–98, the entire financial sector was dragged down and liquidations became widespread. To forestall this trend, Korea and Thailand modified their laws to favor rehabilitation of distressed firms.<sup>5</sup>

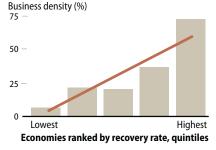
Ineffective procedures for dealing with insolvency can deepen and prolong a crisis. Effective procedures can speed recovery: viable businesses are restructured and nonviable ones are quickly liquidated (figure 11.3). Resources can be reallocated and remobilized. Chile's bankruptcy reform was one reason for its relatively quick emergence from a deep recession in the early 1980s. Colombia streamlined reorganization procedures in 1999 with positive effect, in the midst of the financial crisis spreading across Latin America in the late 1990s.

If history is any guide, we might



#### FIGURE 11.3

# Higher recovery rates associated with greater business density



Note: Business density is the number of registered corporations divided by the working-age population. Relationships are significant at the 1% level and remain significant when controlling for income per capita. The data include 76 economies.

Source: Doing Business database; World Bank Group Entrepreneurship Survey, 2008.

expect to see more insolvency reforms in the next few years. *Doing Business* recorded few insolvency reforms in 2008/09 that were directly related to the global crisis. The demand for reform may increase if the effects of the crisis on the real economy intensify and as governments see the effectiveness of their insolvency regimes tested under difficult conditions.

Some economies took early action to respond to the crisis. One of them is Germany, which no longer obliges potentially viable companies to file for bankruptcy in case of overindebtedness. Instead, they can continue to operate. This change, intended as temporary relief during the financial crisis, will be effective only until December 31, 2010. France relaxed the entry requirements for its "safeguard procedure," an in-court preinsolvency restructuring introduced in 2006. Kuwait made it possible for firms to reorganize while on the verge of insolvency.

Other economies are working on future reform programs. In March 2009 the Czech Republic approved a plan to amend its insolvency act as part of a crisis recovery plan. The aim is to help businesses stay alive by making it easier for debtors to obtain funds after filing for bankruptcy. In May 2009, 10 governments in the Middle East and North Africa signed a joint declaration on intended reforms. Meeting in Abu Dhabi, representatives from Egypt, Jordan, Lebanon, Libya, Oman, Qatar, Saudi Arabia, Sudan, the United Arab Emirates

and West Bank and Gaza agreed to set up public-private partnerships to strengthen their outdated insolvency regimes.<sup>8</sup>

Doing Business studies the time, cost and outcomes of bankruptcy proceedings involving domestic entities. Speed, low cost and continuation of viable business operations characterize the top-performing economies. In these economies viable businesses are more likely to be sold or reorganized as a going concern rather than liquidated through piecemeal sales. Economies with efficient insolvency regimes achieve higher recovery rates than those without such systems. Doing Business does not measure bankruptcy proceedings of financial institutions, which normally are not subject to bankruptcy laws.9

#### WHO REFORMED IN 2008/09?

Malawi was the top reformer in closing a business in 2008/09. Its Companies Regulation 2009 took effect on June 1, 2009. The new regulation sets a cap on the liquidator's fees: 5% of the value of the estate. Before, liquidators had the discretion to set their own fees, usually at around 10% of the value of the estate. The overall cost of the insolvency procedure in Malawi fell from 30% of the value of the estate to 25%, and the mechanism for payment of liquidators has become more transparent.

In Eastern Europe and Central Asia, among the regions hit hard by the global crisis, 6 economies had reforms making it easier to close a business. Lithuania amended its Enterprise Bankruptcy Law to eliminate the 3-month wait for creditors wishing to initiate bankruptcy proceedings. Now a creditor in Vilnius can simply notify the debtor of its intention to file a bankruptcy petition and allow a 30-day grace period to repay the debt.

Poland amended its bankruptcy law, expanding the grounds for filing for reorganization. Companies facing financial difficulties can apply for legal protection earlier than before. Like Poland, Estonia made it possible for distressed companies on the verge of insolvency to restructure their debt and take other measures to restore profitability.

Russia amended its insolvency law to introduce professional qualification standards for administrators and regulate their compensation. Albania amended its bankruptcy law to establish the Agency of Insolvency Supervision, to supervise and issue licenses to insolvency administrators. The new law also introduced professional qualification standards for administrators. Tajikistan amended its bankruptcy law to streamline timetables for its rehabilitation and winding-up procedures (table 11.2).

Two economies in Latin America and the Caribbean joined the list of reformers in 2008/09. Uruguay enacted a new insolvency law, consolidating its many existing mechanisms into one reorganization procedure. Colombia issued decrees in 2008/09 to more strictly regulate the profession of insolvency administrators.

Among OECD high-income economies, France and Germany reformed.

TABLE 11.2

Establishing or promoting reorganization procedures—the most popular reform feature in 2008/09

Established or promoted reorganization procedures or prepackaged reorganizations	Estonia, France, Kuwait, Mauritius, Philippines, Poland, Rwanda, Sierra Leone, Uruguay
Regulated the profession of insolvency administrators	Albania, Colombia, Malawi, Philippines, Russian Federation
Introduced or tightened time limits	Albania, Lithuania, Russian Federation, Tajikistan
Established receivership	Samoa
Promoted specialized courts	India
Temporarily eased obligation for management to file for bankruptcy	Germany

Source: Doing Business database

TABLE 11.3 Who makes it easy to close a business—and who does not?

Time (years)			
Fastest		Slowest	
Ireland	0.4	Ecuador	5.3
Japan	0.6	Indonesia	5.5
Canada	0.8	Haiti	5.7
Singapore	0.8	Philippines	5.7
Belgium	0.9	Belarus	5.8
Finland	0.9	Angola	6.2
Norway	0.9	Czech Republic	6.5
Australia	1.0	Maldives	6.7
Belize	1.0	India	7.0
Iceland	1.0	Mauritania	8.0
Cost (% of estate)			
Cost (% of estate) Least		Most	
	1.0	<b>Most</b> Micronesia, Fed. Sts.	38.0
Least	1.0 1.0		38.0 38.0
Least Colombia		Micronesia, Fed. Sts.	
Least Colombia Kuwait	1.0	Micronesia, Fed. Sts. Philippines	38.0
Least Colombia Kuwait Norway	1.0 1.0	Micronesia, Fed. Sts. Philippines Samoa	38.0 38.0
Least Colombia Kuwait Norway Singapore	1.0 1.0 1.0	Micronesia, Fed. Sts. Philippines Samoa Solomon Islands	38.0 38.0 38.0
Least  Colombia  Kuwait  Norway  Singapore  Bahamas, The	1.0 1.0 1.0 3.5	Micronesia, Fed. Sts. Philippines Samoa Solomon Islands Vanuatu	38.0 38.0 38.0 38.0
Least  Colombia  Kuwait  Norway  Singapore  Bahamas, The  Belgium	1.0 1.0 1.0 3.5 3.5	Micronesia, Fed. Sts. Philippines Samoa Solomon Islands Vanuatu Venezuela, R.B.	38.0 38.0 38.0 38.0 38.0
Least  Colombia Kuwait Norway Singapore Bahamas, The Belgium Brunei Darussalam	1.0 1.0 1.0 3.5 3.5 3.5	Micronesia, Fed. Sts. Philippines Samoa Solomon Islands Vanuatu Venezuela, R.B. Sierra Leone	38.0 38.0 38.0 38.0 38.0 42.0

Source: Doing Business database.

France amended its legislation to make it easier for firms to qualify for its safe-guard procedure. The aim is to encourage firms to apply for court protection early on, before they become insolvent. Germany, as a temporary relief during the financial crisis, eliminated management's obligation to file for bankruptcy in the case of overindebtedness, where business survival is more likely than in the case of illiquidity.

Three economies besides Malawi reformed in Sub-Saharan Africa. Mauritius passed a new insolvency law, establishing a rehabilitation procedure for companies as an alternative to winding up. The law sets clear time limits, defines the rights and obligations of creditors and debtors and outlines sanctions for those who abuse the system. Rwanda adopted a new law promoting reorganization procedures as a viable option for distressed firms and setting clear time limits during the insolvency process. Sierra Leone passed a new company act that makes a reorganization

procedure available to companies.

In East Asia and the Pacific, Samoa and the Philippines reformed. Samoa passed 2 new laws: the Companies Amendment Act 2006, which regulates 3 stages in insolvency—administration, compromise and liquidation—and the Receivership Act 2006, which provides for the appointment of receivers of companies. The Philippines adopted the Rules of Procedure on Corporate Rehabilitation, introducing the concept of prenegotiated reorganizations and requiring receivers to have certain qualifications.

In South Asia, India reformed. More judges were assigned to the specialized debt recovery tribunals, enabling them to pick up the pace of resolving foreclosures. And the Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest Act 2002—has made it easier for courts to handle foreclosure procedures.

Kuwait was the only reformer in the Middle East and North Africa. A new

procedure allows the reorganization of companies that face financial difficulties but are not yet insolvent.

Romania made it more difficult to go through insolvency procedures by increasing the cost. A November 2008 amendment to its insolvency law requires 1.5% of the amount recovered from each insolvency procedure to go to a fund for reimbursing the expenses of insolvency administrators. The aim is to ensure that insolvency administrators are paid even when debtors have no assets. This reform reduces the amount creditors recover in cases where the company has assets and increases inefficiency in cases where few or no assets are available. Other economies seek to handle this problem by limiting professional intervention where the possibilities of recovery are slim.

#### **TOWARD SMART REGULATION**

In times of crisis, overburdened courts, unqualified liquidators and rigid laws become even bigger obstacles to the orderly exit of nonviable businesses. And reorganizing viable firms to preserve jobs becomes more important than ever. Governments can help by encouraging firms to seek preinsolvency solutions, improving the efficiency of courts and training receivers and liquidators to do a good job in administering distressed companies and selling their assets efficiently. Doing Business has recorded 76 reforms making it easier to close a business in the past 6 years. OECD high-income economies reformed the most (figure 11.4).

#### **FACING REALITY EARLY ON**

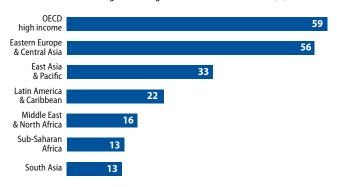
Debtors should not wait until it is too late to save the company. In economies where reorganization functions well, such as Finland and Norway, companies typically file for bankruptcy a couple of weeks after default. Many economies, particularly those with old bankruptcy regimes, could save more companies by getting debtors to face reality early on.

One way policy makers can encourage businesses to seek timely solutions is to expand the grounds on which compa-

FIGURE 11.4

OECD high-income economies reformed the most since 2004

Share of economies in region making it easier to close a business (%)



Source: Doing Business database.

nies suffering financial problems can file for reorganization. The law should allow debtors to file for reorganization when facing financial distress rather than requiring that they wait for the much worse situation of insolvency. Of the 18 economies that reformed in 2008/09, 5 implemented rescue statutes introducing or promoting the use of preinsolvency procedures: Estonia, France, Kuwait, the Philippines and Poland. The Slovak Republic did so in its Bankruptcy and Restructuring Act that went into effect in 2006.

Requiring debtors to file for insolvency as soon as they default or as soon as default is imminent is another way to encourage companies to face reality before it is too late. In Poland and Spain, filing for bankruptcy too late can subject a company's management to penalties. In 2008 Uruguay's new bankruptcy law introduced an obligation for management to file within 30 days of learning of the company's insolvency. If implemented well, this provision will reduce delays.

Creating a framework for prepackaged reorganizations can help keep companies operating as a going concern. Italy and Korea introduced prepackaged reorganizations in 2006/07. Now a firm can negotiate a reorganization plan with its creditors before filing for bankruptcy. Once it reaches an agreement with the required majority of creditors, the firm files for bankruptcy and asks the court to approve its reorganization plan. Once the court approves, it imposes the agree-

ment on the creditors still holding out. The advance negotiations with creditors clear the way for quickly scheduling a court hearing, allowing a rapid exit from bankruptcy.<sup>10</sup>

#### **SPEEDING UP COURT PROCEDURES**

Once an insolvency case is brought before the court, a timely resolution becomes essential, especially if the aim is to save the company. Proceedings that end with an efficient outcome—the firm continuing to operate or being sold as a going concern—go through the insolvency process in less than 2 years. In the OECD high-income group 77% of economies achieve such an outcome. Japan's rehabilitation procedure is one example of a well-functioning system of in-court restructuring.

Economies in South Asia have the longest insolvency proceedings, averaging 4.5 years. They also have the longest average time to enforce a contract through the courts: 1,053 days. The length of these procedures reduces the value of firms, making it unlikely that they will continue as a going concern after insolvency proceedings.

The court systems in many economies lack the infrastructure, training and technical expertise to resolve commercial disputes in a timely way.<sup>11</sup> In the coming years growth in the number of bankruptcy filings could further strain the capacity of courts, increasing their risk of becoming overwhelmed. But some economies in recent years have in-

troduced specialized bankruptcy courts to deal more efficiently with insolvency procedures.

One country that has increased court efficiency is the United States. Thanks to an online case management system, anyone can consult any document in a bankruptcy case. Bankruptcy judges can work from anywhere, signing orders with the click of a mouse. Developed at the end of the 1990s and rolled out in all states by 2005, the system provides one level of information to the general public, another to lawyers with an account and a third level to bankruptcy judges.

#### TRAINING ADMINISTRATORS

Receivers and liquidators play essential roles in insolvency procedures. Receivers take part in managing debtor companies—either replacing management or coadministering with it. Liquidators are in charge of selling the assets of nonviable companies. Many economies have launched reforms to ensure that both professions have adequate business and educational qualifications and are being well supervised. In recent years such economies as Bulgaria, Canada, Chile, China, Poland, Romania, the United Kingdom and the United States have introduced qualification standards (figure 11.5).

In 2008/09 Albania, Colombia and Russia adopted regulations imposing licensing requirements for receivers. In June 2006 FYR Macedonia created a chamber of bankruptcy trustees and implemented a licensing regime. In 2005

FIGURE 11.5
Economies with specialized bankruptcy courts have higher recovery rates
Recovery rate (cents on the dollar)

Are there specialized bankruptcy courts?

Are there minimum qualifications for trustees?

Source: Doing Business database.

Chile established a system to ensure rigorous surveillance by the bankruptcy commissioner and to link receivers' fees to the proceeds realized from asset sales. The aim is to encourage trustees to sell distressed assets quickly, maximizing returns.

- Spain, National Statistics Institute, http://www.ine.es/jaxi/tabla.do.
- 2. Euler Hermes, "A Remarkable Acceleration in Business Insolvencies," press release, June 4, 2009, http://www.eulerhermes.com/.
- 3. Insolvency Service, "Insolvencies in the Fourth Quarter 2008," statistics release, February 6, 2009, http://www.insolvency.gov.uk/.
- 4. Gine and Love (2008).
- 5. Carruthers and Halliday (2007).
- 6. Bergoeing and others (2007).
- 7. Gine and Love (2008).
- 8. The symposium was organized by Hawkamah, the Institute for Corporate Governance, in association with the Organisation for Economic Co-operation and Development, the World Bank, INSOL International, the Abu Dhabi Chamber of Commerce and Industry and the Abu Dhabi Centre for Corporate Governance, and supported by Latham & Watkins.
- 9. Djankov (2009a).
- 10. Djankov (2009b).
- 11. Djankov (2009b).

# Annex: pilot indicators on getting electricity

Infrastructure services such as roads, water, electricity and telecommunications matter for private businesses. Where access and quality are poor, they can slow a company's growth. Managers responding to World Bank Enterprise Surveys in 89 economies between 2006 and 2009 estimated that their spending on such items as fuel, electricity, telecommunications and water amounted to 9% of annual sales, more than for machinery. They reported losses due to electricity outages amounting to 3.2 percent of sales. And when asked about the biggest constraint to the operation and growth of their business, more managers identified weak electricity services and access to finance than any other issue.1

To move into higher-value-added activities that rely on electricity-based technologies, small and medium-size enterprises depend on a reliable and affordable supply of electricity. But because of capacity constraints in power utilities, especially in low-income economies, this important input often cannot be guaranteed. Whether electricity is reliably available or not, the first step for a customer is always to gain access by obtaining a connection. It is this first and key step that Doing Business aims to measure through a new set of pilot indicators on the process a private business must go through to do so.

By applying its methodology to the question of electricity provision, *Doing* 

Business aims to illustrate the implications for entrepreneurs of weak commercial services by distribution companies and to complement existing data sets. Consistent, objective data on connection services can inform utilities, regulators and governments seeking to strengthen sector performance and serve as an input for research on links to economic outcomes.

The data differ in important ways from other electricity data sets. The new indicators do not reflect the costs associated with electricity consumption or measure the percentage of households and businesses connected to electricity in each economy. Nor do the indicators measure problems of quality, such as the frequency of service interruptions, energy losses and voltage drops, which represent a significant burden on businesses. But analysis using data on the new indicators as well as from the World Economic Forum's Global Competitiveness Report suggests a positive correlation between the efficiency of the connection process and entrepreneurs' perceptions of the overall quality of infrastructure services (figure 12.1).

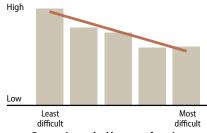
#### CONSTRUCTING THE INDICATORS

Doing Business tracks all procedures required for a business to obtain an electricity connection for a newly constructed building, including an extension or expansion of the existing infrastructure.<sup>2</sup> To ensure that the data are comparable across economies, respondents in the 140 economies covered were presented with a standard case study:

An entrepreneur would like to connect his newly built warehouse for cold meat storage to electricity. The internal wiring up to the metering point has already been completed by the electrician employed by the construction firm, and the entrepreneur would now like to obtain the final electricity connection from the local distribution utility. The electrician working for the entrepreneur estimates that the warehouse will need a 140-kilovolt-ampere (kVA) connection.<sup>3</sup>

Easier connection—better perception

# of overall infrastructure quality Perceived quality of infrastructure



Economies ranked by ease of getting electricity, quintiles

Note: Relationships are significant at the 1% level and remain significant when controlling for income per capita.

Source: Doing Business database; WEF (2008).

Based on the case study, distribution utilities in the main business city of each economy were asked to describe the procedures for obtaining an electricity connection along with the time and cost of completing them. From their responses, a list of procedures was drawn up and verified through e-mail and telephone interviews with independent professionals such as electricians, electrical engineers, electrical contractors and construction companies. For details on methodology see data notes on page 95.

#### WHO MAKES IT EASY TO GET **ELECTRICITY?**

An entrepreneur in Ukraine seeking to get his cold-storage business connected to electricity has to go through 9 different procedures to obtain design approvals, technical certificates for the required power lines and multiple inspections of the connection works, including an inspection from the State Inspectorate for Protection of Labor. The process takes 306 days and costs \$8,419, or 262% of income per capita.

Economies such as Denmark, Germany and Japan make it much easier for businesses to connect to electricity (table 12.1). In Germany, which has the fastest process, it takes only 3 interactions with the utility and 17 days. An entrepreneur simply needs to sign a supply contract with an electricity retailer and have his licensed master electrician take care of the electricity application. The utility then completes the external connection works. The entrepreneur's warehouse is hooked up to electricity in less than 3 weeks, with a total connection cost of \$2,151 (5% of income per capita).

Procedures are few in economies where utilities:

• Coordinate with other agencies, such as the municipality or the building department, freeing customers from having to contact the same agencies several times. In Romania the private contractor hired to complete the connection works must get a separate construction license for the

TABLE 12.1

Fewest		Most	
Denmark	3	Angola	8
Germany	3	Armenia	8
Japan	3	Azerbaijan	8
Mauritius	3	Guinea-Bissau	8
Qatar	3	Honduras	8
Saudi Arabia	3	Nigeria	8
St. Vincent and the Grenadines	3	Russian Federation	8
Sweden	3	Tajikistan	8
Switzerland	3	Ukraine	9
Antigua and Barbuda	4	Bosnia and Herzegovina	10
Time (days)		Most	
	17	Russian Federation	272
Germany			
Germany St. Kitts and Nevis	17 18		
St. Kitts and Nevis	18	Czech Republic	279
•	18 22		279 306
St. Kitts and Nevis Iceland	18	Czech Republic Cyprus Ukraine	279
St. Kitts and Nevis Iceland Austria	18 22 23	Czech Republic Cyprus	279 306 306
St. Kitts and Nevis Iceland Austria St. Lucia	18 22 23 25	Czech Republic Cyprus Ukraine Kyrgyz Republic Tanzania	279 306 306 325
St. Kitts and Nevis Iceland Austria St. Lucia Grenada	18 22 23 25 30	Czech Republic Cyprus Ukraine Kyrgyz Republic	279 306 306 325 382
St. Kitts and Nevis Iceland Austria St. Lucia Grenada Chile	18 22 23 25 30 31	Czech Republic Cyprus Ukraine Kyrgyz Republic Tanzania Madagascar	279 306 306 325 382 419

Cost (% of income per capita)			
Least		Most	
Japan	0	Ethiopia	6,967
Hong Kong, China	2	Gambia, The	6,975
Qatar	4	Senegal	7,007
Germany	5	Madagascar	8,466
Iceland	9	Malawi	11,655
Panama	11	Central African Republic	14,378
Israel	13	Burkina Faso	15,443
Cyprus	14	Benin	15,817
Norway	14	Congo, Dem. Rep.	28,304
Australia	15	Burundi	43,020

Source: Doing Business database.

distribution transformer needed for the connection. In both Serbia and Montenegro the same construction license can be obtained from the municipality together with the main construction permit.

• Transfer responsibility for safety compliance of the building's internal wiring to private electricians. This is done in Denmark, Germany, Japan and Mauritius. But in economies such as Ukraine contractors have to obtain multiple approvals from different

agencies to comply with safety standards.

• Ensure efficient procurement planning, freeing customers from having to obtain the materials needed. In economies like Bangladesh, Tanzania and the Central African Republic customers may be asked to provide such materials as poles, meter boxes or transformers because the utility does not have them in stock.

The number of interactions customers have with the utility and other agencies is the biggest determinant of connection delays. In economies where businesses have to go through 6–10 procedures to get connected, the process takes 144 days on average. In economies with 3–5 procedures, it takes 104 days on average. It takes 56 days to get connected in the 10 economies with the fewest procedures, and 215 days in the 10 economies with the most.

Differences in the voltage level to which customers need to connect are the biggest driver of differences in connection costs across economies. High-income economies often have electricity distribution systems that can connect a customer requesting a 140-kVA connection simply by extending an overhead line or underground cable. The cost in these cases is a quarter to a half of the cost in cases where the customer's premises must be connected to the next higher voltage level.

But connection costs vary significantly among economies within income groups, suggesting room to reduce costs regardless of existing infrastructure. In the 10 lowest-cost economies (all high-income economies except Panama) the average cost for a connection is no more than 9% of income per capita, an eighth of the average for all high-income economies (75% of income per capita). In the 10 highest-cost economies (all low-income economies) the average is 15,803% of income per capita, more than twice the average for the low-income group (7,384% of income per capita).

Connection costs can be divided into 2 main categories: a fixed connection fee that should reflect a cost model on how to spread the fixed costs of operating a distribution grid over all customers,<sup>4</sup> and the variable costs for each connection, accounting for the labor, material and inspections required.<sup>5</sup> In

many economies the bill also includes the costs of a security deposit and payments to other agencies for permits, inspections and approvals.<sup>6</sup>

Where the connection process is more complex, the variable costs a customer must pay account for a larger share of the total. While fixed costs represent an average 59% of the total cost in the 10 lowest-cost economies, they amount to only 8% of the total in the 10 highest-cost economies. This reduces the transparency of connection costs and utilities' accountability to customers, possibly leaving more room for corruption.

#### WHAT IS TO COME?

Data have been collected for 140 economies (table 12.2). More detailed data for each economy can be found on the Doing Business website. In the coming year the sample of economies will be expanded, with the aim of covering the same sample as the main Doing Business indicators. As more data become available, the data set on the Doing Business website will be updated. A report with a more detailed analysis of findings is under preparation, as is a background paper on the methodology. Feedback from governments and utilities is welcome and will be used as input in further refining the methodology.

# TABLE 12.2 **Getting electricity data**

conomy	Procedures (number)	Time (days)	Cost (% of income per capita)	Economy	Procedures (number)	Time
hanistan	4	424	618.2	•		Time (
staii	5	162	614.5	Gambia, The	4	1
	8		1,102.3	Georgia	4	
d Dk d-		41		Germany	3	1
a and Barbuda	4	42	140.0	Ghana	4	7
ina	6	74	25.2	Greece	6	7
nia 	8	242	673.0	Grenada	4	30
alia	5	46	15.4	Guatemala	4	39
ria	5	23	110.7	Guinea-Bissau	8	437
aijan	8	225	624.4	Honduras	8	33
mas, The	7	61	45.0	Hong Kong, China	4	101
ain	5	72	47.8	Hungary	6	252
ladesh	7	109	3,171.4	Iceland	4	22
rus	6	218	1,291.4	India	7	67
ium	4	50	44.2	Iran, Islamic Rep.	6	143
re	5	106	341.9	Ireland	4	106
n	5	172	15,816.9	Israel	6	113
tan	5	241	1,675.4	Jamaica	6	48
<i>r</i> ia	7	51	1,484.4	Japan	3	105
nia and Herzegovina	10	127	276.7	Jordan	5	43
wana	5	117	465.4	Kazakhstan	5	103
il	6	36	163.2	Kenya	5	162
jaria	6	102	295.1	Kyrgyz Republic	6	325
na Faso	4	158	15,443	Lao PDR	5	127
ndi	4	158	43,020.5	Latvia	5	193
odia	4	169	3,854.1	Lebanon	5	75
	4	67	1,735.3	Lesotho	5	86
eroon da	8	133	1,733.3			
e Verde	4			Lithuania	4	98
		46	1,112.9	Luxembourg	5	120
al African Republic	6	210	14,377.7	Macedonia, FYR	5	90
	6	31	88.4	Madagascar	5	419
a	4	118	835.7	Malawi	5	179
nbia	5	150	1,243.6	Malaysia	6	51
o, Dem. Rep.	6	73	28,304.0	Maldives	6	101
Rica	5	62	329.0	Mauritius	3	44
d'Ivoire	5	43	4,303.7	Mexico	7	169
ia	5	70	319.8	Moldova	7	126
S	4	306	13.9	Montenegro	4	67
Republic	6	279	184.9	Morocco	5	71
nark	3	43	106.2	Namibia	7	40
uti	4	180	6,473.4	Nepal	6	73
ica	5	73	1,188.1	Netherlands	5	125
or	5	89	973.5	New Zealand	5	47
, Arab Rep.	7	50	453.5	Nicaragua	6	70
vador vador	7	74	467.3	Niger	4	165
nia	4	99	206.1	Nigeria	8	260
pia	4	75	6,967.3	Norway	4	59
	6	46	794.8	Oman	5	66
nd	5	53	20.9	Pakistan	5	233
	-			. univedH	3	233
e	5	123	27.9	Panama	5	35

Economy	Procedures (number)	Time (days)	Cost (% of income per capita)
Peru	5	118	521.8
Philippines	5	63	466.5
Poland	4	143	233.2
Puerto Rico	5	32	433.8
Qatar	3	90	3.8
Romania	7	207	312.8
Russian Federation	8	272	4,521.6
Saudi Arabia	3	71	78.0
Senegal	6	125	7,007.0
Serbia	4	81	513.4
Seychelles	5	132	479.5
Sierra Leone	8	441	1,279.1
Singapore	5	76	34.2
Slovenia	5	38	115.4
South Africa	5	171	443.2
Spain	4	85	169.6
Sri Lanka	4	132	1,548.5
St. Kitts and Nevis	4	18	377.3
St. Lucia	4	25	469.9
St. Vincent and the Grenadines	3	52	459.6
Suriname	5	128	745.7
Sweden	3	52	21.1
Switzerland	3	39	68.8
Syrian Arab Republic	5	71	994.2
Tajikistan	8	211	1,456.8
Tanzania	4	382	251.4
Tonga	5	50	128.8
Trinidad and Tobago	5	56	53.6
Tunisia	4	58	1,136.1
Turkey	4	62	812.6
Uganda	5	151	5,209.9
Ukraine	9	306	262.0
United Arab Emirates	4	55	15.9
United Kingdom	5	111	42.2
United States	5	48	16.8
Uzbekistan	7	123	2,532.8
Vietnam	4	127	1,685.1
West Bank and Gaza	6	70	1,567.1
Yemen, Rep.	4	35	6,926.1
Zambia	4	103	1,042.7

- 1. According to World Bank Enterprise Surveys for 89 economies, 15.6% of managers consider electricity the most serious constraint, and a similar share (15.7%) consider access to finance the most serious constraint (http://www.enterprisesurveys.org).
- 2. An extension involves extending the network by laying low-voltage underground cables or installing low-voltage overhead wires from the metering point to the closest substation. An expansion involves installing a pole- or pad-mounted distribution transformer and connecting it between the customer's metering point and the utility's medium-voltage network.
- 3. The load of 140 kVA was chosen to reflect the energy needs of a relatively electricity-intensive small or medium-size enterprise. By comparison, a residential customer would need 20–40 kVA. A 140-kVA load is also significant enough to assume that the entrepreneur cannot opt to steal electricity instead.
- 4. Where connection fees are fixed, they are usually calculated as a function of the peak electricity demand of the facility to be connected. These fixed fees can often be found on the website of the utility or the regulator.
- Detailed information on different cost components for each economy can be found on the *Doing Business* website (http://www.doingbusiness.org).
- 6. Security deposits represent a significant financial burden. In Ethiopia a medium-size company requesting an electricity connection will lose an amount equivalent to 148% of income per capita because of the security deposit, required as a guarantee that it will pay future electricity bills. Because the utility holds the deposit until the end of the contract and repays it without interest, the company cannot put that money to a more productive use. Security deposits are charged by utilities in both the top 10 economies on the cost of a new electricity connection and the bottom 10. But in the better-performing economies they are significantly lower and utilities offer arrangements reducing the financial burden. In Australia, Hong Kong (China) and Panama customers can opt in part for a guarantee from a bank, at a lower cost than the interest that would be lost on the deposit.

# Annex: worker protection

Last year's report included a table showing ratification of the International Labour Organization's core labor standards by the 181 economies covered by that report and indicated that *Doing Business* would be conducting further analysis on those standards. These standards are included in the 8 ILO conventions covering the freedom of association and right to collective bargaining, the elimination of forced labor, equitable treatment in employment practices and the abolition of child labor.

Building on the initial analysis on the core labor standards, *Doing Business* plans to develop a new worker protection indicator, a process that will benefit from the advice of a working group with broad stakeholder representation. The ILO, which has leadership on the core labor standards, will serve as an essential source of guidance in this process.

In accordance with the standard

TABLE 13.1 Countries in the sample

Region	Countries
East Asia & Pacific	16
Eastern Europe & Central Asia	13
Latin America & Caribbean	16
Middle East & North Africa	18
OECD high income	14
South Asia	5
Sub-Saharan Africa	20
Total	102

Source: Doing Business database

methodology, *Doing Business* intends to measure implementation of core labor standards, that is, the adoption of the core labor standards in national legislation. Data are collected from readings of laws and regulations. Child labor was selected as the first area of research. Estimates reported in a 2006 ILO study of child labor are high: worldwide, more than 190 million children between the ages of 5 and 14 are economically active.<sup>2</sup>

In 2008 *Doing Business* initiated research on the national implementation of the minimum age provisions included in 2 ILO conventions on child labor: Convention 138, on the minimum age for admission to employment, ratified by 154 countries, and Convention 182, on the worst forms of child labor, ratified by 171 countries.<sup>3</sup> These conventions establish clear minimum age thresholds that ratifying countries must implement in their national legislation. The results of the research are not included in the indicators on employing workers.

In a sample of 102 countries selected to represent different regions and income groups, the research looked at whether national laws are in line with the ILO conventions on child labor (table 13.1). Labor law experts completed survey questions on national child labor provisions. Answers were verified using the text of the laws. The survey did not cover enforcement of child labor laws.

#### **ILO CONVENTIONS ON CHILD LABOR**

When the ILO was formed in 1919, child labor was the subject of its first conventions. In 1973 Convention 138 revised 10 conventions that had covered minimum age for admission to employment or work in specific sectors since 1919. Convention 138 sets the minimum age of admission to the labor force at "not less than the age of completion of compulsory schooling, and, in any case, not less than 15 years." For countries "whose economy or educational facilities are insufficiently developed," the minimum age may be set at 14.5

The convention establishes a minimum age of 18 for hazardous work, de-

fined as "work which by its nature or the circumstances . . . is likely to jeopardize the health, safety or morals of young persons."6 In 1999 Convention 182 was adopted to eliminate the worst forms of child labor. Convention 182 classifies hazardous work as among the 4 worst forms of child labor, with the other 3 being child slavery and practices similar to slavery, child prostitution and child pornography and illicit activities such as drug trafficking.7 According to the 2006 ILO study, of the 190.7 million children between 5 and 14 involved in economic activity, 70.9 million were engaged in some form of hazardous work.8

Specific minimum age thresholds exist for "light work." Convention 138 allows national laws to permit children ages 13–15 to engage in light work "which is not likely to harm their health or development or prejudice their school attendance." Countries "whose economy or educational facilities are insufficiently developed" may allow children ages 12–14 to do light work. As a proxy for countries "whose economy and educational facilities are insufficiently developed," *Doing Business* used the World Bank country classifications *low income* and *lower middle income*. 10

#### **RATIFICATION OF ILO CONVENTION 138**

Among the 102 countries covered by the research, 20 have not ratified Convention 138 (table 13.2). While ratifying the relevant ILO conventions is important, not ratifying the conventions does not necessarily mean that standards are not implemented

TABLE 13.2 Implementation of minimum working age by nonratifying sample countries

A 40 C	
Minimum age limit	Countries
Higher	8
Same	3
Lower	5
None	4
Total	20

Note: Table shows sample countries that have not ratified Convention 138 by minimum working age relative to that set in the convention (14 years for low- and lower-middle-income countries, 15 for high- and upper-middle-income countries).

Source: Doing Business database.

TABLE 13.3 Implementation of minimum working age by all sample countries

Region	Higher limit	Same limit	Lower limit	No limit
East Asia & Pacific	9	3	2	2
Eastern Europe & Central Asia	9	4	0	0
Latin America & Caribbean	6	6	4	0
Middle East & North Africa	10	5	3	0
OECD high income	4	7	2	1
South Asia	2	2	0	1
Sub-Saharan Africa	7	11	2	0
Total	47	38	13	4

Note: Table shows sample countries by minimum working age relative to that set in Convention 138 (14 years for low- and lower-middle-income countries, 15 for high- and upper-middle-income countries).

Source: Doing Business database.

in national legislation. For example, while Ghana and Saudi Arabia have not ratified Convention 138, their laws establish a minimum working age of 15.

Half the 20 countries that have not ratified the convention are low- and lower-middle-income countries. These 10 countries all meet or exceed the minimum age of 14 established by the convention for countries "whose economy or educational facilities are insufficiently developed." Afghanistan and Bhutan are examples. Each has legislation establishing a minimum working age of 18, exceeding the minimum age required by the convention by 4 years.

Five of the 20 countries that have not ratified the convention have not implemented the convention's standards: Bahrain, Brunei Darussalam, Canada, Mexico and the United States. These 5 high- and upper- middle-income countries have established 14 as the minimum age, 1 year below the minimum age prescribed by the convention.

# MINIMUM AGE FOR ADMISSION TO THE LABOR FORCE

Of the 102 countries in the sample, 85 have a minimum age for admission to the labor force that complies with the minimum age prescribed by Convention 138 (table 13.3).

In Sub-Saharan Africa 18 of 20 countries have a minimum age that meets or exceeds the age limit set by the convention. In the Middle East and North Africa 15 of 18 countries do. And

reforms are under way. Kuwait is changing its labor law to raise the minimum age from 14 years to 15. In South Asia 2 countries that did not ratify the convention, Afghanistan and Bhutan, set a minimum working age of 18, exceeding the requirement of the ILO convention and raising the average in the region. In Eastern Europe and Central Asia all countries have adopted the minimum age threshold of 15.

In East Asia and the Pacific some countries, such as China, Mongolia and Papua New Guinea, exceed the requirement by setting 16 as the minimum age. In the Middle East and North Africa, Algeria, Jordan and Tunisia have done the same.

Only 17 of the 102 countries have an age limit below the minimum specified in the convention or have set no minimum age at all. This is the case for 4 countries in East Asia and the Pacific and 4 in Latin America and the Caribbean. The law in Belize is unclear, mentioning 2 different minimum working ages, 12 and 14, in different provisions of the text. 11 The Federated States of Micronesia's law does not set a minimum age.

In East Asia and the Pacific 9 of 11 low- and lower-middle-income countries, including Cambodia, Fiji and Timor-Leste, have not used the exception for "countries whose economy or educational facilities are insufficiently developed," which would allow them to set a minimum age of 14. Instead, they set their minimum working age at 15.

TABLE 13.4
Implementation of minimum age for hazardous work by all sample countries

Minimum age limit	Countries
Same	73
Lower	13
None	16
Total	102

Note: Table shows sample countries by minimum age for hazardous work relative to that set in Convention 138 (18 years). Source: Doing Business database.

# MINIMUM AGE FOR HAZARDOUS WORK

National provisions specifying a minimum age for hazardous work exist in 86% of low- and lower-middle-income, 83% of upper-middle-income and 81% of high-income countries in the sample of 102 countries. Of the 102 countries, 86 have laws prohibiting hazardous work below a certain age (table 13.4). Among these 86 countries, 73 set the standard minimum age of 18 for hazardous work. Thirteen have lower age thresholds, including the United Arab Emirates (17), Namibia (16) and Samoa (15).

Sixteen countries, including Antigua and Barbuda, the Netherlands and Palau, have no age limit applying specifically to hazardous work.

#### MINIMUM AGE FOR LIGHT WORK

Of the 102 countries surveyed, only 44 (or 43%) have established an age limit specifically for light work (table 13.5). Three countries allow light work but do not specify an age limit. The 47 coun-

TABLE 13.5
Implementation of minimum age for light work by all sample countries

Minimum age limit	Countries
Higher	24
Same	20
No minimum age in provision for light work	3
No provision for light work	55
Total	102

Note: Table shows sample countries by minimum age for light work relative to that set in Convention 138 (12 years for low-and lower-middle-income countries, 13 for high- and upper-middle-income countries).

Source: Doing Business database.

tries that allow light work include such examples as seasonal agricultural work, helping out in the family business and vocational training. In The Bahamas the law specifically allows children to sell newspapers or nuts after school hours.

The 44 countries that have established a specific minimum age for light work include countries that have not ratified Convention 138, including the United States (14), Saudi Arabia (13) and Bangladesh (12).

- 1. World Bank (2008a, p.147).
- 2. ILO (2006).
- http://www.ilo.org/ilolex/english/docs/ declworld.htm.
- 4. Convention 138, Article 2.3.
- 5. Convention 138, Article 2.4.
- 6. Convention 138, Article 3.
- 7. Convention 182, Article 3.
- 8. ILO (2006).
- 9. Convention 138, Article 7.
- World Bank country income group classifications are available at http://www.worldbank.org/data/countryclass.
- 11. Belize Labor Act (Chapter 297), Revised Edition 2000, Section 164 and Section 169 (a).

# References

- Alesina, Alberto, Silvia Ardagna, Giuseppe Nicoletti and Fabio Schiantarelli. 2005. "Regulation and Investment." *Journal of the European Economic Association* 3 (4): 791–825.
- Allendorf, Keera. 2007. "Do Women's Land Rights Promote Empowerment and Child Health in Nepal?" *World Development* 35 (11): 1975–88.
- Amin, Mohammad, and Simeon Djankov. 2009a. "Democracy and Reforms." Policy Research Working Paper 4835, World Bank, Washington, DC.
- \_\_\_\_. 2009b. "Natural Resources and Reforms." Policy Research Working Paper 4882, World Bank, Washington, DC.
- Antunes, Antonio, and Tiago Cavalcanti. 2007. "Start Up Costs, Limited Enforcement, and the Hidden Economy." *European Economic Review* 51 (1): 203–24.
- Ardagna, Silvia, and Annamaria Lusagi. 2009. Where Does Regulation Hurt? Evidence from New Businesses across Countries. NBER Working Paper 14747. Cambridge, MA: National Bureau of Economic Research.
- Barseghyan, Levon. 2008. "Entry Costs and Cross-Country Differences in Productivity and Output." *Journal of Economic Growth* 13 (2): 145–67.
- Bergoeing, Raphael, Patrick Kehoe, Timothy Kehoe and Raimundo Soto. 2007. "A Decade Lost and Found: Mexico and Chile in the 1980s." http://www.econ.umn.edu/~tkehoe/papers/mexico-chile.pdf.
- Boeri, Tito, Brooke Helppie and Mario Macis. 2008. "Labor Regulations in Developing Countries: A Review of the Evidence and Directions for Future Research." Social Protection Discussion Paper 0833, Human Development Network, World Bank, Washington, DC.

- Botero, Juan C., Simeon Djankov, Rafael La Porta, Florencio López-de-Silanes and Andrei Shleifer. 2004. "The Regulation of Labor." *Quarterly Journal of Economics* 119 (4): 1339–82.
- Building Control Alliance. 2008. Survey of Building Control Bodies. Report commissioned by U.K. Department for Communities and Local Government. London: Her Majesty's Stationery Office. http://www.communities.gov.uk/.
- Carruthers, Bruce, and Terence Halliday. 2007. "Institutionalizing Creative Destruction: Predictable and Transparent Bankruptcy Law in the Wake of the East Asian Financial Crisis." In Meredith Woo-Cummings, ed., Neoliberalism and Institutional Reform in East Asia: A Comparative Study. New York: Palgrave Macmillan.
- Chang, Roberto, Linda Kaltani and Norman Loayza. 2009. "Openness Can Be Good for Growth: The Role of Policy Complementarities." *Journal of Development Economics* 90: 33–49.
- Chew, Valerie. 2009. "Financial Crisis: 1997–1998." National Library Board Singapore. http://infopedia.nl.sg/articles/ SIP\_1530\_2009-06-09.html.
- Ciccone, Antonio, and Elias Papaioannou. 2008. "Entry Regulation and Intersectoral Reallocation." Working paper. http://www.crei.cat/files/filesPublica tion/16/090402112944\_erandreallocpa per321[1].pdf.
- Clarke, George R. G. 2005. "Beyond Tariffs and Quotas: Why Don't African Manufacturing Enterprises Export More?" Policy Research Working Paper 3617, World Bank, Washington, DC.
- Commonwealth of Australia. 2009. Tax Laws Amendment (Small Business and General Business Tax Break) Bill 2009, Explanatory Memorandum (enacted as no. 31, 2009). Canberra.
- Crean, Simon. 2009. "Protectionism and the Global Economic Crisis: The Role of Trade in the Response." In Richard Baldwin and Simon Evenett, eds., *The Collapse of Global Trade, Murky Protectionism, and the Crisis: Recommendations to the G20.* London: Centre for Economic Policy Research and VoxEU.
- Croci Downes, Santiago. Forthcoming.
  "Going Forward with Secured Lending:
  The Guatemalan Experience." World
  Bank, Washington, DC. http://www.
  reformersclub.org/.
- Cuttaree, Sarah and Tea Trumbic. Forthcoming. "The Importance of Being Easiest: Simplifying Taxes in Mauritius." World Bank, Washington, DC. http://www.reformersclub.org/.

- Deininger, Klaus, Daniel Ayalew Ali and Tekie Alemu. 2009. Impacts of Land Certification on Tenure Security, Investment, and Land Markets: Evidence from Ethiopia. Washington, DC: World Bank Group.
- de Mooij, Ruud A., and Gaëtan Nicodème. 2008. "Corporate Tax Policy and Incorporation in the EU." EC Taxation Paper 11, Directorate-General for Taxation and Customs Union, European Commission, Luxembourg.
- de Soto, Hernando. 2000. The Mystery of Capital: Why Capitalism Triumphs in the West and Fails Everywhere Else. New York: Basic Books.
- Djankov, Simeon. 2008. "The Regulation of Entry: A Survey." Discussion Paper DP7080, Centre for Economic Policy Research, London.
- \_\_\_\_. 2009a. "Bankruptcy Regimes during Financial Distress." World Bank, Washington, DC.
- \_\_\_\_. 2009b. "Briefing Note on Corporate Debt Burden, Insolvency, and World Bank Group Response." World Bank, Washington, DC.
- Djankov, Simeon, and Rita Ramalho. 2009. "Employment Laws in Developing Countries." *Journal of Comparative Economics* 37 (1): 3–13.
- Djankov, Simeon, Caroline Freund and Cong Pham. Forthcoming. "Trading on Time." Review of Economics and Statistics.
- Djankov, Simeon, Caralee McLiesh and Andrei Shleifer. 2007. "Private Credit in 129 Countries." *Journal of Financial Economics* 84 (2): 299–329.
- Djankov, Simeon, Oliver Hart, Caralee McLiesh and Andrei Shleifer. 2008. "Enforcement around the World." *Journal* of *Political Economy* 116 (6): 1105–49.
- Djankov, Simeon, Rafael La Porta, Florencio López-de-Silanes and Andrei Shleifer. 2002. "The Regulation of Entry." Quarterly Journal of Economics 117 (1): 1–37.
- \_\_\_\_. 2003. "Courts." Quarterly Journal of Economics 118 (2): 453–517.
- \_\_\_\_\_. 2008. "The Law and Economics of Self-Dealing." *Journal of Financial Economics* 88 (3): 430–65.
- Djankov, Simeon, Darshini Manraj, Caralee McLiesh and Rita Ramalho. 2005. "Doing Business Indicators: Why Aggregate, and How to Do It." World Bank, Washington, DC.
- Djankov, Simeon, Tim Ganser, Caralee McLiesh, Rita Ramalho and Andrei Shleifer. Forthcoming. "The Effect of Corporate Taxes on Investment and Entrepreneurship." *American Economic Journal: Macroeconomics.*

- Duryea, Suzanne, Gustavo Marquéz, Carmen Pagés and Stefano Scarpetta. 2006. "For Better or for Worse? Job and Earnings Mobility in Nine Middle- and Low-Income Countries." In *Brookings Trade Forum 2006: Global Labor Markets*. Washington, DC: Brookings Institution Press.
- Eifert, Benjamin P. 2008. "Do Regulatory Reforms Stimulate Investment and Growth? Evidence from the Doing Business Data, 2003–07." Department of Economics, University of California at Berkeley.
- Everest-Phillips, Max, and Richard Sandall. 2009. "Linking Business Tax Reform with Governance: How to Measure Success." In Practice note series, Investment Climate Department, World Bank Group, Washington, DC.
- Fidas, Penelope, and Jim McNicholas. 2007. "Need Land Administration Reform? Start a Revolution." In World Bank, *Celebrating Reform 2007*. Washington, DC: World Bank Group and U.S. Agency for International Development.
- Field, Erica. 2007. "Entitled to Work: Urban Property Rights and Labor Supply in Peru." *Quarterly Journal of Economics* 122 (4): 1561–602.
- Field, Erica, and Maximo Torero. 2006. "Do Property Titles Increase Credit Access among the Urban Poor? Evidence from a Nationwide Titling Program." Working paper, Department of Economics, Harvard University, Cambridge, MA.
- Fisman, Raymond, and Virginia Sarria-Allende. 2004. *Regulation of Entry and the Distortion of Industrial Organization*. NBER Working Paper 10929. Cambridge, MA: National Bureau of Economic Research
- Freund, Caroline, and Bineswaree Bolaky. 2008. "Trade, Regulation and Income." *Journal of Development Economics* 87: 309–21.
- Galiani, Sebastian, and Ernesto Schargrodsky. 2005. "Property Rights for the Poor: Effects of Land Titling." Business School Working Paper 06/2005, Universidad Torcuato Di Tella, Buenos Aires.
- Gine, Xavier, and Inessa Love. 2008. "Do Reorganization Costs Matter for Efficiency? Evidence from a Bankruptcy Reform in Colombia." Policy Research Working Paper 3970, World Bank, Washington, DC.
- Hadler, Sandra, Christine Moloi and Sally Wallace. 2006. "Flat or Flattened? A Review of International Trends in Tax Simplification and Reform." Report prepared for U.S. Agency for International Development. http://www.fiscalreform.net/.

- Haidar, Jamal. 2008. "Egypt: How to Raise Revenues by Lowering Fees." In World Bank, Celebrating Reform 2008. Washington, DC: World Bank Group and U.S. Agency for International Development.
- Helpman, Elhanan, Marc Melitz and Yona Rubinstein. 2008. "Estimating Trade Flows: Trading Partners and Trading Volumes." *Quarterly Journal of Economics* 123 (2): 441–87.
- Houston, Joel F., Chen Lin, Ping Lin and Yue Ma. 2008. "Creditor Rights, Information Sharing, and Bank Risk Taking." Available at SSRN: http://ssrn.com/ abstract=1318458.
- Huizinga, Harry, and Luc Laeven. 2008. "International Profit Shifting within Multinationals: A Multi-Country Perspective." *Journal of Public Economics* 92: 1164–82.
- Huizinga, Harry, Luc Laeven and Gaëtan Nicodème. 2008. "Capital Structure and International Debt Shifting." *Journal of Financial Economics* 88: 80–118.
- Idir, Ali. 2008. "Algérie: une nouvelle loi durcit les conditions d'obtention et d'exécution d'un permis de construire." *Tout sur l'Algérie*, August 24. http://www .tsa-algerie.com/.
- ILO (International Labour Organization). 2006. *The End of Child Labour: Within Reach*. Geneva: International Labour Office.
- Iwanow, Tomasz, and Colin Kirkpatrick. 2007. "Trade Facilitation, Regulatory Quality and Export Performance." *Journal of International Development* 19 (6): 735–53.
- \_\_\_\_\_. 2009. "Facilitation and Manufactured Exports: Is Africa Different?" *World Development* 37 (6): 1039–50.
- Johns, Melissa, and Jean Michel Lobet. 2007.
   "Protecting Investors from Self-Dealing."
   In World Bank, Celebrating Reform 2007.
   Washington, DC: World Bank Group and U.S. Agency for International Development.
- Joireman, S. F. 2008. "The Mystery of Capital Formation in Sub-Saharan Africa: Women, Property Rights, and Customary Law." World Development 36 (7): 1233–46.
- Kaplan, David, Eduardo Piedra and Enrique Seira. 2008. "Entry Regulation and Business Start-Ups: Evidence from Mexico." Working Paper, Enterprise Analysis Unit, World Bank, Washington, DC.
- Kenny, Charles. 2007. "Construction, Corruption, and Developing Countries." Policy Research Working Paper 4271, World Bank, Washington, DC.
- Klapper, Leora, Luc Laeven and Raghuram Rajan. 2006. "Entry Regulation as a Barrier to Entrepreneurship." *Journal of Financial Economics* 82 (3): 591–629.

- Klapper, Leora, Anat Lewin and Juan Manuel Quesada Delgado. 2009. "The Impact of the Business Environment on the Business Creation Process." Policy Research Working Paper 4937, World Bank, Washington, DC.
- Kuddo, Arvo. 2009. "Impact of Labor Regulations on Labor Market Outcomes in Eastern European and Central Asian Countries." Human Development Sector Unit, Europe and Central Asia Region, World Bank, Washington, DC.
- \_\_\_\_\_. Forthcoming. "Labor Laws in Eastern European and Central Asian Countries: Minimum Norms and Practices." Social Protection Discussion Paper, Human Development Network, World Bank, Washington, DC.
- Lafontaine, Francine, and Jagadeesh Sivadasan. 2007. "The Microeconomic Implications of Input Market Regulations:
  Cross-Country Evidence from within the Firm." IPC Working Paper 22, International Policy Center, Gerald R. Ford School of Public Policy, University of Michigan, Ann Arbor.
- Marechal, Valerie, Pelin Tekin and Humay Guliyeva. Forthcoming. "China's New Property Rights Law: An Important Step towards Improving Access to Credit for Small and Medium Enterprises." World Bank, Washington, DC. http://www. reformersclub.org/.
- Martinez-Zarzosa, Imma, and Laura Márquez-Ramos. 2008. "The Effect of Trade Facilitation on Sectoral Trade." *B.E. Journal of Economic Analysis & Policy* 8 (1), article 42.
- Masatlioglu, Yusufcan, and Jamele Rigolini. 2008. "Informality Traps." Department of Economics, University of Michigan, Ann Arbor.
- Menon, Nidhiya, and Yana van der Meulen Rodgers. 2009. "Self-Employment in Household Enterprises and Access to Credit: Gender Differences during India's Rural Banking Reform." Presentation at World Bank conference "Female Entrepreneurship: Constraints and Opportunities," Washington, DC, June 3.
- Montenegro, Claudio E., and Carmen Pagés. 2004. "Who Benefits from Labor Market Regulations? Chile, 1960–1998." In James J. Heckman and Carmen Pagés, eds., *Law* and Employment: Lessons from Latin America and the Caribbean. Chicago and London: University of Chicago Press.
- Moullier, Thomas. 2009. "Reforming Building Permits: Why Is It Important and What Can IFC Really Do?" International Finance Corporation, Washington, DC.

- Narayan, Deepa, Robert Chambers, Meera Kaul Shah and Patti Petesh. 2000. *Voices* of the Poor: Crying Out for Change. Washington, DC: World Bank.
- Nicodème, Gaëtan. 2008. "Corporate Income Tax and Economic Distortions." CESifo Working Paper 2477, CESifo Group, Munich.
- Nunn, Nathan. 2007. "Relationship-Specificity, Incomplete Contracts, and the Pattern of Trade." *Quarterly Journal of Economics* 122 (2): 569–600.
- OECD Development Centre. 2009. Is Informal Normal? Towards More and Better Jobs in Developing Countries. Paris: OECD.
- Perotti, Enrico, and Paolo Volpin. 2004. "Lobbying on Entry." CEPR Discussion Paper 4519, Centre for Economic Policy Research, London.
- Person, Maria. 2008. "Trade Facilitation and the EU-ACP Economic Partnership Agreements." *Journal of Economic Integration* 23 (3): 518–46.
- Pierre, Gaëlle, and Stefano Scarpetta. 2007. "How Labor Market Policies Can Combine Workers' Protection with Job Creation: A Partial Review of Some Key Issues and Policy Options." Social Protection Discussion Paper 0716, Human Development Network, World Bank, Washington, DC.
- Portugal-Perez, Alberto, and John Wilson. 2008. "Trade Costs in Africa: Barriers and Opportunities to Reform." Policy Research Working Paper 4619, World Bank, Washington, DC.
- PricewaterhouseCoopers. 2008. Compete and Collaborate: What Is Success in a Connected World? 11th Annual Global CEO Survey. London.
- Quy-Toan, Do, and Lakshmi Iyer. 2008. "Land Titling and Rural Transition in Vietnam." *Economic Development and Cultural Change* 56: 531–79.
- Raballand, Gael, Charles Kunuka and Bo Giersing. 2008. "The Impact of Regional Liberalization and Harmonization in Road Transport Services: A Focus on Zambia and Lessons for Landlocked Countries." Policy Research Working Paper 4482, World Bank, Washington, DC.
- Ranjan, Priya, and Jae Young Lee. 2007. "Contract Enforcement and International Trade." *Economics and Politics* 19: 191–218.
- Schneider, Friedrich. 2005. "The Informal Sector in 145 Countries." Department of Economics, University Linz.
- \_\_\_\_. 2007. "Shadow Economies and Corruption All Over the World: New Estimates for 145 Countries." Economics: The Open-

- Access, Open-Assessment E-Journal 1 (9). http://www.economics-ejournal.org/.
- Sharma, Siddharth. 2009. "Entry Regulation, Labor Laws and Informality." Working paper, Enterprise Analysis Unit, World Bank, Washington, DC.
- Singapore Business Federation. 2009. "Key Findings from ABAC 'Ease of Doing Business' (EoDB) Survey." Presentation at Singapore Business Federation dialogue session "Removing Barriers for Business Growth in APEC," Singapore, July 9.
- Tongzon, Jose, and Wu Heng. 2005. "Port Privatization, Efficiency and Competitiveness: Some Empirical Evidence from Container Ports (Terminals)." *Transportation Research Part A: Policy and Practice* 39 (5): 405–24.
- Vodopivec, Milan. 2009. "Introducing Unemployment Insurance to Developing Countries." Social Protection Discussion Paper 0907, Human Development Network, World Bank, Washington, DC.
- WEF (World Economic Forum). 2007. *The Global Competitiveness Report 2007–2008*. New York: Palgrave Macmillan.
- \_\_\_\_\_. 2008. The Global Competitiveness Report 2008–2009. New York: Palgrave Macmillan.
- Wilson, Norbert. 2009. "Examining the Effect of Certain Customs and Administrative Procedures on Trade." In Organisation for Economic Co-operation and Development (OECD), Overcoming Border Bottlenecks: The Costs and Benefits of Trade Facilitation. Paris: OECD.
- Wongtrakool, Bonnie. 1998. "Does Paperless Mean Painless?" Final paper submitted for course on Internet and Society, Harvard University. http://cyber.law.harvard. edu/fallsem98/final\_papers/Wongtrakool. html.
- World Bank. 2003. *Doing Business in 2004: Understanding Regulation.* Washington, DC: World Bank Group.
- \_\_\_\_\_. 2006. *Doing Business 2007: How to Reform.* Washington, DC: World Bank Group.
- \_\_\_\_. 2007. *Port Reform Toolkit*. Washington, DC: World Bank Group.
- \_\_\_\_. 2008a. Doing Business 2009: Comparing Regulation in 181 Economies. Washington, DC: World Bank Group.
- \_\_\_\_. 2008b. *Doing Business: Women in Africa*. Washington, DC: World Bank
- \_\_\_\_. 2008c. Improving Trade and Transport for Landlocked Developing Countries. Washington, DC: World Bank Group.
- \_\_\_\_. 2008d. "Insecurity of Land Tenure, Land Law and Land Registration in

- Liberia." Report 46134-LR, Environment and Natural Resource Management Unit, Africa Region, World Bank, Washington, DC.
- \_\_\_\_\_. 2009a. Unlocking Global Opportunities: The Aid for Trade Program of the World Bank Group. Washington, DC: World Bank Group.
- \_\_\_\_. 2009b. World Development Indicators 2009. Washington, DC: World Bank Group.
- World Bank Independent Evaluation Group. 2008. Doing Business: An Independent Evaluation—Taking the Measure of the World Bank-IFC Doing Business Indicators. Washington, DC: World Bank Group.
- Yang, Junsok. 2009. "Small and Medium Enterprises (SME) Adjustments to Information Technology (IT) in Trade Facilitation: The South Korean Experience." ARTNeT Working Paper Series, no. 61, Asia-Pacific Research and Training Network on Trade, Bangkok.

# **Data notes**

The indicators presented and analyzed in Doing Business measure business regulation and the protection of property rights-and their effect on businesses, especially small and medium-size domestic firms. First, the indicators document the degree of regulation, such as the number of procedures to start a business or to register and transfer commercial property. Second, they gauge regulatory outcomes, such as the time and cost to enforce a contract, go through bankruptcy or trade across borders. Third, they measure the extent of legal protections of property, for example, the protections of investors against looting by company directors or the range of assets that can be used as collateral according to secured transactions laws. Fourth, they measure the flexibility of employment regulation. Finally, a set of indicators documents the tax burden on businesses. For details on how the rankings on these indicators are constructed, see Ease of doing business, page 97.

The data for all sets of indicators in *Doing Business 2010* are for June 2009. Two new economies—Cyprus and Kosovo—were added to the sample, now comprising 183 economies.

#### **METHODOLOGY**

The Doing Business data are collected in a standardized way. To start, the Doing Business team, with academic advisers, designs a survey. The survey uses a simple business case to ensure comparability across economies and over time—with assumptions about the legal form of the business, its size, its location and the nature of its operations. Surveys are administered through more than 8,000 local experts, including lawyers, business consultants, accountants, freight forwarders, government officials and other professionals routinely administering or advising on legal and regulatory requirements (table 14.1). These experts have several (typically 4) rounds of interaction with the Doing Business team, involving conference calls, written correspondence and visits by the team. For Doing Business 2010 team members visited 43 economies to verify data and recruit respondents. The data from surveys are subjected to numerous tests for robustness, which lead to revisions or expansions of the information collected.

The *Doing Business* methodology offers several advantages. It is transparent, using factual information about what laws and regulations say and allowing multiple interactions with local respondents to clarify potential misinterpretations of questions. Having representative samples of respondents is not an issue, as the texts of the relevant laws and regulations are collected and an-

How many experts does *Doing Business* consult?

Indicator set	contributors
Starting a business	1,403
Dealing with construction permits	639
Employing workers	997
Registering property	1,010
Getting credit	1,173
Protecting investors	877
Paying taxes	926
Trading across borders	1,455
Enforcing contracts	1,029
Closing a business	863

swers checked for accuracy. The methodology is inexpensive and easily replicable, so data can be collected in a large sample of economies. Because standard assumptions are used in the data collection, comparisons and benchmarks are valid across economies. Finally, the data not only highlight the extent of specific regulatory obstacles to business but also identify their source and point to what might be reformed.

#### **LIMITS TO WHAT IS MEASURED**

The Doing Business methodology has 5 limitations that should be considered when interpreting the data. First, the collected data refer to businesses in the economy's largest business city and may not be representative of regulation in other parts of the economy. To address this limitation, subnational Doing Business indicators were created for 17 economies in 2008/09: Albania, Bosnia and Herzegovina, China, Colombia, Croatia, Egypt, India, Italy (Veneto region), Kosovo, FYR Macedonia, Mexico, Montenegro, Morocco, Nigeria, the Philippines, Serbia and the United Arab Emirates (Abu Dhabi).2 Five other subnational studies are under way, in Central Asia, Indonesia, Kenya, the Russian Federation and Ukraine. Some existing subnational studies are updated annually to measure progress over time or to expand geographic coverage. This is the case in Colombia, India, Mexico, Nigeria, Pakistan and the Philippines. These subnational studies point to significant differences in the speed of reform and the ease of doing business across cities in the same economy.

Second, the data often focus on a specific business form—generally a limited liability company (or its legal equivalent) of a specified size—and may not be representative of the regulation on other businesses, for example, sole proprietorships. Third, transactions described in a standardized case scenario refer to a specific set of issues and may not represent the full set of issues a business encounters. Fourth, the measures of

time involve an element of judgment by the expert respondents. When sources indicate different estimates, the time indicators reported in *Doing Business* represent the median values of several responses given under the assumptions of the standardized case.

Finally, the methodology assumes that a business has full information on what is required and does not waste time when completing procedures. In practice, completing a procedure may take longer if the business lacks information or is unable to follow up promptly. Alternatively, the business may choose to disregard some burdensome procedures. For both reasons the time delays reported in *Doing Business 2010* would differ from the recollection of entrepreneurs reported in the World Bank Enterprise Surveys or other perception surveys.

#### **Economy characteristics**

#### GROSS NATIONAL INCOME (GNI) PER CAPITA

Doing Business 2010 reports 2008 income per capita as published in the World Bank's World Development Indicators 2009. Income is calculated using the Atlas method (current US\$). For cost indicators expressed as a percentage of income per capita, 2008 GNI in local currency units is used as the denominator. GNI data were not available from the World Bank for Afghanistan, The Bahamas, Bahrain, Brunei Darussalam, Cyprus, Guinea, the Islamic Republic of Iran, Iraq, Kosovo, Kuwait, Mauritania, Oman, Puerto Rico, Qatar, Saudi Arabia, Taiwan (China), the United Arab Emirates and Zimbabwe. In these cases GDP or GNP per capita data and growth rates from the International Monetary Fund's World Economic Outlook database and the Economist Intelligence Unit were used.

#### **REGION AND INCOME GROUP**

Doing Business uses the World Bank regional and income group classifications, available at http://www.worldbank.org/data/countryclass.

#### **POPULATION**

Doing Business 2010 reports midyear 2008 population statistics as published in World Development Indicators 2009.

#### CHANGES IN WHAT IS MEASURED

The methodology for one of the Doing Business topics—employing workers was updated this year.3 The assumptions for the standardized case study were changed to refer to a small- to mediumsize company with 60 employees rather than 201. The scope of the question on night and weekly holiday work has been limited to manufacturing activities in which continuous operation is economically necessary. Legally mandated wage premiums for night and weekly holiday work up to a threshold are no longer considered a restriction. In addition, the calculation of the minimum wage ratio was modified to ensure that an economy would not benefit in the scoring from lowering the minimum wage to below \$1.25 a day, adjusted for purchasing power parity. This level is consistent with recent adjustments to the absolute poverty line. Finally, the calculation of the redundancy cost was adjusted so that having severance payments or unemployment protections below a certain threshold does not mean a better score for an economy.

#### DATA CHALLENGES AND REVISIONS

Most laws and regulations underlying the *Doing Business* data are available on the *Doing Business* website at http://www.doingbusiness.org. All the sample surveys and the details underlying the indicators are also published on the website. Questions on the methodology and challenges to data can be submitted through the website's "Ask a Question" function at http://www.doingbusiness.org.

Doing Business publishes 8,967 indicators each year. To create these indicators, the team measures more than 52,000 data points, each of which is made available on the Doing Busines website. Historical data for each indicator and economy are available on the website, beginning with the first year the indicator or economy was included in the report. To provide a comparable time series for research, the data set is backcalculated to adjust for changes in methodology and any revisions in data due to corrections. The website also makes available all original data sets used for background papers. The correction rate between Doing Business 2009 and Doing Business 2010 was 5.5%.

#### **STARTING A BUSINESS**

Doing Business records all procedures that are officially required for an entrepreneur to start up and formally operate an industrial or commercial business. These include obtaining all necessary licenses and permits and completing any required notifications, verifications or inscriptions for the company and employees with relevant authorities.

After a study of laws, regulations and publicly available information on business entry, a detailed list of procedures is developed, along with the time and cost of complying with each procedure under normal circumstances and the paid-in minimum capital requirements. Subsequently, local incorporation lawyers and government officials complete and verify the data.

Information is also collected on the sequence in which procedures are to be completed and whether procedures may be carried out simultaneously. It is assumed that any required information is readily available and that all agencies involved in the start-up process function without corruption. If answers by local experts differ, inquiries continue until the data are reconciled.

To make the data comparable across economies, several assumptions about the business and the procedures are used.

#### **ASSUMPTIONS ABOUT THE BUSINESS**

The business:

- Is a limited liability company. If there is more than one type of limited liability company in the economy, the limited liability form most popular among domestic firms is chosen. Information on the most popular form is obtained from incorporation lawyers or the statistical office.
- Operates in the economy's largest business city.
- Is 100% domestically owned and has 5 owners, none of whom is a legal entity.
- Has start-up capital of 10 times income per capita at the end of 2008, paid in cash.
- Performs general industrial or commercial activities, such as the production or sale to the public of products or services. The business does not perform foreign trade activities and does not handle products subject to a special tax regime, for example, liquor or tobacco. It is not using heavily polluting production processes.
- Leases the commercial plant and offices and is not a proprietor of real estate.
- Does not qualify for investment incentives or any special benefits.
- Has at least 10 and up to 50 employees 1 month after the commencement of operations, all of them nationals.
- Has a turnover of at least 100 times income per capita.
- Has a company deed 10 pages long.

#### **PROCEDURES**

A procedure is defined as any interaction of the company founders with external parties (for example, government agencies, lawyers, auditors or notaries). Interactions between company founders or company officers and employees are not counted as procedures. Procedures that TABLE 14.2

#### What does starting a business measure?

#### Procedures to legally start and operate a company (number)

- Preregistration (for example, name verification or reservation, notarization)
- · Registration in the economy's largest business city
- · Postregistration (for example, social security registration, company seal)

#### Time required to complete each procedure (calendar days)

- Does not include time spent gathering information
- Each procedure starts on a separate day
- Procedure completed once final document is received
- · No prior contact with officials

#### **Cost required to complete each procedure** (% of income per capita)

- Official costs only, no bribes
- · No professional fees unless services required by law

#### Paid-in minimum capital (% of income per capita)

· Deposited in a bank or with a notary before registration begins

Source: Doing Business database.

must be completed in the same building but in different offices are counted as separate procedures. If founders have to visit the same office several times for different sequential procedures, each is counted separately. The founders are assumed to complete all procedures themselves, without middlemen, facilitators, accountants or lawyers, unless the use of such a third party is mandated by law. If the services of professionals are required, procedures conducted by such professionals on behalf of the company are counted separately. Each electronic procedure is counted separately. If 2 procedures can be completed through the same website but require separate filings, they are counted as 2 procedures.

Both pre- and postincorporation procedures that are officially required for an entrepreneur to formally operate a business are recorded (table 14.2).

Procedures required for official correspondence or transactions with public agencies are also included. For example, if a company seal or stamp is required on official documents, such as tax declarations, obtaining the seal or stamp is counted. Similarly, if a company must open a bank account before registering for sales tax or value added tax, this transaction is included as a procedure. Shortcuts are counted only if they fulfill 4 criteria: they are legal, they are available to the general public, they are used by the majority of companies, and avoiding them causes substantial delays.

Only procedures required of all businesses are covered. Industry-specific procedures are excluded. For example, procedures to comply with environmental regulations are included only when they apply to all businesses conducting general commercial or industrial activities. Procedures that the company undergoes to connect to electricity, water, gas and waste disposal services are not included.

#### TIME

Time is recorded in calendar days. The measure captures the median duration that incorporation lawyers indicate is necessary to complete a procedure with minimum follow-up with government agencies and no extra payments. It is assumed that the minimum time required for each procedure is 1 day. Although procedures may take place simultaneously, they cannot start on the same day (that is, simultaneous procedures start on consecutive days). A procedure is considered completed once the company has received the final document, such as the company registration certificate or tax number. If a procedure can be accelerated for an additional cost, the fastest procedure is chosen. It is assumed that the entrepreneur does not waste time and commits to completing each remaining procedure without delay. The time that the entrepreneur spends on gathering information is ignored. It is assumed that the entrepreneur is aware of all entry regulations and their sequence from the beginning but has had no prior contact with any of the officials.

#### COST

Cost is recorded as a percentage of the economy's income per capita. It includes all official fees and fees for legal or professional services if such services are required by law. Fees for purchasing and legalizing company books are included if these transactions are required by law. The company law, the commercial code and specific regulations and fee schedules are used as sources for calculating costs. In the absence of fee schedules, a government officer's estimate is taken as an official source. In the absence of a government officer's estimate, estimates of incorporation lawyers are used. If several incorporation lawyers provide different estimates, the median reported value is applied. In all cases the cost excludes bribes.

#### PAID-IN MINIMUM CAPITAL

The paid-in minimum capital requirement reflects the amount that the entrepreneur needs to deposit in a bank or with a notary before registration and up to 3 months following incorporation and is recorded as a percentage of the economy's income per capita. The amount is typically specified in the commercial code or the company law. Many economies have a minimum capital requirement but allow businesses to pay only a part of it before registration, with the rest to be paid after the first year of operation. In Italy in June 2009, the minimum capital requirement for limited liability companies was €10,000, of which at least €2,500 was payable before registration. The paid-in minimum capital recorded for Italy is therefore €2,500, or 9.7% of income per capita. In Mexico the minimum capital requirement was 50,000 pesos, of which one-fifth needed to be paid before registration. The paid-in minimum capital

recorded for Mexico is therefore 10,000 pesos, or 8.9% of income per capita.

The data details on starting a business can be found for each economy at http://www.doingbusiness.org by selecting the economy in the drop-down list. This methodology was developed in Djankov and others (2002) and is adopted here with minor changes.

# DEALING WITH CONSTRUCTION PERMITS

Doing Business records all procedures required for a business in the construction industry to build a standardized warehouse. These procedures include submitting all relevant project-specific documents (for example, building plans and site maps) to the authorities; obtaining all necessary clearances, licenses, permits and certificates; completing all required notifications; and receiving all necessary inspections. Doing Business also records procedures for obtaining connections for electricity, water, sewerage and a fixed land line. Procedures necessary to register the property so that it can be used as collateral or transferred to another entity are also counted. The survey divides the process of building a warehouse into distinct procedures and calculates the time and cost of completing each procedure in practice under normal circumstances.

Information is collected from experts in construction licensing, including architects, construction lawyers, construction firms, utility service providers and public officials who deal with building regulations, including approvals and inspections. To make the data comparable across economies, several assumptions about the business, the warehouse project and the utility connections are used.

# ASSUMPTIONS ABOUT THE CONSTRUCTION COMPANY

The business (BuildCo):

- Is a limited liability company.
- Operates in the economy's largest business city.

- Is 100% domestically and privately owned.
- Has 5 owners, none of whom is a legal entity.
- Is fully licensed and insured to carry out construction projects, such as building warehouses.
- Has 60 builders and other employees, all of them nationals with the technical expertise and professional experience necessary to obtain construction permits and approvals.
- Has at least 1 employee who is a licensed architect and registered with the local association of architects.
- Has paid all taxes and taken out all necessary insurance applicable to its general business activity (for example, accidental insurance for construction workers and third-person liability).
- Owns the land on which the warehouse is built.

#### **ASSUMPTIONS ABOUT THE WAREHOUSE**

The warehouse:

- Will be used for general storage activities, such as storage of books or stationery. The warehouse will not be used for any goods requiring special conditions, such as food, chemicals or pharmaceuticals.
- Has 2 stories, both above ground, with a total surface of approximately 1,300.6 square meters (14,000 square feet). Each floor is 3 meters (9 feet, 10 inches) high.
- Has road access and is located in the periurban area of the economy's largest business city (that is, on the fringes of the city but still within its official limits).
- Is not located in a special economic or industrial zone. The zoning requirements for warehouses are met by building in an area where similar warehouses can be found.
- Is located on a land plot of 929 square meters (10,000 square feet) that is 100% owned by BuildCo and is accurately registered in the cadastre and land registry.
- Is a new construction (there was no previous construction on the land).

**TABLE 14.3** 

#### What does dealing with construction permits measure?

#### Procedures to legally build a warehouse (number)

- Submitting all relevant documents and obtaining all necessary clearances, licenses, permits and certificates
- · Completing all required notifications and receiving all necessary inspections
- · Obtaining utility connections for electricity, water, sewerage and a land telephone line
- Registering the warehouse after its completion (if required for use as collateral or for transfer of warehouse)

#### Time required to complete each procedure (calendar days)

- Does not include time spent gathering information
- Each procedure starts on a separate day
- · Procedure completed once final document is received
- No prior contact with officials

#### Cost required to complete each procedure (% of income per capita)

Official costs only, no bribes

Source: Doing Business database.

- Has complete architectural and technical plans prepared by a licensed architect.
- Will include all technical equipment required to make the warehouse fully operational.
- Will take 30 weeks to construct (excluding all delays due to administrative and regulatory requirements).

# ASSUMPTIONS ABOUT THE UTILITY CONNECTIONS

The electricity connection:

- Is 10 meters (32 feet, 10 inches) from the main electricity network.
- Is a medium-tension, 3-phase, 4-wire Y, 140-kVA connection. Three-phase service is available in the construction area.
- Will be delivered by an overhead service, unless overhead service is not available in the periurban area.
- Consists of a simple hookup unless installation of a private substation (transformer) or extension of network is required.
- Requires the installation of only one electricity meter.

BuildCo is assumed to have a licensed electrician on its team to complete the internal wiring for the warehouse.

The water and sewerage connection:

• Is 10 meters (32 feet, 10 inches) from the existing water source and sewer tap.

- Does not require water for fire protection reasons; a fire extinguishing system (dry system) will be used instead. If a wet fire protection system is required by law, it is assumed that the water demand specified below also covers the water needed for fire protection.
- Has an average water use of 662 liters (175 gallons) a day and an average wastewater flow of 568 liters (150 gallons) a day.
- Has a peak water use of 1,325 liters (350 gallons) a day and a peak wastewater flow of 1,136 liters (300 gallons) a day.
- Will have a constant level of water demand and wastewater flow throughout the year.

The telephone connection:

- Is 10 meters (32 feet, 10 inches) from the main telephone network.
- Is a fixed land line.

#### **PROCEDURES**

A procedure is any interaction of the company's employees or managers with external parties, including government agencies, notaries, the land registry, the cadastre, utility companies, public and private inspectors and technical experts apart from in-house architects and engineers. Interactions between company employees, such as development of the warehouse plans and inspections conducted by employees, are not counted

as procedures. Procedures that the company undergoes to connect to electricity, water, sewerage and telephone services are included. All procedures that are legally or in practice required for building a warehouse are counted, even if they may be avoided in exceptional cases (table 14.3).

#### TIME

Time is recorded in calendar days. The measure captures the median duration that local experts indicate is necessary to complete a procedure in practice. It is assumed that the minimum time required for each procedure is 1 day. Although procedures may take place simultaneously, they cannot start on the same day (that is, simultaneous procedures start on consecutive days). If a procedure can be accelerated legally for an additional cost, the fastest procedure is chosen. It is assumed that BuildCo does not waste time and commits to completing each remaining procedure without delay. The time that BuildCo spends on gathering information is ignored. It is assumed that BuildCo is aware of all building requirements and their sequence from the beginning.

#### COST

Cost is recorded as a percentage of the economy's income per capita. Only official costs are recorded. All the fees associated with completing the procedures to legally build a warehouse are recorded, including those associated with obtaining land use approvals and preconstruction design clearances; receiving inspections before, during and after construction; getting utility connections; and registering the warehouse property. Nonrecurring taxes required for the completion of the warehouse project also are recorded. The building code, information from local experts and specific regulations and fee schedules are used as sources for costs. If several local partners provide different estimates, the median reported value is used.

The data details on dealing with construction permits can be found for each economy at http://www.doingbusiness.org by selecting the economy in the drop-down list.

#### **EMPLOYING WORKERS**

Doing Business measures the regulation of employment, specifically as it affects the hiring and redundancy of workers and the rigidity of working hours. In 2007 improvements were made to align the methodology for the employing workers indicators with the International Labour Organization (ILO) conventions.

This year further changes were made to the methodology for the employing workers indicators. First, the standardized case study was changed to refer to a small to medium-size company with 60 employees rather than 201. Second, restrictions on night and weekly holiday work are taken into account if they apply to manufacturing activities in which continuous operation is economically necessary. Third, legally mandated wage premiums for work performed on the designated weekly holiday or for night work are scored on the basis of a 4-tiered scale. Fourth, economies that mandate 8 or fewer weeks of severance pay and do not offer unemployment protection receive the best score. Finally, the calculation of the minimum wage ratio was modified to ensure that an economy would not benefit in the scoring from lowering the minimum wage to below \$1.25 a day, adjusted for purchasing power parity. This level is consistent with recent adjustments to the absolute poverty line.

Only 4 of the 188 ILO conventions cover areas measured by *Doing Business*: employee termination, weekend work, holiday with pay and night work. The *Doing Business* methodology is fully consistent with these 4 conventions. It is possible for an economy to receive the best score on the ease of employing workers and comply with all relevant ILO conventions (specifically, the 4 related to *Doing Business*)—and no economy can achieve

a better score by failing to comply with these conventions.

The ILO conventions covering areas related to the employing workers indicators do not include the ILO core labor standards—8 conventions covering the right to collective bargaining, the elimination of forced labor, the abolition of child labor and equitable treatment in employment practices.

In the past year *Doing Business* conducted research on implementation (by adoption in national law) of 2 ILO conventions on child labor. This year's report includes preliminary findings for 102 countries (see annex on worker protection). *Doing Business* does not measure or rank ratification or compliance with ILO conventions.

The data on employing workers are based on a detailed survey of employment regulations that is completed by local lawyers and public officials. Employment laws and regulations as well as secondary sources are reviewed to ensure accuracy. To make the data comparable across economies, several assumptions about the worker and the business are used.

#### **ASSUMPTIONS ABOUT THE WORKER**

The worker:

- Is a 42-year-old, nonexecutive, full-time, male employee.
- Has worked at the same company for 20 years.
- Earns a salary plus benefits equal to the economy's average wage during the entire period of his employment.
- Is a lawful citizen who belongs to the same race and religion as the majority of the economy's population.
- Resides in the economy's largest business city.
- Is not a member of a labor union, unless membership is mandatory.

#### **ASSUMPTIONS ABOUT THE BUSINESS**

The business:

- Is a limited liability company.
- Operates in the economy's largest business city.
- Is 100% domestically owned.

- · Operates in the manufacturing sector.
- · Has 60 employees.
- Is subject to collective bargaining agreements in economies where such agreements cover more than half the manufacturing sector and apply even to firms not party to them.
- Abides by every law and regulation but does not grant workers more benefits than mandated by law, regulation or (if applicable) collective bargaining agreement.

#### **RIGIDITY OF EMPLOYMENT INDEX**

The rigidity of employment index is the average of 3 subindices: a difficulty of hiring index, a rigidity of hours index and a difficulty of redundancy index (table 14.4). All the subindices have several components. And all take values between 0 and 100, with higher values indicating more rigid regulation.

The difficulty of hiring index measures (i) whether fixed-term contracts are prohibited for permanent tasks; (ii) the maximum cumulative duration of fixedterm contracts; and (iii) the ratio of the minimum wage for a trainee or first-time employee to the average value added per worker.4 An economy is assigned a score of 1 if fixed-term contracts are prohibited for permanent tasks and a score of 0 if they can be used for any task. A score of 1 is assigned if the maximum cumulative duration of fixed-term contracts is less than 3 years; 0.5 if it is 3 years or more but less than 5 years; and 0 if fixed-term contracts can last 5 years or more. Finally, a score of 1 is assigned if the ratio of the minimum wage to the average value added per worker is 0.75 or more; 0.67 for a ratio of 0.50 or more but less than 0.75; 0.33 for a ratio of 0.25 or more but less than 0.50; and 0 for a ratio of less than 0.25. In Benin, for example, fixed-term contracts are not prohibited for permanent tasks (a score of 0), and they can be used for a maximum of 4 years (a score of 0.5). The ratio of the mandated minimum wage to the value added per worker is 0.59 (a score of 0.67). Averaging the 3 values and scaling the index to 100 gives Benin a score of 39.

#### **TABLE 14.4**

#### What does employing workers measure?

#### Difficulty of hiring index (0–100)

- · Applicability and maximum duration of fixed-term contracts
- · Minimum wage for trainee or first-time employee

#### Rigidity of hours index (0-100)

- · Restrictions on night work and weekend work
- · Allowed maximum length of the workweek in days and hours, including overtime
- Paid annual vacation days

#### **Difficulty of redundancy index** (0–100)

- Notification and approval requirements for termination of a redundant worker or group of redundant workers
- · Obligation to reassign or retrain and priority rules for redundancy and reemployment

#### Rigidity of employment index (0-100)

· Simple average of the difficulty of hiring, rigidity of hours and difficulty of redundancy indices

#### **Redundancy cost** (weeks of salary)

 Notice requirements, severance payments and penalties due when terminating a redundant worker, expressed in weeks of salary

Source: Doing Business database.

The rigidity of hours index has 5 components: (i) whether there are restrictions on night work; (ii) whether there are restrictions on weekly holiday work; (iii) whether the workweek can consist of 5.5 days; (iv) whether the workweek can extend to 50 hours or more (including overtime) for 2 months a year to respond to a seasonal increase in production; and (v) whether paid annual vacation is 21 working days or fewer. For questions (i) and (ii), when restrictions other than premiums apply, a score of 1 is given. If the only restriction is a premium for night work and weekly holiday work, a score of 0, 0.33, 0.66 or 1 is given according to the quartile in which the economy's premium falls. If there are no restrictions, the economy receives a score of 0. For questions (iii), (iv) and (v), when the answer is no, a score of 1 is assigned; otherwise a score of 0 is assigned.

For example, Honduras imposes restrictions on night work (a score of 1) but not on weekly holiday work (a score of 0), allows 6-day workweeks (a score of 0), permits 50-hour workweeks for 2 months (a score of 0) and requires paid annual vacation of 20 working days (a score of 0). Averaging the scores and scaling the result to 100 gives a final index of 20 for Honduras.

The difficulty of redundancy index has 8 components: (i) whether redundancy is disallowed as a basis for terminating workers; (ii) whether the employer needs to notify a third party (such as a government agency) to terminate 1 redundant worker; (iii) whether the employer needs to notify a third party to terminate a group of 9 redundant workers; (iv) whether the employer needs approval from a third party to terminate 1 redundant worker; (v) whether the employer needs approval from a third party to terminate a group of 9 redundant workers; (vi) whether the law requires the employer to reassign or retrain a worker before making the worker redundant; (vii) whether priority rules apply for redundancies; and (viii) whether priority rules apply for reemployment. For the first question an answer of yes for workers of any income level gives a score of 10 and means that the rest of the questions do not apply. An answer of yes to question (iv) gives a score of 2. For every other question, if the answer is yes, a score of 1 is assigned; otherwise a score of 0 is given. Questions (i) and (iv), as the most restrictive regulations, have greater weight in the construction of the index.

In Tunisia, for example, redundancy is allowed as grounds for termination (a score of 0). An employer has to both no-

tify a third party (a score of 1) and obtain its approval (a score of 2) to terminate a single redundant worker, and has to both notify a third party (a score of 1) and obtain its approval (a score of 1) to terminate a group of 9 redundant workers. The law mandates retraining or alternative placement before termination (a score of 1). There are priority rules for termination (a score of 1) and reemployment (a score of 1). Adding the scores and scaling to 100 gives a final index of 80.

#### **REDUNDANCY COST**

The redundancy cost indicator measures the cost of advance notice requirements, severance payments and penalties due when terminating a redundant worker, expressed in weeks of salary. If the redundancy cost adds up to 8 or fewer weeks of salary and the worker can benefit from unemployment protection, a score of 0 is assigned for the purposes of calculating the aggregate ease of doing business ranking. If the redundancy cost adds up to 8 or fewer weeks of salary and the worker cannot benefit from any type of unemployment protection, a score of 8.1 weeks is assigned for the purpose of calculating the aggregate ease of doing business. If the cost adds up to more than 8 weeks of salary, the score is the number of weeks. One month is recorded as 4 and 1/3 weeks.

In Mauritania, for example, an employer is required to give 1 month's notice before a redundancy termination, and the severance pay for a worker with 20 years of service equals 6.25 months of wages. No penalty is levied. Altogether, the employer pays the equivalent of 31.4 weeks of salary to dismiss the worker.

The data details on employing workers can be found for each economy at http://www.doingbusiness.org by selecting the economy in the drop-down list. The Doing Business website provides historical data sets adjusted for changes in methodology to allow comparison of data across years. This methodology was developed in Botero and others (2004) and is adopted here with minor changes.

#### REGISTERING PROPERTY

Doing Business records the full sequence of procedures necessary for a business (buyer) to purchase a property from another business (seller) and to transfer the property title to the buyer's name so that the buyer can use the property for expanding its business, use the property as collateral in taking new loans or, if necessary, sell the property to another business. The process starts with obtaining the necessary documents, such as a copy of the seller's title if necessary, and conducting due diligence if required. The transaction is considered complete when it is opposable to third parties and when the buyer can use the property, use it as collateral for a bank loan or resell it.

Every procedure required by law or necessary in practice is included, whether it is the responsibility of the seller or the buyer or must be completed by a third party on their behalf. Local property lawyers, notaries and property registries provide information on procedures as well as the time and cost to complete each of them.

To make the data comparable across economies, several assumptions about the parties to the transaction, the property and the procedures are used.

#### **ASSUMPTIONS ABOUT THE PARTIES**

The parties (buyer and seller):

- Are limited liability companies.
- Are located in the periurban area of the economy's largest business city.
- Are 100% domestically and privately owned.
- Have 50 employees each, all of whom are nationals.
- Perform general commercial activities.

#### **ASSUMPTIONS ABOUT THE PROPERTY**

The property:

- Has a value of 50 times income per capita. The sale price equals the value.
- Is fully owned by the seller.
- Has no mortgages attached and has been under the same ownership for the past 10 years.

**TABLE 14.5** 

#### What does registering property measure?

#### Procedures to legally transfer title on immovable property (number)

- Preregistration (for example, checking for liens, notarizing sales agreement, paying property transfer taxes)
- Registration in the economy's largest business city
- Postregistration (for example, filing title with municipality)

#### Time required to complete each procedure (calendar days)

- · Does not include time spent gathering information
- Each procedure starts on a separate day
- Procedure completed once final document is received
- · No prior contact with officials

#### Cost required to complete each procedure (% of property value)

- · Official costs only, no bribes
- · No value added or capital gains taxes included

Source: Doing Business database.

- Is registered in the land registry or cadastre, or both, and is free of title disputes.
- Is located in a periurban commercial zone, and no rezoning is required.
- Consists of land and a building. The land area is 557.4 square meters (6,000 square feet). A 2-story warehouse of 929 square meters (10,000 square feet) is located on the land. The warehouse is 10 years old, is in good condition and complies with all safety standards, building codes and other legal requirements. The property of land and building will be transferred in its entirety.
- Will not be subject to renovations or additional building following the purchase.
- Has no trees, natural water sources, natural reserves or historical monuments of any kind.
- Will not be used for special purposes, and no special permits, such as for residential use, industrial plants, waste storage or certain types of agricultural activities, are required.
- Has no occupants (legal or illegal), and no other party holds a legal interest in it.

#### **PROCEDURES**

A procedure is defined as any interaction of the buyer or the seller, their agents (if an agent is legally or in practice required) or the property with external parties, including government agencies, inspectors, notaries and lawyers. Interactions between company officers and employees are not considered. All procedures that are legally or in practice required for registering property are recorded, even if they may be avoided in exceptional cases (table 14.5). It is assumed that the buyer follows the fastest legal option available and used by the majority of property owners. Although the buyer may use lawyers or other professionals where necessary in the registration process, it is assumed that it does not employ an outside facilitator in the registration process unless legally or in practice required to do so.

#### TIME

Time is recorded in calendar days. The measure captures the median duration that property lawyers, notaries or registry officials indicate is necessary to complete a procedure. It is assumed that the minimum time required for each procedure is 1 day. Although procedures may take place simultaneously, they cannot start on the same day. It is assumed that the buyer does not waste time and commits to completing each remaining procedure without delay. If a procedure can be accelerated for an additional cost, the fastest legal procedure available and used by the majority of property owners is chosen. If procedures can be undertaken simultaneously, it is assumed that they are. It is assumed that the parties involved are aware of all regulations and their sequence from the beginning. Time spent on gathering information is not considered.

#### COST

Cost is recorded as a percentage of the property value, assumed to be equivalent to 50 times income per capita. Only official costs required by law are recorded, including fees, transfer taxes, stamp duties and any other payment to the property registry, notaries, public agencies or lawyers. Other taxes, such as capital gains tax or value added tax, are excluded from the cost measure. Both costs borne by the buyer and those borne by the seller are included. If cost estimates differ among sources, the median reported value is used.

The data details on registering property can be found for each economy at http://www.doingbusiness.org by selecting the economy in the drop-down list.

#### **GETTING CREDIT**

Doing Business constructs measures of the legal rights of borrowers and lenders and the sharing of credit information. The first set of indicators describes how well collateral and bankruptcy laws facilitate lending. The second set measures the coverage, scope, quality and accessibility of credit information available through public and private credit registries.

The data on the legal rights of borrowers and lenders are gathered through a survey of financial lawyers and verified

through analysis of laws and regulations as well as public sources of information on collateral and bankruptcy laws. The data on credit information sharing are built in 2 stages. First, banking supervision authorities and public information sources are surveyed to confirm the presence of public credit registries and private credit information bureaus. Second, when applicable, a detailed survey on the public or private credit registry's structure, law and associated rules is administered to the credit registry. Survey responses are verified through several rounds of follow-up communication with respondents as well as by contacting third parties and consulting public sources. The survey data are confirmed through teleconference calls or on-site visits in all economies.

#### STRENGTH OF LEGAL RIGHTS INDEX

The strength of legal rights index measures the degree to which collateral and bankruptcy laws protect the rights of borrowers and lenders and thus facilitate lending (table 14.6). Two case scenarios are used to determine the scope of the secured transactions system, involving a secured borrower, the company ABC, and a secured lender, BizBank.

Several assumptions about the secured borrower and lender are used:

- ABC is a domestic, limited liability company.
- ABC has its headquarters and only base of operations in the economy's largest business city.

TABLE 14.6

#### What does getting credit measure?

#### Strength of legal rights index (0-10)

- Protection of rights of borrowers and lenders through collateral and bankruptcy laws
- · Security interest is a nonpossessory one in movable assets

#### **Depth of credit information index** (0–6)

- Scope and accessibility of credit information distributed by public and private credit registries
- Quality of data distributed by public and private credit registries

#### Public credit registry coverage (% of adults)

Number of individuals and firms listed in a public credit registry as percentage of adult population

#### Private credit bureau coverage (% of adults)

• Number of individuals and firms listed in a private credit bureau as percentage of adult population

Source: Doing Business database.

- To fund its business expansion plans, ABC obtains a loan from BizBank for an amount up to 10 times income per capita in local currency.
- Both ABC and BizBank are 100% domestically owned.

The case scenarios also involve assumptions. In case A, as collateral for the loan, ABC grants BizBank a nonpossessory security interest in one category of revolving movable assets, for example, its accounts receivable or its inventory. ABC wants to keep both possession and ownership of the collateral. In economies in which the law does not allow nonpossessory security interests in movable property, ABC and BizBank use a fiduciary transfer-of-title arrangement (or a similar substitute for nonpossessory security interests).

In case B, ABC grants BizBank a business charge, enterprise charge, floating charge or any charge that gives BizBank a security interest over ABC's combined assets (or as much of ABC's assets as possible). ABC keeps ownership and possession of the assets.

The strength of legal rights index includes 8 aspects related to legal rights in collateral law and 2 aspects in bankruptcy law. A score of 1 is assigned for each of the following features of the laws:

- Any business may use movable assets as collateral while keeping possession of the assets, and any financial institution may accept such assets as collateral.
- The law allows a business to grant a nonpossessory security right in a single category of revolving movable assets (such as accounts receivable or inventory), without requiring a specific description of the secured assets.
- The law allows a business to grant a nonpossessory security right in substantially all of its assets, without requiring a specific description of the secured assets.

- A security right may extend to future or after-acquired assets and may extend automatically to the products, proceeds or replacements of the original assets.
- General description of debts and obligations is permitted in collateral agreements and in registration documents, so that all types of obligations and debts can be secured by stating a maximum rather than a specific amount between the parties.
- A collateral registry is in operation that is unified geographically and by asset type and that is indexed by the name of the grantor of a security right.
- Secured creditors are paid first (for example, before general tax claims and employee claims) when a debtor defaults outside an insolvency procedure.
- Secured creditors are paid first (for example, before general tax claims and employee claims) when a business is liquidated.
- Secured creditors are not subject to an automatic stay or moratorium on enforcement procedures when a debtor enters a court-supervised reorganization procedure.
- The law allows parties to agree in a collateral agreement that the lender may enforce its security right out of court.

The index ranges from 0 to 10, with higher scores indicating that collateral and bankruptcy laws are better designed to expand access to credit.

# DEPTH OF CREDIT INFORMATION INDEX

The depth of credit information index measures rules affecting the scope, accessibility and quality of credit information available through either public or private credit registries. A score of 1 is assigned for each of the following 6 features of the public registry or the private credit bureau (or both):

 Both positive credit information (for example, loan amounts and

- pattern of on-time repayments) and negative information (for example, late payments, number and amount of defaults and bankruptcies) are distributed.
- Data on both firms and individuals are distributed.
- Data from retailers, utility companies as well as financial institutions are distributed.
- More than 2 years of historical data are distributed. Registries that erase data on defaults as soon as they are repaid obtain a score of 0 for this indicator.
- Data on loans below 1% of income per capita are distributed. A registry must have a minimum coverage of 1% of the adult population to score a 1 for this indicator.
- By law, borrowers have the right to access their data in the largest registry in the economy.

The index ranges from 0 to 6, with higher values indicating the availability of more credit information, from either a public registry or a private bureau, to facilitate lending decisions. If the registry is not operational or has coverage of less than 0.1% of the adult population, the score on the depth of credit information index is 0.

In Turkey, for example, both a public and a private registry operate. Both distribute positive and negative information (a score of 1). Both also distribute data on firms as well as individuals (a score of 1). The public and private registries share data among financial institutions only; no data are collected from retailers or utilities (a score of 0). The private bureau distributes more than 2 years of historical data (a score of 1). The public registry collects data on loans of \$3,493 (44% of income per capita) or more, but the private bureau collects information on loans of any value (a score of 1). Borrowers have the right to access their data in both the private and the public registry (a score of 1). Summing across the indicators gives Turkey a total score of 5.

#### **PUBLIC CREDIT REGISTRY COVERAGE**

The public credit registry coverage indicator reports the number of individuals and firms listed in a public credit registry with information on repayment history, unpaid debts or credit outstanding from the past 5 years. The number is expressed as a percentage of the adult population (the population aged 15 and above in 2009 according to the World Bank's World Development Indicators). A public credit registry is defined as a database managed by the public sector, usually by the central bank or the superintendent of banks that collects information on the creditworthiness of borrowers (persons or businesses) in the financial system and makes it available to financial institutions. If no public registry operates, the coverage value is 0.

#### PRIVATE CREDIT BUREAU COVERAGE

The private credit bureau coverage indicator reports the number of individuals and firms listed by a private credit bureau with information on repayment history, unpaid debts or credit outstanding from the past 5 years. The number is expressed as a percentage of the adult population (the population aged 15 and above in 2009 according to the World Bank's World Development Indicators). A private credit bureau is defined as a private firm or nonprofit organization that maintains a database on the creditworthiness of borrowers (persons or businesses) in the financial system and facilitates the exchange of credit information among banks and financial institutions. Credit investigative bureaus and credit reporting firms that do not directly facilitate information exchange among banks and other financial institutions are not considered. If no private bureau operates, the coverage value is 0.

The data details on getting credit can be found for each economy at http://www.doingbusiness.org by selecting the economy in the drop-down list. This methodology was developed in Djankov, McLiesh and Shleifer (2007) and is adopted here with minor changes.

#### **PROTECTING INVESTORS**

Doing Business measures the strength of minority shareholder protections against directors' misuse of corporate assets for personal gain. The indicators distinguish 3 dimensions of investor protection: transparency of related-party transactions (extent of disclosure index), liability for self-dealing (extent of director liability index) and shareholders' ability to sue officers and directors for misconduct (ease of shareholder suits index). The data come from a survey of corporate lawyers and are based on securities regulations, company laws and court rules of evidence.

To make the data comparable across economies, several assumptions about the business and the transaction are used.

#### **ASSUMPTIONS ABOUT THE BUSINESS**

The business (Buyer):

- Is a publicly traded corporation listed on the economy's most important stock exchange. If the number of publicly traded companies listed on that exchange is less than 10, or if there is no stock exchange in the economy, it is assumed that Buyer is a large private company with multiple shareholders.
- Has a board of directors and a chief executive officer (CEO) who

may legally act on behalf of Buyer where permitted, even if this is not specifically required by law.

- Is a food manufacturer.
- Has its own distribution network.

# ASSUMPTIONS ABOUT THE TRANSACTION

- Mr. James is Buyer's controlling shareholder and a member of Buyer's board of directors. He owns 60% of Buyer and elected 2 directors to Buyer's 5-member board.
- Mr. James also owns 90% of Seller, a company that operates a chain of retail hardware stores. Seller recently closed a large number of its stores.
- Mr. James proposes that Buyer purchase Seller's unused fleet of trucks to expand Buyer's distribution of its food products, a proposal to which Buyer agrees. The price is equal to 10% of Buyer's assets and is higher than the market value.
- The proposed transaction is part of the company's ordinary course of business and is not outside the authority of the company.
- Buyer enters into the transaction. All required approvals are obtained, and all required disclosures made (that is, the transaction is not fraudulent).
- The transaction is unfair to Buyer.
   Shareholders sue Mr. James and

the other parties that approved the transaction.

#### **EXTENT OF DISCLOSURE INDEX**

The extent of disclosure index has 5 components (table 14.7):

- What corporate body can provide legally sufficient approval for the transaction. A score of 0 is assigned if it is the CEO or the managing director alone; 1 if the board of directors or shareholders must vote and Mr. James is permitted to vote; 2 if the board of directors must vote and Mr. James is not permitted to vote; 3 if shareholders must vote and Mr. James is not permitted to vote.
- Whether immediate disclosure of the transaction to the public, the regulator or the shareholders is required. A score of 0 is assigned if no disclosure is required; 1 if disclosure on the terms of the transaction is required but not on Mr. James's conflict of interest; 2 if disclosure on both the terms and Mr. James's conflict of interest is required.
- Whether disclosure in the annual report is required. A score of 0 is assigned if no disclosure on the transaction is required; 1 if disclosure on the terms of the transaction is required but not on Mr. James's conflict of interest; 2 if disclosure on both the terms and Mr. James's conflict of interest is required.
- Whether disclosure by Mr. James to the board of directors is required. A score of 0 is assigned if no disclosure is required; 1 if a general disclosure of the existence of a conflict of interest is required without any specifics; 2 if full disclosure of all material facts relating to Mr. James's interest in the Buyer-Seller transaction is required.
- Whether it is required that an external body, for example, an external auditor, review the transaction before it takes place. A score of 0 is assigned if no; 1 if yes.

The index ranges from 0 to 10, with higher values indicating greater disclo-

#### TABLE 14.7

#### What does protecting investors measure?

#### Extent of disclosure index (0-10)

- Who can approve related-party transactions
- Disclosure requirements in case of related-party transactions

#### Extent of director liability index (0-10)

- Ability of the shareholders to hold the interested party and the approving body liable in case of relatedparty transactions
- · Available legal remedies (damages, repayment of profits, fines and imprisonment)
- · Ability of shareholders to sue directly or derivatively

#### Ease of shareholder suits index (0-10)

- Documents and information available during trial
- Direct access to internal documents of the company and use of a government inspector without filing a suit in court

#### Strength of investor protection index (0–10)

Simple average of the extent of disclosure, extent of director liability and ease of shareholder suits indices

Source: Doing Business database

sure. In Poland, for example, the board of directors must approve the transaction and Mr. James is not allowed to vote (a score of 2). Buyer is required to disclose immediately all information affecting the stock price, including the conflict of interest (a score of 2). In its annual report Buyer must also disclose the terms of the transaction and Mr. James's ownership in Buyer and Seller (a score of 2). Before the transaction Mr. James must disclose his conflict of interest to the other directors, but he is not required to provide specific information about it (a score of 1). Poland does not require an external body to review the transaction (a score of 0). Adding these numbers gives Poland a score of 7 on the extent of disclosure index.

# EXTENT OF DIRECTOR LIABILITY INDEX

The extent of director liability index has 7 components:

- Whether a shareholder plaintiff is able to hold Mr. James liable for damage the Buyer-Seller transaction causes to the company. A score of 0 is assigned if Mr. James cannot be held liable or he can be held liable only for fraud or bad faith; 1 if Mr. James can be held liable only if he influenced the approval of the transaction or was negligent; 2 if Mr. James can be held liable when the transaction is unfair or prejudicial to the other shareholders.
- Whether a shareholder plaintiff is able to hold the approving body (the CEO or board of directors) liable for the damage the transaction causes to the company. A score of 0 is assigned if the approving body cannot be held liable or it can be held liable only for fraud or bad faith; 1 if the approving body can be held liable for negligence; 2 if the approving body can be held liable when the transaction is unfair or prejudicial to the other shareholders.
- Whether a court can void the transaction upon a successful claim by a shareholder plaintiff. A score of 0

- is assigned if rescission is unavailable or it is available only in case of fraud or bad faith; 1 if rescission is available when the transaction is oppressive or prejudicial to the other shareholders; 2 if rescission is available when the transaction is unfair or entails a conflict of interest.
- Whether Mr. James pays damages for the harm caused to the company upon a successful claim by the shareholder plaintiff. A score of 0 is assigned if no; 1 if yes.
- Whether Mr. James repays profits made from the transaction upon a successful claim by the shareholder plaintiff. A score of 0 is assigned if no; 1 if yes.
- Whether fines and imprisonment can be applied against Mr. James. A score of 0 is assigned if no; 1 if yes.
- Whether shareholder plaintiffs are able to sue directly or derivatively for the damage the transaction causes to the company. A score of 0 is assigned if suits are unavailable or are available only for shareholders holding more than 10% of the company's share capital; 1 if direct or derivative suits are available for shareholders holding 10% or less of share capital.

The index ranges from 0 to 10, with higher values indicating greater liability of directors. To hold Mr. James liable in Panama, for example, a plaintiff must prove that Mr. James influenced the approving body or acted negligently (a score of 1). To hold the other directors liable, a plaintiff must prove that they acted negligently (a score of 1). The unfair transaction cannot be voided (a score of 0). If Mr. James is found liable, he must pay damages (a score of 1) but he is not required to disgorge his profits (a score of 0). Mr. James cannot be fined or imprisoned (a score of 0). Direct suits are available for shareholders holding 10% or less of share capital (a score of 1). Adding these numbers gives Panama a score of 4 on the extent of director liability index.

#### **EASE OF SHAREHOLDER SUITS INDEX**

The ease of shareholder suits index has 6 components:

- What range of documents is available
  to the shareholder plaintiff from the
  defendant and witnesses during trial.
  A score of 1 is assigned for each of
  the following types of documents
  available: information that the
  defendant has indicated he intends to
  rely on for his defense; information
  that directly proves specific facts in
  the plaintiff's claim; any information
  relevant to the subject matter of
  the claim; and any information that
  may lead to the discovery of relevant
  information.
- Whether the plaintiff can directly examine the defendant and witnesses during trial. A score of 0 is assigned if no; 1 if yes, with prior approval of the questions by the judge; 2 if yes, without prior approval.
- Whether the plaintiff can obtain categories of relevant documents from the defendant without identifying each document specifically. A score of 0 is assigned if no; 1 if yes.
- Whether shareholders owning 10% or less of the company's share capital can request that a government inspector investigate the Buyer-Seller transaction without filing suit in court. A score of 0 is assigned if no; 1 if yes.
- Whether shareholders owning 10% or less of the company's share capital have the right to inspect the transaction documents before filing suit. A score of 0 is assigned if no; 1 if yes.
- Whether the standard of proof for civil suits is lower than that for a criminal case. A score of 0 is assigned if no; 1 if yes.

The index ranges from 0 to 10, with higher values indicating greater powers of shareholders to challenge the transaction. In Greece, for example, the plaintiff can access documents that the defendant intends to rely on for his defense and that directly prove facts in the plaintiff's claim

(a score of 2). The plaintiff can examine the defendant and witnesses during trial, though only with prior approval of the questions by the court (a score of 1). The plaintiff must specifically identify the documents being sought (for example, the Buyer-Seller purchase agreement of July 15, 2006) and cannot just request categories (for example, all documents related to the transaction) (a score of 0). A shareholder holding 5% of Buyer's shares can request that a government inspector review suspected mismanagement by Mr. James and the CEO without filing suit in court (a score of 1). Any shareholder can inspect the transaction documents before deciding whether to sue (a score of 1). The standard of proof for civil suits is the same as that for a criminal case (a score of 0). Adding these numbers gives Greece a score of 5 on the ease of shareholder suits index.

# STRENGTH OF INVESTOR PROTECTION INDEX

The strength of investor protection index is the average of the extent of disclosure index, the extent of director liability index and the ease of shareholder suits index. The index ranges from 0 to 10, with higher values indicating more investor protection.

The data details on protecting investors can be found for each economy at http://www.doingbusiness.org by selecting the economy in the drop-down list. This methodology was developed in Djankov, La Porta, López-de-Silanes and Shleifer (2008).

#### **PAYING TAXES**

Doing Business records the taxes and mandatory contributions that a medium-size company must pay in a given year, as well as measures of the administrative burden of paying taxes and contributions. Taxes and contributions measured include the profit or corporate income tax, social contributions and labor taxes paid by the employer, property taxes, property transfer taxes, dividend tax, capital gains tax, financial transactions tax, waste collection taxes and vehicle and road taxes.

Doing Business measures all taxes and contributions that are government mandated (at any level-federal, state or local), apply to the standardized business and have an impact in its income statements. In doing so, Doing Business goes beyond the traditional definition of a tax: as defined for the purposes of government national accounts, taxes include only compulsory, unrequited payments to general government. Doing Business departs from this definition because it measures imposed charges that affect business accounts, not government accounts. The main differences relate to labor contributions and value added tax. The Doing Business measure includes government-mandated contributions paid by the employer to a requited private pension fund or workers' insurance fund. The indicator includes, for example, Australia's compulsory superannuation guarantee and workers' compensation insurance. It excludes value added taxes because they do not affect the accounting profits of the business—that is, they are not reflected in the income statement.

Doing Business uses a case scenario to measure the taxes and contributions paid by a standardized business and the complexity of an economy's tax compliance system. This case scenario uses a set of financial statements and assumptions about transactions made over the year. Tax experts in each economy compute the taxes and mandatory contributions due in their jurisdiction based on the standardized case study facts. Informa-

tion is also compiled on the frequency of filing and payments as well as time taken to comply with tax laws in an economy. The project was developed and implemented in cooperation with PricewaterhouseCoopers.

To make the data comparable across economies, several assumptions about the business and the taxes and contributions are used.

#### **ASSUMPTIONS ABOUT THE BUSINESS**

The business:

- Is a limited liability, taxable company.
   If there is more than one type of limited liability company in the economy, the limited liability form most popular among domestic firms is chosen. The most popular form is reported by incorporation lawyers or the statistical office.
- Started operations on January 1, 2007.
   At that time the company purchased all the assets shown in its balance sheet and hired all its workers.
- Operates in the economy's largest business city.
- Is 100% domestically owned and has 5 owners, all of whom are natural persons.
- Has a start-up capital of 102 times income per capita at the end of 2007.
- Performs general industrial or commercial activities. Specifically, it produces ceramic flowerpots and sells them at retail. It does not participate in foreign trade (no import or export) and does not handle products subject to a special tax regime, for example, liquor or tobacco.
- At the beginning of 2007, owns 2
   plots of land, 1 building, machinery,
   office equipment, computers and 1
   truck and leases 1 truck.
- Does not qualify for investment incentives or any benefits apart from those related to the age or size of the company.
- Has 60 employees—4 managers, 8
   assistants and 48 workers. All are
   nationals, and 1 manager is also an
   owner.

- Has a turnover of 1,050 times income per capita.
- Makes a loss in the first year of operation.
- Has a gross margin (pretax) of 20% (that is, sales are 120% of the cost of goods sold).
- Distributes 50% of its net profits as dividends to the owners at the end of the second year.
- Sells one of its plots of land at a profit at the beginning of the second year.
- Has annual fuel costs for its trucks equal to twice income per capita.
- Is subject to a series of detailed assumptions on expenses and transactions to further standardize the case. All financial statement variables are proportional to 2006 income per capita. For example, the owner who is also a manager spends 10% of income per capita on traveling for the company (20% of this owner's expenses are purely private, 20% are for entertaining customers and 60% for business travel).

# ASSUMPTIONS ABOUT THE TAXES AND CONTRIBUTIONS

- All the taxes and contributions paid in the second year of operation (fiscal 2008) are recorded. A tax or contribution is considered distinct if it has a different name or is collected by a different agency. Taxes and contributions with the same name and agency, but charged at different rates depending on the business, are counted as the same tax or contribution.
- The number of times the company pays taxes and contributions in a year is the number of different taxes or contributions multiplied by the frequency of payment (or withholding) for each one. The frequency of payment includes advance payments (or withholding) as well as regular payments (or withholding).

#### **TAX PAYMENTS**

The tax payments indicator reflects the total number of taxes and contributions paid, the method of payment, the frequency of payment, the frequency of filing and the number of agencies involved for this standardized case during the second year of operation (table 14.8). It includes consumption taxes paid by the company, such as sales tax or value added tax. These taxes are traditionally collected from the consumer on behalf of the tax agencies. Although they do not affect the income statements of the company, they add to the administrative burden of complying with the tax system and so are included in the tax payments measure.

The number of payments takes into account electronic filing. Where full electronic filing and payment is allowed and it is used by the majority of medium-size businesses, the tax is counted as paid once a year even if filings and payments are more frequent.

Where 2 or more taxes or contributions are filed for and paid jointly using the same form, each of these joint payments is counted once. For example, if mandatory health insurance contributions and mandatory pension contributions are filed for and paid together, only one of these contributions would be included in the number of payments.

#### TIME

Time is recorded in hours per year. The indicator measures the time taken to prepare, file and pay 3 major types of taxes and contributions: the corporate income tax, value added or sales tax and labor taxes, including payroll taxes and social contributions. Preparation time includes the time to collect all information necessary to compute the tax payable and to calculate the amount payable. If separate accounting books must be kept for tax purposes—or separate calculations made-the time associated with these processes is included. This extra time is included only if the regular accounting work is not enough to fulfill the tax accounting requirements. Filing time includes the time to complete all necessary tax return forms and file the relevant returns at the tax authority. Payment time considers the hours needed to make the payment online or at the tax authorities. Where taxes and contributions are paid in person, the time includes delays while waiting.

#### **TOTAL TAX RATE**

The total tax rate measures the amount of taxes and mandatory contributions borne by the business in the second year of operation, expressed as a share of commercial profit. *Doing Business 2010* 

#### TABLE 14.8

#### What does paying taxes measure?

#### Tax payments for a manufacturing company in 2008 (number per year)

- Total number of taxes and contributions paid, including consumption taxes (value added tax, sales tax or goods and service tax)
- Method and frequency of filing and payment

#### Time required to comply with 3 major taxes (hours per year)

- Collecting information and computing the tax payable
- Completing tax return forms, filing with proper agencies
- Arranging payment or withholding
- · Preparing separate tax accounting books, if required

#### Total tax rate (% of profit)

- Profit or corporate income tax
- Social contributions and labor taxes paid by the employer
- Property and property transfer taxes
- · Dividend, capital gains and financial transactions taxes
- Waste collection, vehicle, road and other taxes

Source: Doing Business database.

TABLE 14.9 Computing the total tax rate for Sweden

	Statutory rate (r)	Statutory tax base (b)	Actual tax payable (a)	Commercial profit <sup>1</sup> (c)	Total tax rate (t)
			$\mathbf{a} = \mathbf{r} \times \mathbf{b}$		t = a/c
Type of tax (tax base)		SKr	SKr	SKr	
Corporate income tax (taxable income)	28%	10,330,966	2,892,670	17,619,223	16.4%
Real estate tax (land and buildings)	0.375%	26,103,545	97,888	17,619,223	0.6%
Payroll tax (taxable wages)	32.42%	19,880,222	6,445,168	17,619,223	36.6%
Fuel tax (fuel price)	SKr 4.16 per liter	45,565 liters	189,550	17,619,223	1.1%
TOTAL			9,625,726		54.56%

<sup>1.</sup> Profit before all taxes borne.

Note: SKr is Swedish kronor. Commercial profit is assumed to be 59.4 times income per capita.

Source: Doing Business database.

reports the total tax rate for fiscal 2008. The total amount of taxes borne is the sum of all the different taxes and contributions payable after accounting for allowable deductions and exemptions. The taxes withheld (such as personal income tax) or collected by the company and remitted to the tax authorities (such as value added tax, sales tax or goods and service tax) but not borne by the company are excluded. The taxes included can be divided into 5 categories: profit or corporate income tax, social contributions and labor taxes paid by the employer (in respect of which all mandatory contributions are included, even if paid to a private entity such as a requited pension fund), property taxes, turnover taxes and other taxes (such as municipal fees and vehicle and fuel taxes).

The total tax rate is designed to provide a comprehensive measure of the cost of all the taxes a business bears. It differs from the statutory tax rate, which merely provides the factor to be applied to the tax base. In computing the total tax rate, the actual tax payable is divided by commercial profit. Data for Sweden illustrate (table 14.9).

Commercial profit is essentially net profit before all taxes borne. It differs from the conventional profit before tax, reported in financial statements. In computing profit before tax, many of the taxes borne by a firm are deductible. In computing commercial profit, these taxes are not deductible. Commercial profit therefore presents a clear picture of the actual profit of a business before

any of the taxes it bears in the course of the fiscal year.

Commercial profit is computed as sales minus cost of goods sold, minus gross salaries, minus administrative expenses, minus other expenses, minus provisions, plus capital gains (from the property sale) minus interest expense, plus interest income and minus commercial depreciation. To compute the commercial depreciation, a straight-line depreciation method is applied, with the following rates: 0% for the land, 5% for the building, 10% for the machinery, 33% for the computers, 20% for the office equipment, 20% for the truck and 10% for business development expenses. Commercial profit amounts to 59.4 times income per capita.

This methodology is consistent with the Total Tax Contribution framework developed by PricewaterhouseCoopers. This framework measures taxes that are borne by companies and affect their income statements, as does *Doing Business*. But while PricewaterhouseCoopers bases its calculation on data from the largest companies in the economy, *Doing Business* focuses on a standardized medium-size company.

The data details on paying taxes can be found for each economy at http://www.doingbusiness.org by selecting the economy in the drop-down list. This methodology was developed in Djankov and others (forthcoming).

#### **TRADING ACROSS BORDERS**

Doing Business compiles procedural requirements for exporting and importing a standardized cargo of goods by ocean transport. Every official procedure for exporting and importing the goods is recorded—from the contractual agreement between the 2 parties to the delivery of goods-along with the time and cost necessary for completion. All documents needed by the trader to export or import the goods across the border are also recorded. For exporting goods, procedures range from packing the goods at the warehouse to their departure from the port of exit. For importing goods, procedures range from the vessel's arrival at the port of entry to the cargo's delivery at the warehouse. The time and cost for ocean transport are not included. Payment is made by letter of credit, and the time, cost and documents required for the issuance or advising of a letter of credit are taken into account.

Local freight forwarders, shipping lines, customs brokers, port officials and banks provide information on required documents and cost as well as the time to complete each procedure. To make the data comparable across economies, several assumptions about the business and the traded goods are used.

#### **ASSUMPTIONS ABOUT THE BUSINESS**

The business:

- Has 60 employees.
- Is located in the economy's largest business city.

- Is a private, limited liability company.
   It does not operate in an export processing zone or an industrial estate with special export or import privileges.
- Is domestically owned with no foreign ownership.
- Exports more than 10% of its sales.

# ASSUMPTIONS ABOUT THE TRADED GOODS

The traded product travels in a dry-cargo, 20-foot, full container load. It weighs 10 tons and is valued at \$20,000. The product:

- Is not hazardous nor does it include military items.
- Does not require refrigeration or any other special environment.
- Does not require any special phytosanitary or environmental safety standards other than accepted international standards.

#### **DOCUMENTS**

All documents required per shipment to export and import the goods are recorded (table 14.10). It is assumed that the contract has already been agreed upon and signed by both parties. Documents required for clearance by gov-

TABLE 14.10

# What does trading across borders measure?

# **Documents required to export and import** (number)

- Bank documents
- Customs clearance documents
- · Port and terminal handling documents
- Transport documents

#### Time required to export and import (days)

- Obtaining all the documents
- · Inland transport and handling
- Customs clearance and inspections
- · Port and terminal handling
- Does not include ocean transport time

# **Cost required to export and import** (US\$ per container)

- All documentation
- · Inland transport and handling
- Customs clearance and inspections
- Port and terminal handling
- Official costs only, no bribes

Source: Doing Business database.

ernment ministries, customs authorities, port and container terminal authorities, health and technical control agencies and banks are taken into account. Since payment is by letter of credit, all documents required by banks for the issuance or securing of a letter of credit are also taken into account. Documents that are renewed annually and that do not require renewal per shipment (for example, an annual tax clearance certificate) are not included.

#### TIME

The time for exporting and importing is recorded in calendar days. The time calculation for a procedure starts from the moment it is initiated and runs until it is completed. If a procedure can be accelerated for an additional cost and is available to all trading companies, the fastest legal procedure is chosen. Fast-track procedures applying to firms located in an export processing zone are not taken into account because they are not available to all trading companies. Ocean transport time is not included. It is assumed that neither the exporter nor the importer wastes time and that each commits to completing each remaining procedure without delay. Procedures that can be completed in parallel are measured as simultaneous. The waiting time between procedures-for example, during unloading of the cargo—is included in the measure.

#### COST

Cost measures the fees levied on a 20-foot container in U.S. dollars. All the fees associated with completing the procedures to export or import the goods are included. These include costs for documents, administrative fees for customs clearance and technical control, customs broker fees, terminal handling charges and inland transport. The cost does not include customs tariffs and duties or costs related to ocean transport. Only official costs are recorded.

The data details on trading across borders can be found for each economy at

http://www.doingbusiness.org by selecting the economy in the drop-down list. This methodology was developed in Djankov, Freund and Pham (forthcoming) and is adopted here with minor changes.

#### **ENFORCING CONTRACTS**

Indicators on enforcing contracts measure the efficiency of the judicial system in resolving a commercial dispute. The data are built by following the step-by-step evolution of a commercial sale dispute before local courts. The data are collected through study of the codes of civil procedure and other court regulations as well as surveys completed by local litigation lawyers (and, in a quarter of the economies, by judges as well).

The name of the relevant court in each economy—the court in the largest business city with jurisdiction over commercial cases worth 200% of income per capita—is published at http://www.doingbusiness.org/ExploreTopics/EnforcingContracts/.

#### **ASSUMPTIONS ABOUT THE CASE**

- The value of the claim equals 200% of the economy's income per capita.
- The dispute concerns a lawful transaction between 2 businesses (Seller and Buyer), located in the economy's largest business city. Seller sells goods worth 200% of the economy's income per capita to Buyer. After Seller delivers the goods to Buyer, Buyer refuses to pay for the goods on the grounds that the delivered goods were not of adequate quality.
- Seller (the plaintiff) sues Buyer (the defendant) to recover the amount under the sales agreement (that is, 200% of the economy's income per capita). Buyer opposes Seller's claim, saying that the quality of the goods is not adequate. The claim is disputed on the merits.
- A court in the economy's largest business city with jurisdiction over commercial cases worth 200% of income per capita decides the dispute.

- Seller attaches Buyer's movable assets (for example, office equipment, vehicles) prior to obtaining a judgment because Seller fears that Buyer may become insolvent.
- Expert opinions are given on the quality of the delivered goods. If it is standard practice in the economy for each party to call its own expert witness, the parties each call one expert witness. If it is standard practice for the judge to appoint an independent expert, the judge does so. In this case the judge does not allow opposing expert testimony.
- The judgment is 100% in favor of Seller: the judge decides that the goods are of adequate quality and that Buyer must pay the agreed price.
- Buyer does not appeal the judgment. The judgment becomes final.
- Seller takes all required steps for prompt enforcement of the judgment. The money is successfully collected through a public sale of Buyer's movable assets (for example, office equipment, vehicles).

#### **PROCEDURES**

The list of procedural steps compiled for each economy traces the chronology of a commercial dispute before the relevant

TABLE 14.11

#### What does enforcing contracts measure?

#### Procedures to enforce a contract (number)

- Any interaction between the parties in a commercial dispute, or between them and the judge or court officer
- Steps to file the case
- · Steps for trial and judgment
- Steps to enforce the judgment

# **Time required to complete each procedure** (calendar days)

- Measured in calendar days
- · Time to file the case
- Time for trial and obtaining judgment
- Time to enforce the judgment

# **Cost required to complete each procedure** (% of claim)

- No bribes
- Average attorney fees
- Court costs, including expert fees
- Enforcement costs

Source: Doing Business database.

court. A procedure is defined as any interaction between the parties, or between them and the judge or court officer. This includes steps to file the case, steps for trial and judgment and steps necessary to enforce the judgment (table 14.11).

The survey allows respondents to record procedures that exist in civil law but not common law jurisdictions, and vice versa. For example, in civil law countries the judge can appoint an independent expert, while in common law countries each party submits a list of expert witnesses to the court. To indicate overall efficiency, 1 procedure is subtracted from the total number for economies that have specialized commercial courts, and 1 procedure for economies that allow electronic filing of court cases. Some procedural steps that take place simultaneously with or are included in other procedural steps are not counted in the total number of procedures.

#### TIME

Time is recorded in calendar days, counted from the moment the plaintiff files the lawsuit in court until payment. This includes both the days when actions take place and the waiting periods between. The average duration of different stages of dispute resolution is recorded: the completion of service of process (time to file the case), the issuance of judgment (time for the trial and obtaining the judgment) and the moment of payment (time for enforcement of judgment).

#### COST

Cost is recorded as a percentage of the claim, assumed to be equivalent to 200% of income per capita. No bribes are recorded. Three types of costs are recorded: court costs, enforcement costs and average attorney fees.

Court costs include all court costs and expert fees. Seller (plaintiff) must advance to the court regardless of the final cost to Seller. Expert fees, if required by law or necessary in practice, are included in court costs. Enforcement costs are all costs Seller (plaintiff) must advance to enforce the judgment through a public sale of Buyer's movable assets, regardless of the final cost to Seller. Average attorneys fees are the fees Seller (plaintiff) must advance to a local attorney to represent Seller in the standardized case.

The data details on enforcing contracts can be found for each economy at http://www.doingbusiness.org by selecting the economy in the drop-down list. This methodology was developed in Djankov and others (2003) and is adopted here with minor changes.

#### **CLOSING A BUSINESS**

Doing Business studies the time, cost and outcomes of bankruptcy proceedings involving domestic entities. The data are derived from survey responses by local insolvency practitioners and verified through a study of laws and regulations as well as public information on bankruptcy systems.

To make the data comparable across economies, several assumptions about the business and the case are used.

#### **ASSUMPTIONS ABOUT THE BUSINESS**

The business:

- Is a limited liability company.
- Operates in the economy's largest business city.
- Is 100% domestically owned, with the founder, who is also the chairman of the supervisory board, owning 51% (no other shareholder holds more than 5% of shares).
- Has downtown real estate, where it runs a hotel, as its major asset. The hotel is valued at 100 times income per capita or \$200,000, whichever is larger.
- Has a professional general manager.
- Has 201 employees and 50 suppliers, each of which is owed money for the last delivery.
- Borrowed from a domestic bank
   5 years ago (the loan has 10 years to full repayment) and bought real

estate (the hotel building), using it as security for the bank loan.

- Has observed the payment schedule and all other conditions of the loan up to now.
- Has a mortgage, with the value of the mortgage principal being exactly equal to the market value of the hotel.

#### **ASSUMPTIONS ABOUT THE CASE**

The business is experiencing liquidity problems. The company's loss in 2008 reduced its net worth to a negative figure. There is no cash to pay the bank interest or principal in full, due tomorrow. The business therefore defaults on its loan. Management believes that losses will be incurred in 2009 and 2010 as well.

The bank holds a floating charge against the hotel in economies where floating charges are possible. If the law does not permit a floating charge but contracts commonly use some other provision to that effect, this provision is specified in the lending contract.

The business has too many creditors to negotiate an informal out-of-court workout. It has the following options: a judicial procedure aimed at the rehabilitation or reorganization of the business to permit its continued operation; a judicial procedure aimed at the liquidation

TABLE 14.12

#### What does closing a business measure?

#### Time required to recover debt (years)

- Measured in calendar years
- Appeals and requests for extension are included

#### Cost required to recover debt (% of estate)

- Measured as percentage of estate value
- Court fees
- Lawyers' fees
- · Independent assessors' fees
- Accountants' fees

#### **Recovery rate for creditors** (cents on the dollar)

- Measures the cents on the dollar recovered by creditors
- Present value of debt recovered
- Official costs of the insolvency proceedings are deducted
- Depreciation of assets is taken into account
- Outcome for the business affects the maximum value that can be recovered

Source: Doing Business database.

or winding-up of the company; or a debt enforcement or foreclosure procedure aimed at selling the hotel either piecemeal or as a going concern, enforced either in court (or through a government authority like a debt collection agency) or out of court (for example, by appointing a receiver).

If an economy has had fewer than 5 cases a year over the past 5 years involving a judicial reorganization, judicial liquidation or debt enforcement procedure, the economy receives a "no practice" mark. This means that creditors are unlikely to recover their debt through the legal process (in or out of court).

#### TIME

Time for creditors to recover their debt is recorded in calendar years. Information is collected on the sequence of procedures and on whether any procedures can be carried out simultaneously. Potential delay tactics by the parties, such as the filing of dilatory appeals or requests for extension, are taken into consideration (table 14.12).

#### COST

The cost of the proceedings is recorded as a percentage of the estate's value. The cost is calculated on the basis of survey responses by insolvency practitioners and includes court fees as well as fees of insolvency practitioners, independent assessors, lawyers and accountants. Respondents provide cost estimates from among the following options: less than 2%, 2–5%, 5–8%, 8–11%, 11–18%, 18–25%, 25–33%, 33–50%, 50–75% and more than 75% of the value of the business estate.

#### **RECOVERY RATE**

The recovery rate is recorded as cents on the dollar recouped by creditors through the bankruptcy, insolvency or debt enforcement proceedings. The calculation takes into account whether the business emerges from the proceedings as a going concern as well as costs and the loss in value due to the time spent closing down. If the business keeps operating, no value is lost on the initial claim, set at 100 cents on the dollar. If it does not, the initial 100 cents on the dollar are reduced to 70 cents on the dollar. Then the official costs of the insolvency procedure are deducted (1 cent for each percentage of the initial value). Finally, the value lost as a result of the time the money remains tied up in insolvency proceedings is taken into account, including the loss of value due to depreciation of the hotel furniture. Consistent with international accounting practice, the depreciation rate for furniture is taken to be 20%. The furniture is assumed to account for a quarter of the total value of assets. The recovery rate is the present value of the remaining proceeds, based on end-2007 lending rates from the International Monetary Fund's International Financial Statistics, supplemented with data from central banks. The recovery rate for economies with "no practice" is zero. For Doing Business 2010, 2007 lending rates are used to avoid effects of the global financial and economic crisis on data comparability over time.

This methodology was developed in Djankov, Hart, McLiesh and Shleifer (2008).

- 1. The data for paying taxes refer to January–December 2008.
- 2. These are available at http://subnational.doingbusiness.org.
- 3. The *Doing Business* website (http://www .doingbusiness.org) provides a comparable time series of historical data for research, with a data set back-calculated to adjust for changes in methodology and data revisions due to corrections.
- 4. The average value added per worker is the ratio of an economy's GNI per capita to the working-age population as a percentage of the total population.

# PILOT INDICATORS ON GETTING ELECTRICITY

Pilot indicators on getting electricity are not included in the ease of doing business index. *Doing Business* records all procedures required for a business to obtain a permanent electricity connection and supply for a standardized warehouse. These procedures include applications and contracts with electricity utilities, all necessary clearances from other agencies and the external and final connection works.

Data are collected from the electricity distribution utility, then completed and verified by independent professionals such as electricians, electrical engineers, electrical contractors and construction companies. In some cases regulatory agencies are also contacted. The electricity distribution utility surveyed is the one serving the area (or areas) in which warehouses are located. If there is a choice of distribution utilities, the one serving the largest number of customers is selected. The data in this year's report were contributed by 573 respondents in 140 economies.

To make the data comparable across economies, several assumptions about the warehouse and the electricity connection are used.

# ASSUMPTIONS ABOUT THE WAREHOUSE

The warehouse:

- Is located in the economy's largest business city.
- Is located within the official limits of the city and in an area in which other warehouses are located (a nonresidential area).
- Is not located in a special economic or investment zone; that is, the electricity connection is not eligible for subsidization or faster service under a special investment promotion regime. If several options for location are available, the warehouse is located where electricity is most easily available.

- Is used for storage of refrigerated goods.
- Is a new construction (that is, there was no previous construction on the land where it is located). It is being connected to electricity for the first time.

# ASSUMPTIONS ABOUT THE ELECTRICITY CONNECTION

The electricity connection:

- · Is a permanent one.
- Is a 3-phase, 4-wire Y, 140-kilovoltampere (kVA) connection.
- Is the length considered to be the most likely. The connection is overhead or underground, whichever is more common in the economy and in the area in which the warehouse is located.
- Involves the installation of only one electricity meter. The monthly electricity consumption will be 0.07 gigawatt hour (GWh).

The internal electrical wiring has already been completed.

#### **PROCEDURES**

A procedure is defined as any interaction of the company employees or the company's main electrician (that is, the one who did the internal wiring) with external parties, such as the electricity distribution utility, electricity supply utilities, government agencies, other electricians and electrical firms. Interactions between company employees and steps related to the internal electrical wiring, such as the design and execution of the internal electrical installation plans, are not counted as procedures. Procedures that must be completed with the same utility but with different departments are counted as separate procedures.

The company employees are assumed to complete all procedures themselves unless the use of a third party is mandated (for example, only an electrician registered with the utility is allowed to submit an application). If the company can, but is not required to, request the services of professionals (such as a pri-

vate firm rather than the utility for the external works), these procedures are recorded if they are commonly done. For all procedures, only the most likely cases (for example, more than 50% of the time the utility has the material) and those often followed in practice for connecting a warehouse to electricity are counted.

#### TIME

Time is recorded in calendar days. The measure captures the median duration that the electricity utility and experts indicate is necessary in practice, rather than required by law, to complete a procedure with minimum follow-up and no extra payments. It is also assumed that the minimum time required for each procedure is 1 day. Although procedures may take place simultaneously, they cannot start on the same day (that is, simultaneous procedures start on consecutive days). It is assumed that the company does not waste time and commits to completing each remaining procedure without delay. The time that the company spends on gathering information is ignored. It is assumed that the company is aware of all electricity connection requirements and their sequence from the beginning.

#### COST

Cost is recorded as a percentage of the economy's income per capita. Costs are recorded exclusive of value added tax. All the fees associated with completing the procedures to connect a warehouse to electricity are recorded, including those related to obtaining clearances from government agencies, applying for the connection, receiving inspections of both the site and the internal wiring, purchasing material, getting the actual connection works and paying a security deposit. Information from local experts and specific regulations and fee schedules are used as sources for costs. If several local partners provide different estimates, the median reported value is used. In all cases the cost excludes bribes.

#### **SECURITY DEPOSIT**

Utilities require security deposits as a guarantee against the possible failure of customers to pay their consumption bills. For this reason security deposits are most often calculated as a function of the estimated consumption of the new customer.

Doing Business does not record the full amount of the security deposit. Instead, it records the present value of the losses in interest earnings experienced by the customer because the utility holds the security deposit over a prolonged period, in most cases until the end of the contract (assumed to be after 5 years). In cases in which the security deposit is used to cover the first monthly consumption bills, it is not recorded. To calculate the present value of the lost interest earnings, the end-2008 lending rates from the International Monetary Fund's International Financial Statistics are used. In cases in which the security deposit is returned with interest, the difference between the lending rate and the interest paid by the utility is used to calculate the present value.

In some economies the security deposit can be put up in the form of a bond: the company can obtain from a bank or an insurance company a guarantee issued on the assets it holds with that financial institution. In contrast to the scenario in which the customer pays the deposit in cash to the utility, in this scenario the company does not lose ownership control over the full amount and can continue using it. In return the company will pay the bank a commission for obtaining the bond. The commission charged may vary depending on the credit standing of the company. The best possible credit standing and thus the lowest possible commission are assumed. Where a bond can be used, the value recorded for the deposit is the annual commission times the 5 years assumed to be the length of the contract. If both options exist, the cheaper alternative is recorded.

In Belize in June 2009, a customer requesting a 140-kVA electricity connection would have had to put up a security

deposit of 22,662 Belize dollars in cash or check, and the deposit would be returned only at the end of the contract. The customer could instead have invested this money at the prevailing lending rate of 14.1%. Over the 5 years of the contract this would imply a present value of lost interest earnings of BZ\$10,923. In contrast, if the customer had been allowed to settle the deposit with a bank guarantee at an annual rate of 1.75%, the amount lost over the 5 years would have been just BZ\$1,983.

#### **LIMITS TO WHAT IS MEASURED**

The methodology has limitations that should be considered when interpreting the data. First, the collected data refer to businesses in the economy's largest business city and may not be representative of regulation in other parts of the economy. Second, the measures of time involve an element of judgment by the expert respondents. When sources indicate different time estimates, the time indicators reported represent the median values of several responses given under the assumptions of the standardized case. Finally, the methodology assumes that the business has full information on what is required and does not waste time when completing procedures. In practice, a procedure may take longer if the business lacks information or is unable to follow up promptly. Alternatively, the business may choose to disregard some burdensome procedures. For both reasons the time delays reported could differ from the responses of entrepreneurs reported in the World Bank Enterprise Surveys.

Feedback from governments and utilities on methodology is welcome and will be used as input in further refining the methodology.

The data details on getting electricity can be found for each economy at http://www.doingbusiness.org.

# Ease of doing business

The ease of doing business index ranks economies from 1 to 183. For each economy the index is calculated as the ranking on the simple average of its percentile rankings on each of the 10 topics covered in *Doing Business 2010*, i.e. exclusive of the electricity pilot data. The ranking on each topic is the simple average of the percentile rankings on its component indicators (table 15.1).

If an economy has no laws or regulations covering a specific area—for example, bankruptcy—it receives a "no practice" mark. Similarly, an economy receives a "no practice" or "not possible" mark if regulation exists but is never used in practice or if a competing regulation prohibits such practice. Either way, a "no practice" mark puts the economy at the bottom of the ranking on the relevant indicator.

Here is one example of how the ranking is constructed. In Iceland it takes 5 procedures, 5 days and 3% of annual income per capita in fees to open a business. The minimum capital required amounts to 15.8% of income per capita. On these 4 indicators Iceland ranks in the 14th, 4th, 19th and 67th percentiles. So on average Iceland ranks in the 26th percentile on the ease of starting a business. It ranks in the 50th percentile on protecting investors, 38th percentile on trading across borders, 8th percentile on enforcing contracts, 8th percentile on closing a business and so on. Higher rankings indicate simpler regulation and stronger protection of property rights. The simple average of Iceland's percentile rankings on all topics is 25%. When all economies are ordered by their average percentile rank, Iceland is in 14th place.

More complex aggregation methods—such as principal components and unobserved components—yield a nearly identical ranking.<sup>1</sup> The choice of aggregation method has little influence on the rankings because the 10 sets of indicators in *Doing Business* provide sufficiently broad coverage across topics. So *Doing Business* uses the simplest method.

The ease of doing business index is limited in scope. It does not account for a economy's proximity to large markets, the quality of its infrastructure services (other than services related to trading across borders), the strength of the financial system, the security of property from theft and looting, macroeconomic conditions or the strength of underlying institutions. There remains a large unfinished agenda for research into what regulation constitutes binding constraints, what package of reforms is most effective and how these issues are shaped by the context on an economy. The Doing Business indicators provide a new empirical data set that may improve understanding of these issues.

Doing Business also uses a simple method to calculate the top reformers. First, it selects the economies that re-

TABLE 15.1

#### Which indicators make up the ranking?

# Starting a business

Procedures, time, cost and paid-in minimum capital to open a new business

#### **Dealing with construction permits**

Procedures, time and cost to obtain construction permits, inspections and utility connections

## **Employing workers**

Difficulty of hiring index, rigidity of hours index, difficulty of redundancy index, redundancy cost

#### Registering property

Procedures, time and cost to transfer commercial real estate

## Getting credit

Strength of legal rights index, depth of credit information index

formed in 3 or more of the 10 Doing Business topics. This year 38 economies met this criterion: Afghanistan, Albania, Algeria, Angola, Armenia, Bangladesh, Belarus, Burkina Faso, Cameroon, Colombia, the Czech Republic, Egypt, Ethiopia, Guatemala, Honduras, Hong Kong (China), Indonesia, the Islamic Republic of Iran, Jordan, Kazakhstan, the Kyrgyz Republic, Liberia, FYR Macedonia, Mali, Mauritius, Moldova, Montenegro, Peru, the Philippines, Poland, Portugal, Russia, Rwanda, Sierra Leone, Singapore, Tajikistan, the United Arab Emirates and the Republic of Yemen (table 15.2). Second, Doing Business ranks these economies on the increase in their ranking on the ease of doing business from the previous year using comparable rankings.

## 1. See Djankov and others (2005).

# **Protecting investors**

Strength of investor protection index: extent of disclosure index, extent of director liability index and ease of shareholder suits index

#### Paying taxes

Number of tax payments, time to prepare and file tax returns and to pay taxes, total taxes as a share of profit before all taxes borne

## Trading across borders

Documents, time and cost to export and import

#### **Enforcing contracts**

Procedures, time and cost to resolve a commercial dispute

### Closing a business

Recovery rate in bankruptcy

TABLE 15.2					Reforms	in 2008/09				
Economy	Starting a business	Dealing with construction permits	Employing workers	Registering property	Getting credit	Protecting investors	Paying taxes	Trading across borders	Enforcing contracts	Closing a business
Afghanistan	V			<b>V</b>	V					
Albania	<b>V</b>							V		V
Algeria		V		V			V		V	
Angola				V			V	V		
Antigua and Barbuda										
Argentina	V			Х						
Armenia	V			•	~			V		
Australia	•				•			•		
Austria										
Azerbaijan					V			V		
Bahamas, The										
Bahrain										
		<b>/</b>						,		
Bangladesh	<i>V</i>						<b>V</b>	V		
Belarus	<b>V</b>	<b>V</b>	<b>V</b>	<b>~</b>			<b>V</b>	<b>V</b>		
Belgium				<b>V</b>			<b>✓</b>			
Belize										
Benin							<b>V</b>	<b>V</b>		
Bhutan										
Bolivia										
Bosnia and Herzegovina		<b>V</b>								
Botswana	<b>V</b>			Х					<b>V</b>	
Brazil	<b>V</b>									
Brunei Darussalam							<b>V</b>			
Bulgaria	V			V						
Burkina Faso	V	V		<b>V</b>				V	V	
Burundi										
Cambodia							Х			
Cameroon	V						· /	~		
Canada	•						•	·		
Cape Verde	V				X		V			
Central African Republic	~									
Chad										
Chile										
China										
								V		
Colombia	<b>V</b>	<b>V</b>		<b>V</b>	<b>V</b>	<b>V</b>	<b>✓</b>	<b>V</b>		<b>V</b>
Comoros										
Congo, Dem. Rep.							X	~		
Congo, Rep.										
Costa Rica									<b>V</b>	
Côte d'Ivoire										
Croatia		<b>V</b>								
Cyprus										
Czech Republic		<b>V</b>		<b>V</b>			<b>V</b>			
Denmark										
Djibouti							V			
Dominica										
Dominican Republic						V				
	V	V			V				V	
Ecuador Egypt, Arab Rep.	V	V			V				V	

<sup>✓</sup> Reforms making it easier to do business X Reforms making it more difficult to do business

					Reforms	in 2008/09				
Economy	Starting a business	Dealing with construction permits	Employing workers	Registering property	Getting credit	Protecting investors	Paying taxes	Trading across borders	Enforcing contracts	Closing a business
El Salvador										
Equatorial Guinea										
Eritrea										
Estonia				V						V
Ethiopia	<b>v</b>			V					V	
Fiji										
Finland							· /			
France				V			·			V
Gabon				•						•
Gambia, The										
Georgia								~		
Germany		•								V
Ghana										
Greece	V				~					
Grenada					•				,	
								<b>V</b>	<b>V</b>	
Guatemala		~		<b>✓</b>	~		<b>V</b>			
Guinea										
Guinea-Bissau										
Guyana	~							<b>~</b>		
Haiti					V			<b>V</b>		
Honduras	~	<b>V</b>	X		<b>~</b>					
Hong Kong, China	~	<b>V</b>		<b>✓</b>						
Hungary	~									
Iceland							<b>V</b>			
India										<b>V</b>
Indonesia	<b>~</b>			<b>V</b>		<b>V</b>				
Iran, Islamic Rep.	V	<b>V</b>					V	<b>V</b>		
Iraq										
Ireland				<b>V</b>						
Israel							V			
Italy										
Jamaica				V						
Japan										
Jordan	<b>V</b>	V		V			V	~	V	
Kazakhstan	V	V					V			
Kenya		Х			~		•			
Kiribati		,			·					
Korea, Rep.	V						V			
Kosovo							~			
Kuwait							•	V		V
Kyrgyz Republic	V	V	V	V	· ·					•
Lao PDR							<i>V</i>			
Latvia										
				<b>~</b>	~					
Lebanon	<b>~</b>						<b>V</b>			
Lesotho										
Liberia	<b>~</b>	~						~		
Lithuania							X			<b>V</b>
Luxembourg	<b>~</b>		Х							
Macedonia, FYR	<b>~</b>	V	<b>✓</b>	<b>V</b>	<b>✓</b>	<b>V</b>	<b>V</b>			

					Reforms	in 2008/09				
Economy	Starting a business	Dealing with construction permits	Employing workers	Registering property	Getting credit	Protecting investors	Paying taxes	Trading across borders	Enforcing contracts	Closing a business
Madagascar	<b>V</b>			Х						
Malawi								V		V
Malaysia	V								<b>V</b>	
Maldives			Х							
Mali	<b>V</b>	<b>V</b>				<b>V</b>		<b>V</b>	<b>V</b>	
Marshall Islands										
Mauritania										
Mauritius			V	<b>✓</b>	<b>V</b>			V	V	V
Mexico	V						V			
Micronesia, Fed. Sts.										
Moldova	V			V			V			
Mongolia										
Montenegro	V	V	V				V			
Morocco					~					
Mozambique	V							V		
Namibia	•									
Nepal				V						
Netherlands		V								
New Zealand		Х								
Nicaragua										
Niger	V									
Nigeria					V					
Norway									~	
Oman	V						V			
Pakistan	~						•			
Palau	•									
Panama				V						
Papua New Guinea										
Paraguay							,	V	,	
Peru	<b>V</b>		<b>✓</b>	<b>V</b>				<b>V</b>	<b>✓</b>	
Philippines					<b>V</b>		<b>V</b>			•
Poland	~				<b>V</b>		<b>V</b>			•
Portugal			X	<b>V</b>				<b>V</b>		
Puerto Rico										
Qatar										
Romania		Х		<b>V</b>			X			X
Russian Federation				V			~			<b>V</b>
Rwanda	<b>V</b>		<b>~</b>	<b>V</b>	<b>~</b>	<b>✓</b>		~		<b>V</b>
Samoa	<b>V</b>									<b>~</b>
São Tomé and Principe										
Saudi Arabia	<b>~</b>	<b>✓</b>								
Senegal								<b>V</b>		
Serbia	<b>V</b>				<b>~</b>					
Seychelles										
Sierra Leone	<b>V</b>			Х	<b>V</b>	<b>V</b>	<b>V</b>	Х		<b>V</b>
Singapore	V	V		V						
Slovak Republic								V		
Slovenia	V	V								
Solomon Islands		Х								
South Africa							V			

	Reforms in 2008/09									
Economy	Starting a business	Dealing with construction permits	Employing workers	Registering property	Getting credit	Protecting investors	Paying taxes	Trading across borders	Enforcing contracts	Closing a business
Spain							<b>V</b>			
Sri Lanka		X			<b>V</b>					
St. Kitts and Nevis								V		
St. Lucia	V									
St. Vincent and the Grenadines	V						<b>V</b>			
Sudan							<b>V</b>	V		
Suriname				X						
Swaziland										
Sweden										
Switzerland										
Syrian Arab Republic	V									
Taiwan, China	V						V			
Tajikistan	V	V		Х	V	<b>V</b>				V
Tanzania		Х								
Thailand	V									
Timor-Leste										
Togo	V						V			
Tonga							V			
Trinidad and Tobago										
Tunisia						V	Х	V		
Turkey					V		· ·			
Uganda								V		
Ukraine						V				
United Arab Emirates	V	V						V		
United Kingdom		V		V						
United States										
Uruguay				X						V
Uzbekistan		~					<b>V</b>			
Vanuatu					V					
Venezuela, R.B.							Х			
Vietnam								V		
West Bank and Gaza	X			V					V	
Yemen, Rep.	~				V			~		
Zambia					V					
Zimbabwe				V						
				•						

<sup>✓</sup> Reforms making it easier to do business

✓ Reforms making it more difficult to do business

# **Country** tables

AFGHANISTAN		South Asia		GNI per capita (US\$)	429
Ease of doing business (rank)	160	Low income		Population (m)	27.2
✓ Starting a business (rank)	23	✓ Registering property (rank)	164	Trading across borders (rank)	183
Procedures (number) Time (days)	4 7	Procedures (number) Time (days)	9 250	Documents to export (number) Time to export (days)	12 74
Cost (% of income per capita)	30.2	Cost (% of property value)	4.0	Cost to export (US\$ per container)	3,350
Minimum capital (% of income per capita)	0.0	,		Documents to import (number)	11
		Getting credit (rank)	127	Time to import (days)	77
Dealing with construction permits (rank)	149	Strength of legal rights index (0-10)	6	Cost to import (US\$ per container)	3,000
Procedures (number) Time (days)	13 340	Depth of credit information index (0-6) Public registry coverage (% of adults)	0 0.0	Enforcing contracts (rank)	164
Cost (% of income per capita)	12,877.6	Private bureau coverage (% of adults)	0.0	Procedures (number)	47
	,	· · · · · · · · · · · · · · · · · · ·		Time (days)	1,642
Employing workers (rank)	69	Protecting investors (rank)	183	Cost (% of claim)	25.0
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	0	Clasia a a bassia a sa (sa ala)	102
Rigidity of hours index (0-100) Difficulty of redundancy index (0-100)	20 40	Extent of director liability index (0-10)  Ease of shareholder suits index (0-10)	0 2	Closing a business (rank) Time (years)	183 NO PRACTICE
Rigidity of employment index (0-100)	20	Strength of investor protection index (0-10)	0.7	Cost (% of estate)	NO PRACTICE
Redundancy cost (weeks of salary)	30	, ,		Recovery rate (cents on the dollar)	0.0
		Paying taxes (rank)	55		
		Payments (number per year)	8		
		Time (hours per year) Total tax rate (% of profit)	275 36.4		
		iotal tax rate (70 or profit)	30.4		
ALBANIA		Eastern Europe & Central Asia		GNI per capita (US\$)	3,836
Ease of doing business (rank)	82	Lower middle income		Population (m)	3.1
✓ Starting a business (rank)	46	Registering property (rank)	70	✓ Trading across borders (rank)	66
Procedures (number)	5	Procedures (number)	6	Documents to export (number)	7
Time (days)	5	Time (days)	42	Time to export (days)	19
Cost (% of income per capita)	17.0	Cost (% of property value)	3.4	Cost to export (US\$ per container)	725
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	15	Documents to import (number) Time to import (days)	9 18
Dealing with construction permits (rank)	173	Strength of legal rights index (0-10)	9	Cost to import (US\$ per container)	710
Procedures (number)	24	Depth of credit information index (0-6)	4	, , , , , , , , , , , , , , , , , , ,	
Time (days)	331	Public registry coverage (% of adults)	9.9	Enforcing contracts (rank)	91
Cost (% of income per capita)	386.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	39 390
Employing workers (rank)	105	Protecting investors (rank)	15	Time (days) Cost (% of claim)	390 38.7
Difficulty of hiring index (0-100)	44	Extent of disclosure index (0-10)	8	cost (% of claim)	30.7
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	9	Closing a business (rank)	183
Difficulty of redundancy index (0-100)	10	Ease of shareholder suits index (0-10)	5	Time (years)	NO PRACTICE
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	25 56	Strength of investor protection index (0-10)	7.3	Cost (% of estate) Recovery rate (cents on the dollar)	NO PRACTICE 0.0
neutricality cost (weeks of salary)	30	Paying taxes (rank)	138	necovery rate (certs on the dollar)	0.0
		Payments (number per year)	44		
		Time (hours per year)	244		
		Total tax rate (% of profit)	44.9		
AI GEDIA		Middle East & North Africa		GNI per capita (US\$)	4 260
ALGERIA	126				4,260
Ease of doing business (rank)	136	Upper middle income	160	Population (m)	34.4
Starting a business (rank) Procedures (number)	148 14	Registering property (rank) Procedures (number)	160 11	Trading across borders (rank) Documents to export (number)	122 8
Time (days)	24	Time (days)	47	Time to export (days)	17
Cost (% of income per capita)	12.1	Cost (% of property value)	7.1	Cost to export (US\$ per container)	1,248
Minimum capital (% of income per capita)	31.0	<b></b>	125	Documents to import (number)	9
✓ Dealing with construction permits (rank)	110	Getting credit (rank) Strength of legal rights index (0-10)	135 3	Time to import (days)  Cost to import (US\$ per container)	23 1,428
Procedures (number)	22	Depth of credit information index (0-6)	2	cost to import (053 per container)	1,420
Time (days)	240	Public registry coverage (% of adults)	0.2	Enforcing contracts (rank)	123
Cost (% of income per capita)	39.6	Private bureau coverage (% of adults)	0.0	Procedures (number)	46
Employing workers (rank)	122	Protecting investors (rank)	72	Time (days)	630
Employing workers (rank) Difficulty of hiring index (0-100)	122 44	Protecting investors (rank) Extent of disclosure index (0-10)	73 6	Cost (% of claim)	21.9
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	6	Closing a business (rank)	51
Difficulty of redundancy index (0-100)	40	Ease of shareholder suits index (0-10)	4	Time (years)	2.5
Rigidity of employment index (0-100)	41	Strength of investor protection index (0-10)	5.3	Cost (% of estate)	7.0
Redundancy cost (weeks of salary)	17	✓ Paying taxes (rank)	160	Recovery rate (cents on the dollar)	41.7
		Payments (number per year)	168 34		
		Time (hours per year)	451		
		Total tax rate (% of profit)	72.0		

			Reforms making it easier	er to do business	✗ Reforms making it more difficult to	do business
ANGOLA	4		Sub-Saharan Africa		GNI per capita (US\$)	3,447
Ease of doing b	usiness (rank)	169	Lower middle income		Population (m)	18.0
<b>Starting a bus</b> Procedures (nur		165 8	Registering property (rank) Procedures (number)	173 7	✓ Trading across borders (rank) Documents to export (number)	171 11
Time (days)	** )	68	Time (days)	184	Time to export (days)	65
Cost (% of incor	ne per capita) al (% of income per capita)	151.1 29.0	Cost (% of property value)	11.4	Cost to export (US\$ per container) Documents to import (number)	2,250 8
wiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	ii (70 of income per capita)	29.0	Getting credit (rank)	87	Time to import (days)	59
	onstruction permits (rank)	123	Strength of legal rights index (0-10)	4	Cost to import (US\$ per container)	3,240
Procedures (nur	nber)	12	Depth of credit information index (0-6)	4	F-6	101
Time (days) Cost (% of incor	ne per capita)	328 597.7	Public registry coverage (% of adults) Private bureau coverage (% of adults)	2.5 0.0	Enforcing contracts (rank) Procedures (number)	181 46
·			, , , , , , , , , , , , , , , , , , ,		Time (days)	1,011
Employing wo	, ,	178	Protecting investors (rank)	57	Cost (% of claim)	44.4
Rigidity of hour	ng index (0-100) s index (0-100)	67 60	Extent of disclosure index (0-10) Extent of director liability index (0-10)	5 6	Closing a business (rank)	144
	undancy index (0-100)	70	Ease of shareholder suits index (0-10)	6	Time (years)	6.2
	oyment index (0-100)	66	Strength of investor protection index (0-10)	) 5.7	Cost (% of estate)	22.0
Redundancy co	st (weeks of salary)	58	✓ Paying taxes (rank)	139	Recovery rate (cents on the dollar)	10.0
			Payments (number per year)	31		
			Time (hours per year)	272		
			Total tax rate (% of profit)	53.2		
ANTIGU	A AND BARBUDA		Latin America & Caribbean		GNI per capita (US\$)	13,617
Ease of doing b		50	High income		Population (m)	0.1
Starting a bus	. ,	59	Registering property (rank)	103	Trading across borders (rank)	53
Procedures (nur Time (days)	nber)	8 21	Procedures (number) Time (days)	6 26	Documents to export (number) Time to export (days)	5 15
Cost (% of incor	ne per capita)	9.6	Cost (% of property value)	10.8	Cost to export (US\$ per container)	1,133
Minimum capita	al (% of income per capita)	0.0			Documents to import (number)	5
Dealing with o	onstruction permits (rank)	21	Getting credit (rank) Strength of legal rights index (0-10)	113 7	Time to import (days) Cost to import (US\$ per container)	15 1,633
Procedures (nur		13	Depth of credit information index (0-6)	0	cost to import (052 per container)	1,033
Time (days)		156	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	71
Cost (% of incor	ne per capita)	21.3	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	45 351
Employing wo	rkers (rank)	54	Protecting investors (rank)	27	Cost (% of claim)	22.7
	ng index (0-100)	11	Extent of disclosure index (0-10)	4	<b></b>	
Rigidity of hour	s index (0-100) undancy index (0-100)	0 20	Extent of director liability index (0-10)  Ease of shareholder suits index (0-10)	8 7	Closing a business (rank) Time (years)	64 3.0
•	oyment index (0-100)	10	Strength of investor protection index (0-10)		Cost (% of estate)	7.0
Redundancy co	st (weeks of salary)	52	<b>.</b>	40=	Recovery rate (cents on the dollar)	35.5
			Paying taxes (rank) Payments (number per year)	127 56		
			Time (hours per year)	207		
			Total tax rate (% of profit)	41.5		
ARGENT	TNIA		Latin America & Caribbean		GNI per capita (US\$)	7,201
Ease of doing b		118	Upper middle income		Population (m)	39.9
✓ Starting a b		138	X Registering property (rank)	115	Trading across borders (rank)	110
Procedures (nur	nber)	15	Procedures (number)	6	Documents to export (number)	9
Time (days) Cost (% of incor	ne ner canital	27 11.0	Time (days) Cost (% of property value)	52 7.0	Time to export (days) Cost to export (US\$ per container)	13 1,480
	al (% of income per capita)	2.9	Cost (70 or property value)	7.0	Documents to import (number)	7
			Getting credit (rank)	61	Time to import (days)	16
Procedures (nur	onstruction permits (rank)	169 28	Strength of legal rights index (0-10) Depth of credit information index (0-6)	4 6	Cost to import (US\$ per container)	1,810
Time (days)	inder)	338	Public registry coverage (% of adults)	34.3	Enforcing contracts (rank)	46
Cost (% of incor	ne per capita)	145.1	Private bureau coverage (% of adults)	100.0	Procedures (number)	36
Employing wo	rkers (rank)	101	Protecting investors (rank)	109	Time (days) Cost (% of claim)	590 16.5
	ng index (0-100)	44	Extent of disclosure index (0-10)	6		. 0.5
Rigidity of hour		20	Extent of director liability index (0-10)	2	Closing a business (rank)	86
•	undancy index (0-100) oyment index (0-100)	0 21	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	6 ) 4.7	Time (years) Cost (% of estate)	12.0 2.8
	st (weeks of salary)	95			Recovery rate (cents on the dollar)	29.8
			Paying taxes (rank)	142		
			Payments (number per year) Time (hours per year)	9 453		
			Total tax rate (% of profit)	108.1		

401451117					
ARMENIA		Eastern Europe & Central Asia		GNI per capita (US\$)	3,354
Ease of doing business (rank)	43	Lower middle income		Population (m)	3.1
✓ Starting a business (rank)	21	Registering property (rank)	5	Trading across borders (rank)	102
Procedures (number)	6	Procedures (number)	3	Documents to export (number)	5
Time (days)	15	Time (days)	4	Time to export (days)	17
Cost (% of income per capita)	2.6	Cost (% of property value)	0.3	Cost to export (US\$ per container)	1,731
Minimum capital (% of income per capita)	0.0	(Casting or and the (month)	42	Documents to import (number)	7
Dealing with construction name to (van)	72	✓ Getting credit (rank)	43	Time to import (days)	20
<b>Dealing with construction permits</b> (rank) Procedures (number)	72 20	Strength of legal rights index (0-10) Depth of credit information index (0-6)	6 5	Cost to import (US\$ per container)	2,096
Time (days)	137	Public registry coverage (% of adults)	4.4	Enforcing contracts (rank)	62
Cost (% of income per capita)	104.9	Private bureau coverage (% of adults)	34.5	Procedures (number)	48
cost (% of income per capita)	104.5	Trivate bareau coverage (70 or addits)	34.3	Time (days)	285
Employing workers (rank)	62	Protecting investors (rank)	93	Cost (% of claim)	19.0
Difficulty of hiring index (0-100)	33	Extent of disclosure index (0-10)	5	,	
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	2	Closing a business (rank)	49
Difficulty of redundancy index (0-100)	10	Ease of shareholder suits index (0-10)	8	Time (years)	1.9
Rigidity of employment index (0-100)	21	Strength of investor protection index (0-10)	5.0	Cost (% of estate)	4
Redundancy cost (weeks of salary)	13			Recovery rate (cents on the dollar)	41.8
		Paying taxes (rank)	153	,	
		Payments (number per year)	50		
		Time (hours per year)	958		
		Total tax rate (% of profit)	36.2		
AUSTRALIA		OECD high income		GNI per capita (US\$)	40,351
Ease of doing business (rank)	9	High income		Population (m)	21.4
Starting a business (rank)	3	Registering property (rank)	34	Trading across borders (rank)	27
Procedures (number)	2	Procedures (number)	5	Documents to export (number)	6
Time (days)	2	Time (days)	5	Time to export (days)	9
Cost (% of income per capita)	0.8	Cost (% of property value)	4.9	Cost to export (US\$ per container)	1,060
Minimum capital (% of income per capita)	0.0			Documents to import (number)	5
		Getting credit (rank)	4	Time to import (days)	8
<b>Dealing with construction permits</b> (rank)	62	Strength of legal rights index (0-10)	9	Cost to import (US\$ per container)	1,119
Procedures (number)	16	Depth of credit information index (0-6)	5	<b>-</b>	
Time (days)	221	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	16
Cost (% of income per capita)	12.9	Private bureau coverage (% of adults)	100.0	Procedures (number)	28
<b>.</b>		<b>5</b>		Time (days)	395
Employing workers (rank) Difficulty of hiring index (0-100)	1 0	Protecting investors (rank) Extent of disclosure index (0-10)	57 8	Cost (% of claim)	20.7
Rigidity of hours index (0-100)	0	Extent of disclosure index (0-10)  Extent of director liability index (0-10)	2	Closing a business (rank)	14
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	7	Time (years)	1.0
Rigidity of employment index (0-100)	0	Strength of investor protection index (0-10)	5.7	Cost (% of estate)	8
Redundancy cost (weeks of salary)	4	Stiength of investor protection mack (6-10)	5.7	Recovery rate (cents on the dollar)	78.8
reduited cost (weeks of salary)	7	Paying taxes (rank)	47	necovery rate (cents on the donar)	70.0
		Payments (number per year)	12		
		Time (hours per year)	107		
		Total tax rate (% of profit)	48.0		
AUSTRIA		OECD high income		GNI per capita (US\$)	46,264
Ease of doing business (rank)	28	High income		Population (m)	8.3
Starting a business (rank)	122	Registering property (rank)	39	Trading across borders (rank)	24
Procedures (number)	8	Procedures (number)	3	Documents to export (number)	4
Time (days)	28	Time (days)	32	Time to export (days)	7
Cost (% of income per capita)	5.1	Cost (% of property value)	4.5	Cost to export (US\$ per container)	1,180
Minimum capital (% of income per capita)	52.0			Documents to import (number)	5
		Getting credit (rank)	15	Time to import (days)	8
Dealing with construction permits (rank)	54	Strength of legal rights index (0-10)	7	Cost to import (US\$ per container)	1,195
Procedures (number)	14	Depth of credit information index (0-6)	6		
Time (days)	194	Public registry coverage (% of adults)	1.4	Enforcing contracts (rank)	11
Cost (% of income per capita)	71.4	Private bureau coverage (% of adults)	39.2	Procedures (number)	25
<b>-</b>			4	Time (days)	397
Employing workers (rank)	60	Protecting investors (rank)	132	Cost (% of claim)	18.0
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	3	Clasina a busine ( 1)	
Rigidity of hours index (0-100)	33	Extent of director liability index (0-10)	5	Closing a business (rank)	20
Difficulty of redundancy index (0-100)	40	Ease of shareholder suits index (0-10)	4	Time (years)	1.1
Rigidity of employment index (0-100)	24	Strength of investor protection index (0-10)	4.0	Cost (% of estate)	18 71.5
Redundancy cost (weeks of salary)	2	Paying tayos (rank)	102	Recovery rate (cents on the dollar)	71.5
		Paying taxes (rank) Payments (number per year)	102 22		
		Time (hours per year)	170		
		Total tax rate (% of profit)	55.5		
		rotal tax rate (70 OI profit)	22.5		

		✓ Reforms making it easier to	o do business	<b>X</b> Reforms making it more difficult to o	lo business
AZERBAIJAN		Eastern Europe & Central Asia		GNI per capita (US\$)	3,829
Ease of doing business (rank)	38	Lower middle income		Population (m)	8.7
Starting a business (rank)	17	Registering property (rank)	9	Trading across borders (rank)	177
Procedures (number)	6	Procedures (number)	4	Documents to export (number)	9
Time (days) Cost (% of income per capita)	10 2.9	Time (days) Cost (% of property value)	11 0.2	Time to export (days) Cost to export (US\$ per container)	46 2,980
Minimum capital (% of income per capita)	0.0	cost (% of property value)	0.2	Documents to import (number)	14
		✓ Getting credit (rank)	15	Time to import (days)	50
Dealing with construction permits (rank)	158	Strength of legal rights index (0-10)	8	Cost to import (US\$ per container)	3,480
Procedures (number)	31	Depth of credit information index (0-6)	5	Fofonia a contra eta (cont)	26
Time (days) Cost (% of income per capita)	207 369.6	Public registry coverage (% of adults) Private bureau coverage (% of adults)	6.9 0.0	Enforcing contracts (rank) Procedures (number)	26 39
cost (% of income per cupita)	307.0	Tivate bareau coverage (70 or addits)	0.0	Time (days)	237
Employing workers (rank)	33	Protecting investors (rank)	20	Cost (% of claim)	18.5
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	7		0.4
Rigidity of hours index (0-100)  Difficulty of redundancy index (0-100)	20 10	Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	5 8	Closing a business (rank) Time (years)	84 2.7
Rigidity of employment index (0-100)	10	Strength of investor protection index (0-10)	6.7	Cost (% of estate)	8
Redundancy cost (weeks of salary)	22			Recovery rate (cents on the dollar)	30.1
		Paying taxes (rank)	108		
		Payments (number per year)	22		
		Time (hours per year) Total tax rate (% of profit)	376 40.9		
		rotal tax rate (70 or profit)	40.5		
BAHAMAS, THE		Latin America & Caribbean		GNI per capita (US\$)	22,907
Ease of doing business (rank)	68	High income		Population (m)	0.3
Starting a business (rank)	61	Registering property (rank)	149	Trading across borders (rank)	37
Procedures (number)	7	Procedures (number)	7	Documents to export (number)	5
Time (days)	31 8.5	Time (days)	48	Time to export (days)	16 930
Cost (% of income per capita) Minimum capital (% of income per capita)	0.0	Cost (% of property value)	12.5	Cost to export (US\$ per container) Documents to import (number)	930 5
tapitai (/o o: meome per capita)	0.0	Getting credit (rank)	71	Time to import (days)	13
Dealing with construction permits (rank)	100	Strength of legal rights index (0-10)	9	Cost to import (US\$ per container)	1,380
Procedures (number)	18	Depth of credit information index (0-6)	0	F	120
Time (days) Cost (% of income per capita)	197 208.6	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 0.0	Enforcing contracts (rank) Procedures (number)	120 49
Cost (% of income per capita)	200.0	Frivate buleau coverage (% of addits)	0.0	Time (days)	427
Employing workers (rank)	42	Protecting investors (rank)	109	Cost (% of claim)	28.9
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	2		
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	5 7	Closing a business (rank)	31
Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	40 13	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	4.7	Time (years) Cost (% of estate)	5.0 4
Redundancy cost (weeks of salary)	26	strength of investor protection index (o 10)		Recovery rate (cents on the dollar)	54.7
		Paying taxes (rank)	43	•	
		Payments (number per year)	17		
		Time (hours per year) Total tax rate (% of profit)	58 47.0		
		rotal tax rate (% of profit)	47.0		
BAHRAIN		Middle East & North Africa		GNI per capita (US\$)	27,248
Ease of doing business (rank)	20	High income		Population (m)	0.8
Starting a business (rank)	63	Registering property (rank)	22	Trading across borders (rank)	32
Procedures (number)	7	Procedures (number)	2	Documents to export (number)	5
Time (days)	9	Time (days) Cost (% of property value)	31 0.9	Time to export (US\$ per centainer)	14
Cost (% of income per capita) Minimum capital (% of income per capita)	0.5 195.2	Cost (% or property value)	0.9	Cost to export (US\$ per container) Documents to import (number)	955 6
	.,,,,	Getting credit (rank)	87	Time to import (days)	15
Dealing with construction permits (rank)	14	Strength of legal rights index (0-10)	4	Cost to import (US\$ per container)	995
Procedures (number)	13	Depth of credit information index (0-6)	4	Enforcing contracts (world)	117
Time (days) Cost (% of income per capita)	43 54.6	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 34.9	Enforcing contracts (rank) Procedures (number)	117 48
(// ocome per capita)	5 1.0	ate saleda coverage (70 of addits)	5 1.7	Time (days)	635
Employing workers (rank)	13	Protecting investors (rank)	57	Cost (% of claim)	14.7
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	8	Clasica a booting ( 1)	26
Rigidity of hours index (0-100) Difficulty of redundancy index (0-100)	0 30	Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	4 5	Closing a business (rank) Time (years)	26 2.5
Rigidity of employment index (0-100)	10	Strength of investor protection index (0-10)	5.7	Cost (% of estate)	10
Redundancy cost (weeks of salary)	4	, p		Recovery rate (cents on the dollar)	63.2
		Paying taxes (rank)	13		
		Payments (number per year) Time (hours per year)	25 36		
		Total tax rate (% of profit)	36 15.0		
		.ota. tax rate (70 or profit)	13.0		

BANGLADESH		South Asia		GNI per capita (US\$)	516
Ease of doing business (rank)	119	Low income		Population (m)	160.0
Starting a business (rank)	98	Registering property (rank)	176	Trading across borders (rank)	107
Procedures (number)	7	Procedures (number)	8	Documents to export (number)	6
Time (days) Cost (% of income per capita)	44	Time (days)	245 10.2	Time to export (days)	25 970
Minimum capital (% of income per capita)	36.2 0.0	Cost (% of property value)	10.2	Cost to export (US\$ per container)  Documents to import (number)	8
willing the capital (70 of meonic per capita)	0.0	Getting credit (rank)	71	Time to import (days)	29
Dealing with construction permits (rank)	118	Strength of legal rights index (0-10)	7	Cost to import (US\$ per container)	1,375
Procedures (number)	14	Depth of credit information index (0-6)	2		
Time (days)	231	Public registry coverage (% of adults)	0.9	Enforcing contracts (rank)	180
Cost (% of income per capita)	645.1	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	41 1,442
Employing workers (rank)	124	Protecting investors (rank)	20	Cost (% of claim)	63.3
Difficulty of hiring index (0-100)	44	Extent of disclosure index (0-10)	6	cost (/o or claim)	03.5
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	7	Closing a business (rank)	108
Difficulty of redundancy index (0-100)	40	Ease of shareholder suits index (0-10)	7	Time (years)	4.0
Rigidity of employment index (0-100)	28	Strength of investor protection index (0-10)	6.7	Cost (% of estate)	8
Redundancy cost (weeks of salary)	104	✓ Paying taxes (rank)	89	Recovery rate (cents on the dollar)	23.2
		Payments (number per year)	21		
		Time (hours per year)	302		
		Total tax rate (% of profit)	35.0		
D=1 4 D116					
BELARUS		Eastern Europe & Central Asia		GNI per capita (US\$)	5,384
Ease of doing business (rank)	58	Upper middle income		Population (m)	9.7
✓ Starting a business (rank)	7	✓ Registering property (rank)	10	✓ Trading across borders (rank)	129
Procedures (number) Time (days)	5 6	Procedures (number) Time (days)	3 18	Documents to export (number) Time to export (days)	8 16
Cost (% of income per capita)	1.7	Cost (% of property value)	0.0	Cost to export (US\$ per container)	1,772
Minimum capital (% of income per capita)	0.0	cost (% of property value)	0.0	Documents to import (number)	8
		Getting credit (rank)	113	Time to import (days)	21
✓ Dealing with construction permits (rank)	44	Strength of legal rights index (0-10)	2	Cost to import (US\$ per container)	1,770
Procedures (number)	15	Depth of credit information index (0-6)	5	Frefrencia a contra eta (cont.)	12
Time (days) Cost (% of income per capita)	161 35.1	Public registry coverage (% of adults) Private bureau coverage (% of adults)	23.4 0.0	Enforcing contracts (rank) Procedures (number)	12 28
Cost (% of income per capita)	33.1	rivate buleau coverage (% of addits)	0.0	Time (days)	225
✓ Employing workers (rank)	32	Protecting investors (rank)	109	Cost (% of claim)	23.4
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	5		
Rigidity of hours index (0-100)	13	Extent of director liability index (0-10)	1	Closing a business (rank)	74
Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	20	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	8 4.7	Time (years) Cost (% of estate)	5.8 22
Redundancy cost (weeks of salary)	11 22	Strength of investor protection index (0-10)	4.7	Recovery rate (cents on the dollar)	33.4
neutridancy cost (weeks or salary)		✓ Paying taxes (rank)	183	necovery rate (cents on the donar)	33.1
		Payments (number per year)	107		
		Time (hours per year)	900		
		Total tax rate (% of profit)	99.7		
DELCHIM		OECD high income		GNI per capita (US\$)	11 226
BELGIUM	22	•			44,326
Ease of doing business (rank)  Starting a business (rank)	22	High income	167	Population (m)	10.7
Procedures (number)	31 3	Registering property (rank) Procedures (number)	167 7	Trading across borders (rank) Documents to export (number)	43 4
Time (days)	4	Time (days)	79	Time to export (days)	8
Cost (% of income per capita)	5.3	Cost (% of property value)	12.7	Cost to export (US\$ per container)	1,619
Minimum capital (% of income per capita)	19.4			Documents to import (number)	5
		Getting credit (rank)	43	Time to import (days)	9
<b>Dealing with construction permits</b> (rank) Procedures (number)	46 1.4	Strength of legal rights index (0-10)  Depth of credit information index (0-6)	7 4	Cost to import (US\$ per container)	1,600
Time (days)	14 169	Public registry coverage (% of adults)	56.5	Enforcing contracts (rank)	21
Cost (% of income per capita)	63.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	25
				Time (days)	505
Employing workers (rank)	48	Protecting investors (rank)	16	Cost (% of claim)	16.6
Difficulty of hiring index (0-100)	11	Extent of disclosure index (0-10)	8	Closing a business (reals)	0
Rigidity of hours index (0-100) Difficulty of redundancy index (0-100)	40 0	Extent of director liability index (0-10)  Ease of shareholder suits index (0-10)	6 7	Closing a business (rank) Time (years)	8 0.9
Rigidity of employment index (0-100)	17	Strength of investor protection index (0-10)	7.0	Cost (% of estate)	4
Redundancy cost (weeks of salary)	16	J		Recovery rate (cents on the dollar)	86.3
•		Paying taxes (rank)	73		
		Payments (number per year)	11		
		Time (hours per year)	156 57.3		
		Total tax rate (% of profit)	57.3		

BELINE   Latin America & Cambbean   Soll percapta (US)   3.819			Reforms making it easier t	to do business	<b>✗</b> Reforms making it more difficult to	do business
	BELIZE		Latin America & Caribbean		GNI per capita (US\$)	3,819
Procedures (number)	Ease of doing business (rank)	80	Lower middle income		Population (m)	0.3
Time (days)					Trading across borders (rank)	
Cost (% of fixome per capital)   50.6   Cost (% of property value)   4.7   Cost to export (USS per container)   1,710	, ,				•	
Minimum capital (% of income per capita)			• • •			
Casting prodelity (rank)   4   Strength of legal prijets index (0-10)   8   Ost to import (days)   1,870   1			cost (% of property value)	4.7		
Procedures frumber)			Getting credit (rank)	87	•	
Time (days)   66			2 2 2		Cost to import (US\$ per container)	1,870
Cost (% of income per capita)   17.6   Private bureau coverage (% of adults)   0.0   Procedures (number)   51   17mc (days)   882			•		F-f	160
Employing workers (rank)					• • •	
Employing workers (rank)   23	cost (% of income per capita)	17.0	Trivate bareau coverage (70 or addits)	0.0	, ,	
Rigidity of hours index (G-100)   0   Extent of director liability index (G-10)   6   Time (glass)   1.0	Employing workers (rank)	23	Protecting investors (rank)	119		27.5
Difficulty of redundancy index (0-100)			, ,			
Redundancy cost (weeks of salary)   24   Paying taxes (rank)   57   Payments (runmber)   63.4   Paying taxes (rank)   57   Payments (runmber)   63.4   Paying taxes (rank)   57   Payments (runmber)   63.5   Payments (runmber)   7   Procedures (runmber)						
Paying taxes (rank)						
Payments (number per year)			strength of investor protection mack (6-76)	1.5		
Time (hours per year)   147   28.9     148   1	·					
Dealing with construction permits (rank)   134   134   135   135   136						
Sub-Saharan Africa   GNI per capita (USS)   827			, ,			
Ease of doing business (rank)			rotal tax rate (% or profit)	20.9		
Ease of doing business (rank)	BENIN		Sub-Saharan Africa		GNI per capita (US\$)	687
Starting a business (rank)		172	Low income			
Procedures (number)	•			126	•	
Cost (% of income per capita)   15.5   Cost (% of property value)   11.8   Cost to export (USS per container)   1.75   To Documents to import (number)   7.7   7						
Minimum capital (% of income per capita)   290.8   Setting credit (rank)   150   Time to import (days)   3.7						
Cetting credit (rank)   150   Time to import (days)   3.2	· · · · · · · · · · · · · · · · · · ·		Cost (% of property value)	11.8		
Dealing with construction permits (rank)   134   Strength of legal rights index (0-10)   3   Cost to import (US\$ per container)   1,400	Minimum capital (% of income per capita)	290.8	Getting credit (rank)	150	•	
Procedures (number) 15 Depth of credit information index (0-6) 1 Time (days) 410 Public registry coverage (% of adults) 10.9 Procedures (number) 42 Cost (% of income per capita) 254 Private bureau coverage (% of adults) 0.0 Procedures (number) 42 Employing workers (rank) 139 Protecting investors (rank) 154 Cost (% of claim) 64.7  Difficulty of hiring index (0-100) 39 Extent of disclosure index (0-10) 16  Rigidity of hours index (0-100) 40 Extent of director liability index (0-10) 1 Closing a business (rank) 133  Difficulty of reuployment index (0-100) 40 Extent of director liability index (0-10) 3 Time (years) 4.0  Rigidity of employment index (0-100) 40 Strength of investor protection index (0-10) 3 Time (years) 6.0  Redundancy cost (weeks of salary) 36  Payments (number per year) 270 Payments (number per year) 55  Time (hours per year) 270 Total tax rate (% of profit) 73.3   BHUTAN 504 Registering property (rank) 41 Trading across borders (rank) 153  Procedures (number) 8 Procedures (number) 5 Documents to export (number) 8  Procedures (number) 64 Time (days) 64 Time (days) 38  Cost (% of income per capita) 8.0  Cost (% of property value) 0.0  Cost to export (USS) per container) 1,210  Minimum capital (% of income per capita) 127  Strength of legal rights index (0-10) 2  Cost to import (USS) per container) 1,210  Minimum capital (% of income per capita) 149,0  Procedures (number) 25  Dealing with construction permits (rank) 127  Time (days) 38  Dealing with construction permits (rank) 149,0  Private bureau coverage (% of adults) 0.0  Employing workers (rank) 149,0  Private bureau coverage (% of adults) 0.0  Enforcing contracts (rank) 3  Time (days) 225  Employing workers (rank) 121  Protecting investors (rank) 152  Entent of disclosure index (0-10) 5	Dealing with construction permits (rank)	134	-			
Cost (% of income per capita)					, , , , ,	
Employing workers (rank) Difficulty of hiring index (0-100) 39 Extent of disclosure index (0-10) 6 Rigidity of hours index (0-100) 40 Extent of director liability index (0-10) 11 Closing a business (rank) 133 Difficulty of redundancy index (0-100) 40 Ease of shareholder suits index (0-10) 31 Time (years) 4.0 Rigidity of melpoyment index (0-100) 40 Strength of investor protection index (0-10) 32 Time (years) 4.0 Rigidity of melpoyment index (0-100) 40 Strength of investor protection index (0-10) 33 Time (years) 4.0 Redundancy cost (weeks of salary) 36  Payments (number per year) 16.7 Payments (number per year) 17 Time (hours per year) 18 Powents (number per year) 19 Time (hours per year) 10 Total tax rate (% of profit) 270 Starting a business (rank) 28 Registering property (rank) 41 Trading across borders (rank) 41 Trading across borders (rank) 42 Trading across borders (rank) 43 Time (days) 46 Time (days) 46 Time (days) 46 Time (days) 46 Time (days) 47 Time (browner to export (dusty) 48 Cost (% of income per capita) 48 Ocost (% of property value) 49 Cost to export (US\$) per container) 40 Documents to import (dusty) 31 Augustian (and the provided of the profit (rank) 47 Time (browner to import (dusty) 38 Dealing with construction permits (rank) 41 Trading across borders (rank) 41 Trading across borde					-	
Employing workers (rank)   139    Protecting investors (rank)   154    Cost (% of claim)   64.7	Cost (% of income per capita)	254.4	Private bureau coverage (% of adults)	0.0		
Difficulty of hiring index (0-100)   39   Extent of disclosure index (0-10)   1   Closing a business (rank)   133   133   134   140   14	Employing workers (rank)	139	Protecting investors (rank)	154		
Difficulty of redundancy index (0-100) 40 Ease of shareholder suits index (0-10) 3 Time (years) 4.0 Rigidity of employment index (0-100) 40 Strength of investor protection index (0-10) 3.3 Cost (% of estate) 22 Redundancy cost (weeks of salary) 36					cost (/c or claim)	0
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)  **Paying taxes (rank)**  **Paying taxes (rank)**  **Payments (number per year)**  **Total tax rate (% of profit)**  **South Asia**  **Sarting a business (rank)**  **Procedures (number)**  **Starting a business (rank)**  **Procedures (number)**  **Starting a business (rank)**  **Boulation (m)**  **Starting a business (rank)**  **Boulation (adays)**  **A Trading across borders (rank)**  **South Asia**  **Registering property (rank)**  **41 Trading across borders (rank)**  **South Asia**  **Boulation (m)**  **Cost (mumber)**  **South Asia**  **GNI per capita (USS)**  **A Trading across borders (rank)**  **South Asia**  **South Asia**  **GNI per capita (USS)**  **A Trading across borders (rank)**  **South Asia**  **South Asia**  **GNI per capita (USS)**  **South Asia**  **GNI per capita (USS)*  **South Asia**  **GNI	Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)		Closing a business (rank)	133
Redundancy cost (weeks of salary)  **Paying taxes (rank)** Payments (number per year)* Time (hours per year) Total tax rate (% of profit)  **South Asia**  **GNI per capita (US\$)**  **Indiang across borders (rank)**  **Starting a business (rank)**  **Starting a business (rank)**  **Procedures (number)**  **Starting a business (rank)**  **Cost (% of income per capita)**  **Starting a business (rank)**  **Cost (% of income per capita)**  **Documents to export (number)**  **Documents to import (number)**  **Documents to i					•	
Paying taxes (rank)   167   Payments (number per year)   55   Time (hours per year)   270   Total tax rate (% of profit)   73.3			Strength of investor protection index (0-10)	3.3		
Payments (number per year) 55 Time (hours per year) 270 Total tax rate (% of profit) 73.3    BHUTAN	neutricality cost (weeks or salary)	30	✓ Paving taxes (rank)	167	necovery rate (cents on the donar)	10.7
BHUTAN South Asia GNI per capita (USS) 1,896 Ease of doing business (rank) 126 Lower middle income Population (m) 0,7 Starting a business (rank) 80 Registering property (rank) 41 Trading across borders (rank) 153 Procedures (number) 5 Documents to export (number) 8 Procedures (number) 5 Documents to export (number) 8 Procedures (number) 6 Time (days) 6 Time (days) 6 Time to export (USS) per container) 1,210 Minimum capital (% of income per capita) 0,0 Getting credit (rank) 177 Time to import (days) 38 Dealing with construction permits (rank) 127 Strength of legal rights index (0-10) 1 Gost (% of income per capita) 1 Procedures (number) 2 Depth of credit information index (0-6) 1 Gost (% of income per capita) 1 Ayoblic registry coverage (% of adults) 0,0 Procedures (number) 1 Fine (days) 1 Ayoblic registry coverage (% of adults) 0,0 Procedures (number) 1 Ayoblic registry coverage (% of adults) 0,0 Procedures (number) 1 Ayoblic registry coverage (% of adults) 0,0 Procedures (number) 1 Ayoblic registry coverage (% of adults) 0,0 Procedures (number) 1 Ayoblic registry coverage (% of adults) 0,0 Procedures (number) 1 Ayoblic registry coverage (% of adults) 0,0 Procedures (number) 1 Ayoblic registry coverage (% of adults) 0,0 Procedures (number) 1 Ayoblic registry coverage (% of adults) 0,0 Procedures (number) 1 Ayoblic registry coverage (% of adults) 0,0 Procedures (number) 1 Ayoblic registry coverage (% of adults) 0,0 Procedures (number) 1 Ayoblic registry coverage (% of adults) 0,0 Procedures (number) 1 Ayoblic registry coverage (% of adults) 0,0 Procedures (number) 1 Ayoblic registry coverage (% of adults) 0,0 Procedures (number) 1 Ayoblic registry coverage (% of adults) 0,0 Procedures (number) 1 Ayoblic registry coverage (% of adults) 0,0 Procedures (number) 1 Ayoblic registry coverage (% of adults) 1 Ayob			, ,	55		
BHUTAN  Ease of doing business (rank)  126 Lower middle income  Population (m)  0.7  Starting a business (rank)  80 Registering property (rank)  41 Trading across borders (rank)  153  Procedures (number)  8 Procedures (number)  5 Documents to export (number)  8 Procedures (number)  5 Documents to export (number)  8 Procedures (number)  8 Procedures (number)  6 Time (days)  64 Time to export (days)  38  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)  127 Strength of legal rights index (0-10)  Time (days)  Depth of credit information index (0-6)  Time (days)  Cost (% of income per capita)  183 Public registry coverage (% of adults)  Cost (% of income per capita)  149.0 Private bureau coverage (% of adults)  Difficulty of hiring index (0-100)  Extent of disclosure index (0-10)  5 Voot (% of claim)  132 Cost (% of claim)  0.1						
Ease of doing business (rank)126Lower middle incomePopulation (m)0.7Starting a business (rank)80Registering property (rank)41Trading across borders (rank)153Procedures (number)8Procedures (number)5Documents to export (number)8Time (days)46Time (days)64Time to export (days)38Cost (% of income per capita)8.0Cost (% of property value)0.0Cost to export (US\$ per container)1,210Minimum capital (% of income per capita)0.0Getting credit (rank)177Time to import (days)38Dealing with construction permits (rank)127Strength of legal rights index (0-10)2Cost to import (US\$ per container)2,140Procedures (number)25Depth of credit information index (0-6)0Enforcing contracts (rank)33Time (days)183Public registry coverage (% of adults)0.0Enforcing contracts (rank)33Cost (% of income per capita)149.0Private bureau coverage (% of adults)0.0Procedures (number)47Time (days)225Employing workers (rank)12Protecting investors (rank)132Cost (% of claim)0.1Difficulty of hiring index (0-100)Extent of disclosure index (0-10)5			Total tax rate (% of profit)	73.3		
Ease of doing business (rank)126Lower middle incomePopulation (m)0.7Starting a business (rank)80Registering property (rank)41Trading across borders (rank)153Procedures (number)8Procedures (number)5Documents to export (number)8Time (days)46Time (days)64Time to export (days)38Cost (% of income per capita)8.0Cost (% of property value)0.0Cost to export (US\$ per container)1,210Minimum capital (% of income per capita)0.0Getting credit (rank)177Time to import (days)38Dealing with construction permits (rank)127Strength of legal rights index (0-10)2Cost to import (US\$ per container)2,140Procedures (number)25Depth of credit information index (0-6)0Enforcing contracts (rank)33Time (days)183Public registry coverage (% of adults)0.0Enforcing contracts (rank)33Cost (% of income per capita)149.0Private bureau coverage (% of adults)0.0Procedures (number)47Time (days)225Employing workers (rank)12Protecting investors (rank)132Cost (% of claim)0.1Difficulty of hiring index (0-100)Extent of disclosure index (0-10)5	RHIITAN		South Asia		GNI per capita (US\$)	1 896
Starting a business (rank)80Registering property (rank)41Trading across borders (rank)153Procedures (number)8Procedures (number)5Documents to export (number)8Time (days)46Time (days)64Time to export (days)38Cost (% of income per capita)8.0Cost (% of property value)0.0Cost to export (US\$ per container)1,210Minimum capital (% of income per capita)0.0Getting credit (rank)177Time to import (days)38Dealing with construction permits (rank)127Strength of legal rights index (0-10)2Cost to import (US\$ per container)2,140Procedures (number)25Depth of credit information index (0-6)0Enforcing contracts (rank)33Cost (% of income per capita)183Public registry coverage (% of adults)0.0Enforcing contracts (rank)33Cost (% of income per capita)149.0Private bureau coverage (% of adults)0.0Procedures (number)47Time (days)225Employing workers (rank)12Protecting investors (rank)132Cost (% of claim)0.1Difficulty of hiring index (0-100)5		126				
Procedures (number) 8 Procedures (number) 5 Documents to export (number) 8 Time (days) 46 Time (days) 64 Time to export (days) 38 Cost (% of income per capita) 8.0 Cost (% of property value) 0.0 Cost to export (US\$ per container) 1,210 Minimum capital (% of income per capita) 0.0 Getting credit (rank) 177 Time to import (number) 11  Dealing with construction permits (rank) 127 Strength of legal rights index (0-10) 2 Cost to import (US\$ per container) 2,140 Procedures (number) 25 Depth of credit information index (0-6) 0 Time (days) 183 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 33 Cost (% of income per capita) 149.0 Private bureau coverage (% of adults) 0.0 Procedures (number) 47 Time (days) 225 Employing workers (rank) 12 Protecting investors (rank) 132 Cost (% of claim) 0.1 Difficulty of hiring index (0-100) 0 Extent of disclosure index (0-10) 5	•			<b>4</b> 1	•	
Time (days) 46 Time (days) 64 Time to export (days) 38  Cost (% of income per capita) 8.0 Cost (% of property value) 0.0 Cost to export (US\$ per container) 1,210  Minimum capital (% of income per capita) 0.0 Getting credit (rank) 177 Time to import (days) 38  Dealing with construction permits (rank) 127 Strength of legal rights index (0-10) 2 Cost to import (US\$ per container) 2,140  Procedures (number) 25 Depth of credit information index (0-6) 0  Time (days) 183 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 33  Cost (% of income per capita) 149.0 Private bureau coverage (% of adults) 0.0 Procedures (number) 47  Time (days) 225  Employing workers (rank) 12 Protecting investors (rank) 132 Cost (% of claim) 0.1  Difficulty of hiring index (0-100) 0 Extent of disclosure index (0-10) 5					-	
Minimum capital (% of income per capita)  Bealing with construction permits (rank) Procedures (number)  127  Strength of legal rights index (0-10) 128  Depth of credit information index (0-6) 139  Cost (% of income per capita) 149.0  Private bureau coverage (% of adults) 149.0  Procedures (number) 149.0  Private bureau coverage (% of adults) 149.0  Private bureau coverage (% of adults) 149.0  Procedures (number) 149.0  Pro			• • •			
Dealing with construction permits (rank)   127   Strength of legal rights index (0-10)   2   Cost to import (days)   2,140			Cost (% of property value)	0.0		
Dealing with construction permits (rank)127Strength of legal rights index (0-10)2Cost to import (USS per container)2,140Procedures (number)25Depth of credit information index (0-6)0Enforcing contracts (rank)33Time (days)183Public registry coverage (% of adults)0.0Enforcing contracts (rank)33Cost (% of income per capita)149.0Private bureau coverage (% of adults)0.0Procedures (number)47Time (days)225Employing workers (rank)12Protecting investors (rank)132Cost (% of claim)0.1Difficulty of hiring index (0-100)0Extent of disclosure index (0-10)5	Minimum capital (% of income per capita)	0.0	Getting credit (rank)	177	•	
Procedures (number) 25 Depth of credit information index (0-6) 0 Time (days) 183 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 33 Cost (% of income per capita) 149.0 Private bureau coverage (% of adults) 0.0 Procedures (number) 47 Time (days) 225 Employing workers (rank) 12 Protecting investors (rank) 132 Cost (% of claim) 0.1 Difficulty of hiring index (0-100) 5	Dealing with construction permits (rank)	127				
Cost (% of income per capita) 149.0 Private bureau coverage (% of adults) 0.0 Procedures (number) 7 ime (days) 225  Employing workers (rank) 12 Protecting investors (rank) 132 Cost (% of claim) 0.1  Difficulty of hiring index (0-100) 5					, , , , ,	
Employing workers (rank) 12 Protecting investors (rank) 132 Cost (% of claim) 0.1 Difficulty of hiring index (0-100) 0 Extent of disclosure index (0-10) 5						
Employing workers (rank)12Protecting investors (rank)132Cost (% of claim)0.1Difficulty of hiring index (0-100)0Extent of disclosure index (0-10)5	Cost (% of income per capita)	149.0	Private bureau coverage (% of adults)	0.0		
Difficulty of hiring index (0-100) 0 Extent of disclosure index (0-10) 5	Employing workers (rank)	12	Protecting investors (rank)	132		
· · · · · · · · · · · · · · · · · · ·					,	5.1
Difficulty of redundancy index (0-100)  20 Ease of shareholder suits index (0-10)  4 Time (years)  NO PRACTICE  Rigidity of employment index (0-100)  7 Strength of investor protection index (0-10)  4.0 Cost (% of estate)	· · · · · · · · · · · · · · · · · · ·					
Rigidity of employment index (0-100) 7 Strength of investor protection index (0-10) 4.0 Cost (% of estate) NO PRACTICE Redundancy cost (weeks of salary) 10 Recovery rate (cents on the dollar) 0.0			oriength of investor protection index (0-10)	4.0		
Paying taxes (rank) 90		10	Paying taxes (rank)	90		0.0
Payments (number per year) 18			Payments (number per year)	18		
Time (hours per year) 274			Time (hours per year)	274		
			iotal tax rate (% of profit)	40.6		
IIII mons per venis 774			Total tax rate (% of profit)	40.6		

Sarring a business (rank)   161   Lower middle income   Population (m)   9.37	BOLIVIA		Latin America & Caribbean		GNI per capita (US\$)	1,457
Starting a business (ank)   107   Registering property (neth)   135   Trading across borders (ank)   126   Procedures (number)   17   17   18   18   18   18   18   18	~ ~	161				
Procedures (number)   15   Procedures (number)   7   Documents to export (number)   15   Time (days)   16   Time (days)   17   Time (days)   17   Time (days)   17   Time (days)   18   Time (days)   19				135	1 , ,	
Time (days)						
Cost (% of income per capital (%) of income						
Dealing with construction permits (rank)   101		99.2	Cost (% of property value)	4.8		1,425
Dealing with construction permits (rank)   101   Strength of legal rights index (0-10)   1   Cost to import (USS per container)   1,747	Minimum capital (% of income per capita)	2.5			Documents to import (number)	7
Procedure (number)			Getting credit (rank)	113	Time to import (days)	23
Time (days)		101			Cost to import (US\$ per container)	1,747
Foreign   10.74   Private Durana coverage (% of adults)   3.39   Procedures (number)   44						
Employing workers (rank)   133	. , ,		<i>y</i> , <i>y</i> , , , , , , , , , , , , , , , , , , ,		• , ,	
Protecting investors (rank)   133	Cost (% of income per capita)	107.4	Private bureau coverage (% of adults)	33.9	, ,	
Difficulty of hirring index (0-100)   78	Employing works (ronk)	102	Durate stime investors (reals)	122		
Figurity of hours index (0-100)   53   Extent of director labelity index (0-10)   5   Closing a business (rank)   116   Redundancy cost (weeks of salary)   NOI PROBABLE   Paying taxes (rank)   177   Payments (rank)   188			• , ,		Cost (% of claim)	33.2
Difficulty of redundancy index (0-100)   100   27   100			, ,		Closing a husiness (rank)	67
Regularity of employment index (0-100)			•			
Paying taxes (rank)						
Paying taxes (rank)						
Time (flours per year)   1,088   1,0	, , ,		Paying taxes (rank)	177	,,	
BOSNIA AND HERZEGOVINA   Eastern Europe & Central Asia   GNI per capita (US\$)   4,506   Ease of doing business (rank)   116   Upper middle income   Population (m)   33,84   Ease of floing business (rank)   160   Registering property (rank)   139   Tading across borders (rank)   66   Time (days)   17   Procedures (number)   7   Documents to export (number)   66   Time (days)   18   Time to export (days)   18   Forcedures (number)   12   Procedures (number)   7   Documents to export (number)   67   Time (days)   18   Time to export (days)   18   Forcedures (number)   15,8   Cost (% of property value)   5.2   Cost to export (US\$) per container)   1,125   Forcedures (number)   16   Documents (orank)   17   Forcedures (number)   17   Time (days)   18   Employing workers (rank)   16   Depth of credit information index (0-10)   5   Cost to export (US\$) per container)   1,125   Employing workers (rank)   111   Forcedures (number)   111   Forcedures (number)   111   Forcedures (number)   112   Forcedures (number)   113   Extent of disclosure index (0-10)   3   Extent of disclosure index (0-10)   3   Extent of disclosure index (0-10)   5   Cost (% of claim)   384   Biglidity of employment index (0-100)   31   Extent of director liability index (0-10)   5   Cost (% of profit)   27.1    BOTSWANA   Sub-Saharan Africa   Sub-Sa			Payments (number per year)	42		
Eastern Europe & Central Asia   GNI per capita (USS)   4,506			Time (hours per year)	1,080		
Ease of doing business (rank)   116   Upper middle income   Population (m)   3.8			Total tax rate (% of profit)	80.0		
Ease of doing business (rank)   116   Upper middle income   Population (m)   3.8	DOCALLA AND LIEDZECON	/181 A	- · - · · · · · · · · · · · · · · · · ·		CVI (164)	. =
Starting a business (rank)   160   Registering property (rank)   139   Trading across borders (rank)   63			•			
Procedures (number)   12   Procedures (number)   7   Documents to export (number)   16	•		• • •			
Time (days)			3 31 1 7 7			
Cost (% of income per capita)   15.8   Cost (% of property value)   5.2   Cost to export (USS per container)   1.128						
Minimum capital (% of income per capita)   29,8   Getting credit (rank)   61   Time to import (days)   1.6	• • •				, ,	
✓ Dealing with construction permits (rank)         136         Strength of legal rights index (0-10)         5         Cost to import (days)         1.096           Procedures (number)         16         Depth of credit information index (0-6)         5         Cost to import (US\$ per container)         1.096           Cost (% of income per capita)         26.4         Privace bureau coverage (% of adults)         23.2         Enforcing contracts (rank)         12.2           Employing workers (rank)         111         Protecting investors (rank)         93         Cost (% of claim)         38.8           Difficulty of hiring index (0-100)         56         Extent of disclosure index (0-10)         3         Rigidity of hours index (0-100)         3         Extent of disclosure index (0-10)         3         Closing a business (rank)         63           Redundancy cost (weeks of salary)         33         Strength of investor protection index (0-10)         5.0         Cost (% of estate)         Cost (% of estate)         5.0           BOTSWANA         2         Sub-Saharan Africa         GNI per capita (USS)         6.471           Bease of doing business (rank)         45         Upper middle income         Population (m)         1.5           ✓ Starting a business (rank)         45         Upper middle income         GNI per capita (USS)         6.471 </td <td></td> <td></td> <td>Cost (% or property value)</td> <td>5.2</td> <td></td> <td>,</td>			Cost (% or property value)	5.2		,
✓ Dealing with construction permits (rank)         136         Strength of legal rights index (0-10)         5         Cost to import (US\$ per container)         1,090           Procedures (number)         16         Depth of credit information index (0-6)         5         Forcedures (number)         1,090           Cost (% of income per capita)         564.7         Private bureau coverage (% of adults)         23.2         Enforcing contracts (rank)         124           Cost (% of income per capita)         564.7         Private bureau coverage (% of adults)         64.3         Procedures (number)         38           Employing workers (rank)         111         Protecting investors (rank)         93         Cost (% of claim)         38.4           Regulatity of hours index (0-100)         13         Extent of director liability index (0-10)         6         Time (days)         63           Redundancy cost (weeks of salary)         31         Paying taxes (rank)         128         Payments (number per year)         51         Time (days)         6.471           BOTSWANA         Sub-Saharan Africa         Sub-Saharan Africa         GNI per capita (US\$)         6.471           Borcedures (number)         10         Procedures (number)         5         Documents to export (number)         15           Irme (days)         61         <	Millimum capital (% of income per capita)	23.0	Getting credit (rank)	61	• • •	
Procedures (number)   16   Depth of credit information index (0-6)   5   Time (days)   255   Public registry coverage (% of adults)   23.2   Enforcing contracts (rank)   1.24   255   Public registry coverage (% of adults)   23.2   Enforcing contracts (rank)   1.24   255   255   Public registry coverage (% of adults)   23.2   Enforcing contracts (rank)   1.24   255   2	✓ Dealing with construction permits (rank)	136				
Time (days)			5 5 5		cost to import (ost per container)	1,000
Cost (% of income per capita)   564.7   Private bureau coverage (% of adults)   64.3   Procedures (number)   38   Time (days)   595					Enforcing contracts (rank)	124
Employing workers (rank) 111 Protecting investors (rank) 93 Cost (% of claim) 38.4 Protecting investors (rank) 93 Cost (% of claim) 38.4 Protecting index (0-100) 156 Extent of disclosure index (0-10) 3 Time (years) 13. Extent of director liability index (0-10) 6 Time (years) 3.3 Cost (% of estate) 93. Strength of investor protection index (0-10) 6 Time (years) 13. Strength of investor protection index (0-10) 6 Time (years) 13. Strength of investor protection index (0-10) 6 Time (years) 13. Strength of investor protection index (0-10) 6 Time (years) 13. Strength of investor protection index (0-10) 6 Time (years) 13. Strength of investor protection index (0-10) 6 Time (years) 13. Strength of investor protection index (0-10) 6 Time (years) 13. Strength of investor protection index (0-10) 6 Time (years) 13. Strength of investor protection index (0-10) 6 Time (years) 13. Strength of investor protection index (0-10) 6 Time (years) 13. Strength of investor protection index (0-10) 7 Time (years) 13. Strength of investor protection index (0-10) 7 Time (years) 13. Strength of investor protection index (0-10) 7 Time (years) 13. Strength of investor protection index (0-10) 7 Time (years) 14. Starting a business (rank) 45 Upper middle income 2 Population (m) 1.9 Procedures (number) 5 Documents to export (umber) 15. Strength of legal rights index (0-10) 5 Documents to export (umber) 15. Strength of legal rights index (0-10) 7 Cost to import (umber) 15. Strength of legal rights index (0-10) 7 Cost to import (usbys) 14. Strength of legal rights index (0-10) 7 Cost to import (usbys) 14. Strength of legal rights index (0-10) 7 Time (days) 15. Strength of legal rights index (0-10) 7 Time (days) 15. Strength of legal rights index (0-10) 7 Time (days) 15. Strength of legal rights index (0-10) 7 Time (days) 15. Strength of legal rights index (0-10) 7 Time (days) 15. Strength of legal rights index (0-10) 7 Time (days) 15. Strength of legal rights index (0-10) 7 Time (days) 15. Strength of legal rights index (0-10) 7 Time (days) 15. S	Cost (% of income per capita)	564.7	Private bureau coverage (% of adults)	64.3	Procedures (number)	38
Difficulty of hirring index (0-100) 56 Extent of disclosure index (0-10) 3 Rigidity of hours index (0-100) 13 Extent of disclosure index (0-10) 6 Time (years) 3.3 Expending further index (0-100) 30 Ease of shareholder suits index (0-10) 5.0 Cost (% of estate) 9.5 Redundancy cost (weeks of salary) 31 Paying taxes (rank) 128 Payments (number per year) 51 Time (hours per year) 422 Total tax rate (% of profit) 27.1  BOTSWANA  Sub-Saharan Africa Sub-Saharan Africa GNI per capita (USS) 6,471 Time (dours per year) 151 Time (hours per year) 422 Total tax rate (% of profit) 27.1  BOTSWANA  Ease of doing business (rank) 45 Upper middle income Population (m) 1.9 Procedures (number) 10 Procedures (number) 5 Documents to export (number) 6 Time (days) 16 Time (days) 16 Time (days) 16 Time (days) 17 Time (days) 17 Cost (% of income per capita) 2.1 Cost (% of property value) 5.0 Cost to export (USS per container) 2.810 Dealing with construction permits (rank) 122 Strength of legal rights index (0-10) 7 Cost to import (USS per container) 3.264 Procedures (number) 16 Public registry coverage (% of adults) 0.0 Frocedures (number) 17 Procedures (number) 18 Procedures (number) 19 Procedures (number) 19 Procedures (number) 19 Procedures (number) 19 Dealing with construction permits (rank) 122 Strength of legal rights index (0-10) 7 Cost to import (USS per container) 3.264 Procedures (number) 16 Public registry coverage (% of adults) 0.0 Frocedures (number) 19 Procedures (number) 19 Procedure			-		Time (days)	595
Rigidity of hours index (0-100) 30 Ease of shareholder suits index (0-10) 6 Costing a business (rank) 33 Extent of director liability index (0-10) 6 Time (years) 33 Extend of director liability index (0-10) 6 Time (years) 33 Extend of director lindex (0-10) 33 Ease of shareholder suits index (0-10) 5.0 Cost (% of estate) 6.0 Recovery rate (cents on the dollar) 3.3 Strength of investor protection index (0-10) 5.0 Cost (% of estate) 6.0 Recovery rate (cents on the dollar) 3.3 Strength of investor protection index (0-10) 5.0 Cost (% of estate) 6.0 Recovery rate (cents on the dollar) 3.3 Strength of investor protection index (0-10) 5.0 Cost (% of estate) 6.0 Recovery rate (cents on the dollar) 3.5 Recovery rate (cents on the dollar) 3.6 Recovery rate (cents on the dollar) 3.6 Recovery rate (cents on the dollar) 3.7 Recovery rate (cents on the dollar) 3.7 Recovery rate (cents on the dollar) 3.8 Recovery rate (cents on the dollar) 3.8 Recovery rate (cents on the dollar) 3.9 Recovery rate (cents on the dollar) 3.0 Recovery rate (cents on the dollar) 3.0 Recovery rate (cents on the dollar) 3.1 Recovery rate (cents on the dollar) 3.2 Recovery rate (cents on the dollar) 3.2 Recovery rate (cents on the dollar) 3.2 Recovery rate (cents on	Employing workers (rank)	111	Protecting investors (rank)	93	Cost (% of claim)	38.4
Difficulty of redundancy index (0-100) 30 Ease of shareholder suits index (0-10) 6 Time (years) 3.3 (Strength of investor protection index (0-10) 5.0 Cost (% of estate) 8.5 (Sost (% of estate) 8.5 (Sost (% of estate) 9.5 (			, ,			
Rigidity of employment index (0-100) 33 Strength of investor protection index (0-10) 5.0 Cost (% of estate) 9.5 Recovery rate (cents on the dollar) 35.5 Redundancy cost (weeks of salary) 31 Payments (number per year) 51 Time (hours per year) 422 Total tax rate (% of profit) 27.1 Population (m) 1.9 Vestarting a business (rank) 45 Upper middle income Procedures (number) 10 Procedures (number) 5 Documents to export (number) 60 Time (days) 16 Time (days) 16 Time (days) 16 Time (days) 16 Time (days) 2.1 Cost (% of income per capita) 2.1 Cost (% of property value) 5.0 Cost to export (UsS) per container) 9.0 Cost (% of income per capita) 4.1 Strength of legal rights index (0-10) 7 Cost to import (fumber) 3.2 A Population (m) 4.2 Strength of legal rights index (0-10) 7 Cost to import (UsS) per container) 3.2 A Population (m) 4.2 Depth of credit information index (0-6) 4 Time (days) 4 Depth of credit information index (0-6) 4 Time (days) 5 Documents to import (number) 9.0 Cost (% of income per capita) 2.4 Cost (% of income per capita) 2.4 Depth of credit information index (0-6) 4 Time (days) 9.0 Cost to import (UsS) per container) 3.2 A Population (m) 4 Depth of credit information index (0-6) 4 Time (days) 9.0 Cost to import (UsS) per container) 9.0 Cost (% of income per capita) 2.4 Depth of credit information index (0-6) 4 Time (days) 9.0 Cost to import (UsS) per container) 9.0 Cost (% of income per capita) 2.4 Depth of credit information index (0-6) 4 Time (days) 9.0 Cost to import (UsS) 9.0 Cost to i			•			
Redundancy cost (weeks of salary)    Paying taxes (rank)   128   Payments (number per year)   51   Time (hours per year)   422   71			, ,			
Paying taxes (rank) 128 Payments (number per year) 51 Time (hours per year) 422 Total tax rate (% of profit) 27.1  BOTSWANA  Sub-Saharan Africa Sub-Saharan Africa Fase of doing business (rank) 45 Upper middle income Population (m) 1.5 Starting a business (rank) 83 X Registering property (rank) 44 Trading across borders (rank) 150 Procedures (number) 5 Documents to export (number) 6 Time (days) 61 Time (days) 16 Time (days) 16 Time (days) 16 Time (days) 5 Documents to export (days) 3 Cost (% of income per capita) 2.1 Cost (% of property value) 5.0 Cost to export (USS per container) 2.810 Minimum capital (% of income per capita) 0.0 Getting credit (rank) 43 Time to import (days) 41 Dealing with construction permits (rank) 122 Strength of legal rights index (0-10) 7 Cost (% of income per capita) 24 Depth of credit information index (0-6) 4 Time (days) 5.0 Cost (% of income per capita) 246.2 Private bureau coverage (% of adults) 0.0 Fifficulty of hiring index (0-100) 0 Extent of disclosure index (0-10) 7 Rigidity of hours index (0-100) 13 Strength of investors (rank) 41 Cost (% of edaim) 226. Difficulty of redundancy index (0-100) 13 Strength of investor protection index (0-10) 3 Redundancy cost (weeks of salary) 90 Time (days) 140 Paying taxes (rank) 18 Payments (number per year) 140			Strength of investor protection index (0-10)	5.0		
Payments (number per year) 51 Time (hours per year) 422 Total tax rate (% of profit) 27.1  BOTSWANA  Sub-Saharan Africa  Sub-S	Redundancy cost (weeks of salary)	31	Paving taxos (rapk)	120	Recovery rate (cents on the dollar)	35.9
Time (hours per year) Total tax rate (% of profit)  Sub-Saharan Africa  Sub-Sabaran Africa  Sub-Saharan  Sub-Saharan  Sub-Saha						
BOTSWANA  Sub-Saharan Africa Ease of doing business (rank)  **Starting a business (rank)  **Procedures (number)  10  Procedures (number)  10  Procedures (number)  10  Frocedures (number)  10  Getting credit (rank)  10  Getting credit (rank)  11  Getting credit (rank)  12  Strength of legal rights index (0-10)  13  Frocedures (number)  14  Frotecting investors (rank)  15  Frocedures (number)  16  Frocedures (number)  17  Frotecting investors (rank)  18  Frocedures (number)  19  Frocedures (number)  10  Frocedures (number)  10  Frocedures (number)  10  Frocedures (number)  20  Cost (% of claim)  21  Cost (% of claim)  22  Cost (% of claim)  23  Cost (% of claim)  24  Extent of director liability index (0-10)  25  Frocedures (number)  26  Frocedures (number)  27  Frocedures (number)  28  Frocedures (number)  29  Frocedures (number)  20  Frocedures (number)  20  Frocedures			, , , , ,			
BOTSWANA  Sub-Saharan Africa  Sub-Saharan  Sub-Saharan Africa  Sub-Saharan  Sub-Saharan  Sub-Saharan  Sub-						
Ease of doing business (rank)  **Y Starting a business (rank)  **Starting a business (rank)  **Starting a business (rank)  **Procedures (number)  **Ine (days)  **Inite (days)			· · · · · · · · · · · · · · · · · · ·			
✓ Starting a business (rank)       83       X Registering property (rank)       44       Trading across borders (rank)       150         Procedures (number)       10       Procedures (number)       5       Documents to export (number)       6         Time (days)       61       Time (days)       16       Time to export (days)       30         Cost (% of income per capita)       0.0       Cost (% of property value)       5.0       Cost to export (US\$ per container)       2,810         Minimum capital (% of income per capita)       0.0       Getting credit (rank)       43       Time to import (number)       2         Dealing with construction permits (rank)       122       Strength of legal rights index (0-10)       7       Cost to import (US\$ per container)       3,264         Procedures (number)       24       Depth of credit information index (0-6)       4       Private bureau coverage (% of adults)       0.0       ✓ Enforcing contracts (rank)       75         Cost (% of income per capita)       246.2       Private bureau coverage (% of adults)       51.9       Procedures (number)       25         Cost (% of income per capita)       71       Protecting investors (rank)       41       Cost (% of claim)       28.0         Employing workers (rank)       71       Protecting investors (rank)       41 <t< td=""><td>BOTSWANA</td><td></td><td>Sub-Saharan Africa</td><td></td><td>GNI per capita (US\$)</td><td>6,471</td></t<>	BOTSWANA		Sub-Saharan Africa		GNI per capita (US\$)	6,471
Procedures (number) 10 Procedures (number) 5 Documents to export (number) 6 Gotto (days) 61 Time (days) 16 Time (days) 30 Cost (% of income per capita) 2.1 Cost (% of property value) 5.0 Cost to export (US\$ per container) 2,810 Minimum capital (% of income per capita) 0.0 Getting credit (rank) 43 Time to import (number) 5.0 Cost to import (days) 41 Time (days) 41 Cost (% of income per capita) 3,264 Procedures (number) 24 Depth of credit information index (0-6) 4 Time (days) 167 Public registry coverage (% of adults) 0.0 Frocedures (number) 29 Time (days) 51.9 Procedures (number) 29 Time (days) 687 Cost (% of income per capita) 246.2 Private bureau coverage (% of adults) 51.9 Procedures (number) 29 Time (days) 687 Cost (% of claim) 28.0 Difficulty of hiring index (0-100) 0 Extent of disclosure index (0-10) 7 Rigidity of hours index (0-100) 0 Extent of director liability index (0-10) 3 Time (years) 1.7 Rigidity of employment index (0-100) 13 Strength of investor protection index (0-10) 3 Time (years) 1.7 Recovery rate (cents on the dollar) 60.3 Redundancy cost (weeks of salary) 140 Paying taxes (rank) 18 Payments (number per year) 19 Time (hours per year) 140	Ease of doing business (rank)	45	Upper middle income		Population (m)	1.9
Time (days) 61 Time (days) 16 Time to export (days) 30 Cost (% of income per capita) 2.1 Cost (% of property value) 5.0 Cost to export (US\$ per container) 30 Documents to import (number) 50 Getting credit (rank) 43 Time to import (days) 41 Procedures (number) 44 Depth of credit information index (0-10) 47 Cost to import (US\$ per container) 48 Time (days) 49 Procedures (number) 40 Time (days) 40 Time (days) 41 Time to import (obspect container) 42 Time (days) 43 Time to import (obspect container) 44 Time (days) 45 Time (days) 46 Time (days) 47 Tost to import (US\$ per container) 48 Time (days) 51.9 Procedures (number) 52 Time (days) 687 Tim	Starting a business (rank)	83	Registering property (rank)		Trading across borders (rank)	150
Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Depth of credit information index (0-10)  Cost (% of income per capita)  Depth of credit information index (0-6)  Time (days)  Cost (% of income per capita)  Depth of credit information index (0-6)  Public registry coverage (% of adults)  Depth of credit information index (0-10)  Cost (% of income per capita)  Procedures (number)  Time (days)  Cost (% of income per capita)  Procedures (rank)  Procedures (number)  Time (days)  Frocedures (number)  Time (days)  687  Employing workers (rank)  Protecting investors (rank)  The protecting investors (rank)  Protecting investors (rank)  Extent of disclosure index (0-10)  Extent of director liability index (0-10)  Figidity of hours index (0-100)  Difficulty of redundancy index (0-100)  To strength of investor protection index (0-10)  Redundancy cost (weeks of salary)  Paying taxes (rank)  Payments (number per year)  Time (hours per year)  140  Cost to export (US\$ per container)  Cost to export (US\$ per container)  Cost to import (lusys)  41  Cost to export (US\$ per container)  72  Cost to import (lusys)  41  Cost to import (lusys)  Finde to import (lumber)  75  Cost to export (US\$ per container)  75  Cost to import (lumber)  75  For coedures (number)  75  Frocedures (number)  76  Frocedures (number)  7					•	
Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Dealing with construction permits (rank)  Dealing with construction permits (rank)  Depth of credit information index (0-6)  Cost (% of income per capita)  24 Depth of credit information index (0-6)  Cost (% of income per capita)  246.2 Private bureau coverage (% of adults)  Difficulty of hiring index (0-100)  Rigidity of hours index (0-100)  Difficulty of redundancy index (0-100)  Redundancy cost (weeks of salary)  Payments (number per year)  Payments (number per year)  Documents to import (number)  7 Cost (ost to import (number)  7 Cost (% of claim)  2 Secure (all all all all all all all all all al						
Getting credit (rank)43Time to import (days)41Dealing with construction permits (rank)122Strength of legal rights index (0-10)7Cost to import (US\$ per container)3,264Procedures (number)24Depth of credit information index (0-6)4✓ Enforcing contracts (rank)79Cost (% of income per capita)246.2Private bureau coverage (% of adults)51.9Procedures (number)29Employing workers (rank)71Protecting investors (rank)41Cost (% of claim)28.0Difficulty of hirring index (0-100)0Extent of disclosure index (0-10)7Rigidity of hours index (0-100)0Extent of director liability index (0-10)8Closing a business (rank)27Difficulty of redundancy index (0-100)40Ease of shareholder suits index (0-10)3Time (years)1.7Redundancy cost (weeks of salary)90Paying taxes (rank)18Payments (number per year)19Recovery rate (cents on the dollar)60.3Payments (number per year)19Time (hours per year)140			Cost (% of property value)	5.0	· · · · · · · · · · · · · · · · · · ·	
Dealing with construction permits (rank)       122       Strength of legal rights index (0-10)       7       Cost to import (US\$ per container)       3,264         Procedures (number)       24       Depth of credit information index (0-6)       4         Time (days)       167       Public registry coverage (% of adults)       0.0       ✓ Enforcing contracts (rank)       75         Cost (% of income per capita)       246.2       Private bureau coverage (% of adults)       51.9       Procedures (number)       29         Employing workers (rank)       71       Protecting investors (rank)       41       Cost (% of claim)       28.0         Employing workers (rank)       0       Extent of disclosure index (0-10)       7       Cost (% of claim)       28.0         Employing workers (rank)       0       Extent of disclosure index (0-10)       7       Cost (% of claim)       28.0         Employing workers (rank)       0       Extent of disclosure index (0-10)       7       Cost (% of claim)       28.0         Employing workers (rank)       0       Extent of disclosure index (0-10)       7       Cost (% of claim)       28.0         Employing index (0-100)       0       Extent of director liability index (0-10)       8       Closing a business (rank)       27         Redundancy cost (weeks of salary)	Minimum capital (% of income per capita)	0.0	Catting quadit (vanis)	42		
Procedures (number)  24 Depth of credit information index (0-6) 4  Time (days)  167 Public registry coverage (% of adults)  246.2 Private bureau coverage (% of adults)  51.9 Procedures (number)  Time (days)  687  Employing workers (rank)  71 Protecting investors (rank)  51.9 Procedures (number)  Time (days)  687  Employing workers (rank)  71 Protecting investors (rank)  51.9 Procedures (number)  Time (days)  687  Extent of disclosure index (0-10)  7 Rigidity of hiring index (0-100)  8 Closing a business (rank)  270  Cost (% of estate)  171  Time (years)  172  Redundancy cost (weeks of salary)  90  Paying taxes (rank)  18  Payments (number per year)  140  Postering index (0-6)  4  Cost (% of estate)  Recovery rate (cents on the dollar)  60.3	Dealing with construction normits (rank)	122			1	
Time (days)  167 Public registry coverage (% of adults)  246.2 Private bureau coverage (% of adults)  51.9 Procedures (number)  Time (days)  51.9 Procedures (number)  Time (days)  687  Employing workers (rank)  71 Protecting investors (rank)  687  Employing workers (rank)  71 Protecting investors (rank)  687  Extent of disclosure index (0-10)  7 Rigidity of hours index (0-100)  10 Extent of director liability index (0-10)  8 Closing a business (rank)  279  Cost (% of claim)  28.0  Closing a business (rank)  270  Time (years)  1.7  Redundancy cost (weeks of salary)  90  Paying taxes (rank)  18  Payments (number per year)  140  Protecting investors (rank)  19  Time (hours per year)  140					cost to import (033 per container)	3,204
Cost (% of income per capita)  246.2 Private bureau coverage (% of adults)  51.9 Procedures (number)  71 Protecting investors (rank)  51.9 Procedures (number)  72 Time (days)  687  Employing workers (rank)  71 Protecting investors (rank)  687  Extent of disclosure index (0-10)  7 Rigidity of hours index (0-100)  10 Extent of director liability index (0-10)  8 Closing a business (rank)  27  Cost (% of claim)  28.0  Closing a business (rank)  27  17  Rigidity of redundancy index (0-100)  13 Strength of investor protection index (0-10)  8 Closing a business (rank)  17  Cost (% of estate)  17  Cost (% of estate)  18  Recovery rate (cents on the dollar)  60.3  Payments (number per year)  19  Time (hours per year)  140					✓ Enforcing contracts (rank)	70
Employing workers (rank) 71 Protecting investors (rank) 41 Cost (% of claim) 28.0  Difficulty of hiring index (0-100) 0 Extent of disclosure index (0-10) 7  Rigidity of hours index (0-100) 40 Extent of director liability index (0-10) 8 Closing a business (rank) 27  Difficulty of redundancy index (0-100) 40 Extent of director liability index (0-10) 3 Time (years) 1.7  Rigidity of employment index (0-100) 13 Strength of investor protection index (0-10) 6.0 Cost (% of estate) 15  Redundancy cost (weeks of salary) 90  Paying taxes (rank) 18  Payments (number per year) 19  Time (hours per year) 140			, , , , , , , , , , , , , , , , , , ,		-	
Difficulty of hiring index (0-100) 0 Extent of disclosure index (0-10) 7 Rigidity of hours index (0-100) 0 Extent of director liability index (0-10) 8 Closing a business (rank) 27 Difficulty of redundancy index (0-100) 40 Ease of shareholder suits index (0-10) 3 Time (years) 1.7 Rigidity of employment index (0-100) 13 Strength of investor protection index (0-10) 6.0 Cost (% of estate) 15 Redundancy cost (weeks of salary) 90 Paying taxes (rank) 18 Payments (number per year) 19 Time (hours per year) 19 Time (hours per year) 140	cost (/o or meome per capita)	2.012	ate bareau coverage (// or addits)	5		
Difficulty of hiring index (0-100) 0 Extent of disclosure index (0-10) 7 Rigidity of hours index (0-100) 0 Extent of director liability index (0-10) 8 Closing a business (rank) 27 Difficulty of redundancy index (0-100) 40 Ease of shareholder suits index (0-10) 3 Time (years) 1.7 Rigidity of employment index (0-100) 13 Strength of investor protection index (0-10) 6.0 Cost (% of estate) 15 Redundancy cost (weeks of salary) 90  Paying taxes (rank) 18 Payments (number per year) 19 Time (hours per year) 140	Employing workers (rank)	71	Protecting investors (rank)	41	. , ,	
Difficulty of redundancy index (0-100) 40 Ease of shareholder suits index (0-10) 3 Time (years) 1.7  Redundancy cost (weeks of salary) 90 Paying taxes (rank) 18  Payments (number per year) 19  Time (hours per year) 140		0				
Redundancy cost (weeks of salary)  13 Strength of investor protection index (0-10) 6.0 Cost (% of estate) 15  Redundancy cost (weeks of salary)  90 Paying taxes (rank) 18  Payments (number per year) 19  Time (hours per year) 140	Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	8	Closing a business (rank)	27
Redundancy cost (weeks of salary)  90  Recovery rate (cents on the dollar)  60.3  Paying taxes (rank)  Payments (number per year)  Time (hours per year)  140					*	
Paying taxes (rank) 18 Payments (number per year) 19 Time (hours per year) 140			Strength of investor protection index (0-10)	6.0		
Payments (number per year) 19 Time (hours per year) 140	Redundancy cost (weeks of salary)	90	• • • • • •		Recovery rate (cents on the dollar)	60.3
Time (hours per year) 140						
iotal tax fate (% of profit) 17.1						
			iotai tax iate (70 oi piolit)	17.1		

		✓ Reforms making it easier	to do business	X Reforms making it more difficult to c	lo business
BRAZIL		Latin America & Caribbean		GNI per capita (US\$)	7,351
Ease of doing business (rank)	129	Upper middle income		Population (m)	192.0
✓ Starting a business (rank)	126	Registering property (rank)	120	Trading across borders (rank)	100
Procedures (number)	16	Procedures (number)	14	Documents to export (number)	8
Time (days)	120	Time (days)	42	Time to export (days)	12
Cost (% of income per capita)  Minimum capital (% of income per capita)	6.9 0.0	Cost (% of property value)	2.7	Cost to export (US\$ per container)  Documents to import (number)	1,540 7
Millimum capital (% of income per capita)	0.0	Getting credit (rank)	87	Time to import (days)	16
Dealing with construction permits (rank)	113	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	1,440
Procedures (number)	18	Depth of credit information index (0-6)	5		
Time (days)	411	Public registry coverage (% of adults)	23.7	Enforcing contracts (rank)	100
Cost (% of income per capita)	50.6	Private bureau coverage (% of adults)	59.2	Procedures (number) Time (days)	45 616
Employing workers (rank)	138	Protecting investors (rank)	73	Cost (% of claim)	16.5
Difficulty of hiring index (0-100)	78	Extent of disclosure index (0-10)	6	,	
Rigidity of hours index (0-100)	60	Extent of director liability index (0-10)	7	Closing a business (rank)	131
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	3	Time (years)	4.0
Rigidity of employment index (0-100)	46	Strength of investor protection index (0-10)	5.3	Cost (% of estate)	12 17.1
Redundancy cost (weeks of salary)	46	Paying taxes (rank)	150	Recovery rate (cents on the dollar)	17.1
		Payments (number per year)	10		
		Time (hours per year)	2,600		
		Total tax rate (% of profit)	69.2		
DDUNELD A DUCCAL A M		5 . A .: 0 D .: C		CNI : (USA)	27.052
BRUNEI DARUSSALAM		East Asia & Pacific		GNI per capita (US\$)	37,053
Ease of doing business (rank)	96	High income	102	Population (m)	0.4
Starting a business (rank) Procedures (number)	153 18	Registering property (rank) Procedures (number)	183 NO PRACTICE	Trading across borders (rank) Documents to export (number)	48 6
Time (days)	116	Time (days)	NO PRACTICE	Time to export (days)	28
Cost (% of income per capita)	9.8	Cost (% of property value)	NO PRACTICE	Cost to export (US\$ per container)	630
Minimum capital (% of income per capita)	0.0			Documents to import (number)	6
<b></b>		Getting credit (rank)	113	Time to import (days)	19
<b>Dealing with construction permits</b> (rank) Procedures (number)	75 32	Strength of legal rights index (0-10) Depth of credit information index (0-6)	7 0	Cost to import (US\$ per container)	708
Time (days)	163	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	160
Cost (% of income per capita)	4.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	58
		<b>5</b>		Time (days)	540
Employing workers (rank)	4	Protecting investors (rank)	119	Cost (% of claim)	36.6
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	3	Clasin as business (mal)	27
Rigidity of hours index (0-100)  Difficulty of redundancy index (0-100)	0 0	Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	2 8	Closing a business (rank) Time (years)	37 2.5
Rigidity of employment index (0-100)	0	Strength of investor protection index (0-10)	4.3	Cost (% of estate)	4
Redundancy cost (weeks of salary)	4			Recovery rate (cents on the dollar)	47.2
		✓ Paying taxes (rank)	22		
		Payments (number per year)	15		
		Time (hours per year) Total tax rate (% of profit)	144 30.3		
		rotal tax rate (70 or profit)	50.5		
BULGARIA		Eastern Europe & Central Asia		GNI per capita (US\$)	5,487
Ease of doing business (rank)	44	Upper middle income		Population (m)	7.6
✓ Starting a business (rank)	50	✓ Registering property (rank)	56	Trading across borders (rank)	106
Procedures (number)	4	Procedures (number)	8	Documents to export (number)	5
Time (days)	18	Time (days)	15	Time to export (days)	23
Cost (% of income per capita) Minimum capital (% of income per capita)	1.7	Cost (% of property value)	2.3	Cost to export (US\$ per container) Documents to import (number)	1,551 7
minimum capital (70 of income per capita)	20.7	Getting credit (rank)	4	Time to import (days)	21
Dealing with construction permits (rank)	119	Strength of legal rights index (0-10)	8	Cost to import (US\$ per container)	1,666
Procedures (number)	24	Depth of credit information index (0-6)	6		
Time (days)	139	Public registry coverage (% of adults)	34.8	Enforcing contracts (rank)	87
Cost (% of income per capita)	436.5	Private bureau coverage (% of adults)	6.2	Procedures (number) Time (days)	39 564
Employing workers (rank)	53	Protecting investors (rank)	41	Cost (% of claim)	23.8
Difficulty of hiring index (0-100)	17	Extent of disclosure index (0-10)	10	,	
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	1_	Closing a business (rank)	78
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	7	Time (years)	3.3
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	19 9	Strength of investor protection index (0-10)	6.0	Cost (% of estate) Recovery rate (cents on the dollar)	9 32.1
		Paying taxes (rank)	95	interest of the world)	32.1
		Payments (number per year)	17		
		Time (hours per year)	616		
		Total tax rate (% of profit)	31.4		

147 115 4 14 50.3 428.2	Low income  Registering property (rank)  Procedures (number)  Time (days)  Cost (% of property value)	114 4 59 13.2	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days)	15.2 176 11 41
4 14 50.3	Procedures (number) Time (days)	4 59	Documents to export (number) Time to export (days)	11
14 50.3	Time (days)	59	Time to export (days)	
50.3			1 . , , ,	
	cost (70 of property value)	13.7	Cost to export (US\$ per container)	2,262
		13.2	Documents to import (number)	1
	Getting credit (rank)	150	Time to import (days)	49
80	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	3,830
15	Depth of credit information index (0-6)	1		
132	Public registry coverage (% of adults)	1.9	Enforcing contracts (rank)	110
721.2	Private bureau coverage (% of adults)	0.0	, ,	37
00	Durate attention in the section (month)	1.47	. , ,	446
			Cost (% of claim)	83.0
	, ,		Closing a husiness (rank)	112
				4.0
21	* *	3.7		
34	, , ,		Recovery rate (cents on the dollar)	21.7
	Paying taxes (rank)	144	•	
	Payments (number per year)	46		
	Time (hours per year)	270		
	Total tax rate (% of profit)	44.9		
			CALL : (LICE)	425
				135
176				8.1
130		118		175
				9
				47
	Cost (% of property value)	6.3		2,747 10
0.0	Getting credit (rank)	167	•	71
172				4,285
22	Depth of credit information index (0-6)	1	,	-,
212	Public registry coverage (% of adults)	0.2	Enforcing contracts (rank)	172
7,968.2	Private bureau coverage (% of adults)	0.0	Procedures (number)	44
			Time (days)	832
88			Cost (% of claim)	38.6
	, ,		<b>.</b>	
				183
				NO PRACTICI NO PRACTICI
	Strength of investor protection maex (0-10)	5.5		0.0
20	Paving taxes (rank)	116	necovery rate (certs on the dollar)	0.0
	Payments (number per year)	32		
	Time (hours per year)	140		
	Total tax rate (% of profit)	278.6		
	East Asia & Pacific		GNI per capita (US\$)	603
145	Low income		Population (m)	14.7
173	Registering property (rank)	116	Trading across borders (rank)	127
9	Procedures (number)	7	Documents to export (number)	11
85	Time (days)	56	Time to export (days)	22
138.4	Cost (% of property value)	4.4	Cost to export (US\$ per container)	732
36.6	mark the ( )			11
145	-			30
			Cost to import (US\$ per container)	872
	•		Enforcing contracts (rank)	141
				44
33.0	i iivate bareaa coverage (70 or adaits)	0.0		401
134	Protecting investors (rank)	73	Cost (% of claim)	102.7
44	Extent of disclosure index (0-10)	5	,	
33	Extent of director liability index (0-10)	9	Closing a business (rank)	183
	Ease of shareholder suits index (0-10)	2	Time (years)	NO PRACTIC
30	5. 5. 5. 6. 6. 5 dits index (0 10)		,,,,,,,	
36	Strength of investor protection index (0-10)	5.3	Cost (% of estate)	
	Strength of investor protection index (0-10)			
36	Strength of investor protection index (0-10)  X Paying taxes (rank)	58	Cost (% of estate)	
36	Strength of investor protection index (0-10)		Cost (% of estate)	NO PRACTICE <b>0.0</b>
	721.2  82  33  20  10  21  34   176  130  11  32  151.6  0.0  172  22  212  7,968.2  88  0  53  30  28  26  145  173  9  85  138.4  36.6  145  23  709  53.6  134	721.2 Private bureau coverage (% of adults)  82 Protecting investors (rank)  83 Extent of disclosure index (0-10)  20 Extent of director liability index (0-10)  10 Ease of shareholder suits index (0-10)  21 Strength of investor protection index (0-10)  34 Paying taxes (rank) Payments (number per year) Time (hours per year) Total tax rate (% of profit)  Sub-Saharan Africa  176 Low income  130 Registering property (rank) 11 Procedures (number) 32 Time (days) 151.6 Cost (% of property value) 0.0  Getting credit (rank)  172 Strength of legal rights index (0-10) 22 Depth of credit information index (0-6) 212 Public registry coverage (% of adults)  7,968.2 Private bureau coverage (% of adults)  88 Protecting investors (rank) 0 Extent of disclosure index (0-10) 28 Strength of investor protection index (0-10) 29 Strength of investor protection index (0-10) 21 Paying taxes (rank) Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific  145 Low income  173 Registering property (rank) 9 Procedures (number) 85 Time (days) 138.4 Cost (% of property value)  36.6  Getting credit (rank) 145 Strength of legal rights index (0-10) 29 Depth of credit information index (0-6) Public registry coverage (% of adults)  79 Public registry coverage (% of adults)  Private bureau coverage (% of adults)  Private bureau coverage (% of adults)	721.2         Private bureau coverage (% of adults)         0.0           82         Protecting investors (rank)         147           33         Extent of disclosure index (0-10)         6           20         Extent of director liability index (0-10)         1           10         Ease of shareholder suits index (0-10)         4           21         Strength of investor protection index (0-10)         3.7           4         Paying taxes (rank)         144           Payments (number per year)         26           Time (hours per year)         270           Total tax rate (% of profit)         44.9           Sub-Saharan Africa         118           170         Low income           130         Registering property (rank)         118           11         Procedures (number)         5           32         Time (days)         94           151.6         Cost (% of property value)         6.3           0.0         Getting credit (rank)         167           172         Strength of legal rights index (0-10)         2           21         Public registry coverage (% of adults)         0.2           7,968.2         Private bureau coverage (% of adults)         0.0           88<	721.2 Private bureau coverage (% of adults)  82    Protecting investors (rank)  83    Extent of disclosure index (0-10)  84    Cost (% of claim)  85    Cost (% of claim)  86    Cost (% of claim)  87    Cost (% of claim)  88    Paying taxes (rank)  10   Ease of shareholder suits index (0-10)  11    Closing a business (rank)  121    Strength of investor protection index (0-10)  13    Apying taxes (rank)  144    Payments (number per year)  150    Cost (% of estate)  86    Recovery rate (cents on the dollar)  87    Cost (% of estate)  88    Recovery rate (cents on the dollar)  89    Cost (% of estate)  80    Cost (% of estate)  80    Registering property (rank)  110    Registering property (rank)  111    Procedures (number)  112    Cost (% of profit)  1130   Registering property (rank)  114    Procedures (number)  115    Cost (% of profit)  116    Cost (% of profit)  117    Cost (% of profit)  118    Trading across borders (rank)  119    Cost (% of property value)  110    Cost (% of property value)  111    Cost (% of property value)  112    Cost (% of property value)  1130    Registering property (rank)  114    Trading across borders (rank)  115    Cost (% of claim)  116    Cost (% of property value)  117    Cost (% of property value)  118    Trading across borders (rank)  119    Cost (% of claim)  110    Cost (% of property value)  111    Cost (% of claim)  112    Cost (% of claim)  113    Cost (% of claim)  114    Cost (% of claim)  115    Cost (% of claim)  116    Cost (% of claim)  117    Cost (% of claim)  118    Cost (% of claim)  119    Cost (% of claim)  110    Cost (% of claim)  110    Cost (% of claim)  111    Closing a business (rank)  112    Cost (% of claim)  112    Cost (% of claim)  113    Cost (% of claim)  114    Cost (% of claim)  115    Cost (% of claim)  116    Cost (% of claim)  117    Cost (% of claim)  118    Cost (% of claim)  119    Cost (% of claim)  110    Cost (% of claim)  111    Cost

DOING BUSINESS 2010		✓ Reforms making it easier t	o do business	<b>✗</b> Reforms making it more difficult to	do business
CAMEROON		Sub-Saharan Africa		GNI per capita (US\$)	1,153
Ease of doing business (rank)	171	Lower middle income		Population (m)	18.9
✓ Starting a business (rank)	174	Registering property (rank)	143	✓ Trading across borders (rank)	149
Procedures (number)	12	Procedures (number)	5	Documents to export (number)	10
Time (days)	34	Time (days)	93	Time to export (days)	23
Cost (% of income per capita) Minimum capital (% of income per capita)	121.1 182.9	Cost (% of property value)	17.8	Cost to export (US\$ per container)  Documents to import (number)	1,250 11
Millimum capital (% of income per capita)	102.9	Getting credit (rank)	135	Time to import (days)	26
Dealing with construction permits (rank)	164	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	2,002
Procedures (number)	15	Depth of credit information index (0-6)	2		
Time (days)	426	Public registry coverage (% of adults)	1.8	Enforcing contracts (rank)	174
Cost (% of income per capita)	1,242.5	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	43 800
Employing workers (rank)	126	Protecting investors (rank)	119	Cost (% of claim)	46.6
Difficulty of hiring index (0-100)	28	Extent of disclosure index (0-10)	6		
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	1	Closing a business (rank)	98
Difficulty of redundancy index (0-100)	70 39	Ease of shareholder suits index (0-10)	6	Time (years)	3.2 15
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	39	Strength of investor protection index (0-10)	4.3	Cost (% of estate) Recovery rate (cents on the dollar)	25.5
neutridancy cost (weeks or saidly)	33	✓ Paying taxes (rank)	170	necovery rate (certs on the dollar)	23.3
		Payments (number per year)	41		
		Time (hours per year)	1,400		
		Total tax rate (% of profit)	50.5		
CANADA		OECD high income		GNI per capita (US\$)	41,729
	0	<del>-</del>			
Ease of doing business (rank)	8	High income	25	Population (m)	33.3
Starting a business (rank) Procedures (number)	2 1	Registering property (rank) Procedures (number)	35 6	Trading across borders (rank) Documents to export (number)	38
Time (days)	5	Time (days)	17	Time to export (days)	7
Cost (% of income per capita)	0.4	Cost (% of property value)	1.8	Cost to export (US\$ per container)	1,610
Minimum capital (% of income per capita)	0.0			Documents to import (number)	4
Dealing with construction permits (rank)	29	<b>Getting credit</b> (rank) Strength of legal rights index (0-10)	30 6	Time to import (days) Cost to import (US\$ per container)	11 1,660
Procedures (number)	14	Depth of credit information index (0-6)	6	cost to import (033 per container)	1,000
Time (days)	75	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	58
Cost (% of income per capita)	100.7	Private bureau coverage (% of adults)	100.0	Procedures (number)	36
			_	Time (days)	570
Employing workers (rank) Difficulty of hiring index (0-100)	17 11	Protecting investors (rank) Extent of disclosure index (0-10)	5 8	Cost (% of claim)	22.3
Rigidity of hours index (0-100)	0	Extent of disclosure findex (0-10)	9	Closing a business (rank)	4
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	8	Time (years)	0.8
Rigidity of employment index (0-100)	4	Strength of investor protection index (0-10)	8.3	Cost (% of estate)	4
Redundancy cost (weeks of salary)	28	Paying taxes (rank)	28	Recovery rate (cents on the dollar)	88.7
		Payments (number per year)	9		
		Time (hours per year)	119		
		Total tax rate (% of profit)	43.6		
<b>415</b> -1/ <b>45</b> -5-					
CAPE VERDE		Sub-Saharan Africa		GNI per capita (US\$)	3,131
Ease of doing business (rank)	146	Lower middle income		Population (m)	0.5
✓ Starting a business (rank)	136	Registering property (rank)	126	Trading across borders (rank)	58
Procedures (number) Time (days)	9 24	Procedures (number) Time (days)	6 73	Documents to export (number) Time to export (days)	5 19
Cost (% of income per capita)	17.0	Cost (% of property value)	7.6	Cost to export (US\$ per container)	1,325
Minimum capital (% of income per capita)	38.9			Documents to import (number)	5
<b></b>		<b>✗ Getting credit</b> (rank)  (0.10)	150	Time to import (days)	18
Dealing with construction permits (rank)	83 18	Strength of legal rights index (0-10)  Depth of credit information index (0-6)	2 2	Cost to import (US\$ per container)	1,129
Procedures (number) Time (days)	18	Public registry coverage (% of adults)	23.0	Enforcing contracts (rank)	38
Cost (% of income per capita)	523.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	37
		<del>-</del>		Time (days)	425
Employing workers (rank)	167	Protecting investors (rank)	132	Cost (% of claim)	21.8
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	33 33	Extent of disclosure index (0-10) Extent of director liability index (0-10)	1 5	Closing a business (rank)	183
Difficulty of redundancy index (0-100)	33 70	Ease of shareholder suits index (0-10)	6	Time (years)	NO PRACTICE
Rigidity of employment index (0-100)	46	Strength of investor protection index (0-10)	4.0	Cost (% of estate)	NO PRACTICE
Redundancy cost (weeks of salary)	93			Recovery rate (cents on the dollar)	0.0
		✓ Paying taxes (rank)	112		
		Payments (number per year) Time (hours per year)	56 100		
		Total tax rate (% of profit)	49.7		

CENTRAL AFRICAN REPU		Sub-Saharan Africa		GNI per capita (US\$)	408
Ease of doing business (rank)	183	Low income		Population (m)	4.4
✓ Starting a business (rank)	159	Registering property (rank)	138	Trading across borders (rank)	181
Procedures (number)	8	Procedures (number)	5	Documents to export (number)	9
Time (days) Cost (% of income per capita)	22 244.9	Time (days) Cost (% of property value)	75 18.6	Time to export (days) Cost to export (US\$ per container)	54 5,491
Minimum capital (% of income per capita)	507.1	cost (% or property value)	10.0	Documents to import (number)	17
williman capital (70 of income per capita)	307.1	Getting credit (rank)	135	Time to import (days)	62
Dealing with construction permits (rank)	147	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	5,554
Procedures (number)	21	Depth of credit information index (0-6)	2		,
Time (days)	239	Public registry coverage (% of adults)	2.1	Enforcing contracts (rank)	171
Cost (% of income per capita)	275.2	Private bureau coverage (% of adults)	0.0	Procedures (number)	43
		• • • • • • • • •	400	Time (days)	660
Employing workers (rank) Difficulty of hiring index (0-100)	144	Protecting investors (rank)	132	Cost (% of claim)	82.0
Rigidity of hours index (0-100)	61 40	Extent of disclosure index (0-10) Extent of director liability index (0-10)	6 1	Closing a business (rank)	183
Difficulty of redundancy index (0-100)	50	Ease of shareholder suits index (0-10)	5	Time (years)	4.8
Rigidity of employment index (0-100)	50	Strength of investor protection index (0-10)	4.0	Cost (% of estate)	76
Redundancy cost (weeks of salary)	22			Recovery rate (cents on the dollar)	0.0
, ,		Paying taxes (rank)	179	,,	
		Payments (number per year)	54		
		Time (hours per year)	504		
		Total tax rate (% of profit)	203.8		
CHAD		Sub-Saharan Africa		GNI per capita (US\$)	535
Ease of doing business (rank)	178	Low income		Population (m)	11.1
Starting a business (rank)	182	Registering property (rank)	136	Trading across borders (rank)	169
Procedures (number)	19	Procedures (number)	6	Documents to export (number)	6
Time (days)	75	Time (days)	44	Time to export (days)	75
Cost (% of income per capita)	176.7	Cost (% of property value)	22.7	Cost to export (US\$ per container)	5,497
Minimum capital (% of income per capita)	369.3			Documents to import (number)	10
<b>.</b>		Getting credit (rank)	150	Time to import (days)	100
Dealing with construction permits (rank)	73	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	6,150
Procedures (number) Time (days)	9 181	Depth of credit information index (0-6) Public registry coverage (% of adults)	1 0.2	Enforcing contracts (rank)	170
Cost (% of income per capita)	985.9	Private bureau coverage (% of adults)	0.2	Procedures (number)	41
cost (// of income per capita)	705.7	i iivate bareau coverage (70 or addits)	0.0	Time (days)	743
Employing workers (rank)	118	Protecting investors (rank)	132	Cost (% of claim)	77.4
Difficulty of hiring index (0-100)	39	Extent of disclosure index (0-10)	6		
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	1	Closing a business (rank)	183
Difficulty of redundancy index (0-100)	40	Ease of shareholder suits index (0-10)	5	Time (years)	NO PRACTICE
Rigidity of employment index (0-100)	33	Strength of investor protection index (0-10)	4.0	Cost (% of estate)	NO PRACTICE
Redundancy cost (weeks of salary)	36	Daving taxes (rank)	122	Recovery rate (cents on the dollar)	0.0
		Paying taxes (rank) Payments (number per year)	133 54		
		Time (hours per year)	122		
		Total tax rate (% of profit)	60.9		
		•			
CHILE		Latin America & Caribbean		GNI per capita (US\$)	9,396
Ease of doing business (rank)	49	Upper middle income		Population (m)	16.8
Starting a business (rank)	69	Registering property (rank)	42	Trading across borders (rank)	56
Procedures (number)	9	Procedures (number)	6	Documents to export (number)	6
Time (days)	27	Time (days)	31	Time to export (days)	21
Cost (% of income per capita)	6.9	Cost (% of property value)	1.3	Cost to export (US\$ per container)	745
Minimum capital (% of income per capita)	0.0	C-44:	71	Documents to import (number)	7
Dealing with construction negative (reals)	66	Getting credit (rank) Strongth of logal rights index (0.10)	71 4	Time to import (days)	21 795
<b>Dealing with construction permits</b> (rank) Procedures (number)	66 18	Strength of legal rights index (0-10)  Depth of credit information index (0-6)	5	Cost to import (US\$ per container)	/95
Time (days)	155	Public registry coverage (% of adults)	32.9	Enforcing contracts (rank)	69
Cost (% of income per capita)	97.8	Private bureau coverage (% of adults)	33.9	Procedures (number)	36
		,		Time (days)	480
		Protecting investors (rank)	41	Cost (% of claim)	28.6
Employing workers (rank)	72				
Employing workers (rank) Difficulty of hiring index (0-100)	72 33	Extent of disclosure index (0-10)	7		
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	33 0	Extent of disclosure index (0-10) Extent of director liability index (0-10)	6	Closing a business (rank)	
Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100)	33 0 20	Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	6 5	Time (years)	4.5
Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	33 0 20 18	Extent of disclosure index (0-10) Extent of director liability index (0-10)	6	Time (years) Cost (% of estate)	15
	33 0 20	Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	6 5 6.0	Time (years)	4.5 15
Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	33 0 20 18	Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)  Paying taxes (rank)	6 5 6.0 45	Time (years) Cost (% of estate)	4.5 15
Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	33 0 20 18	Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	6 5 6.0	Time (years) Cost (% of estate)	

Collows   Ease of simple punches (anal.)   89   Lover middle income   Pupulsion (ref.   1,225   1,22	114 DOING BUSINESS 2010		✓ Reforms making it easier to	o do business	✗ Reforms making it more difficult to of	do business
Searcing a business (rank)   151   Registering property (rank)   12   2   7 Indiag accoss borders (rank)   4	CHINA		-			
Searling shakiness (noth)   151   Registering property (noth)   42   Documents (new port (number)   7   7   7   7   7   7   7   7   7		89	Lower middle income		Population (m)	1.325.6
Procedures frumbers   14   Procedures frumbers   2   Time (days)   3   3   Public registry coverage (fix of dallst)   4   2   2   2   2   2   2   2   2   2	-			32	. , ,	
Cost two finceme per capitals   4.9   Cost (two finceme per capitals   1309   December 1   1309   Decemb	Procedures (number)	14		4		7
Monimum capital (% of Income per capital   180	. , ,					
Combine   Comb			Cost (% of property value)	3.1		
Dealing with construction permits (ank)   880   Strength of legal rights index (0-10)   6   Cost to import (USS) per container)   955   Procedures frumble   930   Public registry coverage (% of adults)   621   Finforting contracts (ank)   34   Protecting investors (rank)   979   Protecting investors (rank)   970   770	Minimum capital (% of income per capita)	130.9	Getting credit (rank)	61	•	
Procedures (number)   37	Dealing with construction permits (rank)	180	<del>-</del>			
Cost (% of finceme per capital)   579.2   Private Universitor (rank)   93   Cost (% of claim)   11.1				4		
Protecting investors (rank)   140   Protecting investors (rank)   93   Cost (6s of claim)   11.1						
Producting workers (rank)   140   Protecting investors (rank)   93   Cost (% of claim)   11.1	Cost (% of income per capita)	579.2	Private bureau coverage (% of adults)	0.0		
Difficulty of hims index (0-100)   31   Extent of discotorule index (0-10)   10   Coling a business (rank)   50   Extent of directorule habits (n) index (0-10)   50   Ease of shareholder suits index (0-10)   70   Ease of doing business (rank)   37   Upper middle income   Population (m)   44.5   Ease of doing business (rank)   37   Upper middle income   Population (m)   44.5   Ease of doing business (rank)   37   Upper middle income   Population (m)   44.5   Ease of doing business (rank)   37   Upper middle income   Population (m)   44.5   Ease of doing business (rank)   39   Procedures (number)   7   Procedures (number)	Employing workers (rank)	140	Protecting investors (rank)	93		
Difficulty of redundancy index (0-100)   31   Strength of immetry protection index (0-10)   5.0   Strength of immetry protection index (0-10)   5.0   Cost (% of setatet)   2.2   Recovery rate (cents on the dollar)   35.3					cost (/o or claim)	
Regiding of employment index (0-100)   31   Strength of investor protection index (0-10)   5.0   Cost 16% of estate)   22   Recovery rate (cents on the dollar)   35.3			•		-	65
Paying taxes (rank)						
Payment (number per year)			Strength of investor protection index (0-10)	5.0		
COLOMBIA  Latin America & Canibbean  Adoing business (rank)  78.5  Adoing business (rank)  78.7  A Registering property (rank)  79.7  Procedures (number)  70.7  7	Reduited ficy cost (weeks of salary)	91	Paving taxes (rank)	130	Recovery rate (cents on the dollar)	33.3
Total tax rate (% of profit)   78.5						
COLOMBIA   Latin America & Caribbean   GNI per capita (USS)   4,688				504		
Ease of doing business (rank)   37			Total tax rate (% of profit)	78.5		
Ease of doing business (rank)   37	COLOMBIA				5111 1: (1151)	
V Starting a business (rank)         74         ✓ Registering property (rank)         51         ✓ Trading acoss borders (rank)         97           Procedures (number)         99         Procedures (number)         7         Too cuments to export (number)         6           Cost (% of income per capita)         12.8         Cost (% of property value)         2.0         Time to export (days)         1.4           V Dealing with construction permits (rank)         32         Strength of legal rights index (0-10)         5         Cost to export (days)         1.4           Procedures (number)         11         Depth of credit (frank)         61         Time to import (days)         1.75           Frocedures (number)         11         Depth of credit information index (0-6)         5         For control (days)         1.75           Imme (also)         51         Public registry coverage (% of adults)         60.5         For cocdures (number)         1.8           Imme (also)         61         Employing workers (rank)         63         Protecting investors (rank)         60.5         Enforcing contracts (rank)         15.2           Employing workers (rank)         63         Protecting investors (rank)         5         Cost (% of claim)         32.2           Rigidity of hours index (0-100)         10         Extent of						
Procedures (number)   9	5				• • •	
Time (days   20   Time (days   14   20   Cost (% of fincome per capita)   12.8   Cost (% of property value)   2.0   Cost (wort (days )   1,470   1,7	• • •					
Cost (% of income per capita)   1.28   Cost (% of property value)   2.0   Cost to export (USS per container)   1.770			,			
Minimum capital (% of income per capita)						
Poesding with construction permits (rank)   32   Strength of legal rights index (0-10)   5   Cost to import (US\$ per container)   1,750			· · · · · · · · · · · · · · · · · · ·			,
Procedures (number)   11   Depth of credit information index (0-6)   5   5   7   7   5   7   7   5   7   7						
Time (days)					Cost to import (US\$ per container)	1,750
Cost (% of income per capita)   402.8   Private bureau coverage (% of adults)   60.5   Procedures (number)   3.4   1,346   Employing workers (rank)   63   V Protecting investors (rank)   5.2			•		Enforcing contracts (rank)	152
Employing workers (rank) 63						
Difficulty of hiring index (0-100) 11 Extent of disclosure index (0-10) 8 Rigidity of hours index (0-100) 20 Extent of director liability index (0-10) 8 Time (years) 3.0 Difficulty of redundancy index (0-100) 10 Strength of investor protection index (0-10) 8.3 Cost (% of estate) 1 Redundancy cost (weeks of salary) 57 Paying taxes (rank) 115 Payments (number per year) 20 Time (hours per year) 20 Time (hours per year) 20 Total tax rate (% of profit) 78.7  **COMOROS***  **Sub-Saharan Africa***  **Satriing a business (rank) 162 Low income***  **Satriing a business (rank) 168 Registering property (rank) 96 Trading across borders (rank) 133 Procedures (number) 5 Documents to export (number) 10 Time (days) 24 Time (days) 30 Cost (% of income per capita) 182.1 Cost (% of property value) 20.8 Cost to export (US\$ per container) 1,073 Documents to import (number) 10 Time (days) 21 Time (days) 21 Time (days) 21 Time (days) 31 Documents to import (number) 10 Time (days) 31 Documents to import (number) 10 Time (days) 31 Documents to import (number) 10 Depth of credit information index (0-10) 3 Cost to import (US\$ per container) 1,057 Procedures (number) 10 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 153 Time (days) 30 Cost (% of income per capita) 72.6 Private bureau coverage (% of adults) 0.0 Procedures (number) 10 Cost (% of income per capita) 40 Extent of director liability index (0-10) 5 Time (days) 30 Documents (number) 43 Time (days) 506 Extent of disclosure index (0-10) 6 Procedures (number) 5 Time (days) 506 Extent of disclosure index (0-10) 5 Time (days) 506 Extent of disclosure index (0-10) 5 Time (days) 506 Gaulty 5 Time (days) 506 Gaulty 6 Provedures (number) 5 Time (days) 506 Gaulty 6 Private bureau coverage (% of adults) 6 Time (days) 506 Gaulty 6 Private bureau co		.02.0	ate bareau coverage (% or addits)	00.5	, ,	
Rigidity of hours index (0-100) 20 Extent of director liability index (0-10) 8		63	Protecting investors (rank)		Cost (% of claim)	52.6
Difficulty of redundancy index (0-100)			, ,			
Rigidity of employment index (0-100) 10 Strength of investor protection index (0-10) 8.3 Cost (% of estate) 1 Recovery rate (cents on the dollar) 52.8  **Paying taxes (rank) 115 Payments (number per year) 208 Total tax rate (% of profit) 78.7  **COMOROS*** Ease of doing business (rank) 162 Low income Starting a business (rank) 168 Registering property (rank) 96 Trading across borders (rank) 133 Procedures (number) 11 Procedures (number) 5 Documents to export (number) 10 Time (days) 24 Time (days) 24 Time (days) 24 Time (days) 24 Time to export (days) 26 Strength of legal rights index (0-10) 3 Dealing with construction permits (rank) 72.6  Procedures (number) 18 Dealing with construction permits (rank) 72.6 Procedures (number) 18 Depth of credit information index (0-6) 10 Time (days) 17.6 Private bureau coverage (% of adults) 0.0 Employing workers (rank) 164 Recovery rate (cents on the dollar) 52.8  **Cost (% of estate) 11 Recovery rate (cents on the dollar) 52.8  **Cost (% of pollar) 15 Recovery rate (cents on the dollar) 52.8  **Cost (% of pollar) 15 Recovery rate (cents on the dollar) 52.8  **Cost (% of pollar) 15 Recovery rate (cents on the dollar) 52.8  **Cost (% of pollar) 15 Recovery rate (cents on the dollar) 52.8  **Cost (% of pollar) 15 Recovery rate (cents on the dollar) 52.8  **Cost (% of pollar) 15 Recovery rate (cents on the dollar) 52.8  **Cost (% of pollar) 15 Recovery rate (cents on the dollar) 52.8  **Cost (% of pollar) 15 Recovery rate (cents on the dollar) 52.8  **Cost (% of estate) 15 Recovery rate (cents on the dollar) 52.8  **Cost (% of estate) 15 Recovery rate (cents on the dollar) 52.8  **Cost (% of estate) 15 Recovery rate (cents on the dollar) 15 Recovery rate (cents on the dollar) 10 Redundancy cost (weeks of salary) 100  **Paying taxes (rank) 41 Recovery rate (cents on the dollar) 10 Redundancy cost (weeks of salary) 100  **Paying taxes (rank) 41 Recovery rate (cents on the dollar) 10 Redundancy cost (weeks of salary) 100						
Redundancy cost (weeks of salary)  **Paying taxes (rank)** Payments (number per year)** 208 Time (hours per year)** 208 Total tax rate (% of profit)** 78.7  **COMOROS**  Sub-Saharan Africa** Sub-Sah			• ,			
Payments (number per year) 208   Time (hours per year) 208   Total tax rate (% of profit) 78.7						
COMOROS  Sub-Saharan Africa  Starting a business (rank)  162  Low income  Population (m)  0.6  Starting a business (rank)  168  Registering property (rank)  96  Trading across borders (rank)  119  Procedures (number)  110  Time (days)  24 Time (days)  24 Time (days)  30  Cost (% of income per capita)  Minimum capital (% of income per capita)  182.1  Cost (% of property value)  20.8  Cost to export (US\$ per container)  10.073  Documents to import (loumber)  10  Getting credit (rank)  167  Time to import (days)  21  Dealing with construction permits (rank)  Procedures (number)  18  Depth of credit information index (0-10)  18  Depth of credit information index (0-6)  Time (days)  20.0  Enforcing contracts (rank)  153  Cost (% of income per capita)  72.6  Private bureau coverage (% of adults)  Difficulty of hiring index (0-100)  Rigidity of hours index (0-100)  Rigidity of hours index (0-100)  Rigidity of edundancy index (0-100)  Redundancy cost (weeks of salary)  Time (hours per year)  Time (hours per year)  Time (hours per year)  100  Sub-Racrice  GNI per capita (US\$)  751  Regilative of Applacians (US\$)  751  Trading across borders (INS)  133  Cost (on Export (IUS\$) per container)  10  Time to import (Lumber)  10  100  101  102  103  104  105  105  104  105  105  105  105			, , ,		•	
COMOROS Ease of doing business (rank) 162 Low income Population (m) 0.6 Starting a business (rank) 168 Registering property (rank) Procedures (number) 111 Procedures (number) 112 Time (days) 182.1 Cost (% of income per capita) Minimum capital (% of income per capita) 261.8  Dealing with construction permits (rank) 164 Public registry coverage (% of adults) Cost (% of income per capita) 164 Private bureau coverage (% of adults) Difficulty of hiring index (0-100) Rigidity of employment index (0-100) Redundancy cost (weeks of salary)  Population (m) Registering property (rank) Propedures (number) 11 Procedures (number) 11 Procedures (number) 12 Time (days) 24 Time to export (days) 24 Time to export (Us\$ per container) 1,073 Documents to import (number) 10 Getting credit (rank) 167 Time to import (days) 21 Dealing with construction permits (rank) 168 Strength of legal rights index (0-10) 3 Cost to import (Us\$ per container) 1,057 Procedures (number) 18 Depth of credit information index (0-10) 3 Cost to import (Us\$ per container) 1,057 Procedures (number) 10 Enforcing contracts (rank) 153 Cost (% of claim) 154 Protecting investors (rank) 153 Cost (% of income per capita) 154 Protecting investors (rank) 155 Cost (% of income per capita) 164 Protecting investors (rank) 153 Cost (% of edim) 154 Protecting investors (rank) 155 Cost (% of edim) 156 Extent of disclosure index (0-10) 157 Cost (% of estate) 158 NOPRACTICE Redundancy cost (weeks of salary) 100 Paying taxes (rank) 41 Payments (number per year) 100						
COMOROS  Ease of doing business (rank)  162 Low income  Population (m)  O.6  Starting a business (rank)  168 Registering property (rank)  Procedures (number)  111 Procedures (number)  5 Documents to export (number)  112 Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with construction permits (rank)  168 Cetting credit (rank)  Cost (% of income per capita)  170 Dealing with construction permits (rank)  180 Depth of credit information index (0-10)  180 Depth of credit information index (0-6)  180 Depth of credit information index (0-10)  180 Depth of credit (rank)  180 Depth of credit (rank)  180 Depth of credit (rank)  180 Depth						
Ease of doing business (rank)  Starting a business (rank)  168  Registering property (rank)  Procedures (number)  111  Procedures (number)  5  Documents to export (number)  101  Time (days)  Cost (% of income per capita)  Cost (% of income per capita)  182.1  Cost (% of income per capita)  Cost (% of income per capita)  182.1  Cost (% of property value)  Cost (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)  18  Depth of credit information index (0-10)  Time (days)  Cost (% of income per capita)  Cost (% of income per capita)  Procedures (number)  18  Depth of credit information index (0-6)  Cost (% of adults)  Private bureau coverage (% of adults)  Difficulty of hiring index (0-100)  Rigidity of hours index (0-100)  Redundancy cost (weeks of salary)  Payments (number per year)  100  Paying taxes (rank)  Payments (number (onlour index (onlour))  Payments (number per year)  100  Time (hours per year)  100  Pocuments to import (lusys)  24  Time to export (US\$ per container)  10  Time to export (US\$ per container)  10  Time to export (US\$ per container)  10  Time to import (days)  25  Cost to import (days)  21  Time to import (days)  21  Documents to import (number)  10  Time to import (fumber)  10  Enforcing contracts (rank)  10.0  Procedures (number)  10  Refetting credit (rank)  10  Enforcing contracts (rank)  10  Procedures (number)  10  Enforcing contracts (rank)  10  Procedures (number)  10  Enforcing contracts (rank)  10  Procedures (number)  10  Enforcing contracts (rank)  11  Time (days)  12  Cost (% of claim)  13  Cost (% of			rotal tax rate (% of profit)	/0./		
Ease of doing business (rank)  Starting a business (rank)  168  Registering property (rank)  Procedures (number)  111  Procedures (number)  5  Documents to export (number)  101  Time (days)  Cost (% of income per capita)  Cost (% of income per capita)  182.1  Cost (% of income per capita)  Cost (% of income per capita)  182.1  Cost (% of property value)  Cost (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)  18  Depth of credit information index (0-10)  Time (days)  Cost (% of income per capita)  Cost (% of income per capita)  Procedures (number)  18  Depth of credit information index (0-6)  Cost (% of adults)  Private bureau coverage (% of adults)  Difficulty of hiring index (0-100)  Rigidity of hours index (0-100)  Redundancy cost (weeks of salary)  Payments (number per year)  100  Paying taxes (rank)  Payments (number (onlour index (onlour))  Payments (number per year)  100  Time (hours per year)  100  Pocuments to import (lusys)  24  Time to export (US\$ per container)  10  Time to export (US\$ per container)  10  Time to export (US\$ per container)  10  Time to import (days)  25  Cost to import (days)  21  Time to import (days)  21  Documents to import (number)  10  Time to import (fumber)  10  Enforcing contracts (rank)  10.0  Procedures (number)  10  Refetting credit (rank)  10  Enforcing contracts (rank)  10  Procedures (number)  10  Enforcing contracts (rank)  10  Procedures (number)  10  Enforcing contracts (rank)  10  Procedures (number)  10  Enforcing contracts (rank)  11  Time (days)  12  Cost (% of claim)  13  Cost (% of	COMOROS		Sub-Saharan Africa		GNI per capita (US\$)	751
Starting a business (rank) 168 Registering property (rank) 96 Trading across borders (rank) 133 Procedures (number) 11 Procedures (number) 5 Documents to export (number) 10 Time (days) 24 Time (days) 24 Time (days) 30 Cost (% of income per capita) 182.1 Cost (% of property value) 20.8 Cost to export (days) 10 Minimum capital (% of income per capita) 261.8  Cetting credit (rank) 167 Time to import (number) 10 Cetting credit (rank) 167 Time to import (days) 21 Cost (% of income per capita) 18 Depth of credit information index (0-6) 0 Time (days) 164 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 153 Cost (% of income per capita) 72.6 Private bureau coverage (% of adults) 0.0 Enforcing contracts (rank) 153 Cifficulty of hirring index (0-100) 39 Extent of director liability index (0-10) 6 Cifficulty of redundancy index (0-100) 40 Extent of director liability index (0-10) 5 Time (years) NOPRACTICE Redundancy cost (weeks of salary) 100  Paying taxes (rank) 41 Paying taxes (rank) 41 Payments (number per year) 100  Procedures (number) 100 Time (days) Cost (% of claim) 100 Time (days) 10		162				
Procedures (number) 11 Procedures (number) 5 Documents to export (number) 10 Time (days) 24 Time (days) 24 Time (days) 24 Time (days) 20.8 Cost to export (days) 30 Cost (% of income per capita) 182.1 Cost (% of property value) 20.8 Cost to export (US\$ per container) 1,073 Documents to import (number) 10 Documents (income per capita) 261.8 Documents (frank) 167 Time to import (days) 21 Time (days) 21 Time (days) 188 Depth of legal rights index (0-10) 3 Cost to import (US\$ per container) 1,057 Procedures (number) 18 Depth of credit information index (0-6) 0 Time (days) 164 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 153 Cost (% of income per capita) 72.6 Private bureau coverage (% of adults) 0.0 Procedures (number) 43 Time (days) 506 Employing workers (rank) 154 Protecting investors (rank) 132 Cost (% of claim) 89.4 Difficulty of hiring index (0-100) 39 Extent of disclosure index (0-10) 6 Extent of disclosure index (0-10) 1 Closing a business (rank) 183 Difficulty of redundancy index (0-100) 40 Ease of shareholder suits index (0-10) 5 Time (years) NO PRACTICE Redundancy cost (weeks of salary) 100 Faying taxes (rank) 41 Payments (number per year) 20 Time (hours per year) 100	-			96	•	
Cost (% of income per capita) Minimum capital (% of income per capita) Minimum capital (% of income per capita)  Cost (% of property value)  Cost (% of income per capita)  Cost (minimum capital (% of income per capita)  Cost (% of claim)  89.4  Cost (% of claim)  Closing a business (rank)  NO PRACTICE  Recovery rate (cents on the dollar)  O.0  Paying taxes (rank)  Payments (number per year)  Time (hours per year)  Cost (% of estate)  Recovery rate (cents on the dollar)  O.0  Cost (% of estate)  Recovery rate (cents on the dollar)  Cost (% of estate)  Cost					• • •	
Minimum capital (% of income per capita)    Cost (mumber)   Cost (w of income per capita)   Co			• • •			
Dealing with construction permits (rank)66Strength of legal rights index (0-10)3Cost to import (days)21Procedures (number)18Depth of credit information index (0-6)0Time (days)164Public registry coverage (% of adults)0.0Enforcing contracts (rank)153Cost (% of income per capita)72.6Private bureau coverage (% of adults)0.0Procedures (number)43Employing workers (rank)164Protecting investors (rank)132Cost (% of claim)89.4Difficulty of hiring index (0-100)39Extent of disclosure index (0-10)6Cost (% of claim)183Difficulty of redundancy index (0-100)40Extent of director liability index (0-10)5Time (years)NOPRACTICERigidity of employment index (0-100)40Strength of investor protection index (0-10)4.0Cost (% of estate)NOPRACTICERedundancy cost (weeks of salary)100Paying taxes (rank)41Recovery rate (cents on the dollar)0.0Payments (number per year)20Time (hours per year)100			Cost (% of property value)	20.8		
Dealing with construction permits (rank)66Strength of legal rights index (0-10)3Cost to import (US\$ per container)1,057Procedures (number)18Depth of credit information index (0-6)00Time (days)164Public registry coverage (% of adults)0.0Enforcing contracts (rank)153Cost (% of income per capita)72.6Private bureau coverage (% of adults)0.0Procedures (number)43Employing workers (rank)164Protecting investors (rank)132Cost (% of claim)89.4Difficulty of hiring index (0-100)39Extent of disclosure index (0-10)6Cost (% of claim)89.4Rigidity of hours index (0-100)40Extent of director liability index (0-10)1Closing a business (rank)183Difficulty of redundancy index (0-100)40Ease of shareholder suits index (0-10)5Time (years)NOPPRACTICERedundancy cost (weeks of salary)100Paying taxes (rank)41Recovery rate (cents on the dollar)0.0Payments (number per year)20Time (hours per year)100100100	wiiiimum capitai (% of income per capita)	261.8	Getting credit (rank)	167	•	
Procedures (number) 18 Depth of credit information index (0-6) 0 Time (days) 164 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 153 Cost (% of income per capita) 72.6 Private bureau coverage (% of adults) 0.0 Procedures (number) 43 Time (days) 506 Employing workers (rank) 164 Protecting investors (rank) 132 Cost (% of claim) 89.4 Difficulty of hiring index (0-100) 39 Extent of disclosure index (0-10) 6 Rigidity of hours index (0-100) 40 Extent of director liability index (0-10) 5 Time (years) NOPRACTICE Rigidity of employment index (0-100) 40 Strength of investor protection index (0-10) 4.0 Cost (% of estate) NOPRACTICE Redundancy cost (weeks of salary) 100 Payments (number per year) 20 Time (hours per year) 100	Dealing with construction permits (rank)	66	<del>-</del>			
Cost (% of income per capita) 72.6 Private bureau coverage (% of adults) Difficulty of hiring index (0-100) Procedures (number) Time (days) 506  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) 40 Extent of director liability index (0-10) Difficulty of redundancy index (0-100) Redundancy cost (weeks of salary)  Payments (number per year) Time (hours per year) 100 Procedures (number) 43 Procedures (number) 43 Procedures (number) 44 Cost (% of claim) Procedures (number) 43 Cost (% of claim) Procedures (number) 44 Cost (% of claim) Playing taxes (rank) 45 Payments (number per year) 100 Procedures (number) 46 Cost (% of claim) Playing taxes (rank) 41 Payments (number per year) 100					, , , , , , , , , , , , , , , , , , , ,	,
Employing workers (rank) 164 Protecting investors (rank) 132 Cost (% of claim) 89.4  Difficulty of hiring index (0-100) 39 Extent of disclosure index (0-10) 6  Rigidity of hours index (0-100) 40 Extent of director liability index (0-10) 5 Time (years) NO PRACTICE  Rigidity of employment index (0-100) 40 Ease of shareholder suits index (0-10) 5 Time (years) NO PRACTICE  Redundancy cost (weeks of salary) 100  Paying taxes (rank) 41  Payments (number per year) 20  Time (days) 506  Cost (% of claim) 89.4  Closing a business (rank) 183  NO PRACTICE  Recovery rate (cents on the dollar) 0.0			5 , 5 .		• • •	
Employing workers (rank) 164 Protecting investors (rank) 132 Cost (% of claim) 89.4  Difficulty of hirring index (0-100) 39 Extent of disclosure index (0-10) 6  Rigidity of hours index (0-100) 40 Extent of director liability index (0-10) 1 Closing a business (rank) 183  Difficulty of redundancy index (0-100) 40 Ease of shareholder suits index (0-10) 5 Time (years) NO PRACTICE  Redundancy cost (weeks of salary) 100 Payments (rank) 41  Payments (number per year) 20  Time (hours per year) 100	Cost (% of income per capita)	72.6	Private bureau coverage (% of adults)	0.0		
Difficulty of hiring index (0-100)  Rigidity of hours index (0-100)  Rigidity of hours index (0-100)  AU  Extent of disclosure index (0-10)  Extent of director liability index (0-10)  Ease of shareholder suits index (0-10)  Figure 1  Figure 2  Figure 1  Figure 1  Figure 1  Figure 2  Figure 1  Figure 2  Figure 1  Fi	Fmploving workers (rank)	164	Protecting investors (rank)	137		
Rigidity of hours index (0-100) 40 Extent of director liability index (0-10) 1 Closing a business (rank) 183  Difficulty of redundancy index (0-100) 40 Ease of shareholder suits index (0-10) 5 Time (years) NO PRACTICE  Rigidity of employment index (0-100) 40 Strength of investor protection index (0-10) 4.0 Cost (% of estate) NO PRACTICE  Redundancy cost (weeks of salary) 100 Payling taxes (rank) 41  Payments (number per year) 20  Time (hours per year) 100					cose (70 or claim)	09.4
Rigidity of employment index (0-100) 40 Strength of investor protection index (0-10) 4.0 Cost (% of estate) NO PRACTICE Redundancy cost (weeks of salary) 100 Paying taxes (rank) 41 Payments (number per year) 20 Time (hours per year) 100	, , , , , , , , , , , , , , , , , , , ,				Closing a business (rank)	183
Redundancy cost (weeks of salary)  100  Paying taxes (rank) Payments (number per year) Time (hours per year)  100  Recovery rate (cents on the dollar)  20  100					*	
Paying taxes (rank) 41 Payments (number per year) 20 Time (hours per year) 100			Strength of investor protection index (0-10)	4.0		
Payments (number per year) 20 Time (hours per year) 100	Redundancy cost (weeks of salary)	100	Paving taxes (rank)	<i>∆</i> 11	necovery rate (cents on the dollar)	0.0
Time (hours per year) 100						
Total tax rate (% of profit) 41.1						
			Total tax rate (% of profit)	41.1		

CONGO, DEM. REP.		Sub-Saharan Africa		GNI per capita (US\$)	153
Ease of doing business (rank)	182	Low income		Population (m)	64.2
Starting a business (rank)	154	Registering property (rank)	157	Trading across borders (rank)	165
Procedures (number)	13	Procedures (number)	8	Documents to export (number)	8
Time (days)	149	Time (days)	57	Time to export (days)	44
Cost (% of income per capita)	391.0	Cost (% of property value)	9.8	Cost to export (US\$ per container)	2,607
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	167	Documents to import (number) Time to import (days)	9 63
Dealing with construction permits (rank)	146	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	2,483
Procedures (number)	14	Depth of credit information index (0-6)	0	cost to import (ost per container)	2,103
Time (days)	322	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	172
Cost (% of income per capita)	1,485.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	43
		<b>.</b>		Time (days)	625
Employing workers (rank) Difficulty of hiring index (0-100)	174	Protecting investors (rank)	154	Cost (% of claim)	151.8
Rigidity of hours index (0-100)	72 47	Extent of disclosure index (0-10) Extent of director liability index (0-10)	3 3	Closing a business (rank)	152
Difficulty of redundancy index (0-100)	70	Ease of shareholder suits index (0-10)	4	Time (years)	5.2
Rigidity of employment index (0-100)	63	Strength of investor protection index (0-10)	3.3	Cost (% of estate)	29
Redundancy cost (weeks of salary)	31			Recovery rate (cents on the dollar)	5.4
		X Paying taxes (rank)	157		
		Payments (number per year)	32		
		Time (hours per year)	308		
		Total tax rate (% of profit)	322.0		
CONGO, REP.		Sub-Saharan Africa		GNI per capita (US\$)	1,973
Ease of doing business (rank)	179	Lower middle income		Population (m)	3.6
Starting a business (rank)	166	Registering property (rank)	169	Trading across borders (rank)	178
Procedures (number)	100	Procedures (number)	7	Documents to export (number)	176
Time (days)	37	Time (days)	116	Time to export (days)	50
Cost (% of income per capita)	86.5	Cost (% of property value)	10.3	Cost to export (US\$ per container)	2,490
Minimum capital (% of income per capita)	96.5			Documents to import (number)	12
		Getting credit (rank)	135	Time to import (days)	62
Dealing with construction permits (rank)	69	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	2,959
Procedures (number) Time (days)	14 169	Depth of credit information index (0-6) Public registry coverage (% of adults)	2 3.0	Enforcing contracts (rank)	159
Cost (% of income per capita)	265.6	Private bureau coverage (% of adults)	0.0	Procedures (number)	44
(	20510	ate bareau coverage (// or audits/	0.0	Time (days)	560
Employing workers (rank)	169	Protecting investors (rank)	154	Cost (% of claim)	53.2
Difficulty of hiring index (0-100)	78	Extent of disclosure index (0-10)	6		
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	1	Closing a business (rank)	120
Difficulty of redundancy index (0-100)	70	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	3	Time (years) Cost (% of estate)	3.0
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	63 33	Strength of investor protection index (0-10)	3.3	Recovery rate (cents on the dollar)	24 20.4
neutridaticy cost (weeks or saidily)	33	Paying taxes (rank)	180	necovery rate (certs on the donar)	20.4
		Payments (number per year)	61		
		Time (hours per year)	606		
		Total tax rate (% of profit)	65.5		
COCTA DICA		1 1		CNI : (IICA)	
COSTA RICA		Latin America & Caribbean		GNI per capita (US\$)	6,063
Ease of doing business (rank)	121	Upper middle income		Population (m)	4.5
Starting a business (rank)	127	Registering property (rank)	49	Trading across borders (rank)	60
Procedures (number) Time (days)	12 60	Procedures (number) Time (days)	6 21	Documents to export (number) Time to export (days)	6 13
Cost (% of income per capita)	20.0	Cost (% of property value)	3.4	Cost to export (US\$ per container)	1,190
Minimum capital (% of income per capita)	0.0	cost (/// or property value)	5.1	Documents to import (number)	7
		Getting credit (rank)	61	Time to import (days)	15
Dealing with construction permits (rank)	129	Strength of legal rights index (0-10)	5	Cost to import (US\$ per container)	1,190
Procedures (number)	23	Depth of credit information index (0-6)	5		
Time (days)	191	Public registry coverage (% of adults)	24.3	✓ Enforcing contracts (rank)	132
Cost (% of income per capita)	183.6	Private bureau coverage (% of adults)	56.0	Procedures (number) Time (days)	40 852
Employing workers (rank)	110	Protecting investors (rank)	165	Cost (% of claim)	24.3
Difficulty of hiring index (0-100)	78	Extent of disclosure index (0-10)	2	,	
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	5	Closing a business (rank)	101
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	2	Time (years)	3.5
Rigidity of employment index (0-100)	39	Strength of investor protection index (0-10)	3.0	Cost (% of estate)	15
Redundancy cost (weeks of salary)	29	Paying taxes (rank)	154	Recovery rate (cents on the dollar)	25.4
		Payments (number per year)	42		
		Time (hours per year)	282		
		Total tax rate (% of profit)	54.8		

		Reforms making it easier to	o do business	✗ Reforms making it more difficult to of	do business
CÔTE D'IVOIRE		Sub-Saharan Africa		GNI per capita (US\$)	984
Ease of doing business (rank)	168	Lower middle income		Population (m)	20.6
Starting a business (rank)	172	Registering property (rank)	145	Trading across borders (rank)	160
Procedures (number)	10	Procedures (number)	6	Documents to export (number)	10
Time (days)	40	Time (days)	62	Time to export (days)	25
Cost (% of income per capita)	133.3	Cost (% of property value)	13.9	Cost to export (US\$ per container)	1,969
Minimum capital (% of income per capita)	204.9			Documents to import (number)	9
D1:	167	Getting credit (rank)	150	Time to import (days)	36
<b>Dealing with construction permits</b> (rank) Procedures (number)	167 22	Strength of legal rights index (0-10) Depth of credit information index (0-6)	3 1	Cost to import (US\$ per container)	2,577
Time (days)	629	Public registry coverage (% of adults)	2.7	Enforcing contracts (rank)	127
Cost (% of income per capita)	230.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	33
		<b>3</b>		Time (days)	770
Employing workers (rank)	129	Protecting investors (rank)	154	Cost (% of claim)	41.7
Difficulty of hiring index (0-100)	33	Extent of disclosure index (0-10)	6		
Rigidity of hours index (0-100)	47	Extent of director liability index (0-10)	1	Closing a business (rank)	71
Difficulty of redundancy index (0-100)	20	Ease of shareholder suits index (0-10)	3	Time (years)	2.2
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	33 49	Strength of investor protection index (0-10)	3.3	Cost (% of estate)	18 34.0
Reduitedicy Cost (weeks of salary)	49	Paying taxes (rank)	152	Recovery rate (cents on the dollar)	34.0
		Payments (number per year)	66		
		Time (hours per year)	270		
		Total tax rate (% of profit)	44.7		
CROATIA		Eastern Europe & Central Asia		GNI per capita (US\$)	13,574
Ease of doing business (rank)	103	High income		Population (m)	4.4
Starting a business (rank)	101	Registering property (rank)	109	Trading across borders (rank)	96
Procedures (number)	7	Procedures (number)	5	Documents to export (number)	7
Time (days)	22	Time (days)	104	Time to export (days)	20
Cost (% of income per capita)	8.4	Cost (% of property value)	5.0	Cost to export (US\$ per container)	1,281
Minimum capital (% of income per capita)	13.4			Documents to import (number)	8
		Getting credit (rank)	61	Time to import (days)	16
✓ Dealing with construction permits (rank)	144	Strength of legal rights index (0-10)	6	Cost to import (US\$ per container)	1,141
Procedures (number)	14	Depth of credit information index (0-6)	4	F-f	45
Time (days) Cost (% of income per capita)	420	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	45
Cost (% of income per capita)	895.2	Private bureau coverage (% of adults)	77.0	Procedures (number) Time (days)	38 561
Employing workers (rank)	163	Protecting investors (rank)	132	Cost (% of claim)	13.8
Difficulty of hiring index (0-100)	61	Extent of disclosure index (0-10)	1	(,,	
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	5	Closing a business (rank)	82
Difficulty of redundancy index (0-100)	50	Ease of shareholder suits index (0-10)	6	Time (years)	3.1
Rigidity of employment index (0-100)	50	Strength of investor protection index (0-10)	4.0	Cost (% of estate)	15
Redundancy cost (weeks of salary)	39	<b>5</b> • • • • • • • • • • • • • • • • • • •	20	Recovery rate (cents on the dollar)	30.5
		Paying taxes (rank)	39		
		Payments (number per year) Time (hours per year)	17 196		
		Total tax rate (% of profit)	32.5		
		Total tax rate (70 of profit)	32.3		
CYPRUS		Eastern Europe & Central Asia		GNI per capita (US\$)	24,940
Ease of doing business (rank)	40	•			
•	40	High income	<i>C A</i>	Population (m)  Trading perses borders (rank)	0.9
Starting a business (rank) Procedures (number)	25 6	Registering property (rank) Procedures (number)	64 3	Trading across borders (rank) Documents to export (number)	15 5
Time (days)	8	Time (days)	34	Time to export (days)	7
Cost (% of income per capita)	13.3	Cost (% of property value)	10.0	Cost to export (US\$ per container)	820
Minimum capital (% of income per capita)	0.0			Documents to import (number)	6
·		Getting credit (rank)	71	Time to import (days)	5
Dealing with construction permits (rank)	77	Strength of legal rights index (0-10)	9	Cost to import (US\$ per container)	1,030
Procedures (number)	13	Depth of credit information index (0-6)	0		
Time (days)	677	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	107
Cost (% of income per capita)	50.2	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	43 735
Employing workers (rank)	93	Protecting investors (rank)	93	Cost (% of claim)	16.4
Difficulty of hiring index (0-100)	33	Extent of disclosure index (0-10)	4	Cost (70 of Claim)	10.4
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	4	Closing a business (rank)	21
Difficulty of redundancy index (0-100)	40	Ease of shareholder suits index (0-10)	7	Time (years)	1.5
Rigidity of employment index (0-100)	24	Strength of investor protection index (0-10)	5.0	Cost (% of estate)	15
Redundancy cost (weeks of salary)	64			Recovery rate (cents on the dollar)	70.7
		Paying taxes (rank)	37		
		Payments (number per year)	27 140		
		Time (hours per year) Total tax rate (% of profit)	149 28.8		
		Total tax rate (70 of profit)	20.0		

CZECH REPUBLIC		OECD high income		GNI per capita (US\$)	16,605
Ease of doing business (rank)	74	High income		Population (m)	10.4
Starting a business (rank)	113	✓ Registering property (rank)	62	Trading across borders (rank)	53
Procedures (number)	8	Procedures (number)	4	Documents to export (number)	4
Time (days)	15	Time (days)	78	Time to export (days)	1.000
Cost (% of income per capita)	9.2	Cost (% of property value)	3.0	Cost to export (US\$ per container)	1,060
Minimum capital (% of income per capita)	30.5	Cotting spedit (rank)	43	Documents to import (number) Time to import (days)	7 20
Dealing with construction normits (rank)	76	Getting credit (rank) Strength of legal rights index (0-10)	43 6	Cost to import (US\$ per container)	1,165
✓ <b>Dealing with construction permits</b> (rank) Procedures (number)	36	Depth of credit information index (0-6)	5	cost to import (033 per container)	1,103
Time (days)	150	Public registry coverage (% of adults)	4.9	Enforcing contracts (rank)	82
Cost (% of income per capita)	16.2	Private bureau coverage (% of adults)	73.1	Procedures (number)	27
cost (// or income per cupita)	10.2	i iivate bareaa coverage (70 or adaits)	73.1	Time (days)	611
Employing workers (rank)	25	Protecting investors (rank)	93	Cost (% of claim)	33.0
Difficulty of hiring index (0-100)	33	Extent of disclosure index (0-10)	2	,	
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	5	Closing a business (rank)	116
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	8	Time (years)	6.5
Rigidity of employment index (0-100)	11	Strength of investor protection index (0-10)	5.0	Cost (% of estate)	15
Redundancy cost (weeks of salary)	22			Recovery rate (cents on the dollar)	20.9
		Paying taxes (rank)	121	•	
		Payments (number per year)	12		
		Time (hours per year)	613		
		Total tax rate (% of profit)	47.2		
DENMARK		OECD high income		GNI per capita (US\$)	59,128
Ease of doing business (rank)	6	High income		Population (m)	5.5
Starting a business (rank)	28	Registering property (rank)	47	Trading across borders (rank)	6
Procedures (number)	4	Procedures (number)	6	Documents to export (number)	4
Time (days)	6	Time (days)	42	Time to export (days)	5
Cost (% of income per capita)	0.0	Cost (% of property value)	0.6	Cost to export (US\$ per container)	744
Minimum capital (% of income per capita)	38.6			Documents to import (number)	3
		Getting credit (rank)	15	Time to import (days)	5
Dealing with construction permits (rank)	10	Strength of legal rights index (0-10)	9	Cost to import (US\$ per container)	744
Procedures (number)	6	Depth of credit information index (0-6)	4		
Time (days)	69	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	28
Cost (% of income per capita)	58.7	Private bureau coverage (% of adults)	5.2	Procedures (number)	34
		<b>.</b>	27	Time (days)	380
Employing workers (rank)	9	Protecting investors (rank)	27	Cost (% of claim)	23.3
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	7		-
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	5	Closing a business (rank)	7
Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	0 7	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	7 6.3	Time (years) Cost (% of estate)	1.1
Redundancy cost (weeks of salary)	0	Strength of investor protection index (0-10)	0.5	Recovery rate (cents on the dollar)	86.5
neutification cost (weeks of salary)	U	Paying taxes (rank)	13	necovery rate (certs on the dollar)	00.3
		Payments (number per year)	9		
		Time (hours per year)	135		
		Total tax rate (% of profit)	29.2		
		rotal tax rate (/o or promy			
DJIBOUTI		Middle East & North Africa		GNI per capita (US\$)	1,130
Ease of doing business (rank)	163	Lower middle income		Population (m)	0.8
			140	•	
<b>Starting a business</b> (rank) Procedures (number)	177 11	Registering property (rank) Procedures (number)	140 7	Trading across borders (rank) Documents to export (number)	34 5
Time (days)	37	Time (days)	40	Time to export (days)	19
Cost (% of income per capita)	195.1	Cost (% of property value)	13.2	Cost to export (US\$ per container)	836
Minimum capital (% of income per capita)	500.5	cost (70 of property value)	13.2	Documents to import (number)	5
williman capital (70 of income per capita)	300.3	Getting credit (rank)	177	Time to import (days)	18
Dealing with construction permits (rank)	102	Strength of legal rights index (0-10)	1	Cost to import (US\$ per container)	911
Procedures (number)	14	Depth of credit information index (0-6)	1	cost to import (ost per container)	
Time (days)	195	Public registry coverage (% of adults)	0.2	Enforcing contracts (rank)	161
The state of the s	948.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	40
Cost (% of income per capita)		<b>3</b> · ,		Time (days)	1,225
Cost (% of income per capita)		Protecting investors (rank)	178	Cost (% of claim)	34.0
	151			*	
Employing workers (rank)	151 67	Extent of disclosure index (0-10)	5		
Employing workers (rank) Difficulty of hiring index (0-100)			5 2	Closing a business (rank)	135
Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	67	Extent of disclosure index (0-10)		<b>Closing a business</b> (rank) Time (years)	
Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100)	67 40	Extent of disclosure index (0-10) Extent of director liability index (0-10)	2		5.0
Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	67 40 30	Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	2 0	Time (years)	5.0 18
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0-100)  Rigidity of hours index (0-100)  Difficulty of redundancy index (0-100)  Rigidity of employment index (0-100)  Redundancy cost (weeks of salary)	67 40 30 46	Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)  V Paying taxes (rank)	2 0 2.3	Time (years) Cost (% of estate)	5.0 18
Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	67 40 30 46	Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)  V Paying taxes (rank) Payments (number per year)	2 0 2.3 65 35	Time (years) Cost (% of estate)	5.0 18
Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	67 40 30 46	Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)  V Paying taxes (rank)	2 0 2.3	Time (years) Cost (% of estate)	135 5.0 18 15.9

		Reforms making it easier t	o do business	X Reforms making it more difficult to	do business
DOMINICA		Latin America & Caribbean		GNI per capita (US\$)	4,767
Ease of doing business (rank)	83	Upper middle income		Population (m)	0.1
Starting a business (rank)	38	Registering property (rank)	113	Trading across borders (rank)	86
Procedures (number)	5	Procedures (number)	5	Documents to export (number)	7
Time (days) Cost (% of income per capita)	14 22.6	Time (days) Cost (% of property value)	42 13.7	Time to export (days) Cost to export (US\$ per container)	13 1,297
Minimum capital (% of income per capita)	0.0	Cost (% of property value)	13./	Documents to import (number)	1,297
······································	0.0	Getting credit (rank)	71	Time to import (days)	15
Dealing with construction permits (rank)	25	Strength of legal rights index (0-10)	9	Cost to import (US\$ per container)	1,310
Procedures (number)	13	Depth of credit information index (0-6)	0		
Time (days) Cost (% of income per capita)	182 11.3	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 0.0	Enforcing contracts (rank) Procedures (number)	167 47
Cost (% of income per capita)	11.3	Frivate bureau coverage (% or addits)	0.0	Time (days)	681
Employing workers (rank)	80	Protecting investors (rank)	27	Cost (% of claim)	36.0
Difficulty of hiring index (0-100)	11	Extent of disclosure index (0-10)	4		
Rigidity of hours index (0-100)	13	Extent of director liability index (0-10)	8	Closing a business (rank)	183
Difficulty of redundancy index (0-100)	20 15	Ease of shareholder suits index (0-10)	7	Time (years)	NO PRACTICE NO PRACTICE
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	58	Strength of investor protection index (0-10)	6.3	Cost (% of estate) Recovery rate (cents on the dollar)	0.0
neutridancy cost (weeks or saidily)	30	Paying taxes (rank)	68	necovery rate (cents on the donar)	0.0
		Payments (number per year)	38		
		Time (hours per year)	120		
		Total tax rate (% of profit)	37.0		
DOMINICAN REPUBLIC		Latin America & Caribbean		GNI per capita (US\$)	4,392
Ease of doing business (rank)	06	Upper middle income		Population (m)	9.8
Starting a business (rank)	86 107	Registering property (rank)	112	Trading across borders (rank)	36
Procedures (number)	8	Procedures (number)	7	Documents to export (number)	6
Time (days)	19	Time (days)	60	Time to export (days)	9
Cost (% of income per capita)	17.3	Cost (% of property value)	3.7	Cost to export (US\$ per container)	916
Minimum capital (% of income per capita)	0.0	a set the first to		Documents to import (number)	7
Dealing with construction permits (rank)	92	Getting credit (rank) Strength of legal rights index (0-10)	71 3	Time to import (days) Cost to import (US\$ per container)	10 1,150
Procedures (number)	17	Depth of credit information index (0-6)	6	cost to import (033 per container)	1,130
Time (days)	214	Public registry coverage (% of adults)	29.7	Enforcing contracts (rank)	86
Cost (% of income per capita)	131.6	Private bureau coverage (% of adults)	46.1	Procedures (number)	34
		45 - 4 - 4 - 1		Time (days)	460
Employing workers (rank) Difficulty of hiring index (0-100)	97 44	Protecting investors (rank) Extent of disclosure index (0-10)	57 5	Cost (% of claim)	40.9
Rigidity of hours index (0-100)	20	Extent of disclosure index (0-10)  Extent of director liability index (0-10)	4	Closing a business (rank)	146
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	8	Time (years)	3.5
Rigidity of employment index (0-100)	21	Strength of investor protection index (0-10)	5.7	Cost (% of estate)	38
Redundancy cost (weeks of salary)	88	D	70	Recovery rate (cents on the dollar)	8.9
		Paying taxes (rank) Payments (number per year)	70 9		
		Time (hours per year)	324		
		Total tax rate (% of profit)	39.0		
ECUADOR		Latin America & Caribbean		GNI per capita (US\$)	3,643
Ease of doing business (rank)	138	Lower middle income		Population (m)	13.5
Starting a business (rank)	163	Registering property (rank)	69	Trading across borders (rank)	125
Procedures (number) Time (days)	13 64	Procedures (number)	9	Documents to export (number) Time to export (days)	9 20
Cost (% of income per capita)	37.7	Time (days) Cost (% of property value)	16 2.1	Cost to export (US\$ per container)	1,345
Minimum capital (% of income per capita)	10.6	cost (% of property value)		Documents to import (number)	7
		Getting credit (rank)	87	Time to import (days)	29
Dealing with construction permits (rank)	86	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	1,332
Procedures (number) Time (days)	19 155	Depth of credit information index (0-6) Public registry coverage (% of adults)	5 37.2	Enforcing contracts (rank)	101
Cost (% of income per capita)	230.6	Private bureau coverage (% of adults)	46.0	Procedures (number)	39
· · · · · · · · · · · · · · · · · · ·				Time (days)	588
Employing workers (rank)	160	Protecting investors (rank)	132	Cost (% of claim)	27.2
Difficulty of hiring index (0-100)	44	Extent of disclosure index (0-10)	1	Clasina a busina (1)	12.4
Rigidity of hours index (0-100) Difficulty of redundancy index (0-100)	40 30	Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	5 6	Closing a business (rank) Time (years)	134 5.3
Rigidity of employment index (0-100)	38	Strength of investor protection index (0-10)	4.0	Cost (% of estate)	18
Redundancy cost (weeks of salary)	135	3	••	Recovery rate (cents on the dollar)	16.1
		Paying taxes (rank)	77		
		Payments (number per year)	8		
		Time (hours per year) Total tax rate (% of profit)	600 34.9		
		.ota. tax rate (70 or profit)	5 1.7		

EGYPT, ARAB REP.		Middle East & North Africa		GNI per capita (US\$)	1,801
Ease of doing business (rank)	106	Lower middle income		Population (m)	81.5
✓ Starting a business (rank)	24	Registering property (rank)	87	Trading across borders (rank)	29
Procedures (number)	6	Procedures (number)	7	Documents to export (number)	6
Time (days)	7	Time (days)	72	Time to export (days)	14
Cost (% of income per capita)	16.1	Cost (% of property value)	0.9	Cost to export (US\$ per container)	737
Minimum capital (% of income per capita)	0.0	, , , , , , , , , , , , , , , , , , ,		Documents to import (number)	6
		✓ Getting credit (rank)	71	Time to import (days)	15
✓ Dealing with construction permits (rank)	156	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	823
Procedures (number)	25	Depth of credit information index (0-6)	6		
Time (days)	218	Public registry coverage (% of adults)	2.5	Enforcing contracts (rank)	148
Cost (% of income per capita)	331.6	Private bureau coverage (% of adults)	8.2	Procedures (number)	41
	400	<b>.</b>		Time (days)	1,010
<b>Employing workers</b> (rank) Difficulty of hiring index (0-100)	120	Protecting investors (rank) Extent of disclosure index (0-10)	73	Cost (% of claim)	26.2
Difficulty of niring index (0-100) Rigidity of hours index (0-100)	0 20	Extent of disclosure index (0-10)  Extent of director liability index (0-10)	8 3	Closing a business (rank)	132
Difficulty of redundancy index (0-100)	60	Ease of shareholder suits index (0-10)	5 5	Time (years)	4.2
Rigidity of employment index (0-100)	27	Strength of investor protection index (0-10)	5.3	Cost (% of estate)	22
Redundancy cost (weeks of salary)	132	Stiength of investor protection mack (6 10)	5.5	Recovery rate (cents on the dollar)	16.8
neutrinality cost (weeks or saidly)	132	Paying taxes (rank)	140	necovery rate (certs on the dollar)	10.0
		Payments (number per year)	29		
		Time (hours per year)	480		
		Total tax rate (% of profit)	43.0		
EL SALVADOR		Latin America & Caribbean		GNI per capita (US\$)	3,482
Ease of doing business (rank)	84	Lower middle income		Population (m)	6.1
Starting a business (rank)	121	Registering property (rank)	46	Trading across borders (rank)	61
Procedures (number)	8	Procedures (number)	5	Documents to export (number)	8
Time (days)	17	Time (days)	31	Time to export (days)	14
Cost (% of income per capita)	38.7	Cost (% of property value)	3.8	Cost to export (US\$ per container)	880
Minimum capital (% of income per capita)	2.9			Documents to import (number)	8
		Getting credit (rank)	43	Time to import (days)	10
Dealing with construction permits (rank)	128	Strength of legal rights index (0-10)	5	Cost to import (US\$ per container)	820
Procedures (number)	34	Depth of credit information index (0-6)	6		
Time (days)	155	Public registry coverage (% of adults)	21.0	Enforcing contracts (rank)	50
Cost (% of income per capita)	166.2	Private bureau coverage (% of adults)	94.6	Procedures (number)	30
F	106	D	110	Time (days)	786
Employing workers (rank) Difficulty of hiring index (0-100)	106 33	Protecting investors (rank) Extent of disclosure index (0-10)	119 5	Cost (% of claim)	19.2
Rigidity of hours index (0-100)	40	Extent of disclosure index (0-10)  Extent of director liability index (0-10)	2	Closing a business (rank)	81
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	6	Time (years)	4.0
Rigidity of employment index (0-100)	24	Strength of investor protection index (0-10)	4.3	Cost (% of estate)	9
Redundancy cost (weeks of salary)	86	g		Recovery rate (cents on the dollar)	30.8
, , ,		Paying taxes (rank)	134	,	
		Payments (number per year)	53		
		Time (hours per year)	320		
		Total tax rate (% of profit)	35.0		
EQUATORIAL GUINEA		Sub-Saharan Africa		GNI per capita (US\$)	14,980
Ease of doing business (rank)	170	High income		Population (m)	0.7
Starting a business (rank)	178	Registering property (rank)	76	Trading across borders (rank)	138
Procedures (number)	20	Procedures (number)	6	Documents to export (number)	7
Time (days)	136	Time (days)	23	Time to export (days)	30
Tittle (uays)		Cost (0/ of muon outs, solute)	6.2	Cost to export (US\$ per container)	
Cost (% of income per capita)	100.4	Cost (% of property value)	0.2		
Cost (% of income per capita)	100.4 12.4			Documents to import (number)	7
Cost (% of income per capita) Minimum capital (% of income per capita)	12.4	Getting credit (rank)	135	Documents to import (number) Time to import (days)	7 49
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with construction permits (rank)	12.4 90	Getting credit (rank) Strength of legal rights index (0-10)	135 3	Documents to import (number)	7 49
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number)	12.4 90 18	Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6)	135 3 2	Documents to import (number) Time to import (days) Cost to import (US\$ per container)	7 49 1,411
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days)	90 18 201	Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults)	135 3 2 3.0	Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank)	7 49 1,411 72
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days)	12.4 90 18	Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6)	135 3 2	Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	7 49 1,411 72 40
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)	90 18 201 128.4	Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	135 3 2 3.0 0.0	Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	7 49 1,411 72 40 553
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank)	90 18 201 128.4	Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank)	135 3 2 3.0 0.0	Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	72 1,411 72 40 553
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100)	90 18 201 128.4 182 67	Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0-10)	135 3 2 3.0 0.0	Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	7 49 1,411 72 40 553 18.5
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	90 18 201 128.4	Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank)	135 3 2 3.0 0.0	Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	7 49 1,411 72 40 553 18.5
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100)	12.4 90 18 201 128.4 182 67 60	Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10)	135 3 2 3.0 0.0	Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	7 49 1,411 72 40 553 18.5 183 NO PRACTICE
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	12.4 90 18 201 128.4 182 67 60 70	Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	135 3 2 3.0 0.0 147 6 1 4	Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	7 49 1,411 72 40 553 18.5 183 NO PRACTICI
Cost (% of income per capita) Minimum capital (% of income per capita)	12.4 90 18 201 128.4 182 67 60 70 66	Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	135 3 2 3.0 0.0 147 6 1 4	Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	7 49 1,411 72 40 553 18.5 183 NO PRACTICE NO PRACTICE
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	12.4 90 18 201 128.4 182 67 60 70 66	Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)  Paying taxes (rank) Payments (number per year)	135 3 2 3.0 0.0 147 6 1 4 3.7	Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	1,411 7 49 1,411 72 40 553 18.5 183 NO PRACTICE 0.0
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	12.4 90 18 201 128.4 182 67 60 70 66	Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)  Paying taxes (rank)	135 3 2 3.0 0.0 147 6 1 4 3.7	Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	7 49 1,411 72 40 553 18.5 183 NO PRACTICE NO PRACTICE

		Reforms making it easier to	o do business	✗ Reforms making it more difficult to of	do business
ERITREA		Sub-Saharan Africa		GNI per capita (US\$)	299
Ease of doing business (rank)	175	Low income		Population (m)	5.0
Starting a business (rank)	181	Registering property (rank)	171	Trading across borders (rank)	164
Procedures (number)	13	Procedures (number)	12	Documents to export (number)	9
Time (days)	84	Time (days)	101	Time to export (days)	50
Cost (% of income per capita)	76.5	Cost (% of property value)	5.2	Cost to export (US\$ per container)	1,431
Minimum capital (% of income per capita)	297.0	C-44: dia (1)	177	Documents to import (number)	13
Dealing with construction permits (rank)	183	Getting credit (rank) Strength of legal rights index (0-10)	177 2	Time to import (days) Cost to import (US\$ per container)	60 1,581
Procedures (number)	22	Depth of credit information index (0-6)	0	cost to import (033 per container)	1,501
Time (days)	188	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	48
Cost (% of income per capita)	579.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	39
				Time (days)	405
Employing workers (rank)	86	Protecting investors (rank)	109	Cost (% of claim)	22.6
Difficulty of hiring index (0-100)	0 40	Extent of disclosure index (0-10)	4 5	Closing a business (rapk)	102
Rigidity of hours index (0-100)  Difficulty of redundancy index (0-100)	20	Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	5	Closing a business (rank) Time (years)	183 NO PRACTICE
Rigidity of employment index (0-100)	20	Strength of investor protection index (0-10)	4.7	Cost (% of estate)	NO PRACTICE
Redundancy cost (weeks of salary)	69			Recovery rate (cents on the dollar)	0.0
,		Paying taxes (rank)	110	,	
		Payments (number per year)	18		
		Time (hours per year)	216		
		Total tax rate (% of profit)	84.5		
ECTONIA		Factors Furence & Control Acia		CNI nov conito (IICC)	14.270
ESTONIA		Eastern Europe & Central Asia		GNI per capita (US\$)	14,270
Ease of doing business (rank)	24	High income		Population (m)	1.3
Starting a business (rank)	37	✓ Registering property (rank)	13	Trading across borders (rank)	3
Procedures (number)	5 7	Procedures (number) Time (days)	3 18	Documents to export (number)	3 5
Time (days) Cost (% of income per capita)	1.7	Cost (% of property value)	0.5	Time to export (days) Cost to export (US\$ per container)	730
Minimum capital (% of income per capita)	23.2	cost (% of property value)	0.5	Documents to import (number)	4
		Getting credit (rank)	43	Time to import (days)	5
Dealing with construction permits (rank)	20	Strength of legal rights index (0-10)	6	Cost to import (US\$ per container)	740
Procedures (number)	14	Depth of credit information index (0-6)	5		
Time (days)	118	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	49
Cost (% of income per capita)	26.9	Private bureau coverage (% of adults)	20.6	Procedures (number)	36 425
Employing workers (rank)	161	Protecting investors (rank)	57	Time (days) Cost (% of claim)	425 26.3
Difficulty of hiring index (0-100)	33	Extent of disclosure index (0-10)	8	Cost (70 of Claim)	20.5
Rigidity of hours index (0-100)	60	Extent of director liability index (0-10)	3	Closing a business (rank)	61
Difficulty of redundancy index (0-100)	60	Ease of shareholder suits index (0-10)	6	Time (years)	3.0
Rigidity of employment index (0-100)	51	Strength of investor protection index (0-10)	5.7	Cost (% of estate)	9
Redundancy cost (weeks of salary)	35	Design of the second (second)	20	Recovery rate (cents on the dollar)	37.5
		Paying taxes (rank) Payments (number per year)	38 10		
		Time (hours per year)	81		
		Total tax rate (% of profit)	49.1		
ETHIOPIA		Sub-Saharan Africa		GNI per capita (US\$)	282
Ease of doing business (rank)	107	Low income		Population (m)	80.7
Starting a business (rank)	93	✓ Registering property (rank)	110	Trading across borders (rank)	159
Procedures (number)	5	Procedures (number)	10	Documents to export (number)	8
Time (days)	9	Time (days)	41	Time to export (days)	49
Cost (% of income per capita)	18.9	Cost (% of property value)	2.2	Cost to export (US\$ per container)	1,940
Minimum capital (% of income per capita)	492.4	Getting credit (rank)	127	Documents to import (number) Time to import (days)	8 45
Dealing with construction permits (rank)	60	Strength of legal rights index (0-10)	4	Cost to import (US\$ per container)	2,993
Procedures (number)	12	Depth of credit information index (0-6)	2		/
Time (days)	128	Public registry coverage (% of adults)	0.1	Enforcing contracts (rank)	57
Cost (% of income per capita)	561.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	37
Francisco vicales e (n1)	00	Due to stime impostore (1)	110	Time (days)	620
Employing workers (rank) Difficulty of hiring index (0-100)	98 33	Protecting investors (rank) Extent of disclosure index (0-10)	119 4	Cost (% of claim)	15.2
Rigidity of hours index (0-100)	33 20	Extent of disclosure index (0-10)  Extent of director liability index (0-10)	4	Closing a business (rank)	77
Difficulty of redundancy index (0-100)	30	Ease of shareholder suits index (0-10)	5	Time (years)	3.0
Rigidity of employment index (0-100)	28	Strength of investor protection index (0-10)	4.3	Cost (% of estate)	15
Redundancy cost (weeks of salary)	40			Recovery rate (cents on the dollar)	32.2
		Paying taxes (rank)	43		
		Payments (number per year) Time (hours per year)	19 198		
		Total tax rate (% of profit)	31.1		
		. Star tax rate (70 or profit)	31.1		

FIJI		East Asia & Pacific		GNI per capita (US\$)	3,934
Ease of doing business (rank)	54	Upper middle income		Population (m)	0.8
Starting a business (rank)	104	Registering property (rank)	43	Trading across borders (rank)	116
Procedures (number)	8	Procedures (number)	3	Documents to export (number)	1:
Time (days)	46	Time (days)	68	Time to export (days)	24
Cost (% of income per capita)	25.3	Cost (% of property value)	2.0	Cost to export (US\$ per container)	654
Minimum capital (% of income per capita)	0.0			Documents to import (number)	13
		Getting credit (rank)	43	Time to import (days)	24
Dealing with construction permits (rank)	58	Strength of legal rights index (0-10)	7	Cost to import (US\$ per container)	630
Procedures (number)	19	Depth of credit information index (0-6)	4	F-6	65
Time (days) Cost (% of income per capita)	135 50.4	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 48.6	Enforcing contracts (rank) Procedures (number)	65 34
Cost (% of income per capita)	30.4	rrivate buleau coverage (% of addits)	40.0	Time (davs)	397
Employing workers (rank)	31	Protecting investors (rank)	41	Cost (% of claim)	38.9
Difficulty of hiring index (0-100)	11	Extent of disclosure index (0-10)	3	,	
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	8	Closing a business (rank)	122
Difficulty of redundancy index (0-100)	20	Ease of shareholder suits index (0-10)	7	Time (years)	1.8
Rigidity of employment index (0-100)	10	Strength of investor protection index (0-10)	6.0	Cost (% of estate)	38
Redundancy cost (weeks of salary)	22			Recovery rate (cents on the dollar)	20.1
		Paying taxes (rank)	81		
		Payments (number per year)	33		
		Time (hours per year)	150		
		Total tax rate (% of profit)	41.2		
FINLAND		OECD high income		CNI per capita (IICC)	40 12E
		OECD high income		GNI per capita (US\$)	48,125
Ease of doing business (rank)	16	High income		Population (m)	5.3
Starting a business (rank)	30	Registering property (rank)	27	Trading across borders (rank)	4
Procedures (number)	3 14	Procedures (number)	3 14	Documents to export (number) Time to export (days)	4
Time (days) Cost (% of income per capita)	0.9	Time (days) Cost (% of property value)	4.1	Cost to export (US\$ per container)	8 540
Minimum capital (% of income per capita)	7.2	Cost (% or property value)	4.1	Documents to import (number)	540 5
willing the capital (% of income per capita)	7.2	Getting credit (rank)	30	Time to import (days)	8
Dealing with construction permits (rank)	47	Strength of legal rights index (0-10)	7	Cost to import (US\$ per container)	620
Procedures (number)	18	Depth of credit information index (0-6)	5	, , , , , , , , , , , , , , , , , , ,	
Time (days)	38	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	8
Cost (% of income per capita)	119.7	Private bureau coverage (% of adults)	14.7	Procedures (number)	32
				Time (days)	375
Employing workers (rank)	132	Protecting investors (rank)	57	Cost (% of claim)	10.4
Difficulty of hiring index (0-100)	44	Extent of disclosure index (0-10)	6		
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	4	Closing a business (rank)	5
Difficulty of redundancy index (0-100)	40	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	7	Time (years)	0.9
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	41 26	Strength of investor protection index (0-10)	5.7	Cost (% of estate) Recovery rate (cents on the dollar)	4 87.3
nedulidaticy cost (weeks of salary)	20	✓ Paying taxes (rank)	71	necovery rate (certs on the dollar)	07.3
		Payments (number per year)	8		
		Time (hours per year)	243		
		Total tax rate (% of profit)	47.7		
FRANCE		OECD high income		GNI per capita (US\$)	43,550
Ease of doing business (rank)	31	High income		Population (m)	62.0
Starting a business (rank)	22	✓ Registering property (rank)	159	Trading across borders (rank)	25
Procedures (number)	5	Procedures (number)	8	Documents to export (number)	2
Time (days)	7	Time (days)	98	Time to export (days)	9
C + (0) C: :- \	0.9	Cost (% of property value)	6.1	Cost to export (US\$ per container)	1,078
Cost (% of income per capita)	0.5			Documents to import (number)	_
Minimum capital (% of income per capita)	0.0			• • • • • • • • • • • • • • • • • • • •	
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	43	Time to import (days)	11
Minimum capital (% of income per capita)  Dealing with construction permits (rank)	0.0 17	Strength of legal rights index (0-10)	7	• • • • • • • • • • • • • • • • • • • •	11
Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)	0.0 17 13	Strength of legal rights index (0-10) Depth of credit information index (0-6)	7 4	Time to import (days) Cost to import (US\$ per container)	11 1,248
Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)  Time (days)	0.0 17 13 137	Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults)	7 4 32.5	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank)	11 1,248 6
Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)	0.0 17 13	Strength of legal rights index (0-10) Depth of credit information index (0-6)	7 4	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	11 1,248 6 29
Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)	0.0 17 13 137 22.9	Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	7 4 32.5 0.0	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	11 1,248 6 29 331
Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank)	0.0 17 13 137 22.9	Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank)	7 4 32.5 0.0	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	11 1,248 6 29 331
Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100)	0.0 17 13 137 22.9 155 67	Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0-10)	7 4 32.5 0.0 73 10	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	11 1,248 6 29 331 17.4
Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	0.0 17 13 137 22.9 155 67 60	Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10)	7 4 32.5 0.0 73 10 1	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	11 1,248 6 29 331 17.4
Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100)	0.0 17 13 137 22.9 155 67 60 30	Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	7 4 32.5 0.0 73 10 1 5	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	11 1,248 6 29 331 17.4 42 1.9
Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	0.0 17 13 137 22.9 155 67 60	Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10)	7 4 32.5 0.0 73 10 1	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	11 1,248 6 29 331 17.4 42 1.9
Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	0.0 17 13 137 22.9 155 67 60 30 52	Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	7 4 32.5 0.0 73 10 1 5	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  ✓ Closing a business (rank) Time (years) Cost (% of estate)	11 1,248 6 29 331 17.4 42 1.9
Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	0.0 17 13 137 22.9 155 67 60 30 52	Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	7 4 32.5 0.0 73 10 1 5 5.3	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  ✓ Closing a business (rank) Time (years) Cost (% of estate)	
Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	0.0 17 13 137 22.9 155 67 60 30 52	Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)  Paying taxes (rank)	7 4 32.5 0.0 73 10 1 5 5.3	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  ✓ Closing a business (rank) Time (years) Cost (% of estate)	11 1,248 6 29 331 17.4 42 1.9

		Reforms making it easier to	o do business	<b>✗</b> Reforms making it more difficult to d	lo business
GABON		Sub-Saharan Africa		GNI per capita (US\$)	7,243
Ease of doing business (rank)	158	Upper middle income		Population (m)	1.4
Starting a business (rank)	152	Registering property (rank)	130	Trading across borders (rank)	135
Procedures (number)	9	Procedures (number)	7	Documents to export (number)	7
Time (days)	58	Time (days)	39	Time to export (days)	20
Cost (% of income per capita)	17.8	Cost (% of property value)	10.5	Cost to export (US\$ per container)	1,945
Minimum capital (% of income per capita)	26.5	Getting credit (rank)	135	Documents to import (number) Time to import (days)	8 22
Dealing with construction permits (rank)	63	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	1,955
Procedures (number)	16	Depth of credit information index (0-6)	2	cost to import (052 per container)	1,755
Time (days)	210	Public registry coverage (% of adults)	3.9	Enforcing contracts (rank)	150
Cost (% of income per capita)	34.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	38
				Time (days)	1,070
Employing workers (rank)	165	Protecting investors (rank)	154	Cost (% of claim)	34.3
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	17 60	Extent of disclosure index (0-10) Extent of director liability index (0-10)	6 1	Closing a business (rank)	137
Difficulty of redundancy index (0-100)	80	Ease of shareholder suits index (0-10)	3	Time (years)	5.0
Rigidity of employment index (0-100)	52	Strength of investor protection index (0-10)	3.3	Cost (% of estate)	15
Redundancy cost (weeks of salary)	43			Recovery rate (cents on the dollar)	15.2
		Paying taxes (rank)	107		
		Payments (number per year)	26		
		Time (hours per year) Total tax rate (% of profit)	272 44.7		
		Total tax rate (% of profit)	44./		
GAMBIA, THE		Sub-Saharan Africa		GNI per capita (US\$)	393
Ease of doing business (rank)	140	Low income		Population (m)	1.7
Starting a business (rank)	114	Registering property (rank)	117	Trading across borders (rank)	81
Procedures (number)	8	Procedures (number)	5	Documents to export (number)	6
Time (days)	27	Time (days)	371	Time to export (days)	24
Cost (% of income per capita)	215.1	Cost (% of property value)	4.6	Cost to export (US\$ per container)	831
Minimum capital (% of income per capita)	0.0			Documents to import (number)	8
D1:	70	Getting credit (rank)	135	Time to import (days)	23
<b>Dealing with construction permits</b> (rank) Procedures (number)	79 17	Strength of legal rights index (0-10)  Depth of credit information index (0-6)	5 0	Cost to import (US\$ per container)	922
Time (days)	146	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	67
Cost (% of income per capita)	336.4	Private bureau coverage (% of adults)	0.0	Procedures (number)	32
		<b>3</b> ·		Time (days)	434
Employing workers (rank)	85	Protecting investors (rank)	172	Cost (% of claim)	37.9
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	2		
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	1 5	Closing a business (rank)	123
Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	40 27	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	2.7	Time (years) Cost (% of estate)	3.0 15
Redundancy cost (weeks of salary)	26	strength of investor protection mack (o 10)	2.,,	Recovery rate (cents on the dollar)	19.5
, , ,		Paying taxes (rank)	176		
		Payments (number per year)	50		
		Time (hours per year)	376		
		Total tax rate (% of profit)	292.4		
GEORGIA		Eastern Europe & Central Asia		GNI per capita (US\$)	2,472
	11	Lower middle income		Population (m)	4.4
Ease of doing business (rank)	11 5		2	•	
Starting a business (rank) Procedures (number)	3	Registering property (rank) Procedures (number)	2 2	✓ Trading across borders (rank) Documents to export (number)	30 4
Time (days)	3	Time (days)	3	Time to export (days)	10
Cost (% of income per capita)	3.7	Cost (% of property value)	0.0	Cost to export (US\$ per container)	1,270
Minimum capital (% of income per capita)	0.0			Documents to import (number)	4
. / D - 1:	7	Getting credit (rank)	30	Time to import (days)	13
✓ Dealing with construction permits (rank) Procedures (number)	7 10	Strength of legal rights index (0-10) Depth of credit information index (0-6)	6 6	Cost to import (US\$ per container)	1,250
Time (days)	98	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	41
Cost (% of income per capita)	21.6	Private bureau coverage (% of adults)	12.2	Procedures (number)	36
				Time (days)	285
Employing workers (rank)	9	Protecting investors (rank)	41	Cost (% of claim)	29.9
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	8	Closing a business (really	05
Rigidity of hours index (0-100) Difficulty of redundancy index (0-100)	20 0	Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	6 4	Closing a business (rank) Time (years)	95 3.3
Rigidity of employment index (0-100)	7	Strength of investor protection index (0-10)	6.0	Cost (% of estate)	3.3 4
Redundancy cost (weeks of salary)	4	J 2 processor (6 10)	-10	Recovery rate (cents on the dollar)	27.9
·		Paying taxes (rank)	64		
		Payments (number per year)	18		
		Time (hours per year)	387 15.2		
		Total tax rate (% of profit)	15.3		

GERMANY		OECD high income		GNI per capita (US\$)	42,436
Ease of doing business (rank)	25	High income		Population (m)	82.1
Starting a business (rank)	84	Registering property (rank)	57	Trading across borders (rank)	14
Procedures (number)	9	Procedures (number)	4	Documents to export (number)	4
Time (days) Cost (% of income per capita)	18	Time (days)	40 5.2	Time to export (days) Cost to export (US\$ per container)	7 872
Minimum capital (% of income per capita)	4.7 0.0	Cost (% of property value)	3.2	Documents to import (number)	5
Millimum capital (70 of income per capita)	0.0	Getting credit (rank)	15	Time to import (days)	7
Dealing with construction permits (rank)	18	Strength of legal rights index (0-10)	7	Cost to import (US\$ per container)	937
Procedures (number)	12	Depth of credit information index (0-6)	6	• • •	
Time (days)	100	Public registry coverage (% of adults)	0.8	Enforcing contracts (rank)	7
Cost (% of income per capita)	60.2	Private bureau coverage (% of adults)	98.3	Procedures (number)	30
Employing workers (rank)	158	Protecting investors (rank)	93	Time (days) Cost (% of claim)	394 14.4
Difficulty of hiring index (0-100)	33	Extent of disclosure index (0-10)	5	Cost (70 of Claim)	17.7
Rigidity of hours index (0-100)	53	Extent of director liability index (0-10)	5	Closing a business (rank)	35
Difficulty of redundancy index (0-100)	40	Ease of shareholder suits index (0-10)	5	Time (years)	1.2
Rigidity of employment index (0-100)	42	Strength of investor protection index (0-10)	5.0	Cost (% of estate)	8
Redundancy cost (weeks of salary)	69	Design of Assess (mark)	71	Recovery rate (cents on the dollar)	52.2
		Paying taxes (rank) Payments (number per year)	71 16		
		Time (hours per year)	196		
		Total tax rate (% of profit)	44.9		
GHANA		Sub-Saharan Africa		GNI per capita (US\$)	674
Ease of doing business (rank)	92	Low income		Population (m)	23.4
Starting a business (rank)	135	Registering property (rank)	33	Trading across borders (rank)	83
Procedures (number)	8	Procedures (number)	5	Documents to export (number)	6
Time (days)	33	Time (days) Cost (% of property value)	34	Time to export (days)	19
Cost (% of income per capita) Minimum capital (% of income per capita)	26.4 13.4	Cost (% or property value)	1.1	Cost to export (US\$ per container)  Documents to import (number)	1,013 7
minimum capital (78 of meome per capita)	13.1	Getting credit (rank)	113	Time to import (days)	29
Dealing with construction permits (rank)	153	Strength of legal rights index (0-10)	7	Cost to import (US\$ per container)	1,203
Procedures (number)	18	Depth of credit information index (0-6)	0		
Time (days)	220	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	47
Cost (% of income per capita)	1,099.0	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	36 487
Employing workers (rank)	133	Protecting investors (rank)	41	Cost (% of claim)	23.0
Difficulty of hiring index (0-100)	11	Extent of disclosure index (0-10)	7	, , ,	
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	5	Closing a business (rank)	106
Difficulty of redundancy index (0-100)	50	Ease of shareholder suits index (0-10)	6	Time (years)	1.9
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	27 178	Strength of investor protection index (0-10)	6.0	Cost (% of estate) Recovery rate (cents on the dollar)	22 24.0
Reduitedicy cost (weeks of salary)	1/0	Paying taxes (rank)	79	Recovery rate (cents on the donar)	24.0
		Payments (number per year)	33		
		Time (hours per year)	224		
		Total tax rate (% of profit)	32.7		
CDEECE		OFCD high in source		CMI non south /UCA	20.450
GREECE		OECD high income		GNI per capita (US\$)	28,650
Ease of doing business (rank)	109	High income		Population (m)	11.2
Starting a business (rank)	140	Registering property (rank)	107	Trading across borders (rank)	80
Procedures (number) Time (days)	15 19	Procedures (number) Time (days)	11 22	Documents to export (number) Time to export (days)	5 20
Cost (% of income per capita)	10.9	Cost (% of property value)	4.0	Cost to export (US\$ per container)	1,153
Minimum capital (% of income per capita)	21.4	, , , ,		Documents to import (number)	6
		✓ Getting credit (rank)	87	Time to import (days)	25
Dealing with construction permits (rank)	50	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	1,265
Procedures (number) Time (days)	15 169	Depth of credit information index (0-6) Public registry coverage (% of adults)	5 0.0	Enforcing contracts (rank)	89
Cost (% of income per capita)	50.7	Private bureau coverage (% of adults)	46.9	Procedures (number)	39
		<u> </u>		Time (days)	819
Employing workers (rank)	147	Protecting investors (rank)	154	Cost (% of claim)	14.4
Difficulty of hiring index (0-100)	44 67	Extent of disclosure index (0-10)	1	Closing a hydrogen (mar-1)	43
Rigidity of hours index (0-100)  Difficulty of redundancy index (0-100)	67 40	Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	4 5	Closing a business (rank) Time (years)	43 2.0
Rigidity of employment index (0-100)	50	Strength of investor protection index (0-10)	3.3	Cost (% of estate)	2.0
Redundancy cost (weeks of salary)	24	,		Recovery rate (cents on the dollar)	44.2
		Paying taxes (rank)	76		
		Payments (number per year)	10		
		Time (hours per year) Total tax rate (% of profit)	224 47.4		
		iotal tax rate (70 01 profit)	77.4		

		Reforms making it easier t	o do business	✗ Reforms making it more difficult to c	lo business
GRENADA		Latin America & Caribbean		GNI per capita (US\$)	5,709
Ease of doing business (rank)	91	Upper middle income		Population (m)	0.1
Starting a business (rank)	52	Registering property (rank)	162	✓ Trading across borders (rank)	79
Procedures (number)	6	Procedures (number)	8	Documents to export (number)	6
Time (days)	20	Time (days)	77	Time to export (days)	14
Cost (% of income per capita)	24.6	Cost (% of property value)	7.4	Cost to export (US\$ per container)	1,226
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	87	Documents to import (number) Time to import (days)	5 19
Dealing with construction permits (rank)	15	Strength of legal rights index (0-10)	8	Cost to import (US\$ per container)	2,479
Procedures (number)	10	Depth of credit information index (0-6)	0	cost to import (ost per container)	2,
Time (days)	149	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	162
Cost (% of income per capita)	25.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	47
		<b>.</b>		Time (days)	688
Employing workers (rank)	49	Protecting investors (rank)	27	Cost (% of claim)	32.6
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	44 0	Extent of disclosure index (0-10) Extent of director liability index (0-10)	4 8	Closing a business (rank)	183
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	7	Time (years)	NO PRACTICE
Rigidity of employment index (0-100)	15	Strength of investor protection index (0-10)	6.3	Cost (% of estate)	NO PRACTICE
Redundancy cost (weeks of salary)	29	, , ,		Recovery rate (cents on the dollar)	0.0
		Paying taxes (rank)	82		
		Payments (number per year)	30		
		Time (hours per year)	140		
		Total tax rate (% of profit)	45.3		
GUATEMALA		Latin America & Caribbean		GNI per capita (US\$)	2,679
Ease of doing business (rank)	110	Lower middle income		Population (m)	13.7
Starting a business (rank)	156	✓ Registering property (rank)	24	Trading across borders (rank)	119
Procedures (number)	11	Procedures (number)	4	Documents to export (number)	10
Time (days)	29	Time (days)	27	Time to export (days)	17
Cost (% of income per capita)	45.4	Cost (% of property value)	1.0	Cost to export (US\$ per container)	1,182
Minimum capital (% of income per capita)	23.5			Documents to import (number)	10
45 11 11 11 11 11 11 11	150	✓ Getting credit (rank)	4	Time to import (days)	17
✓ Dealing with construction permits (rank) Procedures (number)	150 22	Strength of legal rights index (0-10)  Depth of credit information index (0-6)	8 6	Cost to import (US\$ per container)	1,302
Time (days)	178	Public registry coverage (% of adults)	16.9	Enforcing contracts (rank)	103
Cost (% of income per capita)	1,079.3	Private bureau coverage (% of adults)	28.4	Procedures (number)	31
	,			Time (days)	1,459
Employing workers (rank)	127	Protecting investors (rank)	132	Cost (% of claim)	26.5
Difficulty of hiring index (0-100)	44	Extent of disclosure index (0-10)	3		
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	3	Closing a business (rank)	93
Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	0 28	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	6 4.0	Time (years) Cost (% of estate)	3.0 15
Redundancy cost (weeks of salary)	101	Strength of livestor protection maex (0-10)	4.0	Recovery rate (cents on the dollar)	28.2
neuariality cost (needs of saidly)		✓ Paying taxes (rank)	109	necovery rate (comb on the donar,	20.2
		Payments (number per year)	24		
		Time (hours per year)	344		
		Total tax rate (% of profit)	40.9		
GUINEA		Sub-Saharan Africa		GNI per capita (US\$)	442
Ease of doing business (rank)	173	Low income		Population (m)	9.8
-			162	Trading across borders (rank)	
Starting a business (rank) Procedures (number)	179 13	Registering property (rank) Procedures (number)	163 6	Documents to export (number)	130 7
Time (days)	41	Time (days)	104	Time to export (days)	33
Cost (% of income per capita)	139.2	Cost (% of property value)	13.9	Cost to export (US\$ per container)	855
Minimum capital (% of income per capita)	489.7			Documents to import (number)	9
B 10 10 10 10 10 10 10 10 10 10 10 10 10		Getting credit (rank)	167	Time to import (days)	32
Dealing with construction permits (rank)	170	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	1,391
Procedures (number) Time (days)	32 255	Depth of credit information index (0-6) Public registry coverage (% of adults)	0 0.0	Enforcing contracts (rank)	131
Cost (% of income per capita)	249.6	Private bureau coverage (% of adults)	0.0	Procedures (number)	50
		J,		Time (days)	276
Employing workers (rank)	79	Protecting investors (rank)	172	Cost (% of claim)	45.0
Difficulty of hiring index (0-100)	33	Extent of disclosure index (0-10)	6		
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	1	Closing a business (rank)	111
Difficulty of redundancy index (0-100)	20 24	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	1 27	Time (years)	3.8 8
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	24 26	Strength of investor protection index (0-10)	2.7	Cost (% of estate) Recovery rate (cents on the dollar)	22.0
	20	Paying taxes (rank)	171		22.0
		Payments (number per year)	56		
		Time (hours per year)	416		
		Total tax rate (% of profit)	49.9		

GUINEA-BISSAU		Sub-Saharan Africa		GNI per capita (US\$)	245
Ease of doing business (rank)	181	Low income		Population (m)	1.6
✓ Starting a business (rank) Procedures (number)	183	Registering property (rank)	177 9	Trading across borders (rank)	11:
Time (days)	16 213	Procedures (number) Time (days)	211	Documents to export (number) Time to export (days)	2
Cost (% of income per capita)	323.0	Cost (% of property value)	7.6	Cost to export (US\$ per container)	1,54
Minimum capital (% of income per capita)	779.9	Cost (70 or property value)	7.0	Documents to import (number)	1,54.
minimum cupital (70 of meome per cupita)	777.5	Getting credit (rank)	150	Time to import (days)	22
Dealing with construction permits (rank)	114	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	2,349
Procedures (number)	15	Depth of credit information index (0-6)	1	,	_,
Time (days)	167	Public registry coverage (% of adults)	1.1	Enforcing contracts (rank)	143
Cost (% of income per capita)	2,020.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	41
				Time (days)	1,140
Employing workers (rank)	175	Protecting investors (rank)	132	Cost (% of claim)	25.0
Difficulty of hiring index (0-100)	67	Extent of disclosure index (0-10)	6		
Rigidity of hours index (0-100)	27	Extent of director liability index (0-10)	1	Closing a business (rank)	183
Difficulty of redundancy index (0-100)	70	Ease of shareholder suits index (0-10)	5	Time (years)	NO PRACTIC
Rigidity of employment index (0-100)	54	Strength of investor protection index (0-10)	4.0	Cost (% of estate)	NO PRACTIC
Redundancy cost (weeks of salary)	87	Danis - 4 (	120	Recovery rate (cents on the dollar)	0.0
		Paying taxes (rank) Payments (number per year)	129 46		
		Time (hours per year)	208		
		Total tax rate (% of profit)	45.9		
		iotal tax rate (70 or profit)	73.3		
GUYANA		Latin America & Caribbean		GNI per capita (US\$)	1,416
Ease of doing business (rank)	101	Lower middle income		Population (m)	0.8
✓ Starting a business (rank)	97	Registering property (rank)	72	✓ Trading across borders (rank)	76
Procedures (number)	8	Procedures (number)	6	Documents to export (number)	7
Time (days)	34	Time (days)	34	Time to export (days)	20
Cost (% of income per capita)	32.8	Cost (% of property value)	4.5	Cost to export (US\$ per container)	730
Minimum capital (% of income per capita)	0.0			Documents to import (number)	8
		Getting credit (rank)	150	Time to import (days)	24
Dealing with construction permits (rank)	39	Strength of legal rights index (0-10)	4	Cost to import (US\$ per container)	730
Procedures (number)	11	Depth of credit information index (0-6)	0		
Time (days)	133	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	75
Cost (% of income per capita)	229.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	36
<b>-</b>   ( )	07	<b>D</b>	72	Time (days)	581
Employing workers (rank)	87 22	Protecting investors (rank)	73	Cost (% of claim)	25.2
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	22 13	Extent of disclosure index (0-10) Extent of director liability index (0-10)	5 5	Closing a business (rank)	129
Difficulty of redundancy index (0-100)	20	Ease of shareholder suits index (0-10)	6	Time (years)	3.0
Rigidity of employment index (0-100)	19	Strength of investor protection index (0-10)	5.3	Cost (% of estate)	29
Redundancy cost (weeks of salary)	56	Strength of investor protection mack (o 10)	5.5	Recovery rate (cents on the dollar)	17.6
,, ,,		Paying taxes (rank)	113	,,	
		Payments (number per year)	34		
		Time (hours per year)	288		
		Total tax rate (% of profit)	38.9		
				5111 11 (1151)	
HAITI		Latin America & Caribbean		GNI per capita (US\$)	661
Ease of doing business (rank)	151	Low income		Population (m)	9.8
Starting a business (rank)	180	Registering property (rank)	129	Trading across borders (rank)	144
Procedures (number)	13	Procedures (number)	5	Documents to export (number)	8
Time (days)	195	Time (days)	405	Time to export (days)	35
Cost (% of income per capita)	227.9	Cost (% of property value)	6.4	Cost to export (US\$ per container)	1,005
Minimum capital (% of income per capita)	22.4			Documents to import (number)	10
<b>D I</b> ' <b>II I I I I I I I I I</b>	126	✓ Getting credit (rank)	135	Time to import (days)	33
Dealing with construction permits (rank)	126	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	1,545
	11	Depth of credit information index (0-6) Public registry coverage (% of adults)	2 0.7	Enforcing contracts (rank)	92
Procedures (number)	1 170		0.0	Procedures (number)	35
Procedures (number) Time (days)	1,179 569 5	Private hureau coverage (% of adults)			
Procedures (number)	1,179 569.5	Private bureau coverage (% of adults)	0.0		508
Procedures (number) Time (days) Cost (% of income per capita)	569.5	•		Time (days)	
Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank)	569.5 28	Protecting investors (rank)	165		
Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100)	569.5 28 11	Protecting investors (rank) Extent of disclosure index (0-10)		Time (days) Cost (% of claim)	42.6
Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank)	569.5 28	Protecting investors (rank)	165 2	Time (days)	42.6 155
Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	569.5 28 11 20	Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10)	165 2 3	Time (days) Cost (% of claim)  Closing a business (rank)	42.6 155 5.7
Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100)	569.5 28 11 20 0	Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	165 2 3 4	Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	42.6 155 5.7 30
Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	569.5 28 11 20 0	Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	165 2 3 4	Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	42.6 155 5.7 30
Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	569.5 28 11 20 0	Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)  Paying taxes (rank) Payments (number per year)	165 2 3 4 3.0 99 42	Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	508 42.6 155 5.7 30 2.7
Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	569.5 28 11 20 0	Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)  Paying taxes (rank)	165 2 3 4 3.0	Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	42.6 155 5.7 30

		✓ Reforms making it easier to	o do business	X Reforms making it more difficult to a	do business
HONDURAS		Latin America & Caribbean		GNI per capita (US\$)	1,799
Ease of doing business (rank)	141	Lower middle income		Population (m)	7.2
Starting a business (rank)	144	Registering property (rank)	91	Trading across borders (rank)	114
Procedures (number)	13 14	Procedures (number)	7 23	Documents to export (number) Time to export (days)	7 20
Time (days) Cost (% of income per capita)	47.3	Time (days) Cost (% of property value)	5.5	Cost to export (US\$ per container)	1,163
Minimum capital (% of income per capita)	17.3	cost (70 of property value)	5.5	Documents to import (number)	10
		Getting credit (rank)	30	Time to import (days)	23
✓ Dealing with construction permits (rank) Procedures (number)	74 17	Strength of legal rights index (0-10)  Depth of credit information index (0-6)	6	Cost to import (US\$ per container)	1,190
Time (days)	17 106	Public registry coverage (% of adults)	6 21.7	Enforcing contracts (rank)	175
Cost (% of income per capita)	465.1	Private bureau coverage (% of adults)	58.7	Procedures (number)	45
				Time (days)	900
X Employing workers (rank)	168	Protecting investors (rank)	165	Cost (% of claim)	35.2
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	100 20	Extent of disclosure index (0-10) Extent of director liability index (0-10)	0 5	Closing a business (rank)	118
Difficulty of redundancy index (0-100)	50	Ease of shareholder suits index (0-10)	4	Time (years)	3.8
Rigidity of employment index (0-100)	57	Strength of investor protection index (0-10)	3.0	Cost (% of estate)	15
Redundancy cost (weeks of salary)	95	D	146	Recovery rate (cents on the dollar)	20.8
		Paying taxes (rank) Payments (number per year)	146 47		
		Time (hours per year)	224		
		Total tax rate (% of profit)	48.3		
HONG KONG, CHINA		East Asia & Pacific		GNI per capita (US\$)	31,422
Ease of doing business (rank)	3	High income		Population (m)	7.0
✓ Starting a business (rank)	18 3	Registering property (rank) Procedures (number)	75 5	Trading across borders (rank) Documents to export (number)	2 4
Procedures (number) Time (days)	6	Time (days)	45	Time to export (days)	6
Cost (% of income per capita)	1.8	Cost (% of property value)	5.0	Cost to export (US\$ per container)	625
Minimum capital (% of income per capita)	0.0			Documents to import (number)	4
D - 1:	1	Getting credit (rank) Strength of legal rights index (0-10)	4 10	Time to import (days)	5 583
✓ Dealing with construction permits (rank) Procedures (number)	1 7	Depth of credit information index (0-6)	4	Cost to import (US\$ per container)	303
Time (days)	67	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	3
Cost (% of income per capita)	18.7	Private bureau coverage (% of adults)	71.9	Procedures (number)	24
Employing workers (rank)	6	Protecting investors (rank)	3	Time (days) Cost (% of claim)	280 19.5
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	10	Cost (% or claim)	13.3
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	8	Closing a business (rank)	13
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	9	Time (years)	1.1
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	0 10	Strength of investor protection index (0-10)	9.0	Cost (% of estate) Recovery rate (cents on the dollar)	9 79.8
neutridancy cost (weeks or saidly)	10	Paying taxes (rank)	3	necovery rate (cents on the donar)	7 9.0
		Payments (number per year)	4		
		Time (hours per year)	80		
		Total tax rate (% of profit)	24.2		
HUNGARY		OECD high income		GNI per capita (US\$)	12,810
Ease of doing business (rank)	47	High income		Population (m)	10.0
✓ Starting a business (rank)	39	Registering property (rank)	61	Trading across borders (rank)	70
Procedures (number)	4	Procedures (number)	4	Documents to export (number)	5
Time (days)	4 8.0	Time (days) Cost (% of property value)	17 11.0	Time to export (US\$ per centainer)	18
Cost (% of income per capita) Minimum capital (% of income per capita)	10.2	Cost (% or property value)	11.0	Cost to export (US\$ per container)  Documents to import (number)	1,225 7
		Getting credit (rank)	30	Time to import (days)	17
Dealing with construction permits (rank)	88	Strength of legal rights index (0-10)	7	Cost to import (US\$ per container)	1,215
Procedures (number) Time (days)	31 204	Depth of credit information index (0-6) Public registry coverage (% of adults)	5 0.0	Enforcing contracts (rank)	14
Cost (% of income per capita)	9.8	Private bureau coverage (% of adults)	10.3	Procedures (number)	33
				Time (days)	395
Employing workers (rank)	77	Protecting investors (rank)	119	Cost (% of claim)	13.0
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	0 67	Extent of disclosure index (0-10) Extent of director liability index (0-10)	2 4	Closing a business (rank)	58
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	7	Time (years)	2.0
Rigidity of employment index (0-100)	22	Strength of investor protection index (0-10)	4.3	Cost (% of estate)	15
Redundancy cost (weeks of salary)	35	Paving tayor (rowld)	122	Recovery rate (cents on the dollar)	38.4
		Paying taxes (rank) Payments (number per year)	122 14		
		Time (hours per year)	330		
		Total tax rate (% of profit)	57.5		

ICELAND		OECD high income		GNI per capita (US\$)	40,074
Ease of doing business (rank)	14	High income		Population (m)	0.3
Starting a business (rank)	33	Registering property (rank)	13	Trading across borders (rank)	73
Procedures (number)	5	Procedures (number)	3	Documents to export (number)	5
Time (days)	5	Time (days)	4	Time to export (days)	19
Cost (% of income per capita)	3.0	Cost (% of property value)	2.4	Cost to export (US\$ per container)	1,532
Minimum capital (% of income per capita)	15.8	Getting credit (rank)	30	Documents to import (number) Time to import (days)	5 14
Dealing with construction permits (rank)	31	Strength of legal rights index (0-10)	7	Cost to import (US\$ per container)	1,674
Procedures (number)	18	Depth of credit information index (0-6)	5	cost to import (osy per container)	1,071
Time (days)	75	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	2
Cost (% of income per capita)	22.2	Private bureau coverage (% of adults)	100.0	Procedures (number)	26
				Time (days)	417
Employing workers (rank)	56	Protecting investors (rank)	73	Cost (% of claim)	6.2
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	44 20	Extent of disclosure index (0-10) Extent of director liability index (0-10)	5 5	Closing a business (rank)	16
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	6	Time (years)	1.0
Rigidity of employment index (0-100)	21	Strength of investor protection index (0-10)	5.3	Cost (% of estate)	4
Redundancy cost (weeks of salary)	13	g		Recovery rate (cents on the dollar)	76.6
,		✓ Paying taxes (rank)	31		
		Payments (number per year)	31		
		Time (hours per year)	140		
		Total tax rate (% of profit)	25.0		
INDIA		South Asia		GNI per capita (US\$)	1,066
Ease of doing business (rank)	133	Lower middle income		Population (m)	1,140.0
Starting a business (rank)	169	Registering property (rank)	93	Trading across borders (rank)	94
Procedures (number)	13	Procedures (number)	5	Documents to export (number)	8
Time (days)	30	Time (days)	44	Time to export (days)	17
Cost (% of income per capita)	66.1	Cost (% of property value)	7.4	Cost to export (US\$ per container)	945
Minimum capital (% of income per capita)	210.9			Documents to import (number)	9
		Getting credit (rank)	30	Time to import (days)	20
Dealing with construction permits (rank)	175	Strength of legal rights index (0-10)	8	Cost to import (US\$ per container)	960
Procedures (number) Time (days)	37 195	Depth of credit information index (0-6) Public registry coverage (% of adults)	4 0.0	Enforcing contracts (rank)	182
Cost (% of income per capita)	2,394.9	Private bureau coverage (% of adults)	10.2	Procedures (number)	46
cost (// or income per capita)	2,35 1.5	Trivate bareau coverage (% of addits)	10.2	Time (days)	1,420
Employing workers (rank)	104	Protecting investors (rank)	41	Cost (% of claim)	39.6
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	7		
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	4	Closing a business (rank)	138
Difficulty of redundancy index (0-100)	70	Ease of shareholder suits index (0-10)	7	Time (years)	7.0
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	30 56	Strength of investor protection index (0-10)	6.0	Cost (% of estate)	9 15.1
nedulidaticy cost (weeks of salary)	30	Paying taxes (rank)	169	Recovery rate (cents on the dollar)	13.1
		Payments (number per year)	59		
		Time (hours per year)	271		
INDONESIA		Time (hours per year) Total tax rate (% of profit)	271	CNI was carity (IICt)	2.007
		Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific	271	GNI per capita (US\$)	2,007
INDONESIA Ease of doing business (rank)	122	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Lower middle income	271 64.7	Population (m)	228.2
Ease of doing business (rank)  Starting a business (rank)	161	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific  Lower middle income  Registering property (rank)	271 64.7	Population (m)  Trading across borders (rank)	228.2 45
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)	161 9	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific  Lower middle income  ** Registering property (rank) Procedures (number)	271 64.7 95 6	Population (m) <b>Trading across borders</b> (rank)  Documents to export (number)	228.2 45 5
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)	161 9 60	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific  Lower middle income  Registering property (rank) Procedures (number) Time (days)	271 64.7 95 6 22	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)	228.2 45 5 21
Ease of doing business (rank)   Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)	161 9 60 26.0	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific  Lower middle income  ** Registering property (rank) Procedures (number)	271 64.7 95 6	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)	228.2 45 5 21 704
Ease of doing business (rank)   Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)	161 9 60	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Lower middle income  * Registering property (rank) Procedures (number) Time (days) Cost (% of property value)	271 64.7 95 6 22 10.7	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number)	228.2 45 5 21 704 6
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)	161 9 60 26.0 59.7	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Lower middle income  * Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank)	271 64.7 95 6 22 10.7	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days)	228.2 45 5 21 704 6 27
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with construction permits (rank)	161 9 60 26.0	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Lower middle income  * Registering property (rank) Procedures (number) Time (days) Cost (% of property value)	271 64.7 95 6 22 10.7	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number)	228.2 45 5 21 704 6 27
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)	161 9 60 26.0 59.7	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Lower middle income  ** Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0-10)	271 64.7 95 6 22 10.7 113 3	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days)	228.2 45 5 21 704 6 27
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)  Time (days)	161 9 60 26.0 59.7	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Lower middle income  ** Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6)	95 6 22 10.7	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	228.2 45 5 21 704 6 27 660
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)	161 9 60 26.0 59.7 61 14 160 194.8	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Lower middle income  V Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	95 6 22 10.7 113 3 4 22.0 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	228.2 45 5 21 704 6 27 660 146 39 570
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)	161 9 60 26.0 59.7 61 14 160 194.8	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Lower middle income  * Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	95 6 22 10.7 113 3 4 22.0 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	228.2 45 5 21 704 6 27 660 146 39 570
Ease of doing business (rank)  V Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0-100)	161 9 60 26.0 59.7 61 14 160 194.8	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Lower middle income  ** Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  ** Protecting investors (rank) Extent of disclosure index (0-10)	95 6 22 10.7 113 3 4 22.0 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	228.2 45 5 21 704 6 27 660 146 39 570 122.7
Ease of doing business (rank)  V Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0-100)  Rigidity of hours index (0-100)	161 9 60 26.0 59.7 61 14 160 194.8 149 61	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Lower middle income	271 64.7 95 6 22 10.7 113 3 4 22.0 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	228.2 45 5 21 704 6 27 660 146 39 570 122.7
Ease of doing business (rank)  V Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0-100)  Rigidity of hours index (0-100)  Difficulty of redundancy index (0-100)	161 9 60 26.0 59.7 61 14 160 194.8	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Lower middle income  ** Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  ** Protecting investors (rank) Extent of disclosure index (0-10)	95 6 22 10.7 113 3 4 22.0 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	228.2 45 5 21 704 6 27 660 146 39 570 122.7
Ease of doing business (rank)  V Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0-100)  Rigidity of redundancy index (0-100)  Rigidity of employment index (0-100)	161 9 60 26.0 59.7 61 14 160 194.8 149 61 0	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Lower middle income	95 6 22 10.7 113 3 4 22.0 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	228.2 45 5 21 704 6 27 660 146 39 570
Ease of doing business (rank)  V Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0-100)  Rigidity of hours index (0-100)  Rigidity of employment index (0-100)	161 9 60 26.0 59.7 61 14 160 194.8 149 61 0 60 40	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Lower middle income  V Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  V Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Strength of investor protection index (0-10)  Paying taxes (rank)	95 6 22 10.7 113 3 4 22.0 0.0 41 10 5 3 6.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	228.2 45 5 21 704 6 27 660 146 39 570 122.7
	161 9 60 26.0 59.7 61 14 160 194.8 149 61 0 60 40	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific  Lower middle income  * Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  * Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)  Paying taxes (rank) Payments (number per year)	271 64.7 95 6 22 10.7 113 3 4 22.0 0.0 41 10 5 3 6.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	228.2 45 5 21 704 6 27 660 146 39 570 122.7
Ease of doing business (rank)  V Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0-100)  Rigidity of hours index (0-100)  Rigidity of employment index (0-100)	161 9 60 26.0 59.7 61 14 160 194.8 149 61 0 60 40	Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Lower middle income  V Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  V Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Strength of investor protection index (0-10)  Paying taxes (rank)	95 6 22 10.7 113 3 4 22.0 0.0 41 10 5 3 6.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	228.2 45 5 21 704 6 27 660 146 39 570 122.7

		Reforms making it easier t	o do business	<b>✗</b> Reforms making it more difficult to	do business
IRAN, ISLAMIC REP.		Middle East & North Africa		GNI per capita (US\$)	4,732
Ease of doing business (rank)	137	Lower middle income		Population (m)	72.0
✓ Starting a business (rank)	48	Registering property (rank)	153	Trading across borders (rank)	134
Procedures (number)	7	Procedures (number)	9	Documents to export (number)	7
Time (days)	9	Time (days) Cost (% of property value)	36 10.5	Time to export (days)	25 1,061
Cost (% of income per capita) Minimum capital (% of income per capita)	3.9 0.8	cost (% of property value)	10.5	Cost to export (US\$ per container) Documents to import (number)	1,001
minimum cupitar (% of income per cupitar)	0.0	Getting credit (rank)	113	Time to import (days)	38
Dealing with construction permits (rank)	141	Strength of legal rights index (0-10)	4	Cost to import (US\$ per container)	1,706
Procedures (number)	17	Depth of credit information index (0-6)	3		
Time (days)	322 365.9	Public registry coverage (% of adults)	31.3 0.0	Enforcing contracts (rank)	53 39
Cost (% of income per capita)	303.9	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	520
Employing workers (rank)	137	Protecting investors (rank)	165	Cost (% of claim)	17.0
Difficulty of hiring index (0-100)	11	Extent of disclosure index (0-10)	5		
Rigidity of hours index (0-100)	27	Extent of director liability index (0-10)	4	Closing a business (rank)	109
Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	50 29	Ease of shareholder suits index (0-10)	0 3.0	Time (years) Cost (% of estate)	4.5 9
Redundancy cost (weeks of salary)	29 87	Strength of investor protection index (0-10)	3.0	Recovery rate (cents on the dollar)	23.1
neadinancy cost (weeks or saidly)	0,	✓ Paying taxes (rank)	117	necovery rate (cents on the donar)	23.1
		Payments (number per year)	22		
		Time (hours per year)	344		
		Total tax rate (% of profit)	44.2		
IRAQ		Middle East & North Africa		GNI per capita (US\$)	2,815
Ease of doing business (rank)	153	Lower middle income		Population (m)	30.1
Starting a business (rank)	175	Registering property (rank)	53	Trading across borders (rank)	180
Procedures (number)	11	Procedures (number)	5	Documents to export (number)	10
Time (days)	77	Time (days)	8	Time to export (days)	102
Cost (% of income per capita)	75.9	Cost (% of property value)	7.7	Cost to export (US\$ per container)	3,900
Minimum capital (% of income per capita)	30.3	Getting credit (rank)	167	Documents to import (number) Time to import (days)	10 101
Dealing with construction permits (rank)	94	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	3,900
Procedures (number)	14	Depth of credit information index (0-6)	0	cost to import (ost per container)	3,700
Time (days)	215	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	139
Cost (% of income per capita)	397.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	51
Employing workers (rank)	59	Protecting investors (rank)	119	Time (days) Cost (% of claim)	520 27.3
Difficulty of hiring index (0-100)	33	Extent of disclosure index (0-10)	4	Cost (% of claim)	27.5
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	5	Closing a business (rank)	183
Difficulty of redundancy index (0-100)	20	Ease of shareholder suits index (0-10)	4	Time (years)	NO PRACTICE
Rigidity of employment index (0-100)	24	Strength of investor protection index (0-10)	4.3	Cost (% of estate)	NO PRACTICE
Redundancy cost (weeks of salary)	0	Paying taxes (rank)	53	Recovery rate (cents on the dollar)	0.0
		Payments (number per year)	13		
		Time (hours per year)	312		
		Total tax rate (% of profit)	28.4		
IRELAND		OECD high income		GNI per capita (US\$)	49,592
	7	-		Population (m)	4.5
Ease of doing business (rank)  Starting a business (rank)	9	High income  ✓ Registering property (rank)	79	Trading across borders (rank)	21
Procedures (number)	4	Procedures (number)	79 5	Documents to export (number)	4
Time (days)	13	Time (days)	38	Time to export (days)	7
Cost (% of income per capita)	0.3	Cost (% of property value)	6.7	Cost to export (US\$ per container)	1,109
Minimum capital (% of income per capita)	0.0	C-44: (	15	Documents to import (number)	4
Dealing with construction permits (rank)	30	Getting credit (rank) Strength of legal rights index (0-10)	15 8	Time to import (days)  Cost to import (US\$ per container)	12 1,121
Procedures (number)	11	Depth of credit information index (0-6)	5	to import (004 per container)	1,121
Time (days)	185	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	37
Cost (% of income per capita)	44.8	Private bureau coverage (% of adults)	100.0	Procedures (number)	20
Employing workers (rank)	27	Protecting investors (rank)	5	Time (days) Cost (% of claim)	515 26.9
Difficulty of hiring index (0-100)	11	Extent of disclosure index (0-10)	10	COSE (70 OF CIGHTI)	20.9
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	6	Closing a business (rank)	6
Difficulty of redundancy index (0-100)	20	Ease of shareholder suits index (0-10)	9	Time (years)	0.4
Rigidity of employment index (0-100)	10	Strength of investor protection index (0-10)	8.3	Cost (% of estate)	9
Redundancy cost (weeks of salary)	18	Paying taxes (rank)	6	Recovery rate (cents on the dollar)	86.6
		Payments (number per year)	9		
		Time (hours per year)	76		
		Total tax rate (% of profit)	26.5		

ISRAEL		Middle East & North Africa		GNI per capita (US\$)	24,698
Ease of doing business (rank)	29	High income		Population (m)	7.3
Starting a business (rank)	34	Registering property (rank)	147	Trading across borders (rank)	11
Procedures (number)	5	Procedures (number)	7	Documents to export (number)	5
Time (days)	34	Time (days)	144	Time to export (days)	12
Cost (% of income per capita)	4.2	Cost (% of property value)	5.0	Cost to export (US\$ per container)	665
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	4	Documents to import (number) Time to import (days)	4 12
Dealing with construction permits (rank)	120	Strength of legal rights index (0-10)	9	Cost to import (US\$ per container)	605
Procedures (number)	20	Depth of credit information index (0-6)	5	cost to import (ost per container)	003
Time (days)	235	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	99
Cost (% of income per capita)	107.2	Private bureau coverage (% of adults)	89.8	Procedures (number)	35
				Time (days)	890
Employing workers (rank)	90	Protecting investors (rank)	5	Cost (% of claim)	25.3
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	11 40	Extent of disclosure index (0-10) Extent of director liability index (0-10)	7 9	Closing a business (rank)	41
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	9	Time (years)	4.0
Rigidity of employment index (0-100)	17	Strength of investor protection index (0-10)	8.3	Cost (% of estate)	23
Redundancy cost (weeks of salary)	91			Recovery rate (cents on the dollar)	44.9
,		Paying taxes (rank)	83	, ,	
		Payments (number per year)	33		
		Time (hours per year)	230		
		Total tax rate (% of profit)	32.6		
ITALV		OFCD I : I :		CNI : (IICA)	25.224
ITALY		OECD high income		GNI per capita (US\$)	35,236
Ease of doing business (rank)	78	High income		Population (m)	59.9
Starting a business (rank)	75	Registering property (rank)	98	Trading across borders (rank)	50
Procedures (number)	6	Procedures (number)	8	Documents to export (number)	4
Time (days) Cost (% of income per capita)	10	Time (days)	27	Time to export (USS)	20
Minimum capital (% of income per capita)	17.9 9.7	Cost (% of property value)	4.6	Cost to export (US\$ per container)  Documents to import (number)	1,231 4
Millimum capital (70 of income per capita)	5.7	Getting credit (rank)	87	Time to import (days)	18
Dealing with construction permits (rank)	85	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	1,231
Procedures (number)	14	Depth of credit information index (0-6)	5	, , , , ,	,
Time (days)	257	Public registry coverage (% of adults)	12.2	Enforcing contracts (rank)	156
Cost (% of income per capita)	137.2	Private bureau coverage (% of adults)	77.5	Procedures (number)	40
		<b>.</b>		Time (days)	1,210
Employing workers (rank) Difficulty of hiring index (0-100)	99	Protecting investors (rank) Extent of disclosure index (0-10)	57 7	Cost (% of claim)	29.9
Rigidity of hours index (0-100)	33 40	Extent of disclosure index (0-10)  Extent of director liability index (0-10)	4	Closing a business (rank)	29
Difficulty of redundancy index (0-100)	40	Ease of shareholder suits index (0-10)	6	Time (years)	1.8
Rigidity of employment index (0-100)	38	Strength of investor protection index (0-10)	5.7	Cost (% of estate)	22
Redundancy cost (weeks of salary)	11	-		Recovery rate (cents on the dollar)	56.6
		Paying taxes (rank)	135		
		Payments (number per year)	15		
		Time (hours per year)	334		
		Total tax rate (% of profit)	68.4		
JAMAICA		Latin America & Caribbean		GNI per capita (US\$)	4,871
	7.5				
Ease of doing business (rank)	75	Upper middle income	422	Population (m)	2.7
Starting a business (rank) Procedures (number)	19 6	Registering property (rank) Procedures (number)	122 6	Trading across borders (rank) Documents to export (number)	104 6
Time (days)	8	Time (days)	55	Time to export (days)	21
Cost (% of income per capita)	5.3	Cost (% of property value)	9.5	Cost to export (US\$ per container)	1,750
Minimum capital (% of income per capita)	0.0			Documents to import (number)	6
		Getting credit (rank)	87	Time to import (days)	22
Dealing with construction permits (rank)	49	Strength of legal rights index (0-10)	8	Cost to import (US\$ per container)	1,420
Procedures (number)	10	Depth of credit information index (0-6)	0	<b>.</b>	120
Time (days) Cost (% of income per capita)	156 265.7	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 0.0	Enforcing contracts (rank) Procedures (number)	128 35
Cost (% of income per capita)	205.7	Frivate buleau coverage (% of addits)	0.0	Time (days)	655
Employing workers (rank)	39	Protecting investors (rank)	73	Cost (% of claim)	45.6
Difficulty of hiring index (0-100)	11	Extent of disclosure index (0-10)	4	•	
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	8	Closing a business (rank)	23
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	4	Time (years)	1.1
Rigidity of employment index (0-100)	4	Strength of investor protection index (0-10)	5.3	Cost (% of estate)	18
Redundancy cost (weeks of salary)	62	Paving taxos (rank)	174	Recovery rate (cents on the dollar)	64.5
		Paying taxes (rank) Payments (number per year)	174 72		
		Time (hours per year)	414		
		Total tax rate (% of profit)	51.3		
		•			

DOING BUSINESS 2010		✓ Reforms making it easier to	o do husiness	✗ Reforms making it more difficult to c	la husinass
JAPAN		OECD high income	o do business	GNI per capita (US\$)	38,207
Ease of doing business (rank)	15	High income		Population (m)	127.7
Starting a business (rank)	91	Registering property (rank)	54	Trading across borders (rank)	17.7
Procedures (number)	8	Procedures (number)	6	Documents to export (number)	4
Time (days)	23	Time (days)	14	Time to export (days)	10
Cost (% of income per capita)	7.5	Cost (% of property value)	5.0	Cost to export (US\$ per container)	989
Minimum capital (% of income per capita)	0.0	<b>6</b>	15	Documents to import (number)	5
Dealing with construction permits (rank)	45	Getting credit (rank) Strength of legal rights index (0-10)	15 7	Time to import (days)  Cost to import (US\$ per container)	11 1,047
Procedures (number)	15	Depth of credit information index (0-6)	6	cost to import (032 per container)	1,047
Time (days)	187	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	20
Cost (% of income per capita)	19.3	Private bureau coverage (% of adults)	76.2	Procedures (number)	30
F	40	D	16	Time (days)	360
Employing workers (rank) Difficulty of hiring index (0-100)	40 11	Protecting investors (rank) Extent of disclosure index (0-10)	16 7	Cost (% of claim)	22.7
Rigidity of hours index (0-100)	7	Extent of disclosure index (0-10)	6	Closing a business (rank)	1
Difficulty of redundancy index (0-100)	30	Ease of shareholder suits index (0-10)	8	Time (years)	0.6
Rigidity of employment index (0-100)	16	Strength of investor protection index (0-10)	7.0	Cost (% of estate)	4
Redundancy cost (weeks of salary)	4	<b>5</b> · · · · / · D	122	Recovery rate (cents on the dollar)	92.5
		Paying taxes (rank) Payments (number per year)	123 13		
		Time (hours per year)	355		
		Total tax rate (% of profit)	55.7		
JORDAN		Middle East & North Africa		GNI per capita (US\$)	3,306
Ease of doing business (rank)	100	Lower middle income		Population (m)	5.9
✓ Starting a business (rank)	125	Registering property (rank)	106	Trading across borders (rank)	71
Procedures (number)	8	Procedures (number)	7	Documents to export (number)	7
Time (days)	13	Time (days)	21	Time to export (days)	17
Cost (% of income per capita) Minimum capital (% of income per capita)	49.5 19.9	Cost (% of property value)	7.5	Cost to export (US\$ per container) Documents to import (number)	730 7
willimani capital (% of income per capita)	15.5	Getting credit (rank)	127	Time to import (days)	19
✓ Dealing with construction permits (rank)	92	Strength of legal rights index (0-10)	4	Cost to import (US\$ per container)	1,290
Procedures (number)	19	Depth of credit information index (0-6)	2		
Time (days)	87	Public registry coverage (% of adults)	1.0	✓ Enforcing contracts (rank)	124
Cost (% of income per capita)	697.1	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	38 689
Employing workers (rank)	51	Protecting investors (rank)	119	Cost (% of claim)	31.2
Difficulty of hiring index (0-100)	11	Extent of disclosure index (0-10)	5	,	
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	4	Closing a business (rank)	96
Difficulty of redundancy index (0-100)	60	Ease of shareholder suits index (0-10)	4	Time (years)	4.3
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	24 4	Strength of investor protection index (0-10)	4.3	Cost (% of estate) Recovery rate (cents on the dollar)	9 27.3
neutridancy cost (weeks or saidly)	7	✓ Paying taxes (rank)	26	necovery rate (cents on the donar)	27.5
		Payments (number per year)	26		
		Time (hours per year)	101		
		Total tax rate (% of profit)	31.1		
VAZAVUCTAN		Factory Francis & Control Asia		CNI nov conito (USC)	6 140
KAZAKHSTAN		Eastern Europe & Central Asia		GNI per capita (US\$)	6,140
Ease of doing business (rank)	63	Upper middle income	24	Population (m)	15.7
✓ Starting a business (rank) Procedures (number)	82 7	Registering property (rank) Procedures (number)	31 5	Trading across borders (rank) Documents to export (number)	182 11
Time (days)	20	Time (days)	40	Time to export (days)	89
Cost (% of income per capita)	4.8	Cost (% of property value)	0.1	Cost to export (US\$ per container)	3,005
Minimum capital (% of income per capita)	13.4			Documents to import (number)	13
A Dealth and the second	4.0	Getting credit (rank)	43	Time to import (days)	76
✓ Dealing with construction permits (rank) Procedures (number)	143 37	Strength of legal rights index (0-10)  Depth of credit information index (0-6)	5 6	Cost to import (US\$ per container)	3,055
Time (days)	37 211	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	34
Cost (% of income per capita)	119.7	Private bureau coverage (% of adults)	29.5	Procedures (number)	38
				Time (days)	390
Employing workers (rank)	38	Protecting investors (rank)	57	Cost (% of claim)	22.0
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	0 20	Extent of disclosure index (0-10) Extent of director liability index (0-10)	7 1	Closing a business (rank)	54
Difficulty of redundancy index (0-100)	30	Ease of shareholder suits index (0-10)	9	Time (years)	1.5
Rigidity of employment index (0-100)	17	Strength of investor protection index (0-10)	5.7	Cost (% of estate)	1.5
Redundancy cost (weeks of salary)	9			Recovery rate (cents on the dollar)	40.6
		✓ Paying taxes (rank)	52		
		Payments (number per year) Time (hours per year)	9 271		
		Total tax rate (% of profit)	35.9		
			55.7		

Sear-   Continues (ratin)   55   100   1	17-107-					
	KENYA		Sub-Saharan Africa		GNI per capita (US\$)	767
Procedures (number)   12   Procedures (number)   3   Time (days)	Ease of doing business (rank)	95	Low income		Population (m)	38.5
Time (days)   34					_	
Cost (in frame per capta)					•	
Mainturnacquital (% of income per capital)						
No-Balling with construction permits (rank)   34   Seregin of legal rights index (0-10)   10   Cost to import (1859 per contracts)   2,150			Cost (% or property value)	4.2		
No.   Cost to import (USS) per container)   3,190	willimum capital (70 of income per capita)	0.0	✓ Getting credit (rank)	4		
Poscedures frumber)	X Dealing with construction permits (rank)	34				
Cost (s of income per capital)   61.7   Private burseau coverage (% of adults)   2.3   Proceduring number)   40		11	Depth of credit information index (0-6)	4		
Employing workers (ank)					• • •	
Employing workers (rank)   78	Cost (% of income per capita)	161.7	Private bureau coverage (% of adults)	2.3		
Difficulty of hims (ace (3-100)   0   0   2   2   2   2   2   3   3   3   3   3	Fundading warkers (rank)	70	Duatastina investora (ronk)	02		
Rigidity of hours index (0-100)   0   Extent of director isbellity index (0-10)   10   1 mile (yazas)   4.5					COST (% OF CIAITI)	47.2
Difficulty of redundancy index (0-100)			, ,		Closing a business (rank)	79
Paying taxes (rank)	- ·				_	
Payments (number per year)		17		5.0		22
Payments (number per year)	Redundancy cost (weeks of salary)	47			Recovery rate (cents on the dollar)	31.6
Time (hours per year)   Total tax rate (% of profit)   49.7						
Total tax rate (% of profit)   49.7						
East Asia & Pacific   Content   Co						
Ease of doing business (rank)			Total tax rate (% of profit)	77.7		
Ease of doing business (rank)	KIRIBATI		East Asia & Pacific		GNI per capita (US\$)	1,995
Starting a business (rank)		79	Lower middle income		Population (m)	
Procedures (number)   6   Procedures (number)   5   Documents to export (number)   6	<b>3</b> , ,			66	• • • •	
Time (days   21   Time (days   513   Time to export (days   21   10.00   1.070   1.0						
Minimum capital (% of income per capita)   20.5   Getting credit (rank)   135   Time to import (furmber)   7.7   Poecdures (number)   14   Depth of credit information index (0-6)   0   0   0   0   0   0   0   0   0					•	
Dealing with construction permits (rank)   71   Strength of legal rights index (0-10)   5   Cost to import (US\$ per container)   1,70		38.0	Cost (% of property value)	0.0	Cost to export (US\$ per container)	1,070
Dealing with construction permits (rank)	Minimum capital (% of income per capita)	20.5			•	
Procedures (number)   14   Depth of credit information index (0-6)   Time (days)   160   Public registry coverage (% of adults)   0.0   Enforcing contracts (rank)   8   22   Private bureau coverage (% of adults)   0.0   Procedures (number)   32   27   27   27   28   28   29   29   29   29   29   29	D1:	71				
Time (days)   160   Public registry coverage (% of adults)   0.0   Enforing contracts (rank)   80   Cost (% of income per capita)   422.1   Private bureau coverage (% of adults)   0.0   Procedures (number)   32   32   32   32   32   32   32   3			3 3 3		Cost to import (US\$ per container)	1,070
Cost (% of income per capita)   422.1   Private bureau coverage (% of adults)   Cost (% of claim)   32   1   1   1   1   1   1   1   1   1					Enforcing contracts (rank)	80
Employing workers (rank) 29 Protecting investors (rank) 41 Time (days) 660 (250 (% of claim) 258 (250 (% of claim) 259 (250 (% of claim) 250 (250 (250 (25	* * *					
Difficulty of hiring index (0-100)         0         Extent of disclosure index (0-10)         6         Closing a business (rank)         183           Difficulty of hours index (0-100)         50         Ease of shareholder sults index (0-10)         7         Time (years)         MOPRACITE           Redundancy index (0-100)         10         Strength of investor protection index (0-10)         6.0         Cost (% of estate)         MOPRACITE           Redundancy cost (weeks of salary)         4         Paying taxes (rank)         10         Recovery rate (cents on the dollar)         0.0           Fromatic (number)         Paying taxes (rank)         10         Paying taxes (rank)         10         Paying taxes (rank)         10         Recovery rate (cents on the dollar)         0.0           Fromatic (number)         Paying taxes (rank)         10         Paying taxes (rank)         10         Recovery rate (cents on the dollar)         0.0           Fromatic (number)         Paying taxes (rank)         10         Replication         Paying taxes (rank)         10         Recovery rate (cents on the dollar)         0.0         21,525           Ease of doing business (rank)         19         High income         GNI property (rank)         71         Trading across borders (rank)         8.6         Procedures (number)         71         Trading across	,		,		, ,	
Rigidity of hours index (0-100) 50 Extent of director liability index (0-10) 5 Closing a business (rank) 183 Difficulty of redundancy index (0-100) 70 Ease of shareholder suits index (0-10) 7 Time (years) 100 MorPACITE Rigidity of employment index (0-100) 17 Strength of investor protection index (0-10) 6.0 Cost (% of estate) 100 MorPACITE Rigidity of employment index (0-100) 17 Strength of investor protection index (0-10) 10 Cost (% of estate) 100 MorPACITE Rigidity of employment index (0-100) 17 Time (hours per year) 120 Total tax rate (% of profit) 31.8    Paying taxes (rank) 10 Payments (number per year) 7 Time (hours per year) 120 Total tax rate (% of profit) 31.8    Pocedures (number) 19 High income				41	Cost (% of claim)	25.8
Difficulty of redundancy index (0-100) 50 Ease of shareholder suits index (0-10) 7 Time (years) NO PRACTICE Rigidity of employment index (0-100) 17 Strength of investor protection index (0-100) 18 Strength of investor protection index (0-100) 17 Strength of investor protection index (0-100) 18 Strength of investor protection index (0-100) 18 Strength of investor protection index (0-100) 18 Strength of index (0-100) 19 Strength of income per capita) 18 Strength of legal rights index (0-10) 19 Strength of income per capita) 18 Strength of legal rights index (0-10) 19 Strength of income per capita) 18 Strength of legal rights index (0-10) 19 Strength of income per capita) 18 Strength of legal rights index (0-10) 19 Strength of legal rights index (0-10) 1						
Rigidity of employment index (0-100) 17 Redundancy cost (weeks of salary) 4 Redundancy cost (weeks of						
Redundancy cost (weeks of salary)  A Paying taxes (rank) Payments (number per year) Time (hours per year) Time (hours per year) Time (hours per year) Time (hours per year) Total tax rate (% of profit)  Base of doing business (rank)  Y Starting a business (rank) Procedures (number) Procedures (number) Procedures (number) Time (days)  Dealing with construction permits (rank) Paying taxes (rank) Procedures (number)  Belaing with construction permits (rank) Time (days)  Dealing with construction permits (rank) Time (days)  Belaing with construction permits (rank) Time (days)  Belaing with construction permits (rank) Procedures (number) Time (days)  Belaing with construction permits (rank) Procedures (number) Time (days)  Belaing with construction permits (rank) Time (days)  Belaing with construction permits (rank) Procedures (number) Time (days)  Belaing with construction permits (rank) Time to import (USS) per container)  Belaing with construction permits (rank) Time (days)  Belaing with construction permits (rank)  Belaing with construction permits (rank) Time (days)  Belaing with construction permits (rank) Time						
Paying taxes (rank)   10   Payments (number per year)   7   7   7   7   7   7   7   7   7			Strength of investor protection index (0-10)	0.0		
KOREA, REP.  OECD high income  Faytrating a business (rank)  Forcedures (number)  Inime (days)  Dealing with construction permits (rank)  Population  13 Setting credit (rank)  Dealing with construction permits (rank)  13 Depth of credit information index (0-10)  Inime (days)  Cost (% of income per capita)  Difficulty of hiring index (0-100)  Difficulty of fedundancy index (0-100)  Are apments (number)  Payments (number per year)  120  31.8  GNI per capita (USS)  21,525  Boll per capita (USS)  21,525  Boll per capita (USS)  21,525  Boll per capita (USS)  21,525  Bopulation (m)  48.6  Fopulation (m)  48.6  Fopu	readification cost (weeks of saidify)		Paying taxes (rank)	10	necovery rate (cents on the donar)	0.0
KOREA, REP.    Sease of doing business (rank)   19   High income   Population (m)   48.6				7		
KOREA, REP.  Ease of doing business (rank)  19 High income  Population (m)  48.6  **Starting a business (rank)  19 High income  Population (m)  48.6  **Starting a business (rank)  19 Registering property (rank)  10 Documents to export (number)  11 Time (days)  12 Time (days)  13 Time (days)  14 Time (days)  15 Time (days)  16 Cost (% of income per capita)  Minimum capital (% of income per capita)  17 Cost (% of property value)  18 Dealing with construction permits (rank)  19 Dealing with construction permits (rank)  10 Dealing with construction permits (rank)  11 Time to export (days)  21 Strength of legal rights index (0-10)  13 Depth of credit information index (0-6)  20 Enforcing contracts (rank)  21 Signification (1-10)  21 Signification (1-10)  22 Closing a business (rank)  23 Strength of legal rights index (0-10)  24 Extent of disclosure index (0-10)  25 Cost (% of claim)  10 Difficulty of hiring index (0-100)  27 Rigidity of hours index (0-100)  28 Ease of shareholder suits index (0-10)  29 Redundancy cost (weeks of salary)  21 Payments (number per year)  14 Time (hours per year)  14 Time (hours per year)  14 Time (hours per year)  15 Time to export (luss)  20 Cost to export (luss)  20 Enforcing contracts (rank)  21,525  25 Cost to export (luss)  25 Cost to export (luss)  26 Export (lays)  28 Procedures (number)  3 Time to import (number)  3 Time to protection index (0-10)  3 Enforcing contracts (rank)  5 Time (days)  5 Cost to import (luss) per container)  7 Cost to export (lays)  8 Cost (% of catomic manual per container)  7 Cost to export (lays)  8 Cost (% of catomic manual per container)						
Ease of doing business (rank)  **Starting a business (rank)  **Trading across borders (rank)  **Starting a business (rank)  **Starting a business (rank)  **Trading across borders (rank)  **Starting a business (rank)  **Starting a business (rank)  **Time (days)  **Cost (% of income per capita)  **Starting a business (rank)  **Dealing with construction per capita)  **Starting a business (rank)  **Dealing with construction per capita)  **Starting a business (rank)  **Dealing with construction permits (rank)  **Starting a business (rank)  **Dealing with construction permits (rank)  **Starting a business (rank)  **Dealing with construction permits (rank)  **Starting a business (rank)  **Dealing with construction permits (rank)  **Starting credit (rank)  **Time (days)  **Procedures (number)  **Starting contracts (rank)  **Starting investors (rank)  **Procedures (number)  **Time (days)  **Time			Total tax rate (% of profit)	31.8		
Ease of doing business (rank)  **Starting a business (rank)  **Trading across borders (rank)  **Starting a business (rank)  **Starting a business (rank)  **Trading across borders (rank)  **Starting a business (rank)  **Starting a business (rank)  **Time (days)  **Cost (% of income per capita)  **Starting a business (rank)  **Dealing with construction per capita)  **Starting a business (rank)  **Dealing with construction per capita)  **Starting a business (rank)  **Dealing with construction permits (rank)  **Starting a business (rank)  **Dealing with construction permits (rank)  **Starting a business (rank)  **Dealing with construction permits (rank)  **Starting a business (rank)  **Dealing with construction permits (rank)  **Starting credit (rank)  **Time (days)  **Procedures (number)  **Starting contracts (rank)  **Starting investors (rank)  **Procedures (number)  **Time (days)  **Time	VODEA DED		OFCD high in some		CNI nov comito (LISC)	21 525
✓ Starting a business (rank)       53       Registering property (rank)       71       Trading across borders (rank)       8         Procedures (number)       8       Procedures (number)       7       Documents to export (number)       3         Time (days)       14       Time (days)       11       Time to export (days)       8         Cost (% of income per capita)       14.7       Cost (% of property value)       5.1       Cost to export (US\$ per container)       742         Minimum capital (% of income per capita)       0.0       Getting credit (rank)       15       Time to import (days)       8         Dealing with construction permits (rank)       23       Strength of legal rights index (0-10)       7       Cost to export (US\$ per container)       742         Procedures (number)       13       Depth of credit information index (0-6)       6       Frime (days)       8         Cost (% of income per capita)       135.6       Private bureau coverage (% of adults)       93.8       Procedures (number)       35         Employing workers (rank)       150       Protecting investors (rank)       73       Cost (% of claim)       10.3         Employing workers (rank)       150       Protecting investors (rank)       73       Cost (% of claim)       10.3         Employing workers (rank)		10				
Procedures (number) 8 Procedures (number) 7 Documents to export (number) 3 Imme (days) 14 Time (days) 11 Time to export (days) 8 Cost (% of income per capita) 14.7 Cost (% of property value) 5.1 Cost to export (US\$ per container) 742 Documents to import (number) 3 Documents (income per capita) 14.7 Cost (% of property value) 5.1 Time to import (days) 8 Dealing with construction permits (rank) 23 Strength of legal rights index (0-10) 7 Cost to import (US\$ per container) 742 Procedures (number) 13 Depth of credit information index (0-6) 6 Time (days) 93.8 Procedures (number) 13 Depth of credit information index (0-6) 6 Frivate bureau coverage (% of adults) 93.8 Procedures (number) 35 Time (days) 230 Employing workers (rank) 15.6 Protecting investors (rank) 93.8 Procedures (number) 35 Time (days) 230 Employing workers (rank) 150 Protecting investors (rank) 7 Cost (% of claim) 10.3 Difficulty of hirring index (0-100) 44 Extent of disclosure index (0-10) 7 Figidity of hours index (0-100) 40 Extent of director liability index (0-10) 7 Time (years) 1.5 Rigidity of employment index (0-100) 38 Strength of investor protection index (0-10) 5.3 Cost (% of estate) 4 Redundancy cost (weeks of salary) 91 Faying taxes (rank) 49 Payments (number per year) 14 Faying taxes (rank) 49 Payments (number per year) 14 Time (hours per year) 14 Time (hours per year) 14	-		•	74	·	
Time (days) 14 Time (days) 11 Time to export (days) 8  Cost (% of income per capita) 14.7 Cost (% of property value) 5.1 Cost to export (US\$ per container) 742  Minimum capital (% of income per capita) 0.0  Getting credit (rank) 15 Time to import (dumber) 3  Bealing with construction permits (rank) 15 Time to import (days) 8  Dealing with construction permits (rank) 15 Time to import (days) 8  Procedures (number) 13 Depth of credit information index (0-6) 6  Time (days) 34 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 5  Cost (% of income per capita) 135.6 Private bureau coverage (% of adults) 93.8 Procedures (number) 35  Time (days) 230  Employing workers (rank) 150 Protecting investors (rank) 73 Cost (% of claim) 10.3  Difficulty of hiring index (0-100) 40 Extent of disclosure index (0-10) 7  Rigidity of hours index (0-100) 30 Ease of shareholder suits index (0-10) 7  Rigidity of employment index (0-100) 38 Strength of investor protection index (0-10) 5.3 Cost (% of estate) 4  Redundancy cost (weeks of salary) 91  V Paying taxes (rank) 49  Payments (number per year) 14  Time (hours per year) 14  Time (hours per year) 250	-				_	
Cost (% of income per capita) Minimum capital (% of income per capita)  0.0  Getting credit (rank)  Dealing with construction permits (rank) Procedures (number)  13 Depth of credit information index (0-10)  Cost (% of adults)  Private bureau coverage (% of adults)  Difficulty of hiring index (0-100)  Rigidity of redundancy index (0-100)  Difficulty of redundancy index (0-100)  Rigidity of employment index (0-100)  Redundancy cost (weeks of salary)  Payments (number per year)  Payments (number per year)  14.7 Cost (% of property value)  Sot (Sot (% of income per capita to import (dusy)  Rigidity of construction permits (rank)  Strength of legal rights index (0-10)  Potential information index (0-10)  Potential information index (0-10)  Private bureau coverage (% of adults)  Procedures (number)  Sot (Sot (% of claim)  Procedures (number)  35 Time (days)  Procedures (number)  35 Time (days)  230  Cost (% of claim)  10.3  Cost (					• • •	
Minimum capital (% of income per capita)  Bealing with construction permits (rank)  Dealing with construction permits (rank)  13 Strength of legal rights index (0-10)  Time (days)  23 Strength of legal rights index (0-6)  Time (days)  23 Depth of credit information index (0-6)  Time (days)  Cost (% of income per capita)  13 Depth of credit information index (0-6)  Time (days)  Cost (% of income per capita)  135.6 Private bureau coverage (% of adults)  Difficulty of hiring index (0-100)  Rigidity of hours index (0-100)  Rigidity of redundancy index (0-100)  Redundancy cost (weeks of salary)  Payments (number per year)  Time (hours per year)  Documents to import (number)  Time to import (days)  Rime to import (days)  Rime to import (days)  Fine to import (days)  Rocst to import (US\$ per container)  742  Cost to import (US\$ per container)  742  Procedures (number)  53  Cost (wo fication)  54  Forecedures (number)  55  Cost (% of claim)  10.3  10.3  11.5  11.5  12.5  13.6  13.6  Procedures (number)  13.7  13.7  14.7  14.7  15.						
Dealing with construction permits (rank)23Strength of legal rights index (0-10)7Cost to import (US\$ per container)74Procedures (number)13Depth of credit information index (0-6)6Time (days)34Public registry coverage (% of adults)0.0Enforcing contracts (rank)5Cost (% of income per capita)135.6Private bureau coverage (% of adults)73Procedures (number)230Employing workers (rank)150Protecting investors (rank)73Cost (% of claim)10.3Difficulty of hiring index (0-100)44Extent of disclosure index (0-10)7Cost (% of claim)12Rigidity of hours index (0-100)40Extent of director liability index (0-10)7Time (years)1.5Rigidity of employment index (0-100)38Strength of investor protection index (0-10)7Time (years)1.5Redundancy cost (weeks of salary)91Paying taxes (rank)49Recovery rate (cents on the dollar)80.5Payments (number per year)14Time (hours per year)14			, , , , , , , , , , , , , , , , , , ,			
Procedures (number) 13 Depth of credit information index (0-6) 6 Time (days) 34 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 5 Cost (% of income per capita) 135.6 Private bureau coverage (% of adults) 93.8 Procedures (number) 35 Time (days) 230 Employing workers (rank) 150 Protecting investors (rank) 73 Cost (% of claim) 10.3 Difficulty of hirring index (0-100) 44 Extent of disclosure index (0-10) 7 Rigidity of hours index (0-100) 40 Extent of director liability index (0-10) 7 Rigidity of redundancy index (0-100) 30 Ease of shareholder suits index (0-10) 7 Rigidity of employment index (0-100) 38 Strength of investor protection index (0-10) 5.3 Cost (% of estate) 4 Redundancy cost (weeks of salary) 91  **Paying taxes (rank) 49 Payments (number per year) 14 Time (hours per year) 14 Time (hours per year) 250						
Time (days) 34 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 5 Cost (% of income per capita) 135.6 Private bureau coverage (% of adults) 93.8 Procedures (number) 35 Time (days) 230 Employing workers (rank) 150 Protecting investors (rank) 73 Cost (% of claim) 10.3 Difficulty of hiring index (0-100) 44 Extent of disclosure index (0-10) 7 Rigidity of hours index (0-100) 30 Exsee of shareholder suits index (0-10) 7 Rigidity of employment index (0-100) 38 Ease of shareholder suits index (0-10) 7 Rigidity of employment index (0-100) 38 Redundancy cost (weeks of salary) 91  V Paying taxes (rank) 49 Payments (number per year) 14 Time (hours per year) 250	• • •				Cost to import (US\$ per container)	742
Cost (% of income per capita)  135.6 Private bureau coverage (% of adults)  Procedures (number)  Time (days)  230  Employing workers (rank)  Difficulty of hiring index (0-100)  Rigidity of hours index (0-100)  Rigidity of redundancy index (0-100)  Redundancy cost (weeks of salary)  Protecting investors (rank)  Extent of disclosure index (0-10)  Extent of director liability index (0-10)  2 Closing a business (rank)  7 Time (years)  1 Time (years)  1 Time (years)  1 Sease of shareholder suits index (0-10)  5 Strength of investor protection index (0-10)  Payments (number per year)  Time (hours per year)  14  Time (hours per year)  15 Procedures (number)  35 Cost (% of claim)  10.3  Cost (% of estate)  Recovery rate (cents on the dollar)  80.5					F-f	-
Employing workers (rank) 150 Protecting investors (rank) 73 Cost (% of claim) 10.3  Difficulty of hirring index (0-100) 44 Extent of disclosure index (0-10) 7  Rigidity of hours index (0-100) 30 Ease of shareholder suits index (0-10) 7  Rigidity of employment index (0-100) 38 Strength of investor protection index (0-10) 5.3 Cost (% of estate) 4  Redundancy cost (weeks of salary) 91  V Paying taxes (rank) 49  Payments (number per year) 14  Time (hours per year) 250						
Employing workers (rank) 150 Protecting investors (rank) 73 Cost (% of claim) 10.3  Difficulty of hiring index (0-100) 44 Extent of disclosure index (0-100) 7  Rigidity of hours index (0-100) 40 Extent of director liability index (0-10) 2 Closing a business (rank) 12  Difficulty of redundancy index (0-100) 30 Ease of shareholder suits index (0-10) 7 Time (years) 1.5  Rigidity of employment index (0-100) 38 Strength of investor protection index (0-10) 5.3 Cost (% of estate) 4  Redundancy cost (weeks of salary) 91  V Paying taxes (rank) 49  Payments (number per year) 14  Time (hours per year) 125	cost (70 of income per capita)	133.0	Trivate bareau coverage (70 of addits)	73.0		
Difficulty of hiring index (0-100) 44 Extent of disclosure index (0-10) 7 Rigidity of hours index (0-100) 40 Extent of director liability index (0-10) 2 Closing a business (rank) 12 Difficulty of redundancy index (0-100) 30 Ease of shareholder suits index (0-10) 7 Time (years) 1.5 Rigidity of employment index (0-100) 38 Strength of investor protection index (0-10) 5.3 Cost (% of estate) 4 Redundancy cost (weeks of salary) 91  **Paying taxes (rank) 49 Payments (number per year) 14 Time (hours per year) 250	Employing workers (rank)	150	Protecting investors (rank)	73	The state of the s	
Difficulty of redundancy index (0-100) 30 Ease of shareholder suits index (0-10) 7 Time (years) 1.5  Rigidity of employment index (0-100) 38 Strength of investor protection index (0-10) 5.3 Cost (% of estate) 4  Redundancy cost (weeks of salary) 91  Payments (number per year) 14  Time (hours per year) 250	Difficulty of hiring index (0-100)	44				
Rigidity of employment index (0-100) 38 Strength of investor protection index (0-10) 5.3 Cost (% of estate) 4 Redundancy cost (weeks of salary) 91   **Paying taxes (rank) 49 Payments (number per year) 14 Time (hours per year) 250  **Cost (% of estate) 4 Recovery rate (cents on the dollar) 80.5	- ·				_	
Redundancy cost (weeks of salary)  91  Paying taxes (rank) Payments (number per year) Time (hours per year) 250  Recovery rate (cents on the dollar) 80.5  14 250						
✓ Paying taxes (rank) 49 Payments (number per year) 14 Time (hours per year) 250			Strength of investor protection index (0-10)	5.3		
Payments (number per year) 14 Time (hours per year) 250	negativative cost (weeks of saldly)	ול	✓ Paving taxes (rank)	49	necovery rate (cents on the dollar)	00.3
Time (hours per year) 250						
Total tax rate (% of profit) 31.9						
			Total tax rate (% of profit)	31.9		

DOING BUSINESS 2010		A Poforms making it easier t	o do businoss	■ Reforms making it more difficult to a	do businoss
KOSOVO		Eastern Europe & Central Asia	o do busilless	GNI per capita (US\$)	1,800
Ease of doing business (rank)	113	Lower middle income		Population (m)	2.1
Starting a business (rank)	164	Registering property (rank)	68	Trading across borders (rank)	132
Procedures (number)	9	Procedures (number)	8	Documents to export (number)	8
Time (days)	52	Time (days)	33	Time to export (days)	17
Cost (% of income per capita)	43.3	Cost (% of property value)	1.0	Cost to export (US\$ per container)	2,270
Minimum capital (% of income per capita)	169.5			Documents to import (number)	8
Dealing with construction permits (rank)	176	Getting credit (rank) Strength of legal rights index (0-10)	43 8	Time to import (days) Cost to import (US\$ per container)	16 2,330
Procedures (number)	21	Depth of credit information index (0-6)	3	cost to import (033 per container)	2,330
Time (days)	320	Public registry coverage (% of adults)	18.9	Enforcing contracts (rank)	157
Cost (% of income per capita)	1291.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	53
				Time (days)	420
Employing workers (rank)	34	Protecting investors (rank)	172	Cost (% of claim)	61.2
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	0	Extent of disclosure index (0-10) Extent of director liability index (0-10)	3 2	Closing a business (rank)	28
Difficulty of redundancy index (0-100)	30	Ease of shareholder suits index (0-10)	3	Time (years)	20
Rigidity of employment index (0-100)	10	Strength of investor protection index (0-10)	2.7	Cost (% of estate)	15
Redundancy cost (weeks of salary)	30			Recovery rate (cents on the dollar)	56.8
		Paying taxes (rank)	50		
		Payments (number per year)	33		
		Time (hours per year) Total tax rate (% of profit)	163 28.3		
		iotai tax rate (% oi proiit)	28.3		
KUWAIT		Middle East & North Africa		GNI per capita (US\$)	45,920
	61			1 1 1 1	2.7
Ease of doing business (rank)  Starting a business (rank)	61 137	High income  Registering property (rank)	89	Population (m)  Trading across borders (rank)	109
Procedures (number)	137	Procedures (number)	8	Documents to export (number)	8
Time (days)	35	Time (days)	55	Time to export (days)	17
Cost (% of income per capita)	1.0	Cost (% of property value)	0.5	Cost to export (US\$ per container)	1,060
Minimum capital (% of income per capita)	59.2			Documents to import (number)	10
<b>5 1 1 1 1 1 1 1 1 1 1</b>		Getting credit (rank)	87	Time to import (days)	19
Dealing with construction permits (rank)	81	Strength of legal rights index (0-10)	4	Cost to import (US\$ per container)	1,217
Procedures (number) Time (days)	25 104	Depth of credit information index (0-6) Public registry coverage (% of adults)	4 0.0	Enforcing contracts (rank)	113
Cost (% of income per capita)	124.1	Private bureau coverage (% of adults)	30.4	Procedures (number)	50
		ate sareau coverage (// or addits)	3011	Time (days)	566
Employing workers (rank)	24	Protecting investors (rank)	27	Cost (% of claim)	18.8
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	7		
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	7	✓ Closing a business (rank)	69
Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	0	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	5 6.3	Time (years) Cost (% of estate)	4.2 1
Redundancy cost (weeks of salary)	78	strength of investor protection mack (6-16)	0.5	Recovery rate (cents on the dollar)	34.5
,		Paying taxes (rank)	11	,,	
		Payments (number per year)	15		
		Time (hours per year)	118		
		Total tax rate (% of profit)	15.5		
KYRGYZ REPUBLIC		Eastern Europe & Central Asia		GNI per capita (US\$)	741
	41	<b>'</b>		1 1 1 1	
Ease of doing business (rank)	41	Low income	10	Population (m)	5.3
✓ Starting a business (rank) Procedures (number)	14 3	Registering property (rank) Procedures (number)	19 4	✓ Trading across borders (rank) Documents to export (number)	154 7
Time (days)	11	Time (days)	5	Time to export (days)	63
Cost (% of income per capita)	5.2	Cost (% of property value)	2.8	Cost to export (US\$ per container)	3,000
Minimum capital (% of income per capita)	0.0			Documents to import (number)	7
45 11 12 2 2 12 (1)		✓ Getting credit (rank)	15	Time to import (days)	72
✓ Dealing with construction permits (rank) Procedures (number)	40 12	Strength of legal rights index (0-10)  Depth of credit information index (0-6)	10 3	Cost to import (US\$ per container)	3,250
Time (days)	137	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	54
Cost (% of income per capita)	165.2	Private bureau coverage (% of adults)	5.9	Procedures (number)	39
· · ·		<u>.</u>		Time (days)	260
✓ Employing workers (rank)	47	Protecting investors (rank)	12	Cost (% of claim)	29.0
Difficulty of hiring index (0-100)	33	Extent of disclosure index (0-10)	8	Clasing a business (mark)	140
Rigidity of hours index (0-100)  Difficulty of redundancy index (0-100)	20 0	Extent of director liability index (0-10)  Ease of shareholder suits index (0-10)	7 8	Closing a business (rank) Time (years)	140 4.0
Rigidity of employment index (0-100)	18	Strength of investor protection index (0-10)	8 7.7	Cost (% of estate)	4.0 15
Redundancy cost (weeks of salary)	17	=g o estor protection mack (o-10)		Recovery rate (cents on the dollar)	14.2
•		Paying taxes (rank)	156	•	
		Payments (number per year)	75		
		Time (hours per year)	202		
		Total tax rate (% of profit)	59.4		

1.4.0.000					
LAO PDR		East Asia & Pacific		GNI per capita (US\$)	740
Ease of doing business (rank)	167	Low income		Population (m)	6.2
Starting a business (rank)	89	Registering property (rank)	161	Trading across borders (rank)	168
Procedures (number) Time (days)	7 100	Procedures (number) Time (days)	9 135	Documents to export (number)	9 50
Cost (% of income per capita)	12.3	Cost (% of property value)	4.1	Time to export (days) Cost to export (US\$ per container)	1,860
Minimum capital (% of income per capita)	0.0	cost (% of property value)	7.1	Documents to import (number)	10
		Getting credit (rank)	150	Time to import (days)	50
Dealing with construction permits (rank)	115	Strength of legal rights index (0-10)	4	Cost to import (US\$ per container)	2,040
Procedures (number)	24	Depth of credit information index (0-6)	0	- ( )	
Time (days) Cost (% of income per capita)	172 144.0	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 0.0	Enforcing contracts (rank) Procedures (number)	111 42
Cost (% of income per capita)	144.0	Frivate bureau coverage (% or addits)	0.0	Time (days)	443
Employing workers (rank)	107	Protecting investors (rank)	182	Cost (% of claim)	31.6
Difficulty of hiring index (0-100)	11	Extent of disclosure index (0-10)	0	· · · ·	
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	3	Closing a business (rank)	183
Difficulty of redundancy index (0-100)	50	Ease of shareholder suits index (0-10)	2	Time (years)	NO PRACTICE
Rigidity of employment index (0-100)	20	Strength of investor protection index (0-10)	1.7	Cost (% of estate)	NO PRACTICE
Redundancy cost (weeks of salary)	162	✓ Paying taxes (rank)	113	Recovery rate (cents on the dollar)	0.0
		Payments (number per year)	34		
		Time (hours per year)	362		
		Total tax rate (% of profit)	33.7		
LATVIA		Eastern Europe & Central Asia		GNI per capita (US\$)	11,864
Ease of doing business (rank)	27	Upper middle income		Population (m)	2.3
Starting a business (rank)	51	Registering property (rank)	58	Trading across borders (rank)	22
Procedures (number)	5	Procedures (number)	6	Documents to export (number)	6
Time (days)	16 2.1	Time (days)	45 2.0	Time to export (LISE per centainer)	13 600
Cost (% of income per capita)  Minimum capital (% of income per capita)	14.2	Cost (% of property value)	2.0	Cost to export (US\$ per container)  Documents to import (number)	6
minimum cupital (% of meome per cupita)	1 1.2	✓ Getting credit (rank)	4	Time to import (days)	12
Dealing with construction permits (rank)	78	Strength of legal rights index (0-10)	9	Cost to import (US\$ per container)	801
Procedures (number)	25	Depth of credit information index (0-6)	5		
Time (days)	187	Public registry coverage (% of adults)	46.5	Enforcing contracts (rank)	15
Cost (% of income per capita)	17.3	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	27 309
Employing workers (rank)	128	Protecting investors (rank)	57	Cost (% of claim)	23.1
Difficulty of hiring index (0-100)	50	Extent of disclosure index (0-10)	5	,	
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	4	Closing a business (rank)	88
Difficulty of redundancy index (0-100)	40	Ease of shareholder suits index (0-10)	8	Time (years)	3.0
Rigidity of employment index (0-100)	43	Strength of investor protection index (0-10)	5.7	Cost (% of estate)	13
Redundancy cost (weeks of salary)	17	Paying taxes (rank)	45	Recovery rate (cents on the dollar)	29.0
		Payments (number per year)	7		
		Time (hours per year)	279		
		Total tax rate (% of profit)	33.0		
LEDANION		ANTH 5 . 0 M . 1 AG		5111 to (1154)	4.000
LEBANON		Middle East & North Africa		GNI per capita (US\$)	6,353
Ease of doing business (rank)	108	Upper middle income		Population (m)	4.1
✓ Starting a business (rank)	108	Registering property (rank)	111	Trading across borders (rank)	95
Procedures (number) Time (days)	5 9	Procedures (number) Time (days)	8 25	Documents to export (number) Time to export (days)	5 26
Cost (% of income per capita)	78.2	Cost (% of property value)	5.8	Cost to export (US\$ per container)	1,002
Minimum capital (% of income per capita)	51.0	cost (/o o. property value)	3.0	Documents to import (number)	7
		Getting credit (rank)	87	Time to import (days)	35
Dealing with construction permits (rank)	125	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	1,203
Procedures (number) Time (days)	20 211	Depth of credit information index (0-6) Public registry coverage (% of adults)	5 8.3	Enfoyeing contracts (rank)	121
Cost (% of income per capita)	194.8	Private bureau coverage (% of adults)	0.0	Enforcing contracts (rank) Procedures (number)	37
cost (/o or income per capita)	.,	ate bareau coverage (% of addits)	0.0	Time (days)	721
Employing workers (rank)	66	Protecting investors (rank)	93	Cost (% of claim)	30.8
Difficulty of hiring index (0-100)	44	Extent of disclosure index (0-10)	9		
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	1	Closing a business (rank)	124
Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	30 25	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	5 5.0	Time (years) Cost (% of estate)	4.0 22
Redundancy cost (weeks of salary)	23 17	strength of investor protection index (0-10)	٠.٠	Recovery rate (cents on the dollar)	19.0
,,	••	✓ Paying taxes (rank)	34	, , , , , , , , , , , , , , , , , , , ,	
		Payments (number per year)	19		
		Time (hours per year)	180		
		Total tax rate (% of profit)	30.2		

134 DOING BUSINE	SS 2010	A Poforms making it easier	r to do businoss	<b>✗</b> Reforms making it more difficult to	do husinoss
LESOTHO		Sub-Saharan Africa	to do busilless	GNI per capita (US\$)	1,080
	.\ 120				
Ease of doing business (rank)  Starting a business (rank)	x) 130 131	Lower middle income  Registering property (rank)	142	Population (m)  Trading across borders (rank)	2.0 143
Procedures (number)	7	Procedures (number)	6	Documents to export (number)	6
Time (days)	40	Time (days)	101	Time to export (days)	44
Cost (% of income per capital		Cost (% of property value)	8.0	Cost to export (US\$ per container)	1,549
Minimum capital (% of inco	me per capita) 11.9	<b>5 1</b> 2.7 . 13	112	Documents to import (number)	8
Dealing with construction	permits (rank) 155	Getting credit (rank) Strength of legal rights index (0-10)	113 7	Time to import (days) Cost to import (US\$ per container)	49 1,715
Procedures (number)	155 (rank) 155	Depth of credit information index (0-10)	0	cost to import (033 per container)	1,/13
Time (days)	601	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	105
Cost (% of income per capital	a) 670.4	Private bureau coverage (% of adults)	0.0	Procedures (number)	41
F	67	Donate ation of investment (soul)	1.47	Time (days)	695
Employing workers (rank) Difficulty of hiring index (0-	67 100) 22	Protecting investors (rank) Extent of disclosure index (0-10)	147 2	Cost (% of claim)	19.5
Rigidity of hours index (0-10		Extent of disclosure fidex (0-10)  Extent of director liability index (0-10)	1	Closing a business (rank)	72
Difficulty of redundancy ind	,	Ease of shareholder suits index (0-10)	8	Time (years)	2.6
Rigidity of employment inde		Strength of investor protection index (0-10)	3.7	Cost (% of estate)	8
Redundancy cost (weeks of	salary) 44			Recovery rate (cents on the dollar)	33.9
		Paying taxes (rank) Payments (number per year)	63 21		
		Time (hours per year)	324		
		Total tax rate (% of profit)	18.5		
LIBERIA		Sub-Saharan Africa		GNI per capita (US\$)	167
Ease of doing business (rank	() 149	Low income		Population (m)	3.8
Starting a business (ran	•	Registering property (rank)	174	Trading across borders (rank)	112
Procedures (number)	5	Procedures (number)	10	Documents to export (number)	10
Time (days)	20	Time (days)	50 13.3	Time to export (LISS par container)	17
Cost (% of income per capital Minimum capital (% of income per capital )		Cost (% of property value)	13.2	Cost to export (US\$ per container)  Documents to import (number)	1,232 9
William Capital (70 of meo	ine per capita) 0.0	Getting credit (rank)	135	Time to import (days)	15
Dealing with construct	ion permits (rank) 135	Strength of legal rights index (0-10)	4	Cost to import (US\$ per container)	1,212
Procedures (number)	24		1		
Time (days)	77	Public registry coverage (% of adults)	0.3	Enforcing contracts (rank) Procedures (number)	166
Cost (% of income per capital	a) 28,295.9	Private bureau coverage (% of adults)	0.0	Time (days)	41 1,280
Employing workers (rank)	121	Protecting investors (rank)	147	Cost (% of claim)	35.0
Difficulty of hiring index (0-	100) 22	Extent of disclosure index (0-10)	4		
Rigidity of hours index (0-10		Extent of director liability index (0-10)	1	Closing a business (rank)	148
Difficulty of redundancy ind Rigidity of employment inde		Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	6 3.7	Time (years) Cost (% of estate)	3.0 43
Redundancy cost (weeks of			3.7	Recovery rate (cents on the dollar)	8.3
, , , , , , , , , , , , , , , , , , , ,	,	Paying taxes (rank)	85	, (,	
		Payments (number per year)	32		
		Time (hours per year)	158		
		Total tax rate (% of profit)	43.7		
LITHUANIA		Eastern Europe & Central Asia		GNI per capita (US\$)	11,871
	26	•			
Ease of doing business (rank)	x) 26 99	Upper middle income  Registering property (rank)	4	Population (m)  Trading across borders (rank)	3.4
Starting a business (rank) Procedures (number)	99 7	Procedures (number)	2	Documents to export (number)	28 6
Time (days)	26	Time (days)	3	Time to export (days)	10
Cost (% of income per capita		Cost (% of property value)	0.5	Cost to export (US\$ per container)	870
Minimum capital (% of inco	me per capita) 31.1	Cassin a and dis (and l)	42	Documents to import (number)	6
Dealing with construction	permits (rank) 64	Getting credit (rank) Strength of legal rights index (0-10)	43 5	Time to import (days) Cost to import (US\$ per container)	11 980
Procedures (number)	17	Depth of credit information index (0-6)	6	cost to import (obt per container)	700
Time (days)	162	Public registry coverage (% of adults)	12.1	Enforcing contracts (rank)	17
Cost (% of income per capital	a) 95.7	Private bureau coverage (% of adults)	18.4	Procedures (number)	30
Employing workers (roal)	110	Protecting invectors (reals)	0.2	Time (days)	275 23.6
Employing workers (rank) Difficulty of hiring index (0-	119 100) 33	Protecting investors (rank) Extent of disclosure index (0-10)	93 5	Cost (% of claim)	23.0
Rigidity of hours index (0-10		Extent of disclosure mack (6-16)  Extent of director liability index (0-10)	4	✓ Closing a business (rank)	36
Difficulty of redundancy ind	ex (0-100) 20	Ease of shareholder suits index (0-10)	6	Time (years)	1.5
Rigidity of employment inde		Strength of investor protection index (0-10)	5.0	Cost (% of estate)	7
Redundancy cost (weeks of	salary) 30	Y Paving tayos (rank)	<b>5</b> 1	Recovery rate (cents on the dollar)	49.4
		✗ Paying taxes (rank) Payments (number per year)	51 12		
		Time (hours per year)	166		
		Total tax rate (% of profit)	42.7		

LUXEMBOURG		OECD high income		GNI per capita (US\$)	84,892
Ease of doing business (rank)	64	High income		Population (m)	0.5
✓ Starting a business (rank)	72	Registering property (rank)	131	Trading across borders (rank)	31
Procedures (number) Time (days)	6 24	Procedures (number) Time (days)	8 29	Documents to export (number) Time to export (days)	5 6
Cost (% of income per capita)	1.8	Cost (% of property value)	10.3	Cost to export (US\$ per container)	1,420
Minimum capital (% of income per capita)	19.9	cost (// or property value)	. 0.5	Documents to import (number)	4
		Getting credit (rank)	113	Time to import (days)	6
Dealing with construction permits (rank)	43	Strength of legal rights index (0-10)	7	Cost to import (US\$ per container)	1,420
Procedures (number) Time (days)	13 217	Depth of credit information index (0-6) Public registry coverage (% of adults)	0 0.0	Enforcing contracts (rank)	1
Cost (% of income per capita)	19.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	26
		· · · · · · · · · · · · · · · · · · ·		Time (days)	321
✗ Employing workers (rank)	170	Protecting investors (rank)	119	Cost (% of claim)	9.7
Difficulty of hiring index (0-100)	67	Extent of disclosure index (0-10)	6	<b></b>	
Rigidity of hours index (0-100)  Difficulty of redundancy index (0-100)	60 40	Extent of director liability index (0-10)  Ease of shareholder suits index (0-10)	4 3	Closing a business (rank) Time (years)	50 2.0
Rigidity of employment index (0-100)	56	Strength of investor protection index (0-10)	4.3	Cost (% of estate)	2.0 15
Redundancy cost (weeks of salary)	52	strength of investor protection mack (o 10)	5	Recovery rate (cents on the dollar)	41.7
,		Paying taxes (rank)	15	•	
		Payments (number per year)	22		
		Time (hours per year) Total tax rate (% of profit)	59 20.0		
		iotal tax rate (% of profit)	20.9		
MACEDONIA, FYR		Eastern Europe & Central Asia		GNI per capita (US\$)	4,138
Ease of doing business (rank)	32	Upper middle income		Population (m)	2.0
✓ Starting a business (rank)	6	✓ Registering property (rank)	63	Trading across borders (rank)	62
Procedures (number)	4	Procedures (number)	5	Documents to export (number)	6
Time (days)	4	Time (days)	58	Time to export (days)	12
Cost (% of income per capita)	2.5	Cost (% of property value)	3.2	Cost to export (US\$ per container)	1,436
Minimum capital (% of income per capita)	0.0	Cassing and dis (comb)	42	Documents to import (number)	6
✓ Dealing with construction permits (rank)	137	✓ Getting credit (rank) Strength of legal rights index (0-10)	43 7	Time to import (days) Cost to import (US\$ per container)	11 1,420
Procedures (number)	21	Depth of credit information index (0-6)	4	cost to import (057 per container)	1,120
Time (days)	146	Public registry coverage (% of adults)	28.1	Enforcing contracts (rank)	64
Cost (% of income per capita)	1,604.8	Private bureau coverage (% of adults)	0.0	Procedures (number)	37
	50	Durate ation in investment (up als)	20	Time (days)	370
Employing workers (rank) Difficulty of hiring index (0-100)	58 11	✓ Protecting investors (rank) Extent of disclosure index (0-10)	20 9	Cost (% of claim)	33.1
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	7	Closing a business (rank)	115
Difficulty of redundancy index (0-100)	10	Ease of shareholder suits index (0-10)	4	Time (years)	2.9
Rigidity of employment index (0-100)	14	Strength of investor protection index (0-10)	6.7	Cost (% of estate)	28
Redundancy cost (weeks of salary)	26	A Design Assess (world)	26	Recovery rate (cents on the dollar)	20.9
		✓ Paying taxes (rank) Payments (number per year)	26 40		
		Time (hours per year)	75		
		Total tax rate (% of profit)	16.4		
MADAGASCAR		Sub-Saharan Africa		GNI per capita (US\$)	406
Ease of doing business (rank)	134	Low income		Population (m)	19.1
Starting a business (rank)	12	Registering property (rank)	152	Trading across borders (rank)	111
Procedures (number)	2	Procedures (number)	7	Documents to export (number)	4
Time (days) Cost (% of income per capita)	7 7.1	Time (days) Cost (% of property value)	74 9.7	Time to export (days) Cost to export (US\$ per container)	21 1,279
Minimum capital (% of income per capita)	0.0	cost (% of property value)	<i>J.1</i>	Documents to import (number)	9
		Getting credit (rank)	167	Time to import (days)	26
Dealing with construction permits (rank)	108	Strength of legal rights index (0-10)	2	Cost to import (US\$ per container)	1,660
Procedures (number)	16	Depth of credit information index (0-6)	1	F	155
Time (days) Cost (% of income per capita)	178 630.7	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.1 0.0	Enforcing contracts (rank) Procedures (number)	155 38
cost (70 of income per capita)	030.7	ace bareau coverage (70 of addits)	5.0	Time (days)	871
Employing workers (rank)	152	Protecting investors (rank)	57	Cost (% of claim)	42.4
Difficulty of hiring index (0-100)	89	Extent of disclosure index (0-10)	5		
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	6	✓ Closing a business (rank)	183
Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	40 56	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	6 5.7	Time (years) Cost (% of estate)	NO PRACTICE NO PRACTICE
Redundancy cost (weeks of salary)	30	sacing at or investor protection mack (0-10)	5.7	Recovery rate (cents on the dollar)	0.0
,		Paying taxes (rank)	74	, , ,	
		Payments (number per year)	23		
		Time (hours per year)	201		
		Total tax rate (% of profit)	39.2		

Sear of disrip universe (rank)   132   Use income   Specialistic (number)   132   Despite (assign business (rank)   133   Despite (assign business (rank)   134   Despite (assign business (rank)   135   Despite (assign business (rank)   136   Despite (assign business (rank)   137   De			✓ Reforms making it easier t	to do business	✗ Reforms making it more difficult to of	do business
Searring a business (rowle)   128   Registering property (sew)   101	MALAWI		Sub-Saharan Africa		GNI per capita (US\$)	288
Procedures frumbers   10   Procedures frumbers   6   Documents to export flumbers   11   Time (days)   33   Time (days)   33   Time (days)   34   Cost 1% of income per capital   108   Cost (% of property value)   12   Dealing with construction permits (rank)   10   Procedures frumbers   10   10   Procedures frumber	Ease of doing business (rank)	132	Low income		Population (m)	14.3
Time (days)   39   Time (days)   38   Time to export (days) export (start)   1741	Starting a business (rank)	128	Registering property (rank)	101	Trading across borders (rank)	172
Cost time for Income per capital   Cost time for property value    3.2   Cost to export (LSS) per container    1,713			, ,			
Manimum capital (% of Income per capital)   Celting credit (rank)   Celting credit (rank)   Steeping (right)   Steeping (righ			. , ,		, ,	
Dealing with construction permits (rank)	the state of the s		Cost (% of property value)	3.2		
Dealing with construction permits (ank)   613   Strength on Fleagl rights index (61-0)   8   Cest to import (USS) per contained   2,570   Procedures (number)   21   Dealit (registry coverage (%) of adults)   0.0   0.0	Millimum capital (70 of income per capita)	0.0	Getting credit (rank)	87	•	
Time (days)   2,13	Dealing with construction permits (rank)	163				
Cost (% of Income per capital   1,094.8   Private Disease (or Facility)   1,094.8   Protecting investors (rank)   73   Cost (% of Cabrilly)   42.2			•			
Protecting investors (rank)						
Producting with ceres (rank)   92   Producting investors (rank)   73   Cost (bis of claim)   14/4	Cost (% of income per capita)	1,094.8	Private bureau coverage (% of adults)	0.0		
Difficulty of hims pinkex (0-100)	Employing workers (rank)	92	Protecting investors (rank)	73		
Difficulty of redundancy index (0-100)					cost (/o or claim)	
Redundancy cost (weeks of salary)	Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)		Closing a business (rank)	130
Recovery rate (cents on the dollar)   17.5						
Payments (number per year)   19   157   157   158   157   158   157   158   157   158			Strength of investor protection index (0-10)	5.3		
Payments (number per year)   157   Time (barys   157   Total tax rate (% of profit)   25.8	Reduitedicy cost (weeks of salary)	84	Paving taxes (rank)	24	Recovery rate (cents on the dollar)	17.3
Time (hours per year)   157   701al tax rate (% of profit)   25.8						
East Asia & Pacific   Six Pacific   Six Pacific   Population (m)   27.0				157		
Ease of doing business (rank)			Total tax rate (% of profit)	25.8		
Ease of doing business (rank)					6111 b (1161)	
Starting a business (rank)   88   Registering property (rank)   86   Tadding across borders (rank)   35   Procedures (number)   9   Procedures (number)   7   Time (days)   11   Time (days)   144   Time to export (days)   18   Cost (% of income per capita)   119   Cost (% of property value)   2.6   Cost to export (Gays)   14   Dealing with construction permits (rank)   109   Strength of legal rights index (0-10)   10   Cost to import (USS) per container)   450   Procedures (number)   25   Depth of credit information index (0-6)   6   Filme (days)   261   Public registry coverage (% of adults)   82.0   Filme (days)   261   Public registry coverage (% of adults)   82.0   Filme (days)   261   Public registry coverage (% of adults)   82.0   Filme (days)   7.1   Private bureau coverage (% of adults)   82.0   Filme (days)   7.1   Private bureau coverage (% of adults)   82.0   Filme (days)   7.1   Private bureau coverage (% of adults)   82.0   Filme (days)   7.1   Private bureau coverage (% of adults)   82.0   Filme (days)   7.1   Private bureau coverage (% of adults)   82.0   Filme (days)   7.1   Private bureau coverage (% of adults)   82.0   Filme (days)   7.1   Private bureau coverage (% of adults)   82.0   Filme (days)   7.1   Private bureau coverage (% of adults)   82.0   Filme (days)   8.1   Cost (% of claim)   2.75   Filme (days)   7.75   Filme (days)   7.75   Filme (days)   8.75   Cost (% of estate)   8.75   Filme (days)   6.75   Cost (% of estate)   8.75   Filme (days)   6.75						
Procedures (number)   9			••		•	
Time (days)	• , ,					
Cost (% of income per capita)   11.9   Cost (% of property value)   2.6   Documents to import (lumber)   7					•	
Minimum capital (% of income per capita)	· •					
Dealing with construction permits (rank)   109   Strength of legal rights index (0-10)   10   Cost to import (USS per container)   450   Procedures (number)   25   Depth of credit information index (0-6)   6   6   7   Private bureau coverage (% of adults)   48.5   Procedures (number)   30   Time (days)   585   Employing workers (rank)   61   Protecting investors (rank)   4   Cost (% of falim)   27.5   Cost (% of falim)	the state of the s		( pp)			
Procedures (number) Time (days) Cost (% of income per capita) Cost						
Time (days) Cost (% of income per capita) Cost (% of claim) Cost (% of exate) Cost (% of property (xank) Cost (% of property (xank) Cost (% of income per capita) Cost (% of income	• • • • •				Cost to import (US\$ per container)	450
Cost (% of income per capita)   7.1   Private bureau coverage (% of adults)   82.0   Procedures (number)   30   1mm (days)   585	, ,		•		La Enforcing contracts (rank)	50
Employing workers (rank) 61 Protecting investors (rank) 4 Cost (% of claim) 275  Difficulty of hiring index (0-100) 0 Extent of disclosure index (0-10) 9 Cost (% of claim) 57  Rigidity of hours index (0-100) 30 Ease of shareholder suits index (0-10) 7 Time (years) 2.3  Rigidity of employment index (0-100) 10 Strength of investor protection index (0-10) 8.7 Cost (% of estate) 15  Redundancy cost (weeks of salary) 7 Paying taxes (rank) 24  Payments (number per year) 12  Trime (hours per year) 12  Total tax rate (% of profit) 34.2  Procedures (number) 9 Population (m) 0.3  Starting a business (rank) 49 Registering property (rank) 18  Time (days) 18  Documents to export (days) 20  Documents to export (number) 9  Documents to export (days) 20  Documents to export (number) 9  Documents to export (days) 20  Documents to export (days) 20  Documents to export (days) 20  Documents to export (number) 9  Documents to export (days) 20  Documents to export (number) 9  Documents to export (days) 20  Doc						
Difficulty of hirming index (0-100)   0   Extent of director liability index (0-10)   10   10   10   10   10   10   10	(, p-:p-:,	7	ute sureau coverage (// or auduts/	02.0		
Rigidity of hours index (0-100)   0   Extent of director liability index (0-10)   9   Closing a business (rank)   57   Difficulty of redundancy index (0-100)   10   Ease of shareholder suits index (0-10)   8.7   Cost (% of estate)   15   Redundancy cost (weeks of salary)   75   Paying taxes (rank)   24   Payments (number per year)   145   Total tax rate (% of profit)   34.2   Payments (number per year)   145   Total tax rate (% of profit)   34.2   Population (m)   3.62      MALDIVES					Cost (% of claim)	27.5
Difficulty of redundancy index (0-100) 30 Ease of shareholder suits index (0-10) 7 Cost (% of estate) 15 Redundancy cost (weeks of salary) 75 Paying taxes (rank) 24 Payments (number per year) 12 Time (hours per year) 145 Total tax rate (% of profit) 34.2    MALDIVES					<b>.</b>	
Rigidity of employment index (0-100)						
Redundancy cost (weeks of salary)  Paying taxes (rank) Paying taxe						
Payments (number per year) 145 Time (hours per year) 145 Total tax rate (% of profit) 34.2    MALDIVES   South Asia   GNI per capita (US\$) 3,626   Ease of doing business (rank) 87   Lower middle income   Population (m) 0.3   Starting a business (rank) 49   Registering property (rank) 138   Trading across borders (rank) 126   Procedures (number) 5   Procedures (number) 5   Procedures (number) 6   Procedures (number) 6   Procedures (number) 7   Procedures (number) 8   Procedures (number) 8   Procedures (number) 8   Procedures (number) 8   Procedures (number) 9   Procedures (number) 1,348   Procedures (number) 9   Popth of credit information index (0-10) 1,348   Procedures (number) 9   Popth of credit information index (0-6) 0   Procedures (number) 1,348   Public registry coverage (% of adults) 1,00   Procedures (number) 1,348   Proc						
Time (hours per year) Total tax rate (% of profit)  South Asia  South						
MALDIVES  Ease of doing business (rank)  87 Lower middle income  Population (m)  3,626  Ease of doing business (rank)  88 Lower middle income  Population (m)  3,626  Procedures (number)  5 Procedures (number)  100  Cost (% of income per capita)  Minimum capital (% of income per capita)  Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Population (m)  3,626  Registering property (rank)  183 Trading across borders (rank)  Documents to export (number)  8 Time (days)  100  Cost (% of property value)  Mopractice  Documents to export (days)  20  Dealing with construction permits (rank)  Procedures (number)  9 Depth of credit information index (0-10)  Time (days)  118 Public registry coverage (% of adults)  21.9 Private bureau coverage (% of adults)  Difficulty of hiring index (0-100)  Rigidity of hours index (0-100)  Rigidity of employment index (0-100)  Redundancy cost (weeks of salary)  Paying taxes (rank)  Paying taxes (rank)  Paying taxes (rank)  Population (m)  8 GRII per capita (US\$)  183  Trading across borders (rank)  183  Trading across borders (rank)  Documents to export (loss)  186  Population (m)  0.3  4 Cost to export (loss)  2 Cost to import (number)  9 Depth of credit information index (0-6)  0 Depth of redit information index (0-6)  0 Depth of credit information index (0-6)  0 Depth of redit information index (0-10)  1 Time (days)  1 Time (days)  1 Time (days)  1 Cost (% of falim)  1 Cost (%						
MALDIVES  Ease of doing business (rank)  87 Lower middle income  Population (m)  3,626  Ease of doing business (rank)  87 Lower middle income  Population (m)  3,3  Starting a business (rank)  Procedures (number)  Firme (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Poealing with construction permits (rank)  Procedures (number)  Betting credit (rank)  Poeuments to export (days)  Dealing with construction permits (rank)  Procedures (number)  Population (m)  Sortenst to export (ank)  Population (m)  Documents to export (ank)  Population (m)  NoPRACTICE  NoPRACTICE  Cost to export (days)  21  Cost (% of income per capita)  4.0  Getting credit (rank)  Pocuments to import (number)  9  Strength of legal rights index (0-10)  Time (days)  Cost (% of income per capita)  21.9  Private bureau coverage (% of adults)  Procedures (number)  Firme (days)  All  Procedures (number)  Procedures (number)  118  Public registry coverage (% of adults)  Private bureau coverage (% of adults)  Procedures (number)  Time (days)  All  Procedures (number)  Procedures (number)  10.0  Procedures (number)  118  Public registry coverage (% of adults)  118  Public registry coverage (% of adults)  118  Public registry coverage (% of adults)  118  Private bureau coverage (% of adults)  118  Procedures (number)  Procedures (number)  119  Procedures (number)  110  Procedures (number)  110  Procedures (number)  111  111  111  111  111  111  111						
Ease of doing business (rank) 87 Lower middle income Population (m) 0.3  Starting a business (rank) 49 Registering property (rank) 183 Trading across borders (rank) 126  Procedures (number) 5 Procedures (number) NOPRACITE Documents to export (number) 8  Time (days) 9 Time (days) NOPRACITE Time to export (US\$ per container) 1,348  Cost (% of income per capita) 4.0  Minimum capital (% of income per capita) 4.0  Dealing with construction permits (rank) 9 Strength of legal rights index (0-10) 4 Cost to import (US\$ per container) 1,348  Procedures (number) 9 Depth of credit information index (0-6) 0  Time (days) 118 Public registry coverage (% of adults) 0.0  Enforcing contracts (rank) 92  Cost (% of income per capita) 21.9 Private bureau coverage (% of adults) 0.0  Difficulty of hiring index (0-100) 33 Extent of director liability index (0-10) 8  Rigidity of employment index (0-100) 18  Strength of lierotria investors (rank) 73  Cost (% of claim) 16.5  Difficulty of redundancy index (0-100) 18  Strength of investor protection index (0-10) 8  Redundancy cost (weeks of salary) 9  Paying taxes (rank) 1  Payments (number per year) 1  Time (hours per year) 1  Time (hours per year) -			iotal tax rate (% of profit)	34.2		
Ease of doing business (rank) 87 Lower middle income Population (m) 0.3  Starting a business (rank) 49 Registering property (rank) 183 Trading across borders (rank) 126  Procedures (number) 5 Procedures (number) NOPRACITE Documents to export (number) 8  Time (days) 9 Time (days) NOPRACITE Time to export (US\$ per container) 1,348  Cost (% of income per capita) 4.0  Minimum capital (% of income per capita) 4.0  Dealing with construction permits (rank) 9 Strength of legal rights index (0-10) 4 Cost to import (US\$ per container) 1,348  Procedures (number) 9 Depth of credit information index (0-6) 0  Time (days) 118 Public registry coverage (% of adults) 0.0  Enforcing contracts (rank) 92  Cost (% of income per capita) 21.9 Private bureau coverage (% of adults) 0.0  Difficulty of hiring index (0-100) 33 Extent of director liability index (0-10) 8  Rigidity of employment index (0-100) 18  Strength of lierotria investors (rank) 73  Cost (% of claim) 16.5  Difficulty of redundancy index (0-100) 18  Strength of investor protection index (0-10) 8  Redundancy cost (weeks of salary) 9  Paying taxes (rank) 1  Payments (number per year) 1  Time (hours per year) 1  Time (hours per year) -	MALDIVES		South Asia		GNI per capita (US\$)	3,626
Starting a business (rank) 49 Registering property (rank) 183 Trading across borders (rank) 126 Procedures (number) 5 Procedures (number) 87 Time (days) 9 Time (days) 10.0 Cost (% of property value) 10.0 Cost (% of property value) 10.0 PARCITICE 100 Documents to export (days) 11.348 Documents (of property value) 10.0 Documents (of the export (days) 12.0 Documents (of the export (days) 12.0 Documents (of the export		87				
Procedures (number) 5 Procedures (number) 87 Ime (days) 9 Time (days) 9 Time (days) 10.0 Cost (% of income per capita) 10.0 Cost (% of property value) 10.0 PRACTICE Cost to export (days) 21 Cost (% of income per capita) 10.0 Cost (% of property value) 10.0 Cost (% of income per capita) 10.0 Cost (% of property value) 10.0 Cost (% of income per capita) 10.0 Cost (% of property value) 10.0 Cost (% of income per capita) 10.0 Cost (% of property value) 10.0 Cost (% of income per capita) 10.0 Cost (rank) 15.0 Time to import (days) 20 Cost to import (days) 20 Cost (with import (property days) 10.0 Cost (with import (property days) 10.0 Cost (with import (property days) 10.0 Cost (with import (property days) 11.8 Public registry coverage (% of adults) 10.0 Procedures (number) 41 Time (days) 10.0 Procedures (number) 41 Time (days) 10.0 Cost (with import (property days) 10.0 Cost (with import (property (proper	-			183	•	
Cost (% of income per capita) Minimum capital (% of income per capita) Minimum capital (% of income per capita)  4.0  Getting credit (rank)  5 trength of legal rights index (0-10)  Time (days)  Cost (% of adults)  Cost (% of income per capita)  4.0  Dealing with construction permits (rank)  Procedures (number)  9 Strength of legal rights index (0-10)  Time (days)  Cost (% of income per capita)  118  Public registry coverage (% of adults)  Cost (% of income per capita)  21.9  Private bureau coverage (% of adults)  Difficulty of hiring index (0-100)  Rigidity of hours index (0-100)  Rigidity of redundancy index (0-100)  Redundancy cost (weeks of salary)  Paying taxes (rank)  Paying taxes (rank)  Payments (number per year)  1,348  Cost to export (US\$ per container)  1,348  Cost to export (US\$ per container)  1,348  Cost to import (days)  20  Enforcing contracts (rank)  Prime to import (days)  20  Enforcing contracts (rank)  Procedures (number)  Procedures (number)  1,348  Cost (% of claim)  1,348  Cost (% of cost to export (US\$ per container)  1,348  Cost to export (US\$ per container)  1,348  Cost to import (days)  20  Enforcing contracts (rank)  Procedures (number)  1,348  Cost (% of claim)  16.5  Cost (% of claim)  16.5  Cost (% of claim)  16.5  Cost (% of estate)  4  Recovery rate (cents on the dollar)  18.2  Paying taxes (rank)  Payments (number per year)  1  Time (hours per year)  1  Time (hours per year)	Procedures (number)	5	Procedures (number)		Documents to export (number)	8
Minimum capital (% of income per capita)    A.0   Getting credit (rank)   150   Time to import (number)   20					1 ' / '	
Dealing with construction permits (rank)9Strength of legal rights index (0-10)4Cost to import (days)20Procedures (number)9Depth of credit information index (0-6)0Time (days)118Public registry coverage (% of adults)0.0Enforcing contracts (rank)92Cost (% of income per capita)21.9Private bureau coverage (% of adults)0.0Procedures (number)41X Employing workers (rank)41Protecting investors (rank)73Cost (% of claim)16.5Difficulty of hiring index (0-100)33Extent of disclosure index (0-10)0Cost (% of claim)16.5Difficulty of redundancy index (0-100)20Extent of director liability index (0-10)8Closing a business (rank)126Difficulty of employment index (0-100)18Strength of investor protection index (0-10)5.3Cost (% of estate)4.7Redundancy cost (weeks of salary)9Paying taxes (rank)1Recovery rate (cents on the dollar)18.2Payments (number per year)1Payments (number per year)1Time (hours per year)1			Cost (% of property value)	NO PRACTICE		
Dealing with construction permits (rank)9Strength of legal rights index (0-10)4Cost to import (US\$ per container)1,348Procedures (number)9Depth of credit information index (0-6)0Enforcing contracts (rank)92Time (days)118Public registry coverage (% of adults)0.0Enforcing contracts (rank)92Cost (% of income per capita)21.9Private bureau coverage (% of adults)0.0Procedures (number)41X Employing workers (rank)41Protecting investors (rank)73Cost (% of claim)16.5Difficulty of hiring index (0-100)33Extent of disclosure index (0-10)0Cost (% of claim)12.6Rigidity of hours index (0-100)20Extent of director liability index (0-10)8Closing a business (rank)126Difficulty of redundancy index (0-100)18Strength of investor protection index (0-10)5.3Cost (% of estate)4Redundancy cost (weeks of salary)9Paying taxes (rank)1Recovery rate (cents on the dollar)18.2Payments (number per year)1Payments (number per year)1Time (hours per year)1Time (hours per year)1	minimum capital (70 of income per capita)	4.0	Getting credit (rank)	150	• • • • • • • • • • • • • • • • • • • •	
Procedures (number) 9 Depth of credit information index (0-6) 0  Time (days) 118 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 92  Cost (% of income per capita) 21.9 Private bureau coverage (% of adults) 0.0 Procedures (number) 41  Time (days) 665  X Employing workers (rank) 41 Protecting investors (rank) 73 Cost (% of claim) 16.5  Difficulty of hiring index (0-100) 33 Extent of disclosure index (0-10) 0  Rigidity of hours index (0-100) 8 Closing a business (rank) 126  Difficulty of redundancy index (0-100) 8 Time (years) 6.7  Rigidity of employment index (0-100) 18  Redundancy cost (weeks of salary) 9  Payments (number per year) 1  Time (hours per year) 1  Time (hours per year) 1  Time (hours per year) 1	Dealing with construction permits (rank)	9				
Cost (% of income per capita)  21.9 Private bureau coverage (% of adults)  21.9 Procedures (number)  21.0 Procedures (number)  21.0 Procedures (number)  21.0 Procedures (number)  21.0 Procedures (number)  21.1 Time (days)  22.0 Extent of disclosure index (0-10)  23. Extent of disclosure index (0-10)  24. Extent of disclosure index (0-10)  25. Cost (% of claim)  26. Procedures (number)  27. Cost (% of claim)  27. Cost (% of claim)  28. Closing a business (rank)  29. Extent of director liability index (0-10)  20. Extent of director liability index (0	Procedures (number)		•			
X Employing workers (rank) 41 Protecting investors (rank) 73 Cost (% of claim) 16.5  Difficulty of hirring index (0-100) 33 Extent of disclosure index (0-10) 0  Rigidity of hours index (0-100) 20 Extent of director liability index (0-10) 8 Closing a business (rank) 126  Difficulty of redundancy index (0-100) 18 Strength of investor protection index (0-10) 8 Time (years) 6.7  Rigidity of employment index (0-100) 18 Strength of investor protection index (0-10) 5.3 Cost (% of estate) 4  Redundancy cost (weeks of salary) 9  Payments (number per year) 1  Fime (hours per year) 1  Time (days) 665  Time (days) 655  Cost (% of claim) 16.5  Closing a business (rank) 126  Recovery rate (cents on the dollar) 18.2						
X Employing workers (rank)41Protecting investors (rank)73Cost (% of claim)16.5Difficulty of hiring index (0-100)33Extent of disclosure index (0-10)0Rigidity of hours index (0-100)20Extent of director liability index (0-10)8Closing a business (rank)126Difficulty of redundancy index (0-100)0Ease of shareholder suits index (0-10)8Time (years)6.7Rigidity of employment index (0-100)18Strength of investor protection index (0-10)5.3Cost (% of estate)4Redundancy cost (weeks of salary)9Paying taxes (rank)1Recovery rate (cents on the dollar)18.2Payments (number per year)11Payments (number per year)1Time (hours per year)111	Cost (% of income per capita)	21.9	Private bureau coverage (% of adults)	0.0		
Difficulty of hiring index (0-100) 33 Extent of disclosure index (0-10) 0 Rigidity of hours index (0-100) 20 Extent of director liability index (0-10) 8 Closing a business (rank) 126 Difficulty of redundancy index (0-100) 0 Ease of shareholder suits index (0-10) 8 Time (years) 6.7 Rigidity of employment index (0-100) 18 Strength of investor protection index (0-10) 5.3 Cost (% of estate) 4 Redundancy cost (weeks of salary) 9 Paying taxes (rank) 1 Payments (number per year) 1 Time (hours per year) 1 Time (hours per year) 1	X Employing workers (rank)	41	Protecting investors (rank)	73		
Rigidity of hours index (0-100) 20 Extent of director liability index (0-10) 8 Closing a business (rank) 126  Difficulty of redundancy index (0-100) 0 Ease of shareholder suits index (0-10) 8 Time (years) 6.7  Rigidity of employment index (0-100) 18 Strength of investor protection index (0-10) 5.3 Cost (% of estate) 4  Redundancy cost (weeks of salary) 9 Paying taxes (rank) 1 Payments (number per year) 1 Time (hours per year) 1 Time (hours per year) -					,	
Rigidity of employment index (0-100) 18 Strength of investor protection index (0-10) 5.3 Cost (% of estate) 4 Redundancy cost (weeks of salary) 9 Recovery rate (cents on the dollar) 18.2 Paying taxes (rank) 1 Payments (number per year) 1 Time (hours per year) - Time (hours per year) -	Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	8		
Redundancy cost (weeks of salary)  Paying taxes (rank) Payments (number per year) Time (hours per year)  Recovery rate (cents on the dollar)  18.2  1					*	
Paying taxes (rank) 1 Payments (number per year) 1 Time (hours per year) -			Strength of investor protection index (0-10)	5.3		
Payments (number per year) 1 Time (hours per year) -	neutrition (weeks of saidfy)	9	Paving taxes (rank)	1	necovery rate (cents on the dollar)	18.2
Time (hours per year) -						
Total tax rate (% of profit) 9.1			Time (hours per year)			
			Total tax rate (% of profit)	9.1		

MALI		Sub-Saharan Africa		GNI per capita (US\$)	579
Ease of doing business (rank)	156	Low income		Population (m)	12.7
✓ Starting a business (rank)	139	Registering property (rank)	99	✓ Trading across borders (rank)	156
Procedures (number)	7	Procedures (number)	5 29	Documents to export (number) Time to export (days)	7
Time (days) Cost (% of income per capita)	15 89.2	Time (days) Cost (% of property value)	20.0	Cost to export (US\$ per container)	32 2,075
Minimum capital (% of income per capita)	334.6	cost (% or property value)	20.0	Documents to import (number)	10
minimum capital (70 of income per capita)	33 1.0	Getting credit (rank)	150	Time to import (days)	37
✓ Dealing with construction permits (rank)	94	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	2,955
Procedures (number)	14	Depth of credit information index (0-6)	1		
Time (days)	185	Public registry coverage (% of adults)	4.0	Enforcing contracts (rank)	135
Cost (% of income per capita)	818.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	36
Frankring working (ronk)	100	Durate ation of investment (month)	1.47	Time (days)	626
Employing workers (rank) Difficulty of hiring index (0-100)	100 33	✓ Protecting investors (rank) Extent of disclosure index (0-10)	147 6	Cost (% of claim)	52.0
Rigidity of hours index (0-100)	20	Extent of disclosure index (0-10)	1	Closing a business (rank)	117
Difficulty of redundancy index (0-100)	40	Ease of shareholder suits index (0-10)	4	Time (years)	3.6
Rigidity of employment index (0-100)	31	Strength of investor protection index (0-10)	3.7	Cost (% of estate)	18
Redundancy cost (weeks of salary)	31			Recovery rate (cents on the dollar)	20.9
		Paying taxes (rank)	158		
		Payments (number per year)	58		
		Time (hours per year)	270		
		Total tax rate (% of profit)	52.1		
MARSHALL ISLANDS		East Asia & Pacific		GNI per capita (US\$)	3,273
Ease of doing business (rank)	98	Lower middle income		Population (m)	0.1
Starting a business (rank)	39	Registering property (rank)	183	Trading across borders (rank)	64
Procedures (number)	5	Procedures (number)	NO PRACTICE	Documents to export (number)	5
Time (days)	17	Time (days)	NO PRACTICE	Time to export (days)	21
Cost (% of income per capita)	16.2	Cost (% of property value)	NO PRACTICE	Cost to export (US\$ per container)	945
Minimum capital (% of income per capita)	0.0			Documents to import (number)	5
<b>5 1 1 1 1 1 1 1 1 1 1</b>	_	Getting credit (rank)	150	Time to import (days)	33
Dealing with construction permits (rank)	5	Strength of legal rights index (0-10)	4	Cost to import (US\$ per container)	945
Procedures (number) Time (days)	10 55	Depth of credit information index (0-6) Public registry coverage (% of adults)	0 0.0	Enforcing contracts (rank)	63
Cost (% of income per capita)	33.7	Private bureau coverage (% of adults)	0.0	Procedures (number)	36
cost (// or income per capita)	33.7	Trivate bareau coverage (70 or addits)	0.0	Time (days)	476
Employing workers (rank)	4	Protecting investors (rank)	154	Cost (% of claim)	27.4
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	2		
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	0	Closing a business (rank)	128
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	8	Time (years)	2.0
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	0	Strength of investor protection index (0-10)	3.3	Cost (% of estate)	38 17.9
hedulidalicy cost (weeks of salary)	U	Paying taxes (rank)	93	Recovery rate (cents on the dollar)	17.9
		Payments (number per year)	21		
		Time (hours per year)	128		
		Total tax rate (% of profit)	64.9		
MAURITANIA		Sub-Saharan Africa		GNI per capita (US\$)	906
Ease of doing business (rank)	166	Low income		Population (m)	3.2
Starting a business (rank)	149	Registering property (rank)	74	Trading across borders (rank)	163
Procedures (number)	9	Procedures (number)	4	Documents to export (number)	11
Time (days)	19	Time (days)	49	Time to export (days)	39
Cost (% of income per capita) Minimum capital (% of income per capita)	34.7 450.4	Cost (% of property value)	5.2	Cost to export (US\$ per container)  Documents to import (number)	1,520 11
minimum capital (% of income per capita)	450.4	Getting credit (rank)	150	Time to import (days)	42
Dealing with construction permits (rank)	154	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	1,523
Procedures (number)	25	Depth of credit information index (0-6)	1	,	.,
Time (days)	201	Public registry coverage (% of adults)	0.2	Enforcing contracts (rank)	83
Cost (% of income per capita)	506.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	46
				Time (days)	370
Employing workers (rank)	125	Protecting investors (rank)	147	Cost (% of claim)	23.2
Difficulty of hiring index (0-100)	56 20	Extent of disclosure index (0-10)	5	Closing a business (raple)	150
Rigidity of hours index (0-100) Difficulty of redundancy index (0-100)	20 40	Extent of director liability index (0-10)  Ease of shareholder suits index (0-10)	3 3	Closing a business (rank) Time (years)	150 8.0
Rigidity of employment index (0-100)	39	Strength of investor protection index (0-10)	3.7	Cost (% of estate)	0.0
Redundancy cost (weeks of salary)	31	g oesto. protection mack (0 10)	3.,	Recovery rate (cents on the dollar)	6.7
· · · · · · · · · · · · · · · · · · ·		Paying taxes (rank)	175	,	
		Payments (number per year)	38		
		Time (hours per year)	696		
		Total tax rate (% of profit)	86.1		

138 DOING ROZINEZZ 5010		✓ Reforms making it easier	to do business	✗ Reforms making it more difficult to	do business
MAURITIUS		Sub-Saharan Africa		GNI per capita (US\$)	6,401
Ease of doing business (rank)	17	Upper middle income		Population (m)	1.3
Starting a business (rank)	10	✓ Registering property (rank)	66	✓ Trading across borders (rank)	19
Procedures (number)	5	Procedures (number)	4	Documents to export (number)	5
Time (days)	6	Time (days)	26	Time to export (days)	14
Cost (% of income per capita)	4.1	Cost (% of property value)	10.7	Cost to export (US\$ per container)	737
Minimum capital (% of income per capita)	0.0	✓ Getting credit (rank)	87	Documents to import (number) Time to import (days)	6 14
Dealing with construction permits (rank)	42	Strength of legal rights index (0-10)	5	Cost to import (US\$ per container)	689
Procedures (number)	18	Depth of credit information index (0-6)	3	, , , , ,	
Time (days)	107	Public registry coverage (% of adults)	36.8	Enforcing contracts (rank)	66
Cost (% of income per capita)	35.5	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	36 720
✓ Employing workers (rank)	36	Protecting investors (rank)	12	Cost (% of claim)	17.4
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	6	,	
Rigidity of hours index (0-100)	33	Extent of director liability index (0-10)	8	Closing a business (rank)	73
Difficulty of redundancy index (0-100)	20	Ease of shareholder suits index (0-10)	9	Time (years)	1.7
Rigidity of employment index (0-100)	18	Strength of investor protection index (0-10)	7.7	Cost (% of estate)	15 33.6
Redundancy cost (weeks of salary)	4	Paying taxes (rank)	12	Recovery rate (cents on the dollar)	33.0
		Payments (number per year)	7		
		Time (hours per year)	161		
		Total tax rate (% of profit)	22.9		
MEVICO				511 to (154)	
MEXICO		Latin America & Caribbean		GNI per capita (US\$)	9,981
Ease of doing business (rank)	51	Upper middle income		Population (m)	106.4
✓ Starting a business (rank) Procedures (number)	90 8	Registering property (rank) Procedures (number)	99 5	Trading across borders (rank) Documents to export (number)	74 5
Time (days)	13	Time (days)	5 74	Time to export (days)	14
Cost (% of income per capita)	11.7	Cost (% of property value)	5.2	Cost to export (US\$ per container)	1,472
Minimum capital (% of income per capita)	8.9			Documents to import (number)	5
<b>5 11 11 1 1 1 1 1 1 1</b>		Getting credit (rank)	61	Time to import (days)	17
<b>Dealing with construction permits</b> (rank) Procedures (number)	37 12	Strength of legal rights index (0-10) Depth of credit information index (0-6)	4 6	Cost to import (US\$ per container)	2,050
Time (days)	138	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	81
Cost (% of income per capita)	113.1	Private bureau coverage (% of adults)	77.5	Procedures (number)	38
				Time (days)	415
Employing workers (rank)	136	Protecting investors (rank)	41	Cost (% of claim)	32.0
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	33 20	Extent of disclosure index (0-10) Extent of director liability index (0-10)	8 5	Closing a business (rank)	24
Difficulty of redundancy index (0-100)	70	Ease of shareholder suits index (0-10)	5	Time (years)	1.8
Rigidity of employment index (0-100)	41	Strength of investor protection index (0-10)	6.0	Cost (% of estate)	18
Redundancy cost (weeks of salary)	52			Recovery rate (cents on the dollar)	64.2
		✓ Paying taxes (rank)	106		
		Payments (number per year) Time (hours per year)	6 517		
		Total tax rate (% of profit)	51.0		
		Total tax rate (70 or prom)	31.0		
MICRONESIA, FED. STS.		East Asia & Pacific		GNI per capita (US\$)	2,338
Ease of doing business (rank)	127	Lower middle income		Population (m)	0.1
Starting a business (rank)	79	Registering property (rank)	183	Trading across borders (rank)	98
Procedures (number)	7	Procedures (number)	NO PRACTICE	Documents to export (number)	3
Time (days) Cost (% of income per capita)	16 136.9	Time (days) Cost (% of property value)	NO PRACTICE NO PRACTICE	Time to export (days) Cost to export (US\$ per container)	30 1,295
Minimum capital (% of income per capita)	0.0	cost (% of property value)	NOTINCIAL	Documents to import (number)	6
		Getting credit (rank)	113	Time to import (days)	30
Dealing with construction permits (rank)	11	Strength of legal rights index (0-10)	7	Cost to import (US\$ per container)	1,295
Procedures (number) Time (days)	14 73	Depth of credit information index (0-6) Public registry coverage (% of adults)	0 0.0	Enfoyeing contracts (	149
Cost (% of income per capita)	73 19.9	Private bureau coverage (% of adults)	0.0	Enforcing contracts (rank) Procedures (number)	34
(/o o. m.come per capita)	1,7.7		3.0	Time (days)	965
Employing workers (rank)	14	Protecting investors (rank)	172	Cost (% of claim)	66.0
Difficulty of hiring index (0-100)	22	Extent of disclosure index (0-10)	0	Claring a books ( 1)	45.
Rigidity of hours index (0-100) Difficulty of redundancy index (0-100)	0	Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	0 8	Closing a business (rank) Time (years)	154 5.3
Rigidity of employment index (0-100)	7	Strength of investor protection index (0-10)	2.7	Cost (% of estate)	38
Redundancy cost (weeks of salary)	0	g 21 35tor protection mack (5 10)		Recovery rate (cents on the dollar)	3.5
· •		Paying taxes (rank)	86		
		Payments (number per year)	21		
		Time (hours per year) Total tax rate (% of profit)	128 58.7		
		. Star tax rate (70 or profit)	30.7		

MOLDOVA		Eastern Europe & Central Asia		GNI per capita (US\$)	1,469
Ease of doing business (rank)	94	Lower middle income		Population (m)	3.6
Starting a business (rank)	77	Registering property (rank)	17	Trading across borders (rank)	140
Procedures (number)	8	Procedures (number)	5	Documents to export (number)	6
Time (days) Cost (% of income per capita)	10 7.0	Time (days) Cost (% of property value)	5 0.9	Time to export (days) Cost to export (US\$ per container)	32 1,815
Minimum capital (% of income per capita)	11.4	cost (% of property value)	0.9	Documents to import (number)	7
		Getting credit (rank)	87	Time to import (days)	35
Dealing with construction permits (rank)	161	Strength of legal rights index (0-10)	8	Cost to import (US\$ per container)	1,945
Procedures (number)	30	Depth of credit information index (0-6)	0	<b>5</b> 6	22
Time (days) Cost (% of income per capita)	292 120.5	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 0.0	Enforcing contracts (rank) Procedures (number)	22 31
Cost (% of income per capita)	120.5	Frivate buleau coverage (% of addits)	0.0	Time (days)	365
Employing workers (rank)	141	Protecting investors (rank)	109	Cost (% of claim)	20.9
Difficulty of hiring index (0-100)	44	Extent of disclosure index (0-10)	7		
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	1	Closing a business (rank)	90
Difficulty of redundancy index (0-100)	40	Ease of shareholder suits index (0-10)	6	Time (years)	2.8
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	41 37	Strength of investor protection index (0-10)	4.7	Cost (% of estate) Recovery rate (cents on the dollar)	9 28.6
neutritiancy cost (weeks or salary)	37	✓ Paying taxes (rank)	101	necovery rate (certis off the dollar)	20.0
		Payments (number per year)	48		
		Time (hours per year)	228		
		Total tax rate (% of profit)	31.1		
MONGOLIA		Fort Aria O Davis		CNI a an araita (LICC)	1.77
		East Asia & Pacific		GNI per capita (US\$)	1,676
Ease of doing business (rank)	60	Lower middle income	25	Population (m)	2.6
Starting a business (rank) Procedures (number)	78 7	Registering property (rank) Procedures (number)	25 5	Trading across borders (rank) Documents to export (number)	155 8
Time (days)	13	Time (days)	3 11	Time to export (days)	6 46
Cost (% of income per capita)	3.0	Cost (% of property value)	2.1	Cost to export (US\$ per container)	2,131
Minimum capital (% of income per capita)	44.0			Documents to import (number)	8
		Getting credit (rank)	71	Time to import (days)	47
Dealing with construction permits (rank)	103	Strength of legal rights index (0-10)	6	Cost to import (US\$ per container)	2,274
Procedures (number) Time (days)	21 215	Depth of credit information index (0-6) Public registry coverage (% of adults)	3 22.2	Enforcing contracts (rank)	36
Cost (% of income per capita)	61.2	Private bureau coverage (% of adults)	0.0	Procedures (number)	32
		, , , , , , , , , , , , , , , , , , ,		Time (days)	314
Employing workers (rank)	44	Protecting investors (rank)	27	Cost (% of claim)	30.6
Difficulty of hiring index (0-100)	11	Extent of disclosure index (0-10)	5	<b>6</b> 1 · 1 · ( 1)	110
Rigidity of hours index (0-100) Difficulty of redundancy index (0-100)	40 0	Extent of director liability index (0-10)  Ease of shareholder suits index (0-10)	8 6	Closing a business (rank) Time (years)	110 4.0
Rigidity of employment index (0-100)	17	Strength of investor protection index (0-10)	6.3	Cost (% of estate)	8
Redundancy cost (weeks of salary)	9			Recovery rate (cents on the dollar)	22.0
·		Paying taxes (rank)	69	•	
		Payments (number per year)	43		
		Time (hours per year)	192		
		Total tax rate (% of profit)	22.8		
MONTENEGRO		Eastern Europe & Central Asia		GNI per capita (US\$)	6,440
Ease of doing business (rank)	71	Upper middle income		Population (m)	0.6
✓ Starting a business (rank)	85	Registering property (rank)	131	Trading across borders (rank)	47
Procedures (number)	12	Procedures (number)	8	Documents to export (number)	7
Time (days)	13	Time (days)	86	Time to export (days)	14
Cost (% of income per capita)	2.6	Cost (% of property value)	3.3	Cost to export (US\$ per container)	775
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	43	Documents to import (number) Time to import (days)	7 14
✓ Dealing with construction permits (rank)	160	Strength of legal rights index (0-10)	9	Cost to import (US\$ per container)	890
Procedures (number)	19	Depth of credit information index (0-6)	2		
Time (days)	230	Public registry coverage (% of adults)	27.6	Enforcing contracts (rank)	133
Cost (% of income per capita)	1,086.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	49 545
✓ Employing workers (rank)	46	Protecting investors (rank)	27	Time (days) Cost (% of claim)	545 25.7
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	5	Cost (70 or Ciality)	23.1
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	8	Closing a business (rank)	44
Difficulty of redundancy index (0-100)	20	Ease of shareholder suits index (0-10)	6	Time (years)	2.0
Rigidity of employment index (0-100)	13	Strength of investor protection index (0-10)	6.3	Cost (% of estate)	8
Redundancy cost (weeks of salary)	28	✓ Paying taxes (rank)	145	Recovery rate (cents on the dollar)	43.7
		Payments (number per year)	89		
		Time (hours per year)	372		
		Total tax rate (% of profit)	28.9		

		✓ Reforms making it easier	to do business	<b>✗</b> Reforms making it more difficult to	do business
MOROCCO		Middle East & North Africa		GNI per capita (US\$)	2,579
Ease of doing business (rank)	128	Lower middle income		Population (m)	31.2
Starting a business (rank)	76	Registering property (rank)	123	Trading across borders (rank)	72
Procedures (number)	6	Procedures (number)	8	Documents to export (number)	7
Time (days) Cost (% of income per capita)	12	Time (days) Cost (% of property value)	47 4.9	Time to export (days)	14 700
Minimum capital (% of income per capita)	16.1 11.8	Cost (% or property value)	4.9	Cost to export (US\$ per container)  Documents to import (number)	10
minimum cupitar (% of meome per cupita)	11.0	✓ Getting credit (rank)	87	Time to import (days)	17
Dealing with construction permits (rank)	99	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	1,000
Procedures (number)	19	Depth of credit information index (0-6)	5		
Time (days)	163	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	108
Cost (% of income per capita)	263.7	Private bureau coverage (% of adults)	14.0	Procedures (number) Time (days)	40 615
Employing workers (rank)	176	Protecting investors (rank)	165	Cost (% of claim)	25.2
Difficulty of hiring index (0-100)	89	Extent of disclosure index (0-10)	6	,	
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	2	Closing a business (rank)	67
Difficulty of redundancy index (0-100)	50	Ease of shareholder suits index (0-10)	1	Time (years)	1.8
Rigidity of employment index (0-100)	60	Strength of investor protection index (0-10)	3.0	Cost (% of estate)	18
Redundancy cost (weeks of salary)	85	Paying taxes (rank)	125	Recovery rate (cents on the dollar)	35.1
		Payments (number per year)	28		
		Time (hours per year)	358		
		Total tax rate (% of profit)	41.7		
NAOZA NADIOLIE				C111 1: (11C4)	
MOZAMBIQUE		Sub-Saharan Africa		GNI per capita (US\$)	373
Ease of doing business (rank)	135	Low income		Population (m)	21.8
✓ Starting a business (rank)	96	Registering property (rank)	151	✓ Trading across borders (rank)	136
Procedures (number) Time (days)	10 26	Procedures (number) Time (days)	8 42	Documents to export (number) Time to export (days)	7 23
Cost (% of income per capita)	19.3	Cost (% of property value)	11.3	Cost to export (US\$ per container)	1,100
Minimum capital (% of income per capita)	0.0	, , , , , , , , , , , , , , , , , , ,		Documents to import (number)	10
		Getting credit (rank)	127	Time to import (days)	30
Dealing with construction permits (rank)	159	Strength of legal rights index (0-10)	2	Cost to import (US\$ per container)	1,475
Procedures (number) Time (days)	17 381	Depth of credit information index (0-6) Public registry coverage (% of adults)	4 2.3	Enforcing contracts (rank)	129
Cost (% of income per capita)	632.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	30
cost (/o or meome per capita)	032.0	ate sareau coverage (/o or addits/	0.0	Time (days)	730
Employing workers (rank)	156	Protecting investors (rank)	41	Cost (% of claim)	142.5
Difficulty of hiring index (0-100)	67	Extent of disclosure index (0-10)	5		
Rigidity of hours index (0-100)  Difficulty of redundancy index (0-100)	33 20	Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	4 9	Closing a business (rank) Time (years)	136 5.0
Rigidity of employment index (0-100)	40	Strength of investor protection index (0-10)	6.0	Cost (% of estate)	9
Redundancy cost (weeks of salary)	134			Recovery rate (cents on the dollar)	15.2
		Paying taxes (rank)	97		
		Payments (number per year)	37		
		Time (hours per year)	230		
		Total tax rate (% of profit)	34.3		
NAMIBIA		Sub-Saharan Africa		GNI per capita (US\$)	4,200
Ease of doing business (rank)	66	Upper middle income		Population (m)	2.1
Starting a business (rank)	123	Registering property (rank)	134	Trading across borders (rank)	151
Procedures (number)	10	Procedures (number)	9	Documents to export (number)	11
Time (days)	66	Time (days)	23	Time to export (days)	29
Cost (% of income per capita)	20.4	Cost (% of property value)	9.6	Cost to export (US\$ per container)	1,686
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	15	Documents to import (number) Time to import (days)	9 24
Dealing with construction permits (rank)	38	Strength of legal rights index (0-10)	8	Cost to import (US\$ per container)	1,813
Procedures (number)	12	Depth of credit information index (0-6)	5	, , , , , , , , , , , , , , , , , , , ,	,
Time (days)	139	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	41
Cost (% of income per capita)	124.7	Private bureau coverage (% of adults)	57.7	Procedures (number)	33
Employing workers (rank)	43	Protecting investors (rank)	73	Time (days) Cost (% of claim)	270 35.8
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	5	cose (//o or claim)	٥رد
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	5	Closing a business (rank)	55
Difficulty of redundancy index (0-100)	20	Ease of shareholder suits index (0-10)	6	Time (years)	1.5
Rigidity of employment index (0-100)	13	Strength of investor protection index (0-10)	5.3	Cost (% of estate)	15
Redundancy cost (weeks of salary)	24	Paying taxes (rank)	97	Recovery rate (cents on the dollar)	39.5
		Payments (number per year)	97 37		
		Time (hours per year)	375		
		Total tax rate (% of profit)	9.6		

NEPAL		South Asia		GNI per capita (US\$)	404
Ease of doing business (rank)	123	Low income		Population (m)	28.6
Starting a business (rank)	87	Registering property (rank)	26	Trading across borders (rank)	161
Procedures (number)	7	Procedures (number)	3	Documents to export (number)	9
Time (days)	31	Time (days)	5	Time to export (days) Cost to export (US\$ per container)	41 1.764
Cost (% of income per capita) Minimum capital (% of income per capita)	53.6 0.0	Cost (% of property value)	4.8	Documents to import (number)	1,764 10
Millimum capital (70 of income per capita)	0.0	Getting credit (rank)	113	Time to import (days)	35
Dealing with construction permits (rank)	131	Strength of legal rights index (0-10)	5	Cost to import (US\$ per container)	1,825
Procedures (number)	15	Depth of credit information index (0-6)	2		
Time (days)	424	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	122
Cost (% of income per capita)	221.3	Private bureau coverage (% of adults)	0.3	Procedures (number)	39 735
Employing workers (rank)	148	Protecting investors (rank)	73	Time (days) Cost (% of claim)	735 26.8
Difficulty of hiring index (0-100)	67	Extent of disclosure index (0-10)	6	cost (78 of claim)	20.0
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	1	Closing a business (rank)	105
Difficulty of redundancy index (0-100)	70	Ease of shareholder suits index (0-10)	9	Time (years)	5.0
Rigidity of employment index (0-100)	46	Strength of investor protection index (0-10)	5.3	Cost (% of estate)	9
Redundancy cost (weeks of salary)	90	Paying taxes (rank)	124	Recovery rate (cents on the dollar)	24.5
		Payments (number per year)	34		
		Time (hours per year)	338		
		Total tax rate (% of profit)	38.8		
NETHERLANDS		OECD high income		GNI per capita (US\$)	50,150
Ease of doing business (rank)	30	High income		Population (m)	16.4
Starting a business (rank)	70	Registering property (rank)	29	Trading across borders (rank)	13
Procedures (number)	6	Procedures (number)	2	Documents to export (number)	4
Time (days) Cost (% of income per capita)	10 5.6	Time (days) Cost (% of property value)	5 6.2	Time to export (days) Cost to export (US\$ per container)	6 895
Minimum capital (% of income per capita)	49.4	cost (% of property value)	0.2	Documents to import (number)	5
		Getting credit (rank)	43	Time to import (days)	6
Dealing with construction permits (rank)	104	Strength of legal rights index (0-10)	6	Cost to import (US\$ per container)	942
Procedures (number)	18	Depth of credit information index (0-6)	5	<b>-</b>	
Time (days) Cost (% of income per capita)	230 107.2	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 83.5	Enforcing contracts (rank) Procedures (number)	30 25
Cost (% of income per capita)	107.2	rivate buleau coverage (% of adults)	03.3	Time (days)	514
Employing workers (rank)	123	Protecting investors (rank)	109	Cost (% of claim)	24.4
Difficulty of hiring index (0-100)	17	Extent of disclosure index (0-10)	4		
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	4	Closing a business (rank)	10
Difficulty of redundancy index (0-100)	70	Ease of shareholder suits index (0-10)	6	Time (years)	1.1
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	42 17	Strength of investor protection index (0-10)	4.7	Cost (% of estate) Recovery rate (cents on the dollar)	4 82.7
neutridaticy cost (weeks of saidly)	17	Paying taxes (rank)	33	necovery rate (cents on the donar)	02.7
		Payments (number per year)	9		
		Time (hours per year)	164		
		Total tax rate (% of profit)	39.3		
NEW ZEALAND		OECD high income		GNI per capita (US\$)	27,936
Ease of doing business (rank)	2	High income			
Starting a business (rank)	2 1	3	3	Population (m)	4.3
Procedures (number)	1	Registering property (rank) Procedures (number)	2	Trading across borders (rank) Documents to export (number)	26 7
Time (days)	1	Time (days)	2	Time to export (days)	10
Cost (% of income per capita)	0.4	Cost (% of property value)	0.1	Cost to export (US\$ per container)	868
Minimum capital (% of income per capita)	0.0	Catting and to 100		Documents to import (number)	5
<b>X</b> Dealing with construction permits (rank)	5	Getting credit (rank) Strength of legal rights index (0-10)	4 9	Time to import (days) Cost to import (US\$ per container)	9 850
Procedures (number)	7	Depth of credit information index (0-6)	5	cost to import (055 per container)	050
Time (days)	65	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	10
Cost (% of income per capita)	37.3	Private bureau coverage (% of adults)	100.0	Procedures (number)	30
Employing workers (reals)	15	Drotosting investors (roals)	4	Time (days)	216
Employing workers (rank) Difficulty of hiring index (0-100)	15 11	Protecting investors (rank) Extent of disclosure index (0-10)	1 10	Cost (% of claim)	22.4
Rigidity of hours index (0-100)	0	Extent of disclosure index (0-10)	9	Closing a business (rank)	17
Difficulty of redundancy index (0-100)	10	Ease of shareholder suits index (0-10)	10	Time (years)	1.3
Rigidity of employment index (0-100)	7	Strength of investor protection index (0-10)	9.7	Cost (% of estate)	4
Redundancy cost (weeks of salary)	0	Daving tayes (reals)	•	Recovery rate (cents on the dollar)	76.2
		Paying taxes (rank) Payments (number per year)	9 8		
		Time (hours per year)	70		
		Total tax rate (% of profit)	32.8		

		Reforms making it easier t	o do business	<b>✗</b> Reforms making it more difficult to o	lo business
NICARAGUA		Latin America & Caribbean		GNI per capita (US\$)	1,079
Ease of doing business (rank)	117	Lower middle income		Population (m)	5.7
Starting a business (rank)	95	Registering property (rank)	143	Trading across borders (rank)	99
Procedures (number)	6	Procedures (number)	8	Documents to export (number)	5
Time (days)	39	Time (days)	124	Time to export (days)	29
Cost (% of income per capita)	111.7	Cost (% of property value)	3.8	Cost to export (US\$ per container)	1,340
Minimum capital (% of income per capita)	0.0	C-44:	07	Documents to import (number)	5
Dealing with construction permits (rank)	138	Getting credit (rank) Strength of legal rights index (0-10)	87 3	Time to import (days) Cost to import (US\$ per container)	29 1,420
Procedures (number)	17	Depth of credit information index (0-6)	5	cost to import (033 per container)	1,420
Time (days)	219	Public registry coverage (% of adults)	16.0	Enforcing contracts (rank)	67
Cost (% of income per capita)	719.3	Private bureau coverage (% of adults)	28.4	Procedures (number)	35
				Time (days)	540
Employing workers (rank)	84	Protecting investors (rank)	93	Cost (% of claim)	26.8
Difficulty of hiring index (0-100)	22	Extent of disclosure index (0-10)	4	Clasing a business (rould)	70
Rigidity of hours index (0-100)  Difficulty of redundancy index (0-100)	60 0	Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	5 6	Closing a business (rank) Time (years)	70 2.2
Rigidity of employment index (0-100)	27	Strength of investor protection index (0-10)	5.0	Cost (% of estate)	15
Redundancy cost (weeks of salary)	22	, , ,		Recovery rate (cents on the dollar)	34.3
·		Paying taxes (rank)	165	•	
		Payments (number per year)	64		
		Time (hours per year)	240		
		Total tax rate (% of profit)	63.2		
NICED		Cub Cub cura Africa		CNI and and its (USC)	220
NIGER		Sub-Saharan Africa		GNI per capita (US\$)	329
Ease of doing business (rank)	174	Low income		Population (m)	14.7
✓ Starting a business (rank)	157	Registering property (rank)	85	Trading across borders (rank)	173
Procedures (number)	9 17	Procedures (number) Time (days)	4 35	Documents to export (number)	8 59
Time (days) Cost (% of income per capita)	118.7	Cost (% of property value)	35 11.0	Time to export (days)  Cost to export (US\$ per container)	3,545
Minimum capital (% of income per capita)	613.7	cost (% of property value)	11.0	Documents to import (number)	10
		Getting credit (rank)	150	Time to import (days)	64
Dealing with construction permits (rank)	166	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	3,545
Procedures (number)	17	Depth of credit information index (0-6)	1		
Time (days)	265	Public registry coverage (% of adults)	0.9	Enforcing contracts (rank)	138
Cost (% of income per capita)	2,355.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	39
Employing workers (rank)	173	Protecting investors (rank)	154	Time (days) Cost (% of claim)	545 59.6
Difficulty of hiring index (0-100)	100	Extent of disclosure index (0-10)	6	Cost (% of claim)	39.0
Rigidity of hours index (0-100)	53	Extent of director liability index (0-10)	1	Closing a business (rank)	141
Difficulty of redundancy index (0-100)	50	Ease of shareholder suits index (0-10)	3	Time (years)	5.0
Rigidity of employment index (0-100)	68	Strength of investor protection index (0-10)	3.3	Cost (% of estate)	18
Redundancy cost (weeks of salary)	35	Davido o Accesa (comb)	1.41	Recovery rate (cents on the dollar)	14.0
		Paying taxes (rank) Payments (number per year)	141 41		
		Time (hours per year)	270		
		Total tax rate (% of profit)	46.5		
		· ' '			
NIGERIA		Sub-Saharan Africa		GNI per capita (US\$)	1,161
Ease of doing business (rank)	125	Lower middle income		Population (m)	151.3
Starting a business (rank)	108	Registering property (rank)	178	Trading across borders (rank)	146
Procedures (number)	8	Procedures (number)	13	Documents to export (number)	10
Time (days)	31	Time (days)	82	Time to export (days)	25
Cost (% of income per capita)	76.7	Cost (% of property value)	20.9	Cost to export (US\$ per container)	1,263
Minimum capital (% of income per capita)	0.0	✓ Getting credit (rank)	87	Documents to import (number) Time to import (days)	9 41
Dealing with construction permits (rank)	162	Strength of legal rights index (0-10)	8	Cost to import (US\$ per container)	1,440
Procedures (number)	18	Depth of credit information index (0-6)	0	p ,	,
Time (days)	350	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	94
Cost (% of income per capita)	573.4	Private bureau coverage (% of adults)	0.0	Procedures (number)	39
Employing workers (really	27	Destructing investors (really	<b>57</b>	Time (days)	457
Employing workers (rank) Difficulty of hiring index (0-100)	37 0	Protecting investors (rank) Extent of disclosure index (0-10)	57 5	Cost (% of claim)	32.0
Rigidity of hours index (0-100)	0	Extent of disclosure index (0-10)  Extent of director liability index (0-10)	5 7	Closing a business (rank)	94
Difficulty of redundancy index (0-100)	20	Ease of shareholder suits index (0-10)	5	Time (years)	2.0
Rigidity of employment index (0-100)	7	Strength of investor protection index (0-10)	5.7	Cost (% of estate)	22
Redundancy cost (weeks of salary)	50			Recovery rate (cents on the dollar)	28.0
		Paying taxes (rank)	132		
		Payments (number per year) Time (hours per year)	35 938		
		Total tax rate (% of profit)	938 32.2		
		.o.a. tax rate (// or profit)	32.2		

Nonway					
NORWAY		OECD high income		GNI per capita (US\$)	87,067
Ease of doing business (rank)	10	High income		Population (m)	4.8
Starting a business (rank) Procedures (number)	35 5	Registering property (rank) Procedures (number)	8 1	<b>Trading across borders</b> (rank) Documents to export (number)	9 4
Time (days) Cost (% of income per capita)	7	Time (days)	3	Time to export (days)	7
Minimum capital (% of income per capita)	1.9 18.7	Cost (% of property value)  Getting credit (rank)	2.5	Cost to export (US\$ per container) Documents to import (number) Time to import (days)	830 4 7
Dealing with construction permits (rank)	65	Strength of legal rights index (0-10)	7	Cost to import (US\$ per container)	729
Procedures (number) Time (days)	14 252	Depth of credit information index (0-6) Public registry coverage (% of adults)	4 0.0	✓ Enforcing contracts (rank)	4
Cost (% of income per capita)	41.4	Private bureau coverage (% of adults)	100.0	Procedures (number) Time (days)	33 280
Employing workers (rank)	114	Protecting investors (rank)	20	Cost (% of claim)	9.9
Difficulty of hiring index (0-100)	61	Extent of disclosure index (0-10)	7		
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	6	Closing a business (rank)	3
Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	30 44	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	7 6.7	Time (years) Cost (% of estate)	0.9
Redundancy cost (weeks of salary)	13		17	Recovery rate (cents on the dollar)	89.0
		Paying taxes (rank) Payments (number per year)	4		
		Time (hours per year)	87		
		Total tax rate (% of profit)	41.6		
OMAN		Middle East & North Africa		GNI per capita (US\$)	18,988
Ease of doing business (rank)	65	High income		Population (m)	2.8
✓ Starting a business (rank)	62	Registering property (rank)	20	Trading across borders (rank)	123
Procedures (number) Time (days)	5 12	Procedures (number) Time (days)	2 16	Documents to export (number) Time to export (days)	10 22
Cost (% of income per capita)	2.2	Cost (% of property value)	3.0	Cost to export (US\$ per container)	821
Minimum capital (% of income per capita)	273.6	Getting credit (rank)	127	Documents to import (number) Time to import (days)	10 26
Dealing with construction permits (rank)	130	Strength of legal rights index (0-10)	4	Cost to import (US\$ per container)	1,037
Procedures (number)	16	Depth of credit information index (0-6)	2		
Time (days)	242	Public registry coverage (% of adults)	17.0	Enforcing contracts (rank)	106
Cost (% of income per capita)	427.9	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	51 598
Employing workers (rank)	21	Protecting investors (rank)	93	Cost (% of claim)	13.5
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	8		
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	5	Closing a business (rank)	66
Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	0 12	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	2 5.0	Time (years) Cost (% of estate)	4.0 4
Redundancy cost (weeks of salary)	13 4	Stiength of investor protection index (0-10)	5.0	Recovery rate (cents on the dollar)	35.1
,	·	✓ Paying taxes (rank)	8	, (,	
		Payments (number per year)	14		
		Time (hours per year)	62		
		Total tax rate (% of profit)	21.6		
PAKISTAN  [See Addition In the Control of Co	0.5	South Asia		GNI per capita (US\$)	981
Ease of doing business (rank)  ✓ Starting a business (rank)	85 63	Lower middle income  Registering property (rank)	119	Population (m)  Trading across borders (rank)	166.0 78
Procedures (number)	10	Procedures (number)	6	Documents to export (number)	9
Time (days)	20	Time (days)	50	Time to export (days)	22
Cost (% of income per capita)	5.8	Cost (% of property value)	7.2	Cost to export (US\$ per container)	611
Minimum capital (% of income per capita)	0.0	<b>6 1</b> 5. / 1)		Documents to import (number)	8
Dealing with construction permits (rank)	105	Getting credit (rank) Strength of legal rights index (0-10)	61 6	Time to import (days) Cost to import (US\$ per container)	18 680
Procedures (number)	103	Depth of credit information index (0-6)	4	cost to import (055 per container)	000
Time (days)	223	Public registry coverage (% of adults)	5.6	Enforcing contracts (rank)	158
Cost (% of income per capita)	716.3	Private bureau coverage (% of adults)	1.5	Procedures (number) Time (days)	47 976
Employing workers (rank)	146	Protecting investors (rank)	27	Cost (% of claim)	23.8
Difficulty of hiring index (0-100)	78 20	Extent of disclosure index (0-10)	6	Clasina a bresia (m. 1)	
Rigidity of hours index (0-100) Difficulty of redundancy index (0-100)	20 30	Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	6 7	Closing a business (rank) Time (years)	56 2.8
Rigidity of employment index (0-100)	43	Strength of investor protection index (0-10)	6.3	Cost (% of estate)	4
Redundancy cost (weeks of salary)	90			Recovery rate (cents on the dollar)	39.2
		Paying taxes (rank)	143		
		Payments (number per year)	47 560		
		Time (hours per year) Total tax rate (% of profit)	560 31.6		
		(2. 0. p.o)	55		

144 DOING BUSINESS 2010		✓ Reforms making it easier t	o do husiness	✗ Reforms making it more difficult to c	la husiness
PALAU		East Asia & Pacific	o do business	GNI per capita (US\$)	8,646
Ease of doing business (rank)	97	Upper middle income		Population (m)	0.02
Starting a business (rank)	103	Registering property (rank)	18	Trading across borders (rank)	124
Procedures (number)	8	Procedures (number)	5	Documents to export (number)	6
Time (days)	28	Time (days)	14	Time to export (days)	29
Cost (% of income per capita)	4.3	Cost (% of property value)	0.3	Cost to export (US\$ per container)	1,190
Minimum capital (% of income per capita)	11.6	Getting credit (rank)	183	Documents to import (number) Time to import (days)	10 33
Dealing with construction permits (rank)	54	Strength of legal rights index (0-10)	0	Cost to import (US\$ per container)	1,132
Procedures (number)	25	Depth of credit information index (0-6)	0	,	.,
Time (days)	118	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	144
Cost (% of income per capita)	5.4	Private bureau coverage (% of adults)	0.0	Procedures (number)	38
Employing workers (rank)	8	Protecting investors (rank)	172	Time (days) Cost (% of claim)	885 35.3
Difficulty of hiring index (0-100)	11	Extent of disclosure index (0-10)	0	,	
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	0	Closing a business (rank)	59
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	8	Time (years)	1.0
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	4 0	Strength of investor protection index (0-10)	2.7	Cost (% of estate) Recovery rate (cents on the dollar)	23 38.2
neutridaticy cost (weeks or saidly)	Ū	Paying taxes (rank)	91	necovery rate (cents on the donar)	30.2
		Payments (number per year)	19		
		Time (hours per year)	128		
		Total tax rate (% of profit)	73.0		
PANAMA		Latin America & Caribbean		GNI per capita (US\$)	6,178
Ease of doing business (rank)	77	Upper middle income			3.4
Starting a business (rank)	27	✓ Registering property (rank)	65	Population (m)  Trading across borders (rank)	10
Procedures (number)	6	Procedures (number)	7	Documents to export (number)	3
Time (days)	12	Time (days)	32	Time to export (days)	9
Cost (% of income per capita)	10.3	Cost (% of property value)	2.4	Cost to export (US\$ per container)	729
Minimum capital (% of income per capita)	0.0	C-441:	20	Documents to import (number)	4
✓ Dealing with construction permits (rank)	68	Getting credit (rank) Strength of legal rights index (0-10)	30 6	Time to import (days) Cost to import (US\$ per container)	9 879
Procedures (number)	20	Depth of credit information index (0-6)	6	cost to import (osy per container)	077
Time (days)	116	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	119
Cost (% of income per capita)	107.2	Private bureau coverage (% of adults)	45.9	Procedures (number)	31
Employing workers (rank)	177	Protecting investors (rank)	109	Time (days) Cost (% of claim)	686 50.0
Difficulty of hiring index (0-100)	78	Protecting investors (rank) Extent of disclosure index (0-10)	109	Cost (% or claim)	30.0
Rigidity of hours index (0-100)	60	Extent of director liability index (0-10)	4	Closing a business (rank)	75
Difficulty of redundancy index (0-100)	60	Ease of shareholder suits index (0-10)	9	Time (years)	2.5
Rigidity of employment index (0-100)	66	Strength of investor protection index (0-10)	4.7	Cost (% of estate)	18
Redundancy cost (weeks of salary)	44	Paying taxes (rank)	173	Recovery rate (cents on the dollar)	32.4
		Payments (number per year)	59		
		Time (hours per year)	482		
		Total tax rate (% of profit)	50.1		
PAPUA NEW GUINEA		East Asia & Pacific		GNI per capita (US\$)	1,009
Ease of doing business (rank)	102	Lower middle income			
Starting a business (rank)	102	Registering property (rank)	83	Population (m)  Trading across borders (rank)	6.4
Procedures (number)	8	Procedures (number)	4	Documents to export (number)	7
Time (days)	56	Time (days)	72	Time to export (days)	26
Cost (% of income per capita)	20.5	Cost (% of property value)	5.1	Cost to export (US\$ per container)	664
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	135	Documents to import (number) Time to import (days)	9 29
Dealing with construction permits (rank)	121	Strength of legal rights index (0-10)	5	Cost to import (US\$ per container)	722
Procedures (number)	24	Depth of credit information index (0-6)	0	, , , , , , , , , , , , , , , , , , ,	
Time (days)	217	Public registry coverage (% of adults)	0.0	✓ Enforcing contracts (rank)	162
Cost (% of income per capita)	82.8	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	42 591
Employing workers (rank)	26	Protecting investors (rank)	41	Cost (% of claim)	110.3
Difficulty of hiring index (0-100)	11	Extent of disclosure index (0-10)	5		. 10.5
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	5	Closing a business (rank)	104
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	8	Time (years)	3.0
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	4 39	Strength of investor protection index (0-10)	6.0	Cost (% of estate) Recovery rate (cents on the dollar)	23 24.7
	37	Paying taxes (rank)	96	rate (certs on the dollar)	27.7
		Payments (number per year)	33		
		Time (hours per year)	194		
		Total tax rate (% of profit)	42.3		

PARAGUAY		Latin America & Caribbean		GNI per capita (US\$)	2,180
Ease of doing business (rank)	124	Lower middle income		Population (m)	6.2
Starting a business (rank)	100	Registering property (rank)	79	Trading across borders (rank)	152
Procedures (number)	7	Procedures (number)	6	Documents to export (number)	8
Time (days)	35	Time (days)	46 2.5	Time to export (days)	33
Cost (% of income per capita) Minimum capital (% of income per capita)	56.7 0.0	Cost (% of property value)	3.5	Cost to export (US\$ per container)  Documents to import (number)	1,440 10
willimum capital (70 of income per capita)	0.0	Getting credit (rank)	71	Time to import (days)	33
Dealing with construction permits (rank)	106	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	1,750
Procedures (number)	13	Depth of credit information index (0-6)	6		
Time (days)	291	Public registry coverage (% of adults)	10.9	Enforcing contracts (rank)	104
Cost (% of income per capita)	298.3	Private bureau coverage (% of adults)	47.4	Procedures (number)	38
Employing workers (rank)	179	Protecting investors (rank)	57	Time (days) Cost (% of claim)	591 30.0
Difficulty of hiring index (0-100)	56	Extent of disclosure index (0-10)	6	Cost (70 or Claim)	30.0
Rigidity of hours index (0-100)	53	Extent of director liability index (0-10)	5	Closing a business (rank)	119
Difficulty of redundancy index (0-100)	60	Ease of shareholder suits index (0-10)	6	Time (years)	3.9
Rigidity of employment index (0-100)	56	Strength of investor protection index (0-10)	5.7	Cost (% of estate)	9
Redundancy cost (weeks of salary)	99	Design a terror (mark)	110	Recovery rate (cents on the dollar)	20.7
		Paying taxes (rank) Payments (number per year)	110 35		
		Time (hours per year)	328		
		Total tax rate (% of profit)	35.0		
PERU		Latin America & Caribbean		GNI per capita (US\$)	3,987
Ease of doing business (rank)	56	Upper middle income		Population (m)	28.8
Starting a business (rank)	112	Registering property (rank)	28	Trading across borders (rank)	91
Procedures (number)	9	Procedures (number)	4	Documents to export (number)	7
Time (days) Cost (% of income per capita)	41 24.5	Time (days) Cost (% of property value)	14 3.3	Time to export (days) Cost to export (US\$ per container)	23 875
Minimum capital (% of income per capita)	0.0	cost (% of property value)	5.5	Documents to import (number)	8
		Getting credit (rank)	15	Time to import (days)	24
Dealing with construction permits (rank)	116	Strength of legal rights index (0-10)	7	Cost to import (US\$ per container)	895
Procedures (number)	21	Depth of credit information index (0-6)	6		
Time (days) Cost (% of income per capita)	205 130.1	Public registry coverage (% of adults) Private bureau coverage (% of adults)	23.0 31.8	✓ Enforcing contracts (rank) Procedures (number)	114 41
Cost (% of income per capita)	130.1	Private bureau coverage (% of addits)	31.0	Time (days)	428
Employing workers (rank)	112	Protecting investors (rank)	20	Cost (% of claim)	35.7
Difficulty of hiring index (0-100)	44	Extent of disclosure index (0-10)	8		
Rigidity of hours index (0-100)	13	Extent of director liability index (0-10)	5	Closing a business (rank)	99
Difficulty of redundancy index (0-100)	60	Ease of shareholder suits index (0-10)	7	Time (years)	3.1
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	39 17	Strength of investor protection index (0-10)	6.7	Cost (% of estate) Recovery rate (cents on the dollar)	7 25.4
neutrituality cost (weeks of saidly)	17	✓ Paying taxes (rank)	87	necovery rate (cents on the donar)	23.4
		Payments (number per year)	9		
		Time (hours per year)	380		
		Total tax rate (% of profit)	40.3		
PHILIPPINES		East Asia & Pacific		GNI per capita (US\$)	1,886
Ease of doing business (rank)	144	Lower middle income		Population (m)	90.3
Starting a business (rank)	162	Registering property (rank)	102	Trading across borders (rank)	68
Procedures (number)	15	Procedures (number)	8	Documents to export (number)	8
Time (days)	52	Time (days)	33	Time to export (days)	16
Cost (% of income per capita)	28.2	Cost (% of property value)	4.3	Cost to export (US\$ per container)	816
Minimum capital (% of income per capita)	5.5	Cossing and dis (rould)	127	Documents to import (number)	8
Dealing with construction permits (rank)	111	✓ Getting credit (rank) Strength of legal rights index (0-10)	127 3	Time to import (days) Cost to import (US\$ per container)	16 819
Procedures (number)	24	Depth of credit information index (0-6)	3	cost to import (034 per container)	017
Time (days)	203	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	118
Cost (% of income per capita)	81.7	Private bureau coverage (% of adults)	6.1	Procedures (number)	37
Employing workers (rank)	115	Protecting investors (rank)	127	Time (days) Cost (% of claim)	842 26.0
Difficulty of hiring index (0-100)	115 56	Protecting investors (rank) Extent of disclosure index (0-10)	132 2	COSE (70 OF CIAIIII)	20.0
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	2	✓ Closing a business (rank)	153
Difficulty of redundancy index (0-100)	30	Ease of shareholder suits index (0-10)	8	Time (years)	5.7
Rigidity of employment index (0-100)	29	Strength of investor protection index (0-10)	4.0	Cost (% of estate)	38
Redundancy cost (weeks of salary)	91	A Devine torree (rould	125	Recovery rate (cents on the dollar)	4.4
		✓ Paying taxes (rank) Payments (number per year)	135 47		
		Time (hours per year)	195		
		Total tax rate (% of profit)	49.4		

Policy   P	PORTUGAL	DOING BUSINESS 2010		✓ Reforms making it easier to	o do husiness	Y Peforms making it more difficult to	do hucinaco
Valenting abusiness (rank)	Varieting a business (rank)	POLAND		-	o do business	-	
Poscularies (ranks)   17	Postering a business (rank)   117		72	,			
Procedures (number)	Procedures (number)			• •	9.9	•	
Time (days)   32   Time (days)   197   Time to export (days)   884	Time (days)   32   Time (days)   197   Time to export (days)   197   Time to export (days)   197   1					-	
Monimum capital (% of income per capital)   1.5.3	Minimum capital (% of income per capital)   1-3					Time to export (days)	
Pocaling with construction permits (rank)   164   20	Vesting credit frank)   15			Cost (% of property value)	0.5		
Dealing with construction permits (rank)   164   Strength of legal rights index (0-10)   4   4   Three clumes (control (skys)   308   Public registry coverage (% of adults)   6.3   4   4   7.5   7	Dealing with construction permits (rank)   64   Stempth of legal rights index (0-10)   9   Cost to import (US) per container)   884   Procedures (runnibe)   300   Public registry coverage (to if abilits)   0.0	Minimum capital (% of income per capita)	15.3		15	•	
Procedures (number)   30	Depth of credit information index (b-6)	Dealing with construction permits (rank)	164				
Time (days)   388	Time (days)   338					cost to import (032 per container)	004
Employing workers (rank)	Employing workers (ank)	Time (days)	308	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	75
Employing workers (rank)   76	Procedures (analy of moures for analy of moures for family of hours index (9-100)   11   12   13   13   14   15   15   15   15   15   15   15	Cost (% of income per capita)	124.2	Private bureau coverage (% of adults)	68.3		
Difficutly of hirring index (0-100)   31   Extent of disclosure index (0-10)   7   7   7   7   7   7   7   7   7	Difficulty of himing index (0-100)   31   Extent of disclosure index (0-10)   7   7   7   7   7   7   7   7   7	Employing workers (rapk)	76	Protecting investors (rank)	41		
Rigidity of hours index (0-100)   33   Extent of director liability index (0-10)   2   \( \text{ Closing a business} (rank) \	Rigidity of hours index (0-100   33   Extent of director liability index (0-10)   9   1 mine (para)   3.0   Rigidity of employment index (0-100)   25   Strength of investor protection index (0-10)   9   1 mine (para)   3.0   Redundancy cost (weeks of salary)   1			=		Cost (% of claim)	12.0
Redundancy cost (weeks of salary)   25   Strength of investor protoction index (0-10)   6.0   Cost (% of estate)   29.8	Redundancy cost (weeks of salary)					Closing a business (rank)	85
Population (page 12   Population (page 13   Population (page 14	Population   Pop			Ease of shareholder suits index (0-10)	9		3.0
Payments (number per year)   151   Payments (number per year)   395   Total tax rate (% of profit)   42.5	PORTUGAL   Cost (for from per capita)   Population (mumber)   Po			Strength of investor protection index (0-10)	6.0		
PORTUGAL  Ease of doing business (rank)  A Biglidity of hours index (0-100)  Figlidity of hours index (0-100)  Figlidity of hours index (0-100)  Figlidity of redundancy cost (weeks of salary)  PUERTO RICO  Latin America & Caribbean  Firme (days)  Forectures (number)  A Biglidity of redundancy (0-100)  Figlidity of redundancy cost (weeks of salary)  Forectures (number)  Forectures (number)  A Time (days)  A Cost (% of property value)  A Time (days)  B Cost (% of income per capita)  A Cost (% of property value)  A Cost (% of income per capita)  A Cost (% of calim)  A Cost (% of cali	PORTUGAL	Redundancy cost (weeks of salary)	13	A Paving taxes (rank)	151	Recovery rate (cents on the dollar)	29.8
Time (hours per year)   395   701al tax rate (% of profit)   42.5	PORTUGAL						
PORTUGAL   CECD high income   GMI per capita (USS)   20,506	PORTUGAL						
Ease of doing business (rank)	Ease of doing business (rank)			Total tax rate (% of profit)	42.5		
Ease of doing business (rank)	Ease of doing business (rank)						
Starting a business (rank)	Starting a business (rank)	PORTUGAL		OECD high income		GNI per capita (US\$)	20,556
Procedures (number)	Procedures (number)	Ease of doing business (rank)	48	High income			10.6
Time (days)	Time (days)						
Cost (% of income per capita)   6.4   Cost (% of property value)   7.4   Cost to export (USS per containery)   6.85	Cost (% of income per capital (% of income per capital)   33.5     Cost (% of property value)   7.4   Cost to export (USS per container)   6.85   Cost (% of income per capital)   33.5   Cost (import (days)   1.5	,		, ,			
Minimum capital (% of income per capita)   33.5   Getting credit (rank)   87   Time to import (days)   15	Minimum capital (% of income per capita)   33.5					1 ' / /	
Cesting credit (rank)	V Dealing with construction permits (rank)         1111         Strength of legal rights index (0-10)         3         Cost to import (Idays)         15           Procedures (number)         19         Depth of credit information index (0-6)         5         1           Time (days)         287         Public registry coverage (% of adults)         81.3         ✓ Enforcing contracts (rank)         25           X Employing workers (rank)         171         Protecting investors (rank)         41         Cost (% of daim)         131.0           J Employing workers (rank)         171         Protecting investors (rank)         41         Cost (% of daim)         130.0           J Employing workers (rank)         171         Protecting investors (rank)         41         Cost (% of daim)         130.0           J Editionally of hours index (0-100)         33         Extent of director liability index (0-10)         6         Cost (% of daim)         20.0           Rigidity of employment index (0-100)         43         Strength of investor protection index (0-10)         5         Cost (% of estate)         9           Redundancy cost (weeks of salary)         97         Paying taxes (rank)         80         Reveryer (ank)         80           Payments (number)         15         Registering property (rank)         124         Tading a			cost (% of property value)	7.4		
Procedures (number)   19   Depth of credit information index (0-6)   5   1   1   1   1   2   2   287   Public registry coverage (% of adults)   13.3   Find (alays)   16.4   1   1   1   1   1   1   1   1   1	Procedures (number)   19   Depth of credit information index (0-6)   15   17   17   17   18   18   19   19   19   19   19   19				87	•	
Time (days)	Time (days) Cost (% of income per capita) Cost (% of income per capita) September 1					Cost to import (US\$ per container)	999
Private bureau coverage (% of adults)   16.4   Procedures (number)   31   Time (days)   547   X   Employing workers (rank)   171   Protecting investors (rank)   41   Cost (% of claim)   13.0   Difficulty of hirring index (0-100)   33   Extent of disclosure index (0-10)   6   Extent of discroter liability index (0-10)   5   Closing a business (rank)   22   Difficulty of redundancy index (0-100)   47   Extent of discroter liability index (0-10)   7   Time (years)   2.0   Cost (% of estate)   9   Paying taxes (rank)   80   Payments (number per year)   328   Time (hours per year)   Time (days)   T	Seed Form   Seed						25
X Employing workers (rank) Difficulty of hiring index (0-100) 33 Extent of disclosure index (0-10) 6 Rigidity of hours index (0-100) 7 Time (days) 8 Closing a business (rank) 22 Difficulty of edundancy index (0-100) 8 Ease of shareholder suits index (0-10) 8 Ease of doing business (rank) 8 Ease of shareholder suits index (0-10) 8 Ease of doing business (rank) 8 Ease of shareholder suits index (0-10) 8 Ease of doing business (rank) 8 Ease of shareholder suits index (0-10) 8 Elmorting (days) 9 Forcedures (number) 9 Elmorting (days) 9 Forcedures (number) 9 Elmorting (days) 9 Elmorting (days) 10 Ease of shareholder suits index (0-10) 10 Extent of disclosure index (0-10) 10 Extent of	X Employing workers (rank) 171 Protecting investors (rank) 41 Cost (% of claim) 13.0 Difficulty of hiring index (0-100) 33 Extent of disclosure index (0-10) 6 Cost (% of claim) 13.0 Difficulty of hiring index (0-100) 47 Extent of director liability index (0-10) 6 Cost (% of claim) 2.2 Difficulty of equidnancy index (0-100) 43 Extent of director liability index (0-10) 7 Time (gars) 2.0 Redundancy cost (weeks of salary) 97 Paying taxes (rank) 80 Payments (number per year) 8 Time (hours per year) 328 Total tax rate (% of profit) 42.9 Population (m) 4.0 Starting a business (rank) 35 High income Porcedures (number) 7 Procedures (number) 7 Procedures (number) 7 Procedures (number) 7 Procedures (number) 19 Population (m) 14 Sterength (gars) 19 Population (m) 14 Sterength (gars) 19 Population (m) 14 Sterength (gars) 19 Population (m) 19						
Material Procedures (rank)   171   Protecting investors (rank)   41   Cost (% of claim)   13.0	Protecting investors (rank)   171   Protecting investors (rank)   41   Cost (% of claim)   13.0	cost (% of income per capita)	32.9	Trivate bareau coverage (70 of addits)	10.4	, ,	
Rigidity of hours index (0-100) 47 Extent of director liability index (0-10) 5 Closing a business (rank) 22 Difficulty of redundancy index (0-100) 43 Strength of investor protection index (0-10) 7 Time (years) 2.0 Redundancy cost (weeks of salary) 97 Redundancy cost (weeks of salary) 97 Paying taxes (rank) 80 Payments (number per year) 8 Time (hours per year) 328 Time (hours per year) 328 Time (hours per year) 42.9 Politic feels (which is a seed of doing business (rank) 35 High income Procedures (number) 7 Procedures (number) 8 Registering property (rank) 124 Trading across borders (rank) 105 Registering property (rank) 124 Trading across borders (rank) 105 Registering property (rank) 124 Trading across borders (rank) 105 Registering property (rank) 124 Trading across borders (rank) 105 Registering property (rank) 124 Trading across borders (rank) 105 Registering property (rank) 124 Trading across borders (rank) 105 Registering property (rank) 124 Trading across borders (rank) 105 Registering property (rank) 124 Trading across borders (rank) 105 Rocuments to export (number) 7 Time (days) 124 Time to export (days) 125 Cost (% of income per capita) 125 Registering property value) 124 Time to export (Uss) 125 Registering roperty value) 125 Registering roperty value) 126 Registering roperty value) 127 Registering roperty value) 128 Registering roperty value) 129 Registering roperty roperty value) 129 Registering roperty roperty value) 129 Registering roperty (rank) 129 Registering roperty roperty v	Rigidity of hours index (0-100) 50 Ease of shareholder suits index (0-10) 5 Closing a business (rank) 2.2 Difficulty of redundancy index (0-100) 50 Ease of shareholder suits index (0-10) 7 Time (years) 2.0 Rigidity of employment index (0-100) 43 Strength of investor protection index (0-10) 6.0 Cost (% of estate) 9 Recovery rate (cents on the dollar) 69.4 Payments (number per year) 328 Time (hours per year) 328 Total tax rate (% of property (rank) 42.9 Payments (number) 97 Procedures (number) 15 Registering property (rank) 15 Registering property (rank) 124 Trading across borders (rank) 105 Procedures (number) 7 Procedures (number) 8 Documents to export (number) 7 Time (days) 17 Cost (% of income per capita) 0.0 Getting credit (rank) 30 Time to import (days) 16 Cost (% of income per capita) 10.0 Getting credit information index (0-10) 7 Cost (% of income per capita) 50.5 Private bureau coverage (% of adults) 73.8 Procedures (number) 73.8 Procedures (number) 74 Cost (% of income per capita) 50.5 Private bureau coverage (% of adults) 73.8 Procedures (number) 74.8 Difficulty of hirring index (0-100) 12 Extent of disclosure index (0-10) 7 Cost (% of estate) 10.0 Payments (number) 10.0 Redundancy cost (weeks of salary) 10.0 Payments (number) 10.0 Redundancy cost (weeks of salary) 10.0 Redundancy cost (weeks of salary) 10.0 Redundancy cost (weeks of salary) 10.0 Payments (number per year) 16.0 Payments (number per year) 12.18 Payments (number) 10.0 Payments (number) 10.0 Redundancy cost (weeks of salary) 10.0 Payments (number) 10.0 Redundancy cost (weeks of salary) 10.0 Payments (number) 10.0 Redundancy cost (weeks of salary) 10.0 Payments (number) 10.0 Redundancy cost (weeks of salary) 10.0 Payments (number) 10.0 Redundancy cost (w	✗ Employing workers (rank)	171	Protecting investors (rank)	41		
Difficulty of redundancy index (0-100) 50 Ease of shareholder suits index (0-10) 7 Time (years) 2.0 Cost (% of estate) 9 Redundancy cost (weeks of salary) 97 Redundancy cost (weeks of salary) 98 Recovery rate (cents on the dollar) 69.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 69.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 69.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 69.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 69.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 69.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 69.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 69.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 69.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 69.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 69.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 69.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 69.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 99.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 99.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 99.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 99.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 99.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 99.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 99.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 99.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 99.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 99.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 99.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 99.4 Paying taxes (rank) 80 Recovery rate (cents on the dollar) 99.4 Paying taxes (rank) 80 Re	Difficulty of redundancy index (0-100) 50 Ease of shareholder suits index (0-10) 7 Time (years) 2.0 Rigidity of employment index (0-100) 43 Strength of investor protection index (0-10) 8 Redundancy cost (weeks of salary)  Paying taxes (rank) 80 Payments (number per year) 328 Time (hours per year) 328 Total tax rate (% of profit) 42.9  PUERTO RICO  Latin America & Caribbean Straink 35 High income Population (m) 4.0  Starting a business (rank) 15 Registering property (rank) 124 Trading across borders (rank) 105 Procedures (number) 7 Procedures (number) 7 Time (days) 194 Time to export (days) 15 Cost (% of income per capita) 0.0  Bealing with construction permits (rank) 148 Strength of legal rights index (0-10) 7 Cost (% of income per capita) 506.5 Private bureau coverage (% of adults) 73 Procedures (number) 39 Procedures (number) 39 Procedures (number) 30 Pifficulty of hining index (0-100) 14 Steept of Paying taxes (rank) 104 Procedures (number) 105 Procedures (number) 105 Procedures (number) 106 Paying taxes (rank) 128 Extent of disclosure index (0-10) 7 Cost (% of claim) 224 Extent of disclosure index (0-10) 8 Time (days) 30 Private bureau coverage (% of adults) 73.8 Procedures (number) 39 Procedures (number) 30 Private bureau coverage (% of adults) 73.8 Procedures (number) 30 Private bureau coverage (% of adults) 73.8 Procedures (number) 30 Private bureau coverage (% of adults) 73.8 Procedures (number) 39 Procedures (number) 39 Procedures (number) 30 Private bureau coverage (% of adults) 73.8 Procedures (number) 39 Procedures (number) 39 Procedures (number) 30 Private bureau coverage (% of adults) 73.8 Procedures (number) 39 Procedures (number) 39 Procedures (number) 30 Private bureau coverage (% of adults) 73.8 Procedures (number) 39 Procedures (number) 30 Private bureau coverage (% of adults) 73.8 Procedures (number) 39 Procedures (number) 39 Procedures (number) 30 Private bureau coverage (% of adults) 73.8 Procedures (number) 39 Procedures (number) 39 Procedures (number) 30 Private bureau coverage (% of adu						
Rigidity of employment index (0-100)	Rigidity of employment index (0-100)						
Redundancy cost (weeks of salary)  Paying taxes (rank) Payments (number per year) Time (hours per year) Total tax rate (% of profit)  2	Redundancy cost (weeks of salary)  Paying taxes (rank) Paying taxe			, ,			
PUERTO RICO Latin America & Caribbean Forcedures (number) Forcedur	Puertoric (number per year) 328 Time (hours per year) 328 Total tax rate (% of profit) 42.9  Puertoric (number) 42.9  Puerting a business (rank) 35 High income Population (m) 4.0  Starting a business (rank) 15 Registering property (rank) 124 Trading across borders (rank) 105 Procedures (number) 7 Procedures (number) 8 Documents to export (number) 7 Time (days) 7 Time (days) 114 Time to export (days) 15  Cost (% of income per capita) 0.7 Cost (% of property value) 114 Time to export (days) 15  Minimum capital (% of income per capita) 0.0  Dealing with construction permits (rank) 148 Strength of legal rights index (0-10) 7 Cost (information index (0-6) 5 Time (days) 209 Public registry coverage (% of adults) 0.0  Employing workers (rank) 22 Extent of disclosure index (0-10) 7  Rigidity of hours index (0-100) 22 Extent of disclosure index (0-10) 8 Time (days) 3.8  Rigidity of employment index (0-100) 14 Strength of investor protection index (0-10) 8 Time (days) 3.8  Redundancy cost (weeks of salary) 0  Payments (number per year) 16 Time (hours per year) 218			strength of investor protection mack (o 10)	0.0		
Time (hours per year) 328 Total tax rate (% of profit) 42.9  PUERTO RICO  Latin America & Caribbean  Starting a business (rank) 35 High income  Population (m) 4.0  Starting a business (rank) 15 Registering property (rank) 124 Trading across borders (rank) 105 Procedures (number) 7 Procedures (number) 8 Documents to export (number) 7 Time (days) 7 Time (days) 194 Time to export (days) 15 Cost (% of income per capita) 0.0  Minimum capital (% of income per capita) 0.0  Dealing with construction permits (rank) 148 Strength of legal rights index (0-10) 7 Cost to import (duys) 16  Dealing with construction permits (rank) 20 Public registry coverage (% of adults) 0.0  Employing workers (rank) 22 Protecting investors (rank) 0.0  Employing workers (rank) 22 Extent of disclosure index (0-10) 7 Rigidity of hours index (0-100) 20 Ease of shareholder suits index (0-10) 8 Time (years) 18 Redundancy cost (weeks of salary) 0 Rigidity of employment index (0-100) 17 Rigidity of employment index (0-100) 18 Recovery rate (cents on the dollar) 552.	PUERTO RICO  Latin America & Carlibbean  Augusta Frocedures (namber)  Frocedures (number)  Cost (% of property value)  Population (m)  Augusta Frocedures (number)  Time (days)  Cost (% of property value)  Frocedures (number)  Documents to export (Justy part (Justy part)  Cost (% of property value)  Cost (% of income per capita)  Documents to import (Justy part)  Getting credit (rank)  Documents to import (Justy part)  Getting credit (rank)  Documents to import (Justy part)  Time (days)  Time (days)  Cost (% of property value)  Documents to import (Justy part)  Getting credit (rank)  Documents to import (Justy part)  Getting credit (rank)  Documents to import (Justy part)  Time (days)  Time to import (Justy part)  Frocedures (number)  Documents to import (Justy part)  Getting credit (rank)  Documents to import (Justy part)  Frocedures (number)  Documents to import (Justy part)  Time (days)  Time to import (Justy part)  Frocedures (number)  Documents to import (Justy part)  Getting credit (rank)  Documents to import (Justy part)  Frocedures (number)  10  Getting credit (rank)  Documents to import (Justy part)  Frocedures (number)  10  Frocedures (number)  11,250  Depth of credit information index (0-10)  Time (days)  Time (days)  Frocedures (number)  Time (days)  Time (days			Paying taxes (rank)	80	,	
PUERTO RICO  Latin America & Caribbean  GNI per capita (US\$)  15,630  Ease of doing business (rank)  Starting a business (rank)  15 Registering property (rank)  16 Procedures (number)  7 Procedures (number)  8 Documents to export (number)  7 Time (days)  7 Time (days)  194 Time to export (days)  15 Cost (% of income per capita)  Ninimum capital (% of income per capita)  Dealing with construction permits (rank)  148 Strength of legal rights index (0-10)  Time (days)  209 Public registry coverage (% of adults)  Procedures (number)  210 Protecting investors (rank)  22 Protecting investors (rank)  Difficulty of hirring index (0-100)  23 Extent of disclosure index (0-10)  Difficulty of employment index (0-100)  Production for edundancy index (0-100)  14 Strength of investor protection index (0-10)  Profecting contracts (rank)  16 Cost (% of claim)  27 Cost (% of claim)  28 Protecting investors (rank)  18 Cost (% of claim)  29 Protecting investors (rank)  20 Extent of director liability index (0-10)  8 Time (days)  100 Cost (% of claim)  101 Cost (% of claim)  102 Cost (% of claim)  103 Cost (% of claim)  104 Cost (% of claim)  105 Procedures (number)  106 Closing a business (rank)  107 Cost (% of estate)  108 Procedures (number)  109 Cost (% of estate)  109 Redundancy cost (weeks of salary)  100 Cost (% of estate)  100 Cost (% of ectate)  100 Cost (% of ectate)  100 Cost (% of estate)  100 Cost (% of ectate)  100 Cost (% of estate)  100 Cost (% of ectate)  100 Cost (% of ectate)  100 Cost (% of ectate)  100 Cost (% of estate)  100 Cost (% of est	PUERTO RICO  Latin America & Caribbean  GNI per capita (US\$)  15,630  Ease of doing business (rank)  35 High income  Population (m)  4.0  Starting a business (rank)  15 Registering property (rank)  124 Trading across borders (rank)  105  Procedures (number)  7 Procedures (number)  8 Documents to export (number)  7 Time (days)  194 Time to export (days)  15  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with construction permits (rank)  148 Strength of legal rights index (0-10)  Focet (% of income per capita)  Cost (% of income per capita)  Dealing with construction permits (rank)  148 Strength of legal rights index (0-10)  Cost (% of income per capita)  Strength of legal rights index (0-10)  Cost (% of income per capita)  Depth of credit information index (0-6)  Frivate bureau coverage (% of adults)  Difficulty of hiring index (0-100)  20 Public registry coverage (% of adults)  Difficulty of hiring index (0-100)  21 Extent of disclosure index (0-10)  Rigidity of hours index (0-100)  Rigidity of employment index (0-100)  Redundancy cost (weeks of salary)  0 Paying taxes (rank)  Population (m)  4.0  GNI per capita (US\$)  15,630  Registrong (umber)  Population (m)  4.0  Fropulation (m)  4.0  Fropulation (m)  4.0  Fopulation (m)  4.0  Fropulation (m)  5.5  Fropulation (m)  4.0  Fropulation (m)  5.5  Fropulation (m)  4.0  Fropulation (m)  4.0  Fropulation (m)  5 Cost (% of scuport (days)  10  Frome to import (days)  10  Frome to import (number)  10  Frome (days)  Frome to import (days)  Time to import (days)  Time to import (days)  Frome to import (number)  10  Frome to import (number)  10  Frome to import (number)  10  Frome to import (ordination (ordination (ordination (ordination))  Frome to import (ordination (ordination))  Frome to import						
PUERTO RICO  Ease of doing business (rank)  Starting a business (rank)  15  Registering property (rank)  15  Registering property (rank)  16  Procedures (number)  7  Procedures (number)  8  Documents to export (number)  7  Time (days)  194  Time to export (days)  15  Cost (% of income per capita)  0.7  Cost (% of property value)  1.4  Cost to export (US\$ per container)  1,250  Minimum capital (% of income per capita)  0.0  Getting credit (rank)  148  Strength of legal rights index (0-10)  Procedures (number)  120  Employing workers (rank)  210  Protecting investors (rank)  221  Protecting investors (rank)  232  Extent of disclosure index (0-10)  243  Difficulty of hirring index (0-100)  25  Extent of director liability index (0-10)  Difficulty of eedundancy index (0-100)  Rigidity of employment index (0-100)  Rigidity of employment index (0-100)  Rigidity of employment index (0-100)  Redundancy cost (weeks of salary)  15  Registering property (rank)  124  Trading across borders (rank)  105  Population (m)  4.0  Frading across borders (rank)  105  Documents to export (number)  1,250  Documents to export (luss)  15  Cost to export (luss) per container)  1,250  Documents to import (days)  10  Cost to export (luss) per container)  1,250  Documents to export (number)  1,250  Documents to export (number)  1,250  Documents to export (luss)  15  Cost to export (luss)  15  Cost to export (luss)  10  Cost to export (luss)  10  Cost to export (number)  1,250  Documents to export (number)  1,250  Cost to export (luss)  10  Cost to export (luss)  10  Cost to import (days)  10  Enforcing contracts (rank)  97  Cost (% of edundays)  10  Cost (% of claim)  20  Cost (% of claim)  21  Cost (% of claim)  22  Cost (% of claim)  24  33  Time (lague)  10  Cost (% of	PUERTO RICO  Ease of doing business (rank)  Starting a business (rank)  15 Registering property (rank)  16 Procedures (number)  7 Procedures (number)  7 Procedures (number)  17 Procedures (number)  18 Documents to export (namber)  7 Time (days)  194 Time to export (days)  15 Cost (% of income per capita)  Minimum capital (% of income per capita)  10.0  11.4 Cost to export (US\$ per container)  11.250  11.4 Cost to export (US\$ per container)  11.250  11.6 Dealing with construction permits (rank)  12 Depth of credit information index (0-10)  13 Time to import (fumber)  14 Cost to import (US\$ per container)  15 Procedures (number)  16 Cost (% of income per capita)  17 Time (days)  18 Strength of legal rights index (0-10)  19 Public registry coverage (% of adults)  10 Enforcing contracts (rank)  10 Frocedures (number)  10 Enforcing contracts (rank)  11 Enforcing contracts (rank)  12 Extent of disclosure index (0-10)  13 Enforcing contracts (rank)  14 Extend of disclosure index (0-10)  15 Enforcing contracts (rank)  17 Enforcing contracts (rank)  18 Enforcing contracts (rank)  19 Frocedures (number)  10 Enforcing contracts (rank)  10 Enforcing contracts (rank)  11 Enforcing contracts (rank)  12 Extent of disclosure index (0-10)  13 Enforcing contracts (rank)  14 Enforcing contracts (rank						
Ease of doing business (rank)35High incomePopulation (m)4.0Starting a business (rank)15Registering property (rank)124Trading across borders (rank)105Procedures (number)7Procedures (number)8Documents to export (number)7Time (days)7Time (days)194Time to export (days)15Cost (% of income per capita)0.7Cost (% of property value)1.4Cost to export (US\$ per container)1,250Minimum capital (% of income per capita)0.0Getting credit (rank)30Time to import (days)16Dealing with construction permits (rank)148Strength of legal rights index (0-10)7Cost to import (US\$ per container)1,250Procedures (number)22Depth of credit information index (0-6)5Time to import (days)16Time (days)209Public registry coverage (% of adults)0.0Enforcing contracts (rank)97Cost (% of income per capita)506.5Private bureau coverage (% of adults)73.8Procedures (number)39Cost (% of income per capita)506.5Private bureau coverage (% of adults)73.8Procedures (number)24.3Difficulty of hiring index (0-100)22Extent of disclosure index (0-10)7Cost (% of claim)24.3Biglidity of hours index (0-100)22Extent of disclosure index (0-10)8Time (years)3.8Rigidity of employment index (0-100)14Strength of investor protection index (0-10)	Ease of doing business (rank)  Starting a business (rank)  15 Registering property (rank)  124 Trading across borders (rank)  105 Procedures (number)  7 Procedures (number)  7 Time (days)  7 Time (days)  14 Time to export (days)  15 Cost (% of income per capita)  16 Dealing with construction permits (rank)  17 Time (days)  18 Documents to export (number)  7 Time (days)  194 Time to export (UsS per container)  1,250  1,			rotal tax rate (% of profit)	42.9		
Ease of doing business (rank)35High incomePopulation (m)4.0Starting a business (rank)15Registering property (rank)124Trading across borders (rank)105Procedures (number)7Procedures (number)8Documents to export (number)7Time (days)7Time (days)194Time to export (days)15Cost (% of income per capita)0.7Cost (% of property value)1.4Cost to export (US\$ per container)1,250Minimum capital (% of income per capita)0.0Getting credit (rank)30Time to import (days)16Dealing with construction permits (rank)148Strength of legal rights index (0-10)7Cost to import (US\$ per container)1,250Procedures (number)22Depth of credit information index (0-6)5Time to import (days)16Time (days)209Public registry coverage (% of adults)0.0Enforcing contracts (rank)97Cost (% of income per capita)506.5Private bureau coverage (% of adults)73.8Procedures (number)39Cost (% of income per capita)506.5Private bureau coverage (% of adults)73.8Procedures (number)24.3Difficulty of hiring index (0-100)22Extent of disclosure index (0-10)7Cost (% of claim)24.3Difficulty of redundancy index (0-100)0Extent of director liability index (0-10)6Closing a business (rank)30Difficulty of employment index (0-100)14Strength of investor prote	Ease of doing business (rank)  Starting a business (rank)  15 Registering property (rank)  124 Trading across borders (rank)  105 Procedures (number)  7 Procedures (number)  7 Time (days)  7 Time (days)  100 Cost (% of income per capita)  101 Minimum capital (% of income per capita)  102 Dealing with construction permits (rank)  103 Dealing with construction permits (rank)  104 Strength of legal rights index (0-10)  105 Cost (% of income per capita)  106 Cost (% of income per capita)  107 Cost (% of income per capita)  108 Strength of legal rights index (0-10)  109 Public registry coverage (% of adults)  100 Cost (% of income per capita)  100 Enforcing contracts (rank)  101 Enforcing contracts (rank)  102 Procedures (number)  103 Time (days)  104 Cost to import (US\$ per container)  105 Private bureau coverage (% of adults)  109 Protecting investors (rank)  109 Protecting investors (rank)  109 Protecting investors (rank)  100 Extent of director liability index (0-10)  107 Cost (% of claim)  108 Closing a business (rank)  108 Closing a business (rank)  109 Cost (% of estate)  109 Redundancy cost (weeks of salary)  100 Payments (umber per year)  101 Cost (% of estate)  100 Registry (rank)  101 Cost (% of estate)  102 Replace (cents on the dollar)  103 Time (days)  104 Cost to import (US\$ per container)  105 Cost (% of claim)  106 Cost (% of claim)  107 Cost (% of claim)  108 Time (years)  109 Cost (% of estate)  109 Cost (% of estate)  100 Cost (% of estate)  108 Closing a business (rank)  109 Cost (% of estate)  100 Co	PLIERTO RICO		Latin America & Caribbean		GNI per capita (US\$)	15.630
Starting a business (rank)15Registering property (rank)124Trading across borders (rank)105Procedures (number)7Procedures (number)8Documents to export (number)7Time (days)7Time (days)194Time to export (days)15Cost (% of income per capita)0.7Cost (% of property value)1.4Cost to export (US\$ per container)1,250Minimum capital (% of income per capita)0.0Getting credit (rank)30Time to import (days)16Dealing with construction permits (rank)148Strength of legal rights index (0-10)7Cost to import (US\$ per container)1,250Procedures (number)22Depth of credit information index (0-6)5Cost to import (US\$ per container)1,250Time (days)209Public registry coverage (% of adults)0.0Enforcing contracts (rank)97Cost (% of income per capita)506.5Private bureau coverage (% of adults)73.8Procedures (number)39Time (days)620Employing workers (rank)22Protecting investors (rank)16Cost (% of claim)24.3Difficulty of hirring index (0-100)22Extent of director liability index (0-10)7Closing a business (rank)30Rigidity of employment index (0-100)14Strength of investor protection index (0-10)7.0Cost (% of estate)8Redundancy cost (weeks of salary)0Fase of shareholder suits index (0-10)7.0Cost (% of estate)8 </td <td>Starting a business (rank) 15 Registering property (rank) 124 Trading across borders (rank) 105 Procedures (number) 7 Procedures (number) 8 Documents to export (number) 7 Time (days) 7 Time (days) 194 Time to export (days) 15 Cost (% of income per capita) 0,0 Documents to import (number) 10 Documents to import (number) 10 Documents (or income per capita) 0,0 Documents to import (number) 10 Documents to import (number) 10 Documents (number) 10 Documents to import (number) 10 Documents (number) 10 Documents (or income per capita) 125 Procedures (number) 22 Depth of credit information index (0-10) 5 Time (days) 10 Enforcing contracts (rank) 97 Cost (or income per capita) 10 Depth of credit information index (0-6) 5 Time (days) 10 Enforcing contracts (rank) 97 Cost (% of income per capita) 10 Difficulty of hiring index (0-10) 10 Extent of disclosure index (0-10) 10 10 Extent of disclosure index (0-10) 10 10 10 10 10 10 10 10 10 10 10 10 10</td> <td></td> <td>35</td> <td></td> <td></td> <td>• • • • • • • • • • • • • • • • • • • •</td> <td></td>	Starting a business (rank) 15 Registering property (rank) 124 Trading across borders (rank) 105 Procedures (number) 7 Procedures (number) 8 Documents to export (number) 7 Time (days) 7 Time (days) 194 Time to export (days) 15 Cost (% of income per capita) 0,0 Documents to import (number) 10 Documents to import (number) 10 Documents (or income per capita) 0,0 Documents to import (number) 10 Documents to import (number) 10 Documents (number) 10 Documents to import (number) 10 Documents (number) 10 Documents (or income per capita) 125 Procedures (number) 22 Depth of credit information index (0-10) 5 Time (days) 10 Enforcing contracts (rank) 97 Cost (or income per capita) 10 Depth of credit information index (0-6) 5 Time (days) 10 Enforcing contracts (rank) 97 Cost (% of income per capita) 10 Difficulty of hiring index (0-10) 10 Extent of disclosure index (0-10) 10 10 Extent of disclosure index (0-10) 10 10 10 10 10 10 10 10 10 10 10 10 10		35			• • • • • • • • • • • • • • • • • • • •	
Procedures (number) 7 Procedures (number) 8 Documents to export (number) 7 Time (days) 194 Time to export (days) 15 Cost (% of income per capita) 0.7 Cost (% of property value) 1.4 Cost to export (US\$ per container) 1,250 Minimum capital (% of income per capita) 0.0 Eetting credit (rank) 30 Time to import (days) 16 Dealing with construction permits (rank) 148 Strength of legal rights index (0-10) 7 Cost to import (US\$ per container) 1,250 Procedures (number) 22 Depth of credit information index (0-6) 5 Time (days) 209 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 97 Cost (% of income per capita) 506.5 Private bureau coverage (% of adults) 73.8 Procedures (number) 39 Difficulty of hiring index (0-100) 22 Extent of disclosure index (0-10) 7 Time (days) 620 Enforcing contracts (rank) 24.3 Difficulty of redundancy index (0-100) 22 Extent of disclosure index (0-10) 7 Time (days) 620 Difficulty of redundancy index (0-100) 14 Strength of investor protection index (0-10) 7.0 Cost (% of estate) 8 Redundancy cost (weeks of salary) 0 Fracedures (number) 15.5 Time (days) 15.5 Time (	Procedures (number) 7 Procedures (number) 8 Documents to export (number) 7 Time (days) 194 Time to export (days) 15 Cost (% of income per capita) 0.7 Cost (% of property value) 1.4 Cost to export (US\$ per container) 1,250 Minimum capital (% of income per capita) 0.0 Getting credit (rank) 30 Time to import (days) 16 Dealing with construction permits (rank) 148 Strength of legal rights index (0-10) 7 Cost to import (US\$ per container) 1,250 Procedures (number) 22 Depth of credit information index (0-6) 5 Time (days) 0.0 Enforcing contracts (rank) 97 Cost (% of income per capita) 506.5 Private bureau coverage (% of adults) 73.8 Procedures (number) 39 Time (days) 620 Employing workers (rank) 22 Protecting investors (rank) 73.8 Procedures (number) 39 Time (days) 620 Employing workers (rank) 97 Cost (% of claim) 24.3 Difficulty of hiring index (0-100) 22 Extent of disclosure index (0-10) 7 Rigidity of hours index (0-100) 20 Extent of director liability index (0-10) 8 Time (years) 3.8 Redundancy cost (weeks of salary) 0 Payments (number per year) 16 Payments (number per year) 16 Faying taxes (rank) 104 Payments (number per year) 16 Time (hours per year) 218			•	124	• • • •	
Time (days) 7 Time (days) 194 Time to export (days) 15  Cost (% of income per capita) 0.7 Cost (% of property value) 1.4 Cost to export (US\$ per container) 1,250  Minimum capital (% of income per capita) 0.0 Eetting credit (rank) 30 Time to import (number) 10  Dealing with construction permits (rank) 148 Strength of legal rights index (0-10) 7 Cost to import (US\$ per container) 1,250  Procedures (number) 22 Depth of credit information index (0-6) 5  Time (days) 209 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 97  Cost (% of income per capita) 506.5 Private bureau coverage (% of adults) 73.8 Procedures (number) 39  Employing workers (rank) 22 Protecting investors (rank) 16 Cost (% of claim) 24.3  Difficulty of hiring index (0-100) 22 Extent of disclosure index (0-10) 7  Rigidity of hours index (0-100) 20 Extent of director liability index (0-10) 8 Time (years) 3.8  Rigidity of employment index (0-100) 14 Strength of investor protection index (0-10) 7.0 Cost (% of estate) 8  Redundancy cost (weeks of salary) 0	Time (days) 7 Time (days) 194 Time to export (days) 15 Cost (% of income per capita) 0.7 Cost (% of property value) 1.4 Cost to export (US\$ per container) 1,250 Minimum capital (% of income per capita) 0.0  Getting credit (rank) 30 Time to import (days) 16  Dealing with construction permits (rank) 148 Strength of legal rights index (0-10) 7 Cost to import (US\$ per container) 1,250 Procedures (number) 22 Depth of credit information index (0-6) 5 Time (days) 209 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 97 Cost (% of income per capita) 506.5 Private bureau coverage (% of adults) 73.8 Procedures (number) 39 Time (days) 620  Employing workers (rank) 22 Protecting investors (rank) 16 Cost (% of claim) 24.3 Difficulty of hiring index (0-100) 2 Extent of disclosure index (0-10) 7 Rigidity of hours index (0-100) 20 Ease of shareholder suits index (0-10) 8 Time (years) 3.8 Redundancy cost (weeks of salary) 0 Paying taxes (rank) 104 Payments (number per year) 16 Time (hours per year) 16 Time (hours per year) 16 Time (hours per year) 218	• • •					
Minimum capital (% of income per capita)  Bealing with construction permits (rank)  148 Strength of legal rights index (0-10) Procedures (number)  22 Depth of credit information index (0-6) Time (days)  20 Public registry coverage (% of adults) Cost (% of income per capita)  22 Protecting investors (rank)  23 Protecting investors (rank)  24 Protecting investors (rank)  25 Employing workers (rank)  26 Employing workers (rank)  27 Rigidity of hours index (0-100)  28 Extent of disclosure index (0-10)  29 Extent of director liability index (0-10)  20 Ease of shareholder suits index (0-10)  30 Redundancy cost (weeks of salary)  30 Difficulty of employment index (0-100)  31 Difficulty of employment index (0-100)  32 Difficulty of employment index (0-100)  33 Difficulty of employment index (0-100)  34 Difficulty of employment index (0-100)  35 Difficulty of employment index (0-100)  36 Difficulty of employment index (0-100)  37 Difficulty of employment index (0-100)  38 Difficulty of employment index (0-100)  30 Difficulty of employment index (0-100)  31 Difficulty of employment index (0-100)  32 Difficulty of employment index (0-100)  33 Difficulty of employment index (0-100)  34 Difficulty of employment index (0-100)  35 Difficulty of employment index (0-100)  36 Difficulty of employment index (0-100)  37 Difficulty of employment index (0-100)  38 Difficulty of employment index (0-100)  39 Difficulty of employment index (0-100)  30 Difficulty of employment index (0-10	Minimum capital (% of income per capita)    Cost (mumber)   Cost (mumber)   Cost (mimber)   Co			• • •			
Dealing with construction permits (rank)148Strength of legal rights index (0-10)7Cost to import (days)16Procedures (number)22Depth of credit information index (0-6)5Time (days)209Public registry coverage (% of adults)0.0Enforcing contracts (rank)97Cost (% of income per capita)506.5Private bureau coverage (% of adults)73.8Procedures (number)39Employing workers (rank)22Protecting investors (rank)16Cost (% of claim)24.3Difficulty of hiring index (0-100)22Extent of disclosure index (0-10)7Rigidity of hours index (0-100)0Extent of director liability index (0-10)6Closing a business (rank)30Difficulty of redundancy index (0-100)20Ease of shareholder suits index (0-10)8Time (years)3.8Rigidity of employment index (0-100)14Strength of investor protection index (0-10)7.0Cost (% of estate)8Redundancy cost (weeks of salary)0Event of investor protection index (0-10)7.0Cost (% of estate)55.2	Dealing with construction permits (rank)148Strength of legal rights index (0-10)30Time to import (days)16Procedures (number)22Depth of credit information index (0-6)5Cost to import (US\$ per container)1,250Time (days)209Public registry coverage (% of adults)0.0Enforcing contracts (rank)97Cost (% of income per capita)506.5Private bureau coverage (% of adults)3.8Procedures (number)39Employing workers (rank)22Protecting investors (rank)16Cost (% of claim)24.3Difficulty of hiring index (0-100)22Extent of disclosure index (0-10)7Cost (% of claim)30Rigidity of hours index (0-100)0Extent of director liability index (0-10)6Closing a business (rank)30Difficulty of redundancy index (0-100)20Ease of shareholder suits index (0-10)8Time (years)3.8Rigidity of employment index (0-100)14Strength of investor protection index (0-10)7.0Cost (% of estate)8Recovery rate (cents on the dollar)55.2Paying taxes (rank)104Recovery rate (cents on the dollar)55.2Payments (number per year)16Time (hours per year)16Time (hours per year)16Time (hours per year)16			Cost (% of property value)	1.4		
Dealing with construction permits (rank)148Strength of legal rights index (0-10)7Cost to import (US\$ per container)1,250Procedures (number)22Depth of credit information index (0-6)5Time (days)209Public registry coverage (% of adults)0.0Enforcing contracts (rank)97Cost (% of income per capita)506.5Private bureau coverage (% of adults)73.8Procedures (number)39Employing workers (rank)22Protecting investors (rank)16Cost (% of claim)24.3Difficulty of hiring index (0-100)22Extent of disclosure index (0-10)7Rigidity of hours index (0-100)0Extent of director liability index (0-10)6Closing a business (rank)30Difficulty of redundancy index (0-100)20Ease of shareholder suits index (0-10)8Time (years)3.8Rigidity of employment index (0-100)14Strength of investor protection index (0-10)7.0Cost (% of estate)8Redundancy cost (weeks of salary)0Strength of investor protection index (0-10)7.0Cost (% of estate)55.2	Dealing with construction permits (rank)148Strength of legal rights index (0-10)7Cost to import (US\$ per container)1,250Procedures (number)22Depth of credit information index (0-6)5Time (days)209Public registry coverage (% of adults)0.0Enforcing contracts (rank)97Cost (% of income per capita)506.5Private bureau coverage (% of adults)73.8Procedures (number)39Employing workers (rank)22Protecting investors (rank)16Cost (% of claim)24.3Difficulty of hiring index (0-100)22Extent of disclosure index (0-10)7Rigidity of hours index (0-100)0Extent of director liability index (0-10)6Closing a business (rank)30Difficulty of redundancy index (0-100)20Ease of shareholder suits index (0-10)8Time (years)3.8Rigidity of employment index (0-100)14Strength of investor protection index (0-10)7.0Cost (% of estate)8Redundancy cost (weeks of salary)0Paying taxes (rank)104Payments (number per year)16Recovery rate (cents on the dollar)55.2Payments (number per year)16Time (hours per year)218	Minimum capital (% of income per capita)	0.0	Gotting gradit (rank)	20	•	
Procedures (number) 22 Depth of credit information index (0-6) 5  Time (days) 209 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 97  Cost (% of income per capita) 506.5 Private bureau coverage (% of adults) 73.8 Procedures (number) 39  Time (days) 620  Employing workers (rank) 22 Protecting investors (rank) 16 Cost (% of claim) 24.3  Difficulty of hiring index (0-100) 22 Extent of disclosure index (0-10) 7  Rigidity of hours index (0-100) 0 Extent of director liability index (0-10) 6 Closing a business (rank) 30  Difficulty of redundancy index (0-100) 20 Ease of shareholder suits index (0-10) 8 Time (years) 3.8  Rigidity of employment index (0-100) 14 Strength of investor protection index (0-10) 7.0 Cost (% of estate) 8  Redundancy cost (weeks of salary) 0 Recovery rate (cents on the dollar) 55.2	Procedures (number) 22 Depth of credit information index (0-6) 5 Time (days) 209 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 97 Cost (% of income per capita) 506.5 Private bureau coverage (% of adults) 73.8 Procedures (number) 39 Time (days) 620 Employing workers (rank) 16 Cost (% of claim) 24.3 Difficulty of hiring index (0-100) 22 Extent of disclosure index (0-10) 7 Rigidity of hours index (0-100) 0 Extent of director liability index (0-10) 8 Time (years) 3.8 Rigidity of employment index (0-100) 14 Strength of investor protection index (0-10) 7.0 Cost (% of estate) 8 Redundancy cost (weeks of salary) 0 Payments (number per year) 16 Time (hours per year) 16 Time (hours per year) 218	Dealing with construction permits (rank)	148	<del>-</del>			
Cost (% of income per capita)  506.5 Private bureau coverage (% of adults)  73.8 Procedures (number)  Time (days)  620  Employing workers (rank)  22 Protecting investors (rank)  16 Cost (% of claim)  24.3  Difficulty of hours index (0-100)  25 Extent of disclosure index (0-10)  7 Rigidity of hours index (0-100)  16 Closing a business (rank)  30  Closing a business (rank)  30  Cost (% of claim)  40  Cost (% of claim)  40  Closing a business (rank)  40  Closing a business (rank)  40  Cost (% of claim)  40  Closing a business (rank)  40  Cost (% of claim)  40  Closing a business (rank)  40  Cost (% of claim)  40  Cost (% of claim)  40  Closing a business (rank)  40  Cost (% of claim)	Cost (% of income per capita)  506.5 Private bureau coverage (% of adults) Time (days) Time (days) Time (days)  620  Employing workers (rank) Difficulty of hiring index (0-100) 22 Extent of disclosure index (0-10) Tifficulty of redundancy index (0-100) Difficulty of redundancy index (0-100) Redundancy cost (weeks of salary)  73.8 Procedures (number) 39 Time (days) Cost (% of claim) 24.3  Cost (% of claim) 24.3  Closing a business (rank) 30 Time (years) 3.8 Time (years) 3.8 Recovery rate (cents on the dollar) 55.2  Paying taxes (rank) 104 Payments (number per year) 16 Time (hours per year) 16 Time (hours per year) 218					, , , , , , , , , , , , , , , , , , ,	,
Employing workers (rank) 22 Protecting investors (rank) 16 Cost (% of claim) 24.3  Difficulty of hiring index (0-100) 22 Extent of disclosure index (0-10) 7  Rigidity of hours index (0-100) 0 Extent of director liability index (0-10) 6 Closing a business (rank) 30  Difficulty of redundancy index (0-100) 20 Ease of shareholder suits index (0-10) 8 Time (years) 3.8  Rigidity of employment index (0-100) 14 Strength of investor protection index (0-10) 7.0 Cost (% of estate) 8  Redundancy cost (weeks of salary) 0 Recovery rate (cents on the dollar) 55.2	Employing workers (rank) 22 Protecting investors (rank) 16 Cost (% of claim) 24.3  Difficulty of hiring index (0-100) 22 Extent of disclosure index (0-10) 7  Rigidity of hours index (0-100) 0 Extent of director liability index (0-10) 6 Closing a business (rank) 30  Difficulty of redundancy index (0-100) 20 Ease of shareholder suits index (0-10) 8 Time (years) 3.8  Rigidity of employment index (0-100) 14 Strength of investor protection index (0-10) 7.0 Cost (% of estate) 8  Redundancy cost (weeks of salary) Paying taxes (rank) 104  Payments (number per year) 16  Time (hours per year) 16  Time (hours per year) 218			· · · · · · · · · · · · · · · · · · ·		• • •	
Employing workers (rank)22Protecting investors (rank)16Cost (% of claim)24.3Difficulty of hiring index (0-100)22Extent of disclosure index (0-10)7Rigidity of hours index (0-100)0Extent of director liability index (0-10)6Closing a business (rank)30Difficulty of redundancy index (0-100)20Ease of shareholder suits index (0-10)8Time (years)3.8Rigidity of employment index (0-100)14Strength of investor protection index (0-10)7.0Cost (% of estate)8Redundancy cost (weeks of salary)0Recovery rate (cents on the dollar)55.2	Employing workers (rank) 22 Protecting investors (rank) 16 Cost (% of claim) 24.3  Difficulty of hiring index (0-100) 22 Extent of disclosure index (0-10) 7  Rigidity of hours index (0-100) 0 Extent of director liability index (0-10) 6 Closing a business (rank) 30  Difficulty of redundancy index (0-100) 20 Ease of shareholder suits index (0-10) 8 Time (years) 3.8  Rigidity of employment index (0-100) 14 Strength of investor protection index (0-10) 7.0 Cost (% of estate) 8  Redundancy cost (weeks of salary) 7.0 Recovery rate (cents on the dollar) 55.2  Paying taxes (rank) 104  Payments (number per year) 16  Time (hours per year) 16	Cost (% of income per capita)	506.5	Private bureau coverage (% of adults)	73.8	, ,	
Difficulty of hiring index (0-100) 22 Extent of disclosure index (0-10) 7 Rigidity of hours index (0-100) 0 Extent of director liability index (0-10) 6 Closing a business (rank) 30 Difficulty of redundancy index (0-100) 20 Ease of shareholder suits index (0-10) 8 Time (years) 3.8 Rigidity of employment index (0-100) 14 Strength of investor protection index (0-10) 7.0 Cost (% of estate) 8 Redundancy cost (weeks of salary) 0 Recovery rate (cents on the dollar) 55.2	Difficulty of hiring index (0-100) 22 Extent of disclosure index (0-10) 7 Rigidity of hours index (0-100) 0 Extent of director liability index (0-10) 6 Closing a business (rank) 30 Difficulty of redundancy index (0-100) 20 Ease of shareholder suits index (0-10) 8 Time (years) 3.8 Rigidity of employment index (0-100) 14 Strength of investor protection index (0-10) 7.0 Cost (% of estate) 8 Redundancy cost (weeks of salary) Paying taxes (rank) 104 Payments (number per year) 16 Time (hours per year) 16 Time (hours per year) 218	Employing workers (rank)	22	Protecting investors (rank)	16		
Rigidity of hours index (0-100) 0 Extent of director liability index (0-10) 6 Closing a business (rank) 30 Difficulty of redundancy index (0-100) 20 Ease of shareholder suits index (0-10) 8 Time (years) 3.8 Rigidity of employment index (0-100) 14 Strength of investor protection index (0-10) 7.0 Cost (% of estate) 8 Redundancy cost (weeks of salary) 0 Redundancy cost (weeks of salary) 55.2	Rigidity of hours index (0-100) 0 Extent of director liability index (0-10) 6 Closing a business (rank) 30  Difficulty of redundancy index (0-100) 20 Ease of shareholder suits index (0-10) 8 Time (years) 3.8  Rigidity of employment index (0-100) 14 Strength of investor protection index (0-10) 7.0 Cost (% of estate) 8  Redundancy cost (weeks of salary) 0 Paying taxes (rank) 104  Payments (number per year) 16  Time (hours per year) 218					COSC (70 OF CIGHT)	27.3
Rigidity of employment index (0-100) 14 Strength of investor protection index (0-10) 7.0 Cost (% of estate) 8 Redundancy cost (weeks of salary) 0 Recovery rate (cents on the dollar) 55.2	Rigidity of employment index (0-100) 14 Strength of investor protection index (0-10) 7.0 Cost (% of estate) 8 Redundancy cost (weeks of salary) 0 Recovery rate (cents on the dollar) 55.2  Paying taxes (rank) 104 Payments (number per year) 16 Time (hours per year) 218	Rigidity of hours index (0-100)				Closing a business (rank)	30
Redundancy cost (weeks of salary) 0 Recovery rate (cents on the dollar) 55.2	Redundancy cost (weeks of salary)  Paying taxes (rank) Payments (number per year) Time (hours per year)  104 Payments (number per year) 218  Recovery rate (cents on the dollar) 55.2  104 Payments (number per year) 218	•				*	
,,	Paying taxes (rank)104Payments (number per year)16Time (hours per year)218			Strength of investor protection index (0-10)	7.0		
i wyning wares (runny 10T	Payments (number per year) 16 Time (hours per year) 218	neuditidaticy cost (weeks of salary)	U	Paving taxes (rank)	104	necovery rate (cents on the dollar)	35.2
Payments (number per year) 16	Time (hours per year) 218						
Time (hours per year) 218	Total tax rate (% of profit) 64.7			Time (hours per year)	218		
Total tax rate (% of profit) 64.7				Total tax rate (% of profit)	64.7		

QATAR		Middle East & North Africa		GNI per capita (US\$)	93,204
Ease of doing business (rank)	39	High income		Population (m)	1.3
Starting a business (rank)	68	Registering property (rank)	55	Trading across borders (rank)	41
Procedures (number)	6	Procedures (number)	10	Documents to export (number)	5
Time (days)	6	Time (days)	16	Time to export (days)	21
Cost (% of income per capita)	7.1	Cost (% of property value)	0.3	Cost to export (US\$ per container)	735
Minimum capital (% of income per capita)	59.0	Getting credit (rank)	135	Documents to import (number) Time to import (days)	7 20
Dealing with construction permits (rank)	28	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	657
Procedures (number)	19	Depth of credit information index (0-6)	2	cost to import (osy per container)	037
Time (days)	76	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	95
Cost (% of income per capita)	0.6	Private bureau coverage (% of adults)	0.0	Procedures (number)	43
				Time (days)	570
Employing workers (rank)	68	Protecting investors (rank)	93	Cost (% of claim)	21.6
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	0 20	Extent of disclosure index (0-10) Extent of director liability index (0-10)	5 6	Closing a business (rank)	33
Difficulty of redundancy index (0-100)	20	Ease of shareholder suits index (0-10)	4	Time (years)	2.8
Rigidity of employment index (0-100)	13	Strength of investor protection index (0-10)	5.0	Cost (% of estate)	22
Redundancy cost (weeks of salary)	69	g p (,		Recovery rate (cents on the dollar)	52.7
		Paying taxes (rank)	2	,	
		Payments (number per year)	1		
		Time (hours per year)	36		
		Total tax rate (% of profit)	11.3		
ROMANIA		Eastern Europe & Central Asia		GNI per capita (US\$)	7,928
		<b>'</b>			
Ease of doing business (rank)	55	Upper middle income	02	Population (m)	21.5
Starting a business (rank) Procedures (number)	42 6	Registering property (rank) Procedures (number)	92 8	<b>Trading across borders</b> (rank) Documents to export (number)	46 5
Time (days)	10	Time (days)	8 48	Time to export (days)	5 12
Cost (% of income per capita)	2.9	Cost (% of property value)	1.3	Cost to export (US\$ per container)	1,275
Minimum capital (% of income per capita)	0.9	cost (% of property value)	5	Documents to import (number)	6
		Getting credit (rank)	15	Time to import (days)	13
✗ Dealing with construction permits (rank)	91	Strength of legal rights index (0-10)	8	Cost to import (US\$ per container)	1,175
Procedures (number)	17	Depth of credit information index (0-6)	5		
Time (days)	243	Public registry coverage (% of adults)	5.7	Enforcing contracts (rank)	55
Cost (% of income per capita)	87.9	Private bureau coverage (% of adults)	30.2	Procedures (number)	31 512
Employing workers (rank)	113	Protecting investors (rank)	41	Time (days) Cost (% of claim)	28.9
Difficulty of hiring index (0-100)	67	Extent of disclosure index (0-10)	9	cost (70 of claim)	20.7
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	5	X Closing a business (rank)	91
Difficulty of redundancy index (0-100)	30	Ease of shareholder suits index (0-10)	4	Time (years)	3.3
Rigidity of employment index (0-100)	46	Strength of investor protection index (0-10)	6.0	Cost (% of estate)	11
Redundancy cost (weeks of salary)	8	<b>**</b> • • • • • • • • • • • • • • • • • •	1.10	Recovery rate (cents on the dollar)	28.5
		X Paying taxes (rank)	149		
		Payments (number per year) Time (hours per year)	113 202		
		Total tax rate (% of profit)	44.6		
		rotal tax rate (70 or promy			
RUSSIAN FEDERATION		Eastern Europe & Central Asia		GNI per capita (US\$)	9,623
Ease of doing business (rank)	120	Upper middle income		Population (m)	141.8
Starting a business (rank)	106	✓ Registering property (rank)	45	Trading across borders (rank)	162
Procedures (number)	9	Procedures (number)	6	Documents to export (number)	8
Time (days)	30	Time (days)	43	Time to export (days)	36
Cost (% of income per capita)	2.7	Cost (% of property value)	0.1	Cost to export (US\$ per container)	1,850
Minimum capital (% of income per capita)	1.8	C-44:	07	Documents to import (number)	13
Dealing with construction permits (rank)	182	Getting credit (rank) Strength of legal rights index (0-10)	87 3	Time to import (days) Cost to import (US\$ per container)	36 1,850
Procedures (number)	54	Depth of credit information index (0-6)	5	cost to import (053 per container)	1,050
Time (days)	704	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	19
Cost (% of income per capita)	2,140.7	Private bureau coverage (% of adults)	14.3	Procedures (number)	37
				Time (days)	281
Employing workers (rank)	109	Protecting investors (rank)	93	Cost (% of claim)	13.4
Difficulty of hiring index (0-100)	33	Extent of disclosure index (0-10)	6	A Clasina a basis ( 1)	02
Rigidity of hours index (0-100) Difficulty of redundancy index (0-100)	40 40	Extent of director liability index (0-10)  Ease of shareholder suits index (0-10)	2 7	✓ Closing a business (rank) Time (years)	92 3.8
Rigidity of employment index (0-100)	38	Strength of investor protection index (0-10)	5.0	Cost (% of estate)	3.8 9
Redundancy cost (weeks of salary)	17	sacing at a mestor protection mack (0-10)	5.0	Recovery rate (cents on the dollar)	28.2
, , ,		Paying taxes (rank)	103	,	- · · <del>-</del>
		Payments (number per year)	11		
		Time (hours per year)	320		
		Total tax rate (% of profit)	48.3		

		✓ Reforms making it easier to	o do business	<b>✗</b> Reforms making it more difficult to o	do business
RWANDA		Sub-Saharan Africa		GNI per capita (US\$)	407
Ease of doing business (rank)	67	Low income		Population (m)	9.7
✓ Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with construction permits (rank)	11 2 3 10.1 0.0	✓ Registering property (rank) Procedures (number) Time (days) Cost (% of property value) ✓ Getting credit (rank) Strength of legal rights index (0-10)	38 4 60 0.5 61 8	Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	170 9 38 3,275 9 35 5,070
Procedures (number) Time (days) Cost (% of income per capita)  * Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100) Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	14 210 456.1 30 11 0 10 7 26	Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	2 0.4 0.0 27 7 9 3 6.3	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  ✓ Closing a business (rank) Time (years) Cost (% of estate) Recovery rate (cents on the dollar)	40 24 260 78.7 183 NO PRACTICE NO PRACTICE
	20	Paying taxes (rank) Payments (number per year) Time (hours per year) Total tax rate (% of profit)	60 34 160 31.3	necovery rule (eems on the dollar)	0.0
SAMOA		East Asia & Pacific		GNI per capita (US\$)	2,778
Ease of doing business (rank)  V Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)	57 20 5 9 9.9 0.0	Lower middle income  Registering property (rank)  Procedures (number)  Time (days)  Cost (% of property value)	81 5 147 1.6	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)  Documents to import (number)	0.2 88 7 27 820 7
Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)	48 18 88 79.8	Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	127 6 0 0.0 0.0	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	31 848 83 44 455
Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100) Difficulty of redundancy index (0-100) Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	18 11 13 0 8 9	Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)  Paying taxes (rank) Payments (number per year) Time (hours per year) Total tax rate (% of profit)	27 5 6 8 6.3 67 37 224 18.9	Cost (% of claim)  V Closing a business (rank) Time (years) Cost (% of estate) Recovery rate (cents on the dollar)	19.7 139 2.5 38 14.3
SÃO TOMÉ AND PRINCIP		Sub-Saharan Africa		GNI per capita (US\$)	1,020
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0-100)  Rigidity of hours index (0-100)  Difficulty of redundancy index (0-100)  Rigidity of employment index (0-100)  Redundancy cost (weeks of salary)	180 140 10 144 81.7 0.0 116 13 255 631.4 180 50 67 60 59 91	Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Strength of investor protection index (0-10)  Paying taxes (rank) Payments (number per year) Time (hours per year) Total tax rate (% of profit)	156 7 62 10.9 167 3 0 0.0 0.0 154 3 1 6 3.3 160 42 424 47.2	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate) Recovery rate (cents on the dollar)	0.2 90 8 27 690 8 29 577 179 43 1,185 50.5

SAUDI ARABIA		Middle East & North Africa		GNI per capita (US\$)	19,345
Ease of doing business (rank)	13	High income		Population (m)	24.6
Starting a business (rank)	13	Registering property (rank)	1	Trading across borders (rank)	23
Procedures (number)	4	Procedures (number)	2	Documents to export (number)	5
Time (days)	5	Time (days)	2	Time to export (days)	17
Cost (% of income per capita) Minimum capital (% of income per capita)	7.7 0.0	Cost (% of property value)	0.0	Cost to export (US\$ per container)  Documents to import (number)	681 5
Millimum capital (% of income per capita)	0.0	Getting credit (rank)	61	Time to import (days)	18
✓ Dealing with construction permits (rank)	33	Strength of legal rights index (0-10)	4	Cost to import (US\$ per container)	678
Procedures (number)	17	Depth of credit information index (0-6)	6	,	
Time (days)	94	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	140
Cost (% of income per capita)	32.8	Private bureau coverage (% of adults)	17.9	Procedures (number)	43
				Time (days)	635
Employing workers (rank)	73	Protecting investors (rank)	16	Cost (% of claim)	27.5
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	0 40	Extent of disclosure index (0-10) Extent of director liability index (0-10)	9 8	Closing a business (rank)	60
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	4	Time (years)	1.5
Rigidity of employment index (0-100)	13	Strength of investor protection index (0-10)	7.0	Cost (% of estate)	22
Redundancy cost (weeks of salary)	80	g		Recovery rate (cents on the dollar)	37.5
,		Paying taxes (rank)	7	, ,	
		Payments (number per year)	14		
		Time (hours per year)	79		
		Total tax rate (% of profit)	14.5		
CENECAL				511 1 (15h)	240
SENEGAL		Sub-Saharan Africa		GNI per capita (US\$)	968
Ease of doing business (rank)	157	Low income		Population (m)	12.2
Starting a business (rank)	102	Registering property (rank)	166	Trading across borders (rank)	57
Procedures (number)	4	Procedures (number)	6	Documents to export (number)	6
Time (days)	8	Time (days)	124	Time to export (days)	11
Cost (% of income per capita) Minimum capital (% of income per capita)	63.7 206.9	Cost (% of property value)	20.6	Cost to export (US\$ per container) Documents to import (number)	1,098 5
Millimum capital (% of income per capita)	200.9	Getting credit (rank)	150	Time to import (days)	14
Dealing with construction permits (rank)	124	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	1,940
Procedures (number)	16	Depth of credit information index (0-6)	1	, , , , , , , , , , , , , , , , , , ,	•
Time (days)	220	Public registry coverage (% of adults)	4.4	Enforcing contracts (rank)	151
Cost (% of income per capita)	463.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	44
				Time (days)	780
Employing workers (rank)	172	Protecting investors (rank)	165	Cost (% of claim)	26.5
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	72 53	Extent of disclosure index (0-10) Extent of director liability index (0-10)	6 1	Closing a business (rank)	80
Difficulty of redundancy index (0-100)	50	Ease of shareholder suits index (0-10)	2	Time (years)	3.0
Rigidity of employment index (0-100)	59	Strength of investor protection index (0-10)	3.0	Cost (% of estate)	7
Redundancy cost (weeks of salary)	38			Recovery rate (cents on the dollar)	31.6
		Paying taxes (rank)	172		
		Payments (number per year)	59		
		Time (hours per year)	666		
		Total tax rate (% of profit)	46.0		
SERBIA		Eastern Europe & Central Asia		GNI per capita (US\$)	5,705
	00	·			
Ease of doing business (rank)	88	Upper middle income		Population (m)	7.3
✓ Starting a business (rank) Procedures (number)	73 7	Registering property (rank) Procedures (number)	105	Trading across borders (rank) Documents to export (number)	69 6
Time (days)	13	Time (days)	6 111	Time to export (days)	12
Cost (% of income per capita)	7.1	Cost (% of property value)	2.8	Cost to export (US\$ per container)	1,398
Minimum capital (% of income per capita)	6.1			Documents to import (number)	6
		Getting credit (rank)	4	Time to import (days)	14
Dealing with construction permits (rank)	174	Strength of legal rights index (0-10)	8	Cost to import (US\$ per container)	1,559
Procedures (number)	20	Depth of credit information index (0-6)	6		
Time (days)	279	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	97
Cost (% of income per capita)	1,907.5	Private bureau coverage (% of adults)	94.2	Procedures (number) Time (days)	36 635
Employing workers (rank)	94	Protecting investors (rank)	73	Cost (% of claim)	28.9
Difficulty of hiring index (0-100)	78	Extent of disclosure index (0-10)	7		20.7
Rigidity of hours index (0-100)	7	Extent of director liability index (0-10)	6	Closing a business (rank)	102
Difficulty of redundancy index (0-100)	20	Ease of shareholder suits index (0-10)	3	Time (years)	2.7
Rigidity of employment index (0-100)	35	Strength of investor protection index (0-10)	5.3	Cost (% of estate)	23
Redundancy cost (weeks of salary)	25	• • • • •	40-	Recovery rate (cents on the dollar)	25.4
		Paying taxes (rank)	137		
		Payments (number per year) Time (hours per year)	66 279		
		Total tax rate (% of profit)	34.0		
		The same trace (10 or profit)	5		

DOING BUSINESS 2010		✓ Reforms making it easier t	to do husiness	<b>✗</b> Reforms making it more difficult to €	do husiness
SEYCHELLES		Sub-Saharan Africa	to do busilless	GNI per capita (US\$)	10,292
	111				0.1
Ease of doing business (rank)  Starting a business (rank)	111 81	Upper middle income  Registering property (rank)	59	Population (m)  Trading across borders (rank)	93
Procedures (number)	9	Procedures (number)	4	Documents to export (number)	6
Time (days)	38	Time (days)	33	Time to export (days)	17
Cost (% of income per capita)	7.3	Cost (% of property value)	7.0	Cost to export (US\$ per container)	1,839
Minimum capital (% of income per capita)	0.0			Documents to import (number)	5
Dealing with construction permits (rank)	56	Getting credit (rank) Strength of legal rights index (0-10)	150 4	Time to import (days) Cost to import (US\$ per container)	19 1,839
Procedures (number)	19	Depth of credit information index (0-6)	0	cost to import (033 per container)	1,039
Time (days)	144	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	70
Cost (% of income per capita)	30.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	38
	420			Time (days)	720
Employing workers (rank) Difficulty of hiring index (0-100)	130 44	Protecting investors (rank) Extent of disclosure index (0-10)	57 4	Cost (% of claim)	14.3
Rigidity of hours index (0-100)	13	Extent of disclosure index (0-10)  Extent of director liability index (0-10)	8	Closing a business (rank)	183
Difficulty of redundancy index (0-100)	50	Ease of shareholder suits index (0-10)	5	Time (years)	NO PRACTICE
Rigidity of employment index (0-100)	36	Strength of investor protection index (0-10)	5.7	Cost (% of estate)	NO PRACTICE
Redundancy cost (weeks of salary)	39	<b>.</b>		Recovery rate (cents on the dollar)	0.0
		Paying taxes (rank) Payments (number per year)	34 16		
		Time (hours per year)	76		
		Total tax rate (% of profit)	44.1		
		` ' '			
SIERRA LEONE		Sub-Saharan Africa		GNI per capita (US\$)	321
Ease of doing business (rank)	148	Low income		Population (m)	5.6
✓ Starting a business (rank)	58	✗ Registering property (rank)	175	✗ Trading across borders (rank)	137
Procedures (number)	6	Procedures (number)	7	Documents to export (number)	7
Time (days)	12	Time (days)	236	Time to export (days)	26
Cost (% of income per capita) Minimum capital (% of income per capita)	118.8 0.0	Cost (% of property value)	12.4	Cost to export (US\$ per container)  Documents to import (number)	1,573 7
willimani capital (% of income per capita)	0.0	✓ Getting credit (rank)	127	Time to import (days)	31
Dealing with construction permits (rank)	171	Strength of legal rights index (0-10)	6	Cost to import (US\$ per container)	1,639
Procedures (number)	25	Depth of credit information index (0-6)	0		
Time (days)	283	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	144
Cost (% of income per capita)	368.5	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	40 515
Employing workers (rank)	166	✓ Protecting investors (rank)	27	Cost (% of claim)	149.5
Difficulty of hiring index (0-100)	33	Extent of disclosure index (0-10)	6		
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	7	Closing a business (rank)	147
Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	50 41	Ease of shareholder suits index (0-10)	6 6.3	Time (years) Cost (% of estate)	2.6 42
Redundancy cost (weeks of salary)	189	Strength of investor protection index (0-10)	0.5	Recovery rate (cents on the dollar)	8.5
medanicy cost (meens or saidly)	.05	✓ Paying taxes (rank)	160	necovery rate (cerns on the donar,	0.5
		Payments (number per year)	29		
		Time (hours per year)	357		
		Total tax rate (% of profit)	235.6		
SINGAPORE		East Asia & Pacific		GNI per capita (US\$)	34,762
Ease of doing business (rank)	1			Population (m)	4.8
		High income	16	• • • •	
✓ Starting a business (rank) Procedures (number)	4	Registering property (rank) Procedures (number)	3	Trading across borders (rank) Documents to export (number)	1 4
Time (days)	3	Time (days)	5	Time to export (days)	5
Cost (% of income per capita)	0.7	Cost (% of property value)	2.8	Cost to export (US\$ per container)	456
Minimum capital (% of income per capita)	0.0	<b>4</b>		Documents to import (number)	4
✓ Dealing with construction permits (rank)	2	Getting credit (rank) Strength of legal rights index (0-10)	4 10	Time to import (days) Cost to import (US\$ per container)	3 439
Procedures (number)	11	Depth of credit information index (0-6)	4	cost to import (053 per container)	739
Time (days)	25	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	13
Cost (% of income per capita)	19.9	Private bureau coverage (% of adults)	40.3	Procedures (number)	21
Employing workers (reals)	4	Destructing investors (really	2	Time (days)	150
Employing workers (rank) Difficulty of hiring index (0-100)	1 0	Protecting investors (rank) Extent of disclosure index (0-10)	2 10	Cost (% of claim)	25.8
Rigidity of hours index (0-100)	0	Extent of disclosure index (0-10)  Extent of director liability index (0-10)	9	Closing a business (rank)	2
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	9	Time (years)	0.8
Rigidity of employment index (0-100)	0	Strength of investor protection index (0-10)	9.3	Cost (% of estate)	1
Redundancy cost (weeks of salary)	4	Paving tayor (rank)	-	Recovery rate (cents on the dollar)	91.3
		Paying taxes (rank) Payments (number per year)	5 5		
		Time (hours per year)	84		
		Total tax rate (% of profit)	27.8		

SLOVAK REPUBLIC		OECD high income		GNI per capita (US\$)	14,541
Ease of doing business (rank)	42	High income		Population (m)	5.4
Starting a business (rank)	66	Registering property (rank)	11	Trading across borders (rank)	113
Procedures (number)	6	Procedures (number)	3	Documents to export (number)	6
Time (days) Cost (% of income per capita)	16	Time (days) Cost (% of property value)	17 0.1	Time to export (US\$ per centainer)	20 1,445
Minimum capital (% of income per capita)	2.0 23.8	Cost (% or property value)	0.1	Cost to export (US\$ per container)  Documents to import (number)	1,445
Millimum capital (% of income per capita)	25.0	Getting credit (rank)	15	Time to import (days)	25
Dealing with construction permits (rank)	56	Strength of legal rights index (0-10)	9	Cost to import (US\$ per container)	1,445
Procedures (number)	13	Depth of credit information index (0-6)	4	, , , , , , , , , , , , , , , , , , , ,	,
Time (days)	287	Public registry coverage (% of adults)	1.4	Enforcing contracts (rank)	61
Cost (% of income per capita)	13.6	Private bureau coverage (% of adults)	44.0	Procedures (number)	30
		• • • • • • • •		Time (days)	565
Employing workers (rank) Difficulty of hiring index (0-100)	81	Protecting investors (rank)	109	Cost (% of claim)	30.0
Rigidity of hours index (0-100)	17 20	Extent of disclosure index (0-10) Extent of director liability index (0-10)	3 4	Closing a business (rank)	39
Difficulty of redundancy index (0-100)	30	Ease of shareholder suits index (0-10)	7	Time (years)	4.0
Rigidity of employment index (0-100)	22	Strength of investor protection index (0-10)	4.7	Cost (% of estate)	18
Redundancy cost (weeks of salary)	26			Recovery rate (cents on the dollar)	45.9
		Paying taxes (rank)	120		
		Payments (number per year)	31		
		Time (hours per year)	257		
		Total tax rate (% of profit)	48.6		
SLOVENIA		Eastern Europe & Central Asia		GNI per capita (US\$)	24,013
Ease of doing business (rank)	53	High income		Population (m)	2.0
✓ Starting a business (rank)	26	Registering property (rank)	108	Trading across borders (rank)	84
Procedures (number)	3	Procedures (number)	6	Documents to export (number)	6
Time (days)	6	Time (days)	391	Time to export (days)	20
Cost (% of income per capita)	0.0	Cost (% of property value)	2.0	Cost to export (US\$ per container)	1,075
Minimum capital (% of income per capita)	43.3	<b>6</b>	07	Documents to import (number)	8
✓ Dealing with construction permits (rank)	59	Getting credit (rank) Strength of legal rights index (0-10)	87 6	Time to import (days) Cost to import (US\$ per container)	21 1,130
Procedures (number)	14	Depth of credit information index (0-6)	2	cost to import (033 per container)	1,130
Time (days)	197	Public registry coverage (% of adults)	2.7	Enforcing contracts (rank)	60
Cost (% of income per capita)	79.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	32
				Time (days)	1,290
Employing workers (rank)	162	Protecting investors (rank)	20	Cost (% of claim)	12.7
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	78 53	Extent of disclosure index (0-10) Extent of director liability index (0-10)	3 9	Closing a business (rank)	40
Difficulty of redundancy index (0-100)	30	Ease of shareholder suits index (0-10)	8	Time (years)	2.0
Rigidity of employment index (0-100)	54	Strength of investor protection index (0-10)	6.7	Cost (% of estate)	8
Redundancy cost (weeks of salary)	37			Recovery rate (cents on the dollar)	45.5
		Paying taxes (rank)	84		
		Payments (number per year)	22		
		Time (hours per year) Total tax rate (% of profit)	260 27.5		
		rotal tax rate (% of profit)	37.5		
SOLOMON ISLANDS		East Asia & Pacific		GNI per capita (US\$)	1,180
Ease of doing business (rank)	104	Lower middle income		Population (m)	0.5
Starting a business (rank)	111	Registering property (rank)	172	Trading across borders (rank)	82
Procedures (number)	7	Procedures (number)	10	Documents to export (number)	7
Time (days)	57	Time (days)	297	Time to export (days)	24
Cost (% of income per capita)	52.7	Cost (% of property value)	4.8	Cost to export (US\$ per container)	1,023
Minimum capital (% of income per capita)	0.0	To the state of th		Documents to import (number)	4
V Dealing with construction normality (ronk)	40	Getting credit (rank) Strongth of logal rights index (0.10)	167	Time to import (days)	1 227
X Dealing with construction permits (rank) Procedures (number)	40 12	Strength of legal rights index (0-10)  Depth of credit information index (0-6)	3 0	Cost to import (US\$ per container)	1,237
Time (days)	62	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	108
Cost (% of income per capita)	504.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	37
		-		Time (days)	455
Employing workers (rank)	65	Protecting investors (rank)	57	Cost (% of claim)	78.9
Difficulty of hiring index (0-100)	22	Extent of disclosure index (0-10)	3	<b></b>	107
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	7	Closing a business (rank)	107
Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	20 14	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	7 5.7	Time (years) Cost (% of estate)	1.0 38
Redundancy cost (weeks of salary)	44	strength of investor protection mack (0-10)	5.7	Recovery rate (cents on the dollar)	23.6
, , , , , , , , , , , , , , , , , , , ,		Paying taxes (rank)	48	, , , , , , , , , , , , , , , , , , ,	
		Payments (number per year)	33		
		Time (hours per year)	80		
		Total tax rate (% of profit)	36.3		

		✓ Reforms making it easier	to do business	✗ Reforms making it more difficult to	do business
SOUTH AFRICA		Sub-Saharan Africa		GNI per capita (US\$)	5,819
Ease of doing business (rank)	34	Upper middle income		Population (m)	48.7
Starting a business (rank)	67	Registering property (rank)	90	Trading across borders (rank)	148
Procedures (number)	6	Procedures (number)	6	Documents to export (number)	8
Time (days)	22	Time (days)	24	Time to export (days)	30 1 531
Cost (% of income per capita) Minimum capital (% of income per capita)	5.9 0.0	Cost (% of property value)	8.7	Cost to export (US\$ per container)  Documents to import (number)	1,531 9
Millimum capital (% of income per capita)	0.0	Getting credit (rank)	2	Time to import (days)	35
Dealing with construction permits (rank)	52	Strength of legal rights index (0-10)	9	Cost to import (US\$ per container)	1,807
Procedures (number)	17	Depth of credit information index (0-6)	6		
Time (days)	174	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	85
Cost (% of income per capita)	24.5	Private bureau coverage (% of adults)	54.7	Procedures (number) Time (days)	30 600
Employing workers (rank)	102	Protecting investors (rank)	10	Cost (% of claim)	33.2
Difficulty of hiring index (0-100)	56	Extent of disclosure index (0-10)	8	cost (/o or claim)	33.2
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	8	Closing a business (rank)	76
Difficulty of redundancy index (0-100)	30	Ease of shareholder suits index (0-10)	8	Time (years)	2.0
Rigidity of employment index (0-100)	35	Strength of investor protection index (0-10)	8.0	Cost (% of estate)	18
Redundancy cost (weeks of salary)	24	✓ Paying taxes (rank)	23	Recovery rate (cents on the dollar)	32.2
		Payments (number per year)	9		
		Time (hours per year)	200		
		Total tax rate (% of profit)	30.2		
CDAIN					
SPAIN		OECD high income		GNI per capita (US\$)	31,963
Ease of doing business (rank)	62	High income		Population (m)	45.6
Starting a business (rank)	146	Registering property (rank)	48	Trading across borders (rank)	59
Procedures (number) Time (days)	10 47	Procedures (number) Time (days)	4 18	Documents to export (number) Time to export (days)	6 9
Cost (% of income per capita)	15.0	Cost (% of property value)	7.2	Cost to export (US\$ per container)	1,221
Minimum capital (% of income per capita)	12.8	( pp		Documents to import (number)	. 8
		Getting credit (rank)	43	Time to import (days)	10
Dealing with construction permits (rank)	53	Strength of legal rights index (0-10)	6	Cost to import (US\$ per container)	1,221
Procedures (number) Time (days)	11 233	Depth of credit information index (0-6) Public registry coverage (% of adults)	5 45.3	Enforcing contracts (rank)	52
Cost (% of income per capita)	60.9	Private bureau coverage (% of adults)	7.6	Procedures (number)	39
,		,		Time (days)	515
Employing workers (rank)	157	Protecting investors (rank)	93	Cost (% of claim)	17.2
Difficulty of hiring index (0-100)	78	Extent of disclosure index (0-10)	5	<b>.</b>	
Rigidity of hours index (0-100) Difficulty of redundancy index (0-100)	40 30	Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	6 4	Closing a business (rank) Time (years)	19 1.0
Rigidity of employment index (0-100)	49	Strength of investor protection index (0-10)	5.0	Cost (% of estate)	1.0
Redundancy cost (weeks of salary)	56			Recovery rate (cents on the dollar)	73.2
		Paying taxes (rank)	78		
		Payments (number per year)	8		
		Time (hours per year) Total tax rate (% of profit)	213 56.9		
		rotal tax rate (% or profit)	30.9		
SRI LANKA		South Asia		GNI per capita (US\$)	1,788
Ease of doing business (rank)	105	Lower middle income		Population (m)	20.0
Starting a business (rank)	41	Registering property (rank)	148	Trading across borders (rank)	65
Procedures (number)	4	Procedures (number)	8	Documents to export (number)	8
Time (days)	38	Time (days)	83	Time to export (days)	21
Cost (% of income per capita) Minimum capital (% of income per capita)	5.9 0.0	Cost (% of property value)	5.1	Cost to export (US\$ per container)  Documents to import (number)	715 6
Millimum capital (% of income per capita)	0.0	✓ Getting credit (rank)	71	Time to import (days)	20
✗ Dealing with construction permits (rank)	168	Strength of legal rights index (0-10)	4	Cost to import (US\$ per container)	745
Procedures (number)	22	Depth of credit information index (0-6)	5		
Time (days)	214	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	137
Cost (% of income per capita)	1,458.8	Private bureau coverage (% of adults)	14.3	Procedures (number) Time (days)	40 1,318
Employing workers (rank)	96	Protecting investors (rank)	73	Cost (% of claim)	22.8
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	4		
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	5	Closing a business (rank)	45
Difficulty of redundancy index (0-100)	60	Ease of shareholder suits index (0-10)	7	Time (years)	1.7
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	20 217	Strength of investor protection index (0-10)	5.3	Cost (% of estate) Recovery rate (cents on the dollar)	5 43.4
neutricality cost (weeks or saidly)	41/	Paying taxes (rank)	166	necovery rate (cents off the dolldf)	43.4
		Payments (number per year)	62		
		Time (hours per year)	256		
		Total tax rate (% of profit)	63.7		

CT MITTE AND NEW		1.5 4 0.5 11		CNII : (IICA)	10.061
ST. KITTS AND NEVIS		Latin America & Caribbean		GNI per capita (US\$)	10,961
Ease of doing business (rank)	76	Upper middle income		Population (m)	0.05
Starting a business (rank)	86	Registering property (rank)	153	✓ Trading across borders (rank)	53
Procedures (number) Time (days)	8 45	Procedures (number) Time (days)	6 81	Documents to export (number) Time to export (days)	6 12
Cost (% of income per capita)	11.9	Cost (% of property value)	13.3	Cost to export (US\$ per container)	850
Minimum capital (% of income per capita)	0.0	cost (70 of property value)	13.3	Documents to import (number)	6
capital (// or income per capita)	0.0	Getting credit (rank)	87	Time to import (days)	13
Dealing with construction permits (rank)	8	Strength of legal rights index (0-10)	8	Cost to import (US\$ per container)	2,138
Procedures (number)	14	Depth of credit information index (0-6)	0		
Time (days)	67	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	114
Cost (% of income per capita)	4.8	Private bureau coverage (% of adults)	0.0	Procedures (number)	47
Employing workers (rank)	19	Protecting investors (rank)	27	Time (days) Cost (% of claim)	578 20.5
Difficulty of hiring index (0-100)	11	Extent of disclosure index (0-10)	4	Cost (70 of claim)	20.5
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	8	Closing a business (rank)	183
Difficulty of redundancy index (0-100)	10	Ease of shareholder suits index (0-10)	7	Time (years)	NO PRACTICE
Rigidity of employment index (0-100)	7	Strength of investor protection index (0-10)	6.3	Cost (% of estate)	NO PRACTICE
Redundancy cost (weeks of salary)	13			Recovery rate (cents on the dollar)	0.0
		Paying taxes (rank)	100		
		Payments (number per year) Time (hours per year)	24 155		
		Total tax rate (% of profit)	52.7		
		rotal tax rate (% of profit)	32.7		
ST. LUCIA		Latin America & Caribbean		GNI per capita (US\$)	5,530
Ease of doing business (rank)	36	Upper middle income		Population (m)	0.2
✓ Starting a business (rank)	36	Registering property (rank)	76	Trading across borders (rank)	103
Procedures (number)	5	Procedures (number)	6	Documents to export (number)	5
Time (days)	14	Time (days)	16	Time to export (days)	14
Cost (% of income per capita)	21.8	Cost (% of property value)	7.4	Cost to export (US\$ per container)	1,600
Minimum capital (% of income per capita)	0.0	<b>6</b>	07	Documents to import (number)	8
Dealing with construction permits (rank)	12	Getting credit (rank) Strength of legal rights index (0-10)	87 8	Time to import (days)  Cost to import (US\$ per container)	18 2,645
Procedures (number)	9	Depth of credit information index (0-6)	0	cost to import (033 per container)	2,043
Time (days)	139	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	165
Cost (% of income per capita)	29.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	47
		<b>3</b> ·		Time (days)	635
Employing workers (rank)	20	Protecting investors (rank)	27	Cost (% of claim)	37.3
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	4		
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	8	Closing a business (rank)	47
Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	0	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	7 6.3	Time (years) Cost (% of estate)	2.0 9
Redundancy cost (weeks of salary)	56	Strength of investor protection maex (0-10)	0.5	Recovery rate (cents on the dollar)	42.9
neuanancy cost (weens or saidly)	30	Paying taxes (rank)	40	necovery rate (certis on the donar,	.2.,
		Payments (number per year)	32		
		Time (hours per year)	92		
		Total tax rate (% of profit)	34.4		
CT VINCENT AND THE CRENA	DINEC	Latin America O Caribbases		CNI non reside (UCC)	F 141
ST. VINCENT AND THE GRENA		Latin America & Caribbean		GNI per capita (US\$)	5,141
Ease of doing business (rank)	70	Upper middle income		Population (m)	0.1
✓ Starting a business (rank)	45	Registering property (rank)	137	Trading across borders (rank)	52
Procedures (number) Time (days)	7 11	Procedures (number) Time (days)	7 38	Documents to export (number) Time to export (days)	6 12
Cost (% of income per capita)	21.0	Cost (% of property value)	36 11.9	Cost to export (US\$ per container)	1,290
Minimum capital (% of income per capita)	0.0	cost (// or property value)	11.5	Documents to import (number)	6
		Getting credit (rank)	87	Time to import (days)	11
Dealing with construction permits (rank)	3	Strength of legal rights index (0-10)	8	Cost to import (US\$ per container)	1,290
Procedures (number)	11	Depth of credit information index (0-6)	0		
Time (days)	74	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	102
Cost (% of income per capita)	6.9	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	45 394
Employing workers (rank)	57	Protecting investors (rank)	27	Cost (% of claim)	394 30.3
Difficulty of hiring index (0-100)	11	Extent of disclosure index (0-10)	4	2000 (70 of Claim)	50.5
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	8	Closing a business (rank)	183
Difficulty of redundancy index (0-100)	20	Ease of shareholder suits index (0-10)	7	Time (years)	NO PRACTICE
Rigidity of employment index (0-100)	10	Strength of investor protection index (0-10)	6.3	Cost (% of estate)	NO PRACTICE
Redundancy cost (weeks of salary)	54	A Destination ( 1)		Recovery rate (cents on the dollar)	0.0
		✓ Paying taxes (rank) Payments (number per year)	62 32		
		Time (hours per year)	32 117		
		Total tax rate (% of profit)	41.0		
		· · · · · · · · · · · · · · · · · · ·			

		Reforms making it easier to	do business	✗ Reforms making it more difficult to of	do business
SUDAN		Sub-Saharan Africa		GNI per capita (US\$)	1,125
Ease of doing business (rank)	154	Lower middle income		Population (m)	41.3
Starting a business (rank)	118	Registering property (rank)	37	✓ Trading across borders (rank)	142
Procedures (number)	10	Procedures (number)	6	Documents to export (number)	6
Time (days)	36	Time (days)	9	Time to export (days)	32
Cost (% of income per capita) Minimum capital (% of income per capita)	36.0 0.0	Cost (% of property value)	3.0	Cost to export (US\$ per container)  Documents to import (number)	2,050 6
willimum capital (% of income per capita)	0.0	Getting credit (rank)	135	Time to import (days)	46
Dealing with construction permits (rank)	139	Strength of legal rights index (0-10)	5	Cost to import (US\$ per container)	2,900
Procedures (number)	19	Depth of credit information index (0-6)	0		
Time (days)	271	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	146
Cost (% of income per capita)	206.4	Private bureau coverage (% of adults)	0.0	Procedures (number)	53
Employing workers (rank)	153	Protecting investors (rank)	154	Time (days) Cost (% of claim)	810 19.8
Difficulty of hiring index (0-100)	39	Extent of disclosure index (0-10)	0	cost (/o or claim)	.,,,,
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	6	Closing a business (rank)	183
Difficulty of redundancy index (0-100)	50	Ease of shareholder suits index (0-10)	4	Time (years)	NO PRACTICE
Rigidity of employment index (0-100)	36	Strength of investor protection index (0-10)	3.3	Cost (% of estate)	NO PRACTICE
Redundancy cost (weeks of salary)	118	✓ Paying taxes (rank)	94	Recovery rate (cents on the dollar)	0.0
		Payments (number per year)	42		
		Time (hours per year)	180		
		Total tax rate (% of profit)	36.1		
CUDINIANA					
SURINAME		Latin America & Caribbean		GNI per capita (US\$)	4,990
Ease of doing business (rank)	155	Upper middle income		Population (m)	0.5
Starting a business (rank)	171	X Registering property (rank)	168	Trading across borders (rank)	101
Procedures (number) Time (days)	13 694	Procedures (number) Time (days)	6 197	Documents to export (number) Time to export (days)	8 25
Cost (% of income per capita)	112.8	Cost (% of property value)	13.8	Cost to export (US\$ per container)	975
Minimum capital (% of income per capita)	0.7	the state of the s		Documents to import (number)	7
		Getting credit (rank)	135	Time to import (days)	25
Dealing with construction permits (rank)	97	Strength of legal rights index (0-10)	5	Cost to import (US\$ per container)	885
Procedures (number) Time (days)	14 431	Depth of credit information index (0-6) Public registry coverage (% of adults)	0 0.0	Enforcing contracts (rank)	178
Cost (% of income per capita)	95.7	Private bureau coverage (% of adults)	0.0	Procedures (number)	44
осот (л. с. плости раз вариа,	,,,,	· ····ace bareau coverage (// or addits)	0.0	Time (days)	1,715
Employing workers (rank)	70	Protecting investors (rank)	180	Cost (% of claim)	37.1
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	1	<b>.</b>	
Rigidity of hours index (0-100) Difficulty of redundancy index (0-100)	13 50	Extent of director liability index (0-10) Ease of shareholder suits index (0-10)	0 5	Closing a business (rank) Time (years)	149 5.0
Rigidity of employment index (0-100)	21	Strength of investor protection index (0-10)	2.0	Cost (% of estate)	30
Redundancy cost (weeks of salary)	26			Recovery rate (cents on the dollar)	8.1
		Paying taxes (rank)	32		
		Payments (number per year)	17		
		Time (hours per year) Total tax rate (% of profit)	199 27.9		
		rotal tax rate (% of profit)	27.9		
SWAZILAND		Sub-Saharan Africa		GNI per capita (US\$)	2,522
Ease of doing business (rank)	115	Lower middle income		Population (m)	1.2
Starting a business (rank)	158	Registering property (rank)	158	Trading across borders (rank)	158
Procedures (number)	13	Procedures (number)	11	Documents to export (number)	9
Time (days)	61	Time (days)	46	Time to export (days)	21
Cost (% of income per capita) Minimum capital (% of income per capita)	33.9 0.5	Cost (% of property value)	7.1	Cost to export (US\$ per container)  Documents to import (number)	2,184 11
Millimum capital (% of income per capita)	0.5	Getting credit (rank)	43	Time to import (days)	33
Dealing with construction permits (rank)	24	Strength of legal rights index (0-10)	6	Cost to import (US\$ per container)	2,249
Procedures (number)	13	Depth of credit information index (0-6)	5		
Time (days)	93	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	130
Cost (% of income per capita)	91.8	Private bureau coverage (% of adults)	42.3	Procedures (number) Time (days)	40 972
Employing workers (rank)	55	Protecting investors (rank)	180	Cost (% of claim)	23.1
Difficulty of hiring index (0-100)	11	Extent of disclosure index (0-10)	0	• • •	
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	1	Closing a business (rank)	68
Difficulty of redundancy index (0-100)	20	Ease of shareholder suits index (0-10)	5	Time (years)	2.0
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	10 53	Strength of investor protection index (0-10)	2.0	Cost (% of estate) Recovery rate (cents on the dollar)	15 34.9
	,,,	Paying taxes (rank)	53		J <b>T.</b> 3
		Payments (number per year)	33		
		Time (hours per year)	104		
		Total tax rate (% of profit)	36.6		

Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with construction permits (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0-100)  Rigidity of hours index (0-100)  Difficulty of redundancy index (0-100)	18 43 3 15 0.6 28.5 19 8 116 103.3	OECD high income High income Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6) Public registry coverage (% of adults)	20 2 15 3.0 71 5	GNI per capita (US\$) Population (m) Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days)	50,943 9.2 7 4 8 697 3
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	43 3 15 0.6 28.5 19 8 116 103.3	Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6)	2 15 3.0 71	Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number)	7 4 8 697
Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	3 15 0.6 28.5 19 8 116 103.3	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6)	2 15 3.0 71	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number)	4 8 697
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	15 0.6 28.5 19 8 116 103.3	Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6)	15 3.0 71	Time to export (days) Cost to export (US\$ per container) Documents to import (number)	8 697
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	0.6 28.5 19 8 116 103.3	Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0-10)  Depth of credit information index (0-6)	3.0 71	Cost to export (US\$ per container) Documents to import (number)	697
Minimum capital (% of income per capita)  Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	28.5 19 8 116 103.3	Getting credit (rank) Strength of legal rights index (0-10) Depth of credit information index (0-6)	71	Documents to import (number)	
Dealing with construction permits (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	19 8 116 103.3	Strength of legal rights index (0-10) Depth of credit information index (0-6)			
Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	8 116 103.3	Strength of legal rights index (0-10) Depth of credit information index (0-6)			6
Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	116 103.3			Cost to import (US\$ per container)	735
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0-100)  Rigidity of hours index (0-100)	103.3	Public registry coverage (% of adults)	4		
Employing workers (rank) Difficulty of hiring index (0-100) Rigidity of hours index (0-100)			0.0	Enforcing contracts (rank)	51
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	117	Private bureau coverage (% of adults)	100.0	Procedures (number)	30
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)		Protecting investors (rank)	57	Time (days) Cost (% of claim)	508 31.2
Rigidity of hours index (0-100)	33	Extent of disclosure index (0-10)	6	Cost (% of claim)	31.2
· · · · · · · · · · · · · · · · · · ·	40	Extent of director liability index (0-10)	4	Closing a business (rank)	18
	40	Ease of shareholder suits index (0-10)	7	Time (years)	2.0
Rigidity of employment index (0-100)	38	Strength of investor protection index (0-10)	5.7	Cost (% of estate)	9
Redundancy cost (weeks of salary)	26			Recovery rate (cents on the dollar)	75.1
		Paying taxes (rank)	42		
		Payments (number per year)	2		
		Time (hours per year) Total tax rate (% of profit)	122 54.6		
		rotal tax rate (% or profit)	54.0		
SWITZERLAND		OECD high income		GNI per capita (US\$)	65,334
Ease of doing business (rank)	21	High income		Population (m)	7.6
Starting a business (rank)	71	Registering property (rank)	15	Trading across borders (rank)	39
Procedures (number)	6	Procedures (number)	4	Documents to export (number)	4
Time (days)	20	Time (days)	16	Time to export (days)	8
Cost (% of income per capita)	2.0	Cost (% of property value)	0.4	Cost to export (US\$ per container)	1,537
Minimum capital (% of income per capita)	26.4	C-441	15	Documents to import (number)	5
Dealing with construction permits (rank)	35	Getting credit (rank) Strength of legal rights index (0-10)	15 8	Time to import (days) Cost to import (US\$ per container)	9 1,540
Procedures (number)	14	Depth of credit information index (0-6)	5	cost to import (053 per container)	1,540
Time (days)	154	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	29
Cost (% of income per capita)	49.9	Private bureau coverage (% of adults)	22.5	Procedures (number)	31
				Time (days)	417
Employing workers (rank)	16	Protecting investors (rank)	165	Cost (% of claim)	24.0
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	0	Extent of disclosure index (0-10) Extent of director liability index (0-10)	0 5	Clasing a business (reals)	20
Difficulty of redundancy index (0-100)	20 0	Ease of shareholder suits index (0-10)	4	Closing a business (rank) Time (years)	38 3.0
Rigidity of employment index (0-100)	7	Strength of investor protection index (0-10)	3.0	Cost (% of estate)	4
Redundancy cost (weeks of salary)	13	, , , , , , , , , , , , , , , , , , ,		Recovery rate (cents on the dollar)	46.8
		Paying taxes (rank)	21	•	
		Payments (number per year)	24		
		Time (hours per year)	63		
		Total tax rate (% of profit)	29.7		
SYRIAN ARAB REPUBLIC		Middle East & North Africa		GNI per capita (US\$)	2,094
Ease of doing business (rank)	143	Lower middle income		Population (m)	21.2
✓ Starting a business (rank)	133	Registering property (rank)	82	Trading across borders (rank)	118
Procedures (number)	7	Procedures (number)	4	Documents to export (number)	8
Time (days)	17	Time (days)	19	Time to export (days)	15
Cost (% of income per capita)	27.8	Cost (% of property value)	28.0	Cost to export (US\$ per container)	1,190
Minimum capital (% of income per capita)	1,012.5	#		Documents to import (number)	9
Dealing with construction normity (real)	122	Getting credit (rank)	181	Time to import (days)	21 1 625
<b>Dealing with construction permits</b> (rank) Procedures (number)	132 26	Strength of legal rights index (0-10)  Depth of credit information index (0-6)	1 0	Cost to import (US\$ per container)	1,625
Time (days)	128	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	176
Cost (% of income per capita)	540.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	55
		<b>3</b> · , ,		Time (days)	872
Employing workers (rank)	91	Protecting investors (rank)	119	Cost (% of claim)	29.3
Difficulty of hiring index (0-100)	11	Extent of disclosure index (0-10)	6	el	_
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	5	Closing a business (rank)	87
Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	50 20	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	2 4.3	Time (years) Cost (% of estate)	4.1 9
Redundancy cost (weeks of salary)	80	Sacrigar of investor protection maex (0-10)	4.3	Recovery rate (cents on the dollar)	29.5
reading cost (weeks of surary)	00	Paying taxes (rank)	105		27.5
		Payments (number per year)	20		
		Time (hours per year)	336		
		Total tax rate (% of profit)	42.9		

156 DOING BUSINESS 2010		A Paforms making it assign t	o do businoss	✗ Reforms making it more difficult to d	la businass
TAIWAN, CHINA		East Asia & Pacific	o do busilless	GNI per capita (US\$)	17,273
Ease of doing business (rank)	46	High income		Population (m)	22.7
✓ Starting a business (rank)	29	Registering property (rank)	30	Trading across borders (rank)	33
Procedures (number)	6	Procedures (number)	3	Documents to export (number)	7
Time (days)	23	Time (days)	5	Time to export (days)	13
Cost (% of income per capita)	3.9	Cost (% of property value)	6.2	Cost to export (US\$ per container)	720
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	71	Documents to import (number) Time to import (days)	7 12
Dealing with construction permits (rank)	97	Strength of legal rights index (0-10)	4	Cost to import (US\$ per container)	732
Procedures (number)	28	Depth of credit information index (0-6)	5	cost to import (ost per container)	, 32
Time (days)	142	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	90
Cost (% of income per capita)	96.2	Private bureau coverage (% of adults)	63.2	Procedures (number)	47
Employing workers (rank)	153	Protecting investors (rank)	73	Time (days) Cost (% of claim)	510 17.7
Difficulty of hiring index (0-100)	78	Extent of disclosure index (0-10)	7	Cost (70 or Claim)	17.7
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	4	Closing a business (rank)	11
Difficulty of redundancy index (0-100)	40	Ease of shareholder suits index (0-10)	5	Time (years)	1.9
Rigidity of employment index (0-100)	46	Strength of investor protection index (0-10)	5.3	Cost (% of estate)	4
Redundancy cost (weeks of salary)	91	A Paving taxas (vanls)	92	Recovery rate (cents on the dollar)	80.9
		✓ Paying taxes (rank) Payments (number per year)	92 18		
		Time (hours per year)	281		
		Total tax rate (% of profit)	40.4		
TAJIKISTAN		Eastern Europe & Central Asia		GNI per capita (US\$)	596
Ease of doing business (rank)	152	Low income		Population (m)	6.8
Starting a business (rank)	143	Registering property (rank)	78	Trading across borders (rank)	179
Procedures (number)	12	Procedures (number)	6	Documents to export (number)	10
Time (days) Cost (% of income per capita)	25 24.3	Time (days) Cost (% of property value)	37 4.6	Time to export (days)  Cost to export (US\$ per container)	82 3,150
Minimum capital (% of income per capita)	9.9	cost (% or property value)	4.0	Documents to import (number)	10
		✓ Getting credit (rank)	167	Time to import (days)	83
Dealing with construction permits (rank)	177	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	4,550
Procedures (number)	32	Depth of credit information index (0-6)	0	<b>F</b> ( )	20
Time (days) Cost (% of income per capita)	250 1,022.9	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 0.0	Enforcing contracts (rank) Procedures (number)	39 34
cost (% of income per capita)	1,022.9	Frivate buleau coverage (% or addits)	0.0	Time (days)	430
Employing workers (rank)	143	Protecting investors (rank)	73	Cost (% of claim)	25.5
Difficulty of hiring index (0-100)	33	Extent of disclosure index (0-10)	6		
Rigidity of hours index (0-100)	73	Extent of director liability index (0-10)	5	✓ Closing a business (rank)	100
Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	40 49	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	5 5.3	Time (years) Cost (% of estate)	3.0 9
Redundancy cost (weeks of salary)	30	Strength of investor protection index (0-10)	ر. ر	Recovery rate (cents on the dollar)	25.4
neuariality cost (weeks or salary)	30	Paying taxes (rank)	162	necovery rate (cents on the aonal)	231.
		Payments (number per year)	54		
		Time (hours per year)	224		
		Total tax rate (% of profit)	85.9		
TANZANIA		Sub-Saharan Africa		GNI per capita (US\$)	432
Ease of doing business (rank)	131	Low income		Population (m)	42.5
Starting a business (rank)	120	Registering property (rank)	145	Trading across borders (rank)	108
Procedures (number)	12	Procedures (number)	9	Documents to export (number)	5
Time (days)	29	Time (days)	73	Time to export (days)	24
Cost (% of income per capita)	36.8	Cost (% of property value)	4.4	Cost to export (US\$ per container)	1,262
Minimum capital (% of income per capita)	0.0	Catting quadit (vanle)	07	Documents to import (number)	7
<b>✗ Dealing with construction permits</b> (rank)	178	Getting credit (rank) Strength of legal rights index (0-10)	87 8	Time to import (days) Cost to import (US\$ per container)	31 1,475
Procedures (number)	22	Depth of credit information index (0-6)	0	cost to import (057 per container)	1,773
Time (days)	328	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	31
Cost (% of income per capita)	3,281.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	38
Employing workers (rank)	101	Protecting investors (rank)	93	Time (days) Cost (% of claim)	462 14.3
Difficulty of hiring index (0-100)	131 100	Protecting investors (rank) Extent of disclosure index (0-10)	93 3	COST (70 OF CIGITII)	14.3
Rigidity of hours index (0-100)	13	Extent of director liability index (0-10)	4	Closing a business (rank)	113
Difficulty of redundancy index (0-100)	50	Ease of shareholder suits index (0-10)	8	Time (years)	3.0
Rigidity of employment index (0-100)	54	Strength of investor protection index (0-10)	5.0	Cost (% of estate)	22
Redundancy cost (weeks of salary)	18	Paying tayor (rank)	110	Recovery rate (cents on the dollar)	21.3
		Paying taxes (rank) Payments (number per year)	119 48		
		Time (hours per year)	172		
		Total tax rate (% of profit)	45.2		

THAILAND		East Asia & Pacific		GNI per capita (US\$)	2,844
Ease of doing business (rank)	12	Lower middle income		Population (m)	67.4
✓ Starting a business (rank)	55	Registering property (rank)	6	Trading across borders (rank)	12
Procedures (number)	7	Procedures (number)	2	Documents to export (number)	4
Time (days)	32	Time (days)	2	Time to export (US\$ nor container)	14
Cost (% of income per capita) Minimum capital (% of income per capita)	6.3 0.0	Cost (% of property value)	1.1	Cost to export (US\$ per container)  Documents to import (number)	625 3
Millimum capital (70 of income per capita)	0.0	Getting credit (rank)	71	Time to import (days)	13
Dealing with construction permits (rank)	13	Strength of legal rights index (0-10)	4	Cost to import (US\$ per container)	795
Procedures (number)	11	Depth of credit information index (0-6)	5		
Time (days)	156	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	24
Cost (% of income per capita)	12.1	Private bureau coverage (% of adults)	32.9	Procedures (number)	35
Employing workers (rank)	52	Protecting investors (rank)	12	Time (days)	479 12.3
Difficulty of hiring index (0-100)	33	Extent of disclosure index (0-10)	10	Cost (% of claim)	12.3
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	7	Closing a business (rank)	48
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	6	Time (years)	2.7
Rigidity of employment index (0-100)	11	Strength of investor protection index (0-10)	7.7	Cost (% of estate)	36
Redundancy cost (weeks of salary)	54			Recovery rate (cents on the dollar)	42.4
		Paying taxes (rank)	88		
		Payments (number per year) Time (hours per year)	23 264		
		Total tax rate (% of profit)	37.2		
		rotal tax rate (70 or profit)	37.2		
TIMOR-LESTE		East Asia & Pacific		GNI per capita (US\$)	2,464
Ease of doing business (rank)	164	Lower middle income		Population (m)	1.1
Starting a business (rank)	150	Registering property (rank)	183	Trading across borders (rank)	85
Procedures (number)	10	Procedures (number)	NO PRACTICE	Documents to export (number)	6
Time (days)	83	Time (days)	NO PRACTICE	Time to export (days)	25
Cost (% of income per capita)	4.1	Cost (% of property value)	NO PRACTICE	Cost to export (US\$ per container)	1,010
Minimum capital (% of income per capita)	202.9	Getting credit (rank)	181	Documents to import (number) Time to import (days)	7 26
Dealing with construction permits (rank)	87	Strength of legal rights index (0-10)	101	Cost to import (US\$ per container)	1,015
Procedures (number)	22	Depth of credit information index (0-6)	0	cost to import (052 per container)	1,015
Time (days)	208	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	183
Cost (% of income per capita)	38.6	Private bureau coverage (% of adults)	0.0	Procedures (number)	51
				Time (days)	1,435
Employing workers (rank)	89	Protecting investors (rank)	132	Cost (% of claim)	163.2
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	33 13	Extent of disclosure index (0-10) Extent of director liability index (0-10)	3 4	Closing a business (rank)	183
Difficulty of redundancy index (0-100)	50	Ease of shareholder suits index (0-10)	5	Time (years)	NO PRACTICE
Rigidity of employment index (0-100)	32	Strength of investor protection index (0-10)	4.0	Cost (% of estate)	NO PRACTICE
Redundancy cost (weeks of salary)	17			Recovery rate (cents on the dollar)	0.0
		✓ Paying taxes (rank)	19		
		Payments (number per year) Time (hours per year)	6 276		
		Total tax rate (% of profit)	0.2		
		rotal tax rate (/o or prom)	0.2		
TOGO		Sub-Saharan Africa		GNI per capita (US\$)	404
Ease of doing business (rank)	165	Low income		Population (m)	6.5
✓ Starting a business (rank)	170	Registering property (rank)	155	Trading across borders (rank)	87
Procedures (number)	7	Procedures (number)	5	Documents to export (number)	6
Time (days)	75	Time (days)	295	Time to export (days)	24
Cost (% of income per capita)	205.0	Cost (% of property value)	13.1	Cost to export (US\$ per container)	940
Minimum capital (% of income per capita)	514.0	Getting credit (rank)	150	Documents to import (number) Time to import (days)	8 29
Dealing with construction permits (rank)	152	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	963
Procedures (number)	15	Depth of credit information index (0-6)	1	,	
Time (days)	277	Public registry coverage (% of adults)	2.7	Enforcing contracts (rank)	154
Cost (% of income per capita)	1,285.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	41
Employing workers (roals)	150	Protecting investors (really	1 47	Time (days)	588 47.5
Employing workers (rank) Difficulty of hiring index (0-100)	159 83	Protecting investors (rank) Extent of disclosure index (0-10)	147 6	Cost (% of claim)	47.5
Rigidity of hours index (0-100)	40	Extent of disclosure index (0-10)  Extent of director liability index (0-10)	1	Closing a business (rank)	97
Difficulty of redundancy index (0-100)	40	Ease of shareholder suits index (0-10)	4	Time (years)	3.0
Rigidity of employment index (0-100)	54	Strength of investor protection index (0-10)	3.7	Cost (% of estate)	15
Redundancy cost (weeks of salary)	36			Recovery rate (cents on the dollar)	26.6
		Paying taxes (rank)	155		
		Payments (number per year) Time (hours per year)	53 270		
		Total tax rate (% of profit)	52.7		
		( o. p.o)	52.,		

		Reforms making it easier t	o do business	<b>✗</b> Reforms making it more difficult to	do business
TONGA		East Asia & Pacific		GNI per capita (US\$)	2,561
Ease of doing business (rank)	52	Lower middle income		Population (m)	0.1
Starting a business (rank)	32	Registering property (rank)	121	Trading across borders (rank)	51
Procedures (number)	4	Procedures (number)	4	Documents to export (number)	7
Time (days)	25	Time (days)	108	Time to export (US\$ per centainer)	19
Cost (% of income per capita) Minimum capital (% of income per capita)	8.2 0.0	Cost (% of property value)	10.2	Cost to export (US\$ per container)  Documents to import (number)	650 6
williman capital (70 of meome per capita)	0.0	Getting credit (rank)	113	Time to import (days)	24
Dealing with construction permits (rank)	35	Strength of legal rights index (0-10)	7	Cost to import (US\$ per container)	725
Procedures (number)	11	Depth of credit information index (0-6)	0		
Time (days)	76	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	55
Cost (% of income per capita)	317.7	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	37 350
Employing workers (rank)	11	Protecting investors (rank)	109	Cost (% of claim)	30.5
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	3	cost (/o or claim)	50.5
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	3	Closing a business (rank)	103
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	8	Time (years)	2.7
Rigidity of employment index (0-100)	7	Strength of investor protection index (0-10)	4.7	Cost (% of estate)	22
Redundancy cost (weeks of salary)	0	✓ Paying taxes (rank)	30	Recovery rate (cents on the dollar)	25.2
		Payments (number per year)	20		
		Time (hours per year)	164		
		Total tax rate (% of profit)	27.5		
TRINIDAD AND TOBAGO		Latin America & Caribbean		GNI per capita (US\$)	16,538
Ease of doing business (rank)	81	High income		Population (m)	1.3
Starting a business (rank)	65	Registering property (rank)	170	Trading across borders (rank)	49
Procedures (number)	9	Procedures (number)	8	Documents to export (number)	5
Time (days)	43	Time (days)	162	Time to export (days)	14
Cost (% of income per capita) Minimum capital (% of income per capita)	0.7 0.0	Cost (% of property value)	7.0	Cost to export (US\$ per container) Documents to import (number)	866 6
William Capital (70 of income per capita)	0.0	Getting credit (rank)	30	Time to import (days)	26
Dealing with construction permits (rank)	82	Strength of legal rights index (0-10)	8	Cost to import (US\$ per container)	1,100
Procedures (number)	20	Depth of credit information index (0-6)	4		
Time (days)	261	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	169
Cost (% of income per capita)	4.6	Private bureau coverage (% of adults)	41.7	Procedures (number)	42
Employing workers (rank)	45	Protecting investors (rank)	20	Time (days) Cost (% of claim)	1,340 33.5
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	4	Cost (70 of Claim)	33.3
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	9	Closing a business (rank)	183
Difficulty of redundancy index (0-100)	20	Ease of shareholder suits index (0-10)	7	Time (years)	NO PRACTICE
Rigidity of employment index (0-100)	7	Strength of investor protection index (0-10)	6.7	Cost (% of estate)	NO PRACTICE
Redundancy cost (weeks of salary)	67	Daving taxes (rank)	56	Recovery rate (cents on the dollar)	0.0
		Paying taxes (rank) Payments (number per year)	56 40		
		Time (hours per year)	114		
		Total tax rate (% of profit)	33.1		
TUNISIA		Middle East & North Africa		GNI per capita (US\$)	3,292
Ease of doing business (rank)	69	Lower middle income		Population (m)	10.3
Starting a business (rank)	47	Registering property (rank)	59	Trading across borders (rank)	40
Procedures (number)	10	Procedures (number)	4	Documents to export (number)	5
Time (days) Cost (% of income per capita)	11 5.7	Time (days) Cost (% of property value)	39 6.1	Time to export (days) Cost to export (US\$ per container)	15 783
Minimum capital (% of income per capita)	0.0	cost (% of property value)	0.1	Documents to import (number)	763
	0.0	Getting credit (rank)	87	Time to import (days)	21
Dealing with construction permits (rank)	107	Strength of legal rights index (0-10)	3	Cost to import (US\$ per container)	858
Procedures (number)	20	Depth of credit information index (0-6)	5		
Time (days)	84	Public registry coverage (% of adults)	19.9	Enforcing contracts (rank)	77
Cost (% of income per capita)	998.3	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	39 565
Employing workers (rank)	108	✓ Protecting investors (rank)	73	Cost (% of claim)	21.8
Difficulty of hiring index (0-100)	28	Extent of disclosure index (0-10)	5	•	
Rigidity of hours index (0-100)	13	Extent of director liability index (0-10)	5	Closing a business (rank)	34
Difficulty of redundancy index (0-100)	80	Ease of shareholder suits index (0-10)	6	Time (years)	1.3
Rigidity of employment index (0-100)	40 17	Strength of investor protection index (0-10)	5.3	Cost (% of estate)	7
Redundancy cost (weeks of salary)	17	✗ Paying taxes (rank)	118	Recovery rate (cents on the dollar)	52.3
		Payments (number per year)	22		
		Time (hours per year)	228		
		Total tax rate (% of profit)	62.8		

T1101/T1/					
TURKEY		Eastern Europe & Central Asia		GNI per capita (US\$)	9,345
Ease of doing business (rank)	73	Upper middle income		Population (m)	73.9
Starting a business (rank)	56	Registering property (rank)	36	Trading across borders (rank)	67
Procedures (number) Time (days)	6 6	Procedures (number) Time (days)	6 6	Documents to export (number) Time to export (days)	7 14
Cost (% of income per capita)	14.2	Cost (% of property value)	3.0	Cost to export (US\$ per container)	990
Minimum capital (% of income per capita)	9.5	cost (% of property value)	5.0	Documents to import (number)	8
		✓ Getting credit (rank)	71	Time to import (days)	15
Dealing with construction permits (rank)	133	Strength of legal rights index (0-10)	4	Cost to import (US\$ per container)	1,063
Procedures (number)	25	Depth of credit information index (0-6)	5	<b>.</b>	27
Time (days) Cost (% of income per capita)	188 218.8	Public registry coverage (% of adults) Private bureau coverage (% of adults)	15.9 42.9	Enforcing contracts (rank) Procedures (number)	27 35
Cost (% of income per capita)	210.0	Frivate buleau coverage (% of addits)	42.7	Time (days)	420
Employing workers (rank)	145	Protecting investors (rank)	57	Cost (% of claim)	18.8
Difficulty of hiring index (0-100)	44	Extent of disclosure index (0-10)	9		
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	4	Closing a business (rank)	121
Difficulty of redundancy index (0-100)	20	Ease of shareholder suits index (0-10)	4	Time (years)	3.3
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	35 95	Strength of investor protection index (0-10)	5.7	Cost (% of estate) Recovery rate (cents on the dollar)	15 20.2
neutritiancy cost (weeks or salary)	93	Paying taxes (rank)	75	necovery rate (certs on the dollar)	20.2
		Payments (number per year)	15		
		Time (hours per year)	223		
		Total tax rate (% of profit)	44.5		
LICANDA				CNII : (1154)	440
UGANDA		Sub-Saharan Africa		GNI per capita (US\$)	419
Ease of doing business (rank)	112	Low income	1.40	Population (m)	31.7
Starting a business (rank) Procedures (number)	129 18	Registering property (rank) Procedures (number)	149 13	✓ Trading across borders (rank) Documents to export (number)	145 6
Time (days)	25	Time (days)	13 77	Time to export (days)	37
Cost (% of income per capita)	84.4	Cost (% of property value)	3.5	Cost to export (US\$ per container)	3,190
Minimum capital (% of income per capita)	0.0	, , , ,		Documents to import (number)	7
		Getting credit (rank)	113	Time to import (days)	34
Dealing with construction permits (rank)	84	Strength of legal rights index (0-10)	7	Cost to import (US\$ per container)	3,390
Procedures (number) Time (days)	16 143	Depth of credit information index (0-6) Public registry coverage (% of adults)	0 0.0	Enforcing contracts (rank)	116
Cost (% of income per capita)	584.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	38
	30	ate bareau corerage (// or addits)	0.0	Time (days)	510
Employing workers (rank)	7	Protecting investors (rank)	132	Cost (% of claim)	44.9
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	2		
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	5	Closing a business (rank)	53
Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	0	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	5 4.0	Time (years) Cost (% of estate)	2.2 30
Redundancy cost (weeks of salary)	13	Strength of investor protection mack (6-16)	4.0	Recovery rate (cents on the dollar)	41.1
,, ,,		Paying taxes (rank)	66	, , , , , , , , , , , , , , , , , , , ,	
		Payments (number per year)	32		
		Time (hours per year)	161		
		Total tax rate (% of profit)	35.7		
UKRAINE		Eastern Europe & Central Asia		GNI per capita (US\$)	3,213
Ease of doing business (rank)	142	Lower middle income		Population (m)	46.3
Starting a business (rank)	134	Registering property (rank)	141	Trading across borders (rank)	139
Procedures (number)	10	Procedures (number)	10	Documents to export (number)	6
Time (days)	27	Time (days)	93	Time to export (days)	31
Cost (% of income per capita)	5.8	Cost (% of property value)	2.6	Cost to export (US\$ per container)	1,230
Minimum capital (% of income per capita)	153.5	Catting quadit (rank)	20	Documents to import (number)	10
Dealing with construction permits (rank)	181	Getting credit (rank) Strength of legal rights index (0-10)	30 9	Time to import (days) Cost to import (US\$ per container)	36 1,430
Procedures (number)	30	Depth of credit information index (0-6)	3	cost to import (052 per container)	1,430
Time (days)	476	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	43
Cost (% of income per capita)	1,449.3	Private bureau coverage (% of adults)	3.0	Procedures (number)	30
Fundada a cont. ( 1)	22	48 4 4 4 4 4 4	400	Time (days)	345
Employing workers (rank) Difficulty of hiring index (0-100)	83 33	✓ Protecting investors (rank) Extent of disclosure index (0-10)	109 5	Cost (% of claim)	41.5
Rigidity of hours index (0-100)	33 20	Extent of disclosure index (0-10)  Extent of director liability index (0-10)	2	Closing a business (rank)	145
Difficulty of redundancy index (0-100)	40	Ease of shareholder suits index (0-10)	7	Time (years)	2.9
Rigidity of employment index (0-100)	31	Strength of investor protection index (0-10)	4.7	Cost (% of estate)	42
Redundancy cost (weeks of salary)	13			Recovery rate (cents on the dollar)	9.1
		Paying taxes (rank)	181		
		Payments (number per year)	147 726		
		Time (hours per year) Total tax rate (% of profit)	736 57.2		
			37.2		

100		✓ Reforms making it easier t	o do business	✗ Reforms making it more difficult to of	do business
UNITED ARAB EMIRATES		Middle East & North Africa		GNI per capita (US\$)	54,607
Ease of doing business (rank)	33	High income		Population (m)	4.5
✓ Starting a business (rank)	44	Registering property (rank)	7	✓ Trading across borders (rank)	5
Procedures (number)	8	Procedures (number)	1	Documents to export (number)	4
Time (days)	15	Time (days)	2	Time to export (days)	8
Cost (% of income per capita)	6.2	Cost (% of property value)	2.0	Cost to export (US\$ per container)	593
Minimum capital (% of income per capita)	0.0			Documents to import (number)	5
45 11 14	27	Getting credit (rank)	71	Time to import (days)	9
✓ Dealing with construction permits (rank) Procedures (number)	27 17	Strength of legal rights index (0-10) Depth of credit information index (0-6)	4 5	Cost to import (US\$ per container)	579
Time (days)	64	Public registry coverage (% of adults)	7.3	Enforcing contracts (rank)	134
Cost (% of income per capita)	30.7	Private bureau coverage (% of adults)	12.6	Procedures (number)	49
				Time (days)	537
Employing workers (rank)	50	Protecting investors (rank)	119	Cost (% of claim)	26.2
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	4	<b>.</b>	
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	7	Closing a business (rank)	143
Difficulty of redundancy index (0-100) Rigidity of employment index (0-100)	0 7	Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	2 4.3	Time (years) Cost (% of estate)	5.1 30
Redundancy cost (weeks of salary)	84	Strength of investor protection maex (0-10)	7.5	Recovery rate (cents on the dollar)	10.2
, , , , , , , , , , , , , , , , , , , ,	٠.	Paying taxes (rank)	4	necovery rate (cerns on the domar,	
		Payments (number per year)	14		
		Time (hours per year)	12		
		Total tax rate (% of profit)	14.1		
LINITED KINCDOM		05501111		C111 1: (1/C1)	
UNITED KINGDOM	_	OECD high income		GNI per capita (US\$)	45,394
Ease of doing business (rank)	5	High income	22	Population (m)	61.4
Starting a business (rank) Procedures (number)	16 6	Registering property (rank) Procedures (number)	23 2	Trading across borders (rank) Documents to export (number)	16 4
Time (days)	13	Time (days)	8	Time to export (days)	9
Cost (% of income per capita)	0.7	Cost (% of property value)	4.1	Cost to export (US\$ per container)	1,030
Minimum capital (% of income per capita)	0.0	· · · · · · · · · · · · · · · · · · ·		Documents to import (number)	4
		Getting credit (rank)	2	Time to import (days)	8
✓ Dealing with construction permits (rank)	16	Strength of legal rights index (0-10)	9	Cost to import (US\$ per container)	1,160
Procedures (number)	11	Depth of credit information index (0-6)	6	F	22
Time (days) Cost (% of income per capita)	95 69.1	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 100.0	Enforcing contracts (rank) Procedures (number)	23 30
Cost (% of income per capita)	09.1	Private bureau coverage (% or addits)	100.0	Time (days)	399
Employing workers (rank)	35	Protecting investors (rank)	10	Cost (% of claim)	23.4
Difficulty of hiring index (0-100)	11	Extent of disclosure index (0-10)	10		
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	7	Closing a business (rank)	9
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	7	Time (years)	1.0
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	10	Strength of investor protection index (0-10)	8.0	Cost (% of estate)	6 84.2
reduiteditcy cost (weeks of saidry)	22	Paying taxes (rank)	16	Recovery rate (cents on the dollar)	04.2
		Payments (number per year)	8		
		Time (hours per year)	110		
		Total tax rate (% of profit)	35.9		
UNITED STATES		OECD high income		GNI per capita (US\$)	47,577
Ease of doing business (rank)	4	High income		Population (m)	304.1
Starting a business (rank)	8	Registering property (rank)	12	Trading across borders (rank)	18
Procedures (number) Time (days)	6 6	Procedures (number) Time (days)	4 12	Documents to export (number) Time to export (days)	4 6
Cost (% of income per capita)	0.7	Cost (% of property value)	0.5	Cost to export (US\$ per container)	1,050
Minimum capital (% of income per capita)	0.0	· Or · · · · · · · · · · · · · · · · · ·		Documents to import (number)	5
		Getting credit (rank)	4	Time to import (days)	5
Dealing with construction permits (rank)	25	Strength of legal rights index (0-10)	8	Cost to import (US\$ per container)	1,315
Procedures (number)	19	Depth of credit information index (0-6)	6	F-4	0
Time (days) Cost (% of income per capita)	40 12.7	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 100.0	Enforcing contracts (rank) Procedures (number)	8 32
cost (70 of income per capita)	14./	atc bareau coverage (/0 or addits/	100.0	Time (days)	300
Employing workers (rank)	1	Protecting investors (rank)	5	Cost (% of claim)	14.4
Difficulty of hiring index (0-100)	0	Extent of disclosure index (0-10)	7		
Rigidity of hours index (0-100)	0	Extent of director liability index (0-10)	9	Closing a business (rank)	15
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	9	Time (years)	1.5
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	0	Strength of investor protection index (0-10)	8.3	Cost (% of estate) Recovery rate (cents on the dollar)	7 76.7
neutriality cost (weeks of saidly)	U	Paying taxes (rank)	61	necovery rate (cents on the dollar)	70.7
		Payments (number per year)	10		
		Time (hours per year)	187		
		Total tax rate (% of profit)	46.3		

LIDUCHAY		Latin Amazina & Caribbasa		CNI nov sonito (USC)	0.250
URUGUAY	114	Latin America & Caribbean		GNI per capita (US\$)	8,259
Ease of doing business (rank)	114	Upper middle income	165	Population (m)	3.3 131
Starting a business (rank) Procedures (number)	132 11	X Registering property (rank) Procedures (number)	165 9	Trading across borders (rank) Documents to export (number)	10
Time (days)	65	Time (days)	66	Time to export (days)	19
Cost (% of income per capita)	40.0	Cost (% of property value)	7.1	Cost to export (US\$ per container)	1,100
Minimum capital (% of income per capita)	0.0			Documents to import (number)	10
Dealing with construction normity (vonly)	140	Getting credit (rank)	43 5	Time to import (days)	1 220
<b>Dealing with construction permits</b> (rank) Procedures (number)	140 30	Strength of legal rights index (0-10) Depth of credit information index (0-6)	5 6	Cost to import (US\$ per container)	1,330
Time (days)	234	Public registry coverage (% of adults)	17.8	Enforcing contracts (rank)	96
Cost (% of income per capita)	87.1	Private bureau coverage (% of adults)	97.2	Procedures (number)	40
				Time (days)	720
Employing workers (rank)	64	Protecting investors (rank)	93	Cost (% of claim)	19.0
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	33 20	Extent of disclosure index (0-10) Extent of director liability index (0-10)	3 4	✓ Closing a business (rank)	46
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	8	Time (years)	2.1
Rigidity of employment index (0-100)	18	Strength of investor protection index (0-10)	5.0	Cost (% of estate)	7
Redundancy cost (weeks of salary)	31			Recovery rate (cents on the dollar)	43.0
		Paying taxes (rank)	159		
		Payments (number per year) Time (hours per year)	53 336		
		Total tax rate (% of profit)	46.7		
		,			
UZBEKISTAN		Eastern Europe & Central Asia		GNI per capita (US\$)	906
Ease of doing business (rank)	150	Low income		Population (m)	27.3
Starting a business (rank)	92	Registering property (rank)	133	Trading across borders (rank)	174
Procedures (number)	7	Procedures (number)	12	Documents to export (number)	7
Time (days)	15	Time (days)	78	Time to export (days)	71
Cost (% of income per capita) Minimum capital (% of income per capita)	11.2 13.8	Cost (% of property value)	1.5	Cost to export (US\$ per container) Documents to import (number)	3,100 11
Millimum capital (70 of income per capita)	13.0	Getting credit (rank)	135	Time to import (days)	92
✓ Dealing with construction permits (rank)	142	Strength of legal rights index (0-10)	2	Cost to import (US\$ per container)	4,600
Procedures (number)	26	Depth of credit information index (0-6)	3		
Time (days)	260	Public registry coverage (% of adults)	2.6	Enforcing contracts (rank)	44
Cost (% of income per capita)	74.8	Private bureau coverage (% of adults)	2.1	Procedures (number) Time (days)	42 195
Employing workers (rank)	95	Protecting investors (rank)	119	Cost (% of claim)	22.2
Difficulty of hiring index (0-100)	33	Extent of disclosure index (0-10)	4		
Rigidity of hours index (0-100)	33	Extent of director liability index (0-10)	6	Closing a business (rank)	125
Difficulty of redundancy index (0-100)	30	Ease of shareholder suits index (0-10)	3	Time (years)	4.0
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	32 22	Strength of investor protection index (0-10)	4.3	Cost (% of estate) Recovery rate (cents on the dollar)	10 18.7
nedulidaticy cost (weeks of salary)	22	✓ Paying taxes (rank)	178	necovery rate (cents on the donar)	10.7
		Payments (number per year)	106		
		Time (hours per year)	356		
		Total tax rate (% of profit)	94.9		
VANUATU		East Asia & Pacific		GNI per capita (US\$)	2,332
Ease of doing business (rank)	59				0.2
Starting a business (rank)	110	Lower middle income  Registering property (rank)	104	Population (m)  Trading agrees borders (rank)	141
Procedures (number)	8	Procedures (number)	2	Trading across borders (rank) Documents to export (number)	7
Time (days)	39	Time (days)	188	Time to export (days)	26
Cost (% of income per capita)	42.0	Cost (% of property value)	7.0	Cost to export (US\$ per container)	1,497
Minimum capital (% of income per capita)	0.0			Documents to import (number)	9
Dealing with construction name to (wants)	าา	✓ Getting credit (rank) Strongth of logal rights index (0.10)	71 9	Time to import (days)	1 202
<b>Dealing with construction permits</b> (rank) Procedures (number)	22 7	Strength of legal rights index (0-10)  Depth of credit information index (0-6)	0	Cost to import (US\$ per container)	1,392
Time (days)	, 51	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	73
Cost (% of income per capita)	273.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	30
<b>-</b> 1		<b>B</b> • • • • • • • • • • • • • • • • • • •		Time (days)	430
Employing workers (rank) Difficulty of biring index (0.100)	75 22	Protecting investors (rank)  Extent of disclosure index (0.10)	73 5	Cost (% of claim)	74.7
Difficulty of hiring index (0-100) Rigidity of hours index (0-100)	22 20	Extent of disclosure index (0-10) Extent of director liability index (0-10)	5 6	Closing a business (rank)	52
Difficulty of redundancy index (0-100)	0	Ease of shareholder suits index (0-10)	5	Time (years)	2.6
Rigidity of employment index (0-100)	14	Strength of investor protection index (0-10)	5.3	Cost (% of estate)	38
Redundancy cost (weeks of salary)	56			Recovery rate (cents on the dollar)	41.2
		Paying taxes (rank)	20		
		Payments (number per year) Time (hours per year)	31 120		
		Total tax rate (% of profit)	8.4		
		• • •			

		Reforms making it easier to	o do business	✗ Reforms making it more difficult to c	lo business
VENEZUELA, R.B.		Latin America & Caribbean		GNI per capita (US\$)	9,226
Ease of doing business (rank)	177	Upper middle income		Population (m)	27.9
Starting a business (rank)	142	Registering property (rank)	97	Trading across borders (rank)	166
Procedures (number)	16	Procedures (number)	8	Documents to export (number)	8
Time (days)	141	Time (days)	47	Time to export (days)	49
Cost (% of income per capita) Minimum capital (% of income per capita)	24.0 0.0	Cost (% of property value)	2.2	Cost to export (US\$ per container)  Documents to import (number)	2,590 9
willimum capital (70 of income per capita)	0.0	Getting credit (rank)	177	Time to import (days)	71
Dealing with construction permits (rank)	94	Strength of legal rights index (0-10)	2	Cost to import (US\$ per container)	2,868
Procedures (number)	11	Depth of credit information index (0-6)	0		
Time (days)	395	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	74
Cost (% of income per capita)	233.0	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	29 510
Employing workers (rank)	181	Protecting investors (rank)	178	Cost (% of claim)	43.7
Difficulty of hiring index (0-100)	67	Extent of disclosure index (0-10)	3	,	
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	2	Closing a business (rank)	151
Difficulty of redundancy index (0-100)	100	Ease of shareholder suits index (0-10)	2	Time (years)	4.0
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	69 NOT POSSIBLE	Strength of investor protection index (0-10)	2.3	Cost (% of estate) Recovery rate (cents on the dollar)	38 6.0
neutritiancy cost (weeks of saidly)	NOT TOSSIBLE	X Paying taxes (rank)	182	necovery rate (cents on the donar)	0.0
		Payments (number per year)	71		
		Time (hours per year)	864		
		Total tax rate (% of profit)	61.1		
VIETNAM		East Asia & Pacific		GNI per capita (US\$)	892
	02				
Ease of doing business (rank)  Starting a business (rank)	93 116	Low income  Registering property (rank)	40	Population (m)  Trading across borders (rank)	86.3 74
Procedures (number)	110	Procedures (number)	4	Documents to export (number)	6
Time (days)	50	Time (days)	57	Time to export (days)	22
Cost (% of income per capita)	13.3	Cost (% of property value)	1.1	Cost to export (US\$ per container)	756
Minimum capital (% of income per capita)	0.0	<b>6</b>	20	Documents to import (number)	8
Dealing with construction permits (rank)	69	Getting credit (rank) Strength of legal rights index (0-10)	30 8	Time to import (days) Cost to import (US\$ per container)	21 940
Procedures (number)	13	Depth of credit information index (0-6)	4	cost to import (032 per container)	740
Time (days)	194	Public registry coverage (% of adults)	19.0	Enforcing contracts (rank)	32
Cost (% of income per capita)	248.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	34
<b>.</b>	100	<b>5</b>	172	Time (days)	295
Employing workers (rank) Difficulty of hiring index (0-100)	103 11	Protecting investors (rank) Extent of disclosure index (0-10)	172 6	Cost (% of claim)	28.5
Rigidity of hours index (0-100)	13	Extent of disclosure index (0-10)	0	Closing a business (rank)	127
Difficulty of redundancy index (0-100)	40	Ease of shareholder suits index (0-10)	2	Time (years)	5.0
Rigidity of employment index (0-100)	21	Strength of investor protection index (0-10)	2.7	Cost (% of estate)	15
Redundancy cost (weeks of salary)	87	✓ Paying taxes (rank)	147	Recovery rate (cents on the dollar)	18.0
		Payments (number per year)	32		
		Time (hours per year)	1,050		
		Total tax rate (% of profit)	40.1		
WEST DANK AND CAZA		Middle Fork O North Africa		CNI	1.564
WEST BANK AND GAZA	120	Middle East & North Africa  Lower middle income		GNI per capita (US\$)	1,564
Ease of doing business (rank)  X Starting a business (rank)	139 176	✓ Registering property (rank)	73	Population (m)  Trading across borders (rank)	3.8 92
Procedures (number)	11	Procedures (number)	7	Documents to export (number)	6
Time (days)	49	Time (days)	47	Time to export (days)	25
Cost (% of income per capita)	55.0	Cost (% of property value)	0.7	Cost to export (US\$ per container)	835
Minimum capital (% of income per capita)	220.4	Getting credit (rank)	167	Documents to import (number) Time to import (days)	6 40
Dealing with construction permits (rank)	157	Strength of legal rights index (0-10)	0	Cost to import (US\$ per container)	1,225
Procedures (number)	21	Depth of credit information index (0-6)	3	p(, p containel)	.,225
Time (days)	199	Public registry coverage (% of adults)	6.5	Enforcing contracts (rank)	111
Cost (% of income per capita)	1,110.6	Private bureau coverage (% of adults)	0.0	Procedures (number)	44
Employing workers (rank)	135	Protecting investors (rank)	41	Time (days) Cost (% of claim)	600 21.2
Difficulty of hiring index (0-100)	33	Extent of disclosure index (0-10)	6	COSC (70 OF CIGHT)	21.2
Rigidity of hours index (0-100)	40	Extent of director liability index (0-10)	5	Closing a business (rank)	183
Difficulty of redundancy index (0-100)	20	Ease of shareholder suits index (0-10)	7	Time (years)	NO PRACTICE
Rigidity of employment index (0-100) Redundancy cost (weeks of salary)	31 91	Strength of investor protection index (0-10)	6.0	Cost (% of estate) Recovery rate (cents on the dollar)	NO PRACTICE 0.0
neutrinality cost (weeks or saidly)	ול	Paying taxes (rank)	28	necovery rate (cents on the donal)	0.0
		Payments (number per year)	27		
		Time (hours per year)	154		
		Total tax rate (% of profit)	16.8		

99 53 6 12 83.0 0.0	Low income  Registering property (rank)  Procedures (number)  Time (days)  Cost (% of property value)	50 6 19	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days)	23.1 120
53 6 12 83.0	Registering property (rank) Procedures (number) Time (days)	6	✓ Trading across borders (rank) Documents to export (number)	120
6 12 83.0	Procedures (number) Time (days)	6	Documents to export (number)	
83.0	Time (days)	19		
	Cost (% of property value)		Time to export (days)	27
0.0	(/o o. p.operty turue)	3.8	Cost to export (US\$ per container)	1,129
			Documents to import (number)	9
	✓ Getting credit (rank)	150	Time to import (days)	25
50	Strength of legal rights index (0-10)	2	Cost to import (US\$ per container)	1,475
15 107	Depth of credit information index (0-6)	2	Enfoycing contracts (rank)	35
			• , ,	36
177.1	Trivate bureau coverage (% of addits)	0.0	, ,	520
74	Protecting investors (rank)	132		16.5
22	Extent of disclosure index (0-10)	6		
20	Extent of director liability index (0-10)	4	Closing a business (rank)	89
30	Ease of shareholder suits index (0-10)	2		3.0
	Strength of investor protection index (0-10)	4.0		8
17	<b>-</b>		Recovery rate (cents on the dollar)	28.6
	istal tax rate (70 or profit)	17.0		
	Sub-Saharan Africa		GNI per capita (US\$)	950
90	Low income			12.6
		94		157
				6
18	Time (days)	39	Time to export (days)	53
28.4	Cost (% of property value)	6.6	Cost to export (US\$ per container)	2,664
1.3			Documents to import (number)	9
		30		64
			Cost to import (US\$ per container)	3,335
			Enforcing contracts (rould)	0.7
	<i>y</i> , <i>y</i> .		-	87 35
912.7	Frivate buleau coverage (% of adults)	0.4	, ,	471
116	Protecting investors (rank)	73		38.7
11	Extent of disclosure index (0-10)	3	,	
33	Extent of director liability index (0-10)	6	Closing a business (rank)	83
20	Ease of shareholder suits index (0-10)	7	Time (years)	2.7
	Strength of investor protection index (0-10)	5.3		9
178	<b>5</b> · · · · · · · · · · · · · · · · · · ·	26	Recovery rate (cents on the dollar)	30.2
	• •			
	rotal tax rate (% of profit)	10.1		
	Sub-Saharan Africa		GNI per capita (US\$)	237
159	Low income			12.5
		84	•	167
			_	7
			• • •	53
499.5	Cost (% of property value)	10.1	Cost to export (US\$ per container)	3,280
0.0			Documents to import (number)	9
	Getting credit (rank)	113	Time to import (days)	73
			Cost to import (US\$ per container)	5,101
	•			70
1,426 24,468.3	Private bureau coverage (% of adults)	0.0	Enforcing contracts (rank) Procedures (number)	78 38
24,400.3	Frivate buleau coverage (% of adults)	0.0	Time (days)	410
		119	Cost (% of claim)	32.0
142	Protecting investors (rank)			52.0
142 0	Protecting investors (rank) Extent of disclosure index (0-10)	8	cost (% of claim)	
			Closing a business (rank)	156
0	Extent of disclosure index (0-10)	8		
0 40 60 33	Extent of disclosure index (0-10) Extent of director liability index (0-10)	8 1	Closing a business (rank) Time (years) Cost (% of estate)	3.3 22
0 40 60	Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	8 1 4 4.3	Closing a business (rank) Time (years)	3.3 22
0 40 60 33	Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)  Paying taxes (rank)	8 1 4 4.3	Closing a business (rank) Time (years) Cost (% of estate)	3.3 22
0 40 60 33	Extent of disclosure index (0-10) Extent of director liability index (0-10) Ease of shareholder suits index (0-10) Strength of investor protection index (0-10)	8 1 4 4.3	Closing a business (rank) Time (years) Cost (% of estate)	156 3.3 22 0.0
	107 144.1 74 22 20 30 24 17 90 94 6 18 28.4 1.3 151 17 254 912.7 116 11 33 20 21 178 159 145 10 96 499.5 0.0 178 19	107 Public registry coverage (% of adults) 144.1 Private bureau coverage (% of adults)  74 Protecting investors (rank) 22 Extent of disclosure index (0-10) 23 Ease of shareholder suits index (0-10) 24 Strength of investor protection index (0-10) 17  Paying taxes (rank) Payments (number per year) Time (hours per year) Total tax rate (% of profit)  Sub-Saharan Africa  90 Low income  94 Registering property (rank) 6 Procedures (number) 18 Time (days) 28.4 Cost (% of property value) 1.3  ✓ Getting credit (rank)  151 Strength of legal rights index (0-10) 17 Depth of credit information index (0-6) 254 Public registry coverage (% of adults)  912.7 Private bureau coverage (% of adults)  116 Protecting investors (rank) 11 Extent of disclosure index (0-10) 20 Ease of shareholder suits index (0-10) 21 Strength of investor protection index (0-10) 22 Ease of shareholder suits index (0-10) 23 Extent of director liability index (0-10) 24 Strength of investor protection index (0-10) 25 Strength of investor protection index (0-10) 26 Ease of shareholder suits index (0-10) 27 Strength of investor protection index (0-10) 28 Ease of shareholder suits index (0-10) 29 Ease of shareholder suits index (0-10) 20 Ease of shareholder suits index (0-10) 21 Strength of investor protection index (0-10) 22 Ease of shareholder suits index (0-10) 23 Extent of director liability index (0-10) 24 Strength of legal rights index (0-10) 25 Cost (% of property value)  0 Getting credit (rank)  5 Strength of legal rights index (0-10) 17 Depth of credit information index (0-6)	107	107 Public registry coverage (% of adults) 144.1 Private bureau coverage (% of adults) 145.2 Extent of disclosure index (0-10) 146.2 Extent of director liability index (0-10) 157 168.2 Extent of director liability index (0-10) 159 169 170 171 171 172 173 174 175 175 176 177 177 177 178 179 179 179 179 179 170 179 170 170 170 170 170 170 170 170 170 170

# **Acknowledgments**

Contact details for local partners are available on the Doing Business website at http://www.doingbusiness.org

Doing Business 2010 was prepared by a team led by Sylvia Solf, Penelope Brook (through May 2009) and Neil Gregory (from June 2009) under the general direction of Michael Klein (through May 2009) and Penelope Brook (from June 2009). The team comprised Svetlana Bagaudinova, Karim O. Belayachi, Mema Beye, Frederic Bustelo, César Chaparro Yedro, Maya Choueiri, Santiago Croci Downes, Sarah Cuttaree, Marie Delion, Allen Dennis, Jacqueline den Otter, Alejandro Espinosa-Wang, Kjartan Fjeldsted, Carolin Geginat, Cemile Hacibeyoglu, Sabine Hertveldt, Nan Jiang, Palarp Jumpasut, Dahlia Khalifa, Jean Michel Lobet, Oliver Lorenz, Valerie Marechal, Andres Martinez, Alexandra Mincu, Joanna Nasr, C. Njemanze, Dana Omran, Caroline Otonglo, Camille Ramos, Yara Salem, Pilar Salgado-Otónel, Umar Shavurov, Jayashree Srinivasan, Susanne Szymanski, Tea Trumbic, Marina Turlakova, Caroline van Coppenolle and Lior Ziv. Sebastian Fitzgerald and Bryan Welsh assisted in the months prior to publication.

The online service of the *Doing Business* database is managed by Ramin Aliyev, Preeti Endlaw, Felipe Iturralde and Graeme Littler. The *Doing Business 2010* report media and marketing strategy is managed by Nadine Ghannam. The events and road show strategy is managed by Jamile Ramadan. All knowledge

management and outreach activities are under the direction and guidance of Suzanne Smith.

We are grateful for valuable comments provided by colleagues across the World Bank Group and for the guidance of World Bank Group Executive Directors.

Oliver Hart and Andrei Shleifer provided academic advice on the project. The paying taxes project was conducted in collaboration with Pricewaterhouse Coopers, led by Robert Morris. The development of the getting electricity indicators was financed by the Norwegian Trust Fund.

Alison Strong copyedited the manuscript. Gerry Quinn designed the report and the graphs, and Alexandra Quinn provided desktopping services.

The report was made possible by the generous contributions of more than 8,000 lawyers, accountants, judges, businesspeople and public officials in 183 economies. Global and regional contributors are firms that have completed multiple surveys in their various offices around the world.

Quotations in this report are from *Doing Business* partners unless otherwise indicated. The names of those wishing to be acknowledged individually are listed below. Contact details are posted on the *Doing Business* website at http://www.doingbusiness.org.

#### **GLOBAL CONTRIBUTORS**

Allen & Overy LLP BAKER & MCKENZIE

CLEARY GOTTLIEB STEEN & HAMILTON LLP

HAWKAMAH - THE INSTITUTE FOR CORPORATE GOVERNANCE IUS LABORIS, ALLIANCE OF LABOR, EMPLOYMENT, BENEFITS AND PENSIONS LAW FIRMS

LAW SOCIETY OF ENGLAND AND WALES

Lex Mundi, Association of Independent Law Firms

MAYER BROWN LLP

NORONHA ADVOGADOS

PANALPINA

PRICEWATERHOUSECOOPERS

PRICEWATERHOUSECOOPERS LEGAL SERVICES

Russell Bedford International SDV INTERNATIONAL LOGISTICS

#### REGIONAL CONTRIBUTORS

API, LTD

A.P. MOLLER - MAERSK GROUP

CONSORTIUM OF EUROPEAN BUILDING CONTROL

Federación Interamericana de la Industria de la Construcción

García & Bodán

GLOBALINK TRANSPORTATION & LOGISTICS WORLDWIDE LLP

GRATA LAW FIRM

IKRP Rokas & Partners

Manica Africa Pty. Ltd.

TALAL ABU-GHAZALEH LEGAL (TAG-LEGAL)

THE ADORA GROUP LTD (FREIGHTNET)

THE INTERNATIONAL UNION OF NOTARIES (U.I.N.L)

Transunion International

University of South Pacific

## **AFGHANISTAN**

Naseem Akbar AISA

Sayed Javed Andish KABUL GROUP CONSULTING

Joshua Atkinson MBC Construction

A. Farid Barakzai TNT International Express

Abdul Karim Hamid

Muslimul Haq Afghanistan Banks ASSOCIATION

Abdul Wassay Haqiqi HAQIQI LEGAL SERVICES

Saduddin Haziq Afghanistan International BANK

Rashid Ibrahim A.F. FERGUSON & Co., A MEMBER FIRM OF

PRICEWATERHOUSECOOPERS M. Azam Kargar

Afghan Transit Company Rozbey Kargar Afghan Transit Company

M. Wissal Khan Mandviwalla & Zafar

Waseem Ahmed Khan AARAS SHIPPING & LOGISTICS

Gaurav Lekh Rai Kukreia AFGHAN CONTAINER Transport Company

Zahoor Malla

GLOBALINK LOGISTICS GROUP

Tali Mohammed Afghanistan Investment SUPPORT AGENCY

Kevin O'Brien Deloitte Consulting LLP Gul Pacha

Afghanistan Investment SUPPORT AGENCY

Rahmatulla Qazizada Afghan Transit Company

Najibullah Rahimi EXPORT PROMOTION AGENCY OF AFGHANISTAN

Rajab Ali Sanna AARAS SHIPPING & LOGISTICS

Riaz Ali Sanna AARAS SHIPPING & LOGISTICS

Said Mubin Shah AISA

Mirza Taqi Ud-Din Ahmad PRICEWATERHOUSE COOPERS Abdul Rahman Watanwal MBC Construction

## ALBANIA

EME PARTNERS

American Bank of Albania Eriola Aliai IKRP Rokas & Partners Artur Asllani Tonucci & Partners Sabine Baboci

Ledia Beçi Нохна, Мемі & Нохна

Ilir Beileri

Son Group, Engineering AND CONSTRUCTION

Alban Bello IKRP Rokas & Partners

Iona Bica

Kalo & Associates

Rene Biivoet PRICEWATERHOUSECOOPERS

Artan Bozo TRI LAW FIRM

Dorian Collaku BANK OF ALBANIA

Dael Dervishi OPTIMA LEGAL AND FINANCIAL

DISTRIBUTION SYSTEM OPERATOR ALBANIAN POWER CORPORATION

Eniana Dupi AECO CONSULTING

Dyrrahsped SH P.K

Eduart Giokutai AL-TAX STUDIO

Valbona Gjonçari Boga & Associates

Manetci, Trading, Construction, Investment

Emel Haxhillari Kalo & Associates

Shpati Hoxha Нохна, Мемі & Нохна

Oltjan Hoxholli Kalo & Associates

Erald Ibro ZIG CONSULTING FIRM

Olsi Ibro ZIG CONSULTING FIRM

Ilir Johollari Нохна, Мемі & Нохна

Taulant Jorgji IKRP Rokas & Partners

Përparim Kalo Kalo & Associates

Artur Kociai SHEGA GROUP S.A.

Mailinda Kraia EME PARTNERS

Renata Leka Boga & Associates

Georgios K. Lemonis

IKRP Rokas & Partners

Elton Lula Kalo & Associates

Nelea Moraru PRICEWATERHOUSECOOPERS

Loreno Nele TBI LAW FIRM

Kostanca Papa TBI LAW FIRM

Loreta Peci PRICEWATERHOUSECOOPERS

Kristaq Profkola Boga & Associates

Laura Qorlaze PRICEWATERHOUSECOOPERS

Artila Rama Boga & Associates Miranda Ramajj Bank of Albania

Ermira Rapush TBI LAW FIRM

Anisa Rrumbullaku KALO & ASSOCIATES

Ardiana Shehi Kalo & Associates

Ketrin Topciu TBI LAW FIRM

Gerhard Velaj Boga & Associates

Silva Velaj Boga & Associates Agim Vërshevci

Alimenti Naturali & PB BALFIN SH.P.K, BALKAN

Finance Investment Group Selena Ymeri TONUCCI & PARTNERS

Enida Zeneli TBI LAW FIRM

#### ALGERIA

Branka Achari-Djokic BANQUE D'ALGÉRIE

Mohamed Afir Lefèvre Pelletier &

L. Aimene Ministère de la Justice

Mohamed Atbi ETUDE NOTARIALE MOHAMED

Khodja Bachir SNC Khodja & Co.

Hassan Djamel Belloula Cabinet Belloula

Taveb Belloula CABINET BELLOULA

Mohammed Tahar Benabid CABINET MOHAMMED TAHAR RENARID

Samir Benslimane CABINET BENSLIMANE

Adnane Bouchaib BOUCHAIB LAW FIRM

Fatima-Zohra Bouchemla Lefèvre Pelletier & Associés

Mohamed Bourouina Cabinet Bourouina

Hamid Djamouh Cabinet Djamouh

Souhila Djamouh Chaib CABINET DIAMOUH

Asmaa El Quazzani LANDWELL & ASSOCIÉS -PricewaterhouseCoopers Legal Services

Malik Elkettas Elkettas International

Brahim Embouazza MCDConsulting

Mohamed Lehbib Goubi BANQUE D'ALGÉRIE Salim Gourine

CABINET DIAMOUH

Nicolas Granier Alleance Advisory Maroc Mohamed El-Amine Haddad

Sakina Haddad

Crédit Populaire d'Algerie

Farid Hatou SAR DAR PNEUS Goussanem Khaled LAW FIRM GOUSSANEM & ALOUI

Ahmed Khedim INSPECTION DE L'ENREGISTREMENT ET DU TIMBRE

Arezki Khelout Ministère des Finances, DIRECTION GENERALE DU Domaine National

Nadira Laissaoui GHELLAL & MEKERBA

Nawel Lammari Ministère de la Justice

Karine Lasne Landwell & Associés -**PRICEWATERHOUSECOOPERS** Legal Services

Michel Lecerf Alleance advisory Maroc

Abdelmadjid Mahreche DIRECTION GENERALE DES Douanes D'Algerie

Tahar Melakhessou CABINET NOTARIAL Melakhessou

Adnane Merad ETUDE DE ME KADDOUR MERAD

Mohamed Mokrane Ministère des Finances, DIRECTION GENERALE DU Domaine National

Fares Ouzegdouh BÉJAIA MEDITERRANEAN TERMINAL.

Ahmed Rahou Ministère des Finances, DIRECTION GENERALE DU DOMAINE NATIONAL

Dib Said Banque d'Algérie

Aloui Salima LAW FIRM GOUSSANEM &

AlouiSDV Logistics Ltd.

Marc Veuillot Alleance advisory Maroc

## ANGOLA

José Rodrigues Alentejo Câmara de Comércio e Indústria de Angola

Amorbelo Esanju Amos Martins EDEL-EP

Fernando Barros PRICEWATERHOUSECOOPERS

Alain Brachet SDV AMI INTERNATIONAL Logistics

Pedro Calixto PRICEWATERHOUSECOOPERS

Maurice Campbell CROWN AGENTS

Caetano Capitão CENTRO DE APOIO EMPRESARIAL- CAE

Beatriz Soares Catumbela Ministério da Justiça Registro Predial de Luanda (1ª SECÇÃO)

Anacleta Cipriano FARIA DE BASTOS, SEBASTIÃO E LOPES - ADVOGADOS Associados

Fátima Freitas FÁTIMA FREITAS ADVOGADOS

Brian Glazier EDI ARCHITECTURE INC.

Raul Gomes ATS Logistics Co.

Helder da Conceição José Instituto de Planeamento e Gestão Urbana do GOVERNO PROVINCIAL DE LUANDA

Victor Leonel Ordem dos Arquitectos

Paulette Lopes Faria de Bastos, Sebastião E LOPES - ADVOGADOS Associados

Teresinha Lopes FARIA DE BASTOS, SEBASTIÃO E LOPES - ADVOGADOS Associados

Manuel Malufuene Ordem dos Arquitectos

Josephine Matambo

Rosa Gameiro Mcmahon **KPMG** 

Julio Gabriel Nunes Monteiro EDEL-EP

Ianota Nzogi EDEL-EP

Walter Paixão  ${\it Price waterhouse Coopers}$ 

Alexandre Pegado Alexandre Pegado -Escritório de Advogados

Douglas Pillinger Panalpina World Transport

Luis Filipe Pizarro

AG & LP

Laurinda Prazeres Faria de Bastos, Sebastião E LOPES - ADVOGADOS Associados

Pedro Manuel Sebastiao EDEL-EP

N'Gunu Tiny RCIE ADVOGADOS ASOCIADOS

Isabel Tormenta GUICHET UNICO DA EMPRESA

Maikel Steve CENTER FOR Entrepreneurship in Cazenga

Van Dunen Augostino Neto law

António Vicente Marques AVM ADVOGADOS

#### ANTIGUA AND BARBUDA

Neil Coates PRICEWATERHOUSECOOPERS

Brian D'Ornellas OBM International. Antigua Ltd.

Vernon Edwards Jr. Freight Forwarding & DECONSOLIDATING

Ann Henry Henry & Burnette Hugh C. Marshall MARSHALL & Co.

Septimus A. Rhudd RHUDD & ASSOCIATES

Patsy Richards Marshall & Co

Stacy A. Richards-Anjo RICHARDS & Co.

Cathrona Samuel Antigua Public Utilities AUTHORITY

Lester Samuel INVESTMENT AUTHORITY

Patricia Simon-Forde CHAMBERS PATRICIA SIMON-

Tish Smith S & R ELECTRICAL SALES & SERVICES

Arthur Thomas Тномаs, Jонп & Co.

Charles Walwyn PRICEWATERHOUSECOOPERS

Hesketh Williams MINISTRY OF LABOR

## ARGENTINA

María Agustina Vítolo VITOLO ABOGADOS

Dolores Aispuru PRICEWATERHOUSECOOPERS

Carlos Alfaro Alfaro Abogados

Lisandro A. Allende Brons & Salas Abogados

María Florencia Angélico Canosa Abogados

Ignacio E. Aramburu RATTAGAN, MACCHIAVELLO AROCENA & PEÑA ROBIROSA Abogados

Vanesa Balda VITALE, MANOFF &

Gonzalo Carlos Ballester J.P. O'FARRELL ABOGADOS

Walter Beveraggi de la Serna QUATTRINI, LAPRIDA & Asociados

Javier M. Gatto Bicain Candioti Gatto Bicain & OCANTOS

Sebastian Bittner IEBSEN & Co.

Matias Borderes FORTUNATI

Mariano Bourdieu SEVERGNINI ROBIOLA Grinberg & Larrechea Carla Branca PRICEWATERHOUSECOOPERS

Fernando Campelo ÁLVAREZ PRADO & ASOCIADOS

**Javier Canosa** CANOSA ABOGADOS

Agustina Caratti PRICEWATERHOUSECOOPERS

Mariano E. Carricart FORNIELES LAW FIRM

Luis Casares G. Breuer

Gustavo Casir Quattrini, Laprida & Asociados

Pablo L. Cavallaro ESTUDIO CAVALLARO ABOGADOS

Roberto H. Crouzel ESTUDIO BECCAR VARELA

Hernán Gonzalo Cuenca

Martínez **PRICEWATERHOUSE COOPERS** Legal Services

Carlos Marcelo D'Alessio Union Internacional del Notariado

Oscar Alberto del Río CENTRAL BANK OF ARGENTINA

Sabrina Diaz Ibarra FORTUNATI

Iulio C. Durand Cassagne Abogados

Andrés Edelstein PRICEWATERHOUSECOOPERS

Mercedes Escriña Quattrini, Laprida & Asociados

Juan M. Espeso Jebsen & Co.

Diego Etchepare PRICEWATERHOUSECOOPERS

Federico Fernández Zavalía ESTUDIO TREVISÁN

Diego M. Fissore G. Breuer

Aleiandro D. Fiuza Marval, O'Farrell & Mairal, member of Lex

Ignacio Funes de Rioja Funes de Rioja & Asociados, MEMBER OF IUS LABORIS

Claudia Gizzi GYPM

Pablo González del Solar **PRICEWATERHOUSE COOPERS** 

Diego Brian Gosis REMAGGI, PICO, JESSEN &

Matías Grinberg SEVERGNINI ROBIOLA GRINBERG & LARRECHEA

Claudio Guarnieri REGISTRO DE LA PROPIEDAD INMUEBLE DE LA CAPITAL FEDERAL

Sandra S. Guillan De Dios & Goyena Abogados Consultores

Fabián Hilal Campos, Etcheverry & ASOCIADOS

Daniel Intile Daniel Intile & Assoc. Member of Russell Bedford International

Martin Jebsen JEBSEN & Co.

Walter Keiniger Marval, O'Farrell & Mairal, member of Lex

Santiago Laclau Marval, O'Farrell & Mairal, member of Lex Mundi

Francisco Lagger SEVERGNINI ROBIOLA Grinberg & Larrechea

María Lattanzi Marval, O'Farrell & Mairal, member of Lex Mundi

María Manuela Lava Marval, O'Farrell & Mairal, member of Lex Mundi

Dolores Madueño JEBSEN & Co.

Rodrigo Marchan GYPM

Pablo Mastromarino ESTUDIO BECCAR VARELA

Sean McCormick Severgnini Robiola GRINBERG & LARRECHEA

Julian Melis Candioti Gatto Bicain & OCANTOS

José Oscar Mira CENTRAL BANK OF ARGENTINA

Jorge Miranda CLIPPERS S.A.

Santiago Montezanti FORTUNATI

Natalia Muller De Dios & Goyena Abogados Consultores

Miguel P. Murray Murray, Díaz Cordero & Sirito de Zavalía

Isabel Muscolo QUATTRINI, LAPRIDA & Asociados

Damián Mauricio Naienson ESTUDIO SPOTA

Alfredo Miguel O'Farrell Marval, O'Farrell & Mairal, member of Lex Mundi

Silvina Pandre SEVERGNINI ROBIOLA GRINBERG & LARRECHEA

Mariano Payaslian GYPM

María Ximena Pérez Dirrocco Marval, O'Farrell & Mairal, member of Lex Mundi

Alejandro Poletto FORTUNATI

Luis Ponsati J.P. O'FARRELL ABOGADOS José Puccinelli ESTUDIO BECCAR VARELA

Julio Pueyrredón  $\stackrel{\cdot}{PricewaterhouseCoopers}$ 

Michael Rattagan RATTAGAN, MACCHIAVELLO Arocena & Peña Robirosa Abogados

Sebastián Rodrigo Alfaro Abogados

Ignacio Rodriguez  $\bar{P}_{RICEWATERHOUSE}Coopers$ 

Galo Rodríguez Vázquez QUATTRINI, LAPRIDA & Asociados

Florencia Romero Quattrini, Laprida & Asociados

Nicolás Rossi Bunge Marval, O'Farrell & Mairal, member of Lex Mundi

Mariana Sanchez QUATTRINI, LAPRIDA & Asociados

Liliana Cecilia Segade QUATTRINI, LAPRIDA & Asociados

Adolfo Tombolini Daniel Intile & Assoc. Member of Russell Bedford INTERNATIONAL

Pablo Trevisán ESTUDIO TREVISÁN

Hernan Verly Alfaro Abogados

Abraham Viera PLANOSNET.COM CONSULTORIA MUNICIPAL

Federico Villarino ÁLVAREZ PRADO & ASOCIADOS

Eduardo J. Viñales Funes de Rioja & Asociados,

MEMBER OF IUS LABORIS Daniel Roque Vítolo VITOLO ABOGADOS

Agustin Waisman FORTUNATI

Joaquín Emilio Zappa J.P. O'FARRELL ABOGADOS

Octavio Miguel Zenarruza ÁLVAREZ PRADO & ASOCIADOS

Carlos Zima **PRICEWATERHOUSECOOPERS** 

Sofia Zuloaga RATTAGAN, MACCHIAVELLO Arocena & Peña Robirosa

# Abogados ARMENIA

Armen L. Alaverdyan State Revenue Committee OF THE GOVERNMENT

Sevak Alexanyan INVESTMENT LAW GROUP LLC

Karen Andreasyan

Artak Arzoyan ACRA CREDIT BUREAU

Sayad S. Badalyan INVESTMENT LAW GROUP LLC

Vahe Balavan AMERIA CISC

Vardan Bezhanyan Law Faculty, Yerevan State University

Vahe Chibukhchyan Ministry of Economy

Paul Cooper PRICEWATERHOUSECOOPERS

Andrew Coxshall

Samvel Danielyan YEREVAN MUNICIPALITY

Kristina Dudukchyan

ELECTRICAL NETWORKS OF ARMENIA

Courtney Fowler PRICEWATERHOUSE COOPERS

Samvel Gevorgyan BSC LLC

Shoghik Gharibyan KPMG

Hayk Ghazazyan KPMG

Hakob Grigoryan Hayaudit LLC

Narek Grigoryan
THE STATE COMMITTEE
OF THE REAL PROPERTY
CADASTRE

Sargis Grigoryan GPARTNERS

Tigran Grigoryan Ameria cjsc

Hrayr Gyonjyan Centre for Socio Economic Research and Analysis

Davit Iskandarian HSBC BANK

Sargis H. Martirosyan Trans-Alliance

Armine Hakobyan GLOBAL SPC

Edvard Hambaryan HAYAUDIT LLC

Davit Harutyunyan PRICEWATERHOUSECOOPERS

Karina Harutyunyan 3R Strategy LLC

Lernik Harutyunyan Paradigma Armenia' CJSC

Arayilc Hautunyan
THE STATE COMMITTEE
OF THE REAL PROPERTY
CADASTRE

Elena Kaeva PricewaterhouseCoopers

Artashes F. Kakoyan

Artashes F. Kakoyan
INVESTMENT LAW GROUP LLC

Vahe G. Kakoyan Investment Law Group LLC

Arshak Kamalyan The State Committee of the Real Property Cadastre

Ishkhan Karapetyan Small & Medium Entrepreneurship Development National Center

Argam Khachatryan Hayaudit LLC Yervand Khoundkaryan CIVIL COURT OF APPEAL

Nelly Kirakosyan Central Bank of Armenia

Vache Kirakosyan Ministry of Economy

Martin Stepanyan
HAYAUDIT LLC
Gurgen Migranovich

Minasyan
Union of Builders of

Armen Mkoyan "ELITE GROUP" CSJC

Tatevik Mkrtchyan TRANS-ALLIANCE Tatul Movsisyan

TM AUDIT
Ashot Mysayan
THE STATE COMMITTEE

OF THE REAL PROPERTY CADASTRE

Rajiv Nagri Globalink Logistics Group

Nerses Nersisyan
PRICEWATERHOUSECOOPERS

Marianna Nikoghosyan GLOBAL SPC

Artur Nikoyan
TRANS-ALLIANCE
Karen Petrosyan

INVESTMENT LAW GROUP LLC

Vahe Petrosyan LOGICON DEVELOPMENT LLC

Aram Poghosyan Grant Thornton Amyot

Gagik Sahakyan Ameria Cisc David Sargsyan Ameria Cisc

Artak Shaboyan State Revenue Committee of the Government

Thomas Samuelian ARLEX INTERNATIONAL CJSC

Gayane Shimshiryan CENTRAL BANK OF ARMENIA

Tigran Sukiasyan OSCE

Aleqsey Suqoyan
Court of First Instance

Hakob Tadevosyan Grant Thornton Amyot

Tigran Yedigaryan HAYAUDIT LLC

Artur Tunyan Judicial Reform Project

Aliya Utegaliyeva PRICEWATERHOUSECOOPERS Araik Vardanyan

CHAMBER OF COMMERCE AND INDUSTRY

#### **AUSTRALIA**

Paul Agnew
McKay Solicitors

Elizabeth Allen
PRICEWATERHOUSECOOPERS

Matthew Allison VEDA ADVANTAGE

Uma Awasthi

Amerinde Consolidated, Inc.

Lynda Brumm
PRICEWATERHOUSECOOPERS

David Buda
RBHM COMMERCIAL LAWYERS

Alicia Castillo Alicia Castillo Wealthing Group

Gaibrielle Cleary Gould Ralph Pty Ltd, a member firm of Russell Bedford International

Andrew Coates
McKay Solicitors
Marcus Connor

CHANG, PISTILLI & SIMMONS
Tim Cox

PricewaterhouseCoopers

David Cross Deacons

Michael Daniel
PRICEWATERHOUSECOOPERS

Jenny Davis EnergyAustralia

Kathryn Dent
GADENS LAWYERS
Anna Dileo

PRICEWATERHOUSE COOPERS
LEGAL SERVICES

Megan Dyball PRICEWATERHOUSE COOPERS

Joan Fitzhenry Baker & McKenzie

Mark Geniale
Office of State Revenue,
NSW Treasury

Mark Grdovich
BLAKE DAWSON

Douglas Hall Len Hewitt & Сомрану

Eric Herding Panalpina World Transport Pty Ltd

David Hing PRICEWATERHOUSE COOPERS

Michael Hope BAKER & MCKENZIE

Eva Hucker Baker & McKenzie

Ian Humphreys
BLAKE DAWSON

Eric Ip Onward Business Consultants PTY LTD

Doug Jones Clayton Utz, member of Lex Mundi

Morgan Kelly FERRIER HODGSON LIMITED

Sanjay Kinger Fortune Law Group Mark Kingston
TRADESAFE AUSTRALIA PTY.
LTD

John Martin
Thomson Playford

Louise Massey
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Mitchell Mathas

Nathan Mattock

Marque Lawyers

Mark McGrath

McKay Solicitors
Scott McSwan
McKay Solicitors

Louise Murphy
Marque Lawyers

Enjel Phoon
MARQUE LAWYERS

Mark Pistilli Chang, Pistilli & Simmons

Michael Quinlan
ALLENS ARTHUR ROBINSON

ALLENS ARTHUR ROBINSON
John Reid

OFFICE OF STATE REVENUE, NSW TREASURY Bob Ronai

IMPORT-EXPORT SERVICES PTY. LTD.

Luke Sayers PRICEWATERHOUSE COOPERS

Dean Schiller Claus Schmidt PANALPINA WORLD TRANSPORT PTY LTD

SDV LOGISTICS LTD.
Nicholas Sedgwick

Marque Lawyers
Amber Sharp

MARQUE LAWYERS

Damian Sturzaker

MARQUE LAWYERS

Mark Swan
PRICEWATERHOUSE COOPERS
LEGAL SERVICES

Theo Tavoularis
McKay Solicitors

Roland Taylor McKay Solicitors

Simon Truskett Clayton Utz, member of Lex Mundi

David Twigg EnergyAustralia

Kathleen Ward PRICEWATERHOUSE COOPERS

Andrew Wheeler PRICEWATERHOUSE COOPERS

Leon Zwier Arnold Bloch Leibler

# AUSTRIA

Franz Althuber DLA Piper Weiss-Tessbach Rechtsanwälte GmbH

Austrian Regulatory Authority

Clemens Baerenthaler DLA PIPER WEISS-TESSBACH RECHTSANWÄLTE GMBH Georg Brandstetter
BRANDSTETTER PRITZ & PARTNER

Silvia Breyer PRICEWATERHOUSECOOPERS

Kraus & Co Warenhandelsgesellschaft

Carina Buerger

PRICEWATERHOUSECOOPERS

Esther De Raymaeker Graf & PITKOWITZ RECHTSANWÄLTE GMBH

Martin Eckel e|n|w|c Natlacen Walderdorff Cancola Rechtsanwälte GmbH

Agnes Eigner
BRANDSTETTER PRITZ &

Tibor Fabian
BINDER GRÖSSWANG
RECHTSANWÄLTE

Julian Feichtinger CHSH CERHA HEMPEL SPIEGELFELD HLAWATI

Ferdinand Graf Graf & PITKOWITZ RECHTSANWÄLTE GMBH

Patric Grosse
WOLF THEISS
Friederike Hager
E|N|W|C NATLACEN
WALDERDORFF CANCOLA

RECHTSANWÄLTE GMBH Birgit Harasser DLA PIPER WEISS-TESSBACH

RECHTSANWÄLTE GMBH
Peter Hoffmann

CHSH CERHA HEMPEL SPIEGELFELD HLAWATI

Rudolf Kaindl Koehler, Kaindl, Duerr & Partner, Civil Law Notaries

Susanne Kappel
KUNZ SCHIMA WALLENTIN
RECHTSANWÄLTE KEG,
MEMBER OF IUS LABORIS

Alexander Klauser Brauneis Klauser Prändl Rechtsanwälte GmbH

Ulrike Langwallner Schönherr Rechtsanwälte GmbH / Attorneys-at-Law

Peter Madl Schönherr Rechtsanwälte GmbH / Attorneys-at-Law

Irene Mandl
Austrian Institute for SME

Wolfgang Messeritsch NATIONAL BANK OF AUSTRIA

Nella Nella Hengstler

Alfred Nepf Ministry of Finance

Thomas Oberholzner

Austrian Institute for SME

Research

Ayten Pacariz KSV 1870

Barbara Pogacar Law Partners Friedrich Roedler PRICEWATERHOUSECOOPERS

Heidi Scheichenbauer Austrian Institute for SME

Gottfried Schellmann Brauneis Klauser Prändl RECHTSANWÄLTE GMBH

Kunz Schima Wallentin RECHTSANWÄLTE KEG. MEMBER OF IUS LABORIS

Stephan Schmalzl GRAF & PITKOWITZ RECHTSANWÄLTE GMBH

Ernst Schmidt Halpern & Prinz

Karin Schöpp BINDER GRÖSSWANG RECHTSANWÄLTE

Franz Schwarzinger REVISIONSTREUHAND, A MEMBER FIRM OF RUSSELL BEDFORD INTERNATIONAL

Benedikt Spiegelfeld CHSH CERHA HEMPEL Spiegelfeld Hlawati

Eva-Maria Springauf NATIONAL BANK OF AUSTRIA

Thomas Trettnak CHSH CERHA HEMPEL Spiegelfeld Hlawati

Birgit Vogt-Majarek Kunz Schima Wallentin Rechtsanwälte KEG, MEMBER OF IUS LABORIS

Peter Voithofer AUSTRIAN INSTITUTE FOR SME

RESEARCH Gerhard Wagner KSV 1870

Irene Welser CHSH CERHA HEMPEL Spiegelfeld Hlawati

Gerhard Winkler NATIONAL BANK OF AUSTRIA

Rita Wittmann DLA PIPER WEISS-TESSBACH RECHTSANWÄLTE GMBH

Gerold Zeiler Schönherr Rechtsanwälte GMBH / ATTORNEYS-AT-LAW

Marcus Zuccato MINISTRY OF FINANCE

## AZERBAHAN

Elchin Akberov PRICEWATERHOUSECOOPERS

Aliagha Akhundov BAKER & McKenzie

Roman Alloyarov OMNI LAW FIRM

Aykhan Asadov

Baker & McKenzie

Natavan Baghirova BM INTERNATIONAL LLC.

Sabit A. Bagirov ENTREPRENEURSHIP DEVELOPMENT FOUNDATION

Bakielektrikshebeke

Samir Balayev Unibank

Mehriban Efendiyeva Michael Wilson & Partners LTD

Rovshan Farzaliyev TRANS CASPIAN ALLIANCE LTD

Zaur Fati-zadeh MINISTRY OF TAXES

Courtney Fowler PRICEWATERHOUSECOOPERS

Rashad Gafarov Panalpina World TRANSPORT

Abbas Guliyev BAKER & MCKENZIE

Elchin Habibov NATIONAL BANK OF Azerbaijan

Faiq Haci-Ismaylov INCE MMC

Adil Hajaliyev BM International LLC.

Arzu Hajiyeva ERNST & YOUNG

Nigar Hajiyeva BAKER & MCKENZIE

Faig Huseynov Unibank

Jevhun Husevnzada PRICEWATERHOUSECOOPERS

Zumrud Ibrahim Baker & McKenzie

Afkan Isazade Deposit Insurance Fund

Delara Israfilova BM INTERNATIONAL LLC.

Vagif Karimly Baker & McKenzie

Gunduz Karimov Baker & McKenzie

Nuran Kerimov Deloite

Abdulfat Maherramov Ministry of Labor and SOCIAL PROTECTION

Nariman Mamedov Blue Water Shipping CASPIAN LTD

Kamal Mamedzade

Asim Mammadov Deloitte

Kamil Mammadov MAMMADOV & PARTNERS

Zaur Mammadov Ernst & Young

Rena Mammadova Deloite

Faiq S. Manafov Unibank

Daniel Matthews

Baker & McKenzie Farhad Mirzayev

BM International LLC.

Ruslan Mukhtarov BM International LLC.

Movlan Pashavev PricewaterhouseCoopers

Emma Silyayeva SALANS

Murad Yahyayev

Mahmud Yusifli Baker & McKenzie

Ismail Zargarli OMNI LAW FIRM

Nazim Zivadov OMNI LAW FIRM

## BAHAMAS, THE

Michela Elaine Barnett Graham, Thompson & Co.

Kevin Basden BAHAMAS ELECTRICITY CORPORATION

Rodney W. Braynen Design Häus

Tara Cooper Higgs & Johnson

Surinder Deal Higgs & Johnson

John Delaney Higgs & Johnson

Chaunece M. Ferguson Mackay & Moxey Chambers

Amos I. Ferguson ir. FERGUSON ASSOCIATES &

Anthony Forbes BAHAMAS ELECTRICITY CORPORATION

Wendy Forsythe IMPORT EXPORT BROKERS

Bethsheba G. Haven GRAHAM, THOMPSON & CO.

McKinney, Bancroft & Hughes

Portia Nicholson Higgs & Johnson

Michael L. Paton LENNOX PATON

Castino D. Sands LENNOX PATON

Rochelle Sealy PRICEWATERHOUSECOOPERS

Kevin Sevmour PRICEWATERHOUSECOOPERS

**Everette Sweeting** BAHAMAS ELECTRICITY CORPORATION

## BAHRAIN

Aysha Abdul Malik ELHAM ALI HASSAN & Associates (EAH Law)

Khaled Hassan Ajaji Ministry of Justice & ISLAMIC AFFAIRS

Nawaf Bin Ebrahim Al Khalifa ELECTRICITY & WATER AUTHORITY

Seema Al- Thawadi MINISTRY OF MUNICIPALITIES & AGRICULTURE AFFAIRS. MUNICIPAL ONE STOP SHOP

Al-Twaijri & Partners Law

Samer Al-Ajjawi ERNST & YOUNG Haider Alnoaimi Mohamed Salahuddin Consulting Engineering BUREAU

Shaii Alukkal PANALPINA WORLD TRANSPORT

Maaria Ashraf HATIM S. ZU'BI & PARTNERS

Mohammed Mirza A. Hussain Bin Iaffer MINISTRY OF MUNICIPALITIES & AGRICULTURE AFFAIRS.

MUNICIPAL ONE STOP SHOP Michael Durgavich Al Sarraf & Al Ruwayeh

Nicolas Galoppin AL SARRAF & AL RUWAYEH

Akram Hage Abu-Ghazaleh Legal -(TAG-LEGAL)

Abdulwahid A. Janahi THE BENEFIT COMPANY

Jawad Habib Jawad BDO JAWAD HABIB

Lim Ming Huey PRICEWATERHOUSECOOPERS

Sara Jawahery ELHAM ALI HASSAN & Associates

Ebrahim Karolia PRICEWATERHOUSECOOPERS

Elie Kassis AGILITY LOGISTICS Mubeen Khadir ERNST & YOUNG

Abdul-Haq Mohammed

Trowers & Hamlins Gautam R. Mundkur Mohamed Salahuddin Consulting Engineering

BUREAU Najma A. Redha Hasan MINISTRY OF MUNICIPALITIES & AGRICULTURE AFFAIRS. MUNICIPAL ONE STOP SHOP

Mohamed Salahuddin Mohamed Salahuddin Consulting Engineering BUREAU

Thamer Salahuddin Mohamed Salahuddin Consulting Engineering

Ali Sheikh Al Sarraf & Al Ruwayeh

Esmond Hugh Stokes HATIM S. ZU'BI & PARTNERS

Robin Watson THE BENEFIT COMPANY

Adrian Woodcock Norton Rose

Ivan Zoricic ERNST & YOUNG

Hatim S. Zu'bi HATIM S. ZU'BI & PARTNERS

## BANGLADESH

Md. Abdul Maleque Mian Abdullah CREDIT INFORMATION Bureau, Bangladesh Bank

Zainul Abedin A. OASEM & CO Ali Akbar

Ruma Leather Industries

Tanjib-ul Alam DR. KAMAL HOSSAIN & ASSOCIATES

Ashfaq Amin INTEGRATED TRANSPORTATION SERVICES LTD., AGENT OF

Akram Ansari SAS CORPORATION

Noorul Azhar AZHAR & ASSOCIATES

Probir Barua Knitwear Yarn Dyeing. LTD.

Md. Halim Bepari HALIM LAW ASSOCIATE

Utpal Bhattachariee Infrastructure Investment FACILITATION CENTER

Badrud Doulah Doulah & Doulah ADVOCATES

Nasirud Doulah Doulah & Doulah

Advocates Moin Ghani Dr. Kamal Hossain &

ASSOCIATES Ummay Habiba Sharmin

LEE, KHAN & PARTNERS K M A Halim

Upright Textile Supports

Md. Nazmul Hasan PROTEX INTERNATIONAL

Kazi Rashed Hassan Ferdous

PROACTIVE Aimal Hossain

HOQUE TANNERY

Kamal Hossain Md. Sanwar Hossains SANWAR HOSSAINS LAW FIRM

Rafique-ul Huq Huo and Co.

Abdul Hye BANK OF BANGLADESH

Amir-Ul Islam AMIR & AMIR LAW Associates, member of Lex Mundi

Md Aminul Islam CITY APPAREL-TEX CO.

Shariful Islam Rabeya Jamali

HUQ AND CO. Bahzad Joarder

Huq and Co. Margub Kabir Huq and Co.

Sohel Kasem A. Qasem & Co

Ali Asif Khan Amir & Amir Law Associates, member of Lex

Md. Mydul H. Khan Lee, Khan & Partners

Swapan Mistry Sukumar & Associates Md. Abu Nayeem
Nayeem & Associates

Eva Quasem

Amir & Amir Law

Associates, member of Lex

Mindi

Ahmedur Rahim Registrar, Joint Stock Companies & Firms

Al Amin Rahman AL Amin Rahman & Associates

Mizanur Rahman
A. QASEM & CO
Shahriar Syeed
V-TEAC FASHION PVT LTD.

Abbas Uddin Huq AND Co.

Abdul Wahab A. Waнaв & Co.

Nurul Wahab A. Waнaв & Co.

#### **BELARUS**

Yevgeny Achinovich DICSA AUDIT, LAW & CONSULTING

Olga G. Adameyko THE SUPREME ECONOMIC COURT

Alexey Anischenko
VLASOVA MIKHEL & PARTNERS

Dmitri Antonevich MUNICIPALITY OF MINSK Dmitry Arkhipenko RE VERA GROUP

Olga Baraulya National Bank

Ron J. Barden
PRICEWATERHOUSECOOPERS

Andrey Bartashevich INSTAR Logistics

Irina A. Belskaya THE SUPREME ECONOMIC COURT

Vladimir G. Biruk Capital Ltd.

Dmitry Bokhan
Businessconsult Law Firm

Sergey Borisyuk STATE CUSTOMS COMMITTEE

Alexander Botian
BOROVTSOV & SALEI LAW

Aliaksandr Danilevich Danilevich

Aleksey Daryin RE VERA GROUP

Madudin Nikolai Dmitrievich THE SUPREME ECONOMIC COURT

Dmitry Dorofeev National Bank

Sergei Dubovik National Bank

Marina Dymovich
BOROVTSOV & SALEI LAW

Andrej Ermolenko Vlasova Mikhel & Partners

Sergey Fedorov

STATE CUSTOMS COMMITTEE

Gomeltransneft Druzhba

Olga Grechko VLASOVA MIKHEL & PARTNERS

Oleg Grushevich ERNST & YOUNG

Antonina Ivanova DICSA AUDIT, LAW & CONSULTING

Aleh Karalevich DICSA AUDIT, LAW & CONSULTING

Uljana Karpekina RE VERA GROUP

Alexander Khrapoutsky Vashkevich, Sapego & Khrapoutsky

Sergei Klimenko DSV Transport (BY) Ltd

Nina Knyazeva Businessconsult Law Firm

Irina Koikova DICSA Audit, Law & Consulting

Alexander Kononov Ernst & Young

Oksana Kotel RE VERA GROUP Mikhail Kozlov

AsstrA Weissrussland Ltd

Anatol A. Kozlovsky BELSTROYCENTER

Belcard OJSC

Elena Kulchitskaya AsstrA Weissrussland Ltd

Dmitry Labetsky
Businessconsult Law Firm

Vitaly Lagatsky
INSTAR LOGISTICS

Sergey A. Lazovsky
Minsk Cable (Electrical)
Network

Oksana Loban Ernst & Young Oksana Lyakhova

GLIMSTEDT

Dmitry Matveyev

LAW GROUP ARGUMENT

Konstantin Mikhel VLASOVA MIKHEL & PARTNERS

Tatiana I. Miller
THE SUPREME ECONOMIC
COURT

Valentina Nazaruk Ministry of Architecture and Building

Anatoly Nichkasov Ministry of Architecture and Building

AND BUILDING

Magdalena Patrzyk

PRICEWATERHOUSECOOPERS

Olga Pepenina

Tatiana Polonskaya
THE SUPREME ECONOMIC

Vassili I. Salei Borovtsov & Salei Law Offices

Katerina Sereda LAW GROUP ARGUMENT Alexander Shevko National Bank

Lubov Slobodchikova National Bank

Paulina Smykovskaya Stepanovski, Papakul and Partners Ltd.

Natalia Talai VLASOVA MIKHEL & PARTNERS

Pavel Tzarou

RE VERA GROUP

Svetlana Valueva

STEPANOVSKI, PAPAKUL AND

Alexander Vasilevsky

PARTNERS LTD.

Igor Verkhovodko
Businessconsult Law Firm

Wilo Bel

Maria Yurieva
VLASOVA MIKHEL & PARTNERS

Pavel S. Yurkevich
THE SUPREME ECONOMIC

Ekaterina Zabello VLASOVA MIKHEL & PARTNERS

Andrey Zhuk *KPMG* Darya Zhuk

# GLIMSTEDT **BELGIUM**

Allen & Overy LLP

Hubert André-Dumont McGuire Woods LLP

Yves Brosens
DLA PIPER LLP
Gilles Carbonez
MCGUIRE WOODS LLP

Pol Cools McGuire Woods LLP

Adriaan Dauwe

Steven de Schrijver VAN BAEL & BELLIS

Kris de Schutter LOYENS & LOEFF

Olivier Debray
CLAEYS & ENGELS, MEMBER
OF IUS LABORIS

Amaury Della Faille
PRICEWATERHOUSECOOPERS

Jean-Michel Detry DLA PIPER LLP Frank Dierckx

PricewaterhouseCoopers

David Du Pont Ashurst

Mario Flamee

DEXIA BANK S.A.

Pierrette Fraisse

SPF FINANCES - AGDP
Ghislaine Goes
DLA PIPER LLP
Sandrine Hirsch

SIMONT BRAUN
Thibaut Hollanders
DLA PIPER LLP

Thomas Hürner National Bank Stephan Legein
FEDERAL PUBLIC SERVICE
FINANCE

Luc Legon

PRICEWATERHOUSECOOPERS
Axel Maeterlinck

SIMONT BRAUN
Philippe Massart

SIBELGA

Dominique Mougenot

COMMERCIAL COURT MONS

Didier Muraille
NATIONAL BANK
Stephan Neetens

Sabrina Otten
PRICEWATERHOUSECOOPERS

Stéphane Robyns

DLA PIPER LLP

Frédéric Souchon

PRICEWATERHOUSE COOPERS

Jan van Celst

DLA PIPER LLP

Ilse van de Mierop

DLA PIPER LLP

STIRRE

MEDICCLEANAIR
Sibylle Vandenberghe
PRICEWATERHOUSECOOPERS

Marie-Noëlle Vanderhoven
PRICEWATERHOUSECOOPERS

Tom Vantroyen ALTIUS

Reinout Vleugels
SQUIRE, SANDERS & DEMPSEY
L.I.P

Johan Vonckers

McGuire Woods LLP

Bram Vuylsteke Christian Willems LOYENS & LOEFF

Dirk Wouters

WVM-Bedrijfsrevisoren

BVBA, a member of Russell

Bedford International

## BELIZE

Emil Arguelles
Arguelles & Company LLC

Sherman Ferguson
BELIZE ELECTRICITY LTD.

Gian C. Gandhi International Financial Services Commission

Rodolfo Gutierrez

Mirna Lara Eurocaribe Belize Shipping

SERVICES
Russell Longsworth
CARIBBEAN SHIPPING
AGENCIES LTD.

Reynaldo F. Magana FRONTIER INTERNATIONAL BUSINESS SERVICES LTD.

Tania Moody Barrow & Williams

Jose Moreno Belize Electricity Ltd.

Gereld Morris
Frontier International
Business Services Ltd.

Kareem D. Musa
Musa & Balderamos
Patricia Rodriguez
Belize Companies and

Dawn Sampson
Belize Electricity Ltd.

CORPORATE AFFAIRS REGISTRY

Janelle Tillett
EUROCARIBE BELIZE SHIPPING

Services Saidi Vaccaro

ARGUELLES & COMPANY LLC

Adelfino Vasquez Ministry of Labour, Local Government and Rural

DEVELOPMENT
C. Phillip Waight
WAIGHT & ASSOCIATES

SUPREME COURT
Carlton Young
YOUNG'S ENGINEERING
CONSULTANCY LTD.

Lionel L. R. Welch

## BENIN

Safia Abdoulaye

CABINET D'AVOCATS

Diaby Aboubakar BCEAO

Irène Adjagba Ichola

ETUDE NOTARIALE ADJAGBA
ICHOLA

Saïdou Agbantou

CABINET D'AVOCATS

Paul Agbonihoue

Societe Beninoise D'Energie Electrique (SBEE)

Jean-Paul T. Hervé Ahoyo Societe Beninoise D'Energie Electrique (SBEE)

Sybel Akuesson

Rafikou Alabi CABINET ME ALABI

Moïse Atchade

CABINET DE MAITRE ATCHADE

Innocent Sourou Avognon TRIBUNAL DE PREMIERE INSTANCE DE COTONOU

CONTINENTAL BANK
Alice Codjia-Sohouenou

CABINET ÁGBANTOU SAIDOU Johannès Dagnon GROUPE HELIOS AFRIQUE

DAE STORES LIMITED
Olivier Dansou

Імотерн

Henri Fadonougbo
TRIBUNAL DE PREMIERE
INSTANCE DE COTONOU

Guy Médard Agbo Fayemi Ordre National des Architectes et des Urbanistes

Sèglan Raymond Cyr Gbessemehlan CABINET AGBANTOU SAIDOU

Jean-Claude Gnamien FIDAFRICA /

PRICEWATERHOUSE COOPERS

Dominique Lales

Addax & Oryx Group

Evelyne M'Bassidgé FIDAFRICA / PRICEWATERHOUSECOOPERS

Aline Edwige Odje CABINET AGBANTOU SAIDOU Balkissou Osseni Osho

CABINET D'AVOCATS Dakehoun Armand S. Raoul MINISTERE DES MINES, DE

Olagnika Salam Office Notarial Olagnika

Adegbindin Saliou

L'ENERGIE ET DE L'EAU

Hauvy Seka Mathieu FIDAFRICA / PRICEWATERHOUSECOOPERS

Didier Sterlingot SDV - SAGA

Dominique Taty FIDAFRICA / PRICEWATERHOUSECOOPERS

Konzo Traore **BCEAO** 

Jean-Bosco Todiinou ORDRE NATIONAL DES ARCHITECTES ET DES Urbanistes

Konate Yacouba FRANCE TRANSFO

Emmanuel Yehouessi

#### **BHUTAN**

Kincho Dorjee LEKO PACKERS

N.B. Gurung

Sonam Gyeltshen BHUTAN POWER CORPORATION LTD.

Tshering Tobgey Gyelsa -Tewa Real Estate DEVELOPER (GRED)

Karma Tshering LHAKI GROUP

Tshering Wangchuk ROYAL COURT OF JUSTICE

Sonam P. Wangdi MINISTRY OF ECONOMIC

Tashi Yezer ROYAL SECURITIES EXCHANGE of Bhutan Ltd.

## BOLIVIA

Fernando Aguirre BUFETE AGUIRRE SOC. CIV.

Carolina Aguirre Urioste BUFETE AGUIRRE SOC. CIV.

Oswaldo Alvarez Wills S&V Asociados S.R.L.

Eduardo Aramavo PRICEWATERHOUSE COOPERS

Raúl A. Baldivia BALDIVIA UNZAGA &

Adrián Barrenechea Criales, Urcullo & Antezana

Hugo Berthin BDO BERTHIN AMENGUAL & Asociados

Alexandra Blanco Guevara & Gutiérrez S.C.

Walter B. Calla Cardenas Colegio Departamental de Arquitectos de La Paz

Mauricio Costa du Rels Würth Kim Costa du Rels

Carlos Ferreira C.R. & F. ROJAS, MEMBER OF LEX MUNDI

Nicolas Franulic Casasnovas Infocred - Servicio de Informacion Crediticia BIC S.A.

Iose E. Gamboa T Colegio Departamental de ARQUITECTOS DE LA PAZ

Petronila Gismondi Consultora "Gismondi" -Contable Tributario

Primitivo Gutiérrez Guevara & Gutiérrez S.C.

Carlos Alberto Iacia **PRICEWATERHOUSECOOPERS** 

Jorge Luis Inchauste Guevara & Gutiérrez S.C.

Paola Justiniano Arias Sanjinés & Asociados Soc. CIV. ABOGADOS

Mario Kempff C.R. & F. ROJAS, MEMBER OF LEX MUNDI

César Lora PricewaterhouseCoopers

Daniel Mariaca CRIALES, URCULLO & Antezana

Gonzalo Mendieta Romero ESTUDIO DE ABOGADOS MENDIETA ROMERO & Asociados

Jaime Merida Alvarez Colegio Departamental de Arquitectos de La Paz

Ariel Morales Vasquez C.R. & F. ROJAS, MEMBER OF LEX MUNDI

Daniela Murialdo Lopez Estudio de Abogados MENDIETA ROMERO & Asociados

Pablo Ordonez AYOROA & ORDONEZ

Aleiandro Peláez Kav Indacochea & Asociados

Mariana Pereira Nava Indacochea & Asociados

Oscar Antonio Plaza Ponte ENTIDAD DE SERVICIOS DE Información Enserbic S.A.

Julio Quintanilla Quiroga Quintanilla, Soria & NISHIZAWA Soc. CIV

Carlos Ramírez C.R. & F. ROJAS, MEMBER OF LEX MUNDI

Angélica Roca YPFB ANDINA S.A.

Diego Rojas C.R. & F. Rojas, member of LEX MUNDI

Fernando Rojas C.R. & F. Rojas, member of

Mariela Rojas ENTIDAD DE SERVICIOS DE INFORMACIÓN ENSERBIC S A

Patricio Rojas C.R. & F. ROJAS, MEMBER OF Lex Mundi

Pilar Salasar BUFETE AGUIRRE SOC. CIV.

Sandra Salinas

C.R. & F. Rojas, member of Lex Mundi

Rodolpho Raul Sanjines Elizagoven SANJINÉS & ASOCIADOS SOC. CIV. ABOGADOS

Maria Kim Shin Würth Kim Costa du Rels

A. Mauricio Torrico Galindo QUINTANILLA. SORIA & NISHIZAWA SOC. CIV

Roberto Viscafé Ureña PRICEWATERHOUSECOOPERS

Mauricio Zambrana Cuéllar INFOCRED - SERVICIO DE Informacion Crediticia BIC s.A.

## **BOSNIA AND** HERZEGOVINA

Aida Aianović IKRP ROKAS & PARTNERS

Dunia Arnaut LAW OFFICE SPAHO

Feđa Bičakčić LAW OFFICE SPAHO

Sead Bijedić CENTRAL BANK Dario Biščević

DB SCHENKER Mubera Brković PRICEWATERHOUSECOOPERS

Sabina Čelik PricewaterhouseCoopers

Višnja Dizdarević Branko Marić Law Office

Emir Hadžić Branko Marić Law Office

Alma Hadžiosmanović NEDAL DOO

Besim Hadžiosmanović NEDAL D.O.O.

Senada Havić Hrenovica LRC CREDIT BUREAU

Ismeta Huremović LAND REGISTRY OFFICE OF THE SARAJEVO MUNICIPAL

Nusmir Huskić Branko Marić Law Office

Arela Iusufbasić LAWYERS' OFFICE BOIANA TKALCIC-DJULIC & OLODAR PREBANIC

Kerim Karabdić Advokati Salih & Kerim Karabdić

Almedina Karšić LAW OFFICE OF EMIR Kovačević

Muhidin Karšić LAW OFFICE OF EMIR Kovačević

Saša Lemez CENTRAL BANK

Anja Margetić CENTRAL BANK

Branko Marić Branko Marić Law Office

IP ELEKTROPRIVREDA BiH Podružnica "Elektrodistribucija" SARAIEVO

Emir Pasanović DLA PIPER Edisa Peštek

Đorđe Racković CENTRAL BANK

Alma Ramezić PRICEWATERHOUSECOOPERS

Adina Salkanović Hasib Salkić Interšped

Nihad Sijerčić LAW OFFICE SPAHO

Mehmed Spaho LAW OFFICE SPAHO

Anisa Struiić Branko Marić Law Office

Bojana Tkalčić-Djulić LAWYERS' OFFICE BOJANA TKALCIC-DJULIC & OLODAR PREBANIC

Belma Zorlak Branko Marić Law Office

#### **BOTSWANA**

Iohn Carr-Hartley ARMSTRONGS ATTORNEYS

Asamiah Chilume CHILUME & COMPANY

Yvonne K. Chilume CHILUME & COMPANY

Rizwan Desai COLLINS NEWMAN & CO.

Diba M. Diba MINCHIN & KELLY

Guri Dobo DORSON AND COMPANY CERTIFIED PUBLIC Accountants

Edward W. Fasholé-Luke II Luke & Associates

Vincent Galeromeloe TRANSUNION

M. Gilika

Botswana Unified Revenue SERVICE (BURS)

Laknath Jayawickrama PricewaterhouseCoopers

Akheel Iinabhai AKHEEL JINABHAI & ASSOCIATES

Laurence Khupe COLLINS NEWMAN & Co.

Dineo Makati-Mpho COLLINS NEWMAN & CO.

Finola McMahon OSEI-OFEI SWABI & CO.

Diniar Minwalla PRICEWATERHOUSECOOPERS

Tsemetse Mmolai BOTSWANA STOCK EXCHANGE Patience Mokgadi Armstrongs Attorneys, MEMBER OF LEX MUNDI

Mmatshipi Motsepe MANICA AFRICA PTY. LTD.

Jack Allan Mutua . Tectura International Botswana

Rajesh Narasimhan GRANT THORNTON

Kwadwo Osei-Ofei OSEI-OFEI SWABI & CO.

Butler Phirie PRICEWATERHOUSECOOPERS

Caroline Polder COLLINS NEWMAN & CO.

Claudio Rossi

SHARPS ELECTRICAL (PTY) LTD

Sipho Ziga ARMSTRONGS ATTORNEYS. MEMBER OF LEX MUNDI

## BRAZIL

Antonio Aires Demarest e Almeida Advogados

Diogo Sales Flores Alves THEMAG ENGENHARIA E GERENCIAMENTO S/C LTDA.

Glauco Alves Martins FLEURY MALHEIROS. Gasparini, De Cresci e Nogueira de Lima

Lucia Aragao VEIRANO ADVOGADOS

Mariana Aranha Machado, Meyer, Sendacz E OPICE

Pedro Vitor Araujo da Costa ESCRITORIO DE ADVOCACIA

Gouvêa Vieira Flavia Bailone Marcilio Barbosa

VEIRANO ADVOGADOS Flavia Bailoni Marcilio Barbosa

VEIRANO ADVOGADOS Priscyla Barbosa

VEIRANO ADVOGADOS Juliana Bastianello Baldin MACHADO, MEYER, SENDACZ E OPICE

Guilherme Bertolini Fernandes dos Santos FLEURY MALHEIROS, Gasparini, De Cresci e Nogueira de Lima

Roberta Bessa MACHADO, MEYER, SENDACZ E OPICE

Camila Biral Demarest e Almeida Advogados

Richard Blanchet LOESER E PORTELA Advogados

Adriano Boni Noronha Advogados

Adriano Borges DE VIVO. WHITAKER, CASTRO E GONÇALVES ADVOGADOS

Altimiro Boscoli Demarest e Almeida Advogados

Sergio Bronstein VEIRANO ADVOGADOS

Clarissa Bruzzi Noronha Advogados

Julio Bueno Pinheiro Neto Advogados Iúlio César Bueno PINHEIRO NETO ADVOGADOS

Hugo Buser ELOTRANS TRANSPORTES Internacionais Ltda

Paulo Campana Felsberg, Pedretti. Mannrich e Aidar Advogados e Consultores LEGAIS

Gustavo Carmona PRICEWATERHOUSECOOPERS

Plinio Cesar Romanini BANCO CENTRAL DO BRASIL

Renato Chiodaro DE VIVO, WHITAKER, CASTRO E GONÇALVES ADVOGADOS

Fernanda Cirne Montorfano ESCRITORIO DE ADVOCACIA Gouvêa Vieira

Flávia Coelho Warde Demarest e Almeida ADVOGADOS

Ana Amélia Corrêa Contro Noronha Advogados

Gilberto Deon Corrêa Junior VEIRANO ADVOGADOS

Sidinei Corrêa Marques BANCO CENTRAL DO BRASIL

Mirella da Costa Andreola Noronha Advogados

Gisela da Silva Freire FLEURY MALHEIROS. Gasparini, De Cresci e Nogueira de Lima

Adriana Daiuto Demarest e Almeida Advogados

Cleber Dal Rovere Peluzo Viseu Cunha Oricchio Advogados

Marina Dall'Aglio Pastore Sampaio Noronha Advogados

Bruno Henrique de Aguiar RAYES FAGUNDES E OLIVEIRA RAMOS

Sólon de Almeida Cunha Machado, Meyer, Sendacz

Eduardo de Andrade Castro BANCO CENTRAL DO BRASIL

Aldo de Cresci Neto FLEURY MALHEIROS. Gasparini, De Cresci e Nogueira de Lima

Andréia Laís de Melo Silva Vargas

BANCO CENTRAL DO BRASIL

Edilson De Morais SERASA S.A.

Luiz Gustavo de Oliveira Ramos RAYES, FAGUNDES E OLIVEIRA RAMOS

Maria Fernanda de Paulo Antoneli FLEURY MALHEIROS. Gasparini, De Cresci e Nogueira de Lima

Nadia Demoliner Lacerda Mesquita Barros Advogados, member of Ius LABORIS

Felipe Di Marzo Trezza FLEURY MALHEIROS. Gasparini, De Cresci e NOGUEIRA DE LIMA

Mayna Dias Melo MACHADO, MEYER, SENDACZ E OPICE

Renato Din Oikawa FLEURY MALHEIROS, GASPARINI. DE CRESCI E Nogueira de Lima

José Ricardo dos Santos Luz Iúnior Duarte Garcia, Caselli Guimarães e Terra ADVOGADOS

Joao Paulo F.A. Fagundes RAYES, FAGUNDES E OLIVEIRA RAMOS

Vanessa Felício VEIRANO ADVOGADOS

Thomas Benes Felsberg Felsberg, Pedretti. Mannrich e Aidar Advogados e Consultores LEGAIS

Sabrina Fernandes RAYES, FAGUNDES E OLIVEIRA RAMOS

Mariana Fernandes Conrado Noronha Advogados

Alexsander Fernandes de Andrade Duarte Garcia, Caselli Guimarães e Terra Advogados

Eliana Maria Filippozzi Noronha Advogados

Silvia Fiszman Machado, Meyer, Sendacz E OPICE

Florencia Ortiz Freuler Machado, Meyer, Sendacz E OPICE

Rafael Frota Indio do Brasil Ferraz ESCRITORIO DE ADVOCACIA Gouvêa Vieira

Rafael Gagliardi Demarest e Almeida Advogados

Pedro Paulo Gasparini FLEURY MALHEIROS, Gasparini, De Cresci e Nogueira de Lima

Thiago Giantomassi Demarest e Almeida ADVOGADOS

Michelle Giraldi Lacerda

**PRICEWATERHOUSECOOPERS** Lara Gomes Dias Machado, Meyer, Sendacz

E OPICE Adriana Grizante de Almeida PRICEWATERHOUSE COOPERS

Enrique Hadad Loeser e Portela ADVOGADOS

Carlos Alberto Iacia PRICEWATERHOUSECOOPERS

Marcelo Inglez de Souza Demarest e Almeida Advogados

Eduardo Takemi Kataoka Castro, Barros, Sobral, GOMES ADVOGADOS

Fernando Koury Lopes

José Paulo Lago Alves Pequeno Noronha Advogados

Fernando Loeser Loeser e Portela ADVOGADOS

Ricardo Loureiro SERASA S.A.

Marina Maccabelli Demarest e Almeida ADVOGADOS

Viviane Maria Barbosa da Silva

Machado, Meyer, Sendacz E OPICE

Georges Louis Martens Filho DE VIVO, WHITAKER, CASTRO E GONÇALVES ADVOGADOS

Jose Augusto Martins Baker & McKenzie

Thiago Martins Araújo e Policastro Advogados

Andrea Massei Rossi MACHADO, MEYER, SENDACZ E OPICE

Laura Massetto Meyer Pinheiro Guimarães Advogados

Rodrigo Matos MBM TRADING

Eduardo Augusto Mattar PINHEIRO GUIMARÃES Advogados

Marianne Mendes Webber Noronha Advogados

Victor Menezes Lopes Gomes Noronha Advogados

Cássio Mesquita Barros Mesquita Barros Advogados, member of Ius LABORIS

Ricardo Messias Sapag ITATRANS LTDA

Renata Morelli Rayes, Fagundes e Oliveira RAMOS

Anneliese Moritz Felsberg, Pedretti, MANNRICH E AIDAR Advogados e Consultores LEGAIS

Paulo Nasser Demarest e Almeida Advogados

Jorge Nemr Leite, Tosto e Barros

Walter Abrahão Nimir Junior DE VIVO, WHITAKER, CASTRO E GONCALVES ADVOGADOS

João Paulo Nogueira Barros ESCRITORIO DE ADVOCACIA Gouvêa Vieira

Andrea Oricchio Kirsh Viseu Cunha Oricchio ADVOGADOS

Adriana Pallis Romano Machado, Meyer, Sendacz E OPICE

Rafael Passaro Machado, Meyer, Sendacz E OPICE

Maria Fernanada Pecora Veirano Advogados

Fabio Luis Pereira Barboza VISEU CUNHA ORICCHFIO ADVOGADOS

Lilian Pimentel FLEURY MALHEIROS. Gasparini, De Cresci e Nogueira de Lima

Erika Pizardo Noronha Advogados

Durval Portela Loeser e Portela Advogados

Rodrigo Eduardo Pricoli RAYES, FAGUNDES E OLIVEIRA RAMOS

Daniela Prieto Machado, Meyer, Sendacz E OPICE

Maria Fernanda Principe Candotti FLEURY MALHEIROS, Gasparini, De Cresci e Nogueira de Lima

Ronaldo Rayes Rayes, Fagundes e Oliveira RAMOS

Domingos Fernando Refinetti MACHADO, MEYER, SENDACZ

Jose Ribeiro do Pardo Junior MACHADO, MEYER, SENDACZ E OPICE

Eliane Ribeiro Gago Duarte Garcia, Caselli Guimarães e Terra Advogados

Lia Roston Rayes, Fagundes e Oliveira RAMOS

Marta Saft Veirano Advogados

José Samurai Saiani Machado, Meyer, Sendacz

E OPICE Bruno Sanchez Belo Noronha Advogados

Juliano Sarmento Barra Machado, Meyer, Sendacz E OPICE

Carolina Schreier KLA-Koury Lopes Advogados

Ingrid Schwarz R. de Mendonca Noronha Advogados

Elaine Shimoda SERASA S A

Walter Stuber Walter Stuber Consultoria **IURIDICA** 

Enrique Tello Hadad Loeser e Portela Advogados

Milena Tesser RAYES, FAGUNDES E OLIVEIRA RAMOS

Marcos Tiraboschi VEIRANO ADVOGADOS

Carlos Tortelli Consult Group (Member of Russell Bedford International)

Paulo Trani NORONHA ADVOGADOS

Iuliana Vasconcelos APEXBRASII

José Wahle Veirano Advogados

Eduardo Guimarães Wanderlev VEIRANO ADVOGADOS

Gabriela Weirich Mottin Veirano Advogados

Marcos Yanaka MBM TRADING

#### BRUNEI DARUSSALAM

Aaron Goh PRICEWATERHOUSECOOPERS

Cyndhia Kong . Widdows Kong & ASSOCIATES

Felicia Kong B.T. FORWARDING COMPANY

Nancy Lai Lee Corporatehouse ASSOCIATES

Kevin Lee Wisma Management

Kin Chee Lee LEE CORPORATEHOUSE ASSOCIATES

Lennon Lee PRICEWATERHOUSECOOPERS

Yew Choh Lee Y.C. Lee & Lee Advocates & Solicitors

Kelvin Lim К. LIM & Co.

Colin Ong Dr. Colin Ong Legal SERVICES

David Price ARKITEK IBRAHIM

See Tiat Quek PRICEWATERHOUSECOOPERS

Shazali Sulaiman **KPMG** 

## **BULGARIA**

Svetlin Adrianov Penkov, Markov & Partners

Nikolay Bandakov Kambourov & Partners

Christo Batchvarov PRICEWATERHOUSECOOPERS

Kalin Boney TSVETKOVA BEBOV & PARTNERS,(LANDWELL BULGARIA)

Nikolai Bozhilov Unimasters Logistics Plc.

Emil Cholakov LM LEGAL SERVICES LTD. Maria Danailova Wolf Theiss Borislav Dimitrov Landwell & Associés -PRICEWATERHOUSECOOPERS

George Dimitrov Dіміткоу, Pеткоу & Cо.

LEGAL SERVICES

Kristina Dimitrova Landwell & Associés -PRICEWATERHOUSECOOPERS LEGAL SERVICES

Vesselin Dinkov Landwell & Associés -PRICEWATERHOUSECOOPERS LEGAL SERVICES

Lora Docheva PRICEWATERHOUSECOOPERS

Silvia Dulevska Bulgarian National Bank

Yanitsa Ganeva DJINGOV, GOUGINSKI,  $\mathit{Kyutchukov}$  &  $\mathit{Velichkov}$ 

Georgy Georgiev LANDWELL & ASSOCIÉS -**PRICEWATERHOUSECOOPERS** LEGAL SERVICES

Plamen Georgiev ECONOMOU INTERNATIONAL SHIPPING AGENCY LIMITED

Velislava Georgieva ECONOMOU INTERNATIONAL SHIPPING AGENCY LIMITED

Marieta Getcheva PRICEWATERHOUSECOOPERS

Ralitsa Gougleva DJINGOV, GOUGINSKI, KYUTCHUKOV & VELICHKOV

Katerina Gramatikova Dobrev, Kinkin & LYUTSKANOV

Stella Iossifova Stoeva, Kuyumdjieva & VITLIEMOV

Ginka Iskrova

PRICEWATERHOUSE COOPERS

Stela Ivanova BNT

Angel Kalaidjiev Kalaidjiev, Georgiev & MINCHEV

Yavor Kambourov Kambourov & Partners

Hristina Kirilova Kambourov & Partners

Lilia Kisseva Djingov, Gouginski, KYUTCHUKOV & VELICHKOV

Donko Kolev BEDOR EXCEM

Nikolay Kolev BORISLAV BOYANOV & Co.

Ilya Komarevsky TSVETKOVA, BEBOV AND CO.

Boika Komsulova PricewaterhouseCoopers

Stephan Kyutchukov DJINGOV, GOUGINSKI, Kyutchukov & Velichkov

Dessislava Lukarova Arsov Natchev Ganeva

Jordan Manahilov BULGARIAN NATIONAL BANK Polina Marinova Landwell & Associés -PRICEWATERHOUSECOOPERS Legal Services

Slavi Mikinski LEGALEX

Vladimir Natchev Arsov Natchev Ganeva

Yordan Navdenov BORISLAV BOYANOV & CO.

Nelii Nedkova WOLF THEISS

Violeta Nikolova Arsov Natchev Ganeva

Darina Oresharova EXPERIAN BULGARIA EAD

REX CONSULTING LTD. A MEMBER FIRM OF RUSSELL Bedford International

Vladimir Penkov Penkov, Markov & Partners

Galina Petkova Arsov Natchev Ganeva

Irena Petkova LCONSULT

Borislava Pokrass Stoeva, Kuyumdjieva & VITLIEMOV

Gergana Popova Georgiev, Todorov & Co.

Nikolay Radev Dobrev, Kinkin & LYUTSKANOV

Alexander Rangelov  ${\it Price water house Coopers}$ 

REGISTRY AGENCY

Stela Slavcheva ASPOLLY CARRASS International Ltd.

Violeta Slavova EXPERIAN EAD

Yasser Spassov

TSVETKOVA, BEBOV AND CO.

Martin Stanchev Dobrev, Kinkin &

Roman Stoyanov Penkov, Markov & Partners

Margarita Stoyanova Kambourov & Partners

Yordan Terziev Arsov Natchev Ganeva

Laura Thomas  $LM\ Legal\ Services\ Ltd.$ 

Anastassia Timanova EXPERIAN EAD

Kaloyan Todorov Wolf Theiss

Nikolay Todorov LCONSULT

Svilen Todorov Todorov & Doykova Law

Matea Tsenkova DJINGOV, GOUGINSKI, Kyutchukov & Velichkov

Georgi Tsvetkov Djingov, Gouginski, KYUTCHUKOV & VELICHKOV

Irina Tsvetkova PRICEWATERHOUSECOOPERS Stefan Tzakov Kambourov & Partners

Maria Urmanova Landwell & Associés -PRICEWATERHOUSECOOPERS LEGAL SERVICES

Jasmina Uzova Diingov, Gouginski, KYUTCHUKOV & VELICHKOV

Miroslav Varnaliev Unimasters Logistics Plc.

Venzi Vassilev REX CONSULTING LTD, A MEMBER FIRM OF RUSSELL BEDFORD INTERNATIONAL

#### BURKINA FASO

Diaby Aboubakar **BCEAO** 

Seydou Balama ETUDE MAÎTRE BALAMA SEYDOU

Siaka Barro AGENCE BARRO

Josephine Bassolet SOÑABEL

Babou Bayili

Issaka Belem SDV

Dolphyne Benny Maersk

Fortune Bicaba Cabinet d'Avocats Fortuné BICABA

Dieudonne Bonkoungou CARINET OUEDRAGGO & Bonkoungou

Rene Bonou SAFTRANS (SOCIETE D'AFFRETEMENT ET DE  $T_{RANSIT}$ )

A Theophile Campene SDV

B. Thierry Compaoré Ingenierie-Design-Architecture

Bobson Coulibaly CABINET D'AVOCATS Barthélemy Kere

Charlotte Coulibaly CABINET D'AVOCATS BARTHÉLEMY KERE

Denis Dawende Office Notarial Me Iean Celestin Zoure

Daouda Diallo FISC CONSULTING International

Ambroise Farama

Sibi Desire Gouba Office Notarial Me Iean Celestin Zoure

Fulgence Habiyaremye CABINET D'AVOCATS Barthélemy Kere

Oumarou Idani LAANGANDE TRANSPORTS

Issaka Kargougou Maison de l'entreprise du BURKINA FASO

Barthélémy Kere CABINET D'AVOCATS Barthélemy Kere

Gilbert Kibtonre CEFAC

Clarisse Kienou Centre de Formalites des Entreprises

Eddie Komboïgo Комвої со & Associes

Michel Konate BANQUE COMMERCIALE DU

Raphael Kouraogo SONABEL

Messan Lawson Societe Nationale de Transit du Burkina

Colette Lefebyre Inspection du Travail

Zinago Lingani DIRECTION GENERALE DES

Evelyne M'Bassidgé FIDAFRICA / PRICEWATERHOUSECOOPERS

Denise Ouedraogo Etude de Maître OUEDRAOGO

Martin Ouedraogo Union Internationale de Notariat Latin

N. Henri Ouedraogo Ministere des Finances et du Budget

Oumarou Ouedraogo Cabinet Ouedraogo & Bonkoungou

Ousmane Honore Ouedraogo Maison de l'entreprise

Patrick Herve Quedraogo Banque Commerciale du Burkina

Pascal Ouedraogo CABINET D'AVOCATS Barthélemy Kere

Thierry Ismael Ouedraogo DIRECTION GÉNÉRALE DU TRESOR ET DE LA Comptabilité Publique

Roger Omer Ouédraogo ASSOCIATION PROFESSIONNELLE DES TRANSITAIRES & Commissionnaires en Douane Agrées

Koumbatouressour Palenfo CABINET OUEDRAGGO & Bonkoungou

Aminata Pare CABINET YAGUIBOU &

Sawadogo W. Pulchérie Tribunal d'Instance de Ouagadougou

Marie Jeanne Saba DIRECTION GENERALE DES

Bénéwendé S. Sankara CABINET MAITRE SANKARA

Hermann Sanon Office Notarial Me Jean Celestin Zoure

Adama Saouadogo ONEA

Boukary Savadogo Ministere des Finances et DU BUDGET

Moussa Sogodogo Hyppolite Tapsoba

Tribunal d'Instance de Ouagadougou Dominique Taty

FIDAFRÎCA / **PRICEWATERHOUSECOOPERS** 

Guichet unique du Commerce

Fousséni Traoré FIDAFRICA / PRICEWATERHOUSECOOPERS

Kassoum Traore DIRECTION GENERALE DES **IMPOTS** 

Konzo Traore **BCEAO** 

Moussa Traore MAISON DE L'ENTREPRISE

Vacouba Traoré COMMUNE DE OUAGADOUGOU

Laurent Traore Sy ONEA

Lorcendy L. Traore BANQUE COMMERCIALE DU

Bouba Yaguibou SCPA YAGUIBOU & YANOGO

Seydou Roger Yamba CABINET MAITRE SANKARA

Emmanuel Yehouessi

**BCEAO** Amado Yoni Cabinet d'Avocats Barthélemy Kere

Francis Zagre SONA BEL

Abdel Mumin Zampalegre BANK OF AFRICA

Bassinaly Zerbo SOCIETE NATIONALE **D'ELECTRICITE** 

Rahmatou Zongo Cabinet Yaguibou & Yanogo

Rosine Zongo Chambre Nationale des Huissiers de Justice

Ousmane Prosper Zoungrana Tribunal de Grande INSTANCE DE OUAGADOUGOU

Jean Celéstin Zoure Office Notarial Me Jean Celestin Zoure

Théophane Noël Zoure Office Notarial Me Jean Celestin Zoure

# **BURUNDI**

BANQUE DE CREDIT DE

Joseph Bahizi BANQUE DE LA RÉPUBLIQUE du Burundi

Soter Barahirage ETUDE NOTARIALE

FONCIERE

Barahiraje Olivier Binyingo MKONO & Co. ADVOCATES

Dismas Bucumi DIRECTION DE LA PROPRIETE Gervais Gatunange
FACULTE DE DROIT A
L'UNIVERSITE DE BURUNDI

Eddy Karerwa Deloitte

Nestor Kayobera

Pascal Kirahagazwe MKONO & Co. ADVOCATES

Dominik Kohlhagen Chercheur au Laboratoire D'Anthropologie Juridique DE Paris

Herve LE Guen

SDV Transami - Groupe
Bolloré

Augustin Mabushi A & JN Mabushi Cabinet D'Avocats

Mathias Manirakiza ECOBANK

Ildephonse Nahimana
BANQUE DE LA RÉPUBLIQUE
DU BURUNDI

Lambert Nigarura

MKONO & Co. ADVOCATES

Bernard Ntahiraja Cabinet Willy Rubeya

Antoine Ntisigana SODETRA LTD.

Happy Ntwari Мколо & Co. Advocates

Déogratias Nzemba

Prosper Ringuyeneza ARCHITECTURE ET CONSTRUCTION (A.C.)

Willy Rubeya Cabinet Willy Rubeya

Benjamin Rufagari Deloitte

Fabien Segatwa
ETUDE ME SEGATWA

Gabriel Sinarinzi
CABINET ME GABRIEL
SINARINZI

Audace Sunzu REGIDESO-BURUNDI

Egide Uwimana TRIBUNAL DU TRAVAIL DE BUJUMBURA

Alain George Wakama FACULTE DE DROIT A L'UNIVERSITE DE BURUNDI

## **CAMBODIA**

Sar Chesda Arbitration Council Foundation

Rithy Chey
B.N.G. - ADVOCATES & SOLICITORS

Oknha Seng Chhay Our SENG ENTERPRISES Co., LTD

Sokcheng Chou
ARBITRATION COUNCIL
FOUNDATION

Rob Force DFDL Mekong Law Group

Svay Hay ACLEDA BANK PLC.

Tim Holzer DFDL Mekong Law Group

Visal Iv

Song Khun
RAF INTERNATIONAL
FORWARDING INC.

Chhung Kong DFDL MEKONG LAW GROUP

Jean Loi
PRICEWATERHOUSECOOPERS

Alexander May
DFDL MEKONG LAW GROUP

Long Mom RAF International Forwarding Inc.

Kaing MoniKa THE GARMENT MANUFACTURERS ASSOCIATION

Vichhra Mouyly Arbitration Council Foundation

Chong Ngov PRICEWATERHOUSE COOPERS

Pin Pisetha Meng Hong Ing Builder

Meng Hong Ing Builder Co., Ltd.

Soleil Della Pong HR Inc. (Cambodia) Co., Ltd.

Allen Prak B.N.G. - ADVOCATES & SOLICITORS

RED FURNESSE CO LTD

Kuntheapini Saing

ARBITRATION COUNCIL

FOUNDATION

Muny Samreth
PRICEWATERHOUSECOOPERS

Marie Seng
SAGGARA CORPORATION

Chanthy Sin LINEX

Sorya Sin SHA Transport Express Co. Ltd.

Billie Jean Slott SCIARONI & ASSOCIATES

Lor Sok Arbitration Council Foundation

Chamnan Som Cambodian Federation of Employers and Business Associations

Sorphea Sou Arbitration Council Foundation

Christine Soutif SDV LTD.

David Symansky HR Co., LTD.

Michael Tan
RAF INTERNATIONAL
FORWARDING INC.

Janvibol Tip Tip & Partners

Sinath Un
DFDL MEKONG LAW GROUP

Seng Vantha
SENG ENTERPRISES Co., LTD

Potim Yun
DFDL MEKONG LAW GROUP

#### **CAMEROON**

Roland Abeng ABENG LAW FIRM

Mobeh Andre MAERSK S.A.

Gilbert Awah Bongam
ACHU AND FON-NDIKUM LAW

Pierre Bertin Simbafo BICEC

Hiol Bonheur CABINET SFR

Miafo Bonnybonn
BONNYBONN ENTERPRISES

David Boyo Jing & Partners

Anne Marie Diboundje Njocke

CABINET EKOBO

Paul Marie Djamen BICEC

Emmanuel Ekobo Cabinet Ekobo

Marie Marceline Enganalim ETUDE ME ENGANALIM MARCELINE

Philippe Fouda Fouda BEAC

Lucas Florent Essomba Cabinet Essomba & Associés

Badjeck Esther

JING & PARTNERS

Atsishi Fon Ndikum ACHU AND FON-NDIKUM LAW FIRM

Caroline Idrissou-Belingar BEAC

Angoh Angoh Jacob LEGAL POWER LAW FIRM

Paul Jing Jing & Partners

Serge Jokung Cabinet Maître Marie Andrée NGWE

Alain Serges Mbebi CADIRE

Jean Michel Mbock Biumla

M & N LAW FIRM, CABINET
D'AVOCATS

Augustin Yves Mbock Keked

Rosine Mekeu Nimba Conseil SARL

Valerie Moussombo Cabinet Maître Marie Andrée NGWE

Henri Moutalen FIDAFRICA / PRICEWATERHOUSECOOPERS

Aimé Ndock Len

M & N LAW FIRM, CABINET
D'AVOCATS

Marcelin Ndoum
ETUDE DE NOTAIRE Wo'o

Simon Pierre Nemba CABINET MAÎTRE MARIE ANDRÉE NGWE

Julius Ngu Tabe Achu Achu and Fon-Ndikum Law Firm Marie-Andrée Ngwe Cabinet Maître Marie Andrée NGWE

Pierre Njigui ABB Cameroon

Patrice Guy Njoya Cabinet Maître Marie Andrée NGWE

Marie Louise Nkoue ETUDE ME NKOUE

Jules Blaise Nonga NIMBA CONSEIL SARL

Lucien Onanga Otando BEAC

Guy Piam Nimba Conseil SARL

Julienne Piam Nimba Conseil SARL

Bolleri Pym Nimba Conseil SARL

Joseph Mbi Tanyi Tanyi MBI & Partners

Dominique Taty FIDAFRICA / PRICEWATERHOUSECOOPERS

Paul Tchagna FIDAFRICA / PRICEWATERHOUSECOOPERS

Nadine Tinen Tchangoum FIDAFRICA / PRICEWATERHOUSECOOPERS

Jude Yong Yeh

#### CANADA

David Bish
GOODMANS LLP

Cassandra Brown Blake, Cassels & Graydon, member of Lex Mundi

Colin L. Campbell
SUPERIOR COURT OF JUSTICE
OF ONTARIO

Jay A. Carfagnini GOODMANS LLP

Allan Coleman Osler, Hoskin & Harcourt

Rod Davidge OSLER, HOSKIN & HARCOURT

Jeremy Fraiberg OSLER, HOSKIN & HARCOURT LLP

Anne Glover

Blake, Cassels & Graydon,

Member of Lex Mundi

Steven Golick Osler, Hoskin & Harcourt

Pamela S. Hughes
BLAKE, CASSELS & GRAYDON,
MEMBER OF LEX MUNDI

Christopher Jovellanos Borden Ladner Gervais LLP

Matthew Kindree
BAKER & McKenzie

Joshua Kochath Forwarding Unlimited Inc.

Michelle Lee
PRICEWATERHOUSECOOPERS

Susan Leslie
FIRST CANADIAN TITLE
Charles Magerman
BAKER & MCKENZIE

Terry McCann
MLG Enterprises Ltd.
William McCarthy
FIRST CANADIAN TITLE

Artem Miakichev
OSLER, HOSKIN & HARCOURT
LLP

Michael Nowina
BAKER & MCKENZIE

Thomas O'Brien
PRICEWATERHOUSECOOPERS

Eric Paton

PRICEWATERHOUSECOOPERS

John Pirie
BAKER & MCKENZIE
Jonathan Rabinovitch
HEENAN BLAIKIE LLP,
MEMBER OF IUS LABORIS

Bruce Reynolds
Borden Ladner Gervais LLP

Damian Rigolo OSLER, HOSKIN & HARCOURT

Paul Robinson
Corporations Canada

Kelly Russell
PRICEWATERHOUSECOOPERS

Paul Schabas
BLAKE, CASSELS & GRAYDON,
MEMBER OF LEX MUNDI

Irina Schnitzer
Davis LLP

SDV Logistics Ltd.
Toronto Hydro

Sharon Vogel Borden Ladner Gervais LLP

## CAPE VERDE

Hermínio Afonso
PRICEWATERHOUSECOOPERS

Mary Braz de Andrade FIRMA BRAZ DE ANDRADE

Susana Caetano
PRICEWATERHOUSECOOPERS

Ilíldio Cruz Gabinete de Advocacia Consultoria e Procuradoria Iuridica

João Dono João Dono Advogados

Florentino Jorge Fonseca Jesus MUNICIPALITY OF PRAIA

Agnaldo Laice Maersk Line

Jose Manuel Fausto Lima ELECTRA PRAIA

Maria de Fatima Lopes Varela BANCO CENTRAL DE CABO VERDE

Francisco Melo PRICEWATERHOUSECOOPERS

João M.A. Mendes AUDITEC - AUDITORES & CONSULTORES

Ana Morais
PRICEWATERHOUSECOOPERS

Milton Paiva D. HOPFFER ALMADA E ASSOCIADOS

José Manuel Pinto Monteiro Advogados & IURISCONSULTOS

Eldetrudes Pires Neves Araújo, Neves, Santos & MIRANDA, ADVOGADOS Associados

Armando J.F. Rodrigues PRICEWATERHOUSECOOPERS

Tito Lívio Santos Oliveira ENGIC

Henrique Semedo Borges

Arnaldo Silva Arnaldo Silva &

João Carlos Tavares Fidalgo BANCO CENTRAL DE CABO

Jorge Lima Teixeira

Lisa Helena Vaz PRICEWATERHOUSECOOPERS

Leendert Verschoor PRICEWATERHOUSECOOPERS

#### CENTRAL AFRICAN **REPUBLIC**

Jean Christophe Bakossa L'ORDRE CENTRAFICAIN DES ARCHITECTES

Michel Desprez SDV

Marie-Edith Douzima-Lawson Cabinet Douzima & Ministère de la fonction PUBLIQUE

Energie Centrafricaine (ENERCA)

Philippe Fouda Fouda BEAC

Dolly Gotilogue

Isidore Grothe Ministère des Finances et DU BUDGET

GROUPE KAMACH

Gabriel Houndoni CLUB OHADA

Caroline Idrissou-Belingar **BEAC** 

Noel Kelembho SDV

Serge Médard Missamou

CLUB OHADA Yves Namkomokoina

Magistrat, Commerce Tribunal Iacob Ngaya

DIRECTION GENERALE DES IMPOTS

Lucien Onanga Otando **BEAC** 

Gina Roosalem CHAMBRE DES NOTAIRES DE CENTRAFRIQUE

François Sabegala GUICHET UNIQUE DE Formalités des Entreprises (GUFE)

Bako Sah

Nicolas Tiangaye NICOLAS TIANGAYE LAW FIRM

Bienvenue Clarisse Yackota GUICHET UNIQUE DE FORMALITÉS DES ENTREPRISES (GUFE)

#### **CHAD**

Mahamat Hassan Abakar CABINET ME MAHAMAT

Abdelkerim Ahmat SDV Logistics Ltd.

Gabriel Nathé Amady

Oscar D'Estaing Deffosso FIDAFRICA / PRICEWATERHOUSECOOPERS

Baba Dina SAGA/STAT

Thomas Dingamgoto CABINET THOMAS DINGAMGOTO

N'Doningar Djimasna FACULTÉ DE DROIT. Université de N'Djamena

Philippe Fouda Fouda BEAC

Caroline Idrissou-Belingar BEAC

Gérard Leclaire

Béchir Madet Office Notarial

Narcisse Madjiyore Dongar COMMISSION NATIONALE JUSTICE ET PAIX

Issa Ngarmbassa ETUDE ME ISSA NGAR MBASSA

Lucien Onanga Otando

Nissaouabé Passang ETUDE ME PASSANG

Gilles Schwarz SDV LOGISTICS LTD.

Nisrine Senoussi FIDAFRICA / PRICEWATERHOUSECOOPERS

Kene Soba

Tribunal de Commerce

Dominique Taty FIDAFRICA / **PRICEWATERHOUSECOOPERS** 

Nadine Tinen Tchangoum FIDAFRICA /

PRICEWATERHOUSECOOPERS Sobdibé Zoua CABINET SOBDIBE ZOUA

# CHILE

Daniela Arrese Bofill Mir & Alvarez HINZPETER JANA

Carlos Astudillo BOLETIN COMERCIAL

PRICEWATERHOUSECOOPERS LEGAL SERVICES

Angeles Barría Philippi, Yrarrazaval, PULIDO & BRUNNER, Abogados Ltda

Sandra Benedetto PRICEWATERHOUSECOOPERS

José Benitez

PricewaterhouseCoopers Legal Services

Enrique Benitez Urrutia URRUTIA & CÍA

Jorge Benitez Urrutia URRUTIA & CÍA

Mario Bezanilla ALCAÍNO, RODRÍGUEZ & SAHLI LIMITADA

Miguel Capo Valdes BESALCO S.A.

Héctor Carrasco Superintendencia de BANCOS E INSTITUCIONES FINANCIERAS

Paola Casorzo Philippi, Yrarrazaval, PULIDO & BRUNNER. Abogados Ltda

Andrés Chirgwin Bofill Mir & Alvarez HINZPETER JANA

Camilo Cortés Guerrero, Olivos, Novoa y Errázuriz

María Alejandra Corvalán Yrarrázaval, Ruiz - Tagle GOLDENBURG, LAGOS & SILVA

Camila Costagliola Guerrero, Olivos, Novoa y Errázuriz

Cristián S. Eyzaguirre Eyzaguirre & Cía.

Rodrigo Galleguillos Núñez Muñoz y Cia Ltda ABOGADOS

Cristian Garcia-Huidobro BOLETIN COMERCIAL

Marcelo Giovanazzi Alcaíno, Rodríguez & Sahli LIMITADA

Christian Hermansen Rebolledo ACTIC CONSULTORES

Javier Hurtado Cámara Chilena de la Construcción

Fernando Jamarne Alessandri & Compañía

Daniela Lanel Bofill Mir & Alvarez HINZPETER IANA

Didier Lara

PRICEWATERHOUSECOOPERS

León Larrain Baker & McKenzie

Cristóbal Leighton VIAL Y PALMA ABOGADOS

George Lever

BOLETIN COMERCIAL Carolina Masihy CAREY Y CÍA LTDA.

Iuan Pablo Matus CARIOLA DIEZ PEREZ-COPATOS & CIA

Enrique Munita PHILIPPI, YRARRAZAVAL, PULIDO & BRUNNER, Abogados Ltda

Rodrigo Muñoz Núñez Muñoz y Cia Ltda AROGADOS

Cristian Olavarria Philippi, Yrarrazaval, Pulido & Brunner, Abogados Ltda

Karem Fabiola Opazo Lobos Universidad de Santiago

Gerardo Ovalle Mahns Yrarrázaval, Ruiz - Tagle Goldenburg, Lagos & Silva

Juan Eduardo Palma Jr. VIAL Y PALMA ABOGADOS

Luis Parada Hoyl BAHAMONDEZ, ALVAREZ & Zegers

Pablo Paredes Albagli Zaliasnik

Daniela Peña Fergadiott Barros & Errázuriz

Fernando Penailillo DATABUSINESS Alberto Pulido A PHILIPPI, YRARRAZAVAL, PULIDO & BRUNNER, Abogados Ltda

Beatriz Recart Baker & McKenzie

Ricardo Riesco PHILIPPI, YRARRAZAVAL, PULIDO & BRUNNER, Abogados Ltda

Sebastián Riesco Eyzaguirre & Cía.

Edmundo Rojas García Conservador de Bienes RAÍCES DE SANTIAGO

Alvaro Rosenblut Albagli Zaliasnik ABOGADOS

Pamela Rubio Núñez Muñoz y Cia Ltda Abogados

Carlos Saavedra CRUZ & CIA. ABOGADOS

Marco Salgado Alcaíno, Rodríguez & Sahli LIMITADA

Andrés Sanfuentes Philippi, Yrarrazaval, Pulido & Brunner, Abogados Ltda

Erich Schnake Núñez Muñoz y Cia Ltda Abogados

SDV S.A

Francisco Selamé PRICEWATERHOUSECOOPERS

Cristián Sepúlveda Barros & Errázuriz

Marcela Silva PHILIPPI, YRARRAZAVAL. PULIDO & BRUNNER, Abogados Ltda

Luis Fernando Silva Ibañez Yrarrázaval, Ruiz - Tagle GOLDENBURG, LAGOS & SILVA

Cristobal Smythe BAHAMONDEZ, ALVAREZ & ZEGERS

Elizabeth Soto Provoste Bofill Mir & Alvarez HINZPETER IANA

Alan Spencer Alessandri & Compañía

Sebastián Valdivieso Yrarrázaval, Ruiz - Tagle Goldenburg, Lagos & Silva

Osvaldo Villagra PRICEWATERHOUSECOOPERS

Arturo Yrarrázaval Covarrubias Yrarrázaval, Ruiz - Tagle Goldenburg, Lagos & Silva

Sebastián Yunge Guerrero, Olivos, Novoa y Errázuriz

Jean Paul Zalaquett CHILECTRA

Matías Zegers BAHAMONDEZ, ALVAREZ & Zegers

Rony Zimerman M. Bofill Mir & Alvarez HINZPETER JANA

## CHINA

ALLEN & OVERY LLP

Daniel Chan DLA PIPER

Rex Chan

PRICEWATERHOUSECOOPERS Elliott Youchun Chen Jun Ze Jun Law Offices

JUN HE LAW OFFICES, MEMBER OF LEX MUNDI

Rong Chen

Davis Polk & Wardwell Xiaoiie Chen

Broad & Bright Law Firm Hugh Dong MAYER BROWN LLP

Grace Fang PINSENT MASONS

Wei Gao ZY & PARTNERS

Leo Ge GLOBAL STAR LOGISTICS CO.

Alexander Gong Baker & McKenzie

Kejun Guo DEHENG LAW OFFICES

Lawrence Guo

Broad & Bright Law Firm HEBEI RISING CHEMICAL CO., LTD.

Helen Han K&L GATES LLP Kian Heong Hew

PINSENT MASONS Jinquan Hu

KING & WOOD PRC LAWYERS HEBEI XINGSHUO SAW Co.,

Mingyan Jiang

Broad & Bright Law Firm

BROAD & BRIGHT LAW FIRM KERRY EAS LOGISTICS LTD

John T. Kuzmik Baker Botts LLP

Meng Lai Davis Polk & Wardwell

Ian Lewis
MAYER BROWN LLP

Clare Li NORONHA ADVOGADOS

Sherry Li LOVELLS

Deng Liang
Jun He Law Office, member
of Lex Mundi

Berry Lin SDV Logistics Ltd.

Derek Liu Lovells

Linfei Liu

Jun He Law Office, member

OF LEX MUNDI

Sherry Liu Noronha Advogados

Yucui Liu

Broad & Bright Law Firm

Zhiqiang Liu KING & WOOD PRC LAWYERS

Lucy Lu
King & Wood PRC Lawyers

Wei Lu

Broad & Bright Law Firm

Ling Pan

Broad & Bright Law Firm

Gustavo Rabello Noronha Advogados

Stephen Rynhart

IONES LANG LASALLE

Sichuan Metals & Minerals Import & Export Corp.

Han Shen
Davis Polk & Wardwell

Cathy Shi Orrick, Herrington & SUTCLIFFE LLP

Tina Shi Mayer Brown LLP

Ming Sun

 $BROAD \Leftrightarrow BRIGHT\ LAW\ FIRM$  Emily Tang

Orrick, Herrington & Sutcliffe LLP

Jessie Tang
GLOBAL STAR LOGISTICS CO.
LTD.

Xin Tong Samsung Mobile

Terence Tung
MAYER BROWN LLP

 $\begin{array}{l} \textit{Venus Holdings HK Co.,} \\ \textit{Ltd.} \end{array}$ 

Celia Wang PRICEWATERHOUSE COOPERS

Hongyu Wang DeHeng Law Offices

Jin Wang LOVELLS Liang Wang LOVELLS

William Wang
PRICEWATERHOUSECOOPERS

Yang Wang Broad & Bright Law Firm

Cassie Wong

PRICEWATERHOUSECOOPERS

Kent Woo Guangda Law Firm

Shanshan Wu Broad & Bright Law Firm

Tina Xin Mayer Brown LLP

Frank Yang
MAYER BROWN LLP

Sha Yang Jun He Law Offices, member

OF LEX MUNDI

Natalie Yu

SHU JIN LAW FIRM

Laura Yuan
King & Wood PRC Lawyers

Xing Yuan Broad & Bright Law Firm

Shuo Zhan
PEOPLE'S BANK OF CHINA

Sarah Zhang Lovells

Yi Zhang
KING & WOOD PRC LAWYERS

Johnson Zheng Xiamen All Carbon Corporation

Hao Zhu
FORTUNE LAW GROUP

Judy Zhu Mayer Brown LLP

## COLOMBIA

 $\begin{array}{c} \textit{Access Global Logistics} \\ \textit{Ltd} \end{array}$ 

Carlos Alcala José Lloreda Camacho & Co.

Enrique Alvarez José Lloreda Camacho & Co.

Asociación Colombiana de Ingenieros Electricistas, Mecánicos, Electrónicos y Afines (ACIEM)

Mauricio Angulo COMPUTEC - DATA CRÉDITO

Laurena Arambula CÁRDENAS & CÁRDENAS

Eliana Bernal Castro PRICEWATERHOUSE COOPERS

Patricia Arrazola Bustillo Gómez-Pinzón Zuleta Abogados S.A.

Bernardo Avila Rodriguez & Cavelier

María Camila Bagés Brigard & Urrutia, member of Lex Mundi

Luis Alfredo Barragán
BRIGARD & URRUTIA, MEMBER
OF LEX MUNDI

Aurora Barroso
RODRIGUEZ & CAVELIER
Juan Guillermo Becerra
PRICEWATERHOUSECOOPERS

Claudia Benavides Gómez-Pinzón Zuleta Abogados S.A. Marco Bernal Posse Herrera & Ruiz

Gloria María Borrero Restrepo Corporación Excelencia en LA JUSTICIA

Leonardo Calderón Perdomo Colegio de Registradores de Instrumentos Públicos de Colombia

Maria Paula Camacho CAMACOL

Mario Camargo НМ & Сомрану LTDA

Darío Cárdenas

CÁRDENAS & CÁRDENAS María Catalina Carmona

Ernesto Cavelier RODRIGUEZ & CAVELIER

Nohora Cortes Cuellar CURADURIA URBANA 4

Felipe Cuberos Prieto & Carrizosa S.A.

Pablo de la Torre Rodriguez & Cavelier

María Helena Díaz Méndez PRICEWATERHOUSE COOPERS

José Antonio Duran Excellentia Strategic

EINCE LTDA.
Emilio Ferrero
CAVELIER ABOGADOS

Carlos Fradique-Méndez
BRIGARD & URRUTIA, MEMBER
OF LEX MUNDI

Luis Hernando Gallo Medina GALLO MEDINA ABOGADOS ASOCIADOS

Isabella Gandini Rodriguez & Cavelier

Nathalia García Posse Herrera & Ruiz

Juan Antonio Gaviria Rodriguez & Cavelier

GENELEC LTDA.

Ana Giraldo Prieto & Carrizosa S.A.

Clara Inés Gómez José Lloreda Camacho & Co.

Santiago Gutiérrez José Lloreda Camacho & Co.

Catherine Hernández PRICEWATERHOUSECOOPERS

Viviana Hernández Grajales CAMACOL

John Herreno HM & Company LTDA

Santiago Higuera CAMACOL

Andres Isaza Rodriguez & Cavelier Jorge Lara-Urbaneja

Baker & McKenzie

Alejandro Linares-Cantillo Gómez-Pinzón Zuleta Abogados S.A.

Cristina Lloreda Brigard & Urrutia, member of Lex Mundi José Antonio Lloreda José Lloreda Camacho & Co.

Ernesto López Cárdenas & Cárdenas

Natalia López Posse Herrera & Ruiz

Adriana Lopez Moncayo CURADURIA URBANA 3 Daniel Lucio

Rodriguez & Cavelier
Gabriela Mancero
Cavelier Abogados

Carlos Marchena Rodriguez & Cavelier

Valentina Marin RODRIGUEZ & CAVELIER

Maria Marquez
CAVELIER ABOGADOS

María Nella Marquez Cavelier Abogados

Ana Maria Navarrete
Posse Herrera & Ruiz

Luis Carlos Neira Mejía HOLGUÍN, NEIRA & POMBO ABOGADOS

María Neira Tobón Holguín, Neira & Ромво Abogados

Mónica Pedroza Garcés Corporación Excelencia en La Justicia

Esteban Pizarro Gómez-Pinzón Zuleta Abogados S.A.

Carlo Polo Computec ñ DataCrédito

Carolina Posada Posse Herrera & Ruiz

Raul Quevedo José Lloreda Camacho & Co.

Ana María Ramos Serrano Corporación Excelencia en La Justicia

Daniel Reyes CURADURIA URBANA 3

Irma Rivera
BRIGARD & URRUTIA, MEMBER

OF LEX MUNDI
Carlos Rodriguez

PRICEWATERHOUSE COOPERS
Jaime Rodriguez

NOTARIA 13 DE BOGOTÁ
Sonia Elizabeth Rojas Izaquita
GALLO MEDINA ABOGADOS
ASOCIADOS

Cristina Rueda Londoño BAKER & MCKENZIE

Paula Samper Salazar GÓMEZ-PINZÓN ZULETA ABOGADOS S.A.

SGS COLOMBIA S.A.

Pablo Sierra Posse Herrera & Ruiz

Paola Spada Corporación Excelencia en

Juan Reinaldo Suarez Curaduria Urbana 1

la Iusticia

José Luis Suárez Gómez-Pinzón Zuleta Abogados S.A.

Raúl Alberto Suárez Arcila

Jose Alejandro Torres Posse Herrera & Ruiz Lina Beatriz Torres Góмеz-Pinzón Zuleta

Ricardo Trejos

BAKER & MCKENZIE

Beatriz Uribe Botero

Abogados S.A.

CAMACOL Verónica Velásquez

Posse Herrera & Ruiz
Carolina Villadiego Burbano
Corporación Excelencia en
La Justicia

Maria Carolina Villegas RODRIGUEZ & CAVELIER

Alberto Zuleta Gómez-Pinzón Zuleta Abogados S.A.

#### COMOROS

Mohamed Abdallah Halifa GROUPE HASSANATI SOILIHI -GROUPE HASOIL

Aboubakar Abdou Conseiller Juridique de LÍILE AUTONOME DE LA GRANDE COMORE

Harimia Ahmed Ali Cabinet Me Harimia

Hassani Assoumani

Said Ali Said Athouman Union of the Chamber of

COMMERCE
Remy Grondin
VITOGAZ COMORES

Ahamada Mahamoudou

Mohamed Maoulida AUDIT ET CONSEIL INTERNATIONAL

Said Ibrahim Mourad Ibrahim A. Mzimba

CABINET MZIMBA AVOCATS

Daoud Saidali Toihiri

MINISTRY OF PROMOTION AND
EMPLOYMENT

Youssouf Yahaya

# CONGO, DEM. REP.

Mukoko Aloni Université de Kinshasa

Jholy Batupe Cabinet Jean Bosco Muaka & Associates

Philippe Bihan SAGA CONGO - GROUPE BOLLORÉ

Jean Adolphe Bitenu *ANAPI* 

Etienne Blocaille FIDAFRICA / PRICEWATERHOUSECOOPERS

Jean-Paul Bokoo Cabinet d'avocat JCC & A

Patrick Bondonga Lesambo Cabinet Emery Mukendi Wafwana & Associés Mathias Buabua wa Kayembe

Armand Ciamala CIAMALA & PARTNERS

Edmond Cibamba Diata CABINET EMERY MUKENDI Wafwana & Associés

Victor Créspel Musafiri CABINET D'AVOCAT JCC & A

Regis de Oliveira Agetraf S.A.R.L. - SDV

Yves Debiesme AGETRAF S.A.R.L. - SDV

Prosper Djuma Bilali CABINET MASAMBA

Eugénie Elanga Monkango CABINET EMERY MUKENDI WAFWANA & ASSOCIÉS

David Guarnieri PRICEWATERHOUSE COOPERSLEGAL SERVICES

Amisi Herady ANAPI

José Ilunga Kapanda Cabinet Emery Mukendi Wafwana & Associés

Sandra Kabuya Cabinet Jean Bosco Muaka & ASSOCIATES

Ngalamulume Kalala emmanuel Barreau de Kinshasa/ MATETE

Robert Katambu Cabinet Jean Bosco Muaka

Pierre Kazadi Tshibanda CABINET MASAMBA

Phistian Kubangusu Makiese CABINET MASAMBA

Pierre-Pépin Kwampuku Latur CABINET PEPIN KWAMPUKU

G. Le Dourain Agetraf S.A.R.L. - SDV

Jean-Délphin Lokonde Mvulukunda CABINET MASAMBA

Léon Lubamba Conservation des Titres Immobiliers de la Lukunga

Vital Lwanga Bizanbila CABINET D'AVOCAT ICC & A

Eugénie Makangha Dunn

Jean Paul Matanga Cabinet Jean Bosco Muaka & ASSOCIATES

Jean Claude Mbaki Siluzaku Cabinet Mbaki et Associés

Didier Mopiti MBM Conseil

Louman Mpoy CABINET MPOY - LOUMAN &

Jean Bosco Muaka Cabinet Jean Bosco Muaka & Associates

Emery Mukendi Wafwana Cabinet Emery Mukendi Wafwana & Associés

Jacques Munday Cabinet Ntoto et Nswal Marius Muzembe Mpungu Cabinet Kabasele - Mfumu & Associés

Joseph Ngalamulume Lukalu Cabinet Yoko et Associés

Victorine Bibiche Nsimba Kilembe Barreau de Kinshasa/

Société Minière de DÉVELOPPEMENT/RJ TRADERS

Société Nationale D'ELECTRICITÉ (SNEL)

MATETE

Christie Madudu Sulubika Cabinet Madudu Sulubika

Dominique Taty FIDAFRÎCA / PRICEWATERHOUSECOOPERS

Bénoit Tshibangu Ilunga CABINET EMERY MUKENDI Wafwana & Associés

Sylvie Tshilanda Kabongo Cabinet Madudu Sulubika

Toto Wa Kinkela Toto & Associés Cabinet d'Avocats

## CONGO, REP.

Roland Bembelly CABINET D'AVOCATS GOMES

Prosper Bizitou FIDAFRICA / PRICEWATERHOUSECOOPERS

David Bourion FIDAFRICA / PRICEWATERHOUSECOOPERS

Claude Coelho CABINET D'AVOCATS CLAUDE

Mathias Essereke CABINET D'AVOCATS CLAUDE

Philippe Fouda Fouda

Henriette Lucie Arlette Galiba Office Notarial Me Galiba

Alexis Vincent Gomes CABINET D'AVOCATS GOMES

Caroline Idrissou-Belingar BEAC

Sylvert Bérenger Kymbassa Roussi

ETUDE MAITRE BÉATRICE Dianzolo, Huissier de JUSTICE

François Lavanant

Emmanuel Le Bras FIDAFRICA / PRICEWATERHOUSECOOPERS

Parfait Euloge Linvani CABINET D'AVOCATS GOMES

Salomon Louboula ETUDE NOTARIALE SENGHOR

Thierry Mamimoue CABINET D'AVOCATS GOMES

Norbert Diétrich M'Foutou Etude de Maitres Séraphin Mcakosso-Douta et Norbert M'Foutou

Lucien Onanga Otando

Chimène Prisca Nina Pongui Etude de Me Chimène Prisca Nina Pongui

Roberto Prota SDV

Francis Sassa Cabinet d'Avocats Jean PETRO

Yves Simon Tchicamboud CABINET D'AVOCATS GOMES

#### COSTA RICA

Aisha Acuña André Tinoco Abogados

John Aguilar Aguilar Castillo Love

Arnoldo André André Tinoco Abogados

Luis Fdo. Andrés Jácome Compañía Nacional de Fuerza y Luz

Carlos Araya Quirós & Asociados CENTRAL LAW

Luis Diego Barahona Pricewaterhouse CoopersLegal Services

Carlos Barrantes Pricewaterhouse Coopers

Aleiandro Bettoni Traube Doninelli & Doninelli Asesores Iurídicos ASOCIADOS

Mauricio Bonilla Oller Abogados

Eduardo Calderón-Odio BLP AROGADOS

Adriana Calero Pricewaterhouse CoopersLEGAL SERVICES

Bernardo Calvo M. Grupo Mega de Costa Rica BR, S.A

Gastón Certad BATALLA & ASOCIADOS

Silvia Chacon Alfredo Fournier & Asociados

Daniel Chaves CINDE

Marybeth Chinchilla André Tinoco Abogados

Compañía Nacional de FUERZA Y LUZ

Colegio de Ingenieros Electricistas, Mecánicos e Industriales

Melania Dittel Arias & Muñoz

Luis Escalante GRUPO MEGA S.A

Roberto Esquivel Oller Abogados

Leticia Garcia Quirós & Asociados CENTRAL LAW

Ingrid Jiménez Godov **PRICEWATERHOUSE COOPERS** Legal Services

Miguel Golcher Valverde Colegio de Ingenieros Electricistas, Mecánicos e Industriales

V. Andrés Gómez PRICEWATERHOUSECOOPERS

Andrea González

Paola Gutiérrez Mora LEX Counsel

Mario Gutiérrez Quintero LEX Counsel

María del Mar Herrera BLP Abogados

Randall Zamora Hidalgo COSTA RICA ABC

Yin Ho Teletec S.A. Vicente Lines Arias & Muñoz

Ivannia Méndez Rodríguez Oller Abogados

Andres Mercado Oller Abogados

Gabriela Miranda Oller Abogados

Eduardo Montoya Solano Superintendencia General DE ENTIDADES FINANCIERAS

Cecilia Naranjo LEX COUNSEL Pedro Oller Oller Abogados

Ramón Ortega PRICEWATERHOUSECOOPERS

Laura Perez CINDE

Sergio Perez André Tinoco Abogados

Mainor Quesada TELETEC S.A.

Manrique Rojas André Tinoco Abogados

Miguel Ruiz Herrera LEX Counsel

Andrea Saenz Aguilar Castillo Love

Sergio Salas SEYSA Consultoría y Construcción

Fernando Sánchez RUSSELL BEDFORD COSTA RICA, MEMBER OF RUSSELL BEDFORD INTERNATIONAL

Luis Sibaja LEX Counsel

Marianela Vargas PRICEWATERHOUSECOOPERS

Rocio Vega Grupo Mega de Costa Rica BR, S.A

Rodrigo Zapata LEX COUNSEL

Jafet Zúñiga Salas SUPERINTENDENCIA GENERAL DE ENTIDADES FINANCIERAS

## CÔTE D'IVOIRE

Any Ray & Partners Diaby Aboubakar

BCEAO

César Asman CABINET N'GOAN, ASMAN & Associés

Jean-François Chauveau CABINET JEAN-FRANÇOIS CHAUVEAU

COTAM

Dorothée K. Dreesen ETUDE MAITRE DREESEN

Bertrand Fleury SDV - SAGA CI

Seyanne Groga CABINET JEAN-FRANÇOIS CHAUVEAU

Guillaume Koffi Conseil National De L'Ordre des Architectes

Kiyobien Kone . Société civile

PROFESSIONNELLE D'AVOCATS ( SCPA) LE PARACLET

Mahoua Kone Etude de Maître Kone Маноиа

Anne Marie Kouassi SCPA Dogué-Abbé Yao & Associés

Charlotte-Yolande Mangoua Etude de Maître Mangoua

Evelyne M'Bassidgé FIDAFRICA / PRICEWATERHOUSECOOPERS

Georges N'Goan CABINET N'GOAN, ASMAN & Associés

Patricia N'guessan CABINET JEAN-FRANÇOIS CHAUVEAU

Karim Ouattara SCPA Dogué-Abbé Yao & Associés

SABKA

Athanase Raux

Cabinet Raux, Amien & Associés

Dominique Taty FIDAFRÎCA / PRICEWATERHOUSECOOPERS

Fatoumata Konaté Touré Bebo Cabinet de notaire Konaté Touré Bebo

Fousséni Traoré FIDAFRICA / PRICEWATERHOUSECOOPERS

**BCEAO** Jean Christian Turkson

Konzo Traore

Nadia Vanie Cabinet N'Goan, Asman & Associés

Abbé Yao SCPA Dogué-Abbé Yao &

Associés Emmanuel Yehouessi **BCEAO** 

## CROATIA

Andrea August HITRO.HR

Zoran Avramović MINISTRY OF JUSTICE

Ivana Bandov CMS ZAGREB Zoran Bohaček
CROATIAN BANKING
ASSOCIATION
Andrej Bolfek
LEKO & PARTNERS

Marko Borsky Divjak, Торіć & Вантіjarević

Marijana Božić Divjak, Topić & Bahtijarević

Irena Brezovecki VIDAN LAW OFFICE

Lana Brlek

PRICEWATERHOUSECOOPERS

Belinda Čačić Čačić & Partners Jasmina Crnalić CMS Zagreb

Tamara Crnkić Mamić Reberski & Partners

Ivan Ćuk Vukmir Law Office

Stefanija Čukman Jurić Law Offices

Saša Divjak Divjak, Topić & Bahtijarević

Anela Dizdarević Ana Sihtar Attorneysat-Law

Elektro Kros d.o.o. and Elektro Juric d.o.o.

Ivana Dominković CMS ZAGREB

Daria Dubajić Porobija & Porobija Law Firm

Gregor Famira
CMS ZAGREB

Tamiko Rochelle Franklin Matijevich Law Office

Lino Fučić

MINISTRY OF ENV. PROT.,
PHISICAL PLANNING AND

PHISICAL PLANNING AND CONSTRUCTION, Ivan Gjurgjan

LAW FIRM GJURGJAN & ŠRIBAR RADIĆ Kresimir Golubić

Tom Hadzija Sikiric Hadzija Attorney Partnership

Lidija Hanžek HROK

HEP DISTRIBUTION SYSTEM OPERATOR LTD.

Jana Hitrec Čačić & Partners

Branimir Iveković VIDAN LAW OFFICE

Irina Jelčić Hanžeković, Radaković & Partners, member of Lex

Marijana Jelić Law Office Jelic

Janos Kelemen PRICEWATERHOUSECOOPERS

Mirna Kette

PRICEWATERHOUSE COOPERS

Branko Kirin Čačić & Partners

Margita Kiš-Kapetanović Роковіја & Роковіја Law

Kopgrad Projekt d.o.o.

Marija Krizanec Jurić Law Offices Anita Krizmanić

Mačešić & Partners, Odvjetnicko drustvo Dubravka Lacković

CMS ZAGREB
Miroslav Leko
Leko & Partners
Krešimir Ljubić

Leko & Partners Marko Lovirić Divjak, Topić & Bahtijarević

Mate Lovrić Laktić & Partners

Ana Lubura

GARK KONZALTING D.O.O.

Miroljub Mačešić Mačešić & Partners, Odvjetnicko drustvo

Vladimir Mamić Mamić Reberski & Partners

Josip Marohnić Divjak, Торіć & Вантіјакеvić

Andrej Matijevich Matijevich Law Office

Daša Musulin Marović & Partners

Hrvoje Petrić PETRIĆ LAW FIRM Marija Petrović DIVJAK, TOPIĆ & BAHTIJAREVIĆ

Sanja Porobija Porobija & Porobija Law

Tihana Posavec Divjak, Topić &

BAHTIJAREVIĆ
Ana Sihtar

Ana Sihtar Attorneysat-Law

Dragutin Sikirić Sikiric Hadzija Attorney Partnership

Irena Šribar Radić Law firm Gjurgjan & Šribar Radić

Mario Štefanić Transadria

Goranka Šumonja Laktić Laktić & Partners

Ivana Sverak Роковіја & Роковіја

TRAST Vesna Veselin

Vesna Veselin
Ministry of Env. Prot.,
Physical Planning and
Construction

Hrvoje Vidan Vidan Law Office

Arn Willems
CB RICHARD ELLIS D.O.O.

Eugen Zadravec Eugen Zadravec Law Firm

#### **CYPRUS**

Alexandros Alexandrou TORNARITIS LAW LLC

Xeni Anastasiou Info Credit Group

Andreas Andreou CYPRUS GLOBAL LOGISTICS

Harry S. Charalambous

Antonis Christodoulides
PRICEWATERHOUSECOOPERS

Christophoros Christophi Christophi & Associates Kypros Chrysostomides DRK. Chrysostomides & Co.

Alexis Danos Danos & Associates

Chrysostomos Danos Danos & Associates

Achilleas Demetriades

Lellos P Demetriades Law

Office LLC

Haris Fereos Fereos & Associates

Angela T. Frangou CYPRUS STOCK EXCHANGE

Stefani Gabriel PRICEWATERHOUSE COOPERS

Christina Hadjidemetriou Christodoulos G. Vassiliades & Co LLC

Marios N. Hadjigavriel Antis Triantafyllides & Sons LLC

Spyros Hadjinicolaou Antis Triantafyllides & Sons LLC

Iacovos Hadjivarnavas Cyprus General Bonded and Transit Stores Association

Samantha G. Hellicar Antis Triantafyllides & Sons LLC

Anthony Indianos Costas Indianos & Co

Christina Ioannidou Ioannides Demetriou

Panicos Kaouris PRICEWATERHOUSECOOPERS

George Karakannas CH.P. Karakannas Electrical Ltd

Andreas Karmios First Cyprus Credit Bureau

Thomas Keane Chrysses Demetriades & Co

Spyros G. Kokkinos Ministry of Commerce, Industry and Tourism

Christina Kotsapa Antis Triantafyllides & Sons LLC

Nicholas Ktenas Andreas Neocleous & Co. Legal Consultants

Menelaos Kyprianou Michael Kyprianou & Co. John G. Lefas
ELECTRICITY AUTHORITY OF
CYPRUS

George M. Leptos Leptos Group

George V. Markides KPMG

Pieris M. Markou

DELOITTE

Christos Mavrellis

Chrysses Demetriades & Co

Neophytos Neophytou Ernst & Young

Christina Papakyriakou Antis Triantafyllides & Sons LLC

Leandros Papaphilippou Papaphilippou & Co., Advocates and Legal Consultants

Marios Pelekanos Mesaritis Pelekanos Architects - Engineers

Lambros Soteriou

MICHAEL KYPRIANOU & Co.

Andreas D. Symeon GOVERNMENT OF CYPRUS

Citron Tornaritis
TORNARITIS LAW LLC

Stelios Triantafyllides Antis Triantafyllides & Sons LLC

Panikos Tsiailis
PRICEWATERHOUSECOOPERS

Christodoulos Vassiliades Christodoulos G. Vassiliades & Co LLC

## CZECH REPUBLIC

Allen & Overy LLP

Viet Anh Nguyen Peterka & Partners

Tomas Babacek Ambruz & Dark Law Firm

Libor Basl Baker & McKenzie

Tomáö Běhounek

BNT - PRAVDA & PARTNER,

V.O.S.

Martin Bohuslav Ambruz & Dark Law Firm

Stephen B. Booth
PRICEWATERHOUSECOOPERS

Alena Brichackova PETERKA & PARTNERS

Michal Buchta Амвruz & Dark Law Firm

Jiří Černý Peterka & Partners

Marian Cuprik DLA PIPER LLP

Matěj Daněk
PRK PARTNERS S.R.O.
ADVOKÁTNÍ KANCELÁŘ

Ondřej Dušek *Peterka & Partners* 

Tereza Erényi PRK Partners s.r.o. ADVOKÁTNÍ KANCELÁŘ

Pavel Ficek
PANALPINA S.R.O.

Kristýna Fišerová PETERKA & PARTNERS

Michal Forytek

Linklaters

Jakub Hajek Амвruz & Dark Law Firm

Michal Hanko Bubnik, Myslil & Partners

Jarmila Hanzalova PRK Partners s.r.o. Advokátní kancelář

Radek Horký Notary Chamber

Michal Hrncir Ambruz & Dark Law Firm

Katarina Hybenová SQUIRE, SANDERS & DEMPSEY, V.O.S. ADVOKÁT KANCELÁŘ

Jaroslava Ignacikova Ambruz & Dark Law Firm

Pavel Jakab
PETERKA & PARTNERS

Ludvik Juřička Ambruz & Dark Law Firm

Alena Klierová Eurotrend S.R.O, a member firm of Russell Bedford International

Veronika Kocova Ретекка & Partners

PETERKA & PARTNERS

Sofia Komrsková

Eurotrend S.R.O, A Member

FIRM OF RUSSELL BEDFORD

International Adela Krbcová

PETERKA & PARTNERS
Aleš Kubáč

Ambruz & Dark Law Firm
Petr Kucera
CCB - Czech Banking

CREDIT BUREAU

Dina Lasova
PRK PARTNERS S R O

PRK Partners s.r.o. Advokátní kancelář Zuzana Luklova

Ambruz & Dark Law Firm
Ondrej Machala

Notary Chamber Iiří Markvart

Ambruz & Dark Law Firm Peter Maysenhölder BNT - pravda & partner,

Petr Mestanek LINKLATERS

Veronika Mistova PRK Partners s.r.o. ADVOKÁTNÍ KANCELÁŘ

Lenka Mrazova
PRICEWATERHOUSECOOPERS

David Musil
PRICEWATERHOUSECOOPERS

Jarmila Musilova Czech National Bank

Robert Nemec PRK Partners s.r.o. advokátní kancelář

Petr Novotny Ambruz & Dark Law Firm

Jörg Nürnberger DLA PIPER LLP

Athanassios Pantazopoulos IKRP Rokas & Partners and Dr. A. Pantazopoulos

Martina Pavelkova PANALPINA S.R.O.

Markéta Protivankova VEJMELKA & WÜNSCH, S.R.O.

Nataša Randlová PRK Partners s.r.o. ADVOKÁTNÍ KANCELÁŘ

Tomas Richter CLIFFORD CHANCE LLP/ INSTITUTE OF ECONOMIC STUDIES, FACULTY OF Social Sciences, Charles University

Zdenek Rosicky SQUIRE, SANDERS & DEMPSEY, V.O.S. ADVOKÁT KANCELÁŘ

Leona Ševčíková PANALPINA S.R.O.

Robert Sgariboldi PANALPINA S.R.O.

Dana Sládečková CZECH NATIONAL BANK

Marika Slamova DLA PIPER LLF

Steven Snaith PRICEWATERHOUSECOOPERS.

Petra Sochorova HAVEL & HOLÁSEK S.R.O., ADVOKÁTNÍ KANCELÁŘ

Ondřej Špetla EUROTREND S.R.O. A MEMBER FIRM OF RUSSELL BEDFORD International

Anna Stankova HAVEL & HOLÁSEK S.R.O., ADVOKÁTNÍ KANCELÁŘ

Marie Strachotová Peterka & Partners

Růžena Trojánková LINKLATERS

Klara Valentova Ambruz & Dark Law Firm

Iana Večerníková NOTARY CHAMBER

## DENMARK

Elsebeth Aaes-Jørgensen Norrbom Vinding, member OF IUS LABORIS

Peter Bang Plesner Svane Grønborg Advokatfirma

Thomas Bang LETT LAW FIRM

Mads Bierfreund Kromann Reumert, member OF LEX MUNDI

Thomas Booker Advokataktieselskab

OF LEX MUNDI

Ole Borch BECH-BRUUN LAW FIRM

Christian Bredtoft Guldmann Kromann Reumert, member

Peter Burhøj Kromann Řeumert, member OF LEX MUNDI

Jeppe Buskov KROMANN REUMERT, MEMBER OF LEX MUNDI

CARGO WORLD A/S

Frants Dalgaard-Knudsen PLESNER

Mogens Ebeling Ionas Bruun

Eivind Einersen PHILIP & PARTNERS

Lars Fogh Accura

Advokataktieselskab

Lita Misozi Hansen PRICEWATERHOUSECOOPERS

Iens Hiortskov Philip & Partnere

Heidi Hoelgaard EXPERIAN NORTHERN EUROPE

Peter Honoré Kromann Reumert, member OF LEX MUNDI

Iens Steen Iensen Kromann Reumert, member OF LEX MUNDI

Camilla Jørgensen Philip & Partnere

Jeppe Jørgensen BECH-BRUUN LAW FIRM

William Kanta Kromann Reumert, member OF LEX MUNDI

Dorte Kjærgaard ACCURA Advokataktieselskab

Aage Krogh

Christine Larsen Plesner Svane Grønborg Advokatfirma

Jakob Hüttel Larsen Philip & Partnere

Susanne Schjølin Larsen Kromann Reumert, member OF LEX MUNDI

Lars Lindencrone BECH-BRUUN LAW FIRM

Alexander M. P. Johannessen Kromann Reumert, member OF LEX MUNDI

Helle Næsager LETT LAW FIRM

Andreas Nielsen JONAS BRUUN

Susanne Nørgaard PRICEWATERHOUSECOOPERS

Jim Øksnebjerg Advokataktieselskabet Horten

Niels Bang Sørensen GORRISSEN FEDERSPIEL Kierkegaard

Kim Trenskow Kromann Reumert, member OF LEX MUNDI

## DIIBOUTI

Rahma Abdi Abdillahi BANQUE CENTRALE DE DIIBOUTI

Abdillahi Aidid Farah

Wabat Daoud

Jean Phillipe Delarue Société Maritime L. Savon & RIES

Luc Deruyer SOCIÉTÉ MARITIME L. SAVON er RIES

Ali Dini

Electricité de Diibouti

Félix Emok N'Dolo CHD GROUP

Mourad Farah

Ibrahim Hamadou Hassan BANOUE POUR LE COMMERCE et LíIndustrie

Fatouma Mahamoud Hassan CABINET MAHAMOUD

Mayank Metha Maersk Sealand Line

Ibrahim Mohamed Omar CABINET CECA

Oubah Mohamed Omar Société Maritime L. Savon & RIES

Jerome Passicos SOCIÉTÉ MARITIME L. SAVON & RIES

Lantosoa Hurfin Ralaiarinosy GROUPEMENT COSMEZZ **Диво**иті S.A.

Aicha Youssouf Abdi CABINET CECA

## DOMINICA

Kirtiste Augustus Waterfront and Alied Workers Union

Joffrey C.G. Harris Harris & Harris

Marvlyn Estrado KPB CHARTERED ACCOUNTANTS

F. Adler Hamlet REALCO COMPANY LIMITED

Stephen K.M. Isidore Emanuel & Isidore

Foued Issa ISSA TRADING LTD.

Alick C. Lawrence LAWRENCE ALICK C. CHAMBERS

Severin McKenzie McKenzie Architectural & CONSTRUCTION SERVICES INC.

Richard Peterkin PRICEWATERHOUSECOOPERS

Joan K.R. Prevost Prevost & Roberts

I. Gildon Richards I. GILDON RICHARDS CHAMBERS

Mark Riddle DOMLEC

Eugene G. Rover EUGENE G. ROYER CHARTERED ARCHITECT

Jason Timothy **DOMLEC** 

Laurina Vidal LAWRENCE ALICK C. CHAMBERS

#### **DOMINICAN** REPUBLIC

Carla Alsina Biaggi & Messina

Lissette Balbuena STEWART TITLE DOMINICANA. S.A.

Caroline Bono PRICEWATERHOUSECOOPERS

Ana Isabel Caceres Troncoso y Caceres

Juan Manuel Caceres TRONCOSO Y CACERES

Giselle Castillo Superintendencia de BANCOS

Rodolfo Colon Estrella & Tupete

Laureana Corral Estrella & Tupete

Leandro Corral Estrella & Tupete

Mariano Corral ESTRELLA & TUPETE

José Cruz Campillo IIMÉNEZ CRUZ PEÑA

Marcos de Leon Superintendencia de BANCOS

Sarah de León Headrick Rizik Alvarez & Fernández

Juan Carlos De Moya GONZÁLEZ & COISCOU

Romeo Del Valle GONZÁLEZ & COISCOU

Rosa Díaz IIMÉNEZ CRUZ PEÑA

Rafael Dickson Morales MG&A MEDINA GARNES & Asociados Abogados

Joaquín Guillermo Estrella Ramia

ESTRELLA & TUPETE

Alejandro Fernández de Castro PRICEWATERHOUSECOOPERS

Mary Fernández Rodríguez HEADRICK RIZIK ALVAREZ & Fernández

Jose Ernesto Garcia A. Transglobal Logistic

Gloria Gasso HEADRICK RIZIK ALVAREZ &

Fernández Ietti Gomez BIAGGI & MESSINA

Pablo Gonzalez Tapia GONZÁLEZ & COISCOU

Ralvin Gross Headrick Rizik Alvarez & Fernández

Fabio Guzmán-Ariza Guzmán-Ariza

José Antonio Logroño Morales Adams Guzman & Logroño

José Ramón Logroño Morales Adams Guzman & Logroño

Annie Luna Pellerano & Herrera, MEMBER OF LEX MUNDI

Xavier Marra Martínez Dhimes & Marra

Fernando Marranzini Headrick Rizik Alvarez & Fernández

Agencia de Comercio EXTERIOR CM

Melina Martinez González & Coiscou

Fabiola Medina MEDINA & RIZEK, ABOGADOS

Elizabeth Mena Pellerano & Herrera, MEMBER OF LEX MUNDI

Natia Núñez Headrick Rizik Alvarez & Fernández

Ana Ortega Terrero Agencia de Comercio EXTERIOR CM

Ramón Ortega PRICEWATERHOUSECOOPERS

Luis R. Pellerano Pellerano & Herrera, MEMBER OF LEX MUNDI

Edward Piña Fernandez Biaggi & Messina

Julio Pinedo PRICEWATERHOUSECOOPERS

Maria Portes Castillo y Castillo

Alejandro Miguel Ramirez

RIZIK Y ASOC TRANSUNION

Carolina Silié HEADRICK RIZIK ALVAREZ &

Fernández Maricell Silvestre Rodriguez

IIMÉNEZ CRUZ PEÑA Iuan Teieda

**PRICEWATERHOUSECOOPERS** Urbano Tupete

Estrella & Tupete Guiraldis Velásquez Ramos Dhimes & Marra

Vilma Verras Terrero Jiménez Cruz Peña

Chery Zacarias MEDINA & RIZEK, ABOGADOS

# **ECUADOR**

Gerardo Aguirre Vivanco & Vivanco

Pablo Aguirre PRICEWATERHOUSECOOPERS

Diego Cabezas-Klaere CABEZAS & CABEZAS-KLAERE Xavier Andrade Cadena

Andrade Veloz & Asociados

Lucía Cordero Ledergerber FALCONI PUIG ABOGADOS

Renato Coronel PINTO & GARCES ASOC CIA LTDA, MEMBER OF RUSSELL BEDFORD INTERNATIONAL

Fernando Del Pozo Contreras Gallegos, Valarezo & Neira

Juan Carlos Gallegos Happle Gallegos, Valarezo &

Leopoldo González R. Paz Horowitz

Vanessa Izquierdo D. IZQUIERDO ABOGADOS/API ECUADOR

Rodrigo Jijón PÉREZ, BUSTAMANTE Y PONCE, MEMBER OF LEX MUNDI

Francisco Javier Naranjo Grijalva PAZ HOROWITZ

MZ Sistemas Electricos y Electronicos

María Dolores Orbe

Esteban Ortiz PÉREZ, BUSTAMANTE Y PONCE, MEMBER OF LEX MUNDI

Pablo Padilla Muirragui

Daniel Pino Arroba CORONEL Y PÉREZ

Ramiro Pinto
Pinto & Garces Asoc. Cia
Ltda, member of Russell
Bedford International

Patricia Ponce Arteta BUSTAMANTE Y BUSTAMANTE

Martin Portilla
VIVANCO & VIVANCO

Diego Ramírez Meseo FABARA & COMPAÑIA ABOGADOS

Sandra Reed PÉREZ, BUSTAMANTE Y PONCE, MEMBER OF LEX MUNDI

Veronica Sofia Ruales Díaz BUSTAMANTE & BUSTAMANTE

German Saona
PRICEWATERHOUSECOOPERS

César Vélez Calderón COVELCAL

## EGYPT, ARAB REP.

Abdel Aal Aly Afifi World Transport

Naguib Abadir Nacita Corporation

Mohamed Abd El-Sadek *ABU-GHAZALEH LEGAL -*(TAG-LEGAL)

Girgis Abd El-Shahid Sarwat A. Shahid Law Firm

Sara Abdel Gabbar Trowers & Hamlins

Ibrahim Mustafa Ibrahim Abdel Khalek General Authority for Investment GAFI

Ahmed Abdel Warith

AAW Consulting Engineers

Mohamed Abdelaal

IBRACHY & DERMARKAR LAW

Ramez Mounir Abdel-Nour Karım Adel Law Office

Ahmed Abou Ali Hassouna & Abou Ali

Sameh Abu Zeid

Capital Market Authority

Nermin Abulata Ministry of Trade & Industry

Ghada Adel PricewaterhouseCoopers

Ahmed Adel Kamel
KARIM ADEL LAW OFFICE

Hazem Ahmed Fathi Hassouna & Abou Ali

Rana Al Nahal Sarwat A. Shahid Law Firm

Yousef AlAmly *Abu-Ghazaleh Legal -*(TAG-Legal)

Yasmin Al-Gharbawie Shalakany Law Office, MEMBER OF LEX MUNDI

Abd El Wahab Aly Ibrahim Abd El Wahab Sons

Tim Armsby
Trowers & Hamlins

Amr Mohamed Mahmoud Atta

KARIM ADEL LAW OFFICE

Abdelhamid Attalla KPMG

Khaled Balbaa KPMG

Louis Bishara

BISHARA TEXTILE & GARMENT

MANUFACTURING CO

Karim Dabbous Sherif Dabbous, Auditors & Financial Consultancies, a member firm of Russell Bedford International

Sherif Dabbous Sherif Dabbous, Auditors & Financial Consultancies, a member firm of Russell Bedford International

Sameh Dahroug IBRACHY & DERMARKAR LAW FIRM

Ibrahim Hassan Daker Karım Adel Law Office

Said Diab Sherif Dabbous, Auditors & Financial Consultancies, a member firm of Russell Bedford International

Abdallah El Adly PRICEWATERHOUSE COOPERS

Mahmoud El Gharabawy Nadoury & Nahas Law Offices

Mohamed El Gharably Nadoury & Nahas Law Offices

Mohamed EL Gindy WAAD TRADE & DEVELOPMENT Co.

Mohamed Refaat El Houshy THE EGYPTIAN CREDIT BUREAU I-SCORE

Hassan El Maraashly
AAW Consulting Engineers

Amr El Monayer Ministry of Finance

Mohamed El Sayed
NADOURY & NAHAS LAW
OFFICES

Hasan El Shafiey
NADOURY & NAHAS LAW
OFFICES

Karim Elhelaly AL-AHL FIRM

Ashraf Elibrachy IBRACHY LAW FIRM

Mohamed El-Labboudy
NADOURY & NAHAS LAW
OFFICES

Rana El-Nahal Sarwat A. Shahid Law Firm

Mustafa Elshafei IBRACHY LAW FIRM Sherihan Elshal

Abu-Ghazaleh Legal -(TAG-Legal)

Hassan Fahmy MINISTRY OF INVESTMENT

Tarek Gadallah

IBRACHY LAW FIRM

Tarea Gadallah

IBRACHY LAW FIRM
Ashraf Gamal El-Din
EGYPTIAN INSTITUTE OF

DIRECTORS

Ahmed Gawish
MINISTRY OF TRANSPORT

Karim Adel Kamel Ghobrial KARIM ADEL LAW OFFICE

Zeinab Saieed Gohar CENTRAL BANK OF EGYPT

Maha Hassan

Afifi World Transport

Omneia Helmy

EGYPTIAN CENTER FOR ECONOMIC STUDIES Lobna Mohamed Hilal

CENTRAL BANK OF EGYPT
Mohamed Hussein

ABU-GHAZALEH LEGAL -(TAG-LEGAL) Ashraf Ihab

Shalakany Law Office, member of Lex Mundi

Mohamed Kamel
AL KAMEL LAW OFFICE

Ghada Kaptan Shalakany Law Office, MEMBER OF LEX MUNDI

Mohanna Khaled BDO, Кнагед & Со

Taha Khaled BDO, Khaled & Co

Sally Kotb Nadoury & Nahas Law Offices

Mustafa Makram BDO, KHALED & CO

Sherif Mansour PRICEWATERHOUSE COOPERS

Diaa Mohamed Abu-Ghazaleh Legal -(TAG-Legal)

Mostafa Mostafa AL KAMEL LAW OFFICE

Ashraf Nadoury
NADOURY & NAHAS LAW
OFFICES

Ragia Omran Shalakany Law Office, member of Lex Mundi Tarek Fouad Riad Kosheri, Rashed & Riad

Mohamed Serry SERRY LAW OFFICE

Safwat Sobhy

PRICEWATERHOUSECOOPERS
SOUTH CAIRO ELECTRICITY

DISTRIBUTION COMPANY Randa Tharwat NACITA CORPORATION

Greiss Youssef Afifi World Transport

Eman Zakaria
MINISTRY OF MANPOWER &
MIGRATION

Mona Zobaa Ministry of Investment

Mona Zulficar Shalakany Law Office, member of Lex Mundi

## EL SALVADOR

Carlos Roberto Alfaro
PRICEWATERHOUSECOOPERS

Miguel Angel
ALE CARGO S.A. DE C.V.

Ana Margoth Arévalo SUPERINTENDENCIA DEL SISTEMA FINANCIERO

Ernesto Argueta

BDO FIGUEROA JIMÉNEZ

Francisco Armando Arias Rivera

*Arias & Muñoz* Irene Arrieta de Díaz Nuila

Arrieta Bustamante
Francisco José Barrientos
Aguilar Castillo Love

Andrew Bennett

BDO FIGUEROA JIMÉNEZ

& CO.

Carlos Castillo Romero Pineda & Asociados, member of Lex Mundi

Diana Castro

Ricardo Cevallos
Consortium Centro
América Abogados

Walter Chávez Velasco GOLD SERVICE / MSI

Geraldo Cruz García & Bodán

Laura de Jimenez Asociación Protectora de Créditos de El Salvador (PROCREDITO)

Mayra de Morán Presidential Program El Salvador Eficiente

Maria Marta Delgado Arias & Muñoz

Roberta Gallardo de Cromeyer Arias & Muñoz

Erwin Alexander Haas Quinteros RUSCONI, VALDEZ, MEDINA & ASOCIADOS

Carlos Henriquez
GOLD SERVICE / MSI

America Hernandez ALE CARGO S.A. DE C.V.

Gloria Lizama de Funes Organo Judicial de El Salvador

Thelma Dinora Lizama de Osorio Superintendencia del

SISTEMA FINANCIERO Jerson Lopez GOLD SERVICE / MSI

Fidel Márquez Arias & Muñoz

Daniel Martinez

GARCÍA & BODÁN

Diego Martin-Menjivar Consortium Centro América Abogados

Luis Alonso Medina Lopez Rusconi, Valdez, Medina & Asociados

Astrud María Meléndez
Asociación Protectora de
Créditos de El Salvador
(PROCREDITO)

José Walter Meléndez Customs

Jorge Mendez Romero Pineda & Asociados, member of Lex Mundi

Antonio R. Mendez Llort Romero Pineda & Asociados, member of Lex Mindi

Edgar Mendoza
PRICEWATERHOUSECOOPERS

Pedro Alejandro Mendoza
ESPINO NIETO & ASOCIADOS,
MEMBER OF IUS LABORIS

Miriam Eleana Mixco Reyna

GOLD SERVICE / MSI Jocelyn Mónico

AGUILAR CASTILLO LOVE Ramón Ortega PRICEWATERHOUSECOOPERS

Susana Palacios Arias & Muñoz

Carlos Pastrana Colegio de Arquitectos de El Salvador

Jessica Pineda Machuca
ACZALAW

Mónica Guadalupe Pineda Machuca

ACZALAW
Francisco Eduardo Portillo

Ana Patricia Portillo Reyes Guandique Segovia Quintanilla

Hector Rios
Consortium Centro
América Abogados

Roxana Romero
Romero Pineda &
Asociados, member of Lex
Mundi

Adonay Rosales
PRICEWATERHOUSECOOPERS
Manuel Telles Suvillaga
LEXINCORP

Carlos Torres ACZALAW María Alejandra Tulipano Consortium Centro AMÉRICA AROGADOS

Mauricio Antonio Urrutia Superintendencia del SISTEMA FINANCIERO

Iulio Valdés Arias & Muñoz

Luis Mario Villalta Consortium Centro América Abogados

#### **EQUATORIAL GÙINEA**

Gabriel Amugu Interactivos GE

Leoncio-Mitogo Edjang Avoro Philippe Fouda Fouda **BEAC** 

Caroline Idrissou-Belingar BEAC

Mariam Laine Airfreight

Sébastien Lechêne PRICEWATERHOUSECOOPERS / FIDAFRICA

Paulino Mbo Obama Oficina de estudieos -ATEG

François Münzer PRICEWATERHOUSECOOPERS / FIDAFRICA

Honorio Ndong Obama

Jenaro Obuno Ela Ministerio de Hacienda y PRESUPUESTO

Lucien Onanga Otando BEAC

Dominique Taty FIDAFRÎCA / PRICEWATERHOUSE COOPERS

## **ERITREA**

Biniam Fesehatzion BERHANE GILA-MICHAEL

Berhane Gila-Michael BERHANE GILA-MICHAEL LAW FIRM

Kebreab Habte Michael Kebreab Habte Michael LEGAL CONSULTING

Tekeste Mesghenna MTD Enterprises PLC

## **ESTONIA**

Angela Agur MAQS LAW FIRM Katrin Altmets

SORAINEN

Aet Bergmann LAW OFFICE LUIGA MODY HÄÄL BORENIUS

Mark Butzmann BNT LEGAL & TAX

Jane Eespõld SORAINEN

Indrek Ergma SORAINEN Valters Gencs

GENCS VALTERS LAW FIRM

Daniel Haab PAUL VARUL ATTORNEYS-AT-LAW

Pirkko-Liis Harkmaa Lepik & Luhaäär LAWIN

Marget Henriksen MAQS LAW FIRM Triinu Hiob

Lepik & Luhaäär LAWIN

Risto Hübner LAW OFFICE TARK & CO.

Andres Juss ESTONIAN LAND BOARD

Peep Kalamae PRICEWATERHOUSECOOPERS

Aidi Kallavus

Ants Karu LEXTAL LAW OFFICE

Gerli Kilusk

Lepik & Luhaäär LAWIN

Ermo Kosk

Lepik & Luhaäär LAWIN Igor Kostiuk

Hough, Hübner, Hütt & PARTNERS

Villu Kõve

ESTONIAN SUPREME COURT

Tania Kriisa

PRICEWATERHOUSE COOPERS

Kaia Läänemets LAW OFFICE TARK & Co.

Priit Lepasepp SORAINEN

Indrek Link Hough, Hübner, Hütt &

Liina Linsi

Lepik & Luhaäär LAWIN

Karin Madisson SORAINEN

Siiri Malmberg HANSA LAW OFFICES

Olger Marjak LAW OFFICE TARK & Co.

Johan Maunsbach MAQS Law Firm

Marko Mehilane Lepik & Luhaäär LAWIN

Veiko Meos Krediidiinfo A.S.

Iaanus Mody

Luiga Mody Hääl Borenius

Margus Mugu Luiga Mody Hääl Borenius

Kaspar Nooi MAQS LAW FIRM

Arne Ots

Raidla Lejins & Norcous

Karl J. Paadam SORAINEN

Raino Paron

Raidla Lejins & Norcous

Kirsti Pent LAW OFFICE TARK & Co.

Kaitti Persidski ESTONIAN CHAMBER OF Notaries

Tarmo Peterson PAUL VARUL ATTORNEYS-AT-LAW

Leho Pihkva SORAINEN Kristiina Puuste

**KPMG** Ants Ratas CF&S AS

Dmitri Rosenblat Lepik & Luhaäär LAWIN

Piret Saartee MINISTRY OF JUSTICE

Martin Simovart

Lepik & Luhaäär LAWIN Monika Tamm

Lepik & Luhaäär LAWIN Mariaa Teder Luiga Mody Hääl Borenius

Villi Tõntson

PRICEWATERHOUSECOOPERS

Veikko Toomere MAOS LAW FIRM

Maris Tudre Centre of Registers & Information Systems

Kristi Uibo MINISTRY OF JUSTICE

Urmas Ustav

LEXTAL LAW OFFICE

Neve Uudelt Raidla Lejins & Norcous

Paul Varul PAUL VARUL ATTORNEYS-

Urmas Veinberg MAQS Law Firm

Vahur Verte Luiga Mody Hääl Borenius

Peeter Viirsalu PAUL VARIIL ATTORNEYS-

Mirjam Vili BNT LEGAL & TAX

Andres Vinkel HANSA LAW OFFICES

Joel Zernask **KPMG** 

## **ETHIOPIA**

Teodros Abraham SDV Transami Ltd.

Adem Ahmed EXPRESS TRANSIT SERVICE Enterprise PLC.

Yoseph Alemu MINISTRY OF TRADE & Industry

Befukado Assefa LEWA PLC

Bekure Assefa BEKURE ASSEFA LAW OFFICE

Yonas Ayalew SUR CONSTRUCTION PLC Berhanu Yegezu Beyene

GAD CONSTRUCTION PLC Teshome Gabre-Mariam

Bokan TESHOME GABRE-MARIAM LAW FIRM

Wossen Teshome Bokan TESHOME GABRE-MARIAM LAW FIRM

Teferra Demiss LEGAL AND INSURANCE Consultant and Attorney

Shimelise Eshete MIDROC CONSTRUCTION PLC

Nega Getahun CITY ADMINISTRATION OF Addis Ababa

Jennifer Gohlke GE FOUNDATION

Yosef Kebede DASHEN BANK S.C.

Berhe Kinfe

Getachew Kitaw Yitateku ETHIOPIAN BAR ASSOCIATION

Taddesse Lencho Addis Ababa University

Yared Lencho SUR CONSTRUCTION PLC

Yirga Tadesse Matewos THE FEDERAL MINISTRY OF JUSTICE, DOCUMENTS AUTHENTICATION AND REGISTRATION OFFICE

Molla Mengistu Addis Ababa University

Belachew Moges EEPCo

Getahun Nana NATIONAL BANK OF ETHIOPIA

Hailye Sahle Seifu

Sintayehu Tefera Mekonnen The Federal Ministry OF JUSTICE, DOCUMENTS AUTHENTICATION AND REGISTRATION OFFICE

Eyasu Tequame JEHOIACHIN TECHNO PVT. LTD. Co.

Tibebu Tesfaye Haile TIBEBU TESFAYE HAILE LEGAL Consultant

Sevoum Yonhannes Tesfy Addis Ababa University

Mesfin Tilahun MAIN CITY ADMINISTRATION OF ADDIS ABABA

Wolde Tsadik Someno MINISTRY OF TRADE &

Amsale Tsehave Amsale Tsehaye & Associates Law Office

INDUSTRY

Aklilu Woldemariam ETHIOPIAN INVESTMENT

Marcos Wolde-Sanbet Lobicka LAW FIRM MARCOS WOLDE-Sanbet Lobicka

Tameru Wondmagegnehu Tameru Wondmagegnehu Law Offices

## FIII

David Aidney WILLIAMS & GOSLING LTD. Caroll Sela Ali CROMPTONS SOLICITORS

Eddielin Almonte PRICEWATERHOUSECOOPERS

John Apted Munro Leys Notaries PUBLIC

Nehla Basawaiya Munro Leys Notaries PUBLIC

Mahendra Chand Munro Leys Notaries PUBLIC

Jamnadas Dilip JAMNADAS AND ASSOCIATES

Aca Domolailai COLONIAL BANK Delores Elliott Florence Fenton

Munro Leys Notaries PUBLIC

Anita Iowitt University of the South PACIFIC

Paul McDonnell CROMPTONS SOLICITORS

Litiana Morris HOWARDS LAWYERS Richard Naidu Munro Leys Notaries

Vandnha Narayan COLONIAL BANK

Nalin Patel PKF FIII Pradeep Patel

PKF FIJI Ana Rasovo

HOWARDS LAWYERS Varun Shandil Munro Leys Notaries

Om Dutt Sharma FIJI ELECTRICITY AUTHORITY

Dudley Simpson CROMPTONS SOLICITORS

Shelvin Singh PARSHOTAM & Co.

Narotam Solanki PRICEWATERHOUSECOOPERS

Moto Solvalu WILLIAMS & GOSLING LTD.

Chirk Yam PRICEWATERHOUSE COOPERS

Eddie Yuen WILLIAMS & GOSLING LTD.

## FINLAND

Sakari Aalto ROSCHIER ATTORNEYS LTD., MEMBER OF IUS LABORIS & LEX MUNDI

ROSCHIER ATTORNEYS LTD., MEMBER OF IUS LABORIS & LEX MUNDI

Manne Airaksinen ROSCHIER ATTORNEYS LTD., MEMBER OF IUS LABORIS &

Kasper Björkstén Helen Sähköverkko Oy

Claudio Busi CASTRÉN & SNELLMAN ATTORNEYS LTD.

CARGOWORLD AB/OY Mikko Eerola WASELIUS & WIST Marja Eskola

PricewaterhouseCoopers

Tuukka Fabritius Roschier Attorneys Ltd., Member of Ius Laboris & Lex Mundi

Esa Halmari HEDMAN PARTNERS

Johanna Haltia-Tapio Hannes Snellman Attorneys at Law Ltd.

Tuija Hartikainen PricewaterhouseCoopers

Risto Hietanen National Board of Patents & Registration

Jani Hovila Hannes Snellman Attorneys at Law Ltd.

Mia Hukkinen Roschier Attorneys Ltd., member of Ius Laboris & Lex Mundi

Lauri Jääskeläinen BUILDING CONTROL DEPARTMENT OF THE CITY OF HELSINKI

Juuso Jokela Suomen Asiakastieto Oy -Finska

Sakari Kauppinen
NATIONAL BOARD OF PATENTS
& REGISTRATION

Gisela Knuts Roschier Attorneys Ltd., MEMBER OF IUS LABORIS & LEX MUNDI

Olli Koikkalainen National Board of Patents & Registration

Elina Kumpulainen
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Kirsi Lahtinen National Board of Patents & Registration

Mina Lang Castrén & Snellman Attorneys Ltd.

Patrik Lindfors
P. Lindfors & Co,
Attorneys-at-Law Ltd.

Tomas Lindholm Roschier Attorneys Ltd., Member of Ius Laboris & Lex Mundi

Risto Löf PricewaterhouseCoopers

Tuomas Lukkarinen National Land Survey

Vuori Marko Krogerus Attorneys Ltd

Ilona Paakkala
PRICEWATERHOUSECOOPERS

Mikko Peltoniemi
WASELIUS & WIST

Ilkka Pesonen
Wabuco Oy

Jyrki Prusila Roschier Attorneys Ltd., Member of Ius Laboris & Lex Mundi

Marja Ramm-Schmidt Krogerus Attorneys Ltd

Mikko Reinikainen PRICEWATERHOUSE COOPERS

Petri Seppälä PricewaterhouseCoopers

Tatu Simula Roschier Attorneys Ltd., Member of Ius Laboris & Lex Mundi

Sini Soini Roschier Attorneys Ltd., member of Ius Laboris & Lex Mundi

Suomen Asiakastieto Oy -Finska

Helena Viita Roschier Attorneys Ltd., member of Ius Laboris & Lex Mundi

Anna Vuori HEDMAN PARTNERS

Gunnar Westerlund Roschier Attorneys Ltd., Member of Ius Laboris & Lex Mundi

Kai Wist PRICEWATERHOUSE COOPERS

#### FRANCE

Allen & Overy LLP

Kempton Bedell-Harper RUSSELL BEDFORD INTERNATIONAL

Franck Buffaud Delsol & Associés

Arnaud Chastel

Landwell & Associés PricewaterhouseCoopers
Legal Services

Frédérique Chifflot Bourgeois

Christian Courivaud SCP Courivaud - Morange - Volniac

Ann Creelman
VATIER & ASSOCIÉS

Raphaëlle de Ruffi de Pontevès Landwell & Associés -PricewaterhouseCoopers Legal Services

Isabelle Didier Cabinet Isabelle Didier & Associés

Jean-Philippe Dom

Landwell & Associés PRICEWATERHOUSE COOPERS

LEGAL SERVICES

Electricité de France

Benoit Fauvelet
BANQUE DE FRANCE

Sylvie Ghesquiere Banque de France

Guillaume Glon Landwell & Associés -PricewaterhouseCoopers

Florence Grillier CABINET TAJ Kevin Grossmann MAYER BROWN Philipe Guibert *FIEEC* 

Sabrina Henocq DELSOL & ASSOCIÉS

Marc Jobert

JOBERT & ASSOCIÉS

Daniel Arthur Laprès

CABINET D'AVOCATS

Nicolas Mordaunt-Crook Landwell & Associés -PricewaterhouseCoopers Legal Services

Nathalie Morel MAYER BROWN

Anne-Marie Moulin
BANQUE DE FRANCE

Agathe Penning-Reef Confédération Française du Commerce Interentreprises

Jacques Pourciel PARIS NOTAIRE

Arnaud Raynouard UNIVERSITY PARIS IX DAUPHINE

Bernard Reynis
ETUDE NOTARIALE

Frédéric Roussel FONTAINE, ROUSSEL & ASSOCIÉS

Hugues Roux
BANQUE DE FRANCE

Isabelle Smith Monnerville VAUGHAN AVOCATS

Caroline Stéphane

DELSOL & ASSOCIÉS

Salli A. Swartz

PHILLIPS GIRAUD NAUD ET SWARTZ
Samia Tighilt

LANDWELL & ASSOCIÉS -PRICEWATERHOUSE COOPERS Sandra Tripathi GIDE LOYRETTE NOUEL

Philippe Xavier-Bender
GIDE LOYRETTE NOUEL

Claire Zuliani Transparence, a member of Russel Bedford International

## **GABON**

Charles Adenet
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Y.A. Adetona

CABINET FIDEXCE

Marcellin Massila Akendengue SEEG, SOCIETE D'ENERGIE ET D'EAU DU GABON

Gianni Ardizzone PANALPINA WORLD TRANSPORT

Marie Carmel Ketty Ayimambenwe BANQUE INTERNATIONALE POUR LE COMMERCE ET L'INDUSTRIE DU GABON

Claude Barone GETMA

Henri Bernhardt GETMA François Coron PANALPINA S.A.

Jean Delahaye

BEAC

Léopold Effah ETUDE MEKAM'NE & EFFAH

Avocats Associés

Augustin Fang Philippe Fouda Fouda

Anne Gey Bekale

Caroline Idrissou-Belingar BEAC

Jacques Lebama
Ministere de la Justice,
Garde des Sceaux

Pélagie Massamba Mouckocko FIDAFRICA / PRICEWATERHOUSECOOPERS

Jean Mbagou
Banque Internationale
POUR LE COMMERCE ET
L'INDUSTRIE DU GABON

Abel Mouloungui Celestin Ndelia ETUDE MAITRE NDELIA CÉLESTIN

Ruben Mindonga Ndongo CABINET ME ANGUILER

Thierry Ngomo ArchiPro International

Lubin Ntoutoume
Josette Cadie Olendo
CABINET OLENDO

Lucien Onanga Otando

Marie-Jose Ongo Mendou FFA JURIDIQUE & FISCAL

Carine Peron
Union Gabonaise de banque

Laurent Pommera FIDAFRICA / PRICEWATERHOUSECOOPERS

Christophe A. Relongoué FIDAFRICA / PRICEWATERHOUSE COOPERS

Dominique Taty FIDAFRICA / PRICEWATERHOUSECOOPERS

## GAMBIA, THE

Victoria Andrews

AMIE BENSOUDA & Co.

Alpha Amadou Barry Deloitte

Abdul Aziz Bensouda

AMIE BENSOUDA & Co.

Amie N.D. Bensouda

Amie Bensouda & Co.
Lamin B.S. Camara

DANDIMAYO CAMBERS
Sulayman B. Chune
TAE CONSTRUCTION

A.N.M Ousainu Darboe BASANGSANG CHAMBERS

Abeku Gyan-Quansah
PRICEWATERHOUSECOOPERS

Birgitta Hardmark
MAERSK LINE

Alhaji Jallow National Water & Electricity Company Ltd.

Cherno Alieu Jallow DELOITTE Lamin S. Jatta

Zainab Jawara-Alami Gambia Revenue Authority

Sulayman M. Joof S.M. Joof AGENCY

DELOITTE

Nani Juwara National Water and Electricity Company Ltd.

Abdou Rahman Mboob

Thomas Nielsen

GAMBIA SHIPPING AGENCIES

Omar Njie

Law Firm Omar Njie

Mary Abdoulie SambaChristensen

LEGAL PRACTITIONER

Mama Fatima Singhateh

GT BANK

Hawa Sisay-Sabally
Darcy White
PRICEWATERHOUSECOOPERS

## **GEORGIA**

Natalia Babakishvili Mgaloblishvili, Kipiani, Dzidziguri (MKD) Law Firm

Merab Barbakadze

Giorgi Begiashvili BEGIASHVILI & CO. LIMITED LAW OFFICES

Ketevan Beradze BGI LEGAL

Sandro Bibilashvili BGI LEGAL Zaza Bibilashvili BGI LEGAL

Vladimer Chkhaidze National Agency of Public Registry

Paul Cooper PricewaterhouseCoopers

Aaron Crouch
DELOITTE
Tsotne Ebralidze
ARCI ARCHITECTURE &
DEVELOPMENT

ENERGO PRO GEORGIA Courtney Fowler PRICEWATERHOUSECOOPERS

Unana Gogokhia BGI LEGAL

Mamuka Gordeziani GTS Trans Logistics

Levan Gotua Georgian Financial Supervisory Agency

Batu Gvasalia National Agency of Public

REGISTRY
Irakli Gvilia
CREDIT INFO GEORGIA
David Kakabadze
GEORGIAN LEGAL

Partnership

Maka Khutsishvili CaucastransExpress Anastasia Kipiani PricewaterhouseCoopers

Sergi Kobakhidze PRICEWATERHOUSECOOPERS

Aieti Kukaya

Alliance Group Holding Kakhaber Nariashvil Georgian Legal

PARTNERSHIP Vakhtang Paresishvili DLA PIPER GVINADZE &

PARTNERS LI

Irakli Pipia DLA PIPER GVINADZE & PARTNERS LP

Joseph Salukvadze TBILISI STATE UNIVERSITY

Manzoor Shah GLOBALINK LOGISTICS GROUP

Rusa Sreseli PRICEWATERHOUSECOOPERS

Avto Svadnize DLA PIPER GVINADZE & PARTNERS LP

Anna Tabidze Mgaloblishvili, Kipiani, Dzidziguri (MKD) Law Firm

Giorgi Tavartkiladze DELOITTE

#### **GERMANY**

Allen & Overy LLP

Gabriele Apfelbacher CLEARY GOTTLIEB STEEN & HAMILTON LLP

Sven Bäumler VATTENFALL EUROPE DISTRIBUTION HAMBURG GMBH

Henning Berger White & Case

Astrid Berle SCHUFA HOLDING AG

Jennifer Bierly Avocado rechtsanwälte

Michael Brems CLEARY GOTTLIEB STEEN & HAMILTON LLP

Manon Brindöpke Linklaters Oppenhoff & Rädler

Thomas Büssow PRICEWATERHOUSECOOPERS

Thomas Buhl Cleary Gottlieb Steen & HAMILTON LLP

CURTIS MALLET - PREVOST, COLT & MOSLE LLP

Helge Dammann PRICEWATERHOUSECOOPERS LEGAL AG

Andreas Eckhardt PRICEWATERHOUSE COOPERS

Legal Services Dieter Endres

**PRICEWATERHOUSECOOPERS** Markus I. Goetzmann

 $C \cdot B \cdot H \; Rechtsanwälte$ Bjoern Grund ĆLEARY GOTTLIEB STEEN & HAMILTON LLP

Andrea Gruss Ashurst

Klaus Günther Linklaters Oppenhoff & Rädler

Robert Gutte Cleary Gottlieb Steen & HAMILTON LLP

Rüdiger Harms CLEARY GOTTLIEB STEEN & HAMILTON LLP

Ilka Heinemeyer SJ BERWIN LLP

Manfred Heinrich Deutsche Bundesbank

Stefan Heinrich CLEARY GOTTLIEB STEEN & HAMILTON LLP

Silvanne Helle Linklaters Oppenhoff & RÄDLER

Götz-Sebastian Hök Dr. Hök Stieglmeier & PARTNER

Markus Jakoby Jakoby Rechtsanwälte

Christof Kautzsch

Henrik Kirchhoff LATHAM & WATKINS LLP

Jörg Kraffel White & Case

Peter Limmer Notare Dr. Limmer & Dr. FRIEDERICH

Christoph Lindenau PricewaterhouseCoopers RECHTSANWALTSGESELLSCHAFT

Frank Lohrmann

Cleary Gottlieb Steen & Hamilton LLP Cornelia Marquardt

Susanne Mattern Pricewaterhouse Coopers

Jan Geert Meents DLA PIPER LLP

NORTON ROSE

Werner Meier Cleary Gottlieb Steen & HAMILTON LLP

Thomas Miller Krohn Rechtsanwälte

Eike Najork C·B·H RECHTSANWÄLTE

Wolfgang Nardi Kirkland & Ellis LLP GERMANY MUNICH

Isaschar Nicolaysen DLA PIPER LLP

Dirk Otto NORTON ROSE

Daniel Panajotow CLEARY GOTTLIEB STEEN & HAMILTON LLP

Jan Christoph Pfeffer CLEARY GOTTLIEB STEEN & HAMILTON LLP

Peter Polke CLEARY GOTTLIEB STEEN & HAMILTON LLP

Sebastian Prügel White & Case

Christopher Schauenburg Cleary Gottlieb Steen & HAMILTON I.I.P

Ralf M. Schnaittacher Mayer Brown LLP

Friedrich Tobias Schoene Hogan & Hartson LLP

Marc Schuett LATHAM & WATKINS LLP

Thomas Schulz Nörr Stiefenhofer Lutz. MEMBER OF LEX MUNDI

Ingrid Seitz Deutsche Bundesbank

Bernd Siebers DLA PIPER LLP

Hanno Sperlich CLEARY GOTTLIEB STEEN & HAMILTON LLP

Dirk Stiller PRICEWATERHOUSECOOPERS LEGAL AG

RECHTSANWALTSGESELLSCHAFT Tobias Taetzner PRICEWATERHOUSECOOPERS

Holger Thomas SJ BERWIN LLP

Valentin Todorow Hogan & Hartson LLP

Christoph Torwegge PRICEWATERHOUSECOOPERS LEGAL AG

RECHTSANWALTSGESELLSCHAFT Heiko Vogt PANALPINA WELTTRANSPORT

Katharina von Rosenstiel

Orrick Hölters & Elsing Raimund E. Walch Wendler Tremml RECHTSANWÄLTE

Lena Wallenhorst CLEARY GOTTLIEB STEEN & HAMILTON LLP

Torsten Wehrhahn LATHAM & WATKINS LLP

Annekatren Werthmann-Feldhues

PRICEWATERHOUSECOOPERS Legal AG RECHTSANWALTSGESELLSCHAFT

Senatsverwaltung für STADTENTWICKLUNG BERLIN

Stefan Wirsch LATHAM & WATKINS LLP Gerlind Wisskirchen

CMS HASCHE SIGLE

## **GHANA**

Seth Adom-Asomaning Peasah-Boadu & Co.

Kwame Agati LAW OFFICES OF KWAME AGATI

Benjamin Agbotse H & G ARCHITECTS AND CONSULTANTS

Nene Amegatcher Sam Okudzeto & Associates

Wilfred Kwabena Anim-Odame LAND VALUATION BOARD

Adwoa S. Asamoah Addo FUGAR & CO.

Adam Imoru Ayarna MAERSK LOGISTICS LTD.

Ellen Bannerman BRUCE-LYLE BANNERMAN &

Kojo Bentsi-Enchill BENTSI-ENCHILL & LETSA, MEMBER OF LEX MUNDI

Stella Bentsi-Enchill LEXCONSULT AND COMPANY

Sarah Adei Brown DS GLOBAL LOGISTICS

Ieremiah Coleman CLEARFREIGHT SHIPPING AGENCIES LTD.

Kwasi Darkwah GHANA INVESTMENT PROMOTION CENTRE

William Edem Fugar FUGAR & CO.

John Robert Jenkins GOLDEN JUBILEE TERMINAL

George Kwatia PRICEWATERHOUSECOOPERS

Kenneth D. Laryea LARYEA, LARYEA & Co. P.C.

Lackson Agbeko Legah LOGISTICS @ LEGACY LTD.

Sam Okudzeto Sam Okudzeto & Associates

Kingsford Otoo GOLDEN JUBILEE TERMINAL

Kingsley Owusu-Ewli PRICEWATERHOUSE COOPERS

Jacob Saah Sаан & Co.

Lois Tankam Darcy White PRICEWATERHOUSECOOPERS

Adwoa Yarney SAAH & Co. Smart Yeboah ELECTRICITY COMPANY OF

## GHANA GREECE

Ioanna Argyraki Kyriakides Georgopoulos & DANIOLOS ISSAIAS

Nektaria Berikou MINISTRY OF DEVELOPMENT

Alkistis - Marina Christofilou IKRP Rokas & Partners

Vassilis Chryssomalis SARANTITIS LAW FIRM Sotiris Constantinou

GRANT THORNTON

Theodora D. Karagiorgou LAW OFFICE T. J. KOUTALIDIS

Eleni Dikonimaki Teiresias S.A. Interbanking Information Systems

Anastasia Dritsa Kyriakides Georgopoulos & Daniolos Issaias

Alexandra Economou Drakopoulos Law Firm Margarita Flerianou ECONOMOU INTERNATIONAL Shipping Agencies

Leonidas Georgopoulos Kyriakides Georgopoulos & Daniolos Issaias

Sotiris Gioussios GRANT THORNTON

Periklis Kakkavas JOHN M. TRIPIDAKIS AND ASSOCIATES

Elina Kanataki Drakopoulos Law Firm

Constantinos Kapitsinos Spyridakis Tsoukala Law FIRM (ST LAW FIRM)

Evangelos Karaindros EVANGELOS KARAINDROS LAW FIRM

Fotini D. Katrakaza LAW OFFICE T. J. KOUTALIDIS

Anna Kazantzidou Panagopoulos, Vainanidis, SCHINA, ECONOMOU

Yannis Kelemenis KELEMENIS & Co.

Evita Kirykopoulou KREMALIS LAW FIRM, MEMBER OF IUS LABORIS

Constantinos Klissouras Anagnostopoulos Bazinas

Paul Knoll GEORGE A. CALLITSIS SUCCSRS S.A.

Alexandra Kondyli KARATZAS & PARTNERS

Nicholas Kontizas ZEPOS & YANNOPOULOS, MEMBER OF LEX MUNDI

Panos Koromantzos Bahas, Gramatidis &

PARTNERS Dimitrios Kremalis Professor K. Kremalis & Partners, member of Ius

Tom Kyriakopoulos KELEMENIS & Co.

Vassiliki G. Lazarakou ZEPOS & YANNOPOULOS, MEMBER OF LEX MUNDI

Konstantinos Logaras ZEPOS & YANNOPOULOS, MEMBER OF LEX MUNDI

Charis Loizou Elias Paraskevas Attorneys 1933

Viktoria - Maria Louri Spyridakis Tsoukala Law FIRM (ST LAW FIRM)

Evangelia Martinovits IKRP Rokas & Partners

John Mazarakos Elias Paraskevas Attorneys

Effie G. Mitsopoulou Kyriakides Georgopoulos & DANIOLOS ISSAIAS

Athanassia Papantoniou KELEMENIS & Co.

Dimitris E. Paraskevas Elias Paraskevas Attorneys 1933

Konstantinos Pistiolis
ELIAS PARASKEVAS ATTORNEYS

Katerina Politi Kyriakides Georgopoulos & Daniolos Issaias

Mary Psylla PricewaterhouseCoopers

Alexandros Sakipis PRICEWATERHOUSECOOPERS

Vasiliki Salaka Karatzas & Partners

Constantine Sarantis ZEPOS & YANNOPOULOS, MEMBER OF LEX MUNDI

Katerina Sefteli

Harris Skordakis
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Eleftherios Stavropoulos
MINISTRY OF DEVELOPMENT

Alexia Stratou Kremalis Law Firm, member of Ius Laboris

John Tripidakis John M. Tripidakis and Associates

Antonios Tsavdaridis IKRP ROKAS & PARTNERS

Eleni Tsoukala Spyridakis Tsoukala Law Firm (ST LAW FIRM)

Mania Tsoumita Кесеменія & Со.

Vicky Xourafa Kyriakides Georgopoulos & Daniolos Issaias

Fredy Yatracou
PRICEWATERHOUSECOOPERS

## **GRENADA**

Raymond Anthony RAYMOND ANTHONY & CO.

Evelyn Cenac Customs

Grenada Electricity Services Ltd.

Leroy Flavigny *Cusтомs* 

Cyrus Griffith
LABOUR DEPARTMENT

Claudette Joseph
AMICUS ATTORNEYS

Henry Joseph
PANNELL KERR FORSTER

Niel Noel Henry Hudson - Phillips & Co

David Sinclair
SINCLAIR ENTERPRISES

Trevor St. Bernard

LIMITED

Phinsley St. Louis St. Louis Service

WILKINSON

SUPREME COURT REGISTRY
Roselyn Wilkinson
WILKINSON, WILKINSON &

#### **GUATEMALA**

Gabriella Aguirre Rodriguez, Castellanos, Solares & Aguilar, S.C. -Consortium legal

Rodolfo Alegria Toruno CARRILLO & ASOCIADOS

Ana Rosa Alfaro Mayora & Mayora, S.C.

Joaquin Alvarado

CARRILLO & ASOCIADOS

Norka Aragón Mayora & Mayora, S.C.

Pedro Aragón Aragón & Aragón

Elias Arriaza Rodriguez, Castellanos, Solares & Aguilar, S.C. -Consortium legal

Ruby María Asturias Castillo ACZALAW

Amaury Barrera

DHV Consultants

Cecilia Bonilla
AGUILAR CASTILLO LOVE

Maria del Pilar Bonilla BONILLA, MONTANO, TORIELLO & BARRIOS

Eva Cacacho González Quiñones, Ibargüen & Luján

Rodrigo Callejas Aquino CARRILLO & ASOCIADOS

Jose Alfredo Candido SUPERINTENDENCIA DE BANCOS

Juan Pablo Carrasco de Groote Díaz-Durán & Asociados CENTRAL LAW

Alfonso Carrillo CARRILLO & ASOCIADOS

Juan Carlos Castillo Chacón Aguilar Castillo Love

José Cerezo PricewaterhouseCoopers Legal Services

Luis Manuel Contreras Ramírez Díaz-Durán & Asociados

CENTRAL LAW
Paola van der Beek de

Andrino Cámara Guatemalteca de la Construcción

Karla de Mata CPS LOGISTICS

Rolando De Paz Barrientos TransUnion Guatemala

Samuel Elías PRICEWATERHOUSECOOPERS

Lopez Enio

TransUnion Guatemala
Rodolfo Fuentes

PROTECTORA DE CRÈDITO COMERCIAL

Jorge Gálvez BAC / CREDOMATIC Rafael Garavito

BUFETE GARAVITO GAUSS, NACIONAL DE INSTALADORES, S.A. Oscar Ernesto Garcia Sierta Russell Bedford Guatemala García Sierra Y Asociados, S.C., member of Russell Bedford International

Veronika Sofia Gonzalez Bran Díaz-Durán & Asociados Central Law

Juan Jegerlehner Saravia & Muñoz

Rossana Lopez
PALACIOS & ASOCIADOS

Guillermo Lopez-Davis BUFETE LOPEZ CORDERO

María Isabel Luján Zilbermann

Quiñones, Ibargüen & Luján

Estuardo Mata Palmieri Quiñones, Ibargüen & Luján

Eduardo Mayora Alvarado *Mayora & Mayora, S.C.* 

Edgar Mendoza PRICEWATERHOUSE COOPERS

Hugo Menes Mayora & Mayora, S.C.

Jorge Meoño Díaz-Durán & Asociados Central Law

Pablo Mogollon
TRANSUNION GUATEMALA

Amarilis Ondina Navas Portillo

Beltranena, de la Cerda y Chavez

Jose Orive Arias & Muñoz

Roberto Ozaeta PricewaterhouseCoopers Legal Services

Marco Antonio Palacios
PALACIOS & ASOCIADOS

Luis Rene Pellecer Lopez CARRILLO & ASOCIADOS

Jose Enrique Pensabene PALACIOS & ASOCIADOS

Melida Pineda CARRILLO & ASOCIADOS

Evelyn Rebuli Quiñones, Ibargüen & Luján

LA CONSTRUCCIÓN

-Consortium legal

Marco Tulio Reyna
Cámara Guatemalteca De

Alfredo Rodríguez Mahuad Rodriguez, Castellanos, Solares & Aguilar, S.C.

Rodrigo Salguero PRICEWATERHOUSECOOPERS

Salvador A. Saravia Castillo SARAVIA & MUÑOZ

José Augusto Toledo Cruz *Arias & Mu*ñoz

Arelis Torres de Alfaro SUPERINTENDENCIA DE BANCOS

ACZALAW Raquel Villeda Mayora & Mayora, S.C.

Elmer Vargas

Ernesto Viteri Arriola Viteri & Viteri

#### GUINEA

Aminatou Bah NIMBA CONSEIL SARL

Aminata Bah Tall Nімва Conseil SARL

Alpha Bakar Barry CABINET ALPHA BAKAR BARRY

Boubacar Barry SCP D'AVOCATS JURIFIS CONSULT GUINEE

CABINET OUSMANE CAMARA

Mohamed Camara SOCOPAO - SDV

Pierre-Stéphane Chabert SOCOPAO- SDV

Oumar Dabo ARCHI

Aïssata Diakite
NIMBA CONSEIL SARL

Ahmadou Diallo CHAMBRES DES NOTARIES

Abdel Aziz Kaba Nimba Conseil SARL

Lansana Kaba CARIG

Lahlou Mohamed FIDAFRICA / PRICEWATERHOUSECOOPERS

Guy Piam Nimba Conseil SARL

Raffi Raja

CABINET KOÛMY
Kalissa Safiatou
FIDAFRICA /

PRICEWATERHOUSE COOPERS
Yansane Soumah

MANQUEPAS

Ibrahima Sory Sow

BANQUE CENTRALE DE GUINEE
Dominique Taty

FIDAFRICA / PRICEWATERHOUSECOOPERS

Aboubacar Salimatou Toure NIMBA CONSEIL SARL

## **GUINEA-BISSAU**

Diaby Aboubakar BCEAO

Duarte Adolfo Banco da África Ocidental, S.A.

José Alves Té Ministério da Justiça

Emílio Ano Mendes Octávio Lopes Advogados -Miranda Alliance

Marceano Barbosa REGISTRAR

Felicidade Brito Abelha BCEAO

Jose Carlos Casimiro

Jaimentino Có
MINISTÉRIO DO COMÉRCIO

Francisco Correa Jr.
PORTLINE

Rui Paulo Coutinho de Mascarenhas Ataíde

Adelaida Mesa D'Almeida

Agostinho Joaquim Gomes MUNICIPALITY OF BISSAU

Djamila Mary Pereira Gomes

Josue Gomes de Almeida Projecto de Reabilitacao e Desenvolvimento do Sector Privado

José Henriques Duarte

Mamadú Saliu Jaló Pires Conselho Judicial da Magistradura, República Da Guiné - Bissau

Octávio Lopes Octávio Lopes Advogados -Miranda Alliance

Suzette Maria Lopes da Costa

Ministério da Justiça

Emilfreda M. de Oliveira *ECOBANK* 

Armando Mango Ordem dos Advogados da Guiné-Bissau

Miguel Mango Audi - Conta Lda

Ismael Mendes de Medina
OCTÁVIO LOPES ADVOGADOS -

MIRANDA ALLIANCE
Julio Albino Nhaga
TRIBUNAL DE SECTOR BISSAU

Osiris Francisco Pina Ferreira Conselho Judicial da Magistradura, República da Guiné - Bissau

Augusto Regala

Rogério Reis

Rogério Reis Despachante

Alpha Ousman Camara

A. Carlos Ricardo PORTLINE

Carlitos Rutt Serviço - BAO

Amine M. Saad
Amine Saad & Advogados

Alex Bassucko Santos Lopes A. Ussumane So LOSSER LDA BUSINESS

DEVELOPMENT CONSULTANTS
Konzo Traore
BCEAO

Djunco Suleiman Ture
MUNICIPALITY OF BISSAU

Carlos Vamain Gomes & Vamain Associados

Associados Jan van Maanen Mavegro

João Daniel Vaz Jr. TransVaz, Lda

Emmanuel Yehouessi BCEAO

## GUYANA

Geoffrey Da Silva Guyana Office for Investment

Demerara Bank

Lucia Loretta Desir D & I Shipping Services C. A. Nigel Hughes Hughes, Fields & Stoby

Rakesh Latchana RAM & MCRAE

R N Poonai POONAI & POONAI

Christopher Ram RAM & MCRAE

Vishwamint Ramnarine PFK BARCELLOS, NARINE & Co

REPUBLIC BANK

William Sampson LINCOLN CHAMBERS & ASSOCIATES

Gidel Thomside NATIONAL SHIPPING CORPORATION LTD

Josephine Whitehead Cameron & Shepherd

#### HAITI

Lionel Allen

Marc Kinson Antoine A.I. Shipping International

Jean Baptiste Brown Brown Legal Group

Martin Camille Cangé Electricité d'Haïti

Diacaman Charles CABINET GASSANT

Philippe-Victor Chatelain CHATELAIN CARGO SERVICES

Jean Gerard Eveillard Cabinet Eveillard

Lucien Fresnel CABINET GASSANT

Enerlio Gassant CABINET GASSANT

Gilbert Giordani ETUDE BRISSON CASSAGNOL

Marc Hebert Ignace BANOUE DE LA RÉPUBLIQUE

Wilhelm E. Lemke, Jr Enmarcolda (D'adesky)

Kathia Magloire CABINET GASSANT

Alexandrine Nelson CHATELAIN CARGO SERVICES

Leon Saint -Louis

Jean Frederic Sales CABINET SALES

Paul Emile Simon

Salim Succar CABINET LISSADE

Antoine Turnier FIRME TURNIER - COMPTABLE Professionnels Agréés Conseils de Direction

## **HONDURAS**

José Antonio Abate Consultores Ascodidos

Juan José Alcerro Milla Aguilar Castillo Love

José Simón Azcona IABSA

Tatiana Zelaya Bustamante TRANSUNION

César Cabrera

Jorge Omar Casco BUFETE CASCO & ASOCIADOS

Tania Vanessa Casco Bufete Casco & Asociados

Janeth Castañeda de Aquino GRUPO CROPA PANALPINA

Carmen Chevez CNBS - Comision Nacional DE BANCOS Y SEGUROS

Jaime Colindres Rosales DYCELES S DE R.L.

Ramón Discua BATRES, DISCUA, MARTINEZ Abogados

Lillizeth Garay CNBS - COMISION NACIONAL DE BANCOS Y SEGUROS

Iennifer Gonzalez Garcia GARCÍA & BODÁN

Jessica Handal Arias & Muñoz

Camilo Janania Aguilar Castillo Love

Juan Diego Lacayo Aguilar Castillo Love

Marcela López Carrillo PricewaterhouseCoopers

Heidi Luna García & Bodán

Doris A. Madrid-Lezama Cámara de Comercio e INDUSTRIA DE TEGUCIGALPA

Dennis Matamoros Batson Arias & Muñoz

Iván Alfredo Vigíl Molina

Ramón Ortega PRICEWATERHOUSECOOPERS

Vanessa Oquelí García & Bodán

Dino Rietti AROUITECNIC

José Rafael Rivera Ferrari Consortium - J.R. Paz & Asociados

Enrique Rodriguez Burchard Aguilar Castillo Love

Fanny Rodríguez del Cid Arias & Muñoz

Martha R Saenz Zacarías & Asociados

Armando Sarmiento REVENUE EXECUTIVE DIRECTORATE HONDURAS

René Serrano Arias & Muñoz

Godofredo Siercke GARCÍA & BODÁN

Edgardo H. Sosa

EMPRESA NACIONAL DE Energía Eléctrica

Marco Valladares Roberto Manuel Zacarías Urrutia Zacarías & Asociados

Mario Rubén Zelaya Energía Integral S. de R.L.

#### HONG KONG, **CHINA**

Allen & Overy LLP

Christine Au ECONOMIC & TRADE OFFICE

Brian Barron Baker & McKenzie

Albert P.C. Chan The Hong Kong POLYTECHNIC UNIVERSITY

Allan Chan THE LAND REGISTRY

Nicholas Chan Squire, Sanders & Dempsey

Vashi Chandi

EXCELLENCE INTERNATIONAL

Deborah Y. Cheng SQUIRE, SANDERS & DEMPSEY

William Chong SDV Logistics Ltd.

Andrew Dale COUDERT BROTHERS IN ASSOCIATION WITH ORRICK, HERRINGTON & SUTCLIFFE

Thomas Duplan SDV Logistics Ltd.

Patrick Fontaine

Bertrand Gruez SDV Logistics Ltd.

Andrew Halkyard University of Hong Kong

Keith Man Kei Ho WILKINSON & GRIST

Rod Houng-Lee PRICEWATERHOUSECOOPERS

Tam Yuen Hung Guangdong and Hong Kong

FEEDER ASSOCIATION LTD Simon Kai

SDV Logistics Ltd. Howard Lam LINKLATERS

Kwok Ho Lam CLP POWER LIMITED

Damon Law DLA PIPER

Phila Law ECONOMIC ANALYSIS AND BUSINESS FACILITATION UNIT,

Ian Lee

RUSSELL BEDFORD HONG KONG LIMITED, A MEMBER FIRM OF RUSSELL BEDFORD INTERNATIONAL

Cecil Leung LINKLATERS

Angie Lim HONG KONG ASSOCIATION of Freight Forwarding & Logistics

Justin Ma Linklaters

MAERSK LTD. Cliff Mok

COUDERT BROTHERS IN ASSOCIATION WITH ORRICK, HERRINGTON & SUTCLIFFE

Matthew Mui FINANCIAL SECRETARYÍS OFFICE

James Ngai Russell Bedford Hong Kong Limited, a member firm of Russell Bedford

Andrea Pellicani Overseas Asia

Martinal Quan METOPRO ASSOCIATES

Jude Ryan Orrick, Herrington & SUTCLIFFE LLP

Sara Tong Temple Chambers

Anita Tsang PRICEWATERHOUSECOOPERS

Laurence Tsong TRANSUNION

Tak Kei Wan CLP POWER LIMITED

Billy Wong COUDERT BROTHERS IN ASSOCIATION WITH ORRICK, HERRINGTON & SUTCLIFFE

Fergus Wong PRICEWATERHOUSECOOPERS

Jackson Wong Hong Kong Economic & TRADE OFFICE

Ricky Yiu BAKER & MCKENZIE

#### HUNGARY

Mark Balastyai FUTUREAL GROUP

Béla Balogh Balogh és Tarsai Ltd., MEMBER OF RUSSELL BEDFORD International

Péter Bárdos Dr. Bárdos Attorney-at-LAW

Sándor Békési PARTOS & NOBLET LOVELLS

Iudit Bókai Dr Bókai Notary Office

Hedi Bozsonyik SZECSKAY ATTORNEYS-AT-LAW

Jan Burmeister Law Firm "bnt Szabó Tom Burmeister Ügyvédi Iroda"

HELLMANN WORLDWIDE LOGISTICS KFT

Gabriella Erdos PRICEWATERHOUSECOOPERS

György Fehér PRK Bellák & Partners LAW OFFICE, MEMBER OF IUS Laboris

Anna Gáspár BUILD-ECON LTD.

Csaba Attila Haidu Law Firm "bnt Szabó Tom Burmeister Ügyvédi Iroda"

Dóra Horváth RÉTI ANTALI & MADI LANDWELL LAW FIRM

Norbert Izer PRICEWATERHOUSECOOPERS

Zsuzsanna Károlyi PRK Bellák & Partners LAW OFFICE, MEMBER OF IUS Laboris

Daniel Kelemen RÉTI, ANTALL & MADI LANDWELL LAW FIRM

Gyula Kőrösy BPV | LEGAL JÁDI NÉMETH

Zoltan Krausz BUILD-ECON LTD.

László Mohai

Morley Allen & Overy IRODA

Judit Nagy PRK Bellák & Partners Law Office, member of Ius LABORIS

Robert Nagy

Sándor Németh SZECSKAY ATTORNEYS-AT-LAW

Tamás Pásztor Nagy és Trócsányi Law Office, member of Lex Mundi

Tamás Saád BUILD-ECON LTD.

István Sándor Kelemen, Meszaros, Sandor

& PARTNERS Andrea Soós

PRK Bellák & Partners LAW OFFICE, MEMBER OF IUS Laboris

Boglárka Szánthó Nagy és Trócsányi Law Office, member of Lex

András Szecskay

SZECSKAY ATTORNEYS-AT-LAW Ágnes Szent-Ivány Sándor Szegedi Szent-Ivány

Komáromi Eversheds Viktória Szilágyi Nagy és Trócsányi Law Office, member of Lex

Adrienn Tar Szecskay Attorneys-at-Law

Ádám Tóth Dr. Tóth & Dr. Gáspár Köziegyzői Iroda Gábor Varga

BISZVirág Vass PRICEWATERHOUSECOOPERS

# ICELAND

Mundi

Halla Ýr Albertsdóttir PRICEWATERHOUSE COOPERS

Kristján Ásgeirsson Arkitektastofan OG

Guðrún Bergsteinsdóttir

Eymundur Einarsson Endurskoðun og ráðgjöf EHF, MEMBER OF RUSSELL BEDFORD INTERNATIONAL

Ólafur Eiríksson LOGOS, MEMBER OF LEX Mundi

Erlendur Gíslason LOGOS, MEMBER OF LEX MUNDI

Guðrún Guðmundsdóttir Jónar Transport

Hjördís Gulla Gylfadóttir BBA Legal

Bryndís Gunnlaugsdóttir PRICEWATERHOUSECOOPERS

Reynir Haraldsson Iónar Transport

Jón Ingi Ingibergsson PRICEWATERHOUSE COOPERS

Hrafnhildur Kristinsdóttir LOGOS, MEMBER OF LEX MUNDI

Ásta Kristjánsdóttir PRICEWATERHOUSECOOPERS LEGAL SERVICES

Jóhann Magnús Jóhannsson LOGOS, MEMBER OF LEX

Benedetto Nardini BBA LEGAL

Kristján Pálsson Jónar Transport

Gunnar Sturluson LOGOS, MEMBER OF LEX MUNDI

Rúnar Svavar Svavarsson Orkuveita Reykjavíkur, Distribution-Electrical System

Bergþór Þormóðsson ISTAK

Omar Torfason CREDITINFO ICELAND

## INDIA

Dulal Acharyya Parasnath Tech Garments Pvt., Ltd.

Amit Agarwal PRICEWATERHOUSECOOPERS

Bhavuk Agarwal
SINGHANIA & Co. LLP

Vinod Agarwal
UNIVERSAL ADVISORY
SERVICES

AJIT BHUTA AND ASSOCIATES

Tushar Ajinkya DSK LEGAL

Palanikumar Arumugam VARIETY FASHIONS

Aum Architects
Ameet Awasthi
FORTUNE LAW GROUP

Gauri Bajaj KNM & Partners, Law Offices

Manik Bakshi KNM & Partners, Law

OFFICES
P. V. Balasubramaniam

BFS LEGAL

Vikas Bansal PRICEWATERHOUSE COOPERS

M.L Bhakta

Bhasin International

Pranav Bhaskar Fox Mandal

Varghese Binu BINLEES Ugen Bhutia

FOX MANDAL CANAR EXPORTS Rajarshi Chakrabarti KOCHHAR & CO.

Aman Chanda PRICEWATERHOUSE COOPERS

Harshala Chandorkar Credit Information Bureau

Jyoti Chaudhari LEGASIS SERVICES PVT. LTD.

Prashant Chauhan

Daizy Chawla

SINGH & ASSOCIATES

ADVOCATES AND SOLICITORS

Harminder Chawla CHAWLA & Co. Manjula Chawla PHOENIX LEGAL

Amanpreet Singh Chhina

Sachin Chugh Singhi Chugh & Kumar, Chartered Accountants

Mridul Das Vishwang Desai DESAI & DIWANJI Prashant Dharia

ANANT INDUSTRIES
Rahul Dhawan
Fox Mandal

Darshana Dubhashi G.D. SMABHARE AND CO.

Thambi Durai

Emerald International

Shrikant Gajjar Gajjar & Associates

Rahul Garg
PRICEWATERHOUSECOOPERS

Vijay Goel SINGHANIA & Co. LLP

Chandrika Gogia
PRICEWATERHOUSECOOPERS

Neha Goyal *Trilegal* Anil Gupta

HITECH GROUP
Chander Gupta
MR TOBACCO PVT., LTD.

Nikhil Gupta PRICEWATERHOUSE COOPERS

Radhika Iyer

NISHITH DESAI ASSOCIATES Ashok Jain

Suraj Overseas Sarul Jain Avinash Kumar

Sarul Jain Amarchand & Mangaldas & Suresh A. Shroff & Co.

Dharmendra Johari

Rajat Joneja

KNM & PARTNERS, LAW

OFFICES

Sumeet Kachwaha Каснwана & Partners

Swaminathan Kalyanaraman Dakshin Kreations Private Limited

Dinesh Kanabar
PRICEWATERHOUSECOOPERS

Kandallan Municipal Corporation of Greater Mumbai

A.V. Kane
The Brihan Mumbai
Electric Supply &
Transport Undertaking

Vaishal Kapadia Shidimo Interaux Pvt. Ltd.

Rajas Kasbekar Little & Co.

Anuj Kaul LEGASIS SERVICES PVT. LTD.

Jagdeep Kaur International Law Affiliates

Ramandeep Kaur Rajesh Khandelwal SUMAN ENTERPRISES

Ajay Khatlawala Fox Mandal Rajnish Khattar

AMERINDÉ CONSOLIDATED Vinod Khotari Vinod Kothari & Co., Company Secretaries

Jawahar Kothari USIndia Tax LLP

Vilas R. Koyanne Municipal Corporation of Greater Mumbai

Abhishek Kumar Singhania & Partners, Solicitors & Advocates

Avinash Kumar Avinash Kumar Dalip Kumar

Singhania & Co. LLP Harsh Kumar Singhi Chugh & Kumar,

Singhi Chugh & Kumar, Chartered Accountants

Mukesh Kumar KNM & Partners, Law Offices

Parveen Kumar Harnandi Shipping & Logistics

Ravindra Kumar SINGHANIA & Co. LLP

Sailesh Kumar

DRAGON EXPRESS MARITIME
PVT LTD.

Saji Kumar Dragon Express Freight

Pvt. Ltd. Suraj Kumar

AMARCHAND & MANGALDAS & SURESH A. SHROFF & CO. Dilip kumar Niranjan SINGH & ASSOCIATES ADVOCATES AND SOLICITORS Manoj Kumar Singh Singh & Associates Advocates and Solicitors

Vijay Kumar Singh Singh & Associates Advocates and Solicitors

Dinesh Kunal INFOSOL INFORMATION SOLUTION WORD

Shreedhar Kunte Sharp and Tannan - member of Russell Bedford

LEO CIRCUIT BOARDS PVT.

Manish Madhukar

Infini Juridique Som Mandal Fox Mandal Vipender Mann

Vipender Mann KNM & PARTNERS, LAW

Offices

Vaishali Manubarwala Desai & Diwanji Tushar A. Mavani

Tushar A. Mavanı Mulla & Mulla & Craigie Blunt & Caroe

Dara Mehta
LITTLE & Co.

Jitesh Mehta
SOURCE INDIA

Preeti G. Mehta
KANGA & Co.

Sharad Mishra
NEO MULTIMEDIAN

Saurabh Misra
Paras Kuhad & Associates,

ADVOCATES (PKA)
Sourish Mitra
FOX MANDAL

Vishwajeet Mohite SINGHANIA & PARTNERS, SOLICITORS & ADVOCATES

M/s GLOBE EXPORTS
R. Muralidharan
PRICEWATERHOUSECOOPERS

Satish Murti Murti & Murti International Law Practice

EXCEL ENTERPRISES

Vijay Nair KNM & Partners, Law

Offices

NINE INTERNATIONAL
Anand Nivas
DRAGON EXPRESS FREIGHT
PVT. LTD.

Gunita Pahwa
Singh & Associates
Advocates and Solicitors

G. Pal

LITTLE & Co.

Tejas R. Parekh

NISHITH DESAI ASSOCIATES

Amir Z. Singh Pasrich International law Affiliates

Shreyas Patel FOX MANDAL

Sanjay Patil
BDH INDUSTRIES LTD.

Ashish Patole
ACCENT TRENDZ

Niti Paul

Amarchand & Mangaldas & Suresh A. Shroff & Co.

PORTOWORLD
Anand Prasad
TRILEGAL

Prakashdeep Enterprises

Anil Raj Phoenix Legal

Raj

Brahma Shipping & Logistics

Vasanth Rajasekaran KACHWAHA & PARTNERS Mohan Rajasekharan PHOENIX LEGAL Mohan Ramakrishnan SATHYA AUTO PRIVATE

Ashok Ramgir Harsh Impex

LIMITED

Ami Ranjan
SINGHANIA & PARTNERS,
SOLICITORS & ADVOCATES

Dipak Rao
SINGHANIA & PARTNERS,
SOLICITORS & ADVOCATES

Rahul Renavikar
PRICEWATERHOUSECOOPERS

Roopa Textiles and Trimmings

Kehsav Saini KNM & Partners, Law Offices

Abhishek Saket Infini Juridique

Sudhir Saksena ICFAI School of Financial

STUDIES Aditi Sambhar

KNM & Partners, Law Offices

Richie Sancheti NISHITH DESAI ASSOCIATES

FOX MANDAL V. Siva Sankaran T.S. CLASSIQUE Ramani Seshadri DPAS GROUPS Mrugank Shah

Radhika Sankaran

Desai & Diwanji Parag Shah Parag G Shah and Associates

Parag Shah
Fox Mandal
Anand Sharma
R.K. INDUSTRIES

Anuradha Sharma Каснwана & Partners

Aparna Sharma Infini Juridique

Manoranjan Sharma KNM & Partners, Law

OFFICES
Vina Sharma
INFINI JURIDIQUE

Vikram Shroff NISHITH DESAI ASSOCIATES Dilip Sidhpura D.L.Sidhpura Associates

Harsimran Singh SINGH & ASSOCIATES Advocates and Solicitors

Praveen Singh FOX MANDAL

Ravinder Singh International Tools Co.

Ravinder Singhania SINGHANIA & PARTNERS. Solicitors & Advocates

Arvind Sinha BUSINESS ADVISORS GROUP

Lalan Sinha KNM & PARTNERS, LAW OFFICES

Sumit Sinha Trilegal

Shipra Sukhija FORTUNE LAW GROUP

Prajakta Telang LEGASIS SERVICES PVT. LTD.

MUNICIPAL CORPORATION OF

 $GREATER\ MUMBAI$ Chetan Thakkar

KANGA & CO. Smita Thakur

Desai & Diwanji Praveen Tiwary

FOX MANDAL Kannan Venkatasamy

PERIPHER ALCONNEXIONS Saji Vijayadas Dragon Express Freight

PVT. LTD. Saral Kumar Yaday INFOSOL INFORMATION SOLUTION WORD

ZEDD TRADE

## **INDONESIA**

Nafis Adwani Ali Budiardjo, Nugroho, REKSODIPUTRO, MEMBER OF LEX MUNDI

Bambang Agus Setiadi LOCAL OFFICE OF BUILDING SUPERVISION AND Administration for the Province of DKI Jakarta

Almer Apon PT BUANA MAS CITRA LESTARI

Adi Ariantara IAKARTA INVESTMENT AND PROMOTION BOARD

Feri Astuti Mariam Darus & Partners

Hamud M. Balfas Ali Budiardjo, Nugroho, Reksodiputro, member of LEX MUNDI

Rukman Basit MINISTRY OF TRADE

Fabian Buddy Pascoal HANAFIAH PONGGAWA & Tony Budidjaja Budidjaja & Associates Law

S.H Juni Dani Budidjaja & Associates Law OFFICES

Mariam Darus Mariam Darus & Partners

Kemala Dewi Mariam Darus & Partners

Utari Dyah Kusuma Brigitta I. Rahayoe & PARTNERS

Ira A. Eddymurthy Soewito Suhardiman EDDYMURTHY KARDONO

Sani Eka Duta BANK INDONESIA

Dedet Hardiansyah BUDIMAN AND PARTNERS

Ray Headifen PT PRIMA WAHANA CARAKA / PRICEWATERHOUSECOOPERS

Erwandi Hendarta Hadiputranto, Hadinoto & **PARTNERS** 

Rahayu N. Hoed Makarim & Taira S.

Sri Nurhayati Ibrahim Mariam Darus & Partners

Brigitta Imam Rahayoe BRIGITTA I. RAHAYOE & PARTNERS

Mohammad Kamal FURNITURE FIKAMAR

Iswahjudi A. Karim KARIMSYAH LAW FIRM

Mirza Karim KARIMSYAH LAW FIRM

S.H. Diasha Kashatri Budidjaja & Associates Law OFFICES

H. Kirno MUNICIPAL OFFICE OF BUILDING LICENSING SERVICE

Herry N. Kurniawan Ali Budiardio, Nugroho, REKSODIPUTRO, MEMBER OF LEX MUNDI

Rudy Kusmanto MAKARIM & TAIRA S.

Winita E. Kusnandar Kusnandar & Co.

Erma Kusumawati BANK INDONESIA

Luh Lelv Ariestianti LOCAL OFFICE OF BUILDIING SUPERVISION AND Administration for the Province of DKI Jakarta

Ferry P. Madian Ali Budiardjo, Nugroho, Reksodiputro, member of Lex Mundi

Eric Mancini PT SDV Logistics

Ella Melany HANAFIAH PONGGAWA &

Karen Mills KARIMSYAH LAW FIRM Serafina Muryanti Ali Budiardjo, Nugroho, REKSODIPUTRO, MEMBER OF LEX MUNDI

Norma Mutalib MAKARIM & TAIRA S.

Feria Ningsih MAKARIM & TAIRA S.

Yusuf Pramono Mariam Darus & Partners

Ilman Rakhmat KARIMSYAH LAW FIRM

Muhammad Razikun MUC CONSULTING GROUP, A MEMBER FIRM OF RUSSELL BEDFORD INTERNATIONAL

Diah Retnosari Mariam Darus & Partners

Arno F. Rizaldi KUSNANDAR & CO.

Choriana Saragih CENTRAL JAKARTA DISTRICT

Mahardikha K. Sardjana Hadiputranto, Hadinoto & PARTNERS

Nur Asyura Anggini Sari BANK INDONESIA

Marinza Savanthy Widyawan & Partners

Yanty Selviany Damanik Mariam Darus & Partners

Indra Setiawan Ali Budiardio, Nugroho, REKSODIPUTRO, MEMBER OF LEX MUNDI

Kevin Omar Sidharta Ali Budiardjo, Nugroho, REKSODIPUTRO, MEMBER OF LEX MUNDI

Ronny Silitonga PT SUCOFINDO - DENPASAR

Ricardo Simanjuntak Ricardo Simanjuntak & **PARTNERS** 

Manhore Singh M & N MANAGEMENT Consultants

Sukhbir Singh M & N Management

Bambang Soelaksono THE SMERU RESEARCH Institute

Galinar R. Kartakusuma Summitmas Makarim & Taira S.

Darwin Syam Siregar CITY ZONING OFFICE FOR North Jakarta

Ernst G. Tehuteru Ali Budiardjo, Nugroho, REKSODIPUTRO, MEMBER OF LEX MUNDI

Rudy Tjandra PT PRIMA WAHANA CARAKA / PRICEWATERHOUSECOOPERS

Gatot Triprasetio Widyawan & Partners

Adhie Wicaksono BANK INDONESIA

Aditva Kesha Wijavanto WIDYAWAN & PARTNERS Robertus Winarto PT PRIMA WAHANA CARAKA / PricewaterhouseCoopers

#### IRAN, ISLAMIC REP.

Mostafa Agah AGAH LAW FIRM

Najad Akbari

Mohsen Bahrami Arz Aghdas Chashm Andaze Jahan TRADING CO.

Behrooz Akhlaghi INTERNATIONAL LAW OFFICE of Dr. Behrooz Akhlaghi & ASSOCIATES

Hossein Ali Amiri

Mostafa Arafati GHODS NIROO ENGINEERS

Ebrahim Asadi ELECTRICAL INDUSTRY DEVELOPMENT (EID CONSULTANT CO.)

Reza Askari FOREIGN LEGAL AFFAIRS GROUP

Saeideh Atefvahid CENTRAL BANK OF IRAN

Maryam Babayee FARJAM LAW OFFICE

Malihe Dafnouk BANK TEIARAT OF IRAN

Gholamhossein Davani Dayarayan Auditing & FINANCIAL SERVICES

Hamid Derakhshani Chashm Andaze Jahan TRADING CO.

Morteza Dezfoulian

Mahmoud Ebadi Tabrizi M. Ebadi Tabrizi & ASSOCIATES

Pejman Eshtehardi IRAN COUNSELORS

Shirzad Eslami

Mostafa Farmahini Farahani GHODS NIROO ENGINEERS

Ali Ghaemi

TEHRAN MUNICIPALITY Mohammad Reza Hajian CENTRAL BANK OF IRAN

Rouzbeh Hazrati IRAN COUNSELORS Mehdi Heidarzadeh Alvand Sayan International Trading

Co. LTD. Maryam Hosseini ATIEH ASSOCIATES

Asadollah Ialalahadi BANK TEJARAT OF IRAN Abdolhossein Jalili Namini

Kiumars Kermanshahi IRAN TRADE PROMOTION

ORGANIZATION Hossein Lotfi H. Lotfi & Associates

Maiid Mahallati MAHALLATI & Co. CHARTERED ACCOUNTANTS Shahrzad Majdameli International Law Office of Dr. Behrooz Akhlaghi & ASSOCIATES

Malakootian BANK TEJARAT OF IRAN

M R Matine PARS ASSOCIATES

Mansour Missaghian GHODS NIROO ENGINEERS

Ali Baheshi Moqadam

Mozaffar Mohammadian TEEMA BAR INTERNATIONAL TRANSPORT

Mehrdad Mostaghimi GHODS NIROO ENGINEERS

Homayoon Naddaf Shargh PORT AND MARITIME Organization Expert

Sedigheh Naimian Babak Namazi

ATIEH ASSOCIATES Nazari

BANK TEIARAT OF IRAN Farmand Pourkarim TEHRAN MUNICIPALITY

Saeid Rasaei BANK TEJARAT OF IRAN

Yehya Rayegani FARJAM LAW OFFICE

Behrooz Rezazadeh PSDC GROUP

Ghalamreza Saffarpour GHODS NIROO ENGINEERS

Iamal Seifi Dr. Jamal Seifi & ASSOCIATES

Encyeh Seved Sadr International Law Office of Dr. Behrooz Akhlaghi & Associates

Mariam Sahrabin KHADEM GROUP

Mir Shahbiz Shafe'e Dr. Jamal Seifi & ASSOCIATES

Cyrus Shafizadeh TAVAKOLI & SHAHABI

Javad Bahar Shanjani FARJAM LAW OFFICE Farzan Shirranbeigi

TEHRAN MUNICIPALITY Ebrahim Tavakoli TAVAKOLI & SHAHABI

Vrej Torossian Torossian, Avanessian & ASSOCIATE

Nasrin Zandi

Mahmoud Zirak BANK TEJARAT OF IRAN

## **IRAQ**

Hadeel Salih Abboud Al-Janabi MENA ASSOCIATES, MEMBER OF AMERELLER

RECHTSANWÄLTE

Nisreen Abdul Hadi Al Hamirie New Iraq for Legal PRACTICE AND CONSULTANCY Salman Al Doushan

ABU-GHAZALEH LEGAL (TAG-LEGAL)

Mohammad Al Jabouri *ABU-GHAZALEH LEGAL -*(TAG-LEGAL)

Aziz Al Jaff New Iraq for Legal Practice and Consultancy

Hadeel Al Janabi Mena Associates, Member of Amereller Rechtsanwälte

Ahmad Al Jannabi Mena Associates, Member of Amereller Rechtsanwälte

Farquad Al-Salman F.H. AL-SALMAN & Co.

Mustafa Alshawi Iraq Center for Economic Reform

Florian Amereller Amereller Rechtsanwälte

Husam Addin Hatim

Gezairi Transport Iraqi Company Ltd.

Stephan Jäger Amereller Rechtsanwälte

Imad Makki AL QARYA GROUP Co.

Raed Raghib New Iraq for Legal Practice and Consultancy

Ahmed Salih Al-Janabi Mena Associates, member of Amereller Rechtsanwälte

## IRELAND

Margaret Austin
EUGENE F. COLLINS
SOLICITORS

Alan Browning LK Shields Solicitors, MEMBER OF IUS LABORIS

Susan Connolly LK Shields Solicitors, MEMBER OF IUS LABORIS

Eoin Cunneen

LK SHIELDS SOLICITORS,

MEMBER OF IUS LABORIS
Richard Curran

LK SHIELDS SOLICITORS, MEMBER OF IUS LABORIS

Gavin Doherty
EUGENE F. COLLINS
SOLICITORS

ESB Networks

Paul Glenfield
Matheson Ormsby Prentice

Micheál Grace Mason Hayes & Curran

Thomas Jhonson
Irish Building Control
Institute

William Johnston
Arthur Cox, member of Lex
Mundi

Bruneau Joseph LK SHIELDS SOLICITORS, MEMBER OF IUS LABORIS

Margaret Masterson
PRICEWATERHOUSECOOPERS

Niamh Murray LK Shields Solicitors, MEMBER OF IUS LABORIS

Gavan Neary
PRICEWATERHOUSECOOPERS

Regan O' Driscoll

Matheson Ormsby Prentice

Richard O'Sullivan P.J. O'Driscolls

Judith Riordan Mason Hayes & Curran

Brendan Sharkey
REDDY CHARLTON McKNIGHT

Gavin Simons
BCM HANBY WALLACE

Michael Treacy
PROPERTY REGISTRATION
AUTHORITY

Colm Walsh Irish International Freight Association

Maeve Walsh
REDDY CHARLTON MCKNIGHT

## **ISRAEL**

Paul Baris YIGAL ARNON & Co.

Ofer Bar-On Shavit Bar-On Gal-On Tzin Nov Yagur, Law Offices

Jeremy Benjamin GOLDFARB LEVY ERAN MEIRI TZAFRIR & CO.

Dina Brown
Elchanan Landau Law
Offices

Yitzchak Chikorel

Koby Cohen PRICEWATERHOUSE COOPERS

Lior Crystal PRICEWATERHOUSE COOPERS

Danny Dilbary Goldfarb Levy Eran Meiri Tzafrir & Co.

Ido Gonen

Goldfarb Levy Eran Meiri Tzafrir & Co.

Roee Hecht

SHAVIT BAR-ON GAL-ON TZIN NOV YAGUR, LAW OFFICES

Aaron Jaffe YIGAL ARNON & Co.

Zeev Katz

Pricewaterhouse Coopers

Vered Kirshner

PRICEWATERHOUSE COOPERS

Adam Klein GOLDFARB LEVY ERAN MEIRI TZAFRIR & CO.

Gideon Koren
GIDEON KOREN & CO. LAW
OFFICES

Orna Kornreich-Cohen SHAVIT BAR-ON GAL-ON TZIN NOV YAGUR, LAW OFFICES

Gil Lazar Strauss Lazer & Co, CPA's

Shlomit Lev- Ran GIDEON FISHER & Co.

Benjamin Leventhal GIDEON FISHER & Co. Nicole Levin Nicole Levin Law Offices

Michelle Liberman S. Horowitz & Co., member of Lex Mundi

Chaim Nortman GIDEON FISHER & Co.

Hanit Nov

Shavit Bar-On Gal-On Tzin Nov Yagur, Law Offices

David Rosen
IDILITY CONSULTING

Matt Rosenbaum HACOHEN & WOLF LAW OFFICES

Gerry Seligman PRICEWATERHOUSE COOPERS

Yifat Shkedi-Shatz S. Horowitz & Co., member of Lex Mundi

Daniel Singerman Business Data Israel + Personal Check

THE ISRAEL ELECTRIC CORPORATION LTD.- DAN DISTRICT

Daphna Tsarfaty GOLDFARB LEVY ERAN MEIRI TZAFRIR & CO.

Eylam Weiss
Weiss- Porat & Co.

Dave Wolf Hacohen & Wolf Law Offices

#### ITALY

ALLEN & OVERY LLP
Marianna Abbaticchio

RISTUCCIA & TUFARELLI Fabrizio Acerbis PRICEWATERHOUSECOOPERS

Alberto Angeloni STUDIO LEGALE TRIBUTARIO ASSOCIATO

API.

Roberto Argeri Cleary Gottlieb Steen & Hamilton LLP

Gaetano Arnò

PRICEWATERHOUSE COOPERS
LEGAL SERVICES

Maria Pia Ascenzo BANK OF ITALY

Romina Ballanca PRICEWATERHOUSE COOPERS

Paola Barazzetta TLS / PRICEWATERHOUSECOOPERS

PRICEWATERHOUSECOOP. LEGAL SERVICES Gianluigi Baroni

TLS / PricewaterhouseCoopers Legal Services

Matteo Bascelli Orrick, Herrington & Sutcliffe LLP

Susanna Beltramo STUDIO LEGALE BELTRAMO

Stefano Biagioli
TLS /
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Guido Boni
European University
Institute

Gianluca Borghetto
NUNZIANTE MAGRONE

Carlo Bruno Ashurst

Sergio Calderara

ALMAVIVA S.P.A. / G.MATICA
S.R.I.

Alessandro Cardia
GRIECO E ASSOCIATI
Cecilia Carrara

LEGANCE Stefano Cesati PIROLA PENNUTO ZEI

Giorgio Cherubini PIROLA PENNUTO ZEI ASSOCIATI

Domenico Colella Portolano Colella Cavallo Studio Legale

Fabrizio Colonna CBA STUDIO LEGALE E TRIBUTARIO

Mattia Colonnelli de Gasperis LOMBARDI MOLINARI E ASSOCIATI STUDIO LEGALE

Barbara Corsetti
PORTOLANO COLELLA
CAVALLO

Filippo Corsini Chiomenti Studio Legale

CRIFS PA

Salvatore Cuzzocrea
PRICEWATERHOUSECOOPERS

Elena Davanzo
STUDIO LEGALE TRIBUTARIO
ASSOCIATO

Antonio de Martinis Spasaro De Martinis Law

Claudio Di Falco CLEARY GOTTLIEB STEEN & HAMILTON LLP

Massimo Diterlizzi
PIROLA PENNUTO ZEI
ASSOCIATI

Carlo Falcetto
NUNZIANTE MAGRONE

Pier Andrea Fré Torelli Massini CARABBA & PARTNERS

Leonardo Giani

Norton Rose Studio Legale Vincenzo Giannantonio

Vincenzo Fabrizio Giglio STUDIO LEGALE GIGLIO

Antonio Grieco Grieco e Associati

ASHURST

Paolo Grondona Norton Rose Valentino Guarini

TLS / PRICEWATERHOUSECOOPERS

LEGAL SERVICES
Federico Guasti
STUDIO LEGALE GUASTI

Goffredo Guerra
STUDIO LEGALE TRIBUTARIO

Christian Iannacccone
STUDIO LEGALE TRIBUTARIO
ASSOCIATO

Francesco Iodice Cleary Gottlieb Steen & Hamilton LLP

Giovanni Izzo Abbatescianni Studio Legale e Tributario

Maurizio Lauri MUC Consulting Group, a member firm of Russell Bedford International

Paolo Lucarini PRICEWATERHOUSECOOPERS

Stefano Macchi di Cellere Jones Day

Barbara Magni CBA STUDIO LEGALE E TRIBUTARIO

Cristiano Martinez Orrick, Herrington & Sutcliffe LLP

Patrizia Masselli CLEARY GOTTLIEB STEEN & HAMILTON LLP

Gennaro Mazzuoccolo Norton Rose

Riccardo Micheli RISTUCCIA & TUFARELLI

Elena Morini TLS / PRICEWATERHOUSECOOPERS

Francesco Nuzzolo
PRICEWATERHOUSECOOPERS

Anna Oneto
Norton Rose
Luciano Panzani

LEGAL SERVICES

Supreme Court
Paolo Pasqualis
Giovanni Patti

LEGALE E TRIBUTARIO
Cristina Pellegrino
STUDIO LEGALE MACCHI DI
CELLERE GANGEMI

Abbatescianni Studio

Federica Peres
PORTOLANO COLELLA

Michael Poole Norton Rose Studio Legale

Laura Prosperetti CLEARY GOTTLIEB STEEN &

HAMILTON LLP
Giuseppe Antonio Recchia
UNIVERSITY OF BARI

Marianna Ristuccia
RISTUCCIA & TUFARELLI

Tommaso Edoardo Romolotti CBA Studio Legale e Tributario

Carlo Umberto Rossi Rossi Budelli Law Firm

Giovanni B. Sandicchi CLEARY GOTTLIEB STEEN & HAMILTON LLP

Lamberto Schiona
STUDIO LEGALE SCHIONA
SDV LOGISTICS LTD.

Massimiliano Silvetti Nunziante Magrone Jessica Smith Cleary Gottlieb Steen & HAMILTON LLP

Piervincenzo Spasaro Spasaro De Martinis Law

Maria Antonietta Tanico STUDIO LEGALE TANICO

TEDIOLI LAW FIRM

Francesca Tironi TLS / Pricewaterhouse CoopersLegal Services

Franco Toffoletto TOFFOLETTO E SOCI LAW FIRM, MEMBER OF IUS LABORIS

Luca Trovato CURTIS MALLET - PREVOST, COLT & MOSLE LLP

Luca Tufarelli RISTUCCIA & TUFARELLI

Luca Valdameri PIROLA PENNIITO ZEI Associati

Mario Valentini PIROLA PENNUTO ZEI

Matilde Vergallo ORRICK, HERRINGTON & SUTCLIFFE LLP

Vito Vittore Nunziante Magrone

Angelo Zambelli DEWEY & LEBEOUR

Filippo Zucchinelli TLS / PricewaterhouseCoopers LEGAL SERVICES

## **JAMAICA**

Christopher Bovell DUNNCOX

Theresa Bowen LEX CARIBBEAN

Robert Colliv Myers, Fletcher & Gordon, MEMBER OF LEX MUNDI

Natalie Farrell-Ross Myers, Fletcher & Gordon, MEMBER OF LEX MUNDI

Nicole Foga FOGA DALEY

Dave García Myers, Fletcher & Gordon. MEMBER OF LEX MUNDI Stephanie Gordon

LEX CARIBBEAN Herbert Winston Grant

Grant, Stewart, Phillips & Co. Errol Greene

KINGSTON AND ST. ANDREW CORPORATION Corrine N. Henry

Myers, Fletcher & Gordon, MEMBER OF LEX MUNDI S. Hudson

JAMAICA TRADE AND INVEST Alicia P. Hussey

Myers, Fletcher & Gordon, MEMBER OF LEX MUNDI

Anthony Jenkinson Nunes, Scholefield DeLeon Grace Lindo Myers, Fletcher & Gordon, MEMBER OF LEX MUNDI

Noelle Llewellyn Heron TAX ADMINISTRATION SERVICES DEPARTMENT

Andrine McLaren Kingston and St. Andrew CORPORATION

Natalie Messado CLAYTON MORGAN AND COMPANY

Sandra Minott-Phillips Myers. Fletcher & Gordon. MEMBER OF LEX MUNDI

Janet Morgan **DUNNCOX** 

Gina Phillipps-Black Myers, Fletcher & Gordon. MEMBER OF LEX MUNDI

Hilary Reid Myers, Fletcher & Gordon, MEMBER OF LEX MUNDI

Anneke Rousseau JAMAICA CUSTOMS DEPARTMENT

Heather Rowe Jamaica Public Service COMPANY LIMITED

Lisa N. Russell Myers, Fletcher & Gordon, MEMBER OF LEX MUNDI

Arturo Stewart GRANT, STEWART, PHILLIPS

& Co. Paul Tai Nunes, Scholefield DeLeon

Humprey Taylor TAYLOR CONSTRUCTION LTD.

Sophia Williams NATIONAL LAND AGENCY

Maliaca Wong Myers, Fletcher & Gordon, MEMBER OF LEX MUNDI

## **IAPAN**

Allen & Overy Gaikokuho Kyodo

APL

Miho Arimura HATASAWA & WAKAI LAW FIRM

CREDIT INFORMATION CENTER CORP.

Tovoki Emoto Atsumi & Partners Mijo Fujita

Adachi, Henderson, Miyatake & Fujita

Tastuya Fukui Atsumi & Partners

Shigeru Hasegawa Zeirishi-Hojin **PRICEWATERHOUSECOOPERS** 

Tamotsu Hatasawa HATASAWA & WAKAI LAW FIRM

Akiko Hiraoka Atsumi & Partners

Taro Honda Atsumi & Partners

Rie Imai

O'MELVENY & MYERS LLP

Yuko Inui Orrick, Herrington & SUTCLIFFE LLP

Michiya Iwasaki Atsumi & Partners

Hideki Thurgood Kano Anderson Mori & TOMOTSUNE

Susumi Kawaguchi Obayashi Corporation

Kotaku Kimu Zeirishi-Hojin **PRICEWATERHOUSECOOPERS** 

Yukie Kurosawa O'MELVENY & MYERS LLP

O'MELVENY & MYERS LLP

Nobuaki Matsuoka Osaka International Law

Toshio Miyatake Adachi, Henderson, Мічатаке & Гијіта

Michihiro Mori Nishimura & Asahi

Takafumi Nihei Nishimura & Asahi

Kazutoshi Nishijima Adachi, Henderson, Мічатаке & Гијіта

Takuji Nozaka Atsúmi & Partners

Naoko Sato Anderson Mori & TOMOTSUNE

Takefumi Sato Anderson Mori & TOMOTSUNE

Tetsuro Sato Baker & McKenzie

Yoshihito Shibata BINGHAM McCutchen Murase, Sakai & Mimura Foreign Law Joint ENTERPRISE

Sachiko Sugawara Atsumi & Partners

Eri Sugihara Nishimura & Asahi

Hidetaka Sumomogi Nishimura & Asahi

Hirovuki Suzuki . Zeirishi-Hoiin PRICEWATERHOUSECOOPERS

Yuri Suzuki Atsumi & Partners

Hiroaki Takahashi Atsumi & Partners

Chikako Tamakoshi Atsumi & Partners

Iunichi Tobimatsu Mori Hamada & Матѕимото

Yoshiki Tsurumaki ATSUMI & PARTNERS Masatoshi Uiimori

Atsumi & Partners Jun Yamada

Anderson Mori & TOMOTSUNE Michi Yamagami

Anderson Mori & TOMOTSUNE

Akio Yamamoto KAJIMA CORPORATION

Kazuhiro Yanagida Nishimura & Asahi

Ishizuka Yoichi GRANT THORNTON LLP

#### **JORDAN**

Anas Abunameh LAW & ARBITRATION CENTRE

Maha Al Abdallat CENTRAL BANK OF JORDAN

Eman M. Al-Dabbas International Business Legal Associates

Arafat Alfayoumi CENTRAL BANK OF JORDAN

Omar Aliazy ALIAZY & CO.ADVOCATES & LEGAL CONSULTANTS

Sabri S. Al-Khassib Amman Chamer of Commerce

Micheal T. Dabit MICHAEL T. DABIT & Associates

Anwar Elliyan THE JORDANIAN ELECTRIC POWER CO. LTD. (JEPCO)

GREATER AMMAN MUNICIPALITY

Tario Hammouri Hammouri & Partners

George Hazboun Ra'ied Hiassat LAND AND SURVEY

DIRECTORATE Tayseer Ismail ЕАЅТ ЕСНО СО.

Zeina Iaradat PRICEWATERHOUSECOOPERS

Basel Karwa KAWAR TRANSPORT AND Transit- KARGO

Ali Sharif Zu'bi, Advocates & LEGAL CONSULTANTS.

MEMBER OF LEX MUNDI Rasha Laswi

ZALLOUM & LASWI LAW FIRM Husam Jamil Madanat LAND AND SURVEY DIRECTORATE

Firas Malhas International Business Legal Associates

Amer Mofleh International Business Legal Associates

Amer Nabulsi DLA PIPER

Mustfa Nasserddin Abu-Ghazaleh Legal -(TAG-LEGAL)

Mutasem Nsair Khalifeh & Partners

Osama Y. Sabbagh THE JORDANIAN ELECTRIC POWER CO. LTD. (JEPCO)

Mohammad Sawafeen LAND AND SURVEY DIRECTORATE

Mazen Shotar DEPARTMENT OF LANDS AND SURVEY

Stephan Stephan PRICEWATERHOUSECOOPERS

Abu Mariam Tarek Abu-Ghazaleh Legal -(TAG-LEGAL)

Azzam Zalloum ZALLOUM & LASWI LAW FIRM

Kareem Zureikat Ali Sharif Zu'bi, Advocates & LEGAL CONSULTANTS, MEMBER OF LEX MUNDI

#### KAZAKHSTAN

Timur Abdreimov

Askar Abubakirov Aeouitas Law Firm

Kirill Afanasyev KAZAKHSTAN CONSULTING

Zulfiva Akchurina GRATA LAW FIRM

Anvar Akhmedov FIRST CREDIT BUREAU

Sabina Barayeva JS VENTURE INVESTMENT FUND ISC

Ildus Bariev

GLOBALINK LOGISTICS GROUP

Jypar Beishenalieva Michael Wilson & Partners

Assel Bekturganova GRATA LAW FIRM

Irina Chen M&M Logistics

Almaz Dosserbekov Ardak Dyussembayeya AEOUITAS LAW FIRM

Kim Tatyana Feliksovna

Marka Audit ACF LLP Courtney Fowler

PRICEWATERHOUSECOOPERS Vladimir P. Furman

McGuire Woods LLP Assel Gilmanova GRATA LAW FIRM

Oleg Gnoevykh M&M Logistics

Natalya Grinkevich RBS

Semion Issyk Aequitas Law Firm

Dinara M. Jarmukhanova McGuire Woods LLP Thomas Johnson

DENTON WILDE SAPTE Mariyash Kabikenova REHABILITATION MANAGER

Pasha Karim

GLOBALINK LOGISTICS GROUP

Assel Kazbekova MICHAEL WILSON & PARTNERS

Alexander Kurganov M&M Logistics Vsevolod Markov McGuire Woods LLP Bolat Miyatov
GRATA LAW FIRM
Assel Musina
DENTON WILDE SAPTE

Esenbaer Karabi Nuriuly
URBAN PLANNING AND
ARCHITECTURE DEPARTMENT
OF CITY OF ALMATY

Yuliya Penzova AEQUITAS LAW FIRM Saniya Perzadayeva

Macleod Dixon Yuliya V. Petrenko McGuire Woods LLP

Aliya Prenova Michael Wilson & Partners

Elvis Robert
M&M Logistics

Asem Shaidildinova PRICEWATERHOUSECOOPERS TAX AND ADVISORY LLP

Timur M. Suleimenov Ministry of Economy and Budget Planning

Tatyana Suleyeva AEQUITAS LAW FIRM

Zhaniya Ussen Assistance, LLC Law Firm

Yekaterina V. Kim Michael Wilson & Partners

Michael Wilson
MICHAEL WILSON & PARTNERS
LTD.

Mario Wolosz Kazakhstan Consulting

Dubek Zhabykenov BA Services International LLC

Danat Zhakenov Zhakenov & Partners In Association with Grundberg Mocatta Rakison

Valerie A. Zhakenov Zhakenov & Partners in association with Grundberg Mocatta Rakison

## KENYA

Abdulwahid Aboo Abdulwahid Aboo & Company, a member firm of Russell Bedford International

George Arego Siginon Freight Ltd

Anil Madhavan Changwony Siginon Freight Ltd

Oliver Fowler Kaplan & Stratton

Peter Gachuhi Kaplan & Stratton

Wahu Gathuita Muriu Mungai & Co Advocates

Francis Gichuhi
PRISM DESIGNS AFRICA

Edmond Gichuru Post Bank William Ikutha Maema
ISEME, KAMAU & MAEMA
ADVOCATES

Shellomith Irungu Anjarwalla & Khanna Advocates

Nigel Jeremy
DALY & FIGGIS ADVOCATES

James Kamau ISEME, KAMAU & MAEMA ADVOCATES

Patrick Karara
PRICEWATERHOUSECOOPERS

Judith Kavuki SCI Koimburi Tucker & Co.

Hamish Keith

DALY & FIGGIS ADVOCATES

Luke Kenei Siginon Freight Ltd

Peter Kiara
Peter Kiara-Individual

Morris Kimuli
B.M. Musau & Co.

Advocates
Francis Kinyua
Muriu Mungai & Co
Advocates

Felix Kioko B.M. Musau & Co. Advocates

Meshack T. Kipturgo SIGINON FREIGHT LTD

Owen Koimburi SCI Koimburi Tucker & Co.

Alexandra Kontos WALKER KONTOS ADVOCATES

Georgina Kurutu SCI KOIMBURI TUCKER & CO.

Gilbert Langat Kenya Shippers Council

Anthony Maina Ameritrans Freight International

Georges Maina Ameritrans Freight International

Victor Majani Osoro and Co, Certified Public Accountants

Nicholas Malonza B.M. Musau & Co. Advocates

Rosemary Mburu
INSTITUTE OF TRADE
DEVELOPMENT

Evelyn Mukhebi PRICEWATERHOUSECOOPERS

Peter Mungai SIGINON FREIGHT LTD

Murigu Murithi ARCS AFRICA

Benjamin Musyimi
ALEXANDRIA FREIGHT
FORWARDERS LTD.

Washington Muthamia ALEXANDRIA FREIGHT FORWARDERS LTD.

Anthony Mwangi Ameritrans Freight International

Wachira Ndege Credit Reference Bureau Africa Ltd. Christina Ndiho
KAPLAN & STRATTON

James Ngomeli The Kenya Power and Lighting Company Ltd.

Beatrice Nyabira
ISEME, KAMAU & MAEMA
ADVOCATES

Julia Nyaga Kaplan & Stratton

Bosire Nyamori ISEME, KAMAU & MAEMA ADVOCATES

Stephen Okello PRICEWATERHOUSE COOPERS

METROPOL EAST AFRICA LTD.

Moses Osano Osoro Muriu Mungai & Co Advocates

Cephas Osoro Osoro and Co, Certified Public Accountants

Don Priestman
The Kenya Power and
Lighting Company Ltd.

Dominic Rebelo

DALY & FIGGIS ADVOCATES

Ruman shipcontractors Limited

Sonal Sejpal

ANJARWALLA & KHANNA

ADVOCATES

Rodgers Abwire Sekwe Muriu Mungai & Co Advocates

Deepen Shah WALKER KONTOS ADVOCATES

John Syekei Nyandieka Muriu Mungai & Co Advocates

David Tanki Lan-X Africa Ltd.

Joseph Taracha Central Bank of Kenya

Adrian Topoti B.M. Musau & Co. Advocates

Samuel Wainaina Kaplan & Stratton

## KIRIBATI

Kenneth Barden Rawbeta Benjata

Office of the People's Lawyer

William Wylie Clarke

Anita Jowitt
University of the South
Pacific

Lawrence Muller
BETIO CITY COUNCIL

Ports Authority

Matereta Raiman Ministry of Finance & Economic Development

Batira Tekanito Development Bank of Kiribati

## KOREA, REP.

Dong-Ook Byun Korea Customs Service Min-Sook Chae Korea Credit Bureau

Hyeong-Tae Cho

SAMIL

PRICEWATERHOUSECOOPERS

Sun Joo Cho YEJIN

Han-Jun Chon Samil

PRICEWATERHOUSE COOPERS
Eui Jong Chung
BAE, KIM & LEE LLC
Sean C. Hayes

AHNSE LAW OFFICES
Joong Hoon Kwak
LEE & KO

Ju Myung Hwang Hwang Mok Park P.C., MEMBER OF LEX MUNDI

C.W. Hyun

KIM & CHANG

James I.S. Jeon

SOJONG PARTNERS

Bo-Sup Kim Korea Credit Bureau

Gee-Hong Kim

Hye-Jin Kim Korea Credit Bureau

Jung-In Kim Korea Credit Bureau

Keunyeop Kim
PANALPINA IAF LTD.

Kum-Sun Kim Sojong Partners

Kyu-Dong Kim Samil

PRICEWATERHOUSE COOPERS
S.E. Stephan Kim

SOJONG PARTNERS

Wonhyung Kim
YOON YANG KIM SHIN & YU

Ki Hyun Kwon Cheon Ji Accounting Corporation, a member firm of Russell Bedford International

Hye Jeong Lee
AHNSE LAW OFFICES

Jin-Young Lee

PRICEWATERHOUSE COOPERS

Jung Myung Lee Hwang Mok Park P.C., member of Lex Mundi

Kyu Wha Lee LEE & Ko

Sung Whan Lee
AHNSE LAW OFFICES

Sun-Kyoo Lee Samil

YULCHON

PRICEWATERHOUSE COOPERS
Ji Woong Lim

Byung-Hun Nam NamSun Industries Co.

Yon-Kyun Oh Кім & Снапа

Jung-Taek Park Кім & Снапс Sang Il Park Hwang Mok Park P.C., Member of Lex Mundi

Soo-Hwan Park

Samil PricewaterhouseCoopers

PricewaterhouseCooper

Ae-Ryun Rho KIM & CHANG Jeong Seo

Kim & Chang Yoo Soon Shim Cheon Ji Accounting

CORPORATION, A MEMBER FIRM OF RUSSELL BEDFORD INTERNATIONAL

Yong-Sock PANKO CORPORATION

Won-Il Sohn YULCHON Jin-Ho Song KIM & CHANG

Ki Won Suh Cheon Ji Accounting Corporation, a member firm of Russell Bedford International

Dong-Suk Wang Korea Credit Bureau

Dong Soo Yang Hwang Mok Park P.C., MEMBER OF LEX MUNDI

Jee Yeon Yu Kim & Chang

## KOSOVO

Adem Ajvazi Commercial Court

Allied Pickfords

Erion Bejko KPMG Agron E. Beka

*Immobilia*Xhevdet Beqiri

KPMG
Imer Berisha

Koslex Shyqiri Bttyqi Boga & Associates

John Burns KPMG

CUSTOMS ADMINISTRATION

Sokol Elmazaj Boga & Associates

Maliq Gjyshinca INTEREUROPA Musa Gashi

Ahmet Hasolli

Customs

Mustafa Hasani Kosovo Investment Promotion Agency

KALO & ASSOCIATES

Menagjer Rarhim Hoxha

ISARS Virtyt Ibrahimaga

Virtyt Ibrahimaga Dr. Krieg & Kollegen

Albert Islami Albert Islami & Partners

Ali Ismajli

Bejtush Isufi LEKA COMPANY J.S.C

Besarta Kllokoqi Boga & Associates

Arben Mustafa INTEREUROPA

Gazmend Pallaska PALLASKA & ASSOCIATES

Naim Sahiti Kosovo Energy CORPORATION J.S.C.

Agron Selimaj SELIMAJ LAW OFFICE

Iliriana Osmani Serreqi Avokatura Osmani

Ieton Vokshi Intereuropa

Shaha Zvlfiu CENTRAL BANK OF THE REPUBLIC OF KOSOVO

#### KUWAIT

Labeed Abdal THE LAW FIRM OF LABEED ABDAL

Amal Abdallah AL-SALEH & PARTNERS

Mahmoud Abdulfattah THE LAW OFFICES OF MISHARI AL-GHAZALI

Waleed Abdulrahim Аврильан Кн. Al-Ayoub & Associates, member of Lex MUNDI

Lina A.K. Adlouni

Abdullah Al-Ayoub ABDULLAH KH. AL-AYOUB & Associates, member of Lex Mundi

Mishari M Al-Ghazali THE LAW OFFICES OF MISHARI Al-Ghazali

AL-TWAIIRI & PARTNERS LAW FIRM (TLF)

Firas Al-Saifi ABU-GHAZALEH LEGAL -(TAG-LEGAL)

Abdullah Bin Ali PACKAGING AND PLASTIC Industries Co. (KSC)

Paul Day AL SARRAF & AL RUWAYEH

Nazih Abdul Hameed Al-Saleh & Partners

Sunil Iose Abu-Ghazaleh Legal -

(TAG-LEGAL) Mazen A. Khoursheed PACKAGING AND PLASTIC INDUSTRIES Co. (KSC)

Chirine Krayem Moujaes THE LAW OFFICES OF MISHARI AL-GHAZALI

Dany Labaky THE LAW OFFICES OF MISHARI AL-GHAZALI

Medhat M. Mubarak AL-SALEH & PARTNERS

Anupama Nair ABDULLAH KH. AL-AYOUB & Associates, member of Lex

MUNDI

## KYRGYZ REPUBLIC

Kunduz Abdaldieva JDN CO

Kadvr Kubanovich Abvkeev CONSTRUCTION COMPANY 'Avangard Style' Ltd

Gulnara Ahmatova International Business

Jannat Aidazalieva GLOBALINK LOGISTICS GROUP

Niyazbek Aldashev LORENZ LAW FIRM Natalia Alenkina

Consultant Holding Bakvt Asanov

TEXTONIC CISC Zharkymbai Muktarovich Baigańchuk CONSTRUCTION COMPANY KEP-Stroi" Ltd

Turar Bekbolotov Law Firm ìPartnerî

Bekbolot Bekiev

Andrei Georgievich Dogadin Entrepreneurs' Union of KYRGYZSTAN

Natalia Dolinskava  ${\it International~Business}$ COUNCIL

Akjoltoi Elebesova CREDIT INFORMATION BUREAU

Courtney Fowler PRICEWATERHOUSECOOPERS

Valeria Getman Union of Accountants and

Dmitriy Gorachek Business Klerk

Anatoliy Inishenko Nogaro LTD., Cargo EXPEDITION

Jarkynai Isaeva LAW FIRM PARTNER

Nurilya Isaeva LORENZ LAW FIRM

Saltanat Ismailova PRICEWATERHOUSECOOPERS

Nurbek Ismankulov M&M Transport Logistic SERVICES

Ruslan Kagirov Asia Universal Bank

Gulnara Kalikova Kalikova & Associates Law

FIRMLiudmila Kasyanova

Bella Kazakbaeva LAW FIRM LEX

Vitaliy Khabarov Law Firm Partner

Diana Kim "Partner" Real Estate Firm

Tatvana Kim CHAMBER OF TAX Consultants

Galina Kuchervavava Demir Kyrgyz International Bank

Anna Litvinova BUREAU OF TAX CONSULTANTS Barno Marazykova Law Firm ìPartnerî

Tatyana Marchenko LORENZ LAW FIRM

Anara Mukasheva SWEDESURVEY

Almas Nakipov PRICEWATERHOUSECOOPERS

Karlygash Ospankulova Kalikova & Associates Law

Ekaterina Rumyantseva Consultant Holding

Nurbek Sabirov Kalikova & Associates Law FIRM

Aida Satylganova Kalikova & Associates Law FIRM

Anastasia Shloeva GLOBALINK LOGISTICS GROUP

Maksim Smirnov Kalikova & Associates Law FIRM

Alina Stamova KYRGYZ INVESTMENT CREDIT BANK

Aibek Tolubaev KYRGYZ STOCK EXCHANGE

Ermek Umankulov ASIA UNIVERSAL BANK

Gulnara Uskenbaeva Alpha Sheersfield

Azim Usmanov GRATA LAW FIRM

Raisa Usupova CHAMBER OF TAX Consultants

Alexander Alexandrovich Vachtel Sentyabr Stroi Ltd Bakai Zhunushov

## ICAP INVESTMENT LAO PDR

Chan Chan DEXTRATRANSPORT

Lasonexay Chanthavong DFDL MEKONG LAW GROUP

Sounthorn Chanthavong DFDL MEKONG LAW GROUP

Erin Dann LAO BAR ASSOCIATION

Aristotle David DFDL MEKONG LAW GROUP

Daodeuane Duangdara PRICEWATERHOUSE COOPERS

Grant Follett DFDL MEKONG LAW GROUP

Walter Heiser

DFDL MEKONG LAW GROUP Trasane Inpeng

KPMG Lao Co. Ltd Richard Irwin

PRICEWATERHOUSECOOPERS

Ganesan Kolandevelu KPMG LAO CO. LTD

Darika Kriengsuntikul PRICEWATERHOUSECOOPERS Somphone Lakenchanh

LAO BAR ASSOCIATION

Chris Manley DFDL MEKONG LAW GROUP

Ketsana Phommachanh MINISTRY OF JUSTICE. LAW RESEARCH AND International Cooperation

Thavorn Ruiivanarom **PRICEWATERHOUSECOOPERS** 

Vichit Sadettan LAO FREIGHT FORWARDER Co. LTD.

Siri Sayavong Lao Law & Consultancy

Sivath Sengdouangchanh

Senesakoune Sihanouvong DFDL MEKONG LAW GROUP

Khamphone Sipaseuth MINISTRY OF JUSTICE

Khamphui Sisomphone LEGAL AID CLINIC, LAO BAR ASSOCIATION

Vilasay Songvilay LEGAL AID CLINIC, LAO BAR ASSOCIATION

Danyel Thomson DFDL MEKONG LAW GROUP

Kerrod Thomas ANZ VIENTIANE COMMERCIAL BANK LTD

Sengdara Tiamtisack Lao Freight Forwarder Co. Ltd.

Andrea Wilson DFDL MEKONG LAW GROUP

# LATVIA

Ilze Abika SKUDRA & UDRIS LAW

Martins Aljens Raidla Lejins & Norcous

Laura Ausekle LATVIIAS BANKA

Elina Bedanova Raidla Lejins & Norcous

Iveta Berzina Skudra & Udris Law OFFICES

Zana Bule KLAVINS & SLAIDINS LAWIN

Andis Burkevics SORAINEN Andis Čonka

LATVIIAS BANKA Ainis Dabols

LATVIAN ASSOCIATION OF TAX

Artis Dobrovolskis KLAVINS & SLAIDINS LAWIN

Dace Drice KLAVINS & SLAIDINS LAWIN

Zane Džule LIEPA, SKOPINA/ BORENIUS

Elina Eihentale LATVIAN ASSOCIATION OF TAX Advisers

Zlata Elksnina-Zascirinska PricewaterhouseCoopers

Valters Gencs GENCS VALTERS LAW FIRM Aigars Gozitis

RAIDLA LEJINS & NORCOUS

Andris Ignatenko Janis Irbe

LATVENERGO AS

Aija Klavinska  $\stackrel{\cdot}{PricewaterhouseCoopers}$ 

Dainis Leons Sadales tīkls AS

Indrikis Liepa Liepa, Skopiņa/ Borenius

Zane Paeglite

Ivars Pommers LAW FIRM OF GLIMSTEDT AND

Sergejs Rudans Liepa, Skopiņa/ Borenius

Dace Silava-Tomsone RAIDLA LEIINS & NORCOUS

Marcis Skadmanis LAW OFFICE "BLUEGER AND PLAUDE

Sarmis Spilbergs KLAVINS & SLAIDINS LAWIN

Zane Štālberga – Markvarte  $Markvarte\ Lexchange\ Law$ 

Marite Straume-Cerbule RE & RE LTD.

Brigita Terauda SORAINEN

Ziedonis Udris SKUDRA & UDRIS LAW OFFICES

Maris Vainovskis Eversheds Bitāns -Attorneys-at-Law

Vilmars Vanags RE & RE LTD.

Maiia Volkova Raidla Lejins & Norcous

Daiga Zivtina KLAVINS & SLAIDINS LAWIN

# LEBANON

Wadih Abou Nasr PRICEWATERHOUSECOOPERS

Soha Al Masri Abu-Ghazaleh Legal -(TAG-LEGAL)

Manal Assir UNDP

Maya Atieh Adib & Houalla Law Office

Antoine Baaklini

Tarek Baz HYAM G. MALLAT LAW FIRM

Katia Bou Assi Moghaizel Law Firm. MEMBER OF LEX MUNDI

Rita Bou Habib Audit Department - VAT DIRECTORATE

Najib Choucair

CENTRAL BANK OF LEBANON Sanaa Daakour THE LEVANT LAWYERS

Bassam Darwich
P & G Levant
Michel Doueihy
Badri and Salim El
MEOUCHI LAW FIRM, MEMBER
OF INTERLEGES
ELECTRICITÉ DU LIBAN

Eddy El-Maghariki Attayyar Law Firm in Association with Alem & Associates

Chadia El Meouchi BADRI AND SALIM EL MEOUCHI LAW FIRM, MEMBER OF INTERLEGES

Tarek Farran Farran Law Firm

Dania George PRICEWATERHOUSE COOPERS

Samer Ghalayini The Levant Lawyers

Abdallah Hayek

Walid Honein

BADRI AND SALIM EL

MEOUCHI LAW FIRM, MEMBER
OF INTERLEGES

Maher Hoteit
The Levant Lawyers

Chawkat Houalla Adib & Houalla Law Office

Dany Issa Moghaizel Law Firm, MEMBER OF LEX MUNDI

Marie-Anne Jabbour

BADRI AND SALIM EL

MEOUCHI LAW FIRM, MEMBER
OF INTERLEGES

Fady Jamaleddine
The Levant Lawyers

Elie Kachouh
ELC Transport Services
SAI

Georges Kadige KADIGE & KADIGE LAW FIRM

Michel Kadige Kadige & Kadige Law Firm

Najib Khattar Khattar Associates

Georges Mallat HYAM G. MALLAT LAW FIRM

Nabil Mallat

HYAM G. MALLAT LAW FIRM Rachad Medawar

OBEID & MEDAWAR LAW FIRM
Joseph Merhy

CENTRAL BANK OF LEBANON
Fadi Moghaizel

MOGHAIZEL LAW FIRM, MEMBER OF LEX MUNDI

Mario Mohanna PATRIMOINE CONSEIL SARL

Mirvat Mostafa The Levant Lawyers

Rania Mrad Khattar Associates

Toufic Nehme LAW OFFICE OF ALBERT LAHAM

Mireille Richa Туам & ZGHEIB Law FIRM Jihane Rizk Khattar Khattar Associates

Jihad Rizkallah

BADRI AND SALIM EL

MEOUCHI LAW FIRM, MEMBER
OF INTERLEGES

Rached Sarkis RACHED SARKIS OFFICE

Camille C. Sifri

PRICEWATERHOUSECOOPERS

Nady Tyan
TYAN & ZGHEIB LAW FIRM
Patricia Yammine

PRICEWATERHOUSE COOPERS
Rania Yazbeck
TYAN & ZGHEIB LAW FIRM

## LESOTHO

Harley & Morris Lebereko Lethobane Labour Court

Qhalehang Letsika Mei & Mei Attorneys Inc.

Bokang Makhaketso Mofolo, Tau - Thabane and Co.

Tseliso Daniel Makhaphela Ministry of Local Government

Thakane Makume Lesotho Electricity Company (Pty) Ltd

Maseru Electro Services Pty Ltd

Mathias Matshe SHEERAN & ASSOCIATES

Denis Molyneaux
WEBBER NEWDIGATE

Kuena Mophethe K. Mophethe Law Chambers

Theodore Ntlatlapa *DNT Architects* 

Jerry Padi

A.R.Thabiso Ramokoena NedBank Lesotho Ltd.

Duduzile Seamatha SHEERAN & ASSOCIATES

Lindiwe Sephomolo Association of Lesotho Employers and Business

Phoka Thene SELLO-MAFATLE ATTORNEYS

## LIBERIA

Kelvin Abdallah
PRICEWATERHOUSECOOPERS

Christian Allison Central Bank of Liberia

Amos P. Andrews EcoBank

Landry Bedell
SAFEWAY CARGO HANDLING

Amos Z. Benjamin Investors Choice International

Betty Lamin Blamol SHERMAN & SHERMAN

Joseph N. Blidi J. Nagbe Blidi Law firm & Consultancy, Inc. Josephys Burgess, Sr.

MINISTRY OF LANDS, MINES

& ENERGY

F. Augustus Caesar, Jr. CAESAR ARCHITECTS, INC.

Nelson Chineh

MAGISTERIAL COURT OF

MONROVIA

Henry Reed Cooper COOPER & TOGBAH LAW FIRM

Sandei Cooper Jr. *ECOBANK* 

Roland Dakagboi SAFEWAY CARGO HANDLING SVG

Frank Musah Dean
DEAN & ASSOCIATES

Daniel D. Doe LIBERIA WATER AND SEWAGE CORPORATION

S. Peter Doe-Kpar Monthly and Probate Court

Peter Doe-Sumah GBEHZON HOLDINGS (LIBERIA)

Francis S. Dopoh, II
MINISTRY OF FINANCE,

Patrick S. Fallah ECOBANK

James T. Folleh
MINISTRY OF FINANCE,

Christine Sonpon Freeman COOPER & TOGBAH LAW FIRM

Deweh Gray
Female Lawyers
Association of Liberia

Paul Greene
Ministry of Finance

John C. Harris CITY CORPORATION OF MONROVIA

Winleta Henries Reeves DEAN & ASSOCIATES

Anthony Henry
CUTTINGTON UNIVERSITY
GRADUATE SCHOOL

Emmanuel M. Horton
National Port Authority

David A.B. Jallah
David A.B. Jallah
Law Firm

Cyril Jones Jones & Jones

Ernest B. Jones
Ministry of Lands, Mines
& Energy

Abu Kamara Ministry of Commerce &

INDUSTRY
Mussah Kamara

CENTRAL BANK OF LIBERIA Elijah Karnley

MINISTRY OF PUBLIC WORKS

Krubo B. Kollie Ministry of Foreign Affairs

Anthony Kumeh
VERDIER AND ASSOCIATES

Martha Lackay LIBERIA ELECTRICITY CORPORATION Henry Lewis Sr.

LIBERIA ELECTRICITY

CORPORATION

Jonathan Massaquoi Sr.
National Port Authority

Marie Norman
CITY CORPORATION OF
MONROVIA

Jerome G.N. Nyenka
ENVIRONMENTAL PROTECTION
AGENCY

Chan-Chan A. Paegar SHERMAN & SHERMAN

G. Moses Paegar Sherman & Sherman

Patrick W. Paye
CITY CORPORATION OF
MONROVIA

Vincent Sackeyfio
Voscon, Certified Public
Accountants

Bloh Sayeh Center for National Documents & Records / National Archives

Eugene Shannon
MINISTRY OF LANDS, MINES
& ENERGY

E. Murana Sheriff
MINISTRY OF LANDS, MINES
& ENERGY

Joseph N. Siaway MAERSK LTD.

Amos Siebo Liberia Reconstruction and Development Committee

Abraham T. Swen
MINISTRY OF FOREIGN
AFFAIRS

Wilson Tarpeh
UNIVERSITY OF LIBERIA

Sampson Toe
CITY CORPORATION OF
MONROVIA

Nyenati Tuan Tuan Wreh Law Firm

G. Lahaison Waritay MINISTRY OF PUBLIC WORKS

Francis Weah

MAGISTERIAL COURT OF

MONROVIA

Darcy White PRICEWATERHOUSE COOPERS

Ben Wolo
LIBERIA
TELECOMMUNICATIONS
CORPORATION

Melvin Yates Compass Inc., Clearing and Forwarding

Harvy T. Yuan, Sr.
LIBERIA ELECTRICITY
CORPORATION

## LITHUANIA

Petras Baltusevicius DSV Transport UAB

Kim Bartholdy DSV Transport UAB

Kristina Bartuseviciene
PRICEWATERHOUSECOOPERS

Egidijus Bernotas

BERNOTAS & DOMINAS
GLIMSTEDT

Arturas Blotnys
VILNIUS CITY MUNICIPALITY

Andrius Bogdanovicius JSC "Creditinfo Lietuva"

Sergej Butov LAW FIRM LIDEIKA, PETRAUSKAS, VALIŪNAS IR PARTNERIAI LAWIN, MEMBER OF LEX MUNDI

Robertas Ciocys Law Firm Lideika, Petrauskas, Valiūnas ir Partneriai LAWIN, member of Lex Mundi

Radville Ciricaite Foigt & Partners / Regija Borenius

Giedre Dailidenaite BNT ATTORNEYS APB

Vita Dauksaite Law Firm Lideika, PETRAUSKAS, VALIŪNAS IR PARTNERIAI LAWIN, MEMBER OF LEX MUNDI

Giedre Domkute

AAA BALTIC SERVICE

COMPANY - LAW FIRM

Ieva Dosinaite
RAIDLA LEJINS & NORCOUS

Vilma Dovidauskiene
Competent Amerinde
Consolidated

Kornelija Francuzeviciute BANK OF LITHUANIA

Dalia Geciene

AMERINDE CONSOLIDATED,

INC Valters Gencs

Gencs Valters Law FirmNeringa Grazinyte SUTKIENE, PILKAUSKAS & PARTNERS

Simas Gudynas Law Firm Lideika, PETRAUSKAS, VALIŪNAS IR PARTNERIAI LAWIN, MEMBER OF LEX MUNDI

Frank Heemann BNT ATTORNEYS APB

Egle Ivanauskaite Law Firm Lideika, Petrauskas, Valiūnas ir partneriai LAWIN, member

Eglė Jankauskaitė
BERNOTAS & DOMINAS
GLIMSTEDT

Agne Jonaitytė
SORAINEN

OF LEX MUNDI

Julija Julija Fortune Law Group

Povilas Junevicius Law Firm Lideika, Petrauskas, Valiūnas ir Partnerial LAWIN, member of Lex Mundi

Viktorija Kapustinskaja Sorainen

Agne Kazlauskiene

Jonas Kiauleikis FOIGT & PARTNERS / REGIJA BORENIUS Jurate Kraujalyte Amerinde Consolidated,

Reda Kruope Law Firm Lideika, Petrauskas, Valiūnas ir partneriai LAWIN, member OF LEX MUNDI

Egidijus Kundelis PRICEWATERHOUSECOOPERS

Egle Kundrotaite AMERINDE CONSOLIDATED,

Žilvinas Kvietkus Raidla Lejins & Norcous

Gytis Malinauskas SORAINEN

Linas Margevicius LEGAL BUREAU OF LINAS MARGEVICIUS

Sergej Markevic DSV Transport UAB

Tomas Mieliauskas LAW FIRM FORESTA

Ieva Navickaitė LAW FIRM ZABIELA. Zabielaite & Partners

Simona Oliškevičiūtė-Ciceniene LAW FIRM LIDEIKA, PETRAUSKAS, VALIŪNAS IR PARTNERIAI LAWIN, MEMBER OF LEX MUNDI

Žygimantas Pacevičius Foigt & Partners / Regija BORENIUS

Rytis Paukste LAW FIRM LIDEIKA, PETRAUSKAS, VALIŪNAS IR PARTNERIAI LAWIN, MEMBER OF LEX MUNDI

Algirdas Pekšys SORAINEN

Laura Remeikaite FORTUNE LAW GROUP

Gediminas Sagatys RAIDLA LEJINS & NORCOUS

Jolita Salciunaite Amerinde Consolidated, INC

Rimantas Simaitis Raidla Lejins & Norcous

Julija Solovjova PRICEWATERHOUSECOOPERS

Darius Ulvydas Bernotas & Dominas GLIMSTEDT

Jurgita Valinciute FORTUNE LAW GROUP

Rolandas Valiunas LAW FIRM LIDEIKA, Petrauskas, Valiūnas ir partneriai LAWIN, member OF LEX MUNDI

Agne Vilutiene LAW FIRM FORESTA

Darius Zabiela LAW FIRM ZARIFIA. ZABIELAITE & PARTNERS

Giedre Zalpyte BNT ATTORNEYS APB

Audrius Žvybas BERNOTAS & DOMINAS GLIMSTEDT

#### LUXEMBOURG

Allen & Overy LLP Jalila Bakkali PRICEWATERHOUSECOOPERS

Karine Bellony PRICEWATERHOUSECOOPERS

Eleonora Broman Loyens & Loeff

Guy Castegnaro Castegnaro Cabinet D'AVOCATS, MEMBER OF IUS Laboris

Paula Crymble Oostvogels Prister Feyten

Christophe Domingos CASTEGNARO CABINET D'AVOCATS, MEMBER OF IUS

Christel Dumont Oostvogels Prister Feyten

Thomas Ecker VILLE DE LUXEMBOURG -Service de l'électricité

Gérard Eischen CHAMBER OF COMMERCE

Martine Gerber Lemaire Oostvogels Prister Feyten

Anabela Fernandes Goncalves PRICEWATERHOUSE COOPERS

GROUPE AOH S.A. Anthony Husianycia PRICEWATERHOUSECOOPERS

Audrey Jarreton Loyens & Loeff

François Kremer ARENDT & MEDERNACH

Roxanne Le Ligeour LOYENS & LOEFF

Michael Lockman **PRICEWATERHOUSECOOPERS** 

Nuria Martin LOYENS & LOEFF

Séverine Moca **PRICEWATERHOUSE**COOPERS

Peter Moons LOYENS & LOEFF

Anne Murrath **PRICEWATERHOUSECOOPERS** 

Elisabeth Omes BONN SCHMITT STEICHEN, Member of Lex Mundi

Simon Paul LOYENS & LOEFF

Wim Piot **PRICEWATERHOUSECOOPERS** 

Judith Raijmakers Loyens & Loeff

Jean-Luc Schaus LOYENS & LOEFF

PAUL WURTH S.A. Engineering & Project Management

Alex Schmitt BONN SCHMITT STEICHEN, Member of Lex Mundi

Dara Sychareun LOYENS & LOEFF

## MACEDONIA, FYR

Artan Abazi NATIONAL BANK OF THE REPUBLIC OF MACEDONIA

Natasa Andreeva NATIONAL BANK OF THE REPUBLIC OF MACEDONIA

Svetlana Andreovska Monevski Law Firm

Zlatko Antevski Lawyers Antevski

Aleksandra Arsoska IKRP Rokas & Partners

Rubin Atanasoski TIMELPROJECT ENGINEERING

Dragan Blažev TIMELPROJECT ENGINEERING

Vladimir Bocevski Mens Legis Cakmakova Advocates

Slavica Bogoeva NATIONAL BANK OF THE REPUBLIC OF MACEDONIA

Violeta Bogojeska Central Register

Goran Bonevski PUBLIC REVENUE OFFICE

Jela Boskovic IKRP Rokas & Partners

Biljana Briskoska-Boskovski MINISTRY OF JUSTICE

Biljana Čakmakova MENS LEGIS CAKMAKOVA

Katerina Carceva-Todorova **PRICEWATERHOUSE COOPERS** 

Tanja Cenova-Mitrovska KATASTAR

Aco Damcevski STRUMICA

Aspasija Desovska EMO

Aleksandar Dimić POLENAK LAW FIRM

Aleksandar Dimitrievski Law office Nikolovski

Dimitar Dimovski

MINISTRY OF TRANSPORT AND COMMUNICATIONS

Dragi Dimovski STRUMICA

Aleksandra Donevska LAWYERS ANTEVSKI

Jakup Fetai KATASTAR

Daniel Georgievski NATIONAL BANK OF THE REPUBLIC OF MACEDONIA

Ljupco Georgievski KATASTAR

Angelina Gogusevska STRUMICA

Pavlinka Golejski Mens Legis Cakmakova Advocates

Goce Gruevski KATASTAR Ana Hadzieva

POLENAK LAW FIRM

Verica Hadzi-Vasileva Markovska AGG

Slobodan Hristovski POLENAK LAW FIRM Natasha Hroneska

Biljana Ickovska LAW OFFICE NIKOLOVSKI

Aleksandar Ickovski **PRICEWATERHOUSECOOPERS** 

Dragan Ivanovski CUSTOMS ADMINISTRATION

Ilija Janoski CUSTOMS ADMINISTRATION

Branuo Jilgougui MINISTRY OF TRANSPORT AND COMMUNICATIONS

Katerina Jordanova Lawyers Antevski

Aneta Jovanoska - Trajanovska

Komercijalna Banka AD

Katerina Jovanovska Stopanska Banka Ad

Lence Karpuzovska EVN

Deian Knezović LAW OFFICE KNEZOVIC & ASSOCIATES

Zlatko T. Kolevski KOLEVSKI LAW OFFICE

Antonio Kostanov ENFORCEMENT AGENT REPUBLIC OF MACEDONIA

Lidija Krstevska EU HARMONIZATION UNIT

Marija Leova-Dimeska MINISTRY OF FINANCE PUBLIC REVENUE OFFICE

Irena Mitkovska LAWYERS ANTEVSKI

Biliana Mladenovska LAWYERS ANTEVSKI

Valerjan Monevski Monevski Law Firm

Gorgi Naumovski Customs Administration

Vladimir Naumovski CENTRAL REGISTER Goran Nikolovski Law office Nikolovski

Kirl Papazoski Monevski Law Firm

Vesna Paunkoska DIRECTORATE FOR PERSONAL Data Protection

Teodor Pecov TIR - INTERNATIONAL FREIGHT FORWARDERS

Vasko Peikov SECURITIES AND EXCHANGE COMMISSION

Valentin Pepeljugoski LAW OFFICE PEPELJUGOSKI

Sonia Peshevska LAW OFFICE PEPELIUGOSKI

Aco Petrov STRUMICA Iliia Petrovski

MINISTRY OF JUSTICE,

Nesa Petrusevska KATASTAR

Kristijan Polenak POLENAK LAW FIRM

Tatjana Popovski Buloski POLENAK LAW FIRM

Gligor Ralev KATASTAR

Spiro Ristovski MINISTRY FOR LABOR AND SOCIAL POLICY

Liubica Ruben Mens Legis Law Firm

Lidija Sarafimova Danevska NATIONAL BANK OF THE REPUBLIC OF MACEDONIA

Valentina Saurek MINISTRY OF JUSTICE

**Bob Savic** 

PRICEWATERHOUSE COOPERS

Charapich Sinisha TIR - International FREIGHT FORWARDERS

Tatjana Siskovska

POLENAK LAW FIRM Jasna Smileva

SECURITIES AND EXCHANGE Commission

Ivica Smilevski STRUMICA

Aljosa Sopar Pavlovic Srdjan LUMEN COMPANY

Deian Stojanoski LAW OFFICE PEPELJUGOSKI

Aleksandar Stojanov

KATASTAR

Luiza Tomovska SECURITIES AND EXCHANGE Commission

Magdalena Tondeva Pavlovska

Pricewaterhouse CoopersStojam Trajanov MINISTRY FOR LABOR AND

SOCIAL POLICY Slavica Trckova

LAW OFFICE TRCKOVA Tina Tutevska LAW OFFICE NIKOLOVSKI

Vladimir Vasilevski BETASPED INTERNATIONAL Freight Forwarding

Sanja Veljanovska MENS LEGIS LAW FIRM

Metodiia Velkov POLENAK LAW FIRM

Goce Videvski

Depru Vostovski

# **MADAGASCAR**

Tsiry Andriamisamanana MADAGASCAR CONSEIL International

Harimahefa Andriamitantsoa Tribunal de Première INSTANCE

Iosoa Lucien Andrianeliniaka BANQUE CENTRALE DE MADAGASCAR

Andriamanalina Andrianjaka Office Notarial de Tamatave

Pascal Bezençon *GASYNET S.A* Yves Duchateau

SDV Guy Escarfail

BUREAU DE LIAISON SGS

Raphaël Jakoba Madagascar Conseil International

Hanna Keyserlingk CABINET HK JURIFISC.

Pascaline R. Rasamoeliarisoa DELOITTE

Sahondra Rabenarivo
MADAGASCAR LAW OFFICES

Anthony Rabibisoa *MAERSK LOGISTICS S.A.* 

Pierrette Rajaonarisoa

Heritianna Rakotosalama MADAGASCAR LAW OFFICES

Lanto Tiana Ralison FIDAFRICA / PRICEWATERHOUSECOOPERS

Laingoniaina Ramarimbahoaka MADAGASCAR CONSEIL INTERNATIONAL

Michel Ramboa

MADAGASCAR LAW OFFICES

Giannie Ranaivo
MADAGASCAR LAW OFFICES

Seheno Ranaivoson BANQUE CENTRALE DE MADAGASCAR

André Randranto RANDRANTO

Iloniaina Randranto RANDRANTO

William Randrianarivelo FIDAFRICA / PRICEWATERHOUSECOOPERS

Sahondra Rasoarisoa DELOITTE

Andrianirina R. Rasolonjatovo  $S\!DV$ 

Michael Ratrimo
MADAGASCAR INTERNATIONAL
CONTAINER TERMINAL
SERVICES LTD

Théodore Raveloarison JARY - BUREAU D'ETUDES ARCHITECTURE INGENIERIE

Andriamisa Ravelomanana FIDAFRICA / PRICEWATERHOUSECOOPERS

Jean Marcel Razafimahenina Deloitte

Njiva Razanatsoa Banque Centrale de Madagascar

Louis Sagot

CABINET D'AVOCAT LOUIS
SAGOT

Ida Soamiliarimana Madagascar Conseil International

Dominique Taty
FIDAFRICA /
PRICEWATERHOUSECOOPERS

#### MALAWI

Sylvia Ali Knight Frank

Johann Boshoff
PRICEWATERHOUSECOOPERS

Kevin M. Carpenter PRICEWATERHOUSE COOPERS

Richard Chakana 2PS CARGO CO.

Marshal Chilenga TF & PARTNERS

Alan Chinula

Aamir Rashid Jakhura FARGO GROUP OF COMPANIES

Kalekeni Kaphale Kalekeni Kaphale

Enoch Kasumbara Kas Freight

Alfred Majamanda
MBENDERA & NKHONO
ASSOCIATES

Alison Matthews
WATT CONSULTANCIES

Modecai Msisha Nyirenda & Msisha Law Offices

Misheck Msiska
PRICEWATERHOUSECOOPERS

Godwin Mwale 2PS CARGO Co.

Bernard Ndau Grant C. Nyirongo ELEMECH DESIGNS

Davis Njobvu Savjani & Co.

Dinker A. Raval Wilson & Morgan

Duncan Singano SAVJANI & Co.

Samuel Tembenu Tembenu, Masumbu & Co.

Don Whayo Knight Frank

Angela Deborah Zakeyu PRICEWATERHOUSECOOPERS

## MALAYSIA

Nor Azimah Abdul Aziz Companies Commission of Malaysia

Sonia Abraham *Azman, Davidson & Co.* 

Siti Haswanida Ahmad Jais Azmı & Associates

Maseru Electro Services Pty Ltd

Michel Barbesier SDV SDN BHD

Tan Kee Beng SDV SDN BHD

Azryain Borhan
Companies Commission of

MALAYSIA

Hong Yun Chang
TAY & PARTNERS

Boon Hong Chen Skrine & Co., member of Lex Mundi Yuan Yuan Cheng
SKRINE & Co., MEMBER OF
LEX MUNDI

Tze Keong Chung CTOS SDN BHD

Elaine Ho
SKRINE & Co., MEMBER OF
LEX MUNDI

Ghazali Ismail
COMPANIES COMMISSION OF
MALAYSIA

Mohammed Zanyuin Ismail COMPANIES COMMISSION OF MALAYSIA

Ismail Kamat Azмi & Associates

Kumar Kanagasabai Skrine & Co., member of Lex Mundi

Geeta Kaur SDV SDN BHD

Chuan Keat Khoo
PRICEWATERHOUSECOOPERS

Christopher Lee
Wong & Partners

Koon Huan Lim Skrine & Co., member of Lex Mundi

Theresa Lim
PRICEWATERHOUSECOOPERS

Kok Leong Loh Russell Bedford LC & Company - member of Russell Bedford International

Caesar Loong RASLAN - LOONG

Joanne Low
ZAIN & Co.
Len Toong Low
NORTH PORT

Suhara Mohamad Sidik
AZMI & ASSOCIATES

Azmi Mohd Ali Azmi & Associates

Zuhaidi Mohd Shahari Azmı & Associates

Rajendra Navaratnam

AZMAN, DAVIDSON & CO.

Hjh Rokiah Mhd Noor Companies Commission of Malaysia

Shahri Omar North Port

Gayathiry Ramalingam ZAIN & Co.

S Parameswaran Shanmughanathan TENAGA NASIONAL BERHAD

Lay Sim
RUSSELL BEDFORD LC
& COMPANY - MEMBER
OF RUSSELL BEDFORD
INTERNATIONAL

Hsian Siong Wong & Partners

Ahmed Soffian
MINISTRY OF INTERNATIONAL
TRADE AND INDUSTRY

Francis Tan
Azman, Davidson & Co.

Heng Choon Wan
PRICEWATERHOUSECOOPERS

Peter Wee
PRICEWATERHOUSECOOPERS

Keat Ching Wong

ZUL RAFIQUE & PARTNERS,

ADVOCATE & SOLICITORS

Chong Wah Wong SKRINE & CO., MEMBER OF LEX MUNDI

Ahmad Syahir Yahya Azмi & Associates

Felicia Yap Peck Yee Russell Bedford LC & Company - member of Russell Bedford International

Kim Hoe Yeo North Port

Melina Yong RASLAN - LOONG

## MALDIVES

Jatindra Bhattray
PRICEWATERHOUSECOOPERS

Asma Chan-Rahim Shah, Hussain & Co. Barristers & Attorneys

Carlos Frias
PRICEWATERHOUSECOOPERS

Mohamed Hameed
ANTRAC PVT. LTD.

Nadiya Hassan BANK OF MALDIVES PLC.

Dheena Hussain Shah, Hussain & Co. Barristers & Attorneys

Rashfa Jaufa
BANK OF MALDIVES PLC

Laila Manik
Shah, Hussain & Co.
Barristers & Attorneys

Fathimath Manike
BANK OF MALDIVES PLC.

Aishath Samah
BANK OF MALDIVES PLC.

Shuaib M. Shah
Shah, Hussain & Co.
Barristers & Attorneys

Ahmed Shibau Mariyam Sunaina

BANK OF MALDIVES PLC.
Abdul Mallik Thoufeeg

## MALI

Imirane Abdoulaye
DIRECTION NATIONALE DE
L'URBANISME ET DE L'HABITAT

Diaby Aboubakar

Traore Baba TMS - Transit Manutention Services

Oumar Bane Jurifis Consult

Bouare LABOGEC

Amadou Camara SCP CAMARA TRAORÉ

Céline Camara Sib ETUDE ME CELINE CAMARA SIB Mahamane I. Cisse CABINET LEXIS CONSEILS

Boubacar Coulibaly
MATRANS MALI SARL

Mamadou Dante
CABINET DANTE
Famakan Dembele
MINISTERE DE LA JUSTICE,
GARDE DES SCEAUX

Sekou Dembele Etude de Maître Sekou Dembele

Mady Diakite

DIRECTION NATIONALE

DU COMMERCE ET DE LA

CONCURRENCE

Diakite
Direction Nationale de
L'Urbanisme et de L'Habitat

Abou Diallo

Ahmadou Diallo Office Notarial Ahmadou Toure, Notaire a Bamako

Yacouba Diarra
MATRANS MALI SARL

Boubacar S. Diarrah Ministere de la Justice, Garde des Sceaux

Mohamed Abdoulaye Diop

Mahamane Djiteye

JURIFIS CONSULT

Diafara Doucouré

Ministere des Finances

IMPÔTS

Kouma Fatoumata Fofana
ETUDE KOUMA FOFANA

Mansour Haidara

Gaoussou Haîdara Etude Gaoussou Haidara

Seydou Ibrahim Maiga
CABINET D'AVOCATS SEYDOU
IBRAHIM MAIGA

Modibo Keita

Direction générale des

Yacouba Massama Keïta Mamadou Ismaïla Konate Jurifis Consult

Mathias Konate Direction générale des Impôts

Gaoussou A. G. Konaté Cabinet d'Architecture -Etudes Techniques

Amadou Maiga Direction Nationale de L'Urbanisme et de l'Habitat

Maiga Mamadou KAFO JIGINEW Adeline Messou

FIDAFRICA / PricewaterhouseCoopers

Bérenger Y. Meuke Jurifis Consult

MINISTÈRE DE L'ECONOMIE DE L'INDUSTRIE ET DU COMMERCE

Keita Zeïnabou Sacko API

DIRECTION DE L'INSPECTION DU TRAVAII.

Nohoum Sidibe DIRECTION NATIONALE DE L'URBANISME ET DE L'HABITAT

Moussa Saïba Sissoko DIRECTION NATIONALE DES Domaines et du Cadastre

Baboucar Sow CABINET SOW & Collaborateurs

Malick Badara Sow ATELIER D'ARCHITECTURE ET d'Urbanisme

Perignama Sylla ARCHITECT DE/AU

Dominique Taty FIDAFRÎCA / PRICEWATERHOUSE COOPERS

Fatoma Théra MINISTERE DE LA JUSTICE, GARDE DES SCEAUX

Ahmadou Toure Office Notarial Ahmadou Toure, Notaire a Bamako

Konzo Traore **BCEAO** 

Mahamadou Traore

Emmanuel Yehouessi **BCEAO** 

## MARSHALL **ISLANDS**

Kenneth Barden

Ave R. Gimao Jr. Marshall Islands Social SECURITY ADMINISTRATION

Anita Iowitt University of the South

Ierry Kramer PACIFIC INTERNATIONAL, INC.

Philip A. Okney LAND REGISTRATION Administration Authority

Dennis Reeder RMI RECEIVERSHIPS

Scott H. Stege LAW OFFICES OF SCOTT STEGE

David M. Strauss MAJURO CHAMBER OF COMMERCE

Philip Welch MICRONESIAN SHIPPING AGENCIES INC.

## MAURITANIA

Ishagh Ahmed Miske CABINET ISHAGH MISKE

Tidiane Bal BSD & Associés

Youssoupha Diallo

BSD & Associés Fatoumata Diarra

BSD & Associés Mohamed Lemine Bouchraya

Lam BSD & Associés

Wedou Mohamed MAURIHANDLING

Mine Ould Abdoullah

Brahim Ould Daddah CABINET DADDAH CONSEILS

Brahim Ould Ebetty

Alion Sall Assurim Consulting

Ndeve Khar Sarr BSD & Associés

Dominique Taty FIDAFRÎCA / PRICEWATERHOUSECOOPERS

#### MAURITIUS

Bruno Beche Kross Border Trust Services Ltd, a member FIRM OF RUSSELL BEDFORD International

André Bonieux PRICEWATERHOUSECOOPERS

Urmila Boolell BANYMANDHUR BOOLELL CHAMBERS

Nicolas Carcasse DAGON INGENIEUR CONSEIL

Jean Phillipe Chan See MAERSK LTD.

D.P. Chinien REGISTRAR OF COMPANIES AND BUSINESSES, OFFICE of the Registrar of Companies

Sootam Chutoori DAGON INGENIEUR CONSEIL Ltée

Roland Constantin CHAMBERS OF NOTARIES

Bert C. Cunningham CUSTOMS AND EXCISE Department

Raiendra Dassyne CHAMBERS OF NOTARIES

Kalvanee Daval Banymandhub Boolell CHAMBERS

Martine de Fleuriot de la Colinière

DE COMARMOND & KOENIG

Robert Ferrat LEGIS & PARTNERS

Yannick Fok GLOVER & GLOVER CHAMBERS

Gavin Glover GLOVER & GLOVER CHAMBERS

Yandraduth Googoolye BANK OF MAURITIUS

Darmalingum Goorriah CHAMBERS OF NOTARIES

Arvin Halkhoree CITILAW

Edouard Gregory Hart de Keating

CHAMBERS OF NOTARIES

Mikash Hassamal GLOVER & GLOVER CHAMBERS

Nitish Hurnaum

GLOVER & GLOVER CHAMBERS Nirmala Jeetah

BOARD OF INVESTMENT Jaye C Jingree Kross Border Trust Services Ltd, a member FIRM OF RUSSELL BEDFORD INTERNATIONAL

Marie Louis Jérome Koenig CABINET NOTARIAL KOENIG

Thierry Koenig DE COMARMOND & KOENIG

Anthony Leung Shing PRICEWATERHOUSECOOPERS

Loganavagan Munian ARTISCO ÎNTERNATIONAL

Cristelle Parsooramen BANYMANDHUB BOOLELL CHAMBERS

André Robert

Anjali Roy

ETUDE GUY RIVALLAND

Wenda Sawmynaden CABINET DE NOTAIRE SAWMYNADEN

Deviantee Sobarun Ministry of Finance & Economic Development

Reza Subratty MAERSK LTD.

Vikash Takoor BANK OF MAURITIUS

Parikshat Teeluck MAERSK LTD

PRIMECOM LTD.

Dhanun Ujoodha Kross Border Trust Services Ltd, a member FIRM OF RUSSELL BEDFORD International

Muhammad R.C. Uteem Uteem Chambers

Rosemary Yeung Sin Hing

# MEXICO

Gabriel I. Aguilar Bustamente PRICEWATERHOUSECOOPERS

Isis Anava SEDECO

Francisco Samuel Arias González Notary Public 28

Alberto Balderas Jáuregui, Navarrete y NADER, S.C.

Rafael Barragan Mendoza COMAD, S. C.

Emmanuel Cardenas Rojas BARRERA, SIQUEIROS Y TORRES LANDA

María Casas López BAKER & MCKENZIE

Rodrigo Conesa RITCH MUELLER, S. C.

Santiago Corcuera Curtis Mallet - Prevost, Colt & Mosle LLP

Eduardo Corzo Ramos HOLLAND & KNIGHT-Gallástegui y Lozano, S.C.

Jose Covarrubias-Azuela SOLORZANO, CARVAIAL, Gonzalez y Perez-Correa,

Raul de la Sierra Scaulev BARRERA, SIQUEIROS Y TORRES LANDA

Oscar de La Vega BASHAM, RINGE Y CORREA, MEMBER OF IUS LABORIS

Olea De Noriega BARRERA, SIQUEIROS Y TORRES I.ANDA

Guillermo Escamilla MEXICO CITY NOTARIES College

Luis Esparza **PRICEWATERHOUSECOOPERS** 

César Fernández Gómez Barrera, Siqueiros y Torres LANDA

Iulio Flores Luna GOODRICH, RIOUELME Y Asociados

Manuel Galicia GALICIA Y ROBLES, S.C.

Celina Cossette Garcia PRICEWATERHOUSE COOPERS Legal Services

Alexander Christian Gardea **PRICEWATERHOUSECOOPERS** 

Gerardo Garreto-Chavez Barrera, Siqueiros y Torres LANDA

Hans Goebel Jáuregui, Navarrete y Nader, S.C.

Daniel Gómez Alba CAAAREM

Teresa de Lourdes Gómez Neri GOODRICH, RIQUELME Y

Asociados Alvaro Gonzalez-Schiaffino **PRICEWATERHOUSECOOPERS** 

Carlos Grimm Baker & McKenzie

Benito Guerrero CAAAREM

Yves Hayaux-du-Tilly Jáuregui, Navarrete y Nader, S.C.

Jorge Jiménez RUSSELL BEDFORD MEXICO. MEMBER OF RUSSELL BEDFORD International

Jorge León-Orantes GOODRICH, RIQUELME Y Asociados

Ricardo León-Santacruz SANCHEZ DEVANNY ESEVERRI, S.C.

Adriana Lopez PRICEWATERHOUSE COOPERSLegal Services

Gerardo Lozano Alarcón HOLLAND & KNIGHT-Gallástegui y Lozano, S.C.

Lucia Manzo GALICIA Y ROBLES, S.C.

José Antonio Marquez González NOTARY PUBLIC 28

A. Martinez SKYNET

Carla Mendoza BAKER & MCKENZIE

Alonso Martin Montes PricewaterhouseCoopers LEGAL SERVICES

Rocío Montes

PRICEWATERHOUSECOOPERS

Humberto Morales- Barron SANCHEZ DEVANNY ESEVERRI,

Michelle Muciño PMC Asociados Julio Nunez

Vanguardia

Arturo Perdomo GALICIA Y ROBLES, S.C.

Juan Manuel Perez **PRICEWATERHOUSECOOPERS** LEGAL SERVICES

Erika Pérez SKYNET

Gabriela Pérez Castro Ponce de León

MIRANDA & ESTAVILLO, S.C. Fernando Perez-Correa Solorzano, Carvajal, Gonzalez y Perez-Correa,

Guillermo Piecarchic PMC Asociados

José Piecarchic

PMC Asociados Gerardo Prado-Hernandez SANCHEZ DEVANNY ESEVERRI.

David Puente-Tostado SANCHEZ DEVANNY ESEVERRI,

Cecilia Rojas GALICIA Y ROBLES, S.C. Carlos Sánchez-Mejorada y Velasco

Sánchez-Mejorada y Asociados Cristina Sánchez-Urtiz

MIRANDA & ESTAVILLO, S.C. Fernando Santamaria-Linares PRICEWATERHOUSECOOPERS

LEGAL SERVICES Monica Schiaffino Pérez Basham, Ringe y Correa, MEMBER OF IUS LABORIS

SECRETARÍA DE HACIENDA Y Crédito Público

Daniel Sosa SKYNET Mario Tellez SKYNET

Juan Francisco Torres Landa Barrera, Siqueiros y Torres

LANDA Maribel Trigo Aja GOODRICH, RIQUELME Y

Asociados Layla Vargas Muga GOODRICH, RIQUELME Y

Asociados

Carlos Vela PRICEWATERHOUSECOOPERS Rafael Villamar-Ramos SANCHEZ DEVANNY ESEVERRI,

# MICRONESIA, FED. STS.

Kenneth Barden

Wayne Bricknell
E - CAD PROJECT
MANAGEMENT

Sarah Dorsett
POHNPEI STATE GOVERNMENT

Stephen V. Finnen
STEPHEN FINNEN'S LAW
CORPORATION

Anita Jowitt
University of the South
Pacific

Patrick Mackenzie BANK OF FSM

Silberio S. Mathias FSM SOCIAL SECURITY ADMINISTRATION

Kevin Pelep Office of the Registrar of Corporations

#### **MOLDOVA**

Eduard Boian
PRICEWATERHOUSECOOPERS

Victor Burac
Victor Burac Law Firm

Andrei Caciurenco ACI PARTNERS

Georghu Calugharu Union of Employers in Building and Construction Materials Industry

Andrian Candu PRICEWATERHOUSECOOPERS LEGAL SERVICES

Octavian Cazac Turcan & Turcan

Svetlana Ceban PRICEWATERHOUSECOOPERS

Marin Chicu
TURCAN & TURCAN
Vitalie Ciofu
GLADEI & PARTNERS

Bogdan Ciubotaru
Turcan & Turcan

Alla Cotos

Pricewaterhouse Coopers

Sergiu Dumitrasco PRICEWATERHOUSECOOPERS

Roger Gladei GLADEI & PARTNERS

Roman Gutu Activ Broker

Oxana Guţu Mobiasbanca Groupe Societe Generale

Catalina Levcenco
PRICEWATERHOUSECOOPERS

Union Fenosa International Cristina Martin ACI Partners

ACI PARTNERS
Georgeta Mincu

IOM

Marin Moraru PRICEWATERHOUSECOOPERS

Alexandru Munteanu
PRICEWATERHOUSECOOPERS

Alexandr Muravschi Dartax Consulting SRL

NATIONAL ENERGY REGULATORY AGENCY OF THE REPUBLIC OF MOLDOVA

Igor Odobescu ACI PARTNERS

Aelita Orhei GLADEI & PARTNERS

Ilona Panurco
PRICEWATERHOUSECOOPERS

Ruslan Pirnevu Quehenberger-Hellmann SRL

Maria Popescu PRICEWATERHOUSE COOPERS

Mariana Stratan Turcan & Turcan

Serghei Toncu
PRICEWATERHOUSECOOPERS

Irina Verhovetchi ACI PARTNERS Carolina Vieru IM PAA SRL

## MONGOLIA

Tomas Balco
PRICEWATERHOUSECOOPERS

Badarch Bayarmaa

Batzaya Bodikhuu Anand & Batzaya Advocates Law Firm

Volodya Bolormaa Anand & Batzaya Advocates Law Firm

Richard Bregonje PRICEWATERHOUSECOOPERS

David Buxbaum Anderson & Anderson

Batbayar Byambaa GTs Advocates LLC

Ralph Cerveny Anderson & Anderson

Khatanbat Dashdarjaa
ARLEX CONSULTING SERVICES

Byambatseren Dorjpurev

ARLEX CONSULTING SERVICES

Courtney Fowler PRICEWATERHOUSE COOPERS

Tuvshin Javkhlant GTs Advocates LLC

Jeroen Kerbusch PRICEWATERHOUSE COOPERS

Odmaa Khurelbold Anderson & Anderson

Daniel Mahoney

Lynch & Mahoney

Sebastian Merriman
PRICEWATERHOUSECOOPERS

Leylim Mizamkhan PRICEWATERHOUSECOOPERS

Odonhuu Muuzee Tsets Law Firm

Enkhriimaa N. Tuushin Company Ltd.

Zorigt N.

TUUSHIN COMPANY LTD.
Sarantsatsral Ochirpurev
URKH COMPANY

Baatarsuren Sukhbaatar The Bank of Mongolia

Tsogt Tsend

Administrative Court of
Capital City

Arslaa Urjin
Ulaanbaatar Electricity
Distribution Network
Company

#### MONTENEGRO

Bojana Andrić ČELEBIĆ

Veselin Anđušić

Bojana Bošković Ministry of Finance

Vasilije Bošković Law Firm Bošković

Peter Burnie
PRICEWATERHOUSECOOPERS

Vladimir Dasić PRICEWATERHOUSE COOPERS BOJOVIĆ & DAŠIĆ

Milena Drakić Crnogorska Komercijalna Banka AD Podgorica

Vuk Drašković Bojovic Dasic Kojovic

Attorneys at Law Darko Globarević Zetatrans

Rina Ivančević
MUNICIPALITY OF PODGORICA

Ana Ivanović Ministry of Finance

Marko Ivković KN Karanović & Nikolić

Maja Jokanović Ministry for Economic Development

Nada Jovanović CENTRAL BANK OF MONTENEGRO

Rade Jovanović Jovanović Law Firm

Lidija Klikovac Deputy Registrar

Drenka Knežević Ministry of Labor and Social Welfare

Jovan Kostić Employment Registrar

Đorđe Krivokapić KN Karanović & Nikolić

Ana Krsmanović Sefko Kurpejović MINISTRY OF FINANCE

Amela Lekić Crnogorska Komercijalna Banka AD Podgorica

Mirjana Ljumović
REAL ESTATE
ADMINISTRATION

Milan Martinović Customs Administration

Borislav Mijović

MERCEDES-BENZ - LJETOPIS
AUTOMOTIVE D.O.O.

Željko Mijović Zetatrans Momir Miličković Tax Authority

Aleksandar Miljković
PRICEWATERHOUSECOOPERS

Montenegro Business Alliance

Montenegrin Commercial Bank AD Podgorica

Stojanka Milošević Customs Administration

Mirjana Mladenović Bojovic Dasic Kojovic Attorneys at Law

Dragoslav Nikolić Customs Administration

Goran Nikolić
Ministry for Economic
Development

Veljko Pavičević Opportunity Bank

Aleksander Perović *TAX AUTHORITY* Nikola Perović

PLANTAŽE Zorica Peshic-Bajceta

Law Office Vujačić Novica Pešić Law Office Vujačić

Snežana Pešić
PRICEWATERHOUSECOOPERS

Tijana Prelević Ministry of Labor and Social Welfare

Dragana Radević Center for Enterpreneurship and Economic Development

Ana Radivojević
PRICEWATERHOUSECOOPERS

Vladimir Radovanić Ministry of Labor and Social Welfare

Novo Radović Tax Authority

Radmila Radunović
GOVERNMENT OF THE
REPUBLIC OF MONTENEGRO

Dragan Rakočević COMMERCIAL COURT

Slobodan Raščanin Danijela Saban Čelebić

Biljana Šćekić PC Krusevac

Lidija Šećković
TAX AUTHORITY
Slavko Simović
REAL ESTATE

Slaven Šćepanović

ADMINISTRATION Velimir Strugar EPCG AD NIKŠIĆ Sasha Vujačić

Law Office Vujačić Mileva Vujadinović Crnogorska Komercijalna

BANKA AD PODGORICA Jelena Vujisić LAW OFFICE VUJAČIĆ

Irena Vujović Deputy Registrar Predrag Vujović ZETATRANS Veselin Vuković

# CENTRAL BANK MOROCCO

Benali Abdelmajid Exp Services

Aziz Abouelouafa
GLOBEX MARITIME CO.

Najat Aboulfadl Cabinet Notarial Houcine Sefrioui

AGENCE MED S.A.R.L.
Samir Agoumi
DAR ALKHIBRA

My Hicham Alaoui
GLOBEX MARITIME CO.

Meredith Allen-Belghiti KETTANI LAW FIRM

Younes Anibar Cabinet Younes Anibar

BANK AL-MAGHRIB Khaled Battash ABU-GHAZALEH LEGAL -(TAG-LEGAL)

Maria Belafia

CABINET NOTARIAL BELAFIA

Linda Oumama Benali

Aicha Benghanem Cabinet Notarial Houcine Sefrioui

Myriam Emmanuelle Bennani Amin Hajji & Associés Association d'Avocats

Richard Cantin

JURISTRUCTURES - PROJECT

MANAGEMENT & LEGAL

ADVISORY SERVICES LLP

Zineb Chigar Cabinet Notarial Houcine Sefrioui

Fatima Zohra Gouttaya

CABINET NOTARIAL HOUCINE
SERNOUL

Amin Hajji Amin Hajji & Associés Association d'Avocats

Zohra Hasnaoui Hasnaoui Law Firm Bahya Ibn Khaldoun

Université Mohamed V Naoual Jellouli Ministère de l'économie et

Mehdi Kettani KETTANI LAW OFFICE Nadia Kettani KETTANI LAW FIRM

DES FINANCES

Bouchaib Labkiri GLOBEX MARITIME Co. Karine Lasne LANDWELL & ASSOCIÉS -PRICEWATERHOUSECOOPERS

LEGAL SERVICES
Wilfried Le Bihan
CMS BUREAU FRANCIS

Lapirama Group International

Lydec

Lefebure

Anis Mahfoud Abouakil & Benjelloun AVOCATS - AB AVOCATS

Mohamed Maliki Etude Maitre Maliki

Del Monsieur Marc Landwell & Associés -PRICEWATERHOUSECOOPERS LEGAL SERVICES

Azdine Nekmouche Ordre des architectes de CASABLANCA

Hicham Oughza DAR ALKHIBRA

Réda Oulamine **OULAMINE LAW GROUP** 

Jamal Rahal EXP SERVICES

Hassane Rahmoun ETUDE NOTARIALE HASSANE RAHMOUN

Nesrine Roudane Nero Boutique Law Firm

Morgane Saint-Jalmes KETTANI LAW FIRM

Aurelie Santos Landwell & Associés -PRICEWATERHOUSECOOPERS LEGAL SERVICES

Houcine Sefrioui Cabinet Notarial Houcine Sefrioui

## **MOZAMBIQUE**

Faizal Antonio SDV AMI

Carolina Balate PRICEWATERHOUSE COOPERS

António Baltazar Bungallah SAL & CALDEIRA -Advogados e Consultores, LDA

José Manuel Caldeira Sal & Caldeira Advogados e Consultores, LDA

Eduardo Calú Sal & Caldeira -Advogados e Consultores, LDA

Paulo Centeio MGA Advogados & CONSULTORES

Anastácia Chamusse Banco de Moçambique

Dipak Chandulal MGA Advogados & Consultores

Ahmad Chothia Manica Freight Services SARI

Pedro Couto Н. САМІТО, СОИТО, GONÇALVES PEREIRA E CASTELO BRANCO & ASSOCIADOS

Avelar Da Silva INTERTEK INTERNATIONAL LTD

Carlos de Sousa e Brito CARLOS DE SOUSA & BRITO & Associados

Fulgêncio Dimande MANICA FREIGHT SERVICES SARI.

Jose Forjaz Jose Forjaz Arquitectos

Rita Furtado Н. САМІТО, СОИТО, Gonçalves Pereira E CASTELO BRANCO & Associados

Martins Garrine Manica Freight Services S.A.R.L

Jennifer Garvey

Jorge Graça MGA Advogados &

Ássma Omar Nordine Jeque SAL & CALDEIRA -Advogados e Consultores, LDA

Esmè Joaquim Sal & Caldeira -Advogados e Consultores,

Rufino Lucas TEC TÉNICOS CONSTRUTORES,

Eugénio Luis BANCO DE MOCAMBIOUE

Jaime Magumbe SAL & CALDEIRA Advogados e Consultores, I.DA

Fatima Marques Carlos de Sousa & Brito & Associados

Carlos Martins AFRILEGIS, LDA

Ioao Martins PRICEWATERHOUSECOOPERS

Genaro Moura Manica Freight Services S.A.R.L

Lara Narcy H. GAMITO, COUTO, GONÇALVES PEREIRA E CASTELO BRANCO & Associados

Auxílio Eugénio Nhabanga FBLP - R.Furtado, N. BHIKHA, R.LOFORTE. M. POPAT & ASSOCIADOS, Advogados, Lda

Paulo Pimenta Pimenta, Dionísio e Associados

Alvaro Pinto Basto MGA Advogados & Consultores

José Augusto Tomo Psico Banco de Moçambique

Malaika Ribeiro

PRICEWATERHOUSECOOPERS Luís Filipe Rodrigues SAL & CALDEIRA -Advogados e Consultores,

LDAFirza Sadek PIMENTA, DIONÍSIO E ASSOCIADOS

Sérgio Sumbana PIMENTA DIONÍSIO & Associados

Élio Teixeira AFRILEGIS, LDA António Veloso PIMENTA, DIONÍSIO E

Associados

## NAMIBIA

Joos Agenbach Koep & Partners

Benita Blume H.D. Bossau & Co.

Iaco Boltman G.F. KÖPPLINGER LEGAL PRACTITIONERS

Hanno D. Bossau H.D. Bossau & Co.

Albe Botha PRICEWATERHOUSECOOPERS

Lorna Celliers BDO Spencer Steward Dirk Hendrik Conradie

Conradie & Damaseb Ferdinand Diener

CITY OF WINDHOEK ELECTRICITY DEPARTMENT Hennie Fourie

PRICEWATERHOUSECOOPERS

Iana Gous PRICEWATERHOUSECOOPERS

Chantell Husselmann PricewaterhouseCoopers

Denis Hyman Pricewaterhouse Coopers

Sakaria Kadhila Amoomo Pereira Fishing (Pty) Ltd

Herman Charl Kinghorn HC Kinghorn Legal PRACTITIONER

Peter Frank Koep Koep & Partners

Patrick Kohlspaedt Manica Africa Pty. Ltd.

Frank Köpplinger G.F. KÖPPLINGER LEGAL PRACTITIONERS

Iackie Kotzke PricewaterhouseCoopers

John D. Mandy Namibian Stock Exchange

Richard Traugott Diethelm Mueller Koep & Partners

Carina Oberholzer PRICEWATERHOUSECOOPERS

Ndapewa Shipopyeni H.D. Bossau & Co.

Apie Small GF KÖPPLINGER LEGAL PRACTITIONERS

Axel Stritter Engling, Stritter & PARTNERS

Marius van Breda TRANSUNION NAMIBIA

Renate Williamson Koep & Partners

## NEPAL

Mahesh P. Acharya Nepal Electricity AUTHORITY

Anil Chandra Adhikari CREDIT INFORMATION BUREAU OF NEPAL

LA & Associates Chartered ACCOUNTANTS

Janak Bhandari GLOBAL LAW ASSOCIATES

Tulasi Bhatta Unity Law Firm & Consultancy

Narayan Chaulagain PIONEER LAW ASSOCIATES

Ajay Ghimire APEX LAW CHAMBER

Komal Prakash Ghimire

Jagat B. Khadka Shangri-La Freight PVT. LTD.

Gourish K. Kharel KTO INC

Nirmal Koirala ALEA FURNITURES AND Interiors Pvt. Ltd

Mahesh Kumar Thap Sinha - Verma Law Concern

Namgyal Lama NEPAL FREIGHT FORWARDERS ASSOCIATION

LD Mahat CSC & Co / PRICEWATERHOUSECOOPERS

Ashok Man Kapali Shangri-La Freight Pvt.

Matrika Niraula Niraula Law Chamber &

Rajan Niraula NIRAULA LAW CHAMBER & Co

Saroj Niraula AYURVEDA HERBALS PVT. LTD.

Dev Raj Paudyal MINISTRY OF LAND REFORM AND MANAGEMENT

Devendra Pradhan PRADHAN & ASSOCIATES

Purnachitra Pradhan Karja Suchana Kendra LTD(CIB)

Anup Raj Upreti PIONEER LAW ASSOCIATES

Krishna Prasad Sapkota MINISTRY OF LAND REFORM AND MANAGEMENT

Purna Man Shakya RELIANCE LAW FIRM

Madan Krishna Sharma CSC & Co. / PRICEWATERHOUSECOOPERS

Bigyan P. Shreshtha Ramji Shrestha

PRADHAN & ASSOCIATES Sudheer Shrestha KUSUM LAW FIRM

Anil Kumar Sinha Sinha - Verma Law Concern

Nab Raj Subedi MINISTRY OF LAND REFORM AND MANAGEMENT

Ram Chandra Subedi APEX LAW CHAMBER

## NETHERLANDS

Joos Achterberg Kennedy Van der Laan

Richard Bakker Ocean - Trans International B.V.

Dirk-Jan Berkenbosch PRICEWATERHOUSECOOPERS

BERKMAN FORWARDING B.V.

Ian Bezem

PricewaterhouseCoopers

Karin W.M. Bodewes BAKER & MCKENZIE

Mark Bodt

PRICEWATERHOUSECOOPERS

Roland Brandsma PRICEWATERHOUSECOOPERS

Huub Brinkman Baker & McKenzie

Margriet de Boer DE BRAUW BLACKSTONE Westbroek

Sijmen de Ranitz DE BRAUW BLACKSTONE Westbroek

Rolef de Weijs Houthoff Buruma N.V.

Myrna Dop ROYAL NETHERLANDS NOTARIAL ORGANIZATION

Fons Hoogeveen PRICEWATERHOUSECOOPERS

Ruud Horak Elektrotechniek Boermans

Elsa Jonker-Grootenhuis PRICEWATERHOUSECOOPERS

Alexander Kaarls Houthoff Buruma N.V.

Marcel Kettenis

PRICEWATERHOUSECOOPERS Stefan Leening

**PRICEWATERHOUSECOOPERS** Hans Noordermeer BDO CAMPSOBERS ACCOUNTANTS &

Belastingadviseurs B.V. Hugo Oppelaar HOUTHOFF BURUMA N.V.

Femke Pos Royal Netherlands NOTARIAL ORGANIZATION

Hugo Reumkens Van Doorne N.V.

Piet Schroeder Baker & McKenzie

SDV B.V. Salima Seamari DE BRAUW BLACKSTONE WESTBROEK

Hans Londonck Sluijk Houthoff Buruma N.V.

Birgit Snijder-Kuipers Royal Netherlands NOTARIAL ORGANIZATION

Fedor Tanke Baker & McKenzie

Maarten Tinnemans DE BRAUW BLACKSTONE Westbroek

Helene van Bommel PRICEWATERHOUSE COOPERS

Annekarien van de Velde Baker & McKenzie

Liane van de Vrugt VédéVé Legal B.V. Robert van der Laan

PricewaterhouseCoopers

Femke van der Zeijden PRICEWATERHOUSECOOPERS Gert-Ian van Giis

VAT LOGISTICS (OCEAN FREIGHT) B.V. Jan van Oorschot

LIANDER Petra van Raad

PRICEWATERHOUSECOOPERS

Frederic Verhoeven Houthoff Buruma N.V.

Michiel Wesseling Houthoff Buruma N.V.

Hvlda Wiarda BRONSGEEST DEUR ADVOCATEN, MEMBER OF IUS LABORIS

Marcel Willems Kennedy Van der Laan Christiaan Zijderveld

## Houthoff Buruma N.V. **NEW ZEALAND**

Douglas Alderslade CHAPMAN TRIPP

Matthew Allison Veda Advantage

Kevin Best

PRICEWATERHOUSECOOPERS

Geoff Bevan CHAPMAN TRIPP

Kara Bonnevie New Zealand Companies

Toni Brown BELL GULLY

Liz Caughley Bell Gully

OF LEX MUNDI

Shellev Cave SIMPSON GRIERSON, MEMBER

John Cuthbertson

PRICEWATERHOUSECOOPERS

Vince Duffin VECTOR ELECTRICITY

Wendy Duggan BELL GULLS

Koustabh Gadgil Investment New Zealand

Chris Gordon BELL GULLY

Don Grant LAND INFORMATION NEW Zealand

Emma Harding CHAPMAN TRIPP

David Harte

Insolvency and Trustee SERVICES

Kate Lane

MINTER ELLISON RUDD WATTS

John Lawrence AUCKLAND CITY COUNCIL

Thomas Leslie BELL GULLY

Aaron Llovd MINTER ELLISON RUDD WATTS

Andrew Minturn Department of Housing AND BUILDING

Robert Muir LAND INFORMATION NEW ZEALAND

Catherine Otten NEW ZEALAND COMPANIES OFFICE

Ian Page BRANZ

Mihai Pascariu MINTER ELLISON RUDD WATTS

John Powell RUSSELL McVeagh

Jim Roberts HESKETH HENRY LAWYERS

Catherine Rowe PRICEWATERHOUSECOOPERS

Mark Russell

SIMPSON GRIERSON, MEMBER OF LEX MUNDI

SDV Logistics Ltd.

Neill Sullivan LAND INFORMATION NEW Zealand

Murray Tingey BELL GULLY Rob Towner Bell Gully

## **NICARAGUA**

Diana Aguilar ACZALAW

Aguilar Castillo Love Guillermo Alemán Gómez

ACZALAW Bertha Argüello de Rizo

F.A. ARIAS & MUÑOZ Roberto Argüello Villavicencio

Arias & Muñoz Minerva Adriana Bellorín Rodríguez

ACZĂLAW María José Bendaña Guerrero

BENDAÑA & BENDAÑA

Christopher Blandino Carrión, Somarriba & Asociados

Carlos Alberto Bonilla López Superintendencia de BANCOS

Humberto Carrión CARRIÓN, SOMARRIBA & Asociados

Ramón Castro Arias & Muñoz

Iuan Carlos Cortes Espinoza PRICEWATERHOUSECOOPERS

DISNORTE-DISSUR (UNION

FENOSA) Maricarmen Espinosa de

Molina Molina & Asociados CENTRAL LAW

G.E. ELECTROMECÁNICA & CIA LTDA.

Mario José Gutiérrez Avendaño ACZALAW

Eduardo Jose Gutierrez Rueda Consortium Taboada y ASOCIADOS

Mauricio Herdocia García & Bodán

Gerardo Hernandez Consortium Taboada y ASOCIADOS

Ruth Huete

PRICEWATERHOUSECOOPERS

Rodrigo Ibarra Arias & Muñoz

María Fernanda Jarquín Arias & Muñoz

Mariela Jiménez ACZALAW

Iaviera Latino Aseguradora Mundial

Alvaro Molina Molina & Asociados CENTRAL LAW

Yalí Molina Palacios MOLINA & ASOCIADOS CENTRAL LAW

Haroldo Montealegre ARIAS & MUÑOZ

Roberto Montes ARIAS & MUÑOZ

Soraya Montoya Herrera Molina & Asociados CENTRAL LAW

Francisco Ortega FRANCISCO ORTEGA & Asociados

Silvio G. Otero O. GLOBALTRANS Internacional

Ramón Ortega PricewaterhouseCoopers

Jaime Rivera Carrión, Somarriba & Asociados

Ana Teresa Rizo Briseño ARIAS & MUÑOZ

Multiconsult, S.A.

Felipe Sánchez *ACŽALAW* 

Alfonso José Sandino Granera Consortium Taboada y ASOCIADOS

Julio E. Sequeira Evenor Valdivia P. &

ASOCIADOS Arnulfo Somarriba

TRANSUNION

Rodrigo Taboada Consortium Taboada y ASOCIADOS

Manuel Ignacio Tefel PRICEWATERHOUSECOOPERS

Carlos Tellez García & Bodán

## NIGER

Diaby Aboubakar **BCEAO** 

Mamoudou Aoula Projet de Développement DES INFRASTRUCTURES Locales-PDIL-Bureau NATIONAL DE COOR

Mahamane Baba SDV

Alain Blambert SDV

Aïssa Degbey

ECOBANK

Aïssatou Djibo ETUDE DE ME DJIBO AÏSSATOU

Sani Halilou

Maersk S.A.

Dodo Dan Gado Haoua Etude de Maître Dodo Dan GADO HAQUA

Ali Idrissa Sounna TOUTFLEC NIGER SA

Issoufou Issa MINISTÈRE DE L'ECONOMIE ET DES FINANCES

Bernar-Oliver Konaovi CABINET KOUAOVI

Lambert Lainé Etude de Maître Achimi RILIWANOU

Diallo Rayanatou Loutou CABINET LOUTOU -Architectes

Laouali Madougou ETUDE D'AVOCATS MARC LE BIHAN & COLLABORATEURS

Boubacar Nouhou Maiga E.N.G.E.

Saadou Maiguizo BUREAU D'ETUDES TECHNIQUES D'ASSISTANCE et de Suirveillance en Construction Civile

Yavé Mounkaïla CABINET D'AVOCATS Mounkaila-Niandou

Ibrahim Mounouni Bureau d'Etudes Bala &

Laurent Puerta

SDV Achimi M. Riliwanou Etude de Maître Achimi Riliwanou

Boubacar Salaou Etude de Maître Boubacar

Salaou Abdou Moussa Sanoussi

E.N.G.E. Ousmane Sidibé AUDIT & CONSEIL SIDIRÉ &

Conseil (A.C.S.A.) Dominique Taty FIDAFRÎCA / PricewaterhouseCoopers

Idrissa Tchernaka ETUDE D'AVOCATS MARC LE Bihan & Collaborateurs

Konzo Traore BCEAO

Ramatou Wankoye Office Notarial Wankoye

Hamadou Yacouba Etude de Maître Djibo Aïssatou

Hamado Yahaya SOCIETE CIVILE Professionnelle d'Avocats Yankori et associés

Emmanuel Yehouessi **BCEAO** 

## **NIGERIA**

Oluseyi Abiodun Akinwunmi Akinwunmi & Busari, Legal PRACTIONERS (A & B)

Olaleye Adebiyi WTS ADEBIYI & ASSOCIATES

Kunle Adegbite

Adegbite - Stevens & Co Temitavo Adegoke

Aluko & Oyebode Adeola Adeiye

Udo Udoma & Belo-Osagie

Olufunke Adekoya Aelex, Legal Practitioners & Arbitrators

Folaranmi Adetunji Adegbite F.A. ADEGBITE & ASSOCIATES

Francis Adewale Vista Bridge Global RESOURCES LIMITED

Duro Adevele BAYO OIO & CO.

Olusola Adun

Nouveau Associates Adesegun Agbebiyi Aluko & Oyebode Olufunke Agbedana OLANIWUN AJAYI LP

Emuesiri Agbeyi PRICEWATERHOUSECOOPERS

Daniel Agbor

Uche Ajaegbu NIGERIA EMPLOYERS'

Consultative Assembly Avo Ajavi

The Propertarium Konyin Ajayi OLANIWUN AJAYI LP

Olukoyinsola Ajayi OLANIWUN AJAYI LP O.C. Akamnonu

PHCN, EKO ZONE Tolulola Akintimehin

Nouveau Associates Owolabi Animashaun SCOTECH UNIVERSAL

RESOURCES LIMITED Linda Arifayan

WTS ADEBIYI & ASSOCIATES Esther Atoyebi Okonjo, Odiawa & Ebie

Ajibola Basiru M.A.B. & Associates Chinwe Chiwete Punuka Attorneys &

Solicitors

Peter Crabb NNENNA EJEKAM ASSOCIATES

Silas Damson Aluko & Oyebode

Oluwayemisi Diya

Olaniwun Ajayi LP Kofo Dosekun

ALUKO & OYEBODE Russell Eastaugh

PRICEWATERHOUSE COOPERS

Nnenna Ejekam NNENNA ĖJEKAM ASSOCIATES Olusoji Elias Olusoji Elias and Company Anse Agu Ezetah

CHIEF LAW AGU EZETAH & Co.

Lawrence Ezetah Chief Law Agu Ezetah er Co

R. Finco ETCO NIGERIA LTD

Bimbola Fowler-Ekar Jackson, Etti & Edu

Inegogo Fubara Udo Udoma & Belo-Osagie

Okorie Kalıı PUNUKA ATTORNEYS & Solicitors

Tomisin Lagundove Udo Udoma & Belo-Osagie

Ibrahim Eddy Mark

Iieamaka Nwizu BEAUFORT CHAMBERS

Victor Obaro LIBRA LAW OFFICE

Oghor Ogboi Udo Udoma & Belo-Osagie

Godson Ogheneochuko Udo Udoma & Belo-Osagie

Ozofu Ogiemudia Udo Udoma & Belo-Osagie

Alayo Ogunbiyi Abdulai, Taiwo & Co.

Ayodeji Ojo Jackson, Etti & Edu

Mathias Okojie Punuka Attorneys & Solicitors

Patrick Okonjo Okonjo, Odiawa & Ebie

Osita Okoro

Chioma Okwudiafor Punuka Attorneys & Solicitors

Dozie Okwuosah CENTRAL BANK OF NIGERIA

Stephen Ola Jagun IAGUN ASSOCIATES

Titilola Olateiu Okonjo, Odiawa & Ebie

Avodeii Olomoiobi Aluko & Oyebode

Chris Erhi Omoru CHANCERY SOLICITORS

Fred Onuobia G. Elias & Co. Solicitors

AND ADVOCATES Tochukwu Onviuke

Punuka Attorneys & Solicitors

Nestor Orii Nnenna Ėjekam Associates

Christian Oronsaye Aluko & Oyebode

Theo Chike Osanakpo

DR. T. C. OSANAKPO & CO. Kola Osholeye

ELEKTRINT (NIGERIA) LIMITED

Olufemi Ososanya HLB Z.O. OSOSANYA & Co. Gbenga Oyebode Aluko & Oyebode

Taiwo Oyedele PricewaterhouseCoopers

Oyindamola Oyedutan ALUKO & OYEBODE

Afolabi Samuel PHCN, Islands District

Yewande Senbore OLANIWUN AIAYI LP

Serifat Solebo LAND SERVICES DIRECTORATE

Adeola Sunmola Udo Udoma & Belo-Osagie

Ladi Taiwo ABDULAI, TAIWO & CO.

Chima Polly Ubechu CENOUXS LOGISTICS LTD

Reginald Udom Aluko & Oyebode

Aniekan Ukpanah Udo Udoma & Belo-Osagie

Maxwell Ukpebor WTS Adebiyi & Associates

Adamu M. Usman F.O. AKINRELE & CO.

Tokunbo Wahab ALUKO & OYERODE

## **NORWAY**

Anders Aasland Kittelsen Advokatfirmaet Schjødt

Kristian Berentsen Advokatfirma DLA Piper Norway DA

THOMMESSEN KREFTING GREVE LUND AS, MEMBER OF

Rune Birkeland Grieg Logistics AS

Eirik Brønner Kvale & Co. Advokatfirma

Carl Arthur Christiansen

RAEDER ADVOKATFIRMA Lars Ekeland

ADVOKATFIRMAET HIORT DA. MEMBER OF IUS LABORIS Knut Ekern

PRICEWATERHOUSECOOPERS Simen Aasen Engebretsen

DELOITTE Yngvil Erichsen Advokatfirma DLA Piper

Norway DA Stein Fagerhaug

Dalan advokatfirma DA

Claus R. Flinder Simonsen Advokatfirma DA

Amund Fougner Advokatfirmaet Hjort DA, MEMBER OF IUS LABORIS

Geir Frøholm Advokatfirmaet Schjødt DA

Mads Fuglesang Advokatfirmaet Selmer DA

Line Granhol Advokatfirma DLA Piper Norway DA

Andreas Hanssen Advokatfirma DLA Piper NORWAY DA

Therese Høyer Grimstad Advokatfirmaet Hjort DA, MEMBER OF IUS LABORIS

Odd Hylland PricewaterhouseCoopers

Hanne Karlsen RAEDER ADVOKATFIRMA

Niels R. Kiaer RIME ADVOKATFIRMA DA

Bjørn H. Kise Advokatfirma Vogt & WIIG AS

Baard Koppang Advokatfirmaet PRICEWATERHOUSECOOPERS AS

Knut Martinsen THOMMESSEN KREFTING GREVE LUND AS, MEMBER OF

Ole Fredrik Melleby RAEDER ADVOKATFIRMA

Karl Erik Nedregotten PRICEWATERHOUSECOOPERS

Thomas Nordgård VOGT & WIIG AS

Ole Kristian Olsby HOMBLE OLSBY ADVOKATFIRMA AS

Johan Ratvik Advokatfirma DLA Piper Norway DA

Ståle Skutle Arneson Advokatfirma Vogt & Wiig AS

Simen Smeby Lium Wikborg, Rein & Co.

Christel Spannow PRICEWATERHOUSECOOPERS

Liv Stølen

Simonsen Advokatfirma DA

Knut Storheim GRIEG LOGISTICS AS

Stine Sverdrup PRICEWATERHOUSECOOPERS

Ingvill Tollman Fosse Advokatfirmaet Selmer DA

Espen Trædal PRICEWATERHOUSECOOPERS

Ole Andreas Uttberg Advokatfirmaet Hjort DA, MEMBER OF IUS LABORIS

## **OMAN**

Jehanzeb Afridi AL BUSAIDY, MANSOOR JAMAL & Co.

Syed Nasir Ahmed Maersk Line

Hamad Al Abri MUSCAT ELECTRICITY DISTRIBUTION COMPANY

Zubaida Fakir Mohamed Al Balushi CENTRAL BANK OF OMAN

Fahmy Al Hinai POLY PRODUCTS L.L.C

Salem Ben Nasser Al Ismaily The Omani Center for INVESTMENT PROMOTION

& Export Development (OCIPED)

Mauwiya Ali Suleiman AL BUSAIDY, MANSOOR JAMAL & Co.

Mohammed Alshahri Монаммер Аізнанкі & ASSOCIATES

Hamad M. Al-Sharii Hamad Al-Sharji, Peter MANSOUR & Co.

Pradhnesh Bhonsale Maersk Line

Mehdi Bin Ali Bin Iuma THE OMANI CENTER FOR INVESTMENT PROMOTION & Export Development (OCIPED)

Archie Campbell DENTON WILDE SAPTE

Mehreen B. Elahi AL BUSAIDY, MANSOOR JAMAL er Co

Candida Fernandez AL BUSAIDY, MANSOOR JAMAL & Co.

Zareen George Al Busaidy, Mansoor Jamal

Alessandro Gugolz SAID AL SHAHRY LAW OFFICE

Justine Harding DENTON WILDE SAPTE

Sarah Hestad Curtis Mallet - Prevost, COLT & MOSLE LLP

Hussein MUSCAT ELECTRICITY DISTRIBUTION COMPANY

Diana Jarrar Abu-Ghazaleh Legal -(TAG-LEGAL)

Saqib Jillani AL BUSAIDY, MANSOOR JAMAL

Sunil Joseph Maersk Line

JOTUN PAINTS LLC Mehdi Ali Iuma

GULF AGENCY COMPANY LLC Ziad Khattab Abu-Ghazaleh Legal -(TAG-LEGAL)

P.E. Lalachen MI

Khimii Ramdas

Pushpa Malani PRICEWATERHOUSECOOPERS

Mansoor Jamal Malik AL BUSAIDY, MANSOOR JAMAL

Kapil Mehta Maersk Line

Subha Mohan CURTIS MALLET - PREVOST, Colt & Mosle LLP

Natarajan Narayana Swami POLY PRODUCTS L.L.C

Bruce Palmer CURTIS MALLET - PREVOST, Colt & Mosle LLP

Dali Rahmattala Habboub DENTON WILDE SAPTE

Antonia Robinson DENTON WILDE SAPTE

Muntasir Said Al Sawafi

Mark Schmidt

DENTON WILDE SAPTE Charles Schofield

TROWERS & HAMLINS Paul Sheridan DENTON WILDE SAPTE

Balaji Srinivasan Towell Al Zawra Engineering Services COMPANY

Paul Suddaby PRICEWATERHOUSE COOPERS

Ahsan Sved Anwar POLY PRODUCTS L.L.C

Naji Taha Abu-Ghazaleh Legal -

(TAG-LEGAL) THE LIGHTHOUSE

Jeff Todd

PRICEWATERHOUSECOOPERS

Simon Ward AL BUSAIDY, MANSOOR JAMAL & Co.

Norman Williams Majan Engineering Consultants

Sarah Wright DENTON WILDE SAPTE

## **PAKISTAN**

Ghulam Abbas Khursheed Khan & ASSOCIATES

Sh. Farooq Abdullah ABRAHAM & SARWANA

Ali Iafar Abidi STATE BANK OF PAKISTAN

Iawad Ahmed Минаммар Farooq & Co.

CHARTERED ACCOUNTANTS Kamran Ahmed Mandviwalla & Zafar

Ahmad Sved Akhter PYRAMID TRANSPORTATION

GROUP

AMIR SONS Hyder Hussain Baig, Mirza HAIDER SHAMSI & Co., CHARTERED ACCOUNTANTS

Major Javed Bashir Greenfields International

Kashif Butt ZEESHAN ENTERPRISES

Zeeshan Butt ZEESHAN ENTERPRISES

Fouad Rashid Dar TARGET LOGISTICS INTL.

PRIVATE LTD. Faisal Daudpota

KHALID DAUDPOTA & Co. Junaid Daudpota

KHALID DAUDPOTA & Co. Khalid Habibullah ABRAHAM & SARWANA

Sved Ahmad Hassan Shah HASSAN KAUNAIN NAFEES

Aman Ullah Iqbal
CROWN TRADING COMPANY

LEGIS INN (ATTORNEYS & CORPORATE CONSULTANTS)

Muzaffar Islam LEGIS INN (Attorneys & Corporate Consultants)

Masooma Jaffer Abraham & Sarwana

Faisal Jamil

FEROZE TEXTILE INDUSTRIES

Farooq uz-Zaman Khan Association of Builders and Developers of Pakistan

Zulfiqar Khan Khursheed Khan & Associates

Asim Khan Hameed

IVON TRADING COMPANY
PVT. LTD.

Muhammad Maki Abraham & Sarwana

ABRAHAM & SARWAI
Rashid Mehmood

Nasir Mehmood Ahmed BUNKER LOGISTICS

Rashid Rahman Mir Rahman Sarfaraz Rahim IQBAL RafiQ Chartered ACCOUNTANTS, MEMBER OF RUSSELL BEDFORD INTERNATIONAL

T. Ud-Din A. Mirza
A.F. Ferguson & Co,
A MEMBER FIRM OF
PRICEWATERHOUSECOOPERS

Saqib Munir
ZAFAR & ASSOCIATES LLP

Javed Naushahi ECRC

Faiza Rafique Legis Inn

Abdul Rahman Qамак Авваѕ & Со.

Zaki Rahman Ebrahim Hosain, Advocates and Corporate Counsel

Muhammad Saleem Rana State Bank of Pakistan

Abdur Razzaq Qamar Abbas & Co.

Khalid Rehman
SURRIDGE & BEECHENO

Abdu Salam Legis Inn

Beenish Saleem
SECURITIES AND EXCHANGE
COMMISSION

Hamza Saleem Mandviwalla & Zafar

Jawad A. Sarwana
ABRAHAM & SARWANA

Shahid Sattar Apex Power Solutions (Pvt.) Ltd.

Adil Shafi Mandviwalla & Zafar

Huma Shah M/s Sheikh Shah Rana & Nazir Shaheen SECURITIES AND EXCHANGE COMMISSION

Ghulam Haider Shamsi Haider Shamsi & Co., Chartered Accountants

Muhammad Siddique SECURITIES AND EXCHANGE COMMISSION

Muhammad Yousuf Haider Shamsi & Co., Chartered Accountants

Ilyas Zafar
ZAFAR & ASSOCIATES LLP
Akhtar Zaidi
KARACHI ELECTRICITY SUPPLY

# COMPANY PALAU

Kenneth Barden

Ricardo Bausoch
BUREAU OF REVENUE,
CUSTOMS AND TAXATION

Cristina Castro
Western Caroline Trading
Co.

Yukiwo P. Dengokl

Anita Jowitt

University of the South
Pacific

Lolita Gibbons-Decheny
KOROR PLANNING AND
ZONING OFFICE

William L. Ridpath

David Shadel
The Law Office of Kirk and Shadel

Peter C. Tsao

Western Caroline Trading
Co.

## PANAMA

Alejandro Alemán Alfaro, Ferrer & Ramírez

Renan Arjona CAPAC (Cámara Panameña DE La Construcción)

Gilberto Arosemena Arosemena Noriega & Contreras, member of Ius Laboris and Lex Mundi

Khatiya Asvat
PATTON, MORENO & ASVAT

Francisco A. Barrios G.

PRICEWATERHOUSE COOPERS

Klaus Bieberach PRICEWATERHOUSECOOPERS

Jose Ignacio Bravo COCOLPLAN

Panamá Soluciones Logísticas Int. - PSLI

Luis Chalhoub ICAZA, GONZALEZ-RUIZ & ALEMAN

Julio Cesar Contreras III Arosemena Noriega & Contreras, member of Ius Laboris and Lex Mundi

Rigoberto Coronado Mossack Fonseca & Co.

Guadalupe de Coparropa CEVA LOGISTICS Amanda de Wong PRICEWATERHOUSECOOPERS

Jeanina Diaz
PRICEWATERHOUSECOOPERS

Marisol Ellis ICAZA, GONZALEZ-RUIZ & ALEMAN

Michael Fernandez CAPAC (CÁMARA PANAMEÑA DE LA CONSTRUCCIÓN)

Enna Ferrer Alfaro, Ferrer & Ramírez

Jorge R. González Byrne ARIAS, ALEMÁN & MORA

Jetzabel Luque Arosemena Noriega & Contreras, member of Ius Laboris and Lex Mundi

Ricardo Madrid
PRICEWATERHOUSECOOPERS

Ana Lucia Márquez Arosemena Noriega & Contreras, member of Ius Laboris and Lex Mundi

Ivette Elisa Martínez Saenz Patton, Moreno & Asvat

José Miguel Navarrete Arosemena Noriega & Contreras, member of Ius Laboris and Lex Mundi

Ramón Ortega PRICEWATERHOUSECOOPERS

Sebastian Perez UNION FENOSA - EDEMET -EDECHI

Jorge Quijano
Arosemena Noriega &
Contreras, member of Ius
Laboris and Lex Mundi

Alfredo Ramírez Jr. Alfaro, Ferrer & Ramírez

Manuel E. Rodriguez Union Fenosa - EDEMET -EDECHI

Luz María Salamina Asociación Panameña de Crédito

Valentín Ureña III Arosemena Noriega & Contreras, member of Ius Laboris and Lex Mundi

Luis Vásquez FTC - Financial, Tax & Consulting Group, S.A., correspondent of Russell Bedford International

Raúl Zuñiga Brid

ALEMAN, CORDERO, GALINDO
& LEE

# PAPUA NEW GUINEA

David Caradus PRICEWATERHOUSE COOPERS

Loani R. Henao Henaos Lawyers

Anita Jowitt
University of the South
Pacific

Michael Kambao STEELES LAWYERS

John Leahy PETER ALLAN LOWING LAWYERS Leah Minimbi

PRICEWATERHOUSECOOPERS

Peter Murton

STEAMSHIPS SHIPPING AGENCY

Steven O'Brien
O'Briens

Kapu Rageau
RAGEAU, MANUA & KIKIRA
LAWYERS

Benjamin Samson
REGISTRAR TITLES OFFICE

Thomas Taberia
PETER ALLAN LOWING
LAWYERS

#### **PARAGUAY**

Perla Alderete Vouga & Olmedo Abogados

Eduardo Alfaro Peroni, Sosa, Tellechea, Burt & Narvaja, member of Lex Mundi

Florinda Benitez

Hugo T. Berkemeyer
BERKEMEYER, ATTORNEYS &
COUNSELORS

Luis Alberto Breuer
BERKEMEYER, ATTORNEYS &
COUNSELORS

Esteban Burt
Peroni, Sosa, Tellechea,
Burt & Narvaja, member of
Lex Mundi

Ramón Antonio Castillo Saenz

Informconf S. A. María Debattisti Servimex SACI

Lorena Dolsa Berkemeyer, Attorneys & Counselors

Estefanía Elicetche PERONI, SOSA, TELLECHEA, BURT & NARVAJA, MEMBER OF LEX MUNDI

Natalia Enciso Benitez

Jorge Figueredo Vouga & Olmedo Abogados

Ana Franco BDO Rubinsztein & Guillén

Néstor Gamarra Servimex SACI

Guillermo Gomez

PRICEWATERHOUSE COOPERS

Nadia Gorostiaga PRICEWATERHOUSE COOPERS

Diego Guillen

BDO RUBINSZTEIN & GUILLÉN

Oscar Guillen BDO RUBINSZTEIN & GUILLÉN

Carl Thomas Gwynn Gwynn & Gwynn -Attorneys, Consultants and Translators

María Antonia Gwynn Berkemeyer, Attorneys & Counselors

Norman Gwynn Gwynn & Gwynn -Attorneys, Consultants And Translators Carlos R. Gwynn S.

GWYNN & GWYNN 
ATTORNEYS, CONSULTANTS

AND TRANSLATORS

Administración Nacional de Electricidad

Jorge Jimenez Rey BANCO CENTRAL DEL PARAGUAY

Nestor Loizaga FERRERE ATTORNEYS

Roberto Moreno Rodríguez Alcalá Moreno Ruffinelli & Asociados

Rocío Penayo Moreno Ruffinelli & Asociados

Yolanda Pereira Berkemeyer, Attorneys &

COUNSELORS
Juan Pablo Pesce
VIVION S A

Beatriz Pisano FERRERE ATTORNEYS

Armindo Riquelme FIORIO, CARDOZO & ALVARADO

Natalio Rubinsztein BDO Rubinsztein & Guillén

Carlos Ruffinelli Moreno Ruffinelli & Asociados

Angela Schaerer de Sosa ESCRIBANA PÚBLICA

Ruben Taboada
PRICEWATERHOUSECOOPERS

Maria Gloria Triguis Gonzalez Berkemeyer, Attorneys & Counselors

## PERU

Walter Aguirre

PRICEWATERHOUSECOOPERS

Marco Antonio Alarcón Piana

Humberto Allemant PRICEWATERHOUSECOOPERS

Ana Maria Amésquita
Barzola & Asociados s.c.,
A member firm of Russell
Bedford International

Jimy Atunga Rios M.A.V. LOGISTICA Y TRANSPORTE S.A.

Guilhermo Auler Forsyth & Arbe Abogados

Sergio Barboza
PIZARRO, BOTTO & ESCOBAR
ABOGADOS

Milagros A. Barrera
BARRIOS FUENTES GALLO
ABOGADOS

German Barrios BARRIOS FUENTES GALLO ABOGADOS

Raul Barrios Barrios Fuentes Gallo Abogados

Maritza Barzola
Barzola & Asociados s.c.,
a member firm of Russell
Bedford International

Vanessa Barzola PRICEWATERHOUSECOOPERS LEGAL SERVICES

Marianell Bonomini PRICEWATERHOUSE COOPERSLEGAL SERVICES

Ursula Caro ESTUDIO RUBIO. LEGUÍA. NORMAND Y ASOCIADOS

Luis Enrique Malpartida Cárpena PERU COMPITE

José Ignacio Castro ESTUDIO RUBIO, LEGUÍA, NORMAND Y ASOCIADOS

Fernando Castro Kahn Muñiz, Ramírez, Peréz-Taiman & Luna Victoria ATTORNEYS AT LAW

Cecilia Catacora ESTUDIO OLAECHEA, MEMBER OF LEX MUNDI

Sandro Cogorno FORSYTH & ARBE ABOGADOS

Javier de la Vega PRICEWATERHOUSECOOPERS

Alfonso De Los Heros Pérez Albela

ESTUDIO ECHECOPAR

Paula Devescovi BARRIOS FUENTES GALLO ABOGADOS

Juan Carlos Durand Grahammer Durand Abogados

Arturo Ferrari MUÑIZ, RAMÍREZ, PERÉZ-Taiman & Luna Victoria Attorneys at Law

Jorge Fuentes ESTUDIO RUBIO, LEGUÍA, NORMAND Y ASOCIADOS

Luis Fuentes BARRIOS FUENTES GALLO Abogados

Iuan García Montúfar ESTUDIO RUBIO, LEGUÍA. NORMAND Y ASOCIADOS

Cecilia Guzman-Barron BARRIOS FUENTES GALLO ABOGADOS

Alfonso Higueras Suarez EOUIFAX PERU S.A.

Jose A. Honda ESTUDIO OLAECHEA, MEMBER OF LEX MUNDI

Diego Huertas del Pino BARRIOS FUENTES GALLO ABOGADOS

Kuno Kafka Prado ESTUDIO RUBIO, LEGUÍA, Normand y Asociados

LIMA CHAMBER OF COMMERCE

Adolfo Lopez PRICEWATERHOUSECOOPERS

German Lora

PAYET, REY, CAUVI ABOGADOS Ursula Luna

ESTUDIO RUBIO, LEGUÍA, Normand y Asociados

Milagros Maravi ESTUDIO RUBIO, LEGUÍA, Normand y Asociados

Carlos Martinez Ebell Estudio Rubio, Leguía, NORMAND Y ASOCIADOS

Jesús Matos ESTUDIO OLAECHEA, MEMBER OF LEX MUNDI

Milagros Mendoza ESTUDIO RUBIO, LEGUÍA, Normand y Asociados

Jorge Mogroveio SUPERINTENDENTENCY OF Banking

Marlene Molero ESTUDIO RUBIO, LEGUÍA, Normand y Asociados

Leonardo Muñante Carpio Municipalidad METROPOLITANA DE LIMA

Miguel Mur PricewaterhouseCoopers

Franco Muschi Loayza PAYET, REY, CAUVI ABOGADOS

Gabriel Musso Canepa ESTUDIO RUBIO, LEGUÍA. Normand y Asociados

NOTARY OFFICE OF DONATO Hernan Carpio Velez

Rafael Ordoñez BARZOLA & ASOCIADOS S.C., MEMBER FIRM OF RUSSELL BEDFORD INTERNATIONAL

Cristina Oviedo BARRIOS FUENTES GALLO Abogados

Carmen Padrón ESTUDIO RUBIO, LEGUÍA. Normand y Asociados

PANALPINA TRANSPORTES MUNDIALES S.A.

ESTUDIO RUBIO, LEGUÍA, Normand y Asociados

César Yaipén Passalacqua CEDETEC

Adolfo J. Pinillos DURAND ABOGADOS

Lucianna Polar ESTUDIO OLAECHEA, MEMBER OF LEX MUNDI

Bruno Marchese Quintana ESTUDIO RUBIO, LEGUÍA, NORMAND Y ASOCIADOS

Carlos Javier Rabanal Sobrino DURAND ABOGADOS

Fernando M. Ramos BARRIOS FUENTES GALLO Abogados

Sonia L. Rengifo BARRIOS FUENTES GALLO

Alonso Rey Bustamante PAYET, REY, CAUVI ABOGADOS

Guillermo Acuña Roeder ESTUDIO RUBIO, LEGUÍA, Normand y Asociados

Renzo Rufasto Lira PAYET, REY, CAUVI ABOGADOS

Emil Ruppert ESTUDIO RUBIO, LEGUÍA, Normand y Asociados

Carolina Sáenz Llanos Estudio Rubio, Leguía, Normand y Asociados

Adolfo Sanabria Mercado Muñiz, Ramírez, Peréz-TAIMAN & LUNA VICTORIA ATTORNEYS AT LAW

Diego Sanchez PRICEWATERHOUSECOOPERS

José Alfredo Paino Scarpati CEDETEC

Martin Serkovic ESTUDIO OLAECHEA, MEMBER OF LEX MUNDI

Claudia Sevillano Pizarro, Botto & Escobar ABOGADOS

Hugo Silva Rodrigo, Elías, Medrano Abogados

Peggy Sztuden PERU COMPITE

Agnes Franco Temple NATIONAL COMPETITIVENESS Council

Carlos Gallardo Torres GENERAL AGENCY OF FOREIGN ECONOMIC MATTERS, COMPETITION AND PRIVATE INVESTMENT

Liliana Tsuboyama ESTUDIO ECHECOPAR

Manuel A. Ugarte Delmar Ugarte Abogados

Jack Vainstein VAINSTEIN & INGENIEROS S.A.

José Antonio Valdez ESTUDIO OLAECHEA, MEMBER OF LEX MUNDI

Manuel Villa-García ESTUDIO OLAECHEA, MEMBER OF LEX MUNDI

Ursula Villanueva ESTUDIO RUBIO, LEGUÍA, Normand y Asociados

Agustín Yrigoyen ESTUDIO AURELIO GARCÍA Sayán- Abogados

Eulogio Zapata Gamarra Municipalidad Metropolitana de Lima

Hector Zegarra PAYET, REY, CAUVI ABOGADOS

## **PHILIPPINES**

Emilio Amaranto PUYAT JACINTO SANTOS LAW OFFICE

Myla Gloria Amboy JIMENEZ GONZALES BELLO VALDEZ CALUYA & FERNANDEZ

Manuel Batallones BAP CREDIT BUREAU

Anna Bianca Torres PIS LAW

Antonio T. Bote International CONSOLIDATOR PHILIPPINES.

Alexander B. Cabrera PRICEWATERHOUSECOOPERS / ISLA LIPANA & CO.

Christopher R. Cadano GLOBE LINK CARGO LOGISTICS

Jean Caillard BANSARD INTERNATIONAL Ernesto Caluya Jr JIMENEZ GONZALES Bello Valdez Caluya & FERNANDEZ

Cecile M.E. Caro SyCip Salazar Hernandez & GATMAITAN

Joseph Omar A. Castillo PUYAT JACINTO SANTOS LAW

Kenneth Chua Quisumbing Torres, MEMBER FIRM OF BAKER AND McKenzie

Barbara Iil Clara SYCIP SALAZAR HERNANDEZ & GATMAITAN

Barbra Iill Clara SyCip Salazar Hernandez & GATMAITAN

Emerico O. de Guzman Angara Abello Concepcion REGALA & CRUZ LAW OFFICES (ACCRALAW)

Dante Desierto Romulo, Mabanta, Buenaventura, Sayoc & de LOS ANGELES, MEMBER OF LEX

Benedicta Du-Baladad PUNONGBAYAN & ARAULLO

FAST-TRACT FREIGHT, INC.

Anthony Fernandes FIRST BALFOUR, INC

Rachel Follosco FOLLOSCO MORALLOS & HERCE

Catherine Franco QUISUMBING TORRES, MEMBER FIRM OF BAKER AND McKenzie

Gilberto Gallos Angara Abello Concepcion REGALA & CRUZ LAW OFFICES (ACCRALAW)

Geraldine S. Garcia FOLLOSCO MORALLOS &

Andres Gatmaitan SyCip Salazar Hernandez & GATMAITAN

Gwen Grecia-de Vera PIS LAW

Tadeo F. Hilado

Angara Abello Concepcion Regala & Cruz Law Offices (ACCRALAW)

Clifton James Sawit Quasha Ancheta Pena & Nolasco

Karen Jimeno BAKER & MCKENZIE

Rafael Khan SIGUION REYNA MONTECILLO & Ongsiako

Jennifer Laygo JIMENEZ GONZALES BELLO VALDEZ CALUYA &

Jennifer I Lim SyCip Salazar Hernandez & GATMAITAN

Victoria Limkico JIMENEZ GONZALES Bello Valdez Caluya & FERNANDEZ

Erich H. Lingad International Consolidator Philippines, INC.

Anna Manalaysay IIMENEZ GONZALES Bello Valdez Caluya & Fernandez

Recio Marichelle Angara Abello Concepcion Regala & Cruz Law Offices (ACCRALAW)

Lory Anne McMullin IIMENEZ GONZALES Bello Valdez Caluya & FERNANDEZ

Yolanda Mendoza-Eleazar Castillo Laman Tan Pantaleon & San Jose

Elmer R. Mitra, Jr PricewaterhouseCoopers / ISLA LIPANA & CO.

Cheryll Grace Montealegre PRICEWATERHOUSECOOPERS / Isla Lipana & Co.

Iesusito G. Morallos FOLLOSCO MORALLOS & HERCE

Freddie Naagas OOCL Logistics

Alan Ortiz FOLLOSCO MORALLOS &

Carla Ortiz ROMULO, MABANTA. Buenaventura, Sayoc & de LOS ANGELES, MEMBER OF LEX MUNDI

Emmanuel C. Paras SYCIP SALAZAR HERNANDEZ & GATMAITAN

Zayber B. Protacio PRICEWATERHOUSECOOPERS / Isla Lipana & Co.

Kristine Quimpo JIMENEZ GONZALES Bello Valdez Caluya & FERNANDEZ

Senen Quizon PUNONGBAYAN & ARAULLO

Grace Rallos

Nolasco

(ACCRALAW)

Janice Kae Ramirez Quasha Ancheta Pena &

Judy Alice Repol Angara Abello Concepcion REGALA & CRUZ LAW OFFICES

Roderick Reves IMENEZ GONZALES BELLO VALDEZ CALUYA &

FERNANDEZ Ricardo I. Romulo ROMULO, MABANTA, BUENAVENTURA, SAYOC & DE LOS ANGELES, MEMBER OF LEX

Celia Cristina Rosario Cabrera SYCIP SALAZAR HERNANDEZ &

Iose Manuel Santos MERALCO

Felix Sv BAKER & MCKENZIE Sheryl Tanquilut
ROMULO, MABANTA,
BUENAVENTURA, SAYOC & DE
LOS ANGELES, MEMBER OF LEX
MUNDI

Angelo Tapales
QUISUMBING TORRES,
MEMBER FIRM OF BAKER AND
MCKENZIE

Ma. Melva Valdez JIMENEZ GONZALES BELLO VALDEZ CALUYA & FERNANDEZ

Enrique W. Galang Castillo Laman Tan Pantaleon & San Jose

Redentor C. Zapata Quasha Ancheta Pena & Nolasco

Gil Roberto Zerrudo Quisumbing Torres, Member firm of Baker and McKenzie

#### POLAND

Allen & Overy, A. Pędzich

Michal Barłowski Wardyński & Partners, member of Lex Mundi

Aleksander Borowicz Biuro Informacji Kredytowej S.A.

Agnieszka Chamera PKF Tax Sp. z o.o

Krzysztof Cichocki Sołtysiński Kawecki & Szlęzak

Krzysztof Ciepliński GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Bożena Ciosek Wierzbowski Eversheds, member of Eversheds International Ltd.

Jaroslaw Czech
Wardyński & Partners,
MEMBER OF LEX MUNDI

Monika Czekałowska

Karolina Doruchowska DLA Piper Wiater sp.K

Tomasz Duchniak Sołtysiński Kawecki & Szlęzak

Rafal Dziedzic Gide Loyrette Nouel, Member of Lex Mundi

Lech Giliciński White & Case W. Daniłowicz, W. Jurcewicz i Wspólnicy sp. k.

Paweł Grześkowiak Gide Loyrette Nouel, MEMBER OF LEX MUNDI

Piotr Kaim PRICEWATERHOUSE COOPERS

Iwona Karasek Jagiellonian University

Krakow

Edyta Kolkowska Squire Sanders Święcicki Krześniak sp. k. Szymon Kolodziej

Tomasz Korczyński Wierzbowski Eversheds, member of Eversheds International Ltd.

Ewa Lachowska - Brol Wierzbowski Eversheds, member of Eversheds International Ltd.

MAZARS & GUERARS AUDYT SP. Z O.O.

Agata Mierzwa Wierzbowski Eversheds, member of Eversheds International Ltd.

MINISTRY OF ECONOMY

Barbara Misterska-Dragan Misters Audytor Sp. z o.o., member of Russell Bedford International

Michal Niemirowicz-Szczytt BNT NEUPERT ZAMORSKA & PARTNERZY S.C.

Dariusz Okolski Okolski Law Office

Macie Owczarewicz GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Krzysztof Pawlak Sołtysiński Kawecki & Szlęzak

Bożena Pawłowska-Krawczyk Misters Audytor Sp. z o.o., MEMBER OF RUSSELL BEDFORD INTERNATIONAL

Weronika Pelc Wardyński & Partners, member of Lex Mundi

Michal Piotrowski *PKF Tax Sp. z o.o.* 

Anna Maria Pukszto SALANS

Bartłomiej Raczkowski Bartłomiej Raczkowski Kancelaria Prawa Pracy

Anna Ratajczyk

GIDE LOYRETTE NOUEL,

MEMBER OF LEX MUNDI

Katarzyna Sarek Bartłomiej Raczkowski Kancelaria Prawa Pracy

Karolina Schiffter Sołtysiński Kawecki & Szlęzak

Zbigniew Skórczyński Chadbourne & Parke LLP

Dorota Slizawska PKF Tax Sp. z o.o.

Dariusz Smiechowski Union of Polish Architects

Iwona Smith

PRICEWATERHOUSE COOPERS
Ewelina Stobiecka

EWEIINA STODIECKA
E/N/W/C RECHTSANWALTE
E.STOBIECKA KANCELARIA
PRAWNA SP.K.

Łukasz Szegda Wardyński & Partners, member of Lex Mundi

Dariusz Tokarczuk Gide Loyrette Nouel, Member of Lex Mundi

Dominika Wagrodzka BNT NEUPERT ZAMORSKA & PARTNERZY S.C. Dariusz Wasylkowski
Wardyński & Partners,
Member of Lex Mundi

Radoslaw Waszkiewicz Sołtysiński Kawecki & Szlezak

Anna Wietrzyńska DLA Piper Wiater sp.k

Tomasz Zabost

Andrzej Zacharzewski Nikiel i Zacharzewski Adwokaci i Radcowie PRAWNI

Malgorzata Zamorska BNT NEUPERT ZAMORSKA & PARTNERZY S.C.

Sylwester Zydowicz GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

#### **PORTUGAL**

Victor Abrantes
VICTOR ABRANTES INTERNATIONAL SALES AGENT

Paula Alegria Martins Mouteira Guerreiro, Rosa Amaral & Associados -Sociedade de Advogados R I.

Bruno Andrade Alves
PRICEWATERHOUSE COOPERS

Miguel Azevedo J & A GARRIGUES, S.L.

Barbara Berckmoes PRICEWATERHOUSE COOPERS

Marco Bicó da Costa Credinformações/ Equifax

José Pedro Briosa e Gala Barrocas Sarmento Neves

Marcio Carreira Nobre ABREU ADVOGADOS

Tiago Castanheira Marques Abreu Advogados

Inês Castelo Branco CGM Gonçalo Capitão, Gali Macedo e associados

Gabriel Cordeiro DIRECÇÃO MUNICIPAL DE GESTÃO URBANÍSTICA

Pedro de Almeida Cabral MINISTRY OF JUSTICE

Duarte de Athayde ABREU ADVOGADOS

João Cadete de Matos BANCO DE PORTUGAL

Ana Duarte
PRICEWATERHOUSECOOPERS

John Duggan
PRICEWATERHOUSECOOPERS

Eduardo Fernandes PORTUGAL ORDER OF NOTARIES

Bruno Ferreira  $J \not \circ A$  Garrigues, S.L.

Pedro Gil Pereira JMSROC, LDA, MEMBER OF RUSSELL BEDFORD INTERNATIONAL

João Gonçalves Assunção ABREU ADVOGADOS

Melanie Guerra Noronha Advogados Paulo Henriques
UNIVERSITY OF COIMBRA

Miguel Inácio Castro MOUTEIRA GUERREIRO, ROSA AMARAL & ASSOCIADOS -SOCIEDADE DE ADVOGADOS R.L.

Maria João Ricou Gonçalves Pereira, Castelo Branco & Associados

Martim Krupenski
BARROCAS SARMENTO NEVES

Patric Lamarca Noronha Advogados

Maria Manuel Leitão Marques SECRETARY OF STATE FOR ADMINISTRATIVE MODERNISATION

Diogo Léonidas Rocha *J & A GARRIGUES*, S.L.

Antonio Lopes PRICEWATERHOUSE COOPERS

Tiago Gali Macedo CGM Gonçalo Capitão, Gali Macedo e associados

Ana Margarida Maia Miranda Correia Amendoeira & Associados

Nuno Mansilha Miranda Correia Amendoeira & Associados

Miguel Marques dos Santos J & A GARRIGUES, S.L.

Isabel Martínez de Salas J & A GARRIGUES, S.L.

Susana Melo Grant Thornton Consultores, LDA.

Joaquim Luis Mendes Grant Thornton Consultores, Lda.

José Monteiro JMSROC, lda, member of Russell Bedford International

António Mouteira Guerreiro Mouteira Guerreiro, Rosa Amaral & Associados -Sociedade de Advogados R.L.

Rita Nogueira Neto

J & A GARRIGUES, S.L.

Catarina Nunes
PRICEWATERHOUSECOOPERS

Ema Palma JMSROC, LDA, MEMBER OF RUSSELL BEDFORD INTERNATIONAL

Rui Peixoto Duarte Abreu Advogados

Tiago Pereira BARROCAS SARMENTO NEVES

Pedro Pereira Coutinho *J & A GARRIGUES*, S.L.

Acácio Pita Negrão PLEN - SOCIEDADE DE ADVOGADOS, RL

Carla Ramos Barros, Sobral, G. Gomes & Associados

Ana Rita Reis Neville de Rougemont & Associados Cristina Reis PRICEWATERHOUSECOOPERS

César Sá Esteves SIMMONS & SIMMONS

David Salgado Areias Areias Advogados

Francisco Salgueiro
NEVILLE DE ROUGEMONT &
ASSOCIADOS

Maria Santiago Noronha Advogados

Pedro Santos
GRANT THORNTON
CONSULTORES, LDA

Fillipe Santos Barata Gonçalves Pereira, Castelo Branco & Associados

Claudia Santos Cruz Barrocas Sarmento Neves

Eliana Silva Pereira CGM Gonçalo Capitão, Gali Macedo e associados

Manuel Silveira Botelho António Frutuoso de Melo e Associados - Sociedade de Advogados, R.L.

Isa Simones de Carvalho

Carla Soares
PORTUGAL ORDER OF
NOTARIES

Ricardo Soares Domingos Noronha Advogados

Carmo Sousa Machado

João Paulo Teixeira de Matos *J & A Garrigues*, *S.L.* 

Nuno Telleria BARROS, SOBRAL, G. GOMES & ASSOCIADOS

Maria Valente

Gonçalo Xavier
BARROS, SOBRAL, G. GOMES &
ASSOCIADOS

## PUERTO RICO

Viviana Aguilu PricewaterhouseCoopers

Ignacio Alvarez PIETRANTONI MÉNDEZ & ALVAREZ LLP

Alfredo Alvarez-Ibañez O'Neill & Borges

Juan Aquino O'Neill & Borges

James A. Arroyo
TRANSUNION DE PUERTO
RICO

Hermann Bauer O'Neill & Borges

Nikos Buxeda Ferrer Adsuar Muñiz Goyco Seda & Pérez-Ochoa, P.S.C

Mildred Caban GOLDMAN ANTONETTI & CÓRDOVA P.S.C

Jorge Capó Matos O'Neill & Borges

Walter F. Chow O'Neill & Borges Miguel A. Cordero PUERTO RICO ELECTRIC POWER AUTHORITY

Alberto G. Estrella William Estrella Law OFFICES

Carla Garcia O'Neill & Borges

Virginia Gomez PUERTO RICO ELECTRIC Power Authority

Carlos Hernandez REICHARD & ESCALERA

Gerardo Hernandez William Estrella Law OFFICES

Francisco Hernández-Ruiz Reichard & Escalera

Donald E. Hull Pietrantoni Méndez & ALVAREZ LLP

Ana Lago O'Neill & Borges

Luis Marini O'Neill & Borges

Rubén M. Medina-Lugo CANCIO, NADAL, RIVERA &

Oscar O Meléndez - Sauri Coto Malley & Tamargo, I.I.P

Juan Carlos Méndez McConnell Valdés LLC

Luis Mongil-Casasnovas MARTINEZ ODELL & CALABRIA

Joaquin M Nieves SUN AIR EXPEDITE SERVICE

Jorge Peirats Pietrantoni Méndez & Alvarez LLP

Rafael Pérez-Villarini FPV & GALINDEZ CPAs, PSC, member of Russell Bedford International

Edwin Ouiñones Quiñones & Sánchez, PSC

Victor Rodriguez Multitransport & Marine

Victor Rodriguez PRICEWATERHOUSECOOPERS

Frank Rodríguez PUERTO RICO ELECTRICAL Contractors Association

Patricia Salichs O'NEILL & BORGES

Anthonio Santos Pietrantoni Méndez & ALVAREZ LLP

Iose Torres PUERTO RICO ELECTRICAL Contractors Association Yasmin Umpierre-Chaar

O'NEILL & BORGES Carlos Valldejuly

O'NEILL & BORGES Fernando Van Derdys Reichard & Escalera Travis Wheatley

O'NEILL & BORGES

#### **QATAR**

Naveed Abdulla GULF STAR GROUP

Abdelmoniem Abutiffa OATAR INTERNATIONAL LAW

A. Rahman Mohamed Al-Jufairi

Khalil Al-Mulla Customs and Ports General Authority

Ian Clay PRICEWATERHOUSECOOPERS

Richard Dib Abu-Ghazaleh Legal -(TAG-LEGAL)

Daoud Adel Issa QATAR PETROLEUM

Saiid Khan PricewaterhouseCoopers

Abdul Muttalib GULF STAR GROUP

Terence G.C. Witzmann HSBC.

## ROMANIA

Daniel Aghel PRICEWATERHOUSECOOPERS

Adriana Almasan STOICA & ASOCIATII Attorneys-at-Law

Suzana Alsamadi SOVA & PARTNERS

Marcela Anghel D & B DAVID SI BAIAS S.C.A.

Andrei Badiu 3B Expert Audit, member of Russell Bedford International

Emanuel Bancila D&B DAVID SI BAIAS SCA

Irina Bănică Musat & Asociatii

Irina Barbu D & B DAVID SI BAIAS S.C.A.

Cristian Bichi NATIONAL BANK OF ROMANIA

Monica Biciusca

Anghel Stabb & Partners Roxana Bolea

D & B DAVID SI BAIAS S.C.A.

Cosmin Bonea SALANS

Alin Buftea MARIAN DINU LAW OFFICE

Radu Cernov Sova & Partners

Chirica Cezara D&B DAVID SI BAIAS SCA

Victor Ciocîltan Oancea Ciocîltan & Asociatii

Dorin Coza Babiuc Sulica

PROTOPOPESCU VONICA Tiberiu Csaki

Anca Danilescu Zamfirescu Racoți Predoiu LAW PARTNERSHIP

Cristina Dascalu Sova & Partners

Peter De Ruiter PRICEWATERHOUSECOOPERS

Luminita Dima NESTOR NESTOR DICULESCU KINGSTON PETERSEN

Alexandru Dobrescu LINA & GUIA S.C.A

Ion Dragulin NATIONAL BANK OF ROMANIA

Laura Adina Duca NESTOR NESTOR DICULESCU Kingston Petersen

Cristina Ene

PRICEWATERHOUSE COOPERS

Serban Epure BIROUL DE CREDIT

Iulia Feraru GEBRUEDER WEISS SRL

Adriana Gaspar NESTOR NESTOR DICULESCU Kingston Petersen

Monica Georgiadis MARIAN DINU LAW OFFICE

Gina Gheorghe TANASESCU, LEAUA, CADAR & Asociatii

Georgiana Ghitu MARIAN DINU LAW OFFICE

Sergiu Gidei D & B DAVID SI BAIAS S.C.A.

Andra Gogulescu MARIAN DINU LAW OFFICE

Alexandru Gosa D & B DAVID SI BAIAS S C. A

Mihai Guia Lina & Guia S.C.A HERCULE IMPEX

Oana Ionascu SALANS

Vasile Iulian Conelectro Mihaela Ivan

ASOCIATII

SALANS Crenguta Leaua Tanasescu, Leaua, Cadar &

Cristian Lina Lina & Guia S.C.A

George Manciu Zamfirescu Racoți Predoiu LAW PARTNERSHIP

Simona Manea PricewaterhouseCoopers

Dumitru Viorel Manescu NATIONAL UNION OF CIVIL LAW NOTARIES OF ROMANIA

Oana Manuceanu PRICEWATERHOUSECOOPERS

Gelu Titus Maravela Musat & Asociatii

Carmen Medar D & B DAVID SI BAIAS S.C.A.

Anca Mihailescu MARIAN DINU LAW OFFICE

Irina Mihalache **PRICEWATERHOUSE COOPERS** 

Mihaela Mitroi **PRICEWATERHOUSE**COOPERS Rodica Miu PRICEWATERHOUSECOOPERS

Dominic Morega Mușat & Asociații

Adriana Neagoe NATIONAL BANK OF ROMANIA

Manuela Marina Nestor NESTOR NESTOR DICULESCU KINGSTON PETERSEN

Madalin Niculeasa NESTOR NESTOR DICULESCU KINGSTON PETERSEN

Tudor Oancea OANCEA CIOCÎLTAN & ASOCIATII

Delia Paceagiu NESTOR NESTOR DICULESCU KINGSTON PETERSEN

Marius Pătrășcanu Muşat & Asociații

Alina Popescu Muşat & Asociații

Cristina Popescu Lina & Guia S.C.A

Mariana Popescu NATIONAL BANK OF ROMANIA

Diana Emanuela Precup NESTOR NESTOR DICULESCU Kingston Petersen

Cristian Predan GEBRUEDER WEISS SRI.

Irina Preoteasa **PRICEWATERHOUSECOOPERS** 

Alina Proteasa Lina & Guia S.C.A

Radu Protopopescu BABIUC SULICA PROTOPOPESCU VONICA

Adriana Puscas Babiuc Sulica Protopopescu Vonica

Laura Radu Stoica & Asociatii ATTORNEYS-AT-LAW

Raluca Radu SALANS

Radu Tărăcilă Pădurari RETEVOESCU SCA IN ASSOCIATION WITH ALLEN & OVERY LLP

Alina Rafaila PRICEWATERHOUSECOOPERS

Diana Ristici MARIAN DINU LAW OFFICE

Anda Rojanschi D & B DAVID SI BAIAS S.C.A.

Alex Rosca Angela Rosca Andrei Săvescu Săvescu si Asociatii

Romana Schuster PricewaterhouseCoopers

Alexandru Slujitoru D&B DAVID SI BAIAS SCA

LEGALEX Ileana Sovaila Muşat & Asociații

Irina Sokolova

Oana Sovian

David Stabb

Anghel Stabb & Partners

Marta Stefan

Anghel Stabb & Partners Cristiana Stoica

Stoica & Asociatii ATTORNEYS-AT-LAW Sorin Corneliu Stratula

Stratula Mocanu & ASOCIATII

Potvesz Tiberu BITRANS LTD., MEMBER OF WORLD MEDIATRANS GROUP

Anca Vatasoiu SALANS

Mihai Vintu **PRICEWATERHOUSECOOPERS** 

Catalin Alexandru Vlasceanu SALANS

## RUSSIAN **FEDERATION**

Allen & Overy LLP

Marat Agabalyan HERBERT SMITH CIS LLP

Fedor Bogatyrev LAW FIRM ALRUD

Yuri Boyarshinov BAKER & MCKENZIE

Ilya Bulgakov DLA PIPER RUS LIMITED

Maria Bykovskaya GIDE LOYRETTE NOUEL Vostok

Andrey Dukhin GIDE LOYRETTE NOUEL VOSTOK

Ilya Fainberg GIDE LOYRETTE NOUEL Vostok

Valery Fedoreey BAKER & MCKENZIE

Olga Fonotova MACLEOD DIXON

Roman Golovatsky DLA PIPER RUS LIMITED

Maria Gorban GIDE LOYRETTE NOUEL Vostok

Igor Gorchakov BAKER & McKenzie

Dina Gracheva LAW FIRM ALRUD Vitaly Grekhov

RUSSIA CONSULTING Elena Kataeva

PRICEWATERHOUSECOOPERS Alia Khalikova Liniya Prava

Alexander Khretinin HERBERT SMITH CIS LLP

Anastasia Konovalova MACLEOD DIXON

Maria Kosova Orrick, Herrington & SUTCLIFFE LLP

Alyona Kozyreva MACLEOD DIXON Dmitry Kurochkin HERBERT SMITH CIS LLP Ekatarina Kvaskova Russia Consulting

David Lasfargue GIDE LOYRETTE NOUEL Vostok

Michael Likonge CONTINENTAL ALLIANCE

Konstantin Litvinenko MACLEOD DIXON

Svetlana London

Dmitry Lyakhov RUSSIN & VECCHI, LLC.

Tatiana Menshenina MGAP ATTORNEYS AT LAW

Elena Nikulina GIDE LOYRETTE NOUEL VOSTOK

Maria Priezzheva Orrick, Herrington & SUTCLIFFE J.I.P

Elvira Sagetdinova CONSULTING GROUP MIKHAILOV & PARTNERS, MEMBER OF RUSSELL BEDFORD International

Ulf Schneider Russia Consulting

Olga Sirodoeva Orrick, Herrington & SUTCLIFFE LLP

Steven Snaith PRICEWATERHOUSECOOPERS

Pavel Solovyev MAGNUSSON

Denis Sosedkin DLA PIPER RUS LIMITED

Rainer Stawinoga RUSSIA CONSULTING

Maria Tiftikidis CMS INTERNATIONAL BV

Pavel Timofeev Hannes Snellman Attorneys at Law Ltd.

Natalia Vygovskaya DLA PIPER RUS LIMITED

## **RWANDA**

BANCOR, ACCESS BANK

Alberto Basomingera CABINET D'AVOCATS MHAYIMANA

Pierre Célestin Bumbakare RWANDA REVENUE AUTHORITY

Annie Kairaba-Kyambadde RWANDA INITIATIVE FOR Sustainable Development / LANDNET

Marcellin Kamanzi

Angélique Kantengwa NATIONAL BANK OF RWANDA

Theophile Kazaneza KIGALI BAR ASSOCIATION

Isaïe Mhayimana CABINET D'AVOCATS

Donatien Mucvo Mucyo & Associés

Alexandre Mugenzangabo Mucyo & Associés

Richard Mugisha TRUST LAW CHAMBERS Elonie Mukandoli NATIONAL BANK OF RWANDA

Léopold Munderere

Pothin Muvara Office of the Registrar of LAND TITLES

Radedonge Nimenya NATIONAL BANK OF RWANDA

Eric Nsengimana World Freight S.A.R.L.

Abel Nsengiyumva Cabinet Abel Nsengiyumva

Anialeedevi Ramdin COMMERCIAL COURT OF Nyarugenge

Jean Marie Vianney Ruzagiriza Mucyo & Associés

Frank Twegire RWANDA DEVELOPMENT

André Verbruggen

Stephen Zawadi RWANDA REVENUE AUTHORITY

#### SAMOA

Mike Betham TRANSAM LTD.

Denis Brady LAND REGISTRATION ADVISER

Murray Drake

Ruby Drake DRAKE & CO.

Karanita L. Enari Kruse, Enari & Barlow

Graham Hogarth TRANSAM LTD.

Anita Jowitt University of the South PACIFIC

Herman Kruse Kruse, Enari & Barlow

George Latu LATU EY & CLARKE LAWYERS

Maiava Peteru LAW FIRM MAIAVA V.R.

John Rvan TRANSAM LTD.

Patea Malo Setefano Ministry of Natural RESOURCES & ENVIRONMENT

Toleafoa RS Toailoa To'AILOA LAW OFFICE

Shan Shiraz Ali Usman TRADEPAC MARKETING LTD.

### SÃO TOMÉ AND **PRINCIPE**

António de Barros A. Aguiar SOCOGESTA

Amaro

METALURGICA SANTO AMARO

André Aureliano Aragão André Aureliano Aragão Jurisconsulta & Advogado

Abreu Conceição Soares Da Costa Frederico da Glória Tribunal de 1a instância (30 JUÍZO)

EMAE

Luisélio Pinto United Investments

Deodato Gomes Rodrigues ENAPORT

Maria do Céu Silveira DIRECÇÃO DE OBRAS PÚBLICAS E URBANISMO

Carlos Stock Direcção dos Registros e Notariado

## SAUDI ARABIA

Emad Fareed Abdul Jawad GLOBE MARINE SERVICES CO.

Ali Abedi THE ALLAINCE OF ARRAS F. GHAZZAWI & CO. AND HAMMAD, AL-MEHDAR & Co.

Asad Abedi THE ALLAINCE OF ABBAS F. Ghazzawi & Co. and Hammad, Al-Mehdar & Co.

Danya Abulola BAFAKIH & NASSIFF

Anas Akel Bafakih & Nassief

Naïm Al Chami Abu-Ghazaleh Legal -(TAG-LEGAL)

Sheikh Yousef Al Farraj MINISTRY OF JUSTICE

Omar Al Saab LAW OFFICE OF MOHANNED BIN SAUD AL-RASHEED IN ASSOCIATION WITH BAKER BOTTS LLP

Abdullah Fawaz Al Tamimi AL TAMIMI & COMPANY Advocates & Legal Consultants

Mashuor M. Al Tubaishi RIYADH MUNICIPALITY

Nasser H. AlAamry NATIONAL WATER COMPANY

Ibrahim Mohamed Al-But'hie RIYADH MUNICIPALITY

Favez Aldebs AL JURAID & COMPANY / PRICEWATERHOUSECOOPERS

Ali. R. Al-Edrees AL-BASSAM

Mohammed Al-Ghamdi FULBRIGHT & JAWORSKI LLP

Abdullah Al-Hashim Al-Jadaan & Partners Law Firm

Hussam Salah Al-Heiailan THE LAW FIRM OF SALAH AL-HEIAILANY

Hesham Al-Homoud THE LAW FIRM OF DR. HESHAM AL-HOMOUD

Mohammed Al-Jaddan AL-JADAAN & PARTNERS LAW

Fahad Almalki Al Tamimi & Company Advocates & Legal Consultants

Nabil Abdullah Al-Mubarak Saudi Credit Bureau -SIMAH

Favez Al-Nemer Talal Bin Naif Al-Harbi LAW FIRM

Saad Al-Owain Unified registry- Ministry of Commerece & Industry

Mohammed Al-Soaib AL-SOAIB LAW FIRM Wicki Andersen

BAKER BOTTS I.I.P Abdul Moeen Arnous

LAW OFFICE OF HASSAN Mahassni

Joseph Castelluccio FULBRIGHT & JAWORSKI LLP

Salah Deeb Al Tamimi & Company Advocates & Legal Consultants

Nicholas Diacos Al Tamimi & Company Advocates & Legal Consultants

Mothanna El Gasseer Al Tamimi & Company Advocates & Legal Consultants

Adel El Said PANALPINA WORLD Transport

Nasser A. Elhaidib RIYADH MUNICIPALITY

Mahmoud Yahya Fallatah NATIONAL WATER COMPANY

Imad El-Dine Ghazi LAW OFFICE OF HASSAN Mahassni

Andreas Haberbeck THE ALLAINCE OF ABBAS F. Ghazzawi & Co. and Hammad, Al-Mehdar & Co.

Al Tamimi & Company Advocates & Legal Consultants

Shadi Haroon LAW OFFICE OF MOHANNED BIN SAUD AL-RASHEED IN ASSOCIATION WITH BAKER BOTTS LLP

Iochen Hundt Al-Soaib Law Firm

Ziad Jibril Abu-Ghazaleh Legal -(TAG-LEGAL)

Marcus Latta The Law Firm of Salah AL-HEIAILANY

Glenn Lovell AL TAMIMI & COMPANY Advocates & Legal Consultants

Zaid Mahayni LAW OFFICE OF HASSAN Mahassni

Ahmed Makkaw Bafakih & Nassief Ahmed Mekkawi

Bafakih & Nassief Maher Melhem Abu-Ghazaleh Legal -(TAG-LEGAL)

Muntasir Osman LAW OFFICE OF HASSAN MAHASSNI

K. Joseph Rajan GLOBE MARINE SERVICES CO.

Prabagaran Ramasamy Panalpina World TRANSPORT

Murtaza Rao AL-WALLAN LOGISTICS

SAMTCO

Saudi Credit Bureau -SIMAH

Mohammad Arif Saeed AL TAMIMI & COMPANY Advocates & Legal Consultants

Mustafa Saleh EMAD ARRIYADH TRADING

Abdul Shakoor GLOBE MARINE SERVICES CO.

Rehana Shukkur THE ALLAINCE OF ABBAS F. GHAZZAWI & CO. AND HAMMAD, AL-MEHDAR & CO.

Peter Stansfield AL-JADAAN & PARTNERS LAW

Sameh M. Toban Toban Law Firm

Juergen Villmer AL-SOAIB LAW FIRM

Michael Webb NATIONAL WATER COMPANY

Natasha Zahid Baker Botts LLP

Abdul Aziz Zaibag Alzaibag Consultants

Soudki Zawaydeh AL JURAID & COMPANY / PRICEWATERHOUSECOOPERS

## SENEGAL

Diaby Aboubakar **BCEAO** 

Khaled Abou El Houda CABINET KANIO KOITA

Magatte Dabo Transfret Dakar

Ibrahima Diagne GAINDE 2000 Fallou Diéve APIX -AGENCE CHARGÉE DE LA PROMOTION DE L'INVESTISSEMENT ET DES

Issa Dione SENELEC Alassane Diop

GRANDS TRAVAUX

DP World Amadou Diop GAINDE 2000

Babacar Biram Diop CABINET BABACAR BIRAM

Fodé Diop

ART INGEGIERIE AFRIQUE

Amadou Drame CABINET D'AVOCAT Cheikh Fall CABINET D'AVOCAT Mame Adama Gueye Mame Adama Gueye & ASSOCIES

Matthias Hubert FIDAFRICA / PRICEWATERHOUSECOOPERS

Steven Jansen MAERSK LOGISTICS

Edgar Julienne MAERSK LOGISTICS

Papa Ismaél Ka ETUDE NOTARIALE KA

Oumy Kalsoum Gaye CHAMBRE DE COMMERCE d'Industrie et D'AGRICULTURE DE DAKAR

Abdou Dialy Kane S.C.P. D'AVOCATS

Sevdina Kane SENELEC

Sidy Kanoute

Ousseynou Lagnane BDS

Patricia Lake Diop ETUDE ME PATRICIA LAKE

Moussa Mbacke ETUDE NOTARIALE MOUSSA Мваске

Dame Mbaye Transfret Dakar

Mamadou Mbaye SCP MAME ADAMA GUEYE & Associés

Amadou Ndiaye PORT AUTONOME DE DAKAR

François Ndiave Port Autonome de Dakar

Cheikh Tidiane Ndiave SECOM-AFRIQUE

Magatte Ndoye MINISTERE DU COMMERCE

Moustapha Ndove

Madior Niang TRANSCONTINENTAL TRANSIT

Bara Sady

PORT AUTONOME DE DAKAR

SDV LOGISTICS LTD

Diibril Sv SECOM-AFRIQUE

Thierno Baila Talla PORT AUTONOME DE DAKAR

Dominique Taty FIDAFRÎCA /

PRICEWATERHOUSE COOPERS

Ousmane Thiam Maersk Logistics

Simon Pierre Thiaw Douanes du Senegal

Ibra Thiombane SCP MAME ADAMA GUEYE & Associés

Adama Traore SCP MAME ADAMA GUEYE &

Baba Traore TRANSFRET Konzo Traore **BCEAO** 

Emmanuel Yehouessi **BCEAO** 

#### **SERBIA**

Bojana Babić Bojović Dašić Kojović

Rade Bačković ASSOCIATION OF SERBIAN

Marija Bojović Bojović Dašić Kojović

Christophe Boyer GIDE LOYRETTE NOUEL. MEMBER OF LEX MUNDI

Vuk Božović GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Milan Brković Association of Serbian BANKS

Ana Čalić Prica & Partners Law

Ivana Čalić Law Office Kosić

OFFICE

Marina Cvijanović GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Vladimir Dabić The International Center FOR FINANCIAL MARKET

Danica Dajović REGULATORY REVIEW UNIT

Predrag Dejanović Ninković Law Office

François d'Ornano GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Dragan Draca PRICEWATERHOUSECOOPERS

Ielena Edelman Prica & Partners Law OFFICE

Zorana Gajić REGULATORY REVIEW UNIT

Ivan Grac Panalpina World Transport

Olga Serb Gretić Ninković Law Office

HARRISON SOLICITORS

Slavica Janojlić ElektroDistribucija Beograd (EDB)

Dejan Jeremić REPUBLIC GEODETIC AUTHORITY

Andrija Jerinić REGULATORY REVIEW UNIT

Martina Jović PricewaterhouseCoopers BOJOVIĆ & DAŠIĆ

Dubrayka Kosić Law Office Kosić

Ivan Krsikapa NINKOVIĆ ĹAW OFFICE

Zach Kuvizić Kuvizić Law Office

Marc Lassman BOOZ ALLEN HAMILTON

LAW OFFICE BAKLAIA IGRIC MUJEZINOVIC IN ASSOCIATION with Clyde & Co LLP

Marijana Malidzan REGULATORY REVIEW UNIT

Aleksandar Mančev PRICA & PARTNERS LAW OFFICE

Milena Manoilović GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Andreja Marušić

Dragana Miletić MUNICIPALITY OF SURCIN

Vladimir Milić PRICEWATERHOUSECOOPERS

Nenad Mraković

ELEKTROPRIVREDA SRBIJE Ana Nesić

LAW OFFICE KOSIĆ Dimitrije Nikolić

CARGO T. WEISS D.O.O. Djurdje Ninković

NINKOVIĆ LAW OFFICE Bojan Obradović OMEGA ELECTRO

Zvonko Obradović Serbian Business Registers

Darija Ognjenović PRICA & PARTNERS LAW

Igor Oliačić Law Office Kosić

Tamara Ostojić PRICA & PARTNERS LAW

Vladimir Perić PRICA & PARTNERS LAW OFFICE

Snežana Petrović Panalpina World TRANSPORT

Mihajlo Prica PRICA & PARTNERS LAW OFFICE

Branko Radulović REGULATORY REVIEW UNIT

Carol Santoni GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Neboisa Savičević TRIMO INZENJERING D.O.O.

Sladjana Sredojević ASSOCIATION OF SERBIAN BANKS

Ana Stanković Moravčevic, Vojnović & ZDRAVKOVIĆ O.A.D. U SARADNJI SA SCHÖNHERR

Nenad Stanković

Dragana Stanojević BOOZ ALLEN HAMILTON

Milan Stefanović REGULATORY REVIEW UNIT

Milo Stevanovich BOOZ ALLEN HAMILTON

Petar Stojanović Joksovic, Stojanovic and **PARTNERS** 

Aleksandar Tasić Kuvizić Law Office

Jovana Tomić ŽIVKOVIĆ & SAMARDŽIĆ LAW

Mile Tomić

MUNICIPALITY OF SURCIN

Snežana Tosić

SERBIAN BUSINESS REGISTERS AGENCY

Biljana Trencev

THE INTERNATIONAL CENTER FOR FINANCIAL MARKET Development

Tanja Vukotić Marinković SERBIAN BUSINESS REGISTERS

Miloš Vulić PRICA & PARTNERS LAW

OFFICE

Miloš Živković ŽIVKOVIĆ & SAMARDŽIĆ LAW OFFICE

#### **SEYCHELLES**

Gerry Adam MAHE SHIPPING CO. LTD.

Laura, A. Alcindor Valabhii STERLING OFFSHORE LIMITED

Leslie Boniface Ministry of Employment and Human Resource DEVELOPMENT

France Gonzalves Bonte

Bobby Brantley Ir. STERLING OFFSHORE LIMITED

L. Charlette STAMP DUTY COMMISSION

Andre D. Ciseau SEYCHELLES PORTS AUTHORITY

Daniel Houareau SEYCHELLES PORTS AUTHORITY

Melanie Kemp Sterling Offshore Limited

Conrad Lablache PARDIWALLA TWOMEY

MEL ELECTRICAL

Joe Morin

LABLACHE

Mahe Shipping Co. Ltd.

Margaret Nourrice STAMP DUTY COMMISSION

Pesi Pardiwalla PARDIWALLA TWOMEY Lablache

Bernard L. Pool POOL & PATEL

Public Utilities CORPORATION

Unice Romain SEYCHELLES PORTS AUTHORITY

Kieran B. Shah

# SIERRA LEONE

Abdul Bai Kanu Sonnie Davies Electrical

Desmond D. Beckley DALTTECH / DESMI ENTERPRISES

A Y Brewah Brewah & Co. H.C. Bright

ROKEL COMMERCIAL BANK

Nicholas Colin Browne-Marke COURT OF APPEALS

Charles Campbell CHARLES CAMPBELL & CO.

Emile Carr

LEONE CONSULTANTS

H.E.C. Carter

ROKEL COMMERCIAL BANK

John Carter **KPMG** 

Roy Chalkley Shipping Agencies Ltd.

Leslie Theophilus Clarkson AHMRY SERVICES

Victor Keith Cole ROKEL COMMERCIAL BANK

Michael A. Collier

ROKEL COMMERCIAL BANK

Mabinty Daramy Ministry of Trade & INDUSTRY

Fraser Davies Ministry of Employment & SOCIAL SECURITY

Vidal Decker KPMG

Festina Douganson SIERRATEL

Mariama Dumbuya RENNER THOMAS & Co.,

Adele Chambers William L. Farmer MINISTRY OF LANDS, COUNTRY PLANNING AND THE

Environment Dzidzedze Fiadjoe PRICEWATERHOUSECOOPERS

Eke Ahmed Halloway HALLOWAY & PARTNERS

Millicent Hamilton-Hazeley

CLAS LEGAL James M. Heyburn Safmarine Container Lines

(MAERSK LTD.) Michael A.O. Johnson CITY ALLIANCE

Augustin Kai Banya MINISTRY OF LANDS, COUNTRY PLANNING AND THE

ENVIRONMENT Mariama Kallav GOVERNMENT OF SIERRA

LEONE Ibrahim Sorie Kamara NATIONAL REVENUE

Jusifu Anthony Kamara GUMA VALLEY WATER

Company M.B. Kargbo

MINISTRY OF FINANCE Hassan Kavqsa SIERRATEL Shiaka Kawa

EDRA CONSULTANCY Alievah Keita

Arthur William Lewis FREETOWN CITY COUNCIL

Centus Macauley Esq. MACAULEY, BANGURA & Co. Sullay A. Mannah
BANK OF SIERRA LEONE

Ibrahim Mansaray

Noah Mansaray SIERRA LEONE PORTS AUTHORITY

Corneleius Adeyemi Max-Williams I Shipping Agencies Ltd.

E.V. Morgan J.P. Institute of Architects Sierra Leone

Augustine Musa, Esq. Впеман & Co.

Alfred Navo Ministry of Employment & Social Security

Easmon Ngakui Вкеман & Со.

Oliver Nylander
ADELE CHAMBERS

Rev. Dan Oalmer National Power Authority

Christopher J. Peacock SERPICO TRADING ENTERPRISES

H.O. Peacock-Sawyer
Ministry of Lands,
Country Planning and the
Environment

Ade Renner-Thomas
RENNER THOMAS & Co.,
ADELE CHAMBERS

Roger Rogers
International
Construction Co. Ltd.

Mohamed Salisu
Ministry of Finance,
Revenue & Tax Policy
Division

Julia Sarkodie-Mensah Sahid Mohammed Sesay

SERRY KAMAL & CO SHIPPING AGENCIES LTD.

Susan Sisay SISAY & ASSOCIATE Eddinia Swallow WRIGHT & Co.

Lornard Taylor

Macauley, Bangura & Co.

Rodney O. Temple
EROD Construction &
Engineering Services

Alhanji Timbo National Power Authority

Mohamed Ahmad Tunis
AHMRY SERVICES

Darcy White PRICEWATERHOUSE COOPERS

Claudius Williams-Tucker KPMG

Solomon Wilson Sierra Leone Investment Information Portal (SLIIP)

Amy Wright
ECOBANK
Rowland Wright
WRIGHT & Co.

## **SINGAPORE**

Malcolm BH Tan Insolvency & Public Trustee's Office

Ronald Cai
MINISTRY OF MANPOWER

Hooi Yen Chin

GATEWAY LAW CORPORATION

Paerin Choa
TSMP Law Corporation
Kit Min Chye

Tan Peng Chin LLC
Seema Dadlani

Paula Eastwood PRICEWATERHOUSE COOPERS

Energy Market Authority

Soo Geok Keen Steven Tan PAC, member of Russell Bedford International

Global Trade Well Singapore

Aaron Goh
PRICEWATERHOUSECOOPERS

Haryad Hadi

Donaldson & Burkinshaw May Ching Ida Han

Donaldson & Burkinshaw Yvonne Hill Yeo-Leong & Peh

Sheau Peng Hoo SUBORDINATE COURTS

Ashok Kumar Allen & Gledhill LLP

Nanda Kumar Rajah & Tann

Shirene Li

CREDIT BUREAU PTE LTD.

Yik Wee Liew WongPartnership LLP

William Lim
CREDIT BUREAU PTE LTD.

Mei Xin Loh

Wong Tan & Molly Lim LLC

Hwei Min Ng Sheikh Babu Nooruddin

Sheikh Babu Nooruddin AL Noor International Pte. Ltd.

Beng Hong Ong Wong Tan & Molly Lim LLC

See Tiat Quek PRICEWATERHOUSECOOPERS

Shook Lin & Bok (in joint venture with Allen & Overy)

Douglas Tan Steven Tan PAC, member of Russell Bedford International

Winston Tay
Customs Authority

Siu Ing Teng LAND AUTHORITY

Paul Wong RODYK & DAVIDSON LLP

Daniel Yap Jennifer Yeo YEO-LEONG & PEH

Stefanie Yuen Thio
TSMP Law Corporation

# SLOVAK REPUBLIC

Martina Behuliaková GEODESY, CARTOGRAPHY AND CADASTRE AUTHORITY

Radmila Benkova

PRICEWATERHOUSE COOPERS

Genc Boga Boga & Associates

Jana Borská Čechová & Partners, member of Lex Mundi

Todd Bradshaw

PRICEWATERHOUSE COOPERS

Miroslava Budínska Dedák & Partners

Ján Budinský SLOVAK CREDIT BUREAU, S.R.O.

Kristina Cermakova PETERKA & PARTNERS

Elena Chorvátová

PETERKA & PARTNERS

Miroslava Greštiaková *PricewaterhouseCoopers* 

Michaela Jurková Čechová & Partners, Member of Lex Mundi

Tomáš Kamenec Dedák & Partners

Roman Konrad *Profinam*, s.r.o.

Miloslav Kovac General Counciller of the UINL

Sona Krockova

PRICEWATERHOUSECOOPERS

Štefan Kutenič CHAMBER OF NOTARIES

Katarina Leitmannová Geodesy, Cartography and Cadastre Authority

Lubomir Lesko Peterka & Partners

Přemysl Marek Peterka & Partners

Tomáš Maretta Čechová & Partners, member of Lex Mundi

Peter Mateja PricewaterhouseCoopers Legal Services

Clare Moger PRICEWATERHOUSE COOPERS

Panalpina Welttransport GmbH

Jakub Ondrejka Čechová & Partners, MEMBER OF LEX MUNDI

Ladislav Pompura

Monarex audit consulting

Zora Puškáčová Zukalová - Advokátska Kancelária s.r.o.

Zuzana Satkova PricewaterhouseCoopers

Martin Senkovic
BNT - Sovova Chudackova
& Partner, s.r.o.

Jaroslav Škubal PRK Partners s.r.o. Advokátní kancelář Lucia Slezakova
PricewaterhouseCoopers

Lubica Suhajova
PRICEWATERHOUSECOOPERS

Maria Svidroňová

Monarex audit consulting

Michal Toman
PRICEWATERHOUSECOOPERS

Roman Turok-Hetes
National Bank of Slovakia

Peter Varga PRK Partners s.r.o. ADVOKÁTNÍ KANCELÁŘ

Zuzana Wallova National Bank of Slovakia

Michal Zeman Čechová & Partners, MEMBER OF LEX MUNDI

Dagmar Zukalová Zukalová - Advokátska Kancelária s.r.o.

## **SLOVENIA**

Tina Ajster PRICEWATERHOUSE COOPERS

Andrej Andrić Rojs, Peljhan, Prelesnik & Partnerji, O.P., D.O.O.

Barbara Balantić Odvetniki Šelih & Partnerii

Nataša Božović Bank of Slovenia

Eva Budja

LAW OFFICE JADEK & PENSA

Vid Čibej PRICEWATERHOUSECOOPERS

Thomas Dane
PRICEWATERHOUSECOOPERS

ELEKTRO LJUBLJANA D.D.
ENERGY AGENCY OF THE
REPUBLIC OF SLOVENIA

Aleksander Ferk
PRICEWATERHOUSECOOPERS

Ana Filipov
Filipov, Petrovič, Jeraj
IN Partnerji O.P., D.O.O.
IN COOPERATION WITH
SCHÖNHERR

Ana Grabnar Rojs, Peljhan, Prelesnik & Partnerji, O.P., D.O.O.

Boštjan Grešak Odvetniška pisarna Avbreht, Zajc in partnerji

Damjana Iglič BANK OF SLOVENIA

Andrej Jarkovič

JANEŽIČ & JARKOVIČ

ATTORNEYS-AT-LAW & PATENT

ATTORNEYS

Saša Jemc Law Office Jadek & Pensa

Jernej Jeraj Filipov, Petrovič, Jeraj IN PARTNERJI O.P., D.O.O. IN COOPERATION WITH SCHÖNHERR

Urška Jereb Avbreht, Zajc & partners Mia Kalas Odvetniki Šelih & Partnerji

Danijel Kerševan Panalpina Welttransport GmbH

Tina Klemenc
PRICEWATERHOUSECOOPERS

Barbara Knez AVBREHT, ZAJC & PARTNERS

Vid Kobe Filipov, Petrovič, Jeraj In Partnerji O.P., D.O.O. IN COOPERATION WITH

SCHÖNHERR
Karl-Heinz Krois
Panalpina Welttransport

*GмвН* Ana Lešnik

Avbreht, Zajc & partners Iztok Milac

MIRO SENICA IN ODVETNIKI Siniša Nišavić

DATA D.O.O

Matic Novak
Rojs, Peljhan, Prelesnik &
Partnerii, O.P., D.O.O.

Sonja Omerza

PRICEWATERHOUSECOOPERS

Pavle Pensa

LAW OFFICE JADEK & PENSA

D.O.O.

Bostjan Petauer
BDO EOS SVETOVANJE D.O.O.

Tomaž Petrovič Schönherr Rechtsanwälte GMBH / Attorneys-at-Law

Natasa Pipan Nahtigal Odvetniki Šelih & Partnerji

Jure Planinšek Odvetniki Šelih & Partnerji

Petra Plevnik Miro Senica in Odvetniki

Bojan Podgoröek Andrej Poglajen CHAMBER OF CRAFT AND SMALL BUSINES

Marjana Ristevski
PRICEWATERHOUSECOOPERS

Maöa Rozman PricewaterhouseCoopers

Tomo Sbrizaj

Agency for public legal

RECORDS AND RELATED

SERVICES

Bostjan Sedmak SCHÖNHERR RECHTSANWÄLTE GMBH / ATTORNEYS-AT-LAW

Tamara äerdoner
PRICEWATERHOUSECOOPERS

Branka Španič

LAW OFFICE IADEK & PENSA

Renata Šterbenc Štrus Law Office Jadek & Pensa

D.O.O. Anja Strojin Štampar Miro Senica in Odvetniki

Melita Trop

MIRO SENICA IN ODVETNIKI

Nives Uljan PANALPINA WELTTRANSPORT **GMBH** 

Nevenka Vratanar AGENCY OF THE REPUBLIC OF SLOVENIA FOR PUBLIC LEGAL RECORDS AND RELATED SERVICES

Katja Wostner BDO EOS SVETOVANJE D.O.O.

Aleš Zevnik DATA D.O.O

Katia Šegedin Zevnik DATA D.O.O.

Brigita Žunič DELOITTE

Tina Žvanut Mioč LAW OFFICE JADEK & PENSA D.O.O.

## **SOLOMON ISLANDS**

James Apaniai James Āpaniai Lawyers

Don Boykin PACIFIC ARCHITECTS LTD

Iulie Haro Al&G BLUM LTD

Anita Iowitt University of the South PACIFIC

John Katahanas SOL - LAW

Haelo Pelu DEPUTY REGISTRAR GENERAL

Ramon Jun Quitales QUITALES MANAGEMENT Services

Roselle R. Rosales PACIFIC ARCHITECTS LTD

Gregory Joseph Sojnocki Morris & Sojnocki CHARTERED ACCOUNTANTS

John Sullivan SOL - LAW

# SOUTH AFRICA

Theo Adendorff KCSA

Ross Alcock EDWARD NATHAN Sonnenbergs Inc.

Mark Badenhorst PRICEWATERHOUSECOOPERS

Jacque Bagg FORDHAM & OSHRY INC. -MEMBER OF RUSSELL BEDFORD International

Kobus Blignaut EDWARD NATHAN Sonnenbergs Inc.

Boitumelo Bogatsu GARLICKE & BOUSFIELD INC

Anthony Brislin BDO SPENCER STEWARD Southern African Co-Ordination (Pty) LIMITED

Beric Croome EDWARD NATHAN SONNENBERGS INC.

Gabriel Davel NATIONAL CREDIT REGULATOR Gretchen de Smit EDWARD NATHAN SONNENBERGS INC.

Hiren Desai BUSINESS ADVISORS GROUP

Rudolph Du Plessis BOWMAN GILFILLAN, MEMBER OF LEX MUNDI

Justin Ducie PricewaterhouseCoopers

Flip Dwinger CIPRO ( COMPANIES & IPR REGISTRATION OFFICE)

Miranda Feinstein EDWARD NATHAN Sonnenbergs Inc.

Darryl Fordham FORDHAM & OSHRY INC. -MEMBER OF RUSSELL BEDFORD International

Daniel Francois Fyfer CLIFFE DEKKER HOFMEYR INC.

Sean Gilmour PRICEWATERHOUSECOOPERS

Go Freight Brokers

Tim Gordon-Grant BOWMAN GILFILLAN, MEMBER OF LEX MUNDI

Kim Goss BOWMAN GILFILLAN, MEMBER OF LEX MUNDI

Roelof Grové ADAMS & ADAMS

Jenna Hopwood

Simone Immelman CLIFFE DEKKER HOFMEYR INC.

Mark Klinkert FORDHAM & OSHRY INC. -MEMBER OF RUSSELL BEDFORD INTERNATIONAL

Anli Koen TWB

Unathi Kondile BOWMAN GILFILLAN, MEMBER OF LEX MUNDI

Paul Lategan Edward Nathan SONNENBERGS INC.

Irvin Lawrence Garlicke & Bousfield Inc

Veema Makan EDWARD NATHAN Sonnenbergs Inc.

Joey Mathekga CIPRO ( COMPANIES & IPR REGISTRATION OFFICE)

Brian Mhatha Office of the Chief REGISTRAR OF DEEDS

Gabriel Meyer DENEYS REITZ / AFRICA

Glory Moumakwe CIPRO ( COMPANIES & IPR REGISTRATION OFFICE)

Sizwe Msimang BOWMAN GILFILLAN, MEMBER OF LEX MUNDI

Kemp Munnik BDO SPENCER STEWARD SOUTHERN AFRICAN

Co-Ordination (Pty) LIMITED

Gasant Orrie CLIFFE DEKKER HOFMEYR INC.

Dave Oshry FORDHAM & OSHRY INC. member of Russell Bedford International

Eamonn Quinn EAMONN DAVID OUINN ATTORNEY

Andres Sepp Office of the Chief REGISTRAR OF DEEDS

Richard Shein BOWMAN GILFILLAN, MEMBER OF LEX MUNDI

Rob Smorfitt CHAMBER OF COMMERCE & INDUSTRIES

TRANSUNION

Llewellyn van Wyk **CSIR** 

Claire van Zuylen BOWMAN GILFILLAN, MEMBER OF LEX MUNDI

Ralph Zulman SUPREME COURT OF APPEAL

## SPAIN

Allen & Overy LLP

ALTIUS S.A. Ana Armijo

ASHURST Cristina Ayo Ferrándiz

Uría & Menéndez, member OF LEX MUNDI Iacobo Baltar

Baker & McKenzie Juan Bolás Alfonso

Notariado Agustín Bou

**JAUSAS** 

Héctor Bouzo Cortejosa SOLCAISUR S.L.

Cristina Calvo ASHURST

Teresa Camacho Artacho Uría & Menéndez, member OF LEX MUNDI

Laura Camarero Baker & McKenzie

Ariadna Cambronero Ginés Uría & Menéndez, member OF LEX MUNDI

Nazaret Clemente CLIFFORD CHANCE

Francisco Conde Viñuelas GONÇALVES PEREIRA

Jaume Cornudella Marquès Landwell, Abogados y Asesores Fiscales

Fernando de la Puente Alfaro Colegio de Registradores de la Propiedad y MERCANTILES DE ESPAÑA

Agustín Del Río Galeote **Góмez-Асево & Ромво** Abogados

Iván Delgado González PÉREZ - LLORCA

Anselmo Diaz Fernández BANK OF SPAIN

Rossanna D'Onza Baker & McKenzie

Antonio Fernández J & A Garrigues, S.L.

Valentín García González GONCALVES PEREIRA

Borja García-Alamán J & A GARRIGUES, S.L.

Cristina Gomendio J& A GARRIGUES, S.L.

Juan Ignacio Gomeza Villa Notario de Bilbao

Jorge Hernandez EOUIFAX IBERICA

Luiz Iimenez Lopez COLEGIO OFICIAL DE APAREJADORES Y ARQUITECTOS TECNICOS DE Madrid

Igor Kokorev Pérez - Llorca

Joaquin Macias Ashurst

Daniel Marín **Gómez-Acebo** & Ромво Abogados

Jorge Martín - Fernández CLIFFORD CHANCE

Gabriel Martínez Martinez, Ojeda y Asociados, member of Russell Bedford INTERNATIONAL

José Manuel Mateo J& A GARRIGUES, S.L.

Nicolás Nogueroles Peiró ARBO (ASOCIACION DE REGISTRADORES BIENVENIDO

Ana Novoa Baker & McKenzie

Alberto Núñez-Lagos Burguera Uría & Menéndez, member OF LEX MUNDI

Daniel Parejo Ballesteros I & A GARRIGUES, S.L.

Jose Luis Perales Notariado

Pedro Pérez-Llorca Zamora Pérez - Llorca

Roser Ràfols JAUSAS

Juan Ramon-Ramos Landwell, Abogados y Asesores Fiscales

Carlos Rico CLIFFORD CHANCE

Enrique Rodriguez ALTIUS S.A.

Déborah Rodríguez CLIFFORD CHANCE

Eduardo Rodríguez-Rovira Uría & Menéndez, member OF LEX MUNDI

Iñigo Sagardoy SAGARDOY ABOGADOS. MEMBER OF IUS LABORIS

L. Salvado EQUIFAX IBERICA Eduardo Santamaría Moral J& A GARRIGUES, S.L.

Ramón Santillán

Catalina Santos I & A GARRIGUES, S.L.

Pablo Santos Gо́мех-Асево & Ромво Abogados

Luis Siles DAVIES ARNOLD COOPER

Cristina Soler **G**óмеz-Асево & Ромво

Abogados Raimon Tagliavini Uría & Menéndez, member OF LEX MUNDI

Francisco Téllez J& A GARRIGUES, S.L.

Adrián Thery J & A GARRIGUES, S.L.

Alejandro Valls Baker & McKenzie

Juan Verdugo I & A GARRIGUES, S.L.

# SRI LANKA

Shanaka Amarasinghe Julius & Creasy

Chiranga Amirthiah F.J. & G. DE SARAM, MEMBER OF LEX MUNDI

Savantha De Saram D.L. & F. DE SARAM

Chamari de Silva F.J. & G. DE SARAM, MEMBER OF LEX MUNDI

Sharmela de Silva TIRUCHELVAM ASSOCIATES

Sadhini Edirisinghe F.J. & G. DE SARAM, MEMBER OF LEX MUNDI

Chamindi Ekanayake NITHYA PARTNERS

Amila Fernando JULIUS & CREASY Champika Fernando

TIRUCHELVAM ASSOCIATES Freight Links International (Pte) Ltd

Jivan Goonetilleke D.L. & F. DE SARAM

Naomal Goonewardena NITHYA PARTNERS

Sunil Hapuarachchi STATE ENGINEERING

Sonali Jayasuriya D.L. & F. DE SARAM

Tudor Jayasuriya F.J. & G. DE SARAM, MEMBER OF LEX MUNDI

Inoka Jayawardhana F.J. & G. DE SARAM, MEMBER OF LEX MUNDI

Vishwamithra Kadurugamuwa F.J. & G. DE SARAM, MEMBER

OF LEX MUNDI Yudhishtran Kanagasabai PRICEWATERHOUSECOOPERS Janaka Lakmal

CREDIT INFORMATION BUREAU

LTD.

LAN MANAGEMENT DEVELOPMENT SERVICE

Fathima Amra Mohamed SUDATH PERERA ASSOCIATES

Dian Nanayakkara TIRUCHELVAM ASSOCIATES

Jagath Perera MIT CARGO (PVT) LTD.

Santushi Perera Julius & Creasy

Sudath Perera Associates

Sudesh Peter F.J. & G. De Saram, member of Lex Mundi

Progressive Design Associates

Hiranthi Ratnayake PRICEWATERHOUSECOOPERS

Paul Ratnayeke
PAUL RATNAYEKE ASSOCIATES

Perera Sanjeevani NITHYA PARTNERS

Sanath Senaratne
CEYLON ELECTRICITY BOARD

Shifana Sharifuddin John Wilson Partners

Shane Silva
Julius & Creasy

Priya Sivagananathan Julius & Creasy

Mathy Tharmaratnam TIRUCHELVAM ASSOCIATES

Harini Udugampola
F.J. & G. DE SARAM, MEMBER
OF LEX MUNDI

Charmalie Weerasekera SUDATH PERERA ASSOCIATES

Shashi Weththasinghe
JULIUS & CREASY

Nihal Wicramasooriya CEYLON ELECTRICITY BOARD

John Wilson Jr. John Wilson Partners

# ST. KITTS AND NEVIS

Michella Adrien
MICHELLA ADRIEN LAW
OFFICE

Nicholas Brisbane N. Brisbane & Associates

Scott Caines

FRANK B. ARMSTRONG LTD.

Neil Coates

PRICEWATERHOUSECOOPERS

Dollrita Jack-Cato
Webster Dyrud Mitchell

Dahlia Joseph

DANIEL BRANTLEY &
ASSOCIATES

Randy Prentice Frank B. Armstrong Ltd.

Anastacia Saunders Frank B. Armstrong Ltd.

St. Kitts Electricity Department Warren Thompson

Charles Walwyn
PRICEWATERHOUSECOOPERS

### ST. LUCIA

Gilland Adjodha Cotton Bay Resorts

Thea Alexander
FRANCIS & ANTOINE

Thaddeus M. Antoine FRANCIS & ANTOINE

Gerard Bergasse
TROPICAL SHIPPING

Desma F. Charles
REGISTRY OF COMPANIES AND
INTELLECTUAL PROPERTY

Willibald Charles Baron Shipping & Brokerage Inc.

Peter I. Foster Peter I. Foster & Associates

Peterson D. Francis PETERSON D. FRANCIS WORLDWIDE SHIPPING & CUSTOMS SERVICES LTD.

Annick Gajadhar Tropical Shipping

Carol J. Gedeon
CHANCERY CHAMBERS

Simon Jeffers
TROPICAL SHIPPING

LUCELEC

Duane C. Marquis
NLBA ARCHITECTS

Marguerite Nicholas
GORDON & GORDON Co.

Eldris Pierre-Mauricette TROPICAL SHIPPING

THE BANK OF NOVA SCOTIA Leandra Gabrielle Verneuil

GORDON & GORDON CO.
Andie A. Wilkie
GORDON & GORDON CO.

Brenda M. Williams Chase, Skeete & Boland

# ST. VINCENT AND THE GRENADINES

Kay R.A. Bacchus-Browne Kay Bacchus - Browne Chambers

Bernadine Dublin

LABOUR DEPARTMENT

First Caribbean Bank

Tamara Gibson-Marks
HIGH COURT REGISTRARY

Sean Joachim

Serge L'Africain SCOTIABANK

Moulton Mayers
Moulton Mayers
Architects

Marcelle Myers
CARIBBEAN INTERNATIONAL
LAW FIRM

Floyd A. Patterson PANNELL KERR FORSTER Richard Peterkin
PRICEWATERHOUSECOOPERS

St. Vincent Customs Authority

St. Vincent Electricity Services Ltd.

Nicole O.M. Sylvester Caribbean International Law Firm

L.A. Douglas Williams LAW FIRM OF PHILLIPS & WILLIAMS

Andrea Young-Lewis

COMMERCE & INTELLECTUAL

PROPERTY OFFICE (CIPO)

## SUDAN

Abdullah Abozaid Law Office of Abdullah A. Abozaid

Mohamed Ibrahim Adam Dr. ADAM & ASSOCIATES

Jamal Ibrahim Ahmed

Eihab Babiker
Eihab Babiker & Associates
- Advocates

Mojtaba Banaga ELKARIB AND MEDANI

Elmugtaba Bannaga ELKARIB AND MEDANI

Amani Ejami EL Karib & Medani Advocates

Ashraf A.H. El Neil MAHMOUD ELSHEIKH OMER & ASSOCIATES ADVOCATES

Tariq Mohmoud Elsheikh Omer Манмоид Elsheikh Омег & Associates Advocates

Eshraga Fadlalla Eshraga Fadlalla Law Office

William E. Kosar IRIS CENTER

Ahmed Mahdi Mahmoud Elsheikh Omer & Associates Advocates

Amin Mekki Medani EL Karib & Medani Advocates

Osman Mekki Abdurrahman

Abdalla Mohamed A. Монамер & Associates

Tarig Monim

Mohamed Alaa Eldin Mohamed Darka for Trading & Services Co. Ltd.

Alaa Eldin Mohamed Osman Darka for Trading & Services Co. Ltd.

R. Parekh MTS Cargo Services

Mohamed Samir

Amel M. Sharif Mahmoud Elsheikh Omer & Associates Advocates

Abdel Gadir Warsama Dr. Abdel Gadir Warsama Ghalib & Associates Legal Firm

# SURINAME

G. Clide Cambridge
PARAMARIBO CUSTOM BROKER
& PACKER

Marcel K. Eyndhoven N.V. Energiebedrijven Suriname

Johan Kastelein KDV Architects

R.J.S. Kensenhuis NBM GROEP

Stanley Marica Advokatenkantoor Marica Law Firm

Anouschka Nabibaks BDO Abrahams Raijmann & Partners

Rita Ramdat
CHAMBER OF COMMERCE &
INDUSTRY

Angèle J. Ramsaransing-Karg BDO Abrahams Raijmann & Partners

Adiel Sakoer
N.V. GLOBAL EXPEDITION

Inder Sardjoe
N.V. EASY ELECTRIC

Albert D. Soedamah

LAWFIRM SOEDAMAH &
ASSOCIATES

Radjen A. Soerdjbalie NOTARIAAT R.A. SOERDJBALIE

Jennifer van Dijk-Silos Law Firm Van Dijk-Silos

Rene van Essen
Vereniging Surinaams
Bedrijfsleven, Suriname
Trade & Industry
Association

Dayenne Wielingen-Verwey Vereniging Surinaams Bedrijfsleven, Suriname Trade & Industry Association

Perry D. Wolfram BROCAD N.V.

# SWAZILAND

Vincent Galeromeloe TransUnion ITC

Phumlile Tina Khoza MUNICIPAL COUNCIL OF

Paul Lewis
PRICEWATERHOUSECOOPERS

Andrew Linsey
PRICEWATERHOUSECOOPERS

C.J. Littler
C.J. Littler & Co.

Welile Mabuza
Mabuza Attorneys
Service Magagula

Shadrack Mnisi
SHARP FREIGHT SWD PTY.

Bongani Mtshali FEDERATION OF SWAZILAND EMPLOYERS AND CHAMBER OF COMMERCE

Jerome Ndzimandze
SPEED LIMIT CONSTRUCTION

Knox Nxumalo Robinson Bertram José Rodrigues Rodrigues & Associates

Moira Rose PKF International

Bradford Mark Walker Brad Walker Architects

## **SWEDEN**

Magnus Andersson Gärde Wesslau Advokatbyrå

Martin Bergander Gärde Wesslau Advokatbyrå

Mats Berter

MAQS Law FIRM

Annica Börjesson

MAQS Law Firm

Alexander Broch

Brochs Redovisningsbyraa

Linda Broström-Cabrera
PRICEWATERHOUSECOOPERS

Jenny Dangre Advokatfirman Vinge KB, member of Lex Mundi

Henric Diefke Mannheimer Swartling Advokatbyrå

Lina Fransson

Elmzell Advokatbyrå AB,

member of Ius Laboris

Roger Gavelin PRICEWATERHOUSECOOPERS

Loreta Greivyte Fortune Law Group

Lars Hartzell
ELMZELL ADVOKATBYRÅ AB,

MEMBER OF IUS LABORIS Linda Hasselblad MAQS LAW FIRM

Emil Hedberg
Advokatfirman Vinge KB,
MEMBER OF LEX MUNDI

Bengt Kjellson

LANTMÄTERIET

Niklas Körling Setterwalls Advokatbyrå

Tommy Larsson
MINISTRY OF EMPLOYMENT

Johan Lindberg Advokatfirman Lindahl

Christoffer Monell Mannheimer Swartling Advokatbyrå

Dain Nevonen Advokatfirman Vinge KB, member of Lex Mundi

Michael Nyman Advokatfirman Lindahl

Karl-Arne Olsson Gärde Wesslau Advokatbyrå

Ola Lo Olsson Elmzell Advokatbyrå AB, member of Ius Laboris

Mattias Örnulf Hökerberg & Söderqvist Advokatbyrå KB

Carl Östring Magnusson

Panalpina AB

Linn Samuelsson MAOS LAW FIRM Jesper Schönbeck ADVOKATFIRMAN VINGE KB,

MEMBER OF LEX MUNDI

Odd Swarting Setterwalls Advokatbyrå

Caroline Vartia GÄRDE WESSLAU

# **SWITZERLAND**

Amr Abdel Aziz CMS von Erlach Henrici AG

Peter R. Altenburger Altenburger

Beat M. Barthold FRORIEP RENGGLI

Marc Bernheim Staiger Schwald & Partner

Sébastien Bettschart TAVERNIER TSCHANZ

Jacques Bonvin TAVERNIER TSCHANZ

Bernhard G. Burkard Notariat Bernhard BURKARD

Andrea Cesare Canonica Swiss Customs

COMMERCIAL REGISTER OF THE CANTON ZURICH

Mauro Cavadini Brunoni Molino Mottis

Damien Conus TAVERNIER TSCHANZ

Philippe de Salis STONEHAGE S.A.

Robert P Desax PRICEWATERHOUSECOOPERS

Suzanne Eckert Wenger Plattner

Erwin Griesshammer Vischer Attorneys at Law

Mark Hippenmeyer Altenburger

David Hürlimann CMS von Erlach Henrici

Hanspeter Klaey PRICEWATERHOUSECOOPERS

PESTALOZZI LACHENAL PATRY. MEMBER OF LEX MUNDI

Armin Marti PRICEWATERHOUSECOOPERS

Michel Merlotti NOTARY & CONSULTANT

MIGROS-GENOSSENSCHAFTS-BUND

Andrea Molino Brunoni Molino Mottis Adami

Georg Naegeli Homburger

Pierre Natural Pierre Natural, Notaire

Sebastian Neufang PRICEWATERHOUSECOOPERS Roland Niklaus Notariat Bernhard BURKARD

Gema Olivar PRICEWATERHOUSE COOPERS

Gion Pagnoncini PESTALOZZI LACHENAL PATRY, MEMBER OF LEX MUNDI

Sara Rousselle-Ruffieux TAVERNIER TSCHANZ

Daniel Schmitz PRICEWATERHOUSECOOPERS

Daniel Steudler SWISSTOPO, DIRECTORATE FOR CADASTRAL SURVEYING

Barbara Stöckli Klaus

Edmond Tavernier TAVERNIER TSCHANZ

Brigitte Umbach-Spahn Wenger Plattner

Stephane Valat ORRICK, HERRINGTON & SUTCLIFFE LLP

Beatrice Vetsch **PRICEWATERHOUSE**COOPERS

Andrin Waldburger PRICEWATERHOUSECOOPERS

EKZ Elektrizitätswerke DES KANTONS ZÜRICH

Roman Werder **PRICEWATERHOUSECOOPERS** 

ZEK SWITZERLAND

# SYRIAN ARAB REPUBLIC

Muhamed Agha UNDP

Sulafah Akili Ministry of Economy & TRADE

Mouazza Al Ashhab AUDITING CONSULTING ACCOUNTING CENTER

Rawaa Al Midani Ministry of Trade & Есохому

Nabih Alhafez SFS (Speed Forward SHIPPING)

Ziad Al-Sairafi ABU-GHAZALEH LEGAL -(TAG-LEGAL)

Abdul Raouf Hamwi CIVIL ENGINEERING OFFICE

Yaser Hmedan YASER HMEDAN LAW OFFICE

Antoun Joubran Syrian Arab Consultants LAW OFFICE

Mazen N. Khaddour International Legal

AUDITING CONSULTING ACCOUNTING CENTER

Gabriel Oussi Syrian Arab Consultants LAW OFFICE

Yazan Quandour Abu-Ghazaleh Legal -(TAG-LEGAL)

Housam Safadi Safadi Bureau Samer Sultan

# TAIWAN, CHINA

Jersey Chang Puhua & Associates

Vera Chang LCS & PARTNERS

Victor Chang LCS & PARTNERS

John Chen FORMOSA TRANSNATIONAL

Nicholas V Chen PAMIR LAW GROUP Tina Chen

Winkler Partners Wei-cheng Chen

MINISTRY OF THE INTERIOR

Abraham Cheng LEXCEL PARTNERS

Chun-Yih Cheng FORMOSA TRANSNATIONAL

Yu-Chung Chiu MINISTRY OF THE INTERIOR

Julie C. Chu JONES DAY Steven Go

PRICEWATERHOUSECOOPERS

Barbara Hsu SDV Logistics Ltd.

Robert Hsu SDV Logistics Ltd.

Tony Hsu PAMIR LAW GROUP

Yuling Hsu FORMOSA TRANSNATIONAL

Margaret Huang LCS & PARTNERS

T.C. Huang Huang & Partners

Jui-Lung Hung Puhua & Associates

Charles Hwang YANGMING PARTNERS

Joan Jing Puhua & Associates

Wen-Horng Kao

PRICEWATERHOUSECOOPERS

Chih-Shan Lee Winkler Partners

Huang & Partners

Kate Li YANGMING PARTNERS

Yu-Hsun Li PUHUA & ASSOCIATES

Justin Liang Baker & McKenzie

Emily Lin PAMIR LAW GROUP

Frank Lin REXMED INDUSTRIES Co., LTD.

Jennifer C. Lin TSAR & TSAI LAW FIRM. MEMBER OF LEX MUNDI

Ming-Yen Lin Deep & Far, AttorneysRich Lin LCS & PARTNERS

Yishian Lin

PricewaterhouseCoopers

Catherine Liu SDV Logistics Ltd.

Iulia Liu

SDV Logistics Ltd.

Kang-Shen Liu Lexcel Partners

Jennifer Lo

PRICEWATERHOUSECOOPERS

Mike Lu LEXCEL PARTNERS

Joseph Ni GOOD EARTH CPA Lawrence S. Ong PUHUA & ASSOCIATES

Lloyd G. Roberts III Winkler Partners Michael Schreiber

YANGMING PARTNERS Tanya Y. Teng

Huang & Partners Bee Leay Teo Baker & McKenzie

C.F. Tsai DEEP & FAR. ATTORNEYS-

AT-LAW Eric Tsai

PUHUA & ASSOCIATES

Rita Tsai APL

YEONG UONG ENTERPRISE CO.

Chao-Yu Wang YANGMING PARTNERS

Chien-jui Wang CEPD

Richard Watanabe PRICEWATERHOUSECOOPERS

Pei-Yu Wu Baker & McKenzie

Shin Mei Wu Joint Credit Information

Shih-Ming You MINISTRY OF THE INTERIOR

# **TAJIKISTAN**

CENTER

Bakhtiyor Abdulhamidov AKHMEDOV, AZIZOV & ABDULHAMIDOV ATTORNEYS

Rasul Abdullaev REPRESENTATIVE OF ZARUBEZGNEFTEGAZ

Bakhtiyor Abdulloev ABM TRANS SERVICE LLC

Zarrina Adham

Shavkat Akhmedov AKHMEDOV, AZIZOV & ABDULHAMIDOV ATTORNEYS

Tolib Alimatov

Ruslan Amanbaev SOZIDANIE LLC

Architecture Department Tajikistan

Najib Ashraf KŃ IBRAKOM FZCO. Nazira Avazova

Ministry of Labor & Social PROTECTION

Farhad Azizov Акнмедоу, Azizov & ABDULHAMIDOV ATTORNEYS

Abdulbori Baybayev LAW FIRM LEX

Shamsibonu Djurayeva Rakhmatzoda Hshurali

CENTRE FOR Entreprenurship DEVELOPMENT SUPPORT IN

Ashraf Sharifovich Ikromov LLC "MOVAROUNNAHR"

Azim Ishmatov AB GROUP Mirali Kadyrov

CENTRE FOR Entreprenurship DEVELOPMENT SUPPORT IN DUSHANBE

Munir Kalemulloev Tajikistan University

Mynir Kalemyloev Association of Anti Crisis Managers Taiikistan

Assel Khamzina PRICEWATERHOUSECOOPERS Nigina Mahmudova

GENDER VA TARAKKIET Mashvarat Limited

Dilovar Mavlonov Association of Anti Crisis

Managers Tajikistan Karimova Muhabbat CENTRAL NOTARY'S OFFICE

Takhir Nabiev

AITEN CONSULTING GROUP Mizrobiddin Nugmanov

GLOBALINK LOGISTICS GROUP Jurabek Toshtemurovich Okhonov LLC "MOVAROUNNAHR"

Emin Sauginov Ministry of Labor & Social PROTECTION

Tahmina Qodiri AITEN CONSULTING GROUP

Jamshed Rahmonberdiev SOMON CAPITAL ISC Rayshan Rashidov

LAW FIRM LEX Zimfera Rizvanova REPUBLIC COMMITTEE OF LABOR UNION

Firdays Sadikov SOMON CAPITAL JSC

Yuri Samolyov LAW FIRM LEX

Takdir Sharifov Association of Anti Crisis Managers Tajikistan

Shuhrat Shorakhmonov ASSOCIATION FOR

MICROFINANCE ORGANIZATIONS OF TAJIKISTAN

Elena Simonova Konsultant Audit Maltuba Ujdjabaeva National Association of Business

Saidali Valiev AGROINVESTBANK

Tohir Zubaidov
AITEN CONSULTING GROUP

### TANZANIA

Patrick Ache MKONO & Co. Associate

Steven de Backer

Theresia Dominic UNIVERSITY OF DAR ES SALAAM

Santosh Gajjar Sumar Varma Associates

Farija Ghikas REX ATTORNEYS

Nasra Hassan Mkono & Co. Associate

Johnson Jasson Johnson Jasson & Associates Advocates

Leopold Thomas Kalunga Kalunga & Co. Advocates

Wilbert B. Kapinga
MKONO & Co. Associate

Rehema Khalid-Saria MKONO & Co. Associate

Ngwaru Maghembe Mĸono & Co. Associate

Lotus Menezes Mkono & Co. Associate

Nimrod Mkono Mkono & Co. Associate

Arafa Mohamed REX ATTORNEYS

Chris Msuya Horwarth Tanzania

Exaud Mushi Norplan Tanzania Limited

Shabani Mwatawala
PSM Architects Co. Ltd.

Alex Thomas Nguluma REX ATTORNEYS

Eric Rwelamira Ringo & Associates, member of the Africa Legal Network

Emmy Salewi Norplan Tanzania Limited

Rishit Shah
PRICEWATERHOUSECOOPERS

Eve Hawa Sinare

Mohamed H. Sumar SUMAR VARMA ASSOCIATES

David Tarimo
PRICEWATERHOUSECOOPERS

Mustafa Tharoo Ringo & Associates, member of the Africa Legal Network

Sinare Zaharan
REX ATTORNEYS

# THAILAND

ALLEN & OVERY LLP
Janist Aphornratana

PRICEWATERHOUSECOOPERS

APL

Chalee Chantanayingyong
SECURITIES AND EXCHANGE
COMMISSION

Phadet Charoensivakorn National Credit Bureau Co. Ltd.

Thunyaporn Chartisathian Allens Arthur Robinson / Siam Premier International Law Office Limited

Chinnavat Chinsangaram Weerawong, Chinnavat & Peangpanor LTD

Sasirusm Chunhakasikarn Tilleke & Gibbins International Ltd., member of Lex Mundi

John Fotiadis
TILLEKE & GIBBINS
INTERNATIONAL LTD., MEMBER
OF LEX MUNDI

Seetha Gopalakrishnan PRICEWATERHOUSE COOPERS

Vira Kammee SIAM CITY LAW OFFICES LTD.

Yingyong Karnchanapayap Tilleke & Gibbins International Ltd., member of Lex Mundi

Sakares Khamwalee
BAKER & MCKENZIE

Komkrit Kietduriyakul Baker & McKenzie

LAWPLUS LTD.

Chanida Leelanuntakul SIAM CITY LAW OFFICES LTD.

William Lehane Allens Arthur Robinson / Siam Premier International Law Office Limited

Sakchai Limsiripothong Weerawong, Chinnavat & Peangpanor LTD

Pratchayapa Mahamontree SIAM CITY LAW OFFICES LTD.

Pauline A. Manzano
PRICEWATERHOUSECOOPERS

Steven Miller
MAYER BROWN LLP

Sally Mouhim
Tilleke & Gibbins
International Ltd., member
of Lex Mundi

Surapol Opasatien
National Credit Bureau
Co. Ltd.

Viroj Piyawattanametha BAKER & MCKENZIE

Cynthia M. Pornavalai
TILLEKE & GIBBINS
INTERNATIONAL LTD., MEMBER
OF LEX MUNDI

Supan Poshyananda Securities and Exchange Commission

Chanet Precharonaset APL LOGISTICS SERVICES LTD.

Sudthana Puntheeranurak
NATIONAL CREDIT BUREAU
CO. LTD.

Piyanuj Ratprasatporn
TILLEKE & GIBBINS
INTERNATIONAL LTD., MEMBER
OF LEX MUNDI

Dussadee Rattanopas Tilleke & Gibbins International Ltd., member of Lex Mundi

Suraphon Rittipongchusit DLA PIPER LIMITED

Maythawee Sarathai
MAYER BROWN LLP

Patsamon Sirigoonpattanasarn SIAM CITY LAW OFFICES LTD.

Ekkachat Sirivichai DLA PIPER LIMITED

Jeffrey Sok
Allens Arthur Robinson /
Siam Premier International
Law Office Limited

Kowit Somwaiya LAWPLUS LTD.

Picharn Sukparangsee SIAM CITY LAW OFFICES LTD.

Hunt Talmage Chandler & Thong-ek

Paralee Techajongjintana
BAKER & MCKENZIE

Paisan Tulapornpipat BLUE OCEAN LOGISTICS Co., LTD.

Pattara Vasinwatanapong Vickery & Worachai Ltd.

Chinachart Vatanasuchart
TILLEKE & GIBBINS
INTERNATIONAL LTD., MEMBER
OF LEX MUNDI

Harold K. Vickery Jr.
VICKERY & WORACHAI LTD.

Pimvimol Vipamaneerut
TILLEKE & GIBBINS
INTERNATIONAL LTD., MEMBER
OF LEX MUNDI

Vorawan Wachirakajorn PRICEWATERHOUSECOOPERS

Supamorm Yaowakron DLA PIPER LIMITED

# TIMOR-LESTE

Maria Jose Amaral Serviço do Imposto de Timor Leste

Julio Araujo da Silva Serviço do Imposto de Timor Leste

Jumar Balonkita UNIDO

Jose Pedro Camoes

Miguel Carreira Martins CRA TIMOR

EDTL

Law Office Baklaja Igric Mujezinovic in association with Clyde & Co LLP

Eusebio Guterres UNIDO Business Regulatory consultant

Alzira Lay SDV Logistics Ltd.

Simon McKenna PT Prima Wahana Caraka / PricewaterhouseCoopers

Rafael Ribeiro
SDV Logistics Ltd.

Tjia Soh Siang
Tjia & Tchai Associates
Francisco Soares
Serviço do Imposto de

## TOGO

TIMOR LESTE

Diaby Aboubakar BCEAO

Jean-Marie Adenka

Kokou Gadémon Agbessi Cabinet Lucreatif

Martial Akakpo SCP Martial Akakpo

Adzewoda Ametsiagbe Direction Générale de líUrbanisme et de líHabitat

Coffi Alexis Aquereburu Aquereburu and Partners Cabinet d'Avocats

Cecile Assogbavi ETUDE NOTARIALE SENGHOR

Philippe Attoh
SCP MARTIAL AKAKPO

Sylvanus Dodzi Awutey CABINET LUCREATIF

BOLLOR

Jonathan Darboux BCEAO

Koffi Joseph Dogbevi Cabinet Lucreatif

Jean Claude Gnamien
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Kodjo John Kokou Cabinet d'Avocats John Kokou

Atchroe Leonard Johnson SCP AQUEREBURU & PARTNERS

Akpénè Amito Kpégba SCP Martial Akakpo

Seka Hauvy Mathieu FIDAFRICA / PRICEWATERHOUSECOOPERS

Félix Mawuglo Agbobli KEKAR Togo

Comlan Eli-Eli N'soukpoé

Olivier Pedanou CABINET LUCREATIF

Galolo Soedjede
Dominique Taty
FIDAFRICA /

PRICEWATERHOUSE COOPERS Inès Mazalo Tekpa CABINET LUCREATIF

Fousséni Traoré FIDAFRICA / PRICEWATERHOUSECOOPERS

Konzo Traore BCEAO Edem Zotchi SCP Martial Akakpo Emmanuel Yehouessi

BCEAO

# TONGA

Inoke Afu

Dateline Shipping & Travel

Ltd.

Ramsey Dalgety

ELECTRICITY COMMISSION

William Clive Edwards

LAW OFFICE
Anthony Ford
SUPREME COURT

Inland Revenue

Anita Jowitt
University of the South
Pacific

Ashleigh Matheson
WESTPAC BANK OF TONGA

Ian Skelton Shoreline Distribution Ltd

Dana Stephenson Law Office

Tohi

DATELINE SHIPPING & TRAVEL

Christine Uta'atu
UTA'ATU & ASSOCIATES

Jone Vuli Westpac Bank of Tonga

# TRINIDAD AND TOBAGO

Andre Bass The Fast Freight Group

Steve Beckles

Ronald Bhagan M. Hamel-Smith & Co., мемвек оf Lex Mundi

Cecil Camacho LEX CARIBBEAN

Terry Curtis

Stacy Lee Daniell
M. HAMEL-SMITH & Co.,
MEMBER OF LEX MUNDI

Rehanna de la Borde
PRICEWATERHOUSECOOPERS
Nicole Ferreira-Aaron

M. HAMEL-SMITH & CO., MEMBER OF LEX MUNDI Nadia Henriques

M. HAMEL-SMITH & CO., MEMBER OF LEX MUNDI Peter Inglefield PRICEWATERHOUSECOOPERS

Colin Laird
Colin Laird Associates

Marcia Leonard
THE FAST FREIGHT GROUP

Keomi Lourenco M. Hamel-Smith & Co., member of Lex Mundi

Ramesh Lutchman

Susan Morgan
PRICEWATERHOUSECOOPERS

Sonji Pierre Chase LEX CARIBBEAN

Fanta Punch
M. Hamel-Smith & Co.,
MEMBER OF LEX MUNDI

Ramdath Dave Rampersad R.D. RAMPERSAD & CO. Danzel Reid

Trinidad & Tobago ELECTRICITY COMMISSION

Stephen A. Singh LEX CARIBBEAN

Jonathan Walker M. HAMEL-SMITH & Co., MEMBER OF LEX MUNDI

Allyson West PRICEWATERHOUSE COOPERS

## **TUNISIA**

Rachid Aguirr BEN SAID ET ASSOCIÉS

Mokhtar Amor Société Tunisienne de L'ELECTRICITÉ ET DU GAZ

Mohamed Moncef Barouni

Belgacem Barrah Tribunal de 1ère Instance DE TUNIS

Anis Bejaoui Chafter Raouadi & Associés

Adly Bellagha Adly Bellagha & ASSOCIATES

Hend Ben Achour ADLY BELLAGHA & ASSOCIATES

Rafika Ben Aissa Bouslama Ministère de la Justice

Othman Ben Arfa SOCIÉTÉ TUNISIENNE DE L"ELECRICITE ET DU GAZ

Ismail Ben Farhat ADLY BELLAGHA &

Elvès Ben Mansour AVOCATS CONSEILS ASSOCIÉS

Miriam Ben Reieb PRICEWATERHOUSECOOPERS LEGAL SERVICES

Anis Ben Said GLOBAL AUDITING & ADVISING

Kamel Ben Salah GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Salah Ben Youssef RÉPUBLIQUE TUNISIENNE Centre Informatique du Ministere des Finances

Abdelfattah Benahii FERCHIOU & ASSOCIÉS Meziou Knani

Peter Bismuth TUNISIE ELECTRO TECHNIQUE

Manel Bondi PRICEWATERHOUSE COOPERS

Mustafa Bouafif MINISTRY OF STATE PROPERTY AND LAND AFFAIRS

INSTITUT D'ECONOMIE QUANTITATIVE

Elyes Chafter CHAFTER RAOUADI &

Zine el abidine Chafter Chafter Raouadi & Associés

Faouzi Cheikh BANQUE CENTRALE DE TUNISIE

Abdelmalek Dahmani Dahmani Transit INTERNATIONAL

Mohamed Lotfi El Ajeri AVOCAT A LA COUR ET MEDIATEUR AGREE PAR LE

Mourad El Aroui AMEN BANK

Yassine El Hafi Adly Bellagha &

Faïza Feki BANQUE CENTRALE DE TUNISIE

Ali Fekih Chafter Raouadi & Associés

Abderrahmen Fendri **PRICEWATERHOUSECOOPERS** 

Yessine Ferah CE&P LAW FIRM

Amel Ferchichi GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Noureddine Ferchiou FERCHIOU & ASSOCIÉS MEZIOU KNANI

Lamia Harguem GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Badis Jedidi Gide Loyrette Nouel, MEMBER OF LEX MUNDI

Najla Jezi ACR

Amina Larbi GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Mouelhi Lotfi Maersk Logistics

Mabrouk Maalaoui PRICEWATERHOUSECOOPERS

Khaled Marzouk RÉPUBLIQUE TUNISIENNE Centre Informatique du MINISTERE DES FINANCES

Mohamed Ali Masmoudi **PRICEWATERHOUSECOOPERS** LEGAL SERVICES

Sarah Mebezaa COMETE ENGINEERING

Radhi Meddeb Comete Engineering

Faouzi Mili MILI AND ASSOCIATES

Ben Afia Mohamed Salah Orga Audit, a member firm of Russell Bedford International

Mohamed Tajeb Mrabet BANOUE CENTRALE DE Tunisie

Atf Nasri Ferchiou & Associés Meziou Knani

Imen Nouira Conservation Foncière Habiba Raouadi Chafter Raouadi & Associés

Lotfi Rebai CABINET REBAI Sakoudi Ridha A. T. I. S.

Imed Tanazefti GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Faiza Telissi Adly Bellagha & Associates

Rachid Tmar PRICEWATERHOUSECOOPERS LEGAL SERVICES

Wassim Turki AWT AUDIT & CONSEIL

Anis Wahabi AWT AUDIT & CONSEIL

# TURKEY

Burcu Acartürk Yıldız KARATAS YILDIZ BOROVALI

Sezin Akoğlu PEKIN & PEKIN

PRICEWATERHOUSECOOPERS

Murat Akturk Union of Chambers and COMMODITY EXCHANGES

Duygu Alkan Alkan Deniz Mavioğlu DILMEN LAW OFFICE

Mustafa Alper YASED - International INVESTORS ASSOCIATION

Arda Alposkay Devres Law office

Melsa Ararat CORPORATE GOVERNANCE FORUM OF TURKEY, SABANCI University

Abdulla Atalay BOĞAZICI ELEKTIK DAĞITIM A.Ş. (Bedaş)

Selen Atlı GÜRCAN LAW OFFICES

Pınar Avbek BENER LAW OFFICE, MEMBER OF IUS LABORIS

Levent Avdas Aydaş Liman Kurman

ATTORNEYS AT LAW Yasemin Aydoğmuş

Mehmet Gün & Partners Elvan Aziz Bikmen

Derva Baksı Pekvalcın TARLAN & PEKYALÇIN LAW OFFICE

Naz Bandik

PAKSOY LAW FIRM

Cakmak Avukatlık Bürosu

Arzıı Basmacı Менмет Gün & Partners

Sinan Borovalı Karataş Yildiz Borovali

Ebru Boz SDV - HOROZ LOGISTICS

Murat Bozkurt PricewaterhouseCoopers Idil Cagal

PRICEWATERHOUSECOOPERS

Burcu Çakallı

Esin Çamlıbel Turunç Law Office

Maria Lianides Celebi BENER LAW OFFICE, MEMBER OF IUS LABORIS

M. Fadlullah Cerrahoğlu CERRAHOĞLU LAW FIRM

Fikret Çetinkaya **KPMG** 

Orçun Çetinkaya Mehmet Gün & Partners

Niyazi Çömez DELOITTE Gulnisa Coşkun PEKIN & PEKIN

Yavuz Davioğlu PRICEWATERHOUSECOOPERS

Kürsat Demirezen ICT INTERNATIONAL TRADING

Eda Denize Alkan Deniz Mavioğlu DILMEN LAW OFFICE

Rüchan Derici 3E Danışmanlık Ltd. Şti.

Kazım Derman Kredit Kayıt Bureau

Emine Devres Devres Law office

Basak Diclehan **KPMG** Tarık Dilek

BOLERO SOCKS Aykut Dincer

PRICEWATERHOUSECOOPERS

Murat Volkan Dülger Dülger Law Firm Dilara Duman

Sariibrahimoğlu Law OFFICE Çisil Durgun

CERRAHOĞLU LAW FIRM Murat Emirhanoğlu

Sedat Eratalar

DELOITTE Gökben Erdem Dirican

PEKIN & PEKIN Esin Erkal

**PRICEWATERHOUSECOOPERS** 

Esin Ertek PRICEWATERHOUSECOOPERS

Luc Fourcade SDV - HOROZ LOGISTICS

Umurcan Gago PRICEWATERHOUSECOOPERS

Arman Gezer DELOITTE

Caglar Gezer PRICEWATERHOUSE COOPERS

Yağız Gökmen ORHANER LAW OFFICE

Osman Nuri Gönenç CENTRAL BANK OF THE Republic of Turkey

Sait Gözüm Deloitte

Onur Gülsaran CERRAHOĞLU LAW FIRM

Rıfat Günay CENTRAL BANK OF THE

REPUBLIC OF TURKEY Sezin Güner PEKIN & PEKIN

Berna Güngenci ÇAKMAK AVUKATLIK BÜROSU

A. Feridun Güngör ERNST & YOUNG Ciinevd Giircan GÜRCAN LAW OFFICES

Ayşegül Gürsoy CERRAHOĞLU LAW FIRM

Senem Gürsoy BIRCANOĞLU LAW FIRM Salih Zeki Haklı

Gül Incesulu CAKMAK AVUKATLIK BÜROSU

Sebnem Isık

Mehmet Gün & Partners Ibrahim Kara Kredit Kayıt Bureau

Egemen Karaduman ERNST & YOUNG

Ramazan Karakurt ISTANBUL LAND REGISTRY AND

Selahaddin Karataş

Elif Kavuşturan BENER LAW OFFICE, MEMBER

OF IUS LABORIS

Aslan Kaya DMF System International Independent Auditing, Consulting & Certified Public Accounting Co., MEMBER OF RUSSELL BEDFORD

International Gözde Kavacık

Pekin & Bayar Law Firm Betül Kencebay YASED - International

Investors Association Özlem Kızıl

ÇAKMAK AVUKATLIK BÜROSU

Sertak Kokenek BENER LAW OFFICE, MEMBER OF IUS LABORIS

Nergis Kundakçıoğlu CERRAHOĞLU LAW FIRM

Kürşat Kunter CENTRAL BANK OF THE REPUBLIC OF TURKEY

SDV - HOROZ LOGISTICS Sait Kurşuncu

CERRAHOĞLU LAW FIRM Zeki Kurtçu

Oğuz Kupeli

Alpaslan Hamdi Kuzucuoğlu ISTANBUL METROPOLITAN MUNICIPALITY

Altan Liman Aydaş Liman Kurman ATTORNEYS AT LAW

Orhan Yavuz Mavioğlu ADMD Law Firm

Rana Mazlum Yılmaz YILMAZ LAW OFFICES

Özlem Özgür Meriç Abu-Ghazaleh Legal -(TAG-Legal)

Banu Mert Cerrahoğlu Law Firm Ministry of Industry &

Trade Sıla Muratoğlu Bayırlı & Muratoğlu Law

FIRM
Diğdem Muslu

BAŞARAN NAS YMM A.S. Lerzan Nalbantoğlu

Turunç Law Office Yılmaz Nalçakar

MED SHIPPING LOGISTICS TRANSPORT & TRADE LTD. CORPORATION

Adnan Nas PricewaterhouseCoopers

Zeynephan Oğuz CERRAHOĞLU LAW FIRM

Sezin Okkan PEKIN & PEKIN

Şebnem Önder Çakmak Avukatlık Bürosu

Mert Oner KPMG

Çağlayan Orhaner Dündar Orhaner Law Office

Gamze Ovacık ÇAKMAK AVUKATLIK BÜROSU

Saban Ozdemir Saban Ozdemir Trading Consultancy

Ekin Kavukçuoğlu Özgülsen Deloitte

Tuba Özsezen YASED - International Investors Association

Ferhat Pekin PEKIN & BAYAR LAW FIRM

Suzet Rodikli

PRICEWATERHOUSECOOPERS

Çağıl Şahin Biber PricewaterhouseCoopers

Batuhan Sahmay PEKIN & PEKIN

Bilge Saltan Dülger Law Firm

Dülger Law Firm Tamer Saracık

ISTANBUL LAND REGISTRY AND CADASTRE

Hasan Sarıçiçek KPMG

Selim Sarıibrahimoğlu Sarıibrahimoğlu Law Office

Duygu Şeftalici CERRAHOĞLU LAW FIRM

Ayşe Sert

Çakmak Avukatlık Bürosu

Ömer Kayhan Seyhun CENTRAL BANK OF THE REPUBLIC OF TURKEY

Sinan

Sinan
DMF System International
Independent Auditing,
Consulting & Certified
Public Accounting Co.,
member of Russell Bedford
International

Defne Zeynep Sirakaya Секканоğlu Law Firм

Ufuk Soğütlü<ğlu Deloitte

Sumerman International

Sezai Sur BENER LAW OFFICE, MEMBER OF IUS LABORIS

Naz Tamer Mehmet Gün & Partners

Aylın Tarlan Tüzemen Tarlan & Pekyalçın Law Office

Ferya Taş Turunç Law Office

Elif Tezcan Bayırlı Bayırlı & Muratoğlu Law Firm

Pelin Tırtıl

BENER LAW OFFICE, MEMBER OF IUS LABORIS

Güzel Toker

PRICEWATERHOUSECOOPERS

Turkish Industrialists' and Businessmen's Association (TUSIAD)

Noyan Turunç Turunç Law Office

Ibrahim Tutar
PENETRA CONSULTING AND

Ebru Tuygun Deloitte

Gökçe Ucuzal Bener Law Office, member of Ius Laboris

Furkan Ünal PGLOBAL GLOBAL ADVISORY

Services Ltd. Hilal Ünal

Gokser Machine Ltd Beste Üner

BENER LAW OFFICE, MEMBER OF IUS LABORIS

Yegan Üreyen Mehmet Gün & Partners

Metropolitan Municipality of Istanbul

MUNICIPALITY OF ISTANBU H.Barış Yalçın

PRICEWATERHOUSE COOPERS Selcen Yalçın

Mehmet Gün & Partners

Ayşegül Yalçınmani Merler CERRAHOĞLU LAW FIRM

Sadık Yamaç Ministry of Public Works & Settlement

Begüm Yavuzdoğan

Mенмет Gün & Partners

Вапи Yılmaz

Union of Chambers and Commodity Exchanges

Cağatay Yılmaz Yılmaz Law Offices

Hülya Yılmaz Deloitte

Aylin Yontar CERRAHOĞLU LAW FIRM

Filiz Yüksel

Cerrahoğlu Law Firm

Murat Yülek
PGLOBAL GLOBAL ADVISORY
SERVICES LTD

Çağlar Yurttürk ADMD Law Firm

Serap Zuvin
SERAP ZUVIN LAW OFFICES

#### UGANDA

Bernard Baingana
PRICEWATERHOUSECOOPERS

Joseph Baliddawa PRICEWATERHOUSE COOPERS

Bernard Bamwine

KWESIGABO, BAMWINE &

WALUBIRI ADVOCATES

Augus Jonah Bwiragura
Ministry of Lands, Housing
& Urban Development

Clare de Wet SDV TRANSAMI LTD.

Nicholas Ecimu
Sebalu & Lule Advocates
And Legal Consultants

Matuvo Emmy

Marma Technical Services Expolanka Freight Limited

Sarfaraz Jiwani SEYANI BROS. & CO.

Busingye Kabumba MMAKS ADVOCATES

Charles Kalu Kalumiya KAMPALA ASSOCIATED ADVOCATES

Richard Kamajugo
REVENUE AUTHORITY

Oscar Kambona Kampala Associated Advocates

Francis Kamulegeya PRICEWATERHOUSE COOPERS

Kargo International Ltd

Phillip Karugaba
MMAKS ADVOCATES

David Katende EnviroKAD

Didymus Byenkya Kato Ataco Freight Services LTD

Eeshi Katugugu PRICEWATERHOUSECOOPERS

Sophie Kayemba

PRICEWATERHOUSECOOPERS

Andrew Kibaya Shonubi, Musoke & Co. Advocates

Robert Kiggundu
ARCH FORUM LTD.

Kiryowa Kiwanuka Kiwanuka & Karugire Advocates

Allan Kokeyo Kampala Associated Advocates

Robert Komakec

Maliza Kwera MMAKS Advocates

James Kyazze Shonubi, Musoke & Co. Advocates Timothy Kyepa
SHONUBI, MUSOKE & CO.
ADVOCATES

Brenda Kyokwijuka Sebalu & Lule Advocates and Legal Consultants

Nicolas Legal SDV Transami Ltd.

Joseph Luswata Sebalu & Lule Advocates and Legal Consultants

Robinah Lutaaya PricewaterhouseCoopers

Ben Luwum BVL & Co.

Charles Maina SDV Transami Ltd.

Peter Malinga
REVENUE AUTHORITY

Paul Mare UMEME LIMITED

David F.K. Mpanga
A.F. Mpanga Advocates

James Mukasa
SEBALU & LULE ADVOCATES
AND LEGAL CONSULTANTS

Cornelius Mukiibi С.Микііві.Sentamu & Co. Advocates

Andrew Munaunra Kamuteera Sebalu & Lule Advocates and Legal Consultants

Peters Musoke Shonubi, Musoke & Co. Advocates

Rachel Mwanje Musoke MMAKS ADVOCATES

Charles Mwebembezi SDV Transami Ltd.

Noah Mwesigwa Shonubi, Musoke & Co. Advocates

Fatuma Nabulime

Eddie Nsamba-Gayiya Consultant Surveyors and Planners

Charles Odere LEX UGANDA ADVOCATES & SOLICITORS

Julius Ojok Sebalu & Lule Advocates and Legal Consultants

Silver Adowa Owaraga Magezi, Ibale & Co.

Alex Rezida Nangwala, Rezida & Co. Advocates

Kenneth Rutaremwa

KATEERA & KAGUMIRE

ADVOCATES

Ruth Sebatindira *LIGOMARC ADVOCATES* 

Ali Sengendo Mwebe, Sebaggala & Co.

Alan Shonubi Shonubi, Musoke & Co. Advocates

Manish Siyani SEYANI BROTHERS & Co. (U)

LTD

Parbat Siyani Seyani Brothers & Co. (U)

Godfrey Songa Arch Forum Ltd. Sebadduka Swaibu Shaba Motors Ltd.

Christopher Walugembe MMAKS ADVOCATES

### UKRAINE

Oleg Y. Alyoshin VASYL KISIL & PARTNERS

Andrey Astapov Astapov Lawyers International Law Group

Olga Balytska DLA PIPER LLC

Olena Basanska CMS Cameron McKenna

Olena Bilozor DLA PIPER LLC

Eugene Blinov Astapov Lawyers International Law Group

Timur Bondaryev

Arzinger & Partners

International Law Firm

Maksym Borodchuk

Chadbourne & Parke LLP

Olena Brodovska CMS Cameron McKenna

Tetyana Buchko

Taras Burhan CMS CAMERON McKENNA

Olga Burlyuk

CMS CAMERON McKenna Andriy Buzhor

CMS CAMERON MCKENNA Serhiy Chorny

BAKER & MCKENZIE

Diana Gladka

DLA PIPER LLC

Natalya Kim

Sergiy Gryshko CMS Cameron McKenna

Ivanna Honina
GRISCHENKO & PARTNERS

Victoria Kaplan CMS Cameron McKenna

CHADBOURNE & PARKE LLP
Andriv Kirmach

CHADBOURNE & PARKE LLP Maksym Kopeychykov

ILYASHEV & PARTNERS Evgeniy Kornievskiy

Konnov & Sozanovsky Natalia Kozyar The Ukrainian Journal of

Business Law Svitlana Kulish

CMS CAMERON MCKENNA
Tatyana Kuzmenko
ASTAPOV LAWYERS

INTERNATIONAL LAW GROUP
Oleksiy Levenets
CMS CAMERON MCKENNA

Mykola Likhachov CMS Cameron McKenna

Borys Lobovyk Konnov & Sozanovsky Yulia Logunova DLA PIPER LLC

Olga Mikheieva CMS CAMERON McKenna

Vadim Mizyakov ASTERS

Robert Morris PRICEWATERHOUSECOOPERS

Nataliya Nakonechna CMS CAMERON MCKENNA

Yuliya Nogovitsyna

Dmytro Orendarets Arzinger & Partners International Law Firm

Yaroslav Petrov CMS CAMERON McKenna

Sava P. Poliakov Grischenko & Partners

Sergiy Portnoy DLA PIPER UKRAINE LLC

Vitaliy Pravdyuk Konnov & Sozanovsky

Maria Prysyazhnyuk PRICEWATERHOUSECOOPERS

Yuliana Revyuk KPMG

Oleksandr Rudenko ASTAPOV LAWYERS International Law Group

Olga Serbul LAW FIRM IP & C. CONSULT,

Mykhailo Shchitka VASYL KISIL & PARTNERS

Hanna Shtepa Baker & McKenzie

Igor Svechkar ASTERS

Olga Usenko THE UKRAINIAN JOURNAL OF BUSINESS LAW

Penny Vaughn PRICEWATERHOUSECOOPERS

Elina Vavryshchuk DLA PIPER LLC

Zeeshan Wani Globalink Transportation & Logistics Worldwide LLP

Olexiy Yanov

LAW FIRM IP & C. CONSULT, LLC

Yulia Yashenkova ASTAPOV LAWYERS INTERNATIONAL LAW GROUP

Kateryna Zabara DLA PIPER LLC

Tatiana Zamorska KPMG

## UNITED ARAB **EMIRATES**

Karim Abaza SHALAKANY LAW OFFICE, MEMBER OF LEX MUNDI

Rami Abdellatif Abu-Ghazaleh Legal -(TAG-LEGAL)

Dawoud Abdel Rahman Al-Hairi

Dubai Municipality

Qurashi AlSheikh AbdulGhani DUBAL MUNICIPALITY

Moutaz Abdullah Abu-Ghazaleh Legal -(TAG-LEGAL)

Ahmad Subhu Ahmad HERBERT SMITH LJ.P

Mariam S.A. Al Afridi Dubai World

Basil T. Al Kilani Dubai World

Rasha Al Saeed

Marwan Al Sharkah Galadari and Associates

Essam Al Tamimi AL TAMIMI & COMPANY Advocates & Legal Consultants

Shouai Al Yousuf Dubai Electricity and WATER AUTHORITY

Mahmood Albastaki Dubai World

Saeed Al-Hamiz

CENTRAL BANK OF THE UAE

Maryam Ahmed Al-Hammadi DUBAI MUNICIPALITY

Ashraf Ali

GOLDEN BUILDING MATERIALS

Sagar Ali

BUSINESS ADVISORS GROUP Hadif Alowais

Alowais & Manfield LAWYERS

Moustapha Al-Sharkawi Dubai Courts

Blaise Amikat TRIUM LOGISTICS LLC

Wicki Andersen BAKER BOTTS LLP

Lisa W Anderson PRICEWATERHOUSE COOPERS

Rasha Araygat Dubai Electricity and Water Authority

Nakul Asthana Afridi & Angell, member of

LEX MUNDI Ali Awais Baker Botts LLP

T Sureh Babu LANDMARK GROUP

Gitanjali Baja

DLA PIPER MIDDLE EAST LLP

Akhila Basith Afridi & Angell, member of

LEX MUNDI

Prakash Bhanushali AL SAHM AL SAREE TRANSPORT & CLEARING

Hiten Bhatia SILVER LINE SHIPPING

Jennifer Bibbings Trowers & Hamlins James Bowden

Afridi & Angell, member of LEX MUNDI

R Chandran SEA BRIDGE SHIPPING

Dalmook Dalmook Dalmook Mohd. Dalmook Attorney and Legal Consultants

Mohammad A. El-Ghul HABIB AL MULLA & Co.

Anthea Fernandes SHALAKANY LAW OFFICE, MEMBER OF LEX MUNDI

Laetitia Fernandez Helene Mathieu Legal Consultants

Nazia Hameed

Afridi & Angell, member of

Samer Hamzeh Trowers & Hamlins

Omar Hegazy SHALAKANY LAW OFFICE, MEMBER OF LEX MUNDI

Sydene Helwick AL TAMIMI & COMPANY Advocates & Legal Consultants

Fadi Hourani Hourani & Associates

Sameer Huda Hadef & Partners

Narmin Issa

DLA PIPER MIDDLE EAST LLP

Samir Ja'afar

IA'AFAR ALWAN AL IAZIRI & Associates

Talib Abdul-Kareem Julfar DUBAI MUNICIPALITY

Zaid Kamhawi EMCREDIT

Mohammad Z. Kawasmi Al Tamimi & Company Advocates & Legal Consultants

Vipul Kothari Kothari Auditors & ACCOUNTANTS

K Senthil Kumar G.L.G Shipping & Logistics

Ravi Kumar

Dubai Trade Suneer Kumar

Al Suwaidi & Co. Nathan Landis

DLA PIPER MIDDLE EAST LLP

Jacqueline Latham DLA PIPER MIDDLE EAST LLP

Charles S. Laubach Afridi & Angell, member of

LEX MUNDI Valeria Lysenko

Mohamed Mahmoud Mashroom Dubai Municipality

Gagan Malhotra Dubai Trade

Helene Mathieu Helene Mathieu Legal Consultants

Omar Momany Freshfields Bruckhause DERINGER

Yasser Omar SHALAKANY LAW OFFICE, MEMBER OF LEX MUNDI

Vijendra Vikram Singh Paul ABU-GHAZALEH LEGAL -(TAG-LEGAL)

Prakash AL TAIIR GLASS

Samer Qudah AL TAMIMI & COMPANY ADVOCATES & LEGAL Consultants

Dean Rolfe PRICEWATERHOUSECOOPERS

Shoeb Saher

HABIB AL MULLA & Co.

Luke Saian **ДАМСО** 

Khalid Mohamed Saleh DUBAL MUNICIPALITY

Moahmmed Ahmed Saleh Dubai Municipality

Herbert Schroder Emcredit

Ruth Sharry PricewaterhouseCoopers

Douglas Smith HABIB AL MULLA & Co.

Khalid A. Wahab Al Midfa & Associates

Stan Wright Dubai Customs Rania Yousseph

HABIB AL MULLA & Co. Natasha Zahid Baker Botts LLP

# UNITED KINGDOM

Allen & Overy LLP

Kwame Asamoah HW CHARTERED

Anna Austin

THE STOKES PARTNERSHIP Guv Bailev

CBI - THE CONFEDERATION OF BRITISH INDUSTRY

BANK OF BARODA Paul Barker

CLEARY GOTTLIEB STEEN & HAMILTON LLP Robin Baron

ROBIN BARON COMMERCIAL LAWYERS

 $SITPRO\ Ltd$ Hannah Belton LOWLESS COMMERCIAL

Graham Bartlett

Solicitors

Nick Benwell SIMMONS & SIMMONS

Georgie Blyth PRICEWATERHOUSECOOPERS

Legal Services Dan Bongiorono CLEARY GOTTLIEB STEEN &

HAMILTON LLP Harender Branch Dawsons LLP

David Breakell DLA PIPER LLP

Paul Brehony PRICEWATERHOUSECOOPERS

LEGAL SERVICES

Penny Bruce

PricewaterhouseCoopers LEGAL SERVICES

Peter Caplehorn SCOTT BROWNRIGG

Fran Claes DLA PIPER LLP Richard Clark

SLAUGHTER AND MAY Philip Clarke

SIMMONS & SIMMONS Roger Collier DLA PIPER LLP

Richard Collier-Keywood PRICEWATERHOUSECOOPERS

Companies House Simon Cookson ASHURST

Lyn Crawford

DAVIES ARNOLD COOPER LLP Annalie Croney **PRICEWATERHOUSECOOPERS** 

LEGAL SERVICES

**Rob Cummings** CBI - The Confederation of

British Industry Shreya Damodaran CLEARY GOTTLIEB STEEN &

HAMILTON LLP Vera Dantas Innes Noronha Advogados

Paul de Bernier

MAYER BROWN LLP Gordon Deane

Shepherd & Wedderburn

Ben Digby CBI - THE CONFEDERATION OF

British Industry Rob Don

CBI - THE CONFEDERATION OF BRITISH INDUSTRY

Kate Douglas-Hamilton SLAUGHTER AND MAY

EDF Energy Networks Ltd

Victoria Egan DLA PIPER LLP

Nick Francis

PRICEWATERHOUSE COOPERSPaul Gilbert Ghislaine Goes DLA PIPER LLP Helen Hall

DLA PIPER LLP

Brenda Harris

Shepherd & Wedderburn Rebecca Hildred DLA PIPER LLP Gary Hodkinson CITIZENS ADVICE

Neville Howlett PRICEWATERHOUSECOOPERS

**HSBC** 

Stephen Hubner

Shepherd & Wedderburn

Simon Jay Cleary Gottlieb Steen & Hamilton I.I.P

Nistha Jeram-Dave PricewaterhouseCoopers Legal Services

Gillian Key-Vice EXPERIAN LTD.

Shinoj Koshy Cleary Gottlieb Steen & Hamilton LLP

Tim Lake DLA PIPER LLP

Piers Larbey
Dawsons LLP

Catherine Ledger Dawsons LLP

Kristi Lehtis SIMMONS & SIMMONS

Chris Lister
DLA PIPER LLP
Gemma Lodge
DLA PIPER LLP

Mushtak Macci Lubbock Fine, member of Russell Bedford International

James Macdonald Noronha Advogados

Andrew Maple
Approved Inspector
Services Limited

Charles Mayo
SIMMONS & SIMMONS

Julia McCabe

DLA PIPER LLP

Kate McGough
DLA PIPER LLP

Neil Morgan DLA PIPER LLP

Sandra Morrison
GEORGE DAVIES SOLICITORS
LLP

Alison Murrin ASHURST

Poonam Rai Nagi Bagyasree Nambron

MAYER BROWN LLP
OFGEM

Gabriel Olearnik
MAYER BROWN LLP

Eng-Lye Ong Cleary Gottlieb Steen & Hamilton LLP

Rachel Orton
DLA PIPER UK LLP

Helen Paramor
SIMMONS & SIMMONS

Amy Perry

Shepherd & Wedderburn

Stewart Perry DLA PIPER LLP

David Pickstone PRICEWATERHOUSECOOPERS LEGAL SERVICES

Anna Portsmouth DLA PIPER LLP

Rachel Power DLA PIPER LLP

Richard Pull Dawsons LLP Eleanor Richardson

Davies Arnold Cooper LLP

Jocelyn Roberts CLEARY GOTTLIEB STEEN & HAMILTON LLP

Susan Roye

Aerona (Air & Sea) Customs Clearing Agents Ltd.

Jack Seddon Mayer Brown LLP

Shulmans Solicitors

Andrew Shutter Cleary Gottlieb Steen & Hamilton LLP

Paul Speirs Experian Ltd.

Clare Stammers SHEPHERD & WEDDERBURN

Alice Steward
SIMMONS & SIMMONS

Paul Timmins
Approved Inspector
Services Limited

David Toube Cleary Gottlieb Steen & Hamilton LLP

Nicola Walker
CBI - The Confederation of
British Industry

Geoffrey Wilkinson
MLM BUILDING CONTROL

Sally Willcock Weil, Gotshal & Manges LLP

Helen Willmot
DLA PIPER LLP
Andrew Wilson
ANDREW WILSON & CO

Dermot Winters Freeth Cartwright LLP

# UNITED STATES

APL

Stephen Anderson PRICEWATERHOUSE COOPERS

Asheet Awasthi
FORTUNE LAW GROUP

Birute Awasthi

AMERINDE CONSOLIDATED
INC.

Rasa Baranauskaite

Amerinde Consolidated

Luke A. Barefoot Cleary Gottlieb Steen & Hamilton LLP

Berkman Forwarding LLC

LaShante Boyd

AMERINDE CONSOLIDATED
INC.

Courtney Brown Cleary Gottlieb Steen & Hamilton LLP

Vaiva Cepukaiciuke FORTUNE LAW GROUP

Carmine Chiappetta RBSM LLP, MEMBER OF RUSSELL BEDFORD INTERNATIONAL Victor Chiu Cleary Gottlieb Steen & Hamilton LLP

Richard Conza, Esq. CLEARY GOTTLIEB STEEN & HAMILTON LLP

Margaret Cowan
CLEARY GOTTLIEB STEEN &
HAMILTON LLP

James Denn
New York State Public
Service Commission

Joshua L. Ditelberg SEYFARTH SHAW LLP

Lindsay Dunn Cleary Gottlieb Steen & Hamilton LLP

Elisabeth Frost Cleary Gottlieb Steen & Hamilton LLP

Patrick Fuller Fuller, Esq. CLEARY GOTTLIEB STEEN & HAMILTON LLP

Julija Gecaite Amerinde Consolidated Inc.

Benjamin E. Gehrt SEYFARTH SHAW LLP

Lindsee P. Granfield CLEARY GOTTLIEB STEEN & HAMILTON LLP

Boris Grosman L & B ELECTRICAL INTERNATIONAL

Rehana Gubin Cleary Gottlieb Steen & Hamilton LLP

Yevgeniy Gutsalo Corporate Suites Business Centers

Adam Heintz Morrison and Foerster

Steven Horowitz Cleary Gottlieb Steen & Hamilton LLP

Jolanta Kalitkevic FORTUNE LAW GROUP

Charles L. Kerr Morrison and Foerster

Arthur Kohn Cleary Gottlieb Steen &

Hamilton LLP Michael Lazerwitz, Esq. Cleary Gottlieb Steen &

HAMILTON LLP
Bradford L. Livingston
SEYFARTH SHAW LLP

Paul Marquardt CLEARY GOTTLIEB STEEN & HAMILTON LLP

Kelly J. Murray
PRICEWATERHOUSECOOPERS

Philippe A. Naudin SDV Logistics Ltd.

Samuel Nolen Richards, Layton & Finger, P.A., member of Lex Mundi

Sean O'Neal Cleary Gottlieb Steen & Hamilton LLP

Jeffrey Penn Cleary Gottlieb Steen & Hamilton LLP Stephen Raslavich
UNITED STATES BANKRUPTCY
COURT

Jonathan Reinstein CLEARY GOTTLIEB STEEN & HAMILTON LLP

Sandra Rocks Cleary Gottlieb Steen & Hamilton LLP

Hanno Schop GLOBAL TRADE & TRANSPORT CONSULTANCY LTD.

David Snyder
SNYDER & SNYDER, LLP

Nathaniel Stankard Cleary Gottlieb Steen & Hamilton LLP

Peter Stefanou RBSM LLP, member of Russell Bedford International

TransUnion
Rima Trofimovaite
Fortune Law Group

Frederick Turner SNYDER & SNYDER, LLP

Juta Vecerskyte FORTUNE LAW GROUP

# **URUGUAY**

Fernando Bado Estudio Dr. Mezzera

Alicia Barral
PRICEWATERHOUSECOOPERS

Jonás Bergstein ESTUDIO BERGSTEIN

Carlos Brandes
Guyer & Regules, member
of Lex Mundi

Stephanie Brown
NAVARRO ABOGADOS

Matías Campomar JIMENEZ DE ARÉCHAGA VIANA & BRAUSE

Leonardo Couto Jose Maria Facal & Co.

Jorge De Vita Jorge de Vita Studio

Guillermo Duarte ESTUDIO Dr. MEZZERA

María Durán Hughes & Hughes

Noelia Eiras Hughes & Hughes

Gabriel Ejgenberg
ESTUDIO BERGSTEIN

María Sofía Estellano Guyer & Regules, member of Lex Mundi

Agustín Etcheverry Reyes ESTUDIO BLANCO & ETCHEVERRY

Marcelo Femenías Vidal BADO, KUSTER, ZERBINO & RACHETTI

Agustina Fernádez Giambruno Guyer & Regules, member of Lex Mundi

Javier Fernández Zerbino BADO, KUSTER, ZERBINO & RACHETTI Juan Federico Fischer LVM ATTORNEYS AT LAW

Federico Florin Guyer & Regules, member of Lex Mundi

Federico Formento LVM ATTORNEYS AT LAW

Sergio Franco PRICEWATERHOUSECOOPERS Diego Galante

GALANTE & MARTINS

Daniel Garcia

PRICEWATERHOUSECOOPERS

Karina Goday Navarro Abogados Gabriela Gutierrez Estudio Bergstein

Andres Hessdorfer Rozen OLIVERA & DELPIAZZO

Ariel Imken
Superintendencia
de Instituciones de
Intermediación Financiera
- Banco Central del
Uruguay

Alfredo Inciarte Blanco ESTUDIO PÉREZ DEL CASTILLO, INCIARTE, GARI ABOGADOS

Francisco Etcheverry Iruleguy ESTUDIO DR. MEZZERA Alma Kubachek

Alma Kudachek
Estudio Juridico Notarial
de Alma Kubachek

Ricardo Mezzera
ESTUDIO DR. MEZZERA
Matilde Milicevic Santana
CLEARING DE INFORMES

Alfredo H. Navarro
Navarro Abogados

Alfredo Navarro Castex Navarro Abogados Juan Martín Olivera

OLIVERA & DELPIAZZO

María Concepción Olivera

OLIVERA & DELPIAZZO
Ricardo Olivera-García

OLIVERA & DELPIAZZO

María Cecilia Orlando

GUYER & REGULES, MEMBER

OF LEX MUNDI

Martin Pérez Tomeo

GALANTE & MARTINS

Ismael Pignatta Sánchez
Guyer & Regules, Member
of Lex Mundi

Agustín Rachetti BADO, KUSTER, ZERBINO &

María Noel Riotorto Guyer & Regules, member of Lex Mundi

Fabian Rivero
GUYER & REGULES, MEMBER

OF LEX MUNDI
Lucia Salaverry

Guyer & Regules, member of Lex Mundi Eliana Sartori

PRICEWATERHOUSECOOPERS

Betania Silvera Guyer & Regules, member of Lex Mundi Carina Soffer Iulio Soffer Laws Iulio Soffer

Iulio Soffer Laws Romina Soria

OF LEX MUNDI

NAVARRO ABOGADOS Alvaro Tarabal Guyer & Regules, member

Diego Tognazzolo PRICEWATERHOUSECOOPERS

Juan Troccoli LVM ATTORNEYS AT LAW

Horacio Viana IIMENEZ DE ARÉCHAGA VIANA & BRAUSE

María Noel Vidal **PRICEWATERHOUSECOOPERS** 

Gerardo Viñoles Viñoles Arquitect Studio

Martin Vivo LVM ATTORNEYS AT LAW

Alexandra Weisz

### UZBEKISTAN

Jakhongir Abdurazagov AVENT ADVOCAT

Rayshan Adilov DENTON WILDE SAPTE

Mels Akhmedov BAS

Natalya Apukhtina DENTON WILDE SAPTE

Umid Aripdjanov GRATA LAW FIRM

Khalid Farooq GLOBALINK LOGISTICS GROUP

Courtney Fowler **PRICEWATERHOUSECOOPERS** 

Babur Karimov Grata Law Firm

Savora Khakimova GRATA LAW FIRM

Nurali Eshibaevich Khalmuratov NATIONAL INSTITUTE OF CREDIT INFORMATION

Sergney Maiorov SIMAY KOM

Abdulkhamid Muminov **PRICEWATERHOUSECOOPERS** 

Malika Norova Grata Law Firm

Laziza Rakhimova GRATA LAW FIRM

Rayshan Rakhmanov GRATA LAW FIRM

Akmal Rustamov Pricewaterhouse Coopers

Petros Tsakanyan Azizov & Partners

Alisher Zufarov PRICEWATERHOUSECOOPERS

# **VANUATU**

Garry Blake RIDGEWAY BLAKE PARTNERS Christopher Dawson DAWSON BUILDERS FR8 LOGISTICS LTD

Anita Jowitt University of the South PACIFIC

John Malcolm Mark Stafford BDO BARRETT & PARTNERS

SOUTH SEA SHIPPING LTD

# VENEZUELA, R.B.

Jorge Acedo-Prato Hoet Pelaez Castillo & Duoue, member of Lex MUNDI

Yanet Aguiar MACLEOD DIXON

Juan Enrique Aigster HOET PELAEZ CASTILLO & Duque, member of Lex

Servio T. Altuve Jr. Servio T. Altuve R. & ASOCIADOS

Ramon Alvins MACLEOD DIXON

Mercedes Briceño CONAPRI

Diego Castagnino HOET PELAEZ CASTILLO & Duque, member of Lex Mundi

María Paola D'Onghia HOET PELAEZ CASTILLO & Duoue, member of Lex

Carlos Domínguez Hernández HOET PELAEZ CASTILLO & Duque, member of Lex MUNDI

Iose Fereira Rodriguez & Mendoza

Alejandro Giolito PRICEWATERHOUSECOOPERS

Iose Giral Baker & McKenzie

Alfredo Hurtado Hurtado Esteban & Asociados, member OF RUSSELL BEDFORD International

Maigualida Ifill PRICEWATERHOUSECOOPERS

Enrique Itriago Rodriguez & Mendoza

Daniela Londoño PRICEWATERHOUSECOOPERS

Maritza Meszaros Baker & McKenzie

Fernando Miranda PricewaterhouseCoopers

Bruno Paredes LOGISTIKA TSM

Fernando Pelaez-Pier HOET PELAEZ CASTILLO & Duoue, member of Lex

Bernardo Pisani Rodriguez & Mendoza

Eduardo Porcarelli CONAPRI

Juan Carlos Pró-Rísquez MACLEOD DIXON

Melissa Puga Santaella CONAPRI

Pedro Saghy MACLEOD DIXON

Laura Silva Aparicio HOET PELAEZ CASTILLO & Duque, member of Lex

Victorino Teieras MACLEOD DIXON

Oscar Ignacio Torres TRAVIESO EVANS ARRIA RENGEL & PAZ

John Tucker HOET PELAEZ CASTILLO & Duoue, member of Lex

## VIETNAM

Daniel Chernov DFDL MEKONG

Giles Thomas Cooper Duane Morris LLC

Anne Delerable GIDE LOYRETTE NOUEL.

François d'Hautefeuille

GIDE LOYRETTE NOUEL. Dang The Duc Indochine Counsel

Tran Duc Hoai VIETBID LAW FIRM

Minh Duong Allens Arthur Robinson

Thanh Long Duong PBC PARTNERS

John Farmer Orrick, Herrington & SUTCLIFFE LLP

David Fitzgerald PRICEWATERHOUSECOOPERS

Albert Franceskinj DS Avocats

Quynh Uyen Ha PBC PARTNERS

Giang Ha Thi Phuong **PRICEWATERHOUSECOOPERS** 

Nguyen Hoang Kim Oanh BAKER & McKenzie

Le Hong Phong BIZCONSULT LAW FIRM

Lê Thị Hônh Hai Hoa Binh Chinh Phuc Dinh

Tuong Long Huynh GIDE LOYRETTE NOUEL

Etienne Laumonier GIDE LOYRETTE NOUEL

Thuy Le Nguyen Huy Indochine Counsel

Thuy Anh Le Phan VILAF - HONG DUC LAW FIRM

Kevin Lê Việt Há CITY OCEAN LOGISTICS Co., LTD.

Nguyen Phan Manh Long Hung & Partners

Ho Phuong Luan Indochine Counsel Hoang Minh Duc

DUANE MORRIS LLC Dao Nguyen MAYER BROWN LLP

Huong Nguyen MAYER BROWN LLP

Linh D. Nguyen VILAF - HONG DUC LAW FIRM

Minh Tuan Nguyen HABUBANK

Ngoc Tuong Ngan Nguyen Baker & McKenzie

Tat Thuong Nguyen PBC PARTNERS

Tran Van Quynh Nguyen Baker & McKenzie

Van Anh Nguyen VIETBID LAW FIRM

Xuan Quy Nguyen PBC PARTNERS

Tram Nguyen - Huyen GIDE LOYRETTE NOUEL

Mark Oakley DUANE MORRIS LLC

Vu Anh Phan Indochine Counsel

Dinh Thi Quynh Van PRICEWATERHOUSE COOPERS

Thi Thanh Hao Tran Baker & McKenzie

Pham Thi Thanh Huven Indochine Counsel

Nguyen Thi Thu Hong GIDE LOYRETTE NOUEL

Nguyen Thi Thu Huyen GIDE LOYRETTE NOUEL

Nhung Thieu Hong PricewaterhouseCoopers

Ngo Quang Thuy DUANE MORRIS LLC

Lan Tran Orrick, Herrington & SUTCLIFFE LLP

V.N. Trinh Panalpina World TRANSPORT

Nam Hoai Truong Indochine Counsel

Dzung Vu YKVN LAWYERS

Trang Vu CREDIT INFORMATION CENTRE - State Bank of Vietnam

## WEST BANK AND GAZA

Hani Abdel Jaldeh JERUSALEM DISTRICT ELECTRICITY COMPANY (JDECo)

Riyad Mustafa Abu Shehadeh PALESTINIAN MONETARY AUTHORITY

Ata Al Biary JERUSALEM DISTRICT ELECTRICITY COMPANY (IDECo)

Ma'ali Al Shawish NETHAM, DPK CONSULTING, A DIVISION OF ARD

Haytham L. Al-Zu'bi AL-ZU'BI LAW OFFICE, Advocates & Legal Consultants

Mohammed Amarneh THE DEMOCRACY AND WORKERS RIGHTS CENTER

Moyad Amouri PRICEWATERHOUSECOOPERS

Khalil Ansara CATHOLIC RELIEF SERVICES

Maha Assali PRICEWATERHOUSECOOPERS

Susan Coleman

NETHAM, DPK CONSULTING, A Division of ARD

Ali Faroun PALESTINIAN MONETARY AUTHORITY

Nader Hamadneh NETHAM, DPK CONSULTING, A

DIVISION OF ARD Ali Hamoudeh Jerusalem District

ELECTRICITY Co. LTD. Samir Huleileh

PADICO Hiba Husseini Husseini & Husseini

Nabil Isifan NETHAM, DPK CONSULTING, A DIVISION OF ARD

Mohamed Khader Lausanne Trading Consultants

Muhammad Nassar Stone

Wael Saadi

PRICEWATERHOUSECOOPERS

Andrea Sahlieh CATHOLIC RELIEF SERVICES

Husein Sholi NETHAM, DPK CONSULTING, A Division of ARD

Maysa Sirhan PALESTINIAN MONETARY AUTHORITY

Samer Tammam TAMMAM TRADE Kosty Ziadeh ZIADEH LAW OFFICE

Maurice Ziadeh ZIADEH LAW OFFICE

# YEMEN, REP.

Tariq Abdullah Law Offices of Sheikh Tariq Abdullah

Khaled Al Buraihi Khaled Al Buraihi for Advocacy & Legal Services

Yaser Al-Adimi ABDUL GABAR A. AL-ADIMI FOR CONSTRUCTION & TRADE

Rashad Khalid Al-Howiadi CENTRAL BANK OF YEMEN Abdalla Al-Meqbeli Abdalla Al-Meqbeli &

ASSOCIATES Ismail Ahmed Alwazir ALWAZIR CONSULTANTS, Advocates & Legal

RESEARCH Arshad Ali Bajwa FIVE STAR LOGISTICS CO LTD

Randall Cameron KPMG

Fadel Mohamed Karhash
PUBLIC ELECTRICITY
CORPORATION

Moh'd Ali Lajam MIDDLE EAST SHIPPING CO. LTD

Abdulla Farouk Luqman Yemen Legal Advocates & Legal Consultants

Nowar M. Mejanni KPMG

Sanjay Prajapapi RATCO FOR TRADING & SERVICES

Zuhair Abdul Rasheed Law Offices of Sheikh Tariq Abdullah

Aref Al Selwi Rufaid FIVE STAR LOGISTICS CO LTD

Khaled Mohammed Salem Ali YEMEN LEGAL ADVOCATES & LEGAL CONSULTANTS

## ZAMBIA

Sudhir Balsure Swift Freight International

Chewe K. Bwalya D.H. Кемр & Co.

Bonaventure Chibamba Mutale

Ellis & Co.

Mwelwa Chibesakunda Chibesakunda & Company (Part of DLA Piper Group)

Darlington Chiiko Lumwana Mining Company

Emmanuel Chulu
PRICEWATERHOUSECOOPERS

Eddie Musonga Chunga Ministry of Land

David Doyle Manica Zambia Ltd

Robin Durairajah Chibesakunda & Company (part of DLA Piper Group)

Grant Henderson
CHIBESAKUNDA & COMPANY
(PART OF DLA PIPER GROUP)

Andrew Howard
SHARPE HOWARD & MWENYE

Annalise Jolly Chibesakunda & Company (part of DLA Piper Group)

Chance Kaonga
NATIONAL COUNCIL FOR
CONSTRUCTION

Mutale Kasonde
Chibesakunda & Company

(PART OF DLA PIPER GROUP)
Kirstie Krige

CHIBESAKUNDA & COMPANY (PART OF DLA PIPER GROUP) Anila Kuntawala

CELTIC FREIGHT
Alexander Lwatula
STANBIC BANK ZAMBIA

Stanbic Bank Zambia Limited

Mumba Makumba PACRO

Bonaventure Mbewe BARCLAYS BANK

Jyoti Mistry PRICEWATERHOUSE COOPERS

Namwene Mkadawire SIKAULU LUNGU MUPESO LEGAL PRACTITIONERS

Paul Frobisher Mugambwa PRICEWATERHOUSE COOPERS

Bubile Mupeso Sikaulu Lungu Mupeso Legal Practitioners

Henry Musonda Kiran & Musonda Associates

Teddie Mwale
ZESCO LTD
Francis Mwape
NATIONAL COUNCIL FOR
CONSTRUCTION

Robby Ngalashi Lumwana Mining Company

Kanti Patel Christopher, Russell Cook

Solly Patel

CHRISTOPHER, RUSSELL COOK & Co.

Mabvuto Sakala Corpus Globe Advocates

Valerie Sesia

 $\begin{array}{c} \textit{Customized Clearing And} \\ \textit{Forwarding Ltd.} \end{array}$ 

Kim Shelsby

ZAMBIA THRESHOLD PROJECT

Nelson Williams SWIFT FREIGHT INTERNATIONAL

Anderson Zikonda High Court Judge

# ZIMBABWE

Gulshen Afridi SDV

Richard Beattie

The Stone/ Beattie Studio

Peter Cawood

PRICEWATERHOUSECOOPERS

Innocent Chagonda Атнекатоме & Соок

Beloved Dhlakama

Byron Venturas & Partners

Canaan Dube

Paul Fraser

Dube, Manikai and Hwacha Legal Practitioners

LOFTY & FRASER
P. Gomes
INTERFREIGHT LTD.
Obert Chaurura Gutu

GUTU & CHIKOWERO

Reri Gwasera Anlink Freight (Pvt) Ltd

Peter Lloyd

GILL, GODLONTON & GERRANS

Manuel Lopes

Manuel Lopes
PricewaterhouseCoopers

Jackson Joe Makani ZIMBABWE REVENUE AUTHORITY

Trust Salpisio Manjegwah WINTERTONS LAW FIRM Gloria Mawarire Mawere & Sibanda Legal

Mawere & Sibanda Legai Practitioners

Jim McComish
PEARCE McComish
ARCHITECTS

Lloyd Mhishi

Dube, Manikai and Hwacha

LEGAL PRACTITIONERS

Piniel Mkushi SAWYER & MKUSHI Sternford Moyo SCANLEN & HOLDERNESS

B.J. Mukandi
FREIGHT WORLD
Canicious Mushavi
CNMIG

Ostern Mutero SAWYER & MKUSHI Duduzile Ndawana

GILL, GODLONTON & GERRANS

Maxwell Ngorima BDO Kudenga & Сомрану

Felix Nyaruwanga Freight World C.M. Ruzengwe

HLB Ruzengwe & Company

Unity Sakhe
Kantor & Immerman



# STANDING ORDER FORM Standing orders are available to institutional

**customers only.** If you or your organization would like to automatically receive each new edition of Doing Business as it is published, please check the box below, complete your address details, and mail or fax this order form to us. This will establish a standing order for your organization, and you will be invoiced each year upon publication. You may also e-mail books@worldbank.org requesting your standing order for Doing Business. At any time you can cancel the standing order by sending an e-mail to books@worldbank.org.

I would like to automatically receive each new edition of Doing Business.	
I understand that I will be invoiced each year upon publication.	
Name	By mail
Title	World Bank Publications
Organization	P.O. Box 960, Herndon VA
Address	20172-0960, USA
City	Online
State Zip/Postal code	www.worldbank.org/publications
Country	By fax
Phone	+ 1-703-661-1501
Fax	Questions
E-mail	E-mail us at books@worldbank.org
Institutional customers in the U.S. only: Please include purchase order	By phone
	+ 1-703-661-1580 or 800-645-7247

Available for US customers only, international customers please contact your local distributor to establish a standing order. Individuals interested in receiving future editions of Doing Business may ask to be added to our mailing list at books@worldbank.org. Please indicate in your e-mail that you would like to be added to the Doing Business e-mail list.

DDBS06

# WWW.DOINGBUSINESS.ORG





